



Specific Policies on host community relations

Respect for the Human Rights of local individuals and communities is a topic of paramount importance for Eni and a specific commitment within [Eni's Statement on respect for Human Rights](#), with particular reference to those issues defined as "[Eni's Human Rights salient issues](#)" in the workshop held in 2017, which marked the start of the activities of Eni's Human Rights and Business Working Group. The Statement explicitly states Eni's commitment to respect the rights to ownership and use of land and natural resources, the right to water and the right to the enjoyment of the highest attainable standard of physical and mental health. Special attention is given to the rights of vulnerable groups, including a focus on children.

Regarding land acquisitions and indigenous peoples, also identified as Eni's salient issues, the company is committed to:

- Taking action to avoid the resettlement of local communities and, where this cannot be avoided, carrying out free, prior and informed consultations with the affected people in order to reach joint agreements, fair compensation and improvements to living conditions, in line with the IFC Performance Standards;
- Respecting the distinctive rights of indigenous peoples, with particular reference to their cultures, life styles, institutions, bonds with their homeland and development models in line with international standards.

In terms of key processes, the Statement includes a commitment to carry out environmental, social, health and human rights impact assessments as well as to promote free, prior and informed consultations, with the purpose of considering communities' legitimate expectations in conceiving and conducting business activities, including community investments.

Before Eni's Statement on respect for Human Rights was approved, the company's approach to this topic was publicly stated in the company's Sustainability Policy and in the Code of Ethics. Eni's Sustainability Policy affirms that: *"Eni informs and engages local communities by promoting **free, prior and informed consultation**..."; "Eni carries out **environmental, socioeconomic and cultural impact assessments**, including those related to **indigenous people**..."; "Eni is committed to **avoiding the forced resettlement** of local communities; should this not be possible, it carries out **preventive***

consultations with the affected people in order to reach joint agreements, guaranteeing that the acquisition of territorial rights is properly compensated”.

Moreover, “Eni respects the distinctive rights of indigenous people, with particular reference to their cultures, life styles, institutions, bonds with their homeland and development models”.

Our **Code of Ethics** states that: *“Eni respects the cultural, economic and social rights of the local communities in which it operates and undertakes to contribute, as far as possible, to their exercise, with particular reference to the right to **adequate nutrition, drinking water**, the highest achievable level of **physical and mental health, decent dwellings and education**, abstaining from actions that may hinder or prevent the exercise of such rights”.*

“Eni promotes transparency in the information addressed to local communities, with particular reference to the topics they are most interested in. Forms of continuous and informed consultancy are also promoted through the relevant Eni structures in order to give due consideration to the legitimate expectations of local communities in conceiving and conducting corporate activities and in order to promote a proper redistribution of the profits deriving from such activities”.

The Sustainability Management System Guidelines mirror Eni’s commitment to respect local communities’ rights and operationalize it by integrating Human Rights into the company’s Sustainability processes. Following these guidelines Eni maps and monitors periodically indigenous people potentially affected by our operations worldwide.