

Assemblea Ordinaria del 10 maggio 2023ALLEGATO "Z"  
ROGITO 25691ESITO VOTAZIONE

Oggetto : Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.103.220.628	92,638430
Contrari	121.627.252	5,357192
SubTotale	<u>2.224.847.880</u>	97,995623
Astenuti	<u>45.506.461</u>	2,004377
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti)

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*Luca Caluso*




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Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	VALOPPI GIUSEPPE	0	20.000	20.000
**D	ARROWSTREET INTERNATIONAL EQUITY WO	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BN PASFG LTD BN PASFG LTD 1	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHENMAXINVEST	0	45.445	45.445
**D	UNIVERSAL INW	0	12.841	12.841
**D	LEANVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	13.000	13.000
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DWS INVESTMENT GMBH DEARM FONDS	0	5.000	5.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	DEKA INVESTMENT GMBH A SFUE LBW	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN B	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SELS MF2	0	19.010	19.010
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FORDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGESELFSCHAFT MBH W/LINKA F100 W/5200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/DEKA IHKIM W/U01	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	473	473
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	79.122	79.122
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	190.000	190.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/S PROKER 1 FONDS	0	39.954	39.954
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/A-SAD HERSFELD-FONDS W/U01	0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG BURLAND	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/A-TURKILE-FONDS	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/MUILL-FONDS W/U01 AKTIEN	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	15.800	15.800
**D		0	8.060	8.060

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## LISTA ESITO DELLE VOTAZIONE

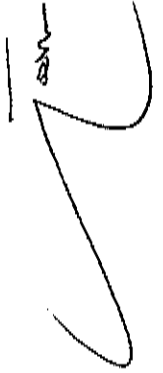
Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIS-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+VC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND UI	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/UB1 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOL-FONDS W/SOL-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT. LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHEWEG	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	14.450	14.450
**D	RAFFEISEN INDEX FONDS - EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET - EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668

Azionisti in delega.

2.312

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/UZ	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDERTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIE WELT ESS AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
	265.005			
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TWA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
	86.728			
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FEAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICADV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	0	18.417
	18.417			
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND FF (NON-JAPANESE EQUITY)	0	0	700
	700			
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	LACK WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GAG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTOMY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAL INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GAG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	34.346	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	22.324
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMAN CONT FD	0	47.952	47.952
**D	CUSTOMY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SHANLAI UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTOMY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WEELINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QI ONLY)	0	113.525	113.525
**D	CUSTOMY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SILIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CMT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FOND B	0	579.736	579.736
**D	UI-PAVO-160	0	112.394	112.394
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	INVESTERINGSFORENINGEN BANKINVEST ENROS, GLOBALE AKTIER AXK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VGV FUND	0	61.148	61.148
**D	INVESTINGFORENINGEN DANSKE INVEST GLOBAL INDEX KL	0	153.721	153.721
**D	INVESTINGFORENINGEN DANSKE INVEST GLOBAL INDEX - AKKUMULERENDE KL	0	42.105	42.105
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DURZAAH WERELEWJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBLA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	340.270	340.270	0	0
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSION	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVFORSIKRING AS	0	52.432	52.432
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTINGFORENINGEN BANKINVEST , GLOBALE AKTIEINDEKS KL	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	KAPITALFORENINGEN SAMPENSIION INVEST, GLOBALT AKTIEINDEKS	0	447.909	447.909
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	PTVZ	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI-FONDS RBSS	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICMV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACK WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTE LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GOG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	AMZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALER INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026, FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LSM F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	SURWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV REI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMEO-FONDS	0	269.377	269.377
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCES EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	SUTENBERG	0	12.377	12.377
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILSOUREO	0	4.500	4.500
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANKY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	BARCO SABADELL	0	53.668	53.668
**D	GENERALI CUANTRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINEBRIDGE SELECT FURDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO FIMS FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSEL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURC	0	53.855	53.855
**D	GENERALI VIE	0	631.793	631.793
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSECUR DIVIDENDES	0	73.945	73.945

LISTA ESITO DELLE VOTAZIONE

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONMOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	HI-FRWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	AXA INDICE EURO	0	134.978	134.978
**D	LEYMARK DYNAMIQUE	0	2.700	2.700
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SABV MASTERFONDS INKKA	0	123.261	123.261
**D	DEKA-MASTER-HAEX I	0	23.642	23.642
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVMIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ATCP-DI-FONDS	0	9.552	9.552
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENETELIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	GID-FONDS ALAET	0	151.200	151.200
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	COFACE N 1	0	7.241	7.241
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GIP-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BANITHUS	0	71.941	71.941
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	15.500	15.500
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	182.452	182.452
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	116.500	116.500
**D	WITAN INVESTMENT TRUST PLC	0	3.737	3.737
**D	SCHOCO	0	376.000	376.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	110.000	110.000
**D	GENERALI SMART FUNDS	0	21.200	21.200
**D	LSV GLOBAL VALUE FUND	0	20.000	20.000
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	31.420	31.420
**D	GENERTEL SPA	0	2.467	2.467
**D	SCORE MARIE JOSEPH	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	923	923
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	34.721	34.721
**D	GUIDEMARK WORLD EX-US FUND	0	3.935	3.935
**D	FEDEX	0	50.550	50.550
**D	GENERALI INVESTMENTS SICAV	0	4.616	4.616
**D	NEPC INVESTMENT LLC	0	12.719	12.719
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	412.840	412.840
**D	ALLEANZA OBBLIGAZIONARIO	0	188.956	188.956
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	23.825	23.825
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	3.203	3.203
**D	GENERALI INVESTMENTS SICAV	0	5.727	5.727
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	179.414	179.414
**D	GENERALI INVESTMENTS SICAV	0	449	449
**D	CMI MEDIA	0	2.227	2.227
**D	SCORE 620	0	12.252	12.252
**D	SCORE BON SECOURS	0	8.430	8.430
**D	SCORE SIGMA	0	487	487
**D	CONGREGATION DES SOEURS DE LA CROIX	0	1.782	1.782
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.821	1.821
**D	PDF2 DOSKONIEV 2	0	20.000	20.000
**D	ELOIR	0	591	591
**D	FAMILLE FERRAND	0	591	591

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	FRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FORCILL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	FYBENES GLOBAL	0	4.000	4.000
**D	BLERIOT	0	6.000	6.000
**D	DFE2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	RAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DIAET	0	39.500	39.500
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CERAT	0	355.000	355.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	MC PENSIONINVEST	0	27.968	27.968
**D	LBPAM IRC ACTIONS ISR	0	258.928	258.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556
**D	VMLAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	DFE2 30.04	0	2.827	2.827
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	AZ FUND 1 A2 ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DURHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE AWMEX	0	4.236	4.236

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*Tom*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEFRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUIA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIWI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	EDF2 HERISSON	0	2.209	2.209
**D	EDF1 LANDREY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	ORAMO ISR SOLIDAIRE	0	8.226	8.226
**D	PPMO	0	1.568	1.568
**D	EDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURRITE	0	1.154	1.154
**D	EDF2 ALL IN ONE	0	1.879	1.879
**D	EDF1 IT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERAMALLED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIPATT	0	5.000	5.000
**D	EDF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	ENPP FRANCE	0	1.331.167	1.331.167
**D	TWN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTRAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONS V4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	91.686	91.686
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ BAPE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AEF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AEF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AEF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT WLDXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ REF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	RMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNAIO	0	8.834	8.834
**D	DPAM DBI RDT B	0	122.500	122.500
**D	KOLIMBAN BALANCED CREDIT SUISSE FUNDS AG URS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	AKTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA EUROPA	0	12.121	12.121
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	199.082	199.082
**D	UI-E	0	231.457	231.457
**D	ANIMA CRESCITA ITALIA	0	32.850	32.850
**D	CORONATION UNIVERSAL FUND	0	566.475	566.475
**D	ANIMA ALTO POTENZIALE ITALIA	0	582.881	582.881
**D	ANIMA SFORZESCO PLUS	0	895.441	895.441
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	79.820	79.820
**D	6.144	6.144	0	0
**D	GESSTELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PRESI SVILUPPANTI LTE	0	18.290	18.290

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEBJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TWA UMBRELLA FD-TWA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	HSEC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	592.292	592.292
**D	TWA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PETRUHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KBC EQUIT FUND AKTIOVY FOND	0	119.290	119.290
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	FUTM AUTHORISED CONTRACTUAL SCHEME - FUTM ACS EUROPEAN EX UK FUND	0	1	1
**D	FLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	FLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	RBC INST FUND EURO EQUITY	0	73.443	73.443
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	LAZARD PRESSES BANQUE SA	0	3.072.385	3.072.385
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGERGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	INTERNATIONALE KAPITALANLAGERGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	23.519	23.519
**D	DANICA PENSION LIVFORSIKRINGSSELSKAB	0	2.261.845	2.261.845
**D	SCHRODER RECOVERY FUND	0	41.077	41.077
**D	SCHRODER GAIA	0	551.514	551.514
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	3.943.687	3.943.687
**D	SCHRODER INCOME FUND	0	898.993	898.993
**D	SCHRODER GLOBAL RECOVERY FUND	0	18.351	18.351
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	40.664	40.664
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	3.126	3.126
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	28.603	28.603
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EO (ESG) UCITS ETF	0	1.278.455	1.278.455
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.936.823	4.936.823
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	2.407	2.407
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	81.009	81.009
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	4.733	4.733
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	644.513	644.513
**D	JPMORGAN INCOME BUILDER FUND	0	142.289	142.289
**D	SCHRODER OEP GLOBAL CORE FUND	0	45.508	45.508
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	7.509	7.509
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	2.241.453	2.241.453
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.655.220	1.655.220
**D	JPMORGAN INVESTMENT FUNDS	0	16.158	16.158
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	364.337	364.337
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0		

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALDE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALDE FUND	0	94.726	94.726
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABDELL 36, F. P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REPRESENTANTES PENSIONES, F. P.	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABDELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	BANSABDELL 18 FP	0	1.867	1.867
**D	FERROATLANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLRANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMF5-GHDE-SCH A/C	0	217.254	217.254
**D	KRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DBI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDR MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GREEKEXPOSURE INDEX FUND B (REMGSOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AND ASSOCIATI	152.179	0	0
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBJ400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	5.410	5.410
**D	ISHARES WHOLESALERS INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VARIABLE SERIES FUNDS, INC.	0	222.848	222.848
**D	ISSUES WHOLESALERS INTERNATIONAL EQUITY INDEX FUND	0	35.859	35.859
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.900.000	2.900.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**S	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	EDF2 PHITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	SDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BIJESBAY GLOBALMETHLEY INCOME BOND FUND	0	17.851	17.851
**D	BIJESBAY GLOBALCONVERTIBLE BOND FUND/CHAMADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWAKE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	35.200	35.200
**D	VIDACALIXA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GIIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FF	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288

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LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	216.735	216.735
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	1.850.153	1.850.153
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	11.680	11.680
**D	RAYON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	8.387	8.387
**D	VERIZON MASTER SAVINGS TRUST	0	30.790	30.790
**D	THE NFO MUTUAL OEIC	0	130.829	130.829
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	9.009	9.009
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	111.062	111.062
**D	AUTORIDADES MONETARIA DE MACAU	0	1.726	1.726
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	184.512	184.512
**D	MONETARY AUTHORITY OF MACAO	0	83.788	83.788
**D	VANDERBILT UNIVERSITY	0	41.514	41.514
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	156.141	156.141
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	176.500	176.500
**D	MON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	256.533	256.533
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	298.800	298.800
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	12.956	12.956
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	632	632
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	115.145	115.145
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	1.392	1.392
**D	INVESTERINGSFORENINGEN INVESTIN SAMPENSION GLOBALE AKTIER	0	191.456	191.456
**D	CI CORPORATE CLASS LIMITED	0	8.435.568	8.435.568
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	46.529	46.529
**D	NATIONAL BANK FINANCIAL INC	0	31.602	31.602
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	4.951	4.951
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.466.194	4.466.194
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.718.352	4.718.352
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	6.213	6.213
**D	KIRPULANG WANG PERSAARAN DIPERBADANKAN	0	90.347	90.347
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	31.244	31.244
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	101.059	101.059
**D	EUROPE EX UK EQUITIES	0	672.506	672.506
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSKINGSFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	161.866			
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AMD CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AMD CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NOT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	1	1		
**D	PARAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARME GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.135	13.135
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.262	64.262
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	61.329	61.329
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297

LISTA ESITO DELLE VOTAZIONE

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GBL	0	666	666
**D	STEWARDSHIP PARA GLB	0	4.336	4.336
**D	WEN TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	KON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIE MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	BEWAARSTICHTING MNIP I	0	40.400	40.400
**D	NN PARAPLUFONDS I N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803

Azionisti in delega:

2.312

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IO ABB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	GRAMMA EMIRATES INVESTMENTS I L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTINGSFØRENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEM EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167

LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	LA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	INVESTINGSPORINGEN LARGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI ERFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WAC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111

Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIocese OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	INVESCO FUNDS	0	2.064	2.064
**D	MSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	MSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	MSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA' P	0	100.000	100.000
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	FIRST TRUST EUROZONE ALPHADEX UCITS EIF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	61.026			
**D	SIEMENS BALANCED	0	52.490	52.490
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYMOD PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	PMPT INKA FOMDS	0	132.657	132.657
**D	KOORWIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PBEAKK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HK SAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNRRTIONAL FACTORS FUND	0	109.859	109.859
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	EMPLOYERS RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKET INDEX FUND	0	8.191	8.191
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIJDSMARKEDETS TILLAGSPENSJON	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDE	0	131.265	131.265
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	150.000	150.000
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	8.157	8.157
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA	0	41.624	41.624

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
**D	CAMBRIA FOREIGN SHAREHOLDER VI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) IICI	0	122.373	122.373
**D	AB SICAV I I I - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WEL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI PACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDOS N2 DYNAMIQUE	0	1.598	1.598
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	HALEVY A2	0	59.395	59.395

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LISTA ESITO DELLE VOTAZIONE

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	HALLEVY A1	0	54.239	54.239
**D	UP 6 A	0	35.039	35.039
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIES EUROPE	0	44.077	44.077
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	ISLANIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
***	ZOETHOUTMAAR NIELS	0	80	80
***	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTRA SUPERANNUATION FUND	0	135.639	135.639
**D	LAGIASUPER	0	113.298	113.298
**D	MLC INVESTMENTS MLC LIMITED	0	24.015	24.015
**D	NM POOL - EQUITIES TRUST NO. 38	0	62.513	62.513
**D	SUNCORP FUNDS PTY LTD	0	23.090	23.090
**D	MLC INVESTMENTS MLC LIMITED	0	8.465	8.465
**D	EQUIPSUPER	0	1.944.759	1.944.759
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEEN WELT	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	0	10.832	10.832
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	GQG GLOBAL UCITS ICAV	0	1.916.156	1.916.156
**D	NORTHERN TRUST UCITS FSR FUND	0	50.939	50.939
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	312.562	312.562
**D	VERDIPAPIFONDET KLP AKSJEUROPA INDEX 1	0	14.190	14.190
**D	VERDIPAPIFONDET KLP AKSJEUROPA INDEX 1	0	115.781	115.781
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	407.617	407.617
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	347.462	347.462
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	129.286	129.286
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	23.292	23.292
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	56.348	56.348
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	125.577	125.577
**D	BT INTERNATIONAL SHARES INDEX FUND	0	25.196	25.196
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	213.745	213.745
**D	STITCHING PENSIONFONDS SAGITTARIUS	0	22.580	22.580
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	60.919	60.919
**D	HPE GLOBAL EQUITY SUB FUND	0	1.691.996	1.691.996
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	773.775	773.775
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	942.441	942.441
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	10.457	10.457
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	24.640	24.640
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	121.439	121.439
**D	S. ROBSON WALTON 2010 TRUST	0	181.588	181.588
**D	IMPACTASSETS INC	0	8.739	8.739
**D	PFIZER INC. MASTER TRUST	0	910	910
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	92.037	92.037
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	312.453	312.453
**D	JTW TRUST NO. 3 UAD 9/19/02..	0	362.140	362.140
**D	MOZILLA CORPORATION	0	12.024	12.024
**D		0	5.030	5.030

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	ICM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	NETIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LFW INVESTMENTS LLC	0	237.902	237.902
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFP MARKETABLE LLC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN SO LLC	0	31.813	31.813
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.); Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	THE MANZANITA FOUNDATION	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLM PORTFOLIO LLC	0	3.695	3.695
**D	RDW LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR AREA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	NEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HOWEYELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230

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*Al Calabrese*



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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALMERA INNOVATIONS FOUNDATION	0	885	885
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARLISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEES RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SEARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANX	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	EJARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAPENSIOENFONDS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	BW EMC FUND, LTD	0	32.577	32.577
**D	BRIDGEMATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEMATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEMATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FOND ICNV	0	328	328
**D	CM GRAY LLC	0	472	472
**D	ROSEBONE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALURS EUROPE	0	18.700	18.700
**D	DANSEE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSEE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSEE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPL-ACF BS FUELENERGY CO-CCYHDG	0	170.388	170.388
**D	PINRACLE PLATO GBL LOW CARBON FD	0	491	491
**D	IFALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIME	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZEON	0	57.270	57.270
**D	ILA - A-ILEZEON	0	7.425	7.425
**D	IRISH LIFE ASSURANCE.	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	REGON CUSTODY B.V.	0	43.107	43.107
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	645.555	645.555
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	961.040	961.040
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	2.467.312	2.467.312
**D	ZURICH LIFE ASSURANCE PLC	0	1.225.559	1.225.559
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) IMFER	0	1.151.784	1.151.784
**D	OETIGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	16.623	16.623
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	REGON CUSTODY B.V	0	30.259	30.259
**D	NMTB/NIK KOKUSAI-NH 915026	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICNV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITARY	0	787.596	787.596
**D	PGGM SPD (DMAEMFGL) PGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	45.266	0	0
**D	WARBAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPLAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UAEF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SFC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICNV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GIB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WCGN INVESTMENTS LIMITED	0	865	865
**D	THE ENDRAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMUNITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	ACR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHRRMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHEM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40

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Azionisti in delega: 2.312

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CRV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANOGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA FIR 2023	0	65.800	65.800
**D	AMUNDI BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEYOND EUROPE MINVOL	0	223.644	223.644
**D	LUX INTERNATIONAL STRATEGY BRUND	0	99.138	99.138
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.181	7.181
**D	SEYOND GLOBAL MINVARIANCE	0	7.366	7.366
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	116.330	116.330
**D	AMUNDI MSCI WORLD	0	1.393	1.393
**D	AMUNDI MSCI USA UCITS ETF	0	3.112.500	3.112.500
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	3.591.377	3.591.377
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	12.024	12.024
**D	AMUNDI FTSE MIB	0	25.789	25.789
**D	AMUNDI FUNDS NEW SILK ROAD	0	450.846	450.846
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	73.952	73.952
**D	AMUNDI PRIME JAPAN	0	49.131	49.131
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	237.088	237.088
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	246.891	246.891
**D	CPR INVEST - GLOBAL RESOURCES	0	48.084	48.084
**D	AMUNDI US TREASURY 7-10	0	1.257.288	1.257.288
**D	AMUNDI EURO STOXX 50	0	210.087	210.087
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	1.288.210	1.288.210
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	7.322	7.322
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	817	817
**D		0	2.836	2.836

## LISTA ESITO DELLE VOTAZIONE

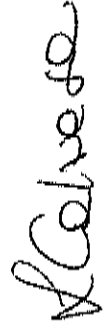
Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONS	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LDX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LEG CAVANAC ACTIONS EURO I	0	180.140	180.140
**D	CARPENKO LAZARD ACTIONS EURO	0	207.765	207.765

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Azionisti in delega:

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Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICIA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CRISES LOCALES GROUPAMA P V D 1	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	NGEN ACTION	0	179.071	179.071
**D	SAKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	ESEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	SOLIDARITES	0	12.609	12.609
**D	PREDICANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDICANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV - CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LA A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L-S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRN AMUNDI	0	55.902	55.902
**D	EPARGNE MODERES THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	ARECO-QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEPIP EUROLAND	0	105.500	105.500
**D	KARMA ETHIQUE	0	6.000	6.000

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MAMDAF CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI -PAURIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVCTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVCTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BEM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PER	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVCTIONS PER	0	99.983	99.983
**D	DORVAL MANAGEURS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PER MSCI EMERGING ASIA DCITS EFF	0	1.736.142	1.736.142
**D	AMUNDI ETF PER S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399

LISTA ESITO DELLE VOTAZIONE

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**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HYMNS ISR	0	63.384	63.384
**D	CFR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CFR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP RAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANG AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANG BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANG BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	HAWKES JAMES B.	0	113.914	113.914
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORRLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONSGR OVALUE	0	4.656	4.656

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETRN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSICN PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACRENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK ERFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOL	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIO ENHANCED CORE INTERNATIONAL EQUITY EFF	0	21.176	21.176
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	BERGOS	0	80.100	80.100
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO,FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR,FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO,FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 36 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUSENAT FP	0	3.919	3.919
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLECTIVOS RENTA VARIABLE MIXTA2,FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIX VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKRAKTIENEUROPAESG	0	329.300	329.300
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	GMAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	GMAM GROUP PENSION TRUST II	0	114.899	114.899
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HARCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSE AB GLOBAL RISK ALLOCATION/ODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS COG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTISORGUNGSFONDS	0	581.683	581.683
**D	DBKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR IHPRIVATRENTAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.909	12.429.909
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	INGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPORER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPORER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	109.269	109.269
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	0	1.497.891	1.497.891
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	317.310	317.310
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDBSTR II	0	921.093	921.093
**D	WTCN DIVERSIFIED INELATION HEDGES II	0	97.220	97.220
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	8.317	8.317
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	176.239	176.239
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	21.150	21.150
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	38.642	38.642
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	88.644	88.644
**D	WASHINGTON STATE INVESTMENT BOARD	0	199.204	199.204
**D	WASHINGTON STATE INVESTMENT BOARD	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT BOARD	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	50.460	50.460
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	13.832	13.832
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	2.854	2.854
**D	VANECK ICAV	0	65.910	65.910
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	42.850	42.850
**D	VANECK NATURAL RESOURCES ETF	0	8.456	8.456
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	32.430	32.430
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	18.109	18.109
**D	PINEBRIDGE GLOBAL FUNDS	0	24.257	24.257
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	45.599	45.599
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	5.119	5.119
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	37.112	37.112
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	182.851	182.851
**D	UNITED INCOME FOCUS TRUST	0	112.145	112.145
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	39.322	39.322
**D	INTL RETIREMENT PLANS COLLECTIVE INVESTMENT SYSTEM	0	814.223	814.223
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	17.231	17.231
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	6.012.867	6.012.867
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	656.641	656.641
**D	FOLKSRM TJANSTENPENSION AB	0	5.075.716	5.075.716
**D		0	87.804	87.804

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSALINVESTMENTSELLSCHAFTWER FOR SRV100	0	22.671	22.671
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELF-FINANCING POST-SECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	THE BANK OF KOREA	0	3.733	3.733
**D	KEA TJANSTENSIENSORSKJING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTIIFTELSE	0	13.656	13.656
**D	KEA TJANSTENSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSKSIDIG SAKFORSKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSKSIDIG LIVFORSKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSELL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETR. AND SEC. PROGRAM AND SAVINGS PLAN NITCA AND ITS MEMBERS MT	0	7.985	7.985
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COWINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COWINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GOG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTROP GRUWAM PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LK FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	RHIMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	LVIP DIMENSIONAL INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JEM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553

LISTA ESITO DELLE VOTAZIONE

Oggetto: Refazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005
**D	SUMERICA SERIES TRUST-SA LEGGNSON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GOG EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLON NSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	HML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAMMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HARD COMPOSITE EMPLOYEE BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAMMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAMMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEC SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTLJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SCTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MATH MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PUC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYERS' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MFS VARIABLE INSURANCE TRUST II - MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	WICK DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	MELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIOMMA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER MONUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER MONUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METHUEN MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL EQUITY INVESTMENTS	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMFORTHHEALTH BANK GROUP SUPER	0	159.357	159.357
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	175.218	175.218
**D	FLOURISH INVESTMENT CORPORATION	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	PEOPLE'S BANK OF CHINA	0	3.455	3.455
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	11.645	11.645
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	37.639	37.639
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	25.514	25.514
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSHRNA FD	0	147.252	147.252
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FISE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FISE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SAMDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	317.883	317.883
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBURG GLOBAL INVESTMENT PLC	0	27.303	27.303

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. FAVOREVOLI


Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVESTIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.103.220.628  
 Percentuale votanti % 92,638430  
 Percentuale Capitale % 58,889198

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Azionisti in delega: 2.312

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DAREO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIE DIVIDENDEN NON-	0	10.619	10.619
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/WEBI - FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.061	4.061
**D	CIAPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS KOKORW-AR SEGMENT OKWILCO-AKTIE	0	40.562	40.562
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	CUSTODY BANK OF JAPAN, LTD. RR: STS BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	LVM EQUITY EUROPE	0	85.000	85.000
**D	LVM EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	17.716	17.716
**D	MI-FONDS 384	0	3.681	3.681
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	87.128	87.128
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MOENSTER A.G.	0	28.033	28.033
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	15.050	15.050
**D		0	24.027	24.027

LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	G.A.-FUND-B - EQUITY BROAD EURO F	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	MERCER UNHEGDED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVX G2-FONDS	0	271.484	271.484
**D	STICHTING AHOED DELHAIZE PENSIOEN	0	69.912	69.912
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	CIARTAN	0	410.312	410.312
**D	TREPLE	0	23.000	23.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	EUROSE	0	900.000	900.000
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AG7R RP MANDAT EURO	0	70.000	70.000
**D	ALM ACTIONS KURO	0	771.101	771.101
**D	BNP PARIBAS VALSURS EURO ISR	0	319.744	319.744
**D	INDEP AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	ALLIANZGI-FONDS CI-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AR2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRFS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**S	FCP KLESIA K ACTIONS KURO	0	9.994	9.994
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	BNP S BETA/LOT133/FR10E	0	114.383	114.383

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	ALLIANZGI-FONDS OB PENSION	0	12.356	12.356
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	ERGO VERMOEGENSMANAGEMENT AUSGEMOEN	0	28.245	28.245
**D	ALLIANZGI-FONDS DEF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	ALLIANZGI-FONDS AFRIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	ALLIANZGI-FONDS AFE	0	104.431	104.431
**D	ERGO VERMOEGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOEGENSANLAGE RETURN	0	8.558	8.558
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	605.703	605.703
**D	MERG EUROINVEST	0	437.358	437.358
**D	ALLIANZGI-FONDS PED	0	1.637	1.637
**D	ALLIANZGI F PERCABV PENSIONS	0	307.258	307.258
**D	MENG BENEDICT	0	4.182	4.182
**D	TEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SUME-COFONDS	0	30.000	30.000
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	TEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	TEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOEGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOEGENSMANAGEMENT ROBUST	0	12.030	12.030

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THERM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	TURICUM - AKTIEN - UND IMMOBILIENMERTSCHRIFTEN	0	221.361	221.361
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LAX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLDG CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME AI	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DERM-FONDS BBR 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETYS PUBLIC LIMITED COMPANY	0	6.808	6.808

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.

CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	STANFORD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	HSBC GLOBAL FUNDS ICAY - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS EFF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALDE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSFONSKASSE BPK RUBR ES AKTIEN EUROPA	0	350.000	350.000
**D	AMA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488

**LISTA ESITO DELLE VOTAZIONE**

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CITIBANK NEW YORK A.D.R. DEPT	0	73.889	73.889
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.178	7.178
**D	WILLIS TOWERS WATSON GROUP TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	13.780	13.780
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST EUROPAISKE AKTIER	0	12.469	12.469
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	71.015	71.015
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEXS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	KUMPULAN WANG PERSERAAN DIPERBADANKAN	0	11.419	11.419
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	PENSIONERMARK PENSIOENFORSIKINGSAKTIESELSKAB	0	1.200.000	1.200.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	ALLIANCE TRUST PLC	0	236.785	236.785
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQU	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEWARDER ACHMEA BELEGGENSPOLS	0	429.695	429.695
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	HSSC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSSC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	ROSMANIA ELMAN	2	2	2
**D	LIBERIAMO LA BASILICATA	1	1	1
**D	COMITATO ARIA PULITA BASILICAT	1	1	1
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST KEBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	SG DRCA ACTIONS EUROPE ISR	0	94.450	94.450

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	LEGAL & GENERAL ICNV.	0	257.364	257.364
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	COLONIAL FIRST STATE INVESTMENT FUND S0	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	PRESEBYTERIAN CHURCH IN AMERICA 403(B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	16.798	16.798
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTORE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	STICHTING INSTITUUT GAK	0	175	175
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	IGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONRAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE MEG	0	1.392.051	1.392.051

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Regione Sociale	Propria	Delega	Totale
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	COMPONERETH GLOBAL SHARE FUND 17.	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	STICHTING PENSIOENFONDS METRAL EN TECHNIK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	STICHTING MN SERVICES AANDELENFO ND	0	152.364	152.364
**D	IG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	178.907	178.907
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSEX SOLACT ESG TRACC EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CSIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	LEPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LEPAM ISR ACTIONS MONDE	0	108.978	108.978
**D	LEPAM ISR ACTIONS EUROPE I	0	50.685	50.685
**D	CNP TOCQUEVILLE VALAJE EUROPE I	0	112.043	112.043
**D	LEPAM RESPONSABLE ACTIONS EURO	0	184.308	184.308
**D	LEPAM ISR ACTIONS EUROPE 50	0	101.201	101.201
**D	VIVACCIO ISR ACTIONS	0	48.189	48.189
**D	LEPAM ISR STRATEGIE PEA 2	0	416.901	416.901
**D	LEPAM VOIE LACTEE	0	22.072	22.072
**D	LEPAM ISR ACTIONS FOCUS EURO	0	27.373	27.373
**D	FGV - ACTIONS EUROPE LM B	0	554.796	554.796
**D	TONI ACTIONS ISR 100	0	117.675	117.675
**D		0	140.157	140.157

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CRVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	COMPTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GROUPE CEA CROISSANCE_FCFE	0	7.416	7.416
**D	ARRCOO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	TOCQUEVILLE VALJEE EURO ISR	0	2.808.243	2.808.243
**D	LEPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LEPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LEPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LEPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LEPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALJEE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	DWS INVESTMENT SA FOR AERRO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (LOX) III	0	5.158	5.158
**D	XTRACKERS	0	6.868.262	6.868.262
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	MONEY MATE ENTSCHLOSSEN	0	8.156	8.156

87478/2203

*Alcalá*

*Car*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S. A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLERENTE FONDS PORTFOLIO	0	96.955	96.955
**D	DWS INVESTMENT GMBH FOR DERM FONDS BBS	0	9.974	9.974
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	MEAG MUNICH ERGO KAPITALANLAGESELSCHAFT MBH FOR MEAG VISION	0	41.221	41.221
**D	DWS INVESTMENT GMBH FOR DERMFONDS GSK 1	0	28.770	28.770
**D	DWS INVESTMENT GMBH FOR DERMFONDS PG EQ	0	63.700	63.700
**D	THE BANK OF KOREA	0	24.131	24.131
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DWS INVESTMENT GMBH FOR DERMFONDS KGPENSIONEN	0	22.314	22.314
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	BAVERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALLIANZ STRATEGIEFONDS STABILITÄT	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR COMVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	MEAG MUNICH ERGO KAPITALANLAGEES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESELSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	RAYWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	MULTIMANAGER ICVC MULTIMANAGER EQUITY INCOME FUND	0	134.010	134.010
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	AIY ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733

Totale voti 121.627.252  
 Percentuale votanti % 5,357192  
 Percentuale Capitale % 3,405506

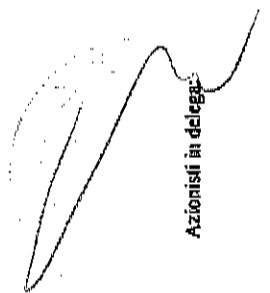
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Azionisti in delega

490

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400025521	0	4.909	4.909
**D	NFS LIMITED	0	26.093	26.093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	ING DIRECT SICAV	0	117.345	117.345
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	231.023	0	231.023
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	BRANCO CENTRAL DE TIMOR-LESTE (SCTL)	0	82.486	82.486
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE MEUBELI NEDERLIEN MEUBILERINGSBEDRIJ	0	54.886	54.886
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	ARIZONA PSERS TRUST	0	371.658	371.658
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	BELLSOUTH CORP REA VEDA TRUST	0	30.135	30.135
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	PERRA SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	DURE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	0	2

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	FONDERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	PRIME SUPER	0	21.742	21.742
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	THE FUNDO DE PENSORES	0	26.986	26.986
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	AA SSCA ACTIONS INDICE EURO	0	389.938	389.938
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	MINDRISE MSCI RAPE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955

87478/2207

Azionisti in delega.

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): Politica sulla Remunerazione 2023-2026.

ASTENUTI

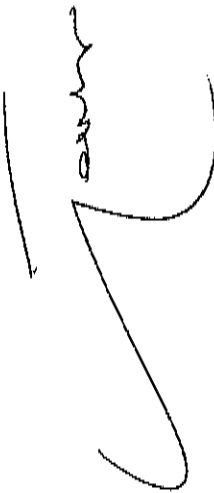
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR EFTS EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	STICHTING RN CDC PENSIOENFONDS	0	14.854	14.854
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.799	28.799
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	BEAR CREEK INC	0	8.908	8.908
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (1 Sez.): Politica sulla Remunerazione 2023-2026. ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	STATE STREET CCF	0	17.074	17.074

Totale voti 45.506.461  
 Percentuale votanti % 2,004377  
 Percentuale Capitale % 1,274160

*Lucio Calrotto*  


87679/2209

  
 Azionisti in delega

Assemblea Ordinaria del 10 maggio 2023

ALLEGATO "AA"

ESITO VOTAZIONE

ROGITO 25/91

Oggetto : **Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.**

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

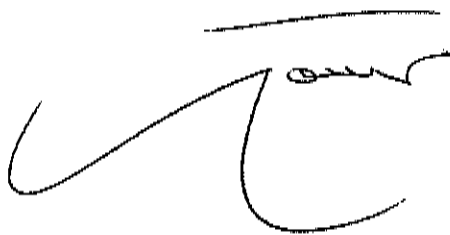
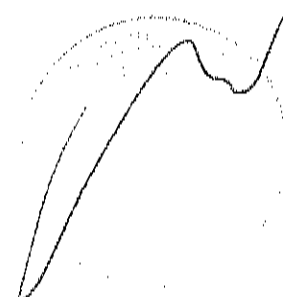
pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	1.778.262.444	78,325326
Contrari	444.531.540	19,579831
SubTotale	<u>2.222.793.984</u>	97,905157
Astenuti	<u>47.560.357</u>	2,094843
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti)

0  
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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	0	0	0	0
**D	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDESCIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	VALOPI GIUSEPPE	0	20.000	20.000
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BM PASPG LTD BM PASPG LTD 1	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHENMAXINVEST	0	45.445	45.445
**D	UNIVERSAL IMM	0	12.841	12.841
**D	LEANVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKER AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSPONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DMS INVESTMENT GMBH DEARM FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	BRIDGEMATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	GRANTIFIANDE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEBERGELT PETER RUDOLF	0	3.600	3.600
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INER F100 W/S200	0	60.000	60.000
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781

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Azionisti in delega

1.078



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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICADV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	LACH WORLD EQUITY - HEALTH BUILDER CIT	0	678	678
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMRN CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	FIDELITY UCITS II ICADV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTS DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLIPD WRLD EX UK CMN CRT FD	0	43.474	43.474
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI-PAVO-100	0	112.394	112.394
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	SUEBIA-FONDS	0	181.454	181.454
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	STATE OF WYOMING	0	156.980	156.980
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	PEF2	0	73.687	73.687
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	276.975	276.975
**D	FTV2	0	335.998	335.998
**D	UI-FONDS RBSSG	0	79.427	79.427
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	FIDELITY UCITS ICRAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACM WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	CARE SUPER	0	240.704	240.704
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESAL INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MINE SUPERANNUATION FUND	0	106.238	106.238
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293

Azionisti delegati:

1.078

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	LEW F55	0	26.313	26.313
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EMPLOYERS RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	SUEWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN I-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINERIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	GENERALI VIE	0	631.793	631.793
**D	AXA BELGIUM	0	4.366	4.366
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FERHO-UNIVERSAL-FONDS	0	66.925	66.925
**D	GENERALI AKTIVMIX ERTRAG	0	70.000	70.000
**D	GID-FONDS GPRET MULTIFLEX	0	460	460
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	957	957
**D	ATCP-UI-FONDS	0	348.180	348.180
**D	GID-FONDS AVROT 2	0	9.552	9.552
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	34.846	34.846
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	9.302	9.302
**D	GENERTELLIFE SPA	0	39.036	39.036
**D	SGD RS 2015 2	0	1.192.797	1.192.797
**D	GID-FONDS ALAET	0	110.720	110.720
**D	GENERALI ITALIA SPA	0	151.200	151.200
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	1.416.975	1.416.975
**D		0	130.016	130.016

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GR 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	GENERTEL SPA	0	31.420	31.420
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.293	3.293
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	GID-FONDS DIAET	0	39.500	39.500
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEROT	0	355.000	355.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MTR	0	116.408	116.408
**D	MC PENSIONINVEST	0	27.968	27.968
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFFONDS	0	184.556	184.556
**D	VNLXKX MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DFAM B	0	483.232	483.232
**D	DFAM L	0	450.000	450.000
**D	DFAM DBI RDT B	0	122.500	122.500
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**B	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	231.457	231.457

Azionisti in delega

1.078

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	6.144	5.144		
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJA0001129	0	6.753	6.753
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DE GIOVANNI GIOVANNI BATTISTA	0	1.349	1.349
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	TRAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AMUNDI ETF ICNV	0	8.811	8.811
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFs (IRELAND) ICNV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFs (IRELAND) ICNV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P.	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LIXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRONTANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONCONOMISTES, FONS DE PENSIONS	0	453	453
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A M	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GOREXPOSURE INDEX FUND B (RMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	152.179
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (SMUIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTR7400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545

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1.078

Azionisti in delega.




87479/2217

## LISTA ESITO DELLE VOTAZIONE

87679/2218

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATS MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SKIB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CHA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINOZZI ROMANO	0	169.764	169.764
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	DVAM DIVERSIFIED LIQUID ALTERNATIVESPCF	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	GLIC FINECO SGIIC SAU	0	194.512	194.512
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FF	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPULAN WANG PERSAARAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.161	186.161
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FEO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
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*[Signature]*

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87479 / 2220

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

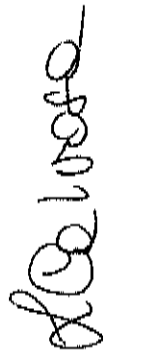
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM OMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO FURBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	INVESCO FUNDS	0	2.064	2.064
**D	INTERNATIONALE KAPITALANLAGESELTSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGESELTSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SM H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	IRIS CERAMICA GROUP SOCIETA' P	0	100.000	100.000
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	AZI. INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	61.026			
**D	SIEMENS BALANCED	0	52.490	52.490
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOB PENSION PLAN	0	22.134	22.134
**D	PWFT INKA FONDS	0	132.657	132.657
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PBEAK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.167	87.167
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857

27/07/2022






LISTA ESITO DELLE VOTAZIONE

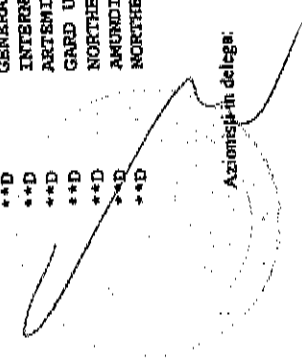
Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): compensi corrisposti nel 2022. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	UPS GROUP TRUST	0	94.403	94.403
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMBRIA GLOBAL VALUE EIF	0	82.992	82.992
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	SEI GLOBAL MASTER FUND PLC	0	238.561	238.561
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	19.214	19.214
**D	MULTI UNITS LIX-LYXOR CORE MSC	0	182.244	182.244
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.446	45.446
**D	ASI - PROGETTO SVILUPPO ORIENT II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	AMEROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENCA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	GSK ACTIONS	0	2.087	2.087
**D	VOLKSWAGEN	0	1.416	1.416
**D	SG DIVERSIFIE ISR PNET 405	0	12.939	12.939
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	HALEVEY A2	0	59.395	59.395
**D	HALEVEY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	LIXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE ACTIONS INTERNATIONALES	0	44.077	44.077
**D	SEB GENERATION PLUS	0	54.427	54.427
**D	ETOILE MATIERES PREMIERES	0	7.424	7.424
**D	DIVERSIFIE ACTIONS 50-65 DG CR	0	85.677	85.677
**D	ETOILE ACTIONS US ROCHE ACTION	0	16.334	16.334
**D	ISLAMIC DEVELOP. BX	0	93.653	93.653
**D	AMUNDI AUSTRIA	0	8.212	8.212
**D	ZOETHOUTWAAR NIELS	0	57.922	57.922
**D	AGULOV ANDREY	0	80	80
**D	MLC INVESTMENTS MLC LIMITED	0	110	110
**D	EQUIPSUPER	0	75.072	75.072
**D	LAGASUPER	0	72.643	72.643
**D	LAGIASUPER	0	113.298	113.298
**D	MLC INVESTMENTS MLC LIMITED	0	24.015	24.015
**D	SUNCORP FUNDS PTY LTD	0	62.513	62.513
**D	NORGES BANK	0	8.465	8.465
**D	GOVERNMENT OF NORWAY	0	547.700	547.700
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	55.118.728	55.118.728
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.484.488	1.484.488
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	546.529	546.529
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	1.611	1.611
**D	GARD UNIT TRUST	0	115.916	115.916
**D	NORTHERN TRUST UCITS FGR FUND	0	41.673	41.673
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	312.562	312.562
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	14.190	14.190
**D		0	129.286	129.286

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LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Poitica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	0	125.577	125.577
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	IMPACTASSETS INC	0	910	910
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 UAD 9/19/02...	0	12.024	12.024
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	FCM INTERNATIONAL LLC	0	461	461
**D	801 INVESTMENTS LLC	0	8.500	8.500
**D	METIS EQUITY TRUST.	0	4.104	4.104
**D	LAKE AVENUE INVESTMENTS LLC	0	50.515	50.515
**D	LTW INVESTMENTS LLC	0	45.669	45.669
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS HEALTH MANAGEMENT	0	237.902	237.902
**D	INTERNATIONAL EQUITY FUND LLC	0	53.377	53.377
**D	BRANDES INVESTMENT PARTNERS LP.	0	17.973	17.973
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	107	107
**D	HAWTHORN EQ LLC	0	16.619	16.619
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	31.813	31.813
**D	THE MANZANITA FOUNDATION.	0	2.282	2.282
**D		0	2.478	2.478

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SALIX LLC	0	47.862	47.862
**D	SLM PORTFOLIO LLC	0	3.695	3.695
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALDE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART I. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRM TESTAMENTARY TRUST NO. 2	0	17.518	17.518
**D	HRM TESTAMENTARY TRUST NO. 5.	0	12.137	12.137
**D	NEMOURS FOUNDATION	0	3.300	3.300
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.836	2.836
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	718.473	718.473
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	136.147	136.147
**D	JTM TRUST NO. 1 UAD 9/19/02..	0	6.589	6.589
**D	JTM TRUST NO. 2 UAD 9/19/02..	0	8.181	8.181
**D	JTM TRUST NO. 4 UAD 9/19/02..	0	15.212	15.212
**D	JTM TRUST NO. 5 UAD 9/19/02..	0	13.720	13.720
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	9.543	9.543
**D	HRM TESTAMENTARY TRUST NO. 3	0	287.016	287.016
**D	HRM TESTAMENTARY TRUST NO. 1	0	19.529	19.529
**D	HRM TESTAMENTARY TRUST NO. 6	0	10.542	10.542
**D		0	5.197	5.197

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRM TESTAMENTARY TRUST NO. 4...	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARKAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	STICHTING KOHINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	9W DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	BG MASTER FUND ICAV	0	328	328
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND I	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROPONPROFIT - STAR	0	23.700	23.700
**D	EUROPONPROFIT - PIDS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	BATI CROISSANCE	0	92.615	92.615
**D	CHLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STACTHING PGM DEPOSITARY	0	787.596	787.596
**D	PGM SPD (DMAENFGL)PGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	FINEBRIDGE FUND SERIES - FINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	CITITRUST LIMITED	0	71.602	71.602
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0		0
	45.266	45.266		
**D	MARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	USNA INTERNATIONAL FUND	0	469.164	469.164
**D	BRPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GIB INVESTMENTS (CRD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGM INVESTMENTS LIMITED	0	865	865
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX MSCI JAPAN	0	2.836	2.836
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	212.479	212.479
**D	AMUNDI PRIME EUROZONE	0	12.430	12.430
**D	AMUNDI S&P 500	0	44.770	44.770
**D	AMUNDI ID MSCI EMERGING MARKETS	0	4.900.800	4.900.800
**D	AMUNDI US TREASURY 3-7	0	238.334	238.334
**D	AMUNDI PRIME EURO GOVIES	0	25.555	25.555
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	78.346	78.346
**D	AMUNDI PRIME US TREASURY	0	186.128	186.128
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	11.210	11.210
**D	AMUNDI PRIME GLOBAL GOVIES	0	6.450	6.450
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	155.732	155.732
**D	STRUTCIURA - DIVERSIF GROWTH FD-CSA AMUND	0	268.522	268.522
**D	AMUNDI INDEX MSCI EUROPE	0	11.346	11.346
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	1.003.624	1.003.624
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	10.969	10.969
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	52.149	52.149
**D	CPR INVEST CLIMATE ACTION	0	440.892	440.892
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	966.750	966.750
**D	AMUNDI US TREASURY 1-3	0	1.400.000	1.400.000
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	434.175	434.175
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	223.241	223.241
**D	AMUNDI MSCI EUROPE EX UK	0	275.000	275.000
**D	CENTRAL BANK OF IRELAND	0	96.900	96.900
**D		0	2.086	2.086
**D		0	17.791	17.791

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD AFOLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPIMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IFSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROFS EURO F	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROFS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007



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## LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGRIC ACTIIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL FREEDENCE ESG	0	2.507	2.507
**D	IF ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARANA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EUROCHROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI EURO EQUITY ESR	0	1.000.000	1.000.000
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	231.220	231.220
**D	CPR SILVER AGE POCHE PEA	0	9.384	9.384
**D	AMUNDI PATRIMOINE PEA	0	2.213.384	2.213.384
**D	AMUNDI ACTIONS EURO ISR	0	462.587	462.587
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	47.544	47.544
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	5.532	5.532
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	6.377	6.377
**D	NEW AIRWAYS PENSION SCHEME	0	167.103	167.103
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	1.420	1.420
**D	ALLEANZA ASSICURAZIONI SPA	0	736.172	736.172
**D	CI MORNINGSTAR INTERNATIONAL VALDE INDEX ETF	0	1.134.229	1.134.229
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	1	1
**D		0	14.201	14.201

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOL	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	110.200	110.200
**D	GLOBAL MANAGED VOLATILITY FUND	0	29.559	29.559
**D	GLOBAL ADVANTAGE FUNDS	0	2.727.923	2.727.923
**D	MFS MERIDIAN FUNDS	0	934.616	934.616
**D	MFS INVESTMENT FUNDS	0	139.380	139.380
**D	BLACKROCK GLOBAL INDEX FUNDS	0	80.100	80.100
**D	BERGOS	0	6.034	6.034
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA MODERADO.FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA CONSERVADOR.FI	0	143.750	143.750
**D	ING DIRECT FONDO NARANJA EURO STOXX 50. FI	0	22.969	22.969
**D	ING DIRECT FONDO NARANJA DINAMICO.FI	0	48.363	48.363
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEGGED)	0	13.602	13.602
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	26.773	26.773
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	615.278	615.278
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	13.431.106	13.431.106
**D	ISHARES CORE MSCI EAFE ETF	0	108.562	108.562
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	117.293	117.293
**D	ISHARES MSCI WORLD ETF	0	1.059	1.059
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	768.126	768.126
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	441.831	441.831
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	270.032	270.032
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	966.301	966.301
**D	ISHARES CORE MSCI EUROPE ETF	0	1.687.647	1.687.647
**D	ISHARES MSCI ITALY ETF	0	7.673.404	7.673.404
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	8.848	8.848
**D	ISHARES MSCI KOKUSAI ETF	0		

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## LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAARTIENEUROPAESG	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	329.300	329.300
**D	RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	7.851	7.851
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	352.281	352.281
**D	RSS INV COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	50.156	50.156
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	59.043	59.043
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	46.128	46.128
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR REV	0	312.270	312.270
**D	MFS DEVELOPMENT FUNDS, LLC	0	20.000	20.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	2.727	2.727
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	32.263	32.263
**D	MFS EQUITY INCOME FUND	0	3.668.795	3.668.795
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	0	276.723	276.723
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	581.683	581.683
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	117.707	117.707
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	180.000	180.000
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.558.800	1.558.800
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	640.352	640.352
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	248.642	248.642
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FOND	0	12.429.900	12.429.900
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	22.748	22.748
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	47.223	47.223
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	2.878.600	2.878.600
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.667.440	3.667.440
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	444.573	444.573
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	17.232.496	17.232.496
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	317.878	317.878
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	3.517	3.517
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	WTCN CONTRARIAN VALGE INFLATIONOPPORTUNITIE	0	109.269	109.269
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	317.310	317.310
**D	THE WELLINGTON TR CO NAITL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	921.093	921.093
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	97.220	97.220
**D		0	8.317	8.317

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	VANECK ICANV	0	42.850	42.850
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	VANECK NATURAL RESOURCES ETF	0	45.599	45.599
**D	PANBRIDGE GLOBAL FUNDS	0	5.119	5.119
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EO EX SWITZERLAND	0	37.112	37.112
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	6.012.867	6.012.867
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	5.075.716	5.075.716
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	22.671	22.671
**D	UNIVERSAL INVESTMENTGESELLSCHAFTMBH FOR SRV100	0	981.979	981.979
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	1.342	1.342
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	30.555	30.555
**D	THE BANK OF KOREA	0	277.400	277.400
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	3.733	3.733
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LIC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL OVERSEAS EQUITY POOL	0	181.505	181.505
**D	RUSSELL CANADIAN DIVIDEND POOL	0	41.713	41.713
**D	THE INCUBATION FUND LTD	0	16.712	16.712
**D	PACIFIC SELECT FUND - PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	589	589
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	89.847	89.847
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INT'L ENHANCED INDEX FD	0	92.264	92.264
**D	FIDELITY COVINGTON TRUST: FIDELITY INT'L VALUE FACTOR ETF	0	110.367	110.367
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR INTERNATIONAL C	0	917	917
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	493.822	493.822
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	17.945	17.945
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	507.954	507.954
**D	RUSSELL INVESTMENT COMPANY PLC	0	81.862	81.862
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	22.122	22.122
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	53.440	53.440
**D	MERCER QIP COMMON CONTRACTUAL FUND	0	41.790	41.790
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	62.623	62.623
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	695.274	695.274
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	15.075	15.075
**D		0	85.812	85.812
**D		0	333.549	333.549

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESTCO ADVANTAGE INTERNATIONAL FUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MHL INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	MICROSOFT CORPORATION SAVINGS PLAN 401(K) PLAN	0	334.689	334.689
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	MIBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 500 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	WYCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIONNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NOMUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUAE ETF AURORA PLACE	0	28.558	28.558
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	VIF ICVC VANGUARD FISE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FISE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FISE DEVELOPED MOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**B	MERCER QIF FUND PLC	0	118.188	118.188

87.570/2235

Azionisti delega. 1.078

*V. Calvotto*

A large handwritten signature is written over a circular stamp that contains the text 'Azionisti delega.' The signature appears to be 'V. Calvotto'.

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MPS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF.TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 1.778.262.444

Percentuale votanti % 78,325326

Percentuale Capitale % 49,790520

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-	0	10.619	10.619
**D	ARROWSTREET INTERNATIONAL EQUITY MO	0	537	537
**D	HELABA INV KAPITALANL GES MEH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MEH HI SEVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MEH HI SEVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	BAYERN INVEST KVG MEH	0	691.872	691.872
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	ARROWSTREET ACNI ALPHA EXTENSION FUND II	0	2	2
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	13.000	13.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LABW	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HELABA INV KAPITALANL GES MEH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	ARROWSTREET ACNI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MEH HI SLS MF2	0	19.010	19.010
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKIS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/US DEKA AKTIEN	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/PFM-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAJINZ1	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHLN W/U01	0	3.715	3.715
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MEH W/MEBI - FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MEH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473

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1.720

Azionisti in delega




87470/2237



87479/2238

ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. - INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPOCO III	0	4.061	4.061
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/NV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-PONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NULL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOL-FONDS W/SOL-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/RACHEN-INVEST SELECT	0	125.000	125.000
**D	IF ISF - GLOBE INDEX	0	90.232	90.232
**D	CIEPF - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKMLCO-AKTIEN	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/RD-PHILOSOPHENREG	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	2.300	2.300
**D		0	2.117	2.117

Azionisti in delega: 1.720

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PRG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT IMIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/UZ	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIEN WELT ESG AST 2	0	2.901	2.901
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
	265.005			
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423

Azionisti in delega: 1.720

87 / 170 / 2239

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

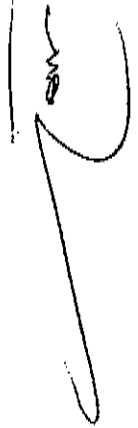
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LIUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	GOS PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	BBH GOG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	34.346	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	22.324
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOIKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	MONRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTIA	0	440.700	440.700
**D	STICHTING SHELL PENSIONFONDS	0	100.765	100.765
**D	ACR FUNDS - AOR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EO ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529

## LISTA ESITO DELLE VOTAZIONE

Argomento: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.); compensi corrisposti nel 2022.

## CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENMGROS_GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROME PRICES INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	T. ROME PRICES FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	DEKA VALDE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	GVV POOLFONDS PA1	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMLERENDE KL	0	42.105	42.105
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENNAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.565	1.595.565
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	T. ROME PRICES INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	340.270	0	340.270
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSION	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	0	18.497	18.497

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	KAPITALFORSNINGEN SMPENSION INVEST, GLOBALT AKTIEINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTRINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALFNADEX FUND	0	164.860	164.860
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV. PENSION & LIVSFORSIKRING A/S	0	224.900	224.900
**D	INVESTRINGSFORENINGEN DANKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORSNINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORSNINGEN DANKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	IWM LANDEWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	15.050	15.050
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	KOORMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUB-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	91.921	91.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	684	684
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALR FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	PERFILSODEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARELL MIXTE	0	2.098	2.098
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANRY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSERS SHARES TRUST	0	28.101	28.101
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-PONES	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSEGUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFILE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESSIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256

LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
 CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-FRWL-DIVIDENDE-PLANS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	BNP PARIBAS DREP VALUJE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AGZR RP MANDAT EURO	0	70.000	70.000
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI-FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	SABV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEC I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	BNP S BETA/LOT113/FR10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	CARDIF RETRAITE	0	145.000	145.000
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUUS	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	ALLIANZGI-FONDS OB PENSION	0	12.356	12.356

87478/2240

Azionisti in delega:



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	0	121.090	121.090
**D	ERGO VERMOGENSMANAGEMENT AUSGEWEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	ALLIANZGI-FONDS ARIESIA SEGMENT ARIESIA-NAFO	0	31.210	31.210
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	605.703	605.703
**D	MASTERFONDS BANITHUS	0	71.941	71.941
**D	MEAG EUROINVEST	0	437.358	437.358
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	MEAG BENEDICT	0	307.258	307.258
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	4.182	4.182
**D	WITAM INVESTMENT TRUST PLC	0	182.492	182.492
**D	THEM QUANT - EQUITY EUROPE DEFI	0	116.500	116.500
**D	SCHUCO	0	53.191	53.191
**D	SUWE-COFONDS	0	3.737	3.737
**D	AZINUT CAPITAL MANAGEMENT SGR S.P.A	0	30.000	30.000
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	376.000	376.000
**D	SCORE MARIE JOSEPH	0	20.000	20.000
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	75	75
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	923	923
**D	GUIDEMARK WORLD EX-US FUND	0	117.260	117.260
**D	FEDEX	0	34.721	34.721
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	3.935	3.935
**D	NEPC INVESTMENT LLC	0	27.799	27.799
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	4.616	4.616
**D	DNCA INVEST EUROSE	0	12.719	12.719
**D	THEM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	720.000	720.000
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	1.979	1.979
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	5.727	5.727
**D	CMI MEDIA	0	259.147	259.147
		0	449	449

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FPF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	PDF2 GLOBAL JEMBRUN	0	5.676	5.676
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	ALLIANZGI-FONDS TOSCA	0	6.722	6.722
**D	MEAG VERMOEGENSBLAGE KOMFORT	0	119.425	119.425
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	16.000	16.000
**D	ALLIANZGI-FONDS GRILLPARZER	0	29.608	29.608
**D	HORIZON EPARGNE ACTIONS	0	12.030	12.030
**D	ERGO VERMOEGENSBLAGEMENT ROBUST	0	104.248	104.248
**D	BNP PARIBAS ACTIONS RENDIMENT	0	258.928	258.928
**D	LEPAM IRC ACTIONS ISR	0	171.725	171.725
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	497.760	497.760
**D	MH LAZ ACT EUR LARGE CAP	0	0	0

87470/2247

Azionisti in delega. 1.720

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	FDZ 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THERM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE NUMEX	0	2.714	2.714
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	4.236	4.236
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	1.195.023	1.195.023
**D	AZ FUND 1 AZ EQUITY EUROPE	0	340.000	340.000
**D	DEPRAT REDEMEMENT	0	100.000	100.000
**D	CARGILL ACTIONS	0	35.000	35.000
**D	MUTA ACTIONS	0	5.931	5.931
**D	SAINT ARBOGAST	0	9.178	9.178
**D	TARAVAO INVEST	0	2.643	2.643
**D	SCORE KIMI	0	15.000	15.000
**D	SCORE SEMKO PPK	0	3.224	3.224
**D	SEVENTY FOUR	0	912	912
**D	SCORE 4 VENTS	0	950	950
**D	FDZ2 HERRISON	0	1.208	1.208
**D	FDZ1 LANDRY 11	0	2.209	2.209
**D	FAMEN-F	0	2.606	2.606
**D	PACGH FIRANCE	0	2.591	2.591
**D	NAMAJUCA	0	3.903	3.903
**D	FRAMOUSSE	0	7.500	7.500
**D	ORANO ISR SOLIDAIRE	0	914	914
**D	PPMO	0	8.226	8.226
**D	FDZ2 INNO	0	1.568	1.568
**D	SCORE CAIUS	0	6.500	6.500
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	964	964
**D	PA INVEST	0	7.000	7.000
**D	RP FAMILY	0	3.000	3.000
**D	CUCORBITE	0	764	764
**D		0	1.154	1.154

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.

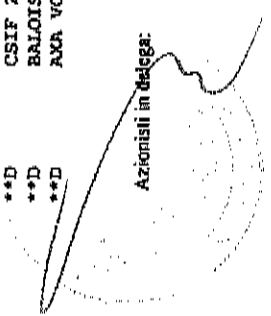
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DF2 ALL IN ONE	0	1.879	1.879
**D	DF1 IT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFANT	0	5.000	5.000
**D	DF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUBEN-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPFLER-GLOBAL VALUB-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNFP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALSEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	91.606
91.606				
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX ED NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX PD NON FLIP	0	171.253	171.253
**D	CIT_MIDEKUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL	0	8.834	8.834
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISESE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISESE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISESE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISESE FUNDS AG	0	580.135	580.135

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLUNBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS EBR I A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SPORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBTETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	18.290	18.290
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBTETTIVO ITALIA	0	79.486	79.486
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SPORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER ACTIES 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	KBC INDEX FUND EUROLAND	0	45.319	45.319
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	TMA IMBRIELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	TMA IMBRIELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655

2023/05/10/2250

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.

CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	XBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	PUM AUTHORIZED CONTRACTUAL SCHEME - PUM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMD EQUITY FUND	0	82.069	82.069
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259

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*K. Calvino*

*Zam*

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
 CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC ETF5 PLC	0	13.513	13.513
**D	SMISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	ALLIANZ PV-WS RCM SYSPRO VALDE EUROPE	0	76.101	76.101
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSKTIETSELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GALA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	364.337	364.337
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	511.125	511.125
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	31.649	31.649
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	4.958	4.958
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	34.930	34.930
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	895.082	895.082
**D	SCHRODER EUROPEAN RECOVERY FUND	0	49.619	49.619
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	8.506	8.506
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	2.178.537	2.178.537
**D	SCHRODER INCOME MAXIMISER	0	83.294	83.294
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	94.726	94.726
**D	SCHRODER GLOBAL VALUE FUND	0	138.420	138.420
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	38.266	38.266
**D	AVIVA INVESTORS	0	444.155	444.155
**D	FEDERIS ISR EURO	0	9.524	9.524
**D	LEPAM ISR AVENIR EURO	0	72.921	72.921
**D	TWU SUPERANNUATION FUND	0	2.348.800	2.348.800
**D	ERAPP ACTIONS EURO IV	0	812	812
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	23.473	23.473
**D	ARROWSTREET INTERNATIONAL EQ- UTILITY - ALPHA EXTENSION FUND II	0	217.254	217.254
**D	NIMF5 -GHDE -SCH A/C	0		

LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM EDT-DBI	0	11.913	11.913
**D	ORDO SHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIFA CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSIONSKASSE BPK RUBR BS AKTIEN EUROPA	0	350.000	350.000
**D	AMA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND OMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	FDF2 PHITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	FDF2 BS FINANCES	0	4.500	4.500
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	VIDACALIXA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BIABAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	THE NEU MUTUAL OEIC	0	30.790	30.790
**D	INCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDERBILT UNIVERSITY	0	83.788	83.788
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAISKS AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	NATWEST IDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTINGSFORNINGEN INVESTIN SWAPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	KUMULAN WANG PERSARAAN DIPERBADANKAN	0	11.419	11.419
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	DANMARKS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MASTERS I LLC	0	15.806	15.806

LISTA ESITO DELLE VOTAZIONE

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**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTI-FACOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY ARG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	QUILTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	FOREST FOUNDATION	0	797	797
**D	SEQUIA FUND PARA GBLB	0	666	666
**D	STEWARDSHIP PARA GLE	0	4.336	4.336
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922

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Azionisti in delega

1.720

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CHIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.522	82.522
**D	ALB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWARSTICHTING NMP I	0	40.400	40.400
**D	NN PARAPLUFONDS I N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYERS RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILKINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONDANMARK PENSIONSFORSIKRINGSKASSELSKAB	0	1.200.000	1.200.000
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	42.345	42.345
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756

LISTA ESITO DELLE VOTAZIONE

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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	ACHEMA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BFT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	INVESTIRINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENECE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	STICHTING BEHARDER ACHMEA BELEGINGSPOOLS	0	429.695	429.695
**D	MSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	MSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	MSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1

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LISTA ESITO DELLE VOTAZIONE  
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 CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AZL DEFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS EFF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	ENSGEN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	145.467	145.467
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	37.652	37.652
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETHARENINDUSTR	0	196.266	196.266
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	6.610	6.610
**D	DWS INVESTMENT GMBH	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	28.524	28.524
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	239.702	239.702
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	109.848	109.848
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	169.965	169.965
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	26.333	26.333
**D	ASR LEVENSVZERKERING NV	0	562.687	562.687
**D	ASR SCHADEVERZEKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	ROSAVIA KIMAN	0	2	2
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARLA PULITA BASILICAT	0	1	1
**D	SEGALL BRYANT HAMILI INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	REDHEEL FUNDS	0	51.675	51.675
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	BLAEBAY FUNDS BLAEBAY GLOBAL	0	18.540	18.540
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	ALLSPRING(LUX)WELDWD FD-GL PAC	0	2.839	2.839
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGSCAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	ALLIANZ INRD MULTI-ASSETS CORE	0	150.180	150.180
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	MIC INVESTMENTS MIC LIMITED	0	69.421	69.421
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825

87479/2259

Azionisti in delega. 1.720

*A. Calvino*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	MLC INVESTMENTS NLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	CARSTONE GLOBAL MASTER (CAYMAN) LTD C/O CARSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GOG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	KBI FUNDS ICAV	0	50.939	50.939
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	0	112.059	112.059

LISTA ESITO DELLE VOTAZIONE

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**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	R.E. GENNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	MOVANT HEALTH INC.	0	20.527	20.527
**D	NINE MILE POINT NOT QUALIFIED PARTNERSHIP	0	17.109	17.109
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSEC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MA1 LLC.	0	9.569	9.569
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	KFF MARKETABLE LLC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	VIRGINIA C. WARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LIC	0	13.156	13.156
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400

87478/2261

*Alcolante*



27.579/2262

LISTA ESITO DELLE VOTAZIONE

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCHORY LIMITED	0	82.019	82.019
**D	CSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	NICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718

LISTA ESITO DELLE VOTAZIONE

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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN LIMIT TRUST FUND	0	3.766	3.766
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FURADE AP-FONDEN.	0	1.751.097	1.751.097
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	1798 ADAPT MASTER FUND LTD CO LOWHARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	CM GRAT LLC	0	472	472
**D	ROSEBINE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTRES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 09/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTRES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTRES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUSUET VENTURES LLC	0	1.024	1.024
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	ZUGERER FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CPL-ACF BS FURLGENERGY CO-CCYHDG	0	170.388	170.388
**D	PINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17.	0	247.753	247.753

*Alcalárate*

*[Signature]*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFTMF	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSG	0	12.758	12.758
**D	ILA - A-ILGLOBQO	0	19.775	19.775
**D	ILA - A-ILZEQO	0	57.270	57.270
**D	ILA - A-ILZEXQ	0	7.425	7.425
**D	IRISH LIFE ASSURANCE.	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	REGON CUSTODY B.V.	0	43.107	43.107
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	645.555	645.555
**D	STICHTING MN SERVICES	0	282.482	282.482
**D	LARGE CAP INTEL. PORTFOLIO OF DFA INV	0	963.353	963.353
**D	THE DFA INTERNATIONAL VALUE SERIEA	0	961.040	961.040
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	2.467.312	2.467.312
**D	STICHTING MN SERVICES AAMDELENFO ND	0	1.225.559	1.225.559
**D	LG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX (3557)	0	152.364	152.364
**D	LGAS SHF FUT WRLD ESG DEV IDX (6734)	0	19.183	19.183
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	178.007	178.007
**D	TSGX SOLACT ESG TRACO EX URNG(3187)	0	7.025	7.025
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	0	6.680	6.680
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	7.579	7.579
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	1.399.986	1.399.986
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	16.623	16.623
**D	CFSIL RE CNEALTH GS ED 16	0	523	523
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	50.736	50.736
**D	CETIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	4.317.248	4.317.248
**D	REGON CUSTODY B.V	0	173.823	173.823
**D	MMTB/NIK KOKUSAI-NH 935026	0	30.259	30.259
**D	MMTB/NIK KOKUSAI-H 935034	0	96.426	96.426
**D	BERESFORD FUNDS ICAV	0	7.690	7.690
**D	BERESFORD FUNDS PLC	0	6.302	6.302
**D	LEGG NASON INC.	0	669.149	669.149
**D	TWO SIGMA INTERNATIONAL CORE	0	1.600	1.600
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	94	94
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	410.981	410.981
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	411.776	411.776
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	6.532	6.532
**D		0	434.730	434.730

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.); compensi corrisposti nel 2022.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOPFLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	AFPIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPE FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	THE ENDSAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	0	1.462
**D	1.462			
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCN MANAGER FUND SPC. -SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMAKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEXYOND EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALDE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCC LUX MONTJOY INVEST POOL RCG	0	7.366	7.366
**D	SEXYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASERMATES	0	1.393	1.393
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMG EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	LO TARGETNETZERO GLOBAL EQUITY	0	2.574	2.574
**D	CMBF-RB-SCHRODERS-FLEXIBLE	0	1.687	1.687
**D	CMBF-RC-SCHRODERS-FLEXIBLE	0	229.990	229.990
**D	IRP AUTO ACTIONS EURO	0	21.705	21.705
**D	AUDIENS DIVERSIFIE L - ACTION	0	7.448	7.448
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	284.952	284.952
**D	ALLOCATION INVEST EQUITY SATELLITE	0	40.000	40.000
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	62.692	62.692
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	65.765	65.765
**D	CAVEC GROUPAMA DIVERSIFIE	0	7.465	7.465
**D	CL CENTRE MANCHE	0	55.455	55.455
**D	WALLON	0	12.300	12.300
**D	AGRICA TACTIQUE G	0	63.292	63.292
**D	GAN EUROSTRATEGIE	0	19.187	19.187
**D	GROUPAMA MEDITERRANEE	0	18.624	18.624
**D	GROUPAMA GRAND EST	0	18.652	18.652
**D	PORT ROYAL EQUILIBRE	0	26.843	26.843
**D	ALLOCATION ACTIONS SATELLITE	0	207.732	207.732
**D	A.A. - GROUPAMA - ISR	0	9.871	9.871
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	60.559	60.559
**D	UFF ALLOCATION DIVERSIFIE	0	59.000	59.000
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	7.725	7.725
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	16.399	16.399
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	137.995	137.995
**D	GROUPAMA NORD EST	0	2.324	2.324
**D	FAGUS	0	41.819	41.819
**D	GROUPAMA CR GENOVA 1	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 60	0	106.978	106.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALAIE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE IM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	NGEN ACTION	0	179.071	179.071
**D	SNKKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	ECEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS ESE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE RI	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPERNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTIACTIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUDIN INVESTISSEMENT	0	5.700	5.700
**D	COMI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPINKO EUROPE	0	160.000	160.000

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Azionisti in delega: 1.720



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORAMO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARRCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	AFICIL ACTIONS EURO	0	13.095	13.095
**D	ARRCO QUANT 2	0	136.231	136.231
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVCTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVCTIONS	0	302.214	302.214
**D	SEEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBN V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PER	0	230.104	230.104
**D	SEEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVCTIONS FSA	0	99.983	99.983
**D	DORVAL MANAGEURS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): compensi corrisposti nel 2022.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALLIANZ AZIONI ITALIA ALL STARS LI STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	AQR FUNDSAQR MULTIASET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLDW EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONGSR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONGSR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONGSR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	THE WAWANESSA MUTUAL INSURANCE COMPANY	0	15.481	15.481
**D	ONTARIO POWER GENERATION INC	0	9.867	9.867
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	2	2
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	73.639	73.639
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	709	709
**D	TD Q GLOBAL MULTIFACTOR ETF	0	7.399	7.399
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	935	935
**D	TD Q GLOBAL DIVIDEND ETF	0	129.499	129.499
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	22.866	22.866
**D	TD EUROPEAN INDEX FUND	0	503.337	503.337
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	15.541	15.541
**D	THE CANADA LIFE ASSURANCE COMPANY	0	195.148	195.148
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	18.599	18.599
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	4.830	4.830
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	27.940	27.940
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	4.889	4.889
**D	BRUCE POWER PENSION PLAN	0	1	1
**D	AGF GLOBAL SELECT FUND	0	49.699	49.699
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	5.600.000	5.600.000
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	0	21.176	21.176
**D	COLUMBIA THREADNEEDLE (LUX) III	0	84.233	84.233
**D	UBS LUX FUND SOLUTIONS	0	5.158	5.158
**D	EURIZON AM SICAV	0	2.286.103	2.286.103
**D	EURIZON NEXT	0	856.489	856.489
**D	GOLDMAN SACHS FUNDS II	0	13.363	13.363
**D	EURIZON INVESTMENT SICAV	0	35.874	35.874
**D	EURIZON FUND	0	46.173	46.173
**D	EPSILON FUND	0	1.638.120	1.638.120
**D	XTRACKERS	0	471.624	471.624
**D	GOLDMAN SACHS FUNDS	0	6.868.262	6.868.262
**D	DWS INVEST	0	4.178	4.178
**D	DWS MULTI ASSET PIR FUND	0	1.128.453	1.128.453
**D	MONEY MATE MUTIG	0	175.000	175.000
**D		0	3.474	3.474

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
 CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONEY MATE KFTSCHLOSSEN	0	8.156	8.156
**D	VERMOEGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLERENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION I EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	9.974	9.974
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GHAM GROUP PENSION TRUST III	0	278.567	278.567
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GHAM GROUP PENSION TRUST II	0	114.899	114.899
**D	AB GLOBAL RISK ALLOCATION FUND IMC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661

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Azionisti in delega:

1.720



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Pofitica in materia di Remunerazione e sui compensi corrisposti (11 Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB VARIABLE PRODUCTS SERIES FOND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSE AB GLOBAL RISK ALLOCATION/MODERATE PORTFOLIO	0	25.897	25.897
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST GOLFMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST/INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	NELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	NELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	41.221	41.221
**D	DWS INVESTMENT GMBH FOR DREAMFONDS GSK 1	0	28.770	28.770
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (il Sez.): compensi corrisposti nel 2022.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DMS INVESTMENT GMBH FOR DEAMPONDS FG EQ	0	63.700	63.700
**D	UBS (IREL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	FOLKSNAM TJANSTJENSPENSION AB	0	87.804	87.804
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTJENSPENSIONSFORSKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTJEFTELSE	0	13.656	13.656
**D	KPA TJANSTJENSPENSION AB (PUBL)	0	11.981	11.981
**D	FOLKSNAM OMSJESIDIG SAKFORSKRING	0	30.256	30.256
**D	FOLKSNAM OMSJESIDIG LIVFORSKRING	0	66.294	66.294
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RETIR.AMD SEC. PROGRAM AND SAVINGS PLAN NICA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DMS INVESTMENT GMBH FOR DEAMPONDS KGPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTROP GRUNMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MEI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817

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LISTA ESITO DELLE VOTAZIONE

Objetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (I Sez.): compensi corrisposti nel 2022.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIH INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIH INTERNATIONAL EQUITY INDEX FUND	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STREILLEITAI	0	17.006	17.006
**D	AGIALIANZ STRATEGIEFONDS STREILLEITAI	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	7.681	7.681
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDLS	0	67.489	67.489
**D	RHUMLINE INTERNATIONAL POOLED INDEX TRUST	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	5.132	5.132
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	231.905	231.905
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	81.248	81.248
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	1.021.516	1.021.516
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	641.374	641.374
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	408.542	408.542
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	710.844	710.844
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	5.553	5.553
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	16.005	16.005
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	4.753	4.753
**D	SUNAMERICA SERIES TRUST-SA LEGGIMASON TACTICAL OPPORTUNITIES PO	0	47.738	47.738
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	33.646	33.646
**D	JNL/GOG EMERGING MARKETS EQUITYFUND	0	342	342
**D	JNL/WELTON MSCI WORLD INDEX FUND	0	11.468	11.468
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	267.762	267.762
**D	MEAG MULTI LIFE	0	51.081	51.081
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	21.300	21.300
**D	MEAG PENSION INVEST	0	992.022	992.022
**D	GMO INTERNATIONAL EQUITY FUND	0	26.673	26.673
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	1.935.403	1.935.403
**D	GMO RESOURCES FUND	0	4.210	4.210
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	21.285	21.285
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	427.528	427.528
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.); compensi corrisposti nel 2022.  
**CONTRARI**

Badge	Regione Sociale	Proprio	Delega	Totale
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAKAMANGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	REG SELECT, LLC	0	154.062	154.062
**D	CALVERT VP RAFFI INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACTORS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTI ASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.084	71.084
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR NHTB AND FISHER FOREIGN EQUITY TOTAL RETURN FUND (SIL)	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL FILMS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
 CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR ALBATROSS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	ORANGE COUNTY CORE EQUITY FUND	0	1.131.173	1.131.173
**D	MERCER NONDS CORE EQUITY FUND	0	467.385	467.385
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	302.720	302.720
**D	HARTFORD REAL ASSET FUND	0	45.479	45.479
**D	STATE OF MINNESOTA	0	78.130	78.130
**D	BON SECOURS MERCY HEALTH	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	1.497.764	1.497.764
**D	COLLEGE RETIREMENT EQUITIES FUND	0	3.301.723	3.301.723
**D	TIPACREX INTERNATIONAL EQUITY INDEX FUND	0	137.973	137.973
**D	SA INTERNATIONAL VALUE FUND	0	288.085	288.085
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	41.125	41.125
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	53.899	53.899
**D	GMO MULTI-ASSET TRUST	0	2.547	2.547
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	159.357	159.357
**D	COMMONWEALTH BANK GROUP SUPER	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	25.514	25.514
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	147.252	147.252
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	1.695.465	1.695.465
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	146.094	146.094
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	61.652	61.652
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	146.496	146.496
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	408.760	408.760
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.038	1.038
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.013.951	1.013.951
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	134.010	134.010
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	17.453	17.453
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	40.707	40.707
**D	ALI ALLIAMZ BEST STYLES GLOBAL AC EQUITY FUND	0	102.669	102.669
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0		

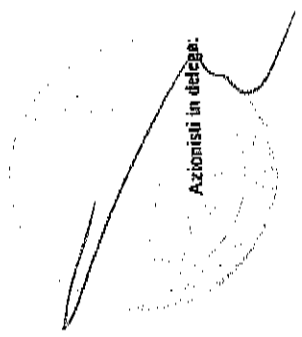
LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
 CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	GMO TAxMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELEP	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184

Totale voti 444.531.540  
 Percentuale votanti % 19,579831  
 Percentuale Capitale % 12,446676

87.678/2277

Azionisti in delega:




*F. Colaninno*



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-ONDECIES DEL TUF	0		0
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRJ400025521	0	4.909	4.909
**D	NE'S LIMITED	0	26.093	26.093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	ING DIRECT SICAV	0	117.345	117.345
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		
**D	231.023	231.023		
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	BAKCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	HARLIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	28.397	28.397
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEEN MEUBILERINGSBEDRIJ	0	54.886	54.886
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	0
**D	4.795	4.795		
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	BELLSOUTH CORP REA VESA TRUST	0	30.135	30.135
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	PENNY SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	FORNENERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZIONE	0	185.671	185.671
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	M&C INVESTMENTS M&C LIMITED	0	161.801	161.801
**D	PRIME SUPER	0	21.742	21.742
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	THE FUNDO DE PENSORS	0	26.986	26.986
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	0	10.772	10.772
**D	COMBUSTION ENGINEERING 524 (G) ASBESTOS PI TRUST	0	1.777	1.777
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORS.	0	83.365	83.365
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555

Azionisti in delega:

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RASI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE/MID-CAP NAT SOURCES INDEX NONLENDING FND	0	642.944	642.944
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.100.065	2.100.065
**D	THRIPT SAVINGS PLAN	0	105.687	105.687
**D	STATE STREET IRELAND UNIT TRUST	0	6.233.864	6.233.864
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	358.816	358.816
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	11.383	11.383
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	4.020	4.020
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	195.548	195.548
**D	THE BANK OF KOREA	0	14.854	14.854
**D	STICHTING NN CDC PENSIONFONDS	0	159.147	159.147
**D	MGI FUNDS PLC	0	180.754	180.754
**D	MBB PUBLIC MARKETS I LLC	0	4.201	4.201
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	99.925	99.925
**D	SPDR MSCI EAFE STRATEGICFACTORSEFF	0	26.069	26.069
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	357.912	357.912
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	484.875	484.875
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	487.825	487.825
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.081.472	2.081.472
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	11.474	11.474
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	9.625	9.625
**D	IBM RETIREMENT PLAN	0	41.500	41.500
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	33.577	33.577
**D	TANGERINE BALANCED PORTFOLIO	0	28.769	28.769
**D	STICHTING ING CDC PENSIONFONDS	0	5.074	5.074
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	28.793	28.793
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	3.080.214	3.080.214
**D	GOVERNMENT PENSION INVESTMENT FUND	0	11.411	11.411
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	8.908	8.908
**D	BEAR CREEK INC	0	637.013	637.013
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	1.270.289	1.270.289
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.975.457	1.975.457
**D	SPDR EURO STOXX 50 ETF	0	91.738	91.738
**D	SPDR PORTFOLIO EUROPE ETF	0	1.730.735	1.730.735
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	176.687	176.687
**D	SPDR MSCI ACWI EXUS ETF	0	1.060.563	1.060.563
**D	STATE OF MINNESOTA	0	46.081	46.081
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0		

87479/2280

LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla Politica in materia di Remunerazione e sui compensi corrisposti (II Sez.): compensi corrisposti nel 2022.  
ASTENUTI

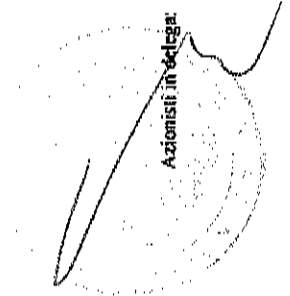
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET GLOBAL INDEX FUND TRUST	0	1.182	1.182
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	HSBC BANK SSB AUF EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	STATE STREET CCF	0	17.074	17.074

Totale voti 47.560.357  
 Percentuale votanti % 2,094843  
 Percentuale Capitale % 1,331668

*Luca Calvoto*



187470/2281



ESITO VOTAZIONE

Oggetto : Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,


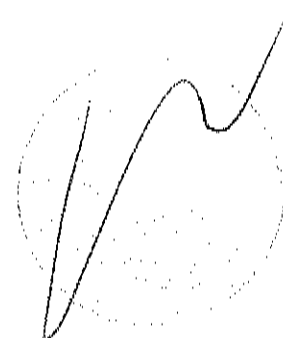
pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.253.270.643	99,247532
Contrari	16.634.931	0,732702
SubTotale	<u>2.269.905.574</u>	99,980234
Astenuti	<u>448.767</u>	0,019766
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti)

0  
Luca Calvate

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	0	UNDECIES DEL TUF	0	0
**D	AVV. DARIO TRIVISAN	0	936.179.478	936.179.478
**D	CASSA DEPOSITI E PRESTITI SPA	0	157.552.137	157.552.137
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	3.081.911	3.081.911
**D	UNIVERSAL INVEST SICAV	0	1.386.415	1.386.415
**D	DELEN PRIVATE BANK	0	22.500	22.500
**D	C+F GLOBAL LINE	0	10.619	10.619
**D	BAVERINVEST EURO-AKTIEEN DIVIDENDEN NON-	0	537	537
**D	ARROWSTREET INTERNATIONAL EQUITY WFO	0	296.458	296.458
**D	UNIVERSAL INVESTMENT GMBH	0	691.872	691.872
**D	BAYERN INVEST KVG MBH	0	15.092	15.092
**D	MASTERINVEST KAPITALANLAGE GMBH	3	3	3
**D	BW PASFG LTD BW PASFG LTD 1	2	2	2
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND II	0	2.311	2.311
**D	LINGOHR EUROPE EQUITY	0	45.445	45.445
**D	HANNOVERSCHERMAXINVEST	0	12.841	12.841
**D	UNIVERSAL IMW	0	555.632	555.632
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	46.871	46.871
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	28.550	28.550
**D	LEARNAL EQUITY PROTECT	0	1.453	1.453
**D	LINGOHR GLOBAL EQUITY	0	3.300	3.300
**D	SEMTIX RISK RETURN -A-	0	10.328	10.328
**D	RMT HANSEMERKUR AKTIEN INVEST	0	8.880	8.880
**D	RMT GLOBAL OPTIMAL DYNAMICS	0	4.000	4.000
**D	UNIVERSAL KMSF FONDS	0	33.000	33.000
**D	HP P STIFTUNGSFONDS	0	19.250	19.250
**D	ZURICH COMPANHIA SEGUROS SA	0	15.087	15.087
**D	RMT EURO SEASONAL LONGSHORT	0	2.683	2.683
**D	TIMM INVEST EUROPA PLUS	0	5.000	5.000
**D	DMS INVESTMENT GMBH DEARM FONDS	0	365.539	365.539
**D	INTERNATIONALE KAPITALANLAGESSELTSCHAFT	0	8.430	8.430
**D	HP AND P GLOBAL EQUITY THEODOR	4	4	4
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	3	3	3
**D	BRIDGEMATER PURE ALPHA STERLING FUND LTD	0	194	194
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND V	0	15.912.942	15.912.942
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	13.000.169	13.000.169
**D	GRANITIFIANDE SOCIETA' PER AZIONI	0	8.858.169	8.858.169
**D	IRIS CERAMICA GROUP SOCIETA' FER AZIONI	0	414.000	414.000
***	MINOZZI ROMANO	0	196.647	196.647
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	21.867	21.867
**D	PREVINDAI SVI AXA	0	66.000	66.000
**D	PREVINDAI BIL EURIZON	0		
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0		

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Azionisti in delega: 

2.763

Azionisti in delega:



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBI - FONDS	0	11.441	11.441
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	4.061	4.061
**D	IF 1ST - GLOBE INDEX	0	90.232	90.232
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKRM-AR SEGMENT OKWILCO-AKTIE	0	40.562	40.562
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	AVADIS FUND-AKTIE WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEU400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: M2RM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	265.005	265.005
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACM WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAK- MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAN FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAN RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	LACM WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTOMY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWY CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICADV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	IAVI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND [FOFS ONLY] (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	IAVI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AGR FUNDS - AGR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVIPLD WRLD EX UK CMN CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANGUARD TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGR0S, GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEMS	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERURA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL ADELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	29.506	29.506
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-REWTE	0	297.455	297.455
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV POOLFONDS PAL	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	231.023	42.105	42.105

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Azionisti in delega

2.763

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBEKO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD ANDELEN FUNDS	0	289.762	289.762
**D	AROMSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUBBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	IF-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	340.270	0	340.270
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUIMOR PENSION	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNR	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIEINDEKS KL	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSON INVEST, GLOBALT AKTIEINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIE INDEKS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	FTVZ	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSS	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMYS LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GGG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AGR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV PENSION & LIVSPORSKRING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOEFONDS PROVISM	0	10.455	10.455
**D	INVESTRINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	KACQUAREE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174

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Azionisti in delega

LISTA ESITO DELLE VOTAZIONI

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIFONDET STOREBRAND GLOBAL INDEXES	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	RFS	0	35.688	35.688
**D	ROBIN I-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FONDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOOHMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUB-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	UTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORACTIIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STABELL 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILSODERBO	0	4.500	4.500
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	FONDACO OREITIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	RAMCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PLINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IFAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSEUR DIVIDENDES	0	73.945	73.945
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREBLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVES	0	59.553	59.553
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	INDEP AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LENNARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DREACO	0	33.850	33.850

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAISSE DES DEPOTS ET COMSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFL SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRES	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SRAEV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEC I	0	23.642	23.642
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVMIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DMCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENERTELIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSEB	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOEGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DFF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUTIZIONE DEFINITA	0	130.016	130.016

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Azionisti in delega

2.763




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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni ineranti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SRGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOEGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOEGENSMANAGEMENT RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYK AI-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBV PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WLTAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	SCHUCCO	0	3.737	3.737
**D	SUME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NERC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	168.956	168.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	CMI MEDIA	0	449	449
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SORURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FPF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	REPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FOWCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	EDF2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	RAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DIAET	0	39.500	39.500
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GID-FONDS CREAT	0	355.000	355.000
**D	ALLIANZGI-FONDS UCF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF NHT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	MC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	LBPM IRC ACTIONS ISR	0	258.928	258.928
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSO-UNIVERSAL-FONDS	0	50.254	50.254
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFFONDS	0	184.556	184.556
**D	VILAH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	DFP2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIFFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	ALLIANZGI-FONDS HEKT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE RUMEX	0	4.236	4.236
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARVAO INVEST	0	15.000	15.000
**D	SCORE KIVI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	DFP2 HERRISSON	0	2.209	2.209
**D	DFP1 LANDRY 11	0	2.606	2.606

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	EPHO	0	1.568	1.568
**D	FDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FDF1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	SIFATT	0	5.000	5.000
**D	FDF2 KALAKAJORO	0	5.000	5.000
**D	SCORE GALIEN	0	5.000	5.000
**D	ENPP FRANCE	0	3.577	3.577
**D	TVN 2018	0	1.331.167	1.331.167
**D	SCORE SAXE	0	1.000	1.000
**D	FCP CARTHAGE	0	2.939	2.939
**D	CANNES INVESTISSEMENTS	0	5.000	5.000
**D	SUNNY	0	10.000	10.000
**D	SCORE FRISQUET 01.22	0	5.000	5.000
**D	EPSON FRANCE EURO ACTIONS	0	1.000	1.000
**D	ALEPH ISR MONDE	0	1.307	1.307
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	30.000	30.000
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	573	573
**D	GLOBAL ASSET ALLOCATION/IV4 MOTHER FUND	0	514	514
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	192	192
**D	91.606	0	0	91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DEPM B	0	483.232	483.232
**D	DEPM L	0	450.000	450.000
**D	TURICOM - AKTIEM - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AS CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AEF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.681	103.681

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Azionisti in delega

2.763

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ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IN EQ ACNI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACMI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT INDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DPAM DBI EDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BEMF AI	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		0
		6.144		
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITA AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTINO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTINO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTINO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	GIMNER ACTIFS 360	0	475.800	475.800
**D	GIMNER DETOX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	TRAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-MUNDEI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBIHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SCRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**B	EQUITY FUND WORLD DEL-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	1	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	119.290	119.290
**D	KBC EQUITY FUND AKCIOVY FOND	0	40.651	40.651
**D	GLOBAL X MANAGEMENT (ABS) LIMITED	1	1	1
**D	PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.850	2.850
**D	HSBC GLOBAL FUNDS ICAV	0	6.808	6.808
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	103.379	103.379
**D	PLATO INST I FUND EUROPEAN EQUITY	0	55.857	55.857
**D	PLATO INST I FUND EURO EQUITY	0	476	476
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	116.861	116.861
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	73.443	73.443
**D	KBC INST FUND EURO EQUITY	0	82.069	82.069
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	4.282.929	4.282.929
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	3.072.385	3.072.385
**D	LAZARD FRERES BANQUE SA	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	105.626	105.626
**D	PRUDENTIAL PENSIONS LIMITED	0	2.979	2.979
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	255.012	255.012
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	8.811	8.811
**D	ARUNDI ETF ICAV	0	732.484	732.484
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	282.587	282.587
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	34.332	34.332
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	19.259	19.259
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	13.513	13.513
**D	HSBC ETFs PLC	0	1.017.785	1.017.785
**D	SWISSCANTO FONDSLEITUNG AG	0	1.866.972	1.866.972
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	218.135	218.135
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	274.618	274.618
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0		

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ FV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DAMICA PENSION LIVSFORSIKRINGSKANTIESELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GALIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH EURAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.359	23.359
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSADELL 18 FP	0	1.867	1.867
**D	PERORILANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOIBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	MMF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CW-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DEI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.090	645.090
**D	RUSSELL DEVELOPED LARGE CAP EM GEOPROXURE INDEX FUND B (RMGSOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	152.179	152.179

LISTA ESITO DELLE VOTAZIONE

Objetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDM MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACHI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MFBJ400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMR MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116

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Azionisti in delega

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI 2035 FP	0	172	172
***	MINOZZI ROMARO	0	169.764	169.764
**D	ODD BRF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH I II EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALAHE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	EDF2 PRYTHOVENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	EDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCE-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACALIXA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GSPROFIT, S.A., SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BILLAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	ERAYON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	THE MFJ MUTUAL OEIC	0	30.790	30.790
**D	JMCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAO	0	1.726	1.726
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	30.702	30.702
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	184.512	184.512
**D	MONETARY AUTHORITY OF MACAO	0	83.788	83.788
**D	VANDERBILT UNIVERSITY	0	41.514	41.514
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	WILLIS TOWERS WATSON GROUP TRUST	0	156.141	156.141
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	13.780	13.780
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST EUROPAISKE AKTIER	0	12.469	12.469
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	176.500	176.500
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTERINGSFORENINGEN INVESTIN SMPENSIION GLOBALE AKTIER	0	1.392	1.392
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPYRFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	HANGLIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMFULAN WANG PERSAAN DIPEBRADANAN	0	11.419	11.419
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	6.213	6.213
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	90.347	90.347
**D	EUROPE EX UK EQUITIES	0	31.244	31.244
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	101.059	101.059
**D	VOYA BALANCED INCOME PORTFOLIO	0	672.506	672.506
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY EMPLOYMENT TRUST	0	8.532	8.532
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	24.766	24.766
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	26.576	26.576
**D	DANMARKS GRUNDFORSKNINGSFOND	0	186.161	186.161
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	15.009	15.009
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.125	11.125
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	10.090	10.090
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	28.397	28.397
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	46.150	46.150
**D	161.866	0	0	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FEO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEUTSCHE DCS EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MARLIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX STF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CARRERI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
	1	1		
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.591	24.591
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	56.709	56.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEEN MEUBILIERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILLTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GBLB	0	666	666

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STEWARDSHIP PARA GIB	0	4.336	4.336
**D	NEW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSBESPARINGSFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NOW US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRLUM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALJE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERLES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	REWARSTICHTING MNIP 1	0	40.400	40.400
**D	MN PARAPHEFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOECSE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ABB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	KAPITALFORNINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONANMARK PENSIONSFORSIKRINGSKASSE	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	6.509	6.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORNINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIE FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**B	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**B	INVESCO S AND F EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
	4.795			
**D	ARIZONA PEPS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGSFORINGEN LAEBERGES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WEITINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP REA VERA TRUST	0	30.135	30.135
**D	BNY MELLAN INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	31.998	31.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BENARDER ACHMEA BELEGINGSPOOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	RSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	RSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	RSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	61.026	0	52.490	52.490
**D	SIEMENS BALANCED	0	174.758	174.758
**D	ALANSHA PERMANENT FUND CORPORATION	0	28.876	28.876
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	53.920	53.920
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	22.134	22.134
**D	GENERAL SYNOD PENSION PLAN	0	3.206	3.206
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	132.657	132.657
**D	EMPT INKA FONDS	0	30.331	30.331
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	12.001	12.001
**D	INKA PBEARK	0	93.996	93.996
**D	INKA AUSGLEICHSPONDS	0	394.841	394.841
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	162.538	162.538
**D	ENSIGN PEAK ADVISORS INC	0	277.837	277.837
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	24.503	24.503
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	20.768	20.768
**D	POOL REINSURANCE CO LTD	0	14.090	14.090
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	374.844	374.844
**D	BLACKROCK FUND MANAGERS LTD	0	87	87
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87.367	87.367
**D	CITI RETIREMENT SAVINGS PLAN	0	145.467	145.467
**D	BLACKROCK SOLUTIONS FUNDS ICRV	0	12.800	12.800
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	855	855
**D	SMITHFIELD FOODS MASTER TRUST	0	44.751	44.751
**D	VERA PARTNERSHIP N L P	0	1.270	1.270
**D	THE HASLAR GOVERNMENT SCHOLARSHIP FUND	0	109.859	109.859
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	115.294	115.294
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	4.499	4.499
**D	QUALITY EDUCATION FUND	0	39.857	39.857
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	128.057	128.057
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	29.755	29.755
**D	ACHMEA REINSURANCE CO NV	0	48.269	48.269
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	8.046	8.046
**D	ADVANCE PLANNING LIMITED	0	11.778	11.778
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	690.564	690.564
**D	INDIRNA PUBLIC RETIREMENT SYSTEM	0		

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DMS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	AREJDSMARKEDETS TILLAGSPENSION	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDENERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZIONE	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	AMUNDI SGR SPA	0	247.706	247.706
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	LYX IND ED-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERN.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	967	967
**D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH HTS FB TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OFF	0	54.352	54.352
**D	AM SP-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRINGS(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFTER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFTER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOUND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFTER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US FOCHE ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETROUWMAAR NIELS	0	80	80
**D	AGULOV AMREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	WTAA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	MM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	STICHTING BEDRIJFSAPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.060	557.060
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICVAV	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GQG GLOBAL UCITS ICVAV	0	1.916.156	1.916.156
**D	KBI FUNDS ICVAV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIPLIER FUND	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEX 1	0	115.781	115.781
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	786.250	786.250
**D	ET INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR ISA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B)(9) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT NET QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	362.140	362.140

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JTW TRUST NO. 3 DAD 9/19/02..	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CRUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE FEMSOES	0	26.986	26.986
**D	ECURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	RIDDLE PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC...	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	FCM INTERNATIONAL LLC	0	461	461
**D	BOI INVESTMENTS LLC	0	8.500	8.500
**D	METIS EQUITY TRUST.	0	4.104	4.104
**D	LAKE AVENUE INVESTMENTS LLC	0	50.515	50.515
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	45.669	45.669
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	895	895
**D	LTW INVESTMENTS LLC	0	170.716	170.716
**D	THE JBUF MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	237.902	237.902
**D	INTERNATIONAL EQUITY FUND LLC	0	53.377	53.377
**D	KFP MARKETABLE LLC	0	17.973	17.973
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	3.330	3.330
**D		0	64.127	64.127

LISTA ESITO DELLE VOTAZIONE

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GOG PARTNERS EMERGING MARKETS EQUITY FUND - GOG PARTNERS SER	0	3.741.893	3.741.893
**D	GOG PARTNERS INTERNATIONAL EQUITY FUND-GOG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GOG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GOG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HANTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.594	7.594
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEFICO CANADA OLC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOILING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	REMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE REMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02...	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02...	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02...	0	13.720	13.720

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JTM TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	FRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES HAS	0	3.328	3.328
**D	MTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SNW MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	MISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	30 HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.699	979.699
**B	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**B	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	4.636	4.636
**D	CLEARWATER INTERNATIONAL FUND	0	281.791	281.791
**D	ELO MUTUAL PENSION INSURANCE COMPANY SLO MUTUAL PENSION INSURANCE COMPANY	0	43.069	43.069
**D	STICHTING KOMINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANX	0	398.163	398.163
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	4.228	4.228
**D	UNIVEST.	0	459	459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK ER GL.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE REG	0	3.178	3.178
**D	FJARDE AP-FONDEN.	0	1.392.051	1.392.051
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVZEREBARAAS.	0	1.751.097	1.751.097
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	14.236	14.236
**D	BW DMO FUND. LTD	0	46.483	46.483
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	32.577	32.577
**D	PROJECT 121/160-70 (P)	0	24.313	24.313
**D		0	2.977	2.977

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOWBARD ORDER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT I.P.	0	515.327	515.327
**D	BG MASTER FUND ICAV	0	328	328
**D	CM GRAY LLC	0	472	472
**D	ROSEBENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG ITRES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAUN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTIBREIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTIBREIN & THOMAS OTTIBREIN ITRES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN ITRES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND I	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	23.459	23.459
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	5.043	5.043
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	92.615	92.615
**D	BATI CROISSANCE	0	21.800	21.800
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	9.260	9.260
**D	CMLA INDEXED GLOBAL SHARE FUND	0	170.388	170.388
**D	CPL-ACF BS FUELGENERGY CO-CCYHGD	0	85.367	85.367
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	491	491
**D	PINNACLE PLATO GBL LOW CARBON FD	0	31.000	31.000
**D	ITALY STOCK FUND	0	1.359.679	1.359.679
**D	SCHWAB INTERNATIONAL INDEX FUND	0	581.727	581.727
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	2.981	2.981
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	247.753	247.753
**D	COMMONWEALTH GLOBAL SHARE FUND 17.	0	2.193.845	2.193.845
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	14.830	14.830
**D	ILA-LA WORLD ESG SCREENED FUND	0	59.176	59.176
**D	ILA - RAFIMF	0		

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LISTA ESITO DELLE VOTAZIONE

Objetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILBSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZEQG	0	57.270	57.270
**D	ILA - A-ILEZEQN	0	7.425	7.425
**D	ILA - A-ILGLOEQN	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	AEGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METRAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DPA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES WANDELENFO MD	0	152.364	152.364
**D	LG PNC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND03495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 PNC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1948 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT] LIMITED	0	1.399.986	1.399.986
**D	CITYBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	DETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CPSIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITYBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	AEGON CUSTODY B.V	0	30.259	30.259
**D	NMTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAY	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGM DEPOSITAEX	0	787.596	787.596
**D	PGM SPD (DMAEMFGL)PGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BER UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all' acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	45.266	0	0
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILLER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	AFPLAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAEF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-NAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLE INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1	1
**D	HEXAVEST ACWI FUND	0	1.486	1.486
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGW INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTIER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898

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EMI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMC COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AGR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CREDENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	FCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PARAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROGENESIS UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	55.800	55.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	ESPERIDES - S.A. SICAV-SIF	0	37.982	37.982
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	43.143	43.143
**D	LEADERSEL P.M.I	0	1.897	1.897
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	127.000	127.000
**D	GLOBAL INVESTMENTS	0	47.500	47.500
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	6.164	6.164
**D	SEYOND EUROPE MIMVOL	0	40.451	40.451
**D	INDOSUEZ EUROPE VALUE	0	223.644	223.644
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	99.138	99.138
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.181	7.181
**D	SEYOND GLOBAL MIMVARIANCE	0	7.366	7.366
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	116.330	116.330
**D	AMUNDI MSCI WORLD	0	1.393	1.393
**D	AMUNDI MSCI USA UCITS ETF	0	3.112.500	3.112.500
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	3.591.377	3.591.377
**D		0	12.024	12.024

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.851	246.851
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS NZ	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS NI	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPIMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AVIO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD INCEM RETRAITE - FOCHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRIC TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	COMTI GESTION	0	23.329	23.329
**D	NICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROCOMDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**B	LBPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	NGEN ACTION	0	179.071	179.071
**D	SAKKARAH 6	0	86.387	86.387
**D	COMTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADWIT ACT EU	0	49.165	49.165
**D	EGEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE RI	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDMENT	0	28.820	28.820
**D	AB CPRO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIKIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	54.819	54.819
**B	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	COMTI INTERNATIONAL	0	46.983	46.983

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SOLIDARITES	0	12.609	12.609
**D	PREDICANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDICANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BYE PICARDEE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INEO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	KSBCE EE ACTIONS FRANCE	0	78.710	78.710

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARCO QUANT 2	0	136.231	136.231
**D	PREVAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARMA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVITIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALDE EURO ISR	0	2.808.243	2.808.243
**D	LEPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LEPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LEPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LEPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LEPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALDE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CMP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVITIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BEM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SESYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVITIONS PEA	0	99.983	99.983
**D	DORVAL MANAGEURS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**B	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDLX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EUROCOISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	REDEMMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPEA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDQ BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	REN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLENZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLENZA AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLENZA ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDS&R MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFF ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONGSR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONGSR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONGSR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBILE TRILOGY	0	3.784	3.784
**D	ALLENZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY UNDERPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC.	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCES FUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOL	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	PMS INVESTMENT SA FOR ABERO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	RUBIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCHLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLRENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ABBOTSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICRV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO,FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR,FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO,FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION I EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P.	0	5.924	5.924

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Azionisti in delega: 2.763

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGERAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEGGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INFL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIEEUROPAESC	0	461.935	461.935
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	329.300	329.300
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GMAM GROUP PENSION TRUST III	0	278.567	278.567

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	GMAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCRATION PORTFOLIO	0	6.877	6.877
**D	AB VESF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST II OPPORTUNITIES FND	0	13.967	13.967
**D	GOLDMAN SACHS GQC PARTNERS INT OPPORTUNITIES FUND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGERGESELLSCHAFT MBH FOR ENTSCHEIDUNGSFONDS	0	581.683	581.683
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGERGESELLSCHAFT MBH FOR LHERIVATRENTAEKTIER	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUJE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	111.658	111.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440

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Azionisti in delega

2.763

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENT GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FCTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICAV	0	281.938	281.938
**D	URS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INGP OLDFIELD INTERNATIONAL VALUE FUND	0	3.517	3.517
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.705	109.705
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	86.362	86.362
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	WTCN CONTRARIAN VALUE INFLATIONOPPORTUNITIE	0	642.944	642.944
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	317.310	317.310
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSIR II	0	921.093	921.093
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	97.220	97.220
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	8.317	8.317
**D	WTCN COMMON TRUST FUNES TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	176.239	176.239
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	21.150	21.150
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	38.642	38.642
**D	WISDOMTREE INTERNATIONAL LARGECAP DIVIDEND	0	85.995	85.995
**D	WISDOMTREES INTERNATIONAL MULTIFACTOR FUND	0	241.465	241.465
**D	WISDOMTREES INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	18.681	18.681
**D	WISDOMTREES INTERNATIONAL EQUITYFUND	0	88.644	88.644
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	199.204	199.204
**D		0	20.436	20.436

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICNV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	WANECK ICNV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	WANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO KAPITALANLAGESELSCHAFT MBH FOR MEAG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	FINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	28.770	28.770
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - SAP 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSM TIANSTEPENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETF'S EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPDR ETF'S EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.363	11.363
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TUNSTPENSIONSFORSAKRLING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMTILKOOPERATIONENS PENSIONSTILFTELSE	0	13.656	13.656
**D	KPA TUNSTPENSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSERIDIG SAKFORSAKRLING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSERIDIG LIVFORSAKRLING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL SQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSELL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RETIR. AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	22.314	22.314
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES: PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND - PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COWINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COWINGTON TRUST: FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COWINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I - PANACOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GOG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STICHTING NN CDC PENSIONFONDS	0	14.854	14.854
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIARA FUND LTD	0	554	554
**D	IA FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAVERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMELINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D	IVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	IVIP MORGAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	IVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374

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Azionisti in delega. 2.763

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTB KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONAL FUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005
**D	SUNAMERICA SERIES TRUST-SA LEGGIMASON TACTICAL OPPORTUNITIES FO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DEA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GGG EMERGING MARKETS EQUITY FUND	0	33.646	33.646
**D	JNL/MEILLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGESGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GHO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CBC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (OCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTY INT'L INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	PEC SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DES JARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACORS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411

*Alcolante*

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87479/2344

LISTA ESITO DELLE VOTAZIONE

Objetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRITHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MFBT AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	YTEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTEL ETF	0	71.510	71.510
**D	MATB MSCI KOSUAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS OI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033

LISTA ESITO DELLE VOTAZIONE

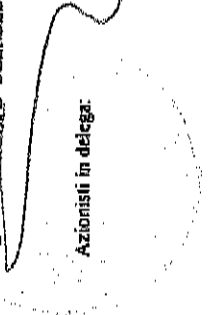
Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	MTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIONNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UNF. INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NOMUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSHUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER NOMUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.365	467.365
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TLACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**B	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417

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Azionisti in delega:



87479/2346

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

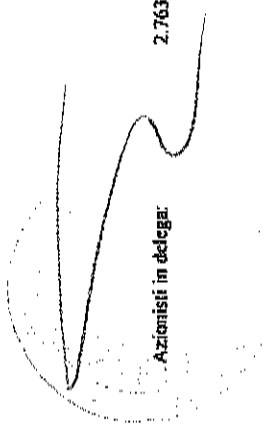
Badge	Pagione Sociale	Proprio	Delega	Totale
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	PEOPLE'S BANK OF CHINA	0	175.218	175.218
**D	FLOURISH INVESTMENT CORPORATION	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL IRWS ICVC FP RUSSELLIRWS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS FCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS FCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	146.094	146.094
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	61.652	61.652
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	146.496	146.496
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	22.117	22.117
**D	SCOTTISH WIDOWS INV SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	207.175	207.175
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED MOR LO EX - U.K. EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	89.302	89.302
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED MOR LO EX - U.K. EQUITY INDEX FUND	0	1.038	1.038
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	631.022	631.022
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	1.013.951	1.013.951
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	134.010	134.010
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CROUTIOUSFUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	60.515	60.515
**D		0	909	909

**LISTA ESITO DELLE VOTAZIONE**

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALI ALLIANCE BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	HEOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICIV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFV.TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIS AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.253.270.643  
 Percentuale votanti % 99,247532  
 Percentuale Capitale % 63,090529

Azionisti in delega:  2.763

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87479/2367

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	0	5 135-UNDECIES DEL TUF		0
**D	AVV. DARIO TREVISAN	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALAJE EXTRA SE	0	76.312	76.312
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	13.000	13.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUJE LBBW	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUJE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/HFM-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA INVESTMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. -INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/WV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/UZ MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	2.155	2.155
**D	DEKA INVESTMENT GMBH W/RULLA-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS UZ	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI. +UC. ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/001 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOL-FONDS W/SOL-BANTILION-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	CIBPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT. LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALIJE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBARN-FONDS	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHEWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/D1	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	ABIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SOMSTIGES	0	11.191	11.191
**D	DEKA INVESTMENT GMBH W/PFREUNDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000

Azionisti in delega:



187/2349

*K. Calzavara*



87479/2350

ENI S.p.A.

Assemblea Ordinaria del 10 maggio 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
CONTRARI

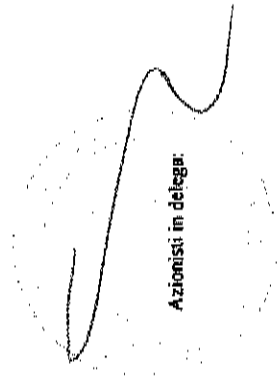
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	CLARTAN	0	410.312	410.312
**D	CAMGESTION EP	0	79.256	79.256
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	BNP PARIBAS DSEP VALJE	0	167.367	167.367
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	BNP S BETR/LOT13/FRRI0E	0	114.383	114.383
**D	CARDIF RETRAITE	0	145.000	145.000
**D	MASTERFONDS BANTHUS	0	71.941	71.941
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	HORIZON EPARGNE ACTIONS	0	119.425	119.425
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	29.608	29.608
**D	SICAV BNP EASY EURO STOXX 50	0	104.248	104.248
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	171.725	171.725
**D	THEAM QUANT - LFIS SELECTION	0	361.875	361.875
**D	BNP PARIBAS FUNDS - EUROPE VALJE	0	100.292	100.292
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	236.541	236.541
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	4.151	4.151
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	1.195.023	1.195.023
**D		0	30.000	30.000
**D		0	4.000	4.000
**D		0	25.000	25.000
**D		0	473.987	473.987

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BERNISCHE PENSIONSKASSE BPK RUBR ES AKTIEN EUROPA	0	350.000	350.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	M R B B	0	198.616	198.616
**D	ROSARIA ELMAN	0	2	2
**D	LIBERIAMO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYDSE PENSION FUND	0	25.475	25.475
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPINKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905

Totale voti 16.634.931  
 Percentuale votanti % 0,732702  
 Percentuale Capitale % 0,465770

Azionisti in delega: 

157



87479/2351

LISTA ESITO DELLE VOTAZIONE

Oggetto: Autorizzazione all'acquisto e alla disposizione di azioni proprie; deliberazioni inerenti e conseguenti.  
ASTENUTI

87479/2352

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	VALOPPI GIUSEPPE	0	20.000	20.000
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000

Totale voti 448.767  
 Percentuale votanti % 0,019766  
 Percentuale Capitale % 0,012565

*Dario Calvoto*

*esur*

Assemblea Ordinaria del 10 maggio 2023

ALLEGATO "CC"  
ROGITO 25491

ESITO VOTAZIONE

Oggetto : Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

Hanno partecipato alla votazione:

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568864% del capitale sociale.

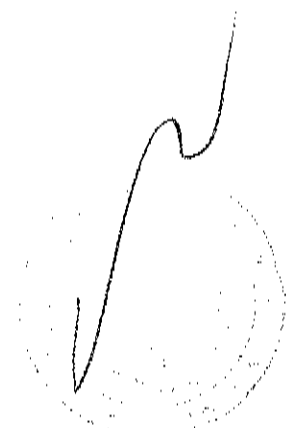
Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.259.349.945	99,515301
Contrari	1.615.369	0,071151
SubTotale	<u>2.260.965.314</u>	99,586451
Astenuti	<u>9.389.027</u>	0,413549
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti)

0

*Ricco Calvoto*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINK	0	22.500	22.500
**D	RAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-ARROWSTREET INTERNATIONAL EQUITY WO	0	10.619	10.619
**D	UNIVERSAL INVESTMENT GMBH	0	537	537
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	47.604	47.604
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	48.700	48.700
**D	RAYERN INVEST KVG MBH	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	691.872	691.872
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	41.865	41.865
**D	MASTERINVEST KAPITALANLAGE GMBH	0	76.312	76.312
**D	BW PASPG LTD BW PASPG LTD 1	0	15.092	15.092
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	3	3
**D	LINGOHR EUROPE EQUITY	0	2	2
**D	HANNOVERSCHERMAXINVEST	0	2.311	2.311
**D	UNIVERSAL IWM	0	45.445	45.445
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	12.841	12.841
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	555.632	555.632
**D	LEANVAL EQUITY PROTECT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL RMSF FONDS	0	8.880	8.880
**D	HP P STIFTUNGSFONDS	0	4.000	4.000
**D	ZURICH COMPANHIA SEGUROS SA	0	33.000	33.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	13.000	13.000
**D	TIMM INVEST EUROPA PLUS	0	15.087	15.087
**D	DWS INVESTMENT GMBH DEAWM FONDS	0	2.683	2.683
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	5.080	5.080
**D	INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LBBW	0	365.539	365.539
**D	DEKA INVESTMENT GMBH SAS FONDS D02	0	47.000	47.000
**D	DEKA INVESTMENT	0	2.587	2.587
**D	HP AND P GLOBAL EQUITY THEODOR	0	17.800	17.800
**D		0	8.430	8.430

87478/2354

Pagina 1

Azionisti in delega

2.898

*D. Calvosa*

*[Signature]*

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	AGR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	15.912.942	15.912.942
**D	IRAS CERAMICA GROUP SOCIETA` PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT PD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA INKLM W/U01	0	3.715	3.715
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WEBI - FONDS	0	11.441	11.441
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. - INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.061	4.061
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/002	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/02 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURKILE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/MULL-FONDS W/001 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-1ST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/001 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANTLEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	125.000	125.000
**D	IF 1ST - GLOBE INDEX	0	90.232	90.232
**D	CLEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBRUN-FONDS	0	4.253	4.253
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKMLCO-AKTIEN	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PKF FONDS - AKTIEN GLOBAL	0	116.932	116.932

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Azionisti in delega:  2.898 

87479 / 2357

LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/UZ	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/DBERES-SCHLOSS-UZ	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIE WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBU400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	265.005			
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CRTHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800



LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RS: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIFAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	168.486	168.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BEH GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	34.346	34.346

*A. Colaninno*

*[Signature]*

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BRANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324		0
**D	URS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMAN CNT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICRAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVVI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMBS DAIWA/MELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	539.683	539.683
**D	LVVI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	KESTA	0	440.700	440.700
**D	STITCHING SHELL PENSIONFONDS	0	100.765	100.765
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SIIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMAN CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECH	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGRÓS.GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDFOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDB MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDET STORREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIERS CIIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP XL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-PONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIER WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VCV POOLFOONDS PAI	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	231.023	0	231.023
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399

Azionisti in delega: 2.898

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENRAR ASR DUURZAAM WERELDWIJD MANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	340.270	340.270	0	0
**D	STICHTING DEPOSITARY ARG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CHLOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIFONDET STOREBRAND INDERS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXS KL	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSIION INVEST, GLOBALT AKTIEINDEXS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AOR FUNDS - AOR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSE	0	79.427	79.427
**D	F.N. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICNV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACM WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GGG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	CARE SUPER	0	79.508	79.508
**D	AMZ PRIVATE GLOBAL EQUITIES TRUST	0	240.704	240.704
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	10.197	10.197
**D	MULTIMIX WHOLESALRE INTERNATIONAL SHARES TRUST	0	39.446	39.446
**D	MI-FONDS 384	0	12.832	12.832
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	87.128	87.128
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	214.970	214.970
**D	UHL INTERNATIONAL INDEX FUND	0	3.553	3.553
**D	FACTORY MUTUAL INSURANCE COMPANY	0	343.276	343.276
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	27.592	27.592
**D	MINE SUPERANNUATION FUND	0	224.900	224.900
**D	STICHTING PENSIOENFONDS PROVISM	0	106.228	106.228
**D	INVESTINGSFORNINGEN DANSKE INVEST EUROPA INDEKS KL	0	10.455	10.455
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	60.246	60.246
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	28.033	28.033
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - ANTIER	0	55.366	55.366
**D	HC RENTE	0	407.776	407.776
**D	ERVIA 178	0	14.503	14.503
**D	VINVA INTERNATIONAL EQUITY FUND	0	28.645	28.645
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	5.174	5.174
**D		0	63.300	63.300

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIFONDET STOREBRAND GLOBAL INDEXES	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN 1 - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUNRA-UNIVERSAL-FONDS I	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOORMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884

LISTA ESITO DELLE VOTAZIONE

Objetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALERS FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE FILLAUD	0	1.012	1.012
**D	FERTILSOUDEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UMO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN FE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SBADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINERIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV FAUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYK G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHALZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AURGFONDO EQUILIBRAIO	0	35.089	35.089
**D	MONTSEGUR DIVIDENDES	0	73.945	73.945
**D	CLARTAN	0	410.312	410.312
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IROMOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLE ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BRANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	HI-FNMU-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	ACM IARD SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE BURO	0	246.071	246.071



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROSE	0	900.000	900.000
**D	CANVESTION Avenir INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CORVCTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACH VIE SA SELR EURO	0	197.670	197.670
**D	ENP PARIABAS RENDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	ENP PARIABAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEF AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CI-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	ENP PARIABAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SREV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEC I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVMIX ERIRAG	0	460	460
**D	GID-FONDS GPET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ENP S BETA/LOT133/FR10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DURNHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777

Azionisti in delega: 2.898

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBM	0	28.618	28.618
**D	CBF GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOGENSMANAGEMENT AUSGENOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DFF DILLINGER PENSIONSFONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS ARIESA SEGMENT ARIESA-NAFO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVACT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS APE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MERQ VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AL-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BARTHUS	0	71.941	71.941
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS RFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBV PENSIONS	0	307.258	307.258
**D	MENG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	MITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCCO	0	3.737	3.737
**D	SUME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERFEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BEI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	EDF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMILLE FERRAND	0	551	551
**D	STOCKS FINANCES	0	750	750
**D	CCP	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEGOVIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	FDF2 GLOBAL JEAMSRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DIAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CENOT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	NIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS REDEMMENT	0	104.248	104.248
**D	LEPMY IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFFONDS	0	184.556	184.556
**D	VMLAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	PDF2 30.04	0	2.827	2.827
**D	MENG EUROETRAC	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WSKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE AUMEX	0	4.236	4.236
**D	ENP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ABOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIWI	0	3.224	3.224
**D	SCORE SEMKO PFK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	PDF2 HERRISSON	0	2.209	2.209
**D	EDF1 LANDRY 11	0	2.506	2.506
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NANAIUCA	0	7.500	7.500
**D	PRIMOUSSE	0	914	914
**D	ORANO ILSR SOLIDAIRE	0	8.226	8.226
**D	PPMO	0	1.568	1.568
**D	PDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	964	964

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Azionisti in delega: 2.898

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 2 AZ ALLOCATION PER ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	ZDF2 ALL IN ONE	0	1.879	1.879
**D	PDF1 LT 60	0	1.056	1.056
**D	MARDAP	0	1.426	1.426
**D	ERAMALED	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFATT	0	5.000	5.000
**D	PDF2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/I-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPEL-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE PRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCNTIONTV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
	91.606			91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICDM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EASE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX ED NON FLIP	0	171.253	171.253
**D	CIT MLDEXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CRP GL EQ AEF NON FLIP	0	380.022	380.022

LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DRAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BERNE A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BER 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & NESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	6.144	6.144		
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAR AZIONARIO INTERNAZIONALE	0	12.206	12.206
**D	ANIMA AZIONARIO PASSI SVILUPPATI LITE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	582.574	582.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEBJ406031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTI	0	831.519	831.519

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTI PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTI 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
***	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA AOKI EX-JAPAN PORTF.	0	14.300	14.300
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBURAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	74.253	74.253
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	39.950	39.950
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	116.741	116.741
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	60.693	60.693
**D		0	132.683	132.683



LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	312	312
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	119.290	119.290
**D	KBC EQUITY FUND AKCIOVY FOND	0	40.651	40.651
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	1	1
**D	FUTM AUTHORISED CONTRACTUAL SCHEME - FUTM ACS EUROPEAN EX UK FUND	0	2.850	2.850
**D	HSBC GLOBAL FUNDS ICNV	0	6.808	6.808
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	103.379	103.379
**D	PLATO INST I FUND EUROPEAN EQUITY	0	55.857	55.857
**D	PLATO INST I FUND EURO EQUITY	0	476	476
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	116.861	116.861
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	73.443	73.443
**D	KBC INST FUND EURO EQUITY	0	82.069	82.069
**D	HSBC GLOBAL FUNDS ICNV - MULTI-FACTOR EMU EQUITY FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	4.282.929	4.282.929
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	3.072.385	3.072.385
**D	LAZARD FRERES BANQUE SA	0	2.174	2.174
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	105.626	105.626
**D	PRUDENTIAL PENSIONS LIMITED	0	2.979	2.979
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	255.012	255.012
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	8.811	8.811
**D	AMUNDI ETF ICNV	0	732.484	732.484
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	282.587	282.587
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	34.332	34.332
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	19.259	19.259
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	13.513	13.513
**D	HSBC EIFS PLC	0	1.017.785	1.017.785
**D	SWISSCANTO FONDSLEITUNG AG	0	1.866.972	1.866.972
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	218.135	218.135
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	274.618	274.618
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	77.928	77.928
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	76.101	76.101
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSAKTIESELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAZA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	326.313	326.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	AVIVA INVESTORS GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	621	621
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	364.337	364.337
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	544.983	544.983
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER GLOBAL VALDE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, P.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LAPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE FOUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAFP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRORILANTICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONCONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ-UIITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NHMF5-GHDS-SCH R/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CN-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DBI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CEN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.593	88.593
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	88.593	88.593
	152.179	152.179	0	0
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.598	977.598
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618

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Azionisti in delega: 2.898

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CON MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMG IMI INDEX FUND B (EMOIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ40021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEL SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
**D	MINEZZI ROMANO	0	169.764	169.764
**D	ODDO BRP PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e avogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIP4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FIMREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERNISCHE PENSIONSKASSE BPK RUER ES AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	PDF2 PRITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	PDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DWAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACRIKA, S. A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S. A.	0	618.230	618.230
**D	GLIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GESPROFIT, S. A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FF	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	508	508

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*A. Calvato*

LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310.359	310.359
**D	CITIBANK NEW YORK A.D.R. DEPT	0	216.735	216.735
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.850.153	1.850.153
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.680	11.680
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.387	8.387
**D	CITIBANK NEW YORK A.D.R. DEPT	0	73.889	73.889
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.790	30.790
**D	CITIBANK NEW YORK A.D.R. DEPT	0	130.829	130.829
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.009	9.009
**D	CITIBANK NEW YORK A.D.R. DEPT	0	111.062	111.062
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.726	1.726
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.702	30.702
**D	CITIBANK NEW YORK A.D.R. DEPT	0	184.512	184.512
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.788	83.788
**D	CITIBANK NEW YORK A.D.R. DEPT	0	41.514	41.514
**D	CITIBANK NEW YORK A.D.R. DEPT	0	43.135	43.135
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.178	7.178
**D	CITIBANK NEW YORK A.D.R. DEPT	0	156.141	156.141
**D	CITIBANK NEW YORK A.D.R. DEPT	0	44.542	44.542
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.780	13.780
**D	CITIBANK NEW YORK A.D.R. DEPT	0	322.682	322.682
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.469	12.469
**D	CITIBANK NEW YORK A.D.R. DEPT	0	176.500	176.500
**D	CITIBANK NEW YORK A.D.R. DEPT	0	256.533	256.533
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298.800	298.800
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.956	12.956

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST FDS DEP BNYM RM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTIRINGSFORENINGEN INVESTIN SAMPENSIOM GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN END INVEST VERDEMSINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPUHAN MANG PERSARAAN DIPERBADANKAN	0	11.419	11.419
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	6.213	6.213
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	90.347	90.347
**D	EUROPE EX UK EQUITIES	0	31.244	31.244
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	101.059	101.059
**D	VOYA BALANCED INCOME PORTFOLIO	0	672.506	672.506
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	8.532	8.532
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	24.766	24.766
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	26.576	26.576
**D	DANMARKS GRUNDFORSKINGSFOND	0	186.161	186.161
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	15.009	15.009
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.125	11.125
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	BROWSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	28.397	28.397
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	46.150	46.150
**D	161.866	0	0	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVULITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CARRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	RCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NEDUSTRIEEN MEUBILERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILTER CHEVLOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLBL	0	666	666
**D	STEWARDSHIP PARA GLB	0	4.336	4.336



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING WELTON FDN	0	80.614	80.614
**D	R K WELTON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEURJESPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY WELTON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CAMDRILAN ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK WELTON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBUS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEMARSTICHTING NNIP I	0	40.400	40.400
**D	NN PARAPLUFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356

Azionisti in delega:

2.898

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GAMMA EMIRATES INVESTMENTS L. L. C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN MYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN MYKREDIT INVEST TAAKISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGESELSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS FIF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOSTWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e laogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALDE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHMEA IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NERTEA ENERGY DURNE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DURNE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
	4.795			
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS BPT	0	390.000	390.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS PKN 2	0	530.000	530.000
**D	DMS INVESTMENT GMBH ON BEHALF OF DMS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGSDRENINGEN LABERNEES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELFINVEST AKTIEN	0	4.812	4.812
**D	INVESCO FUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FABREES GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI SAPE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUKLEAR FACILITIES QUALIFIED CPIC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379

Azionisti in delega: 2.898

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BELLSOUTH CORP RFA VEEBA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANYVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SN H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOM PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZEV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263

LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	30.527	30.527
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	140.972	140.972
	61.026	0	0	61.026
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	LOCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	FMPT IMKA FONDS	0	132.657	132.657
**D	NOORWIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	IMKA PBEAKK	0	12.001	12.001
**D	IMKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICAY	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755

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*V. Calvoso*

Azionisti in delega: 2.898

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACHMEA SCHADEVERZEKERING NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEERIJFSTAKPENSIOENFONDS VOOR DE ZONTWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEERIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIDSMARKEDETS TILLAEGSPENSION	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDEREGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA ORIENTE	0	41.624	41.624

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	AMUNDI SCR SPA	0	82.211	82.211
***D	AMUNDI SCR SPA	0	247.706	247.706
***D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
***D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
***D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
***D	BLK MAGI FUND A SERIES TRUST	0	719	719
***D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
***D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
***D	SEGALL BRYANT HAMILL INTERN.	0	153	153
***D	CUS BK JP-RE GL EQ SM INC PLMS	0	967	967
***D	LYX IND FD-LYXOR CORE STOXX EU	0	1.404.548	1.404.548
***D	REDWHEEL FUNDS	0	51.675	51.675
***D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
***D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
***D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
***D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
***D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
***D	LYXOR CORE MSCI WORLD (DR) DCI	0	122.373	122.373
***D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
***D	NORTH LTS FD TRIV-INSF GL HOPE	0	26.442	26.442
***D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
***D	MUL- LYX FTSE IF ALL CAP PIR 2	0	45.447	45.447
***D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
***D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
***D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
***D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
***D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
***D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
***D	AMIF - EMU EQUITY	0	31.722	31.722
***D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
***D	AM SF-BUR EQU OPTIMAL VOLAT	0	42.494	42.494
***D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
***D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
***D	ANDROS	0	4.008	4.008
***D	SEI GL M&S FD-SEI FACT ALL GL	0	211.758	211.758
***D	STRAUBLI	0	3.590	3.590
***D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
***D	OFI INVRST EUROPE	0	10.020	10.020
***D	GSK ACTIONS	0	2.087	2.087
***D	ALLSPRING(LUX)WRLDMD FD-GL FAC	0	2.839	2.839
***D	VOLKSWAGEN	0	1.416	1.416
***D	OFI_INVEST_ISR ACTIONS	0	116.527	116.527
***D	SG_DIVERSIFIE_ISR PART #05	0	12.939	12.939

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*V. Calvoso*

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Azionisti in delega: 2.898

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILES ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANCE IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	SEB GENERATION PLUS	0	54.427	54.427
**D	ETOILE ACTIONS INTERNATIONALES	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DIV CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHE ACTION	0	93.653	93.653
**D	SG ENCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
***	ZOETHOUTMAAR NIELS	0	80	80
***	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643



LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUNTION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM FOOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOUND GAVIA FUND-AKTIEIN WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420

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*V. Calvate*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICAV	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GQG GLOBAL UCITS ICAV	0	1.916.156	1.916.156
**D	KBI FUNDS ICAV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIRONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIRONDET KLP AKSJGLOBAL INDEX 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	10.457	10.457
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	13.582	13.582
**D	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	14.115	14.115
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	121.439	121.439
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	6.200	6.200
**D	S. ROBSON WALTON 2010 TRUST	0	181.588	181.588
**D	NOVANT HEALTH INC.	0	8.739	8.739
**D		0	20.627	20.627

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Ragione Sociale	Propric	Delega	Totale
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D IMPACTASSETS INC	0	910	910
**D PFIZER INC. MASTER TRUST	0	92.037	92.037
**D PEPSCO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D JTW TRUST NO. 3 UND 9/19/02..	0	12.024	12.024
**D MOZILLA CORPORATION	0	5.030	5.030
**D MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D THE CRUEB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D JOSHUA GREEN CORPORATION	0	9.141	9.141
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D ZOMA FOUNDATION	0	4.065	4.065
**D UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D HSEC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D THE FUNDO DE PENSOES	0	26.986	26.986
**D FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D FIDDLER PARTNERS LLC	0	1.378	1.378
**D CARROLL AVENUE PARTNERS LLC	0	426	426
**D DILLON MARKSTABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D DELFINCO LP	0	11.457	11.457
**D EWA VALLEY MA1 LLC..	0	9.569	9.569
**D DYNASTY INVEST LTD	0	6.737	6.737
**D ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D ARGAL PORTFOLIO II LLC	0	1.286	1.286
**D ARGAL INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D FCX INTERNATIONAL LLC	0	8.500	8.500
**D B01 INVESTMENTS LLC	0	4.104	4.104
**D METIS EQUITY TRUST.	0	50.515	50.515
**D LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a fitolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LIV INVESTMENTS LLC	0	237.902	237.902
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFP MARKETABLE LLC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SRLIX LLC	0	47.862	47.862
**D	STATES OF GUERSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLM PORTFOLIO LLC	0	3.695	3.695
**D	REM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	NAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	MEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE MEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH-FOUNDATION.	0	143.559	143.559

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYERS DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRM TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NICC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALAMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**E	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	MISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEMS I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELIAORISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	5.064	5.064
**D	URS COMMON CONTRACTUAL FUND.	0	217.409	217.409
**D	AUSTRALIAN RETIREMENT TRUST	0	11.474	11.474
**D	LE WALES PENSION PARTNERSHIP (WALES PF) ASSET POOLING ACS UMBRELLA	0	1.387.418	1.387.418
**D	THE LE ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	2.828	2.828
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	4.636	4.636
**D	CLEARWATER INTERNATIONAL FUND	0	281.791	281.791
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	43.069	43.069
**D	STICHTING KOMINGIN WILHELMINA FUNDS VOOR DE NEDERLANDSE KANK	0	398.163	398.163
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	4.228	4.228
**D	UNIVEST.	0	459	459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAK EN GL.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	3.178	3.178
**D	STARDE RP-FONDEN.	0	1.392.051	1.392.051
**D		0	1.751.097	1.751.097

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEDRIJFSSTAKERSFONDUS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BW DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/150-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOMBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICAV	0	328	328
**D	CM GRAF LLC	0	472	472
**D	ROSEDENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREBE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUNHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/98 UAD 07/15/98 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERKB FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELGENERGY CO-CCYHDG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	FINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679



LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIME	0	59.176	59.176
**D	ILA-A-IILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-IILSDG	0	12.758	12.758
**D	ILA - A-IILGLOEQ	0	19.775	19.775
**D	ILA - A-IILEZEG	0	57.270	57.270
**D	ILA - A-IILEZQN	0	7.425	7.425
**D	ILA - A-IILGLOEQ	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	ARGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES AANDELENFO ND	0	152.364	152.364
**D	IG PNC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAPI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND(3495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 PNC FISS CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TRACO EX URHS(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PNC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED(ONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	GETZEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CNEALTH GS PD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	ARGON CUSTODY B.V	0	30.259	30.259
**D	NMTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAV	0	5.302	5.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING-BESM DEPOSITARY	0	787.596	787.596
**D	PGM SPD (DWAEMFGL)FGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605

Azionisti in delega:

2.898

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*Kalabate*

87479/2399

## LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGE EUROPE EQUITY FUND	0	108.012	108.012
**D	SEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITIFRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO PEARL INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	45.266	0	45.266
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTELUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	URPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GIB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BINCOR OVERSEAS POOLED FUND	0	37.931	37.931

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Ragione Sociale	Proprio	Delega	Totale
**D RUSSELL WGM INVESTMENTS LIMITED	0	865	865
**D THE ENDEAVOUR II FUND.	0	6.296	6.296
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D DE SHAN ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA 8	0	5.898	5.898
**D ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D CORECOMMUNITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
1.462			
**D GNC COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D NB BRISTON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D CK CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D AHL EVOLUTION LTD SHARMALINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D GOTHAM CAPITAL V LLC	0	1.182	1.182
**D MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D PCH MANAGER FUND SEC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D EUROCENTRES UNIVERSAL PL	0	4.000	4.000
**D UBS (IUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D RAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D CRELAN INVEST DYNAMIC	0	18.105	18.105
**D CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D CRELAN INVEST BALANCED	0	37.982	37.982
**D ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D LEADERSHIP P.M.I	0	127.000	127.000
**D LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D GLOBAL INVESTMENTS	0	6.164	6.164
**D INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D SEYOND EUROPE MINVOL	0	223.644	223.644
**D INDOSUEZ EUROPE VALIS	0	99.138	99.138
**D LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181

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Azionisti in delega: 2.896

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**B	RCO LUX MONIJOY INVEST POOL RCG	0	7.366	7.366
**D	SEYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CNBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CNBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD SPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPINCO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SARKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVRC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIE	0	60.559	60.559
**D	FCR GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PER 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.843	112.843
**D	CNP TOCQUEVILLE VALJE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.261	101.261
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PER 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LBPAM 3 MOIS	0	565.532	565.532
**D	MGEN ACTION	0	179.071	179.071
**D	SAKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	EGEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE RI	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	KAMELEN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTAFCTIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	COMPTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIWKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.509	12.509
**D	PREDICANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDICANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	R 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - IMDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIIZEE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDEN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICOLA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOSEBON 7	0	38.382	38.382

87470/2404

Azionisti in delega: 

Azionisti in delega:





LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GRUPE CEA CROISSANCE_FCEP	0	7.416	7.416
**D	ABRCO LONG TERME F	0	86.033	86.033
**D	BRISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - FOCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ABRCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EURLAND	0	105.500	105.500
**D	KARAMA ETHIQUE	0	6.000	6.000
**D	PRCMBPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVITIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVITIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS LCR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVITIONS PEA	0	99.983	99.983
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	177.697	177.697
**D	DORVAL MANAGEURS EUROPE	0	18.391	18.391
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0		



LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PER MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PER S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EUROCOISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMHOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PER MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	IO IS (CH) - TARGETNETZERO GLOBAL EX-CR EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE WG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000

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Azionisti in delega: 2.898

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLENZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	ACR FUNDSACR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET SAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	ACR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALHE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM TR MEGATREND	0	6.322	6.322
**D	EURIZON AM OBIETTIVO CONTROLLO	0	5.261	5.261
**D	EURIZON AM OBIETTIVO STABILITA	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET 30	0	5.971	5.971
**D	EURIZON AM GLOBAL MULTIASSET II	0	9.637	9.637
**D	EURIZON AM BILANCIATO ETICO	0	3.784	3.784
**D	EURIZON AM FLEXIBLE TRILOGY	0	1.134.229	1.134.229
**D	ALLENZA ASSICURAZIONI SPA	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WARBESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC.	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD O GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD O GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLITE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK SAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOL	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGE GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIO ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DMAS INVESTMENT SA FOR AERRO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLE (LUX) I II	0	5.158	5.158

8770/2408

Azionisti in delega:  2.896



## LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR, FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO, FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPAPENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 36 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUSEMAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MLXIA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES CORE MSCI EUROPE ETF	0	1.019.384	1.019.384
**D	ISHARES MSCI ITALY ETF	0	966.301	966.301
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	1.687.647	1.687.647
**D	ISHARES MSCI KOKUSAI ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI EAFE ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE VALUE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EUROZONE ETF	0	4.877.095	4.877.095
**D	ISHARES EUROPE ETF	0	3.634.551	3.634.551
**D	ISHARES GLOBAL ENERGY ETF	0	457.509	457.509
**D	ISHARES MSCI ACWI ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI EX U.S. ETF	0	694.101	694.101
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAARTIENEUROPAESC	0	461.935	461.935
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	329.300	329.300
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	9.974	9.974
**D		0	7.851	7.851

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZSI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GRAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GRAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLNS PLAN TRUST	0	517.858	517.858
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	12.715	12.715
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	2.727	2.727
**D	MFS DEVELOPMENT FUNDS, LLC	0	32.263	32.263
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	3.668.795	3.668.795
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	276.723	276.723
**D	MFS EQUITY INCOME FUND	0	581.683	581.683
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR EMTSORGUMSSFONDS	0	56.495	56.495
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	117.707	117.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	0	124.178	124.178
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	1.457.022	1.457.022
**D	PENSION BENEFIT GUARANTY CORPORATION	0	180.000	180.000
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVAIRENTWERTAKTIEN	0	66.346	66.346
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	15.797	15.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748

LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICNV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITY	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e inogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WASHINGTON STATE INVESTMENT BOARD	0	50.460	50.460
**D	WISDOMTREE ISSUER ICAY	0	13.832	13.832
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	2.854	2.854
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	65.910	65.910
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	42.850	42.850
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	8.456	8.456
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	32.430	32.430
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	41.221	41.221
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	289.043	289.043
**D	MEAG MURICH ERGO KAPITALANLAGEGESELLSCHAFT MER FOR MERG VISION	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	24.257	24.257
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	45.599	45.599
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	28.770	28.770
**D	PINERIDGE GLOBAL FUNDS	0	5.119	5.119
**D	DWS INVESTMENT GMBH FOR DERMFONDS GSK 1	0	37.112	37.112
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	182.851	182.851
**D	AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	63.700	63.700
**D	AXA RETIREE MEDICAL BENEFITS TRUST	0	112.145	112.145
**D	DWS INVESTMENT GMBH FOR DERMFONDS PG EQ	0	39.322	39.322
**D	UBS (IRL) ETF PLC - SEP 500 ESG UCITS ETF (ENGLISH)	0	814.223	814.223
**D	UNITED INCOME FOCUS TRUST	0	17.231	17.231
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	2.100.065	2.100.065
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	6.012.867	6.012.867
**D	THRIFT SAVINGS PLAN	0	656.641	656.641
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	5.075.716	5.075.716
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	87.804	87.804
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	105.687	105.687
**D	FOLKSWM TRANSPIENSION AB	0	6.233.864	6.233.864
**D	STATE STREET IRELAND UNIT TRUST	0	22.671	22.671
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MER FOR SERV100	0	981.979	981.979
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	2.081	2.081
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	1.342	1.342
**D	HARTFORD SCHRODERS INTERNATIONAL CO NTRARIAN VALDE FUND	0	688.752	688.752
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0		
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0		



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPSIONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMTILKOOPERATIONENS PENSJONSSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTEPSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSESSIDIG SÅFORSÅKRING	0	30.256	30.256
**D	FOLKSAM OMSESSIDIG LIVFORSÅKRING	0	73.105	73.105
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	66.294	66.294
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	0	8.128	8.128
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	100.690	100.690
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL OVERSEAS EQUITY POOL	0	181.505	181.505
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	41.713	41.713
**D	RUSSEL CANADIAN DIVIDEND POOL	0	26.945	26.945
**D	RETR. AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	16.712	16.712
**D	DEAM-FONDS CPT	0	7.985	7.985
**D	DWS INVESTMENT GMBH FOR DERIVATIVES OPPORTUNITIES	0	26.000	26.000
**D	ALASKA COMMON TRUST FUND	0	22.314	22.314
**D	THE INCUBATION FUND LTD	0	83.401	83.401
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	589	589
**D	PES:PIMCO RAPI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	299.322	299.322
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	72.737	72.737
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	1.666.653	1.666.653
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	3.103	3.103
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	89.847	89.847
**D	PRUDENTIAL HONG KONG LIMITED	0	837.503	837.503
**D	FIDELITY INTERNATIONAL VALDE INDEX ETF	0	92.264	92.264
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	110.367	110.367
**D	FIDELITY COWINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	540.648	540.648
**D	FIDELITY COMMONWEALTH TRUST II: FIDELITY INT'L ENHANCED INDEX FD	0	917	917
**D	FIDELITY COWINGTON TRUST: FIDELITY INTL VALDE FACTOR ETF	0	493.822	493.822
**D	CITY OF NEW YORK GROUP TRUST	0	17.945	17.945
**D	BRIGHTHOUSE FUNDS TRUST I -PARAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	200.042	200.042
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	43.895	43.895
**D	NORWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	151.200	151.200
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	507.954	507.954
**D		0	81.862	81.862

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	STICHTING MN CDC PENSIOENFONDS	0	14.854	14.854
**D	MA FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER IR	0	18.737	18.737
**D	BOYENINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERINVEST BAY 1-PONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	AGIALIANZ INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STABILITÄT	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CORVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	REBELLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTS KAPITALANLAGESELFSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEDRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005
**D	SUNAMERICA SERIES TRUST-SA LEGGIMASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DEA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GOG EMERGING MARKETS EQUITYFUND	0	13.646	13.646
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	JJ PENSION FUND OFF	0	11.474	11.474
**D	MEAG MUNICH ERGO KAPITALANLAGES MBH FOR MEAG EUROSTAR	0	308.861	308.861
**D	MEAG MULTI LIFE	0	11.468	11.468
**D	MEAG MUNICH ERGO KAPITALANLAGESSELFSCHAFT MBH	0	267.762	267.762
**D	MEAG PENSION INVEST	0	51.081	51.081
**D	IEW RETIREMENT PLAN	0	21.300	21.300
**D	GMO INTERNATIONAL EQUITY FUND	0	9.625	9.625
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	992.022	992.022
**D	GMO RESOURCES FUND	0	26.673	26.673
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	1.935.403	1.935.403
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	4.210	4.210
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE BALANCED PORTFOLIO	0	50.447	50.447
**D		0	33.577	33.577

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.719.708	4.719.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICNV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVEKT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIFIB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS GI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES-STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II NFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIYRNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UNID, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER MONUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER MONUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558

LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	CMANIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PREMIER FUNDS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED-GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSEC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST-ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MULTIMANAGER ICVC MULTIMANAGER EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TARMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDEPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES. S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF EISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFF EISEN INCOME	0	76.700	76.700
**D	IRIS CERMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.259.349,945  
 Percentuale votanti % 99,515301  
 Percentuale Capitale % 63,260746

Azionisti in delega: 2.898



LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

CONTRARI

Badge	Ragione Sociale	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	Proprio	Delega	Totale
1	0	0	0	0	0
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	0	1.098	1.098
***	ROSAHIA ELWAN	0	0	2	2
**D	LIBERIMO LA BASILICATA	0	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	0	1	1
**D	WEST YORKSHIRE PENSION FUND	0	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	0	25.475	25.475
**D	REGARD SELECTIF ACTIONS EUROP	0	0	40.000	40.000
**D	REGARD ACTIONS DEVELOPPEMENT D	0	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	0	800.000	800.000

Totale voti 1.615.369  
 Percentuale votanti % 0,071151  
 Percentuale Capitale % 0,045230

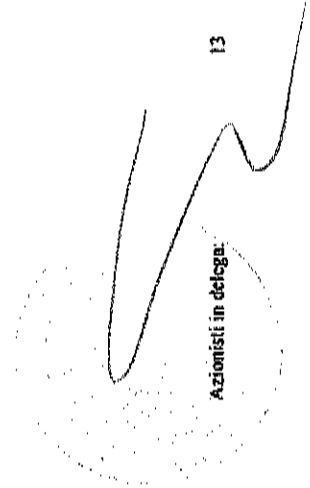
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Azionisti in delega: 13



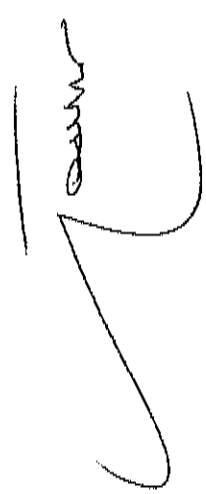
LISTA ESITO DELLE VOTAZIONE

Oggetto: Utilizzo delle riserve disponibili a titolo e luogo del dividendo 2023.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO FREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	VALOPPI GIUSEPPE	0	20.000	20.000
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCM RETRAITE - ROCHE ACTIONS	0	7.448	7.448
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000

Totale voti 9.389.027  
 Percentuale votanti % 0,413549  
 Percentual Capitale % 0,262888

*Luca Calvoto*  


87478/2423

Assemblea Straordinaria del 10 maggio 2023ALLEGATO "B" "  
ROGITO 25491ESITO VOTAZIONE

Oggetto : Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.259.344.545	99,515063
Contrari	1.610.393	0,070931
SubTotale	<u>2.260.954.938</u>	99,585994
Astenuti	<u>9.399.403</u>	0,414006
Totale	<u>2.270.354.341</u>	100,000000
(Non Votanti)	0	

*Luca Calvete*

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	UNIVERSAL INVEST SICRV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEN DIVIDENDEN NON-	0	10.619	10.619
**D	ARROWSTREET INTERNATIONAL EQUITY WO	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BW PASPG LTD BW PASPG LTD 1	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHENMAXINVEST	0	45.445	45.445
**D	UNIVERSAL IMW	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	LEANVAL EQUITY PROTECT	0	46.871	46.871
**D	LINGOHR GLOBAL EQUITY	0	28.550	28.550
**D	SENTIX RISK RETURN -A-	0	1.453	1.453
**D	HMT HANSEMERKUR AKTIEN INVEST	0	3.300	3.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	10.328	10.328
**D	UNIVERSAL KMSF FONDS	0	8.880	8.880
**D	HP F STIFTUNGSFONDS	0	4.000	4.000
**D	ZURICH COMPANHIA SEGUROS SA	0	33.000	33.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	13.000	13.000
**D	TIMM INVEST EUROPA PLUS	0	15.087	15.087
**D	DMS INVESTMENT GMBH DEAMM FONDS	0	2.683	2.683
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LIBB	0	365.539	365.539
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	47.000	47.000
**D	DEKA INVESTMENT GMBH	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIER E	0	37.822	37.822
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEMATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	GRANTIFIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
***	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
***	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
***	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CRD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY EAFE ALPHA EXTENSION	0	7.012	7.012
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONS-FONDS MAINZL	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHLML W/U01	0	3.715	3.715
**D	BAYERINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/WEBI- FONDS	0	11.441	11.441
**D	BAYERINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	DEKA INVESTMENT GMBH W/DEKA RIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENS-MANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANGE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENS-MANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. - INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER I FONDS	0	2.930	2.930
**D	DEKA VERMOEGENS-MANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ILPCO III	0	4.061	4.061
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800

Azionisti in delega.

2.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/WV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/G01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS UZ	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FLM DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND UI	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOL-FONDS W/SOL-BANTHEON-LCR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/ARCHEN-INVEST SELECT	0	125.000	125.000
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	CIEPP - Caisse Inter-Entreprises de Prevoyance Professionnelle	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	4.253	4.253
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS ACHW-AR SEGMENT OKWICO-AKTIE	0	40.562	40.562
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHEWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE IC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/HAULBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	48.369	48.369
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	13.486	13.486
**D	FIJETT CH - GLOBAL EQUITIES	0	50.600	50.600
**D	PKG FONDS - AKTIEN GLOBAL	0	135	135
**D		0	116.932	116.932

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2006 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CR INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	ABIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	22.351	22.351
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	79.592	79.592
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	4.400	4.400
**D	DEKA INVESTMENT GMBH W/A-DEKA-PRIVATVORSORGE AS	0	75.600	75.600
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	AVADIS FUND-AKTIEN WEIT AST 2	0	46.562	46.562
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	AVADIS FUND-AKTIE WEIT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	265.005
**D	NPS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X SEP CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (IAUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FLSHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACH WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACH WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GOC PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	40.268	40.268
**D	BBH-GOC PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLLMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	34.346	34.346

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Azionisti in delega: 2.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
**D	22.324	22.324		
**D	UBS ASSET MANAGEMENT LIFE LTD	0	405.460	405.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN COMT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SANLAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/HELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA CUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LVUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTA	0	440.700	440.700
**D	STICHTING SHELL PENSIOENFONDS	0	100.765	100.765
**D	AOR FUNDS - AOR INTERNATIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SLIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	0	43.474	43.474
**D	SANTANDER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

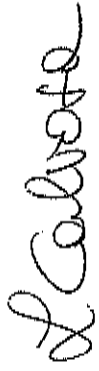
## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECC	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTI	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF	0	3.618	3.618
**D	INVESTERINGSFORENINGEN BANKINVEST ENGR	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE F	0	13.488	13.488
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROME PRICE FUNDS SICAV	0	156	156
**D	URS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDE	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPEDE_M	0	6.392	6.392
**D	VERDIPAPIRFONDDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE C	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS' EQUIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTI	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERINGSFORENINGEN DANSKE INVEST	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED IN	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	MULTI-MANAGER INTERNATIONAL EQUITY S	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE F	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTI	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS S	0	1.536.611	1.536.611
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL IN	0	62.296	62.296
**D	VGV POOLFONDS PAL	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. A	0	231.023	231.023
**D	INVESTERINGSFORENINGEN DANSKE INVEST	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399

Azionisti in delega:

2.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAR AQR DUURZAM WERELDWIJZ ANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BSP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TP-EQUITY	0	280.012	280.012
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	340.270	340.270	0	0
**D	STICHTING DEPOSITARY AQR DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIFONDDET STOREBRAND INDEKS ALLE MARKSDEE	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	0	18.497	18.497
**D	NVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALE AKTIERINDEKS	0	447.909	447.909
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	17.716	17.716
**D	EO ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSS	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CEF	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUITY	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALRE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	URS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIERING A/S	0	224.900	224.900
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 176	0	28.645	28.645
**D	WINWA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300

Azionisti in delega: 2.897

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## LISTA ESITO DELLE VOTAZIONE

87679/2436

Objetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERIPAPIRFONDET STOREBRAND GLOBAL INDERS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MURNSTER A.G.	0	15.050	15.050
**D	SIEMENS G55	0	15.986	15.986
**D	SUMA-UNIVERSAL-FONDS 1	0	75.014	75.014
**D	OB 2	0	80.024	80.024
**D	UI-FONDS BAV RBI AKTIEN	0	390.925	390.925
**D	EPS	0	35.688	35.688
**D	ROBIN 1-FONDS	0	238.274	238.274
**D	EMEO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROME PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327
**D	CAPSUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORACTIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE PILLAUD	0	1.012	1.012
**D	FERTILSODEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI UNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATILMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD FERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THARRY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNNEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CURTRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINERIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNAATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160

Azionisti in delega:

2.897

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	26	26
**D	ZURICH INSURANCE PLC	0	23.723	23.723
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	45.705	45.705
**D	WINTERTHUR II FP	0	32.293	32.293
**D	ACM VIE S A CM CIC RETRAITE	0	18.083	18.083
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	26.869	26.869
**D	ORANO ACTIONS ZONE EURO	0	10.363	10.363
**D	CARDIF ASSURANCES RISQUES DIVERS	0	53.855	53.855
**D	LA MONDEALE	0	55.000	55.000
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK G2-FONDS	0	2.205.637	2.205.637
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	271.484	271.484
**D	GENERALI VIE	0	69.912	69.912
**D	CAMGESTION CLUB PATRIMOINE	0	631.793	631.793
**D	AXA BELGIUM	0	8.724	8.724
**D	CM-AM FLEXIBLE EURO	0	4.366	4.366
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	150.000	150.000
**D	BIDEPENSION EPSV	0	1.459	1.459
**D	AUROFONDO EQUILIBRADO	0	1.700	1.700
**D	MONTSECUR DIVIDENDES	0	35.089	35.089
**D	CLARTAN	0	73.945	73.945
**D	ACM MUT FONDS GENERAL	0	410.312	410.312
**D	TREPLE	0	416.510	416.510
**D	ACM VIE SA FONDS GENERAL	0	23.000	23.000
**D	IRONMORAN	0	2.434.455	2.434.455
**D	CGI DYNAMIQUE	0	1.392	1.392
**D	CM-AM CONVERTIBLES EURO	0	43.742	43.742
**D	AMPLI ACTIONS EUROPE	0	52.000	52.000
**D	AMORA MAILLE DIVERSIFIE	0	18.148	18.148
**D	FCP KLESIA K RETRAITE EURO	0	3.577	3.577
**D	SWISSLIFE BANQUE PRIVEE	0	905.209	905.209
**D	CAMGESTION EP	0	59.553	59.553
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	79.256	79.256
**D	HL-PMWL-DIVIDENDE-PLUS-FONDS	0	103.634	103.634
**D	ACM IARD SA	0	829.014	829.014
**D	LARQUEST INVESTISSEMENT - SO	0	320.090	320.090
**D	BNP PARIBAS DEEP VALUE	0	10.000	10.000
**D	ACM VIE SA PACTE RETRAITE EURO	0	167.367	167.367
**D		0	246.071	246.071

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROSE	0	900.000	900.000
**D	CMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP'AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEXMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SAREV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEX I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA X ACTIONS EURO	0	9.994	9.994
**D	GSTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIVMIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/LOT133/FR10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777

Azionisti in delega:

2.897

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLKONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENETELIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS NF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITIVA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERCIBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVACT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SFM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MSAG VERMOGENSARLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MASTERFONDS BAKTHUS	0	71.941	71.941
**D	MENG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENTS-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCAREV PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCCO	0	3.737	3.737
**D	SUME-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND I CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENEPEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	0	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CM	0	259.147	259.147
**D	CHI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SNAUVEUR	0	1.782	1.782
**D	EDF2 DOSKONIEV 2	0	1.821	1.821
**B	ELOIR	0	20.000	20.000

Azionisti in delega:

2.897

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## LISTA ESITO DELLE VOTAZIONE

OGGETTO: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EPTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERHOT	0	6.000	6.000
**D	EDF2 GLOBAL JEANBRUN	0	5.676	5.676
**D	SOCIETA' CATTOLICA DI ASSICURAZIONE - SOCIETA' COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEAOI	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOEGENSAMLAG KOMPFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOEGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS REMEDMENT	0	104.248	104.248
**D	LBPM IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875

## LISTA ESITO DELLE VOTAZIONE


Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556
**D	VWLAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	AIM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HEXEL DIVERSIFIE M 1	0	6.001	6.001
**D	EDF2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIETSA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FOND 1 AZ ALLOCATON DYNAMIC FOF	0	7.200	7.200
**D	DUREAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STRAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE AUMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FOND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178
**D	SAINT ARBGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIVI	0	3.224	3.224
**D	SCORE SENKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	EDF2 HERLISSON	0	2.209	2.209
**D	EDF1 LAMPRY 11	0	2.606	2.606
**D	FNMEN-F	0	2.591	2.591
**D	PACSH FINANCE	0	3.903	3.903
**D	NAMAJUCA	0	7.500	7.500
**D	FALMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PPMO	0	1.568	1.568
**D	EDF2 INNO	0	6.500	6.500
**D	SCORE CALUS	0	964	964

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Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	DFP2 ALL IN ONE	0	1.879	1.879
**D	FDEL LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	BRAMALD	0	2.006	2.006
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	SIFATT	0	5.000	5.000
**D	DFP2 KALAKAJORO	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/AUEN-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	SCORE GALLEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CNRTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCNTIONTV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	91.606
**D	91.606	0	0	91.606
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT_WLDXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AS INTL EQ BASE AEF NOW FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNAIO	0	8.834	8.834
**D	DFAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	82.877	82.877
**D	BALOGSE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSGORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	BALOGSE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	192.323	192.323
**D	KOLJMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	10.632	10.632
**D	QUORIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DWS-FONDS BEME AI	0	76.500	76.500
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	0	41.115	41.115
**D	QUORIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	1.569	1.569
**D	QUORIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	4.764	4.764
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	596.227	596.227
**D	ANIMA VALORE GLOBALS	0	194.009	194.009
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	12.121	12.121
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	199.082	199.082
**D	ANIMA EUROPA	0	231.457	231.457
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEGED) INDEXPOOL	0	32.850	32.850
**D	UI-E	0	566.475	566.475
**D	ANIMA CRESCITA ITALIA	0	582.881	582.881
**D	CORONATION UNIVERSAL FUND	0	895.441	895.441
**D	ANIMA AUTO POTENZIALE ITALIA	0	79.820	79.820
**D	ANIMA SFORZESCO PLUS	0	20.320	20.320
**D	GENERALI SMART FUNDS	0	57.700	57.700
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144	0	6.144
**D	GESTILE PRO ITALIA	0	21.627	21.627
**D	ANIMA CRESCITA ITALIA NEW	0	15.060	15.060
**D	ANIMA OBIETTIVO EUROPA	0	12.200	12.200
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	18.290	18.290
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	502.574	502.574
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	18.095	18.095
**D	FONDO PENSIONE COMETA	0	79.486	79.486
**D	ANIMA OBIETTIVO ITALIA	0	6.753	6.753
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NTB400031129	0	348.111	348.111
**D	ANIMA SELEZIONE EUROPA	0	831.519	831.519
**D	ANIMA VISCONTED	0	0	0

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTI PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTI 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (2AR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	GINJER DETOX EURO EQUITY	0	475.800	475.800
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	69.550	69.550
**D	KBC INDEX FUND EUROLAND	0	453.293	453.293
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	45.339	45.339
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	26.596	26.596
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	119.276	119.276
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	14.300	14.300
**D	TAIPEI PUBON COMMERCIAL BANK LTD	0	38.500	38.500
**D	BEST INVESTMENT CORPORATION	0	200.000	200.000
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	692.292	692.292
**D	KBC EQUITY FUND HIGH DIVIDEND	0	11.000	11.000
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	72.655	72.655
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	15.574	15.574
**D	MH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	13.195	13.195
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	8.883	8.883
**D	JPM MULTI INCOME FUND	0	164.442	164.442
**D	BEST INVESTMENT CORPORATION	0	265.764	265.764
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	206.363	206.363
**D	KBC EQUITY FUND BUYBACK EUROPE	0	121.159	121.159
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	36.994	36.994
**D	JPMORGAN MULTI BALANCED FUND	0	8.321	8.321
**D	PERTUBARAN KESELAMATAN SOSIAL	0	10.383	10.383
**D	KBC EQUITY FUND EUROZONE	0	100.930	100.930
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	1.539.327	1.539.327
**D	KBC EQUITY FUND WORLD	0	24.184	24.184
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	334.268	334.268
**D	KBC EQUITY FUND STRATEGIC	0	40.845	40.845
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	21.069	21.069
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	74.253	74.253
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	39.950	39.950
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	116.741	116.741
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	60.693	60.693
**D		0	132.683	132.683

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUIT FUND AKCIOVY FOND	0	119.290	119.290
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	PiTM AUTHORISED CONTRACTUAL SCHEME - PiTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	LAZARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.625	105.625
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SWISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSSELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GALA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	SCHRODER GLOBAL PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	40.664	40.664
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	3.126	3.126
**D	SCHRODER ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	28.603	28.603
**D	JPMORGAN ACTIVESBUILDERS INTERNATIONAL EQUITY ETF	0	1.278.455	1.278.455
**D	JPMORGAN ETFS (IRELAND) ICVAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	4.936.823	4.936.823
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	2.407	2.407
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.319	1.319
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	81.009	81.009
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	4.733	4.733
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	644.513	644.513
**D	JPMORGAN ETFS (IRELAND) ICVAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	142.289	142.289
**D	JPMORGAN INCOME BUILDER FUND	0	126.313	126.313
**D	SCHRODER QEP GLOBAL CORE FUND	0	45.508	45.508
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	7.509	7.509
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	2.241.453	2.241.453
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	2.686	2.686
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.655.220	1.655.220
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	16.158	16.158
**D	JPMORGAN INVESTMENT FUNDS	0	621	621
**D	AVIVA INVESTORS GLOBAL ALLOCATION FUND	0	364.337	364.337
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	544.983	544.983
**D	SUTL CAZEMOVE CHARITY EQUITY VALUE FUND	0	511.125	511.125
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	31.649	31.649
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	4.958	4.958
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	34.930	34.930
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	23.399	23.399
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	209.117	209.117
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	895.082	895.082
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	49.619	49.619
**D	SCHRODER EUROPEAN RECOVERY FUND	0	8.506	8.506
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	2.178.537	2.178.537
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	1.247.096	1.247.096
**D	SCHRODER INCOME MAXIMISER	0	83.294	83.294
**D	JPMORGAN FUNDS	0		
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	HGA TRANSITION CLIMAT	0	63.090	63.090
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TMU SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRANTLANICA 92 FP	0	367	367
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	FONSOLBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONCONOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ-UTTY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	MMF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AM ALIZES EQUILIBRE	0	78.511	78.511
**D	R-CO WM RDT-DBI	0	11.913	11.913
**D	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	152.179	0	152.179
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ406021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATE MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
***	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DS PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
***	NIMOZZI ROMANO	0	169.764	169.764
**D	ODEO BHF PROMCTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH I II EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIP 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FINSON WORLD EQUITY MULTI PREMIA DEFENSIVE FENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	BERRISCHE PENSIONSKASSE BPK RUBR ES AKTIEN EUROPA	0	350.000	350.000
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	FDF2 PHYTHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	FDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DWAM DIVERSIFIEDLIQUID ALTERNATIVESPCF	0	4.448	4.448
**D	AWAKE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACAIYA, S.A.	0	3.002.304	3.002.304
**D	CAIBABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GIIC FINECO SGIIC SAU	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914
**D	GSPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT FENSION FP	0	5.800	5.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	508	508

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*Alcolante*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTERY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	THE NFO MUTUAL OEIC	0	30.790	30.790
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062
**D	GOLDMAN SACHS EFF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDERBILT UNIVERSITY	0	81.788	81.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS EFF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LCH VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPEISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	632	632

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2008 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTINGFOREINGEN INVESTIN SAMPENSON GLOBALE ANTIER	0	1.392	1.392
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSEINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPIFONDEN SPRINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMFULAN WANG PERSARAAN DIPERBADANKAN	0	11.419	11.419
**D	KUMFULAN WANG PERSARAAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSKINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.197	28.197
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNYM MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073

Azionisti in delega:

2.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**E	KAPITALFORENINGEN INVESTIX PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIX PRO VELLIV WORLD EQUITY INDX CO NYACREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS VOOR DE MEUBELI INDUSTRIEN MEUBELERINGSBEDRIJ	0	3.866	3.866
**D	STICHTING BEDRIJFSTAPENSIOENFONDS VOOR DE MEUBELI INDUSTRIEN MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	13.655	13.655
**D	QUILTER CHEVICT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GBLB	0	666	666
**D	STEWARDSHIP PARA GBLB	0	4.336	4.336
**D	WBW TRUST NUMBER ONE	0	1.114	1.114

**LISTA ESITO DELLE VOTAZIONE**

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1975 IRREV TRUST OF C D MEYERHAUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD MEYERHAUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	KELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IO CANDRLAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	93.014	93.014
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	EATON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING NNIP I	0	40.400	40.400
**D	NM PARAPLUFONDS 1 N V	0	26.400	26.400
**D	THE ARCHDIOECSE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	ALASKA PERMANENT FUND CORPORATION	0	611	611
**D	SCHOOL EMPLOYERS RETIREMENT SYSTEM OF OHIO	0	512.803	512.803
**D	IQ ARB GLOBAL NATURAL RESOURCES ETF	0	808.384	808.384
**D	FLORIDA RETIREMENT SYSTEM	0	13.048	13.048
**D	INTERNATIONAL EQUITY FUND	0	38	38
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	103.330	103.330
**D	SIEMENS DIVERSIFIED GROWTH	0	280.312	280.312
**D	SIEMENS EMU EQUITIES	0	60.715	60.715
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER I II	0	168.132	168.132
**D	GAMMA EMIRATES INVESTMENTS L L C	0	80.356	80.356
**D		0	1	1

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: RiUZIONE e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONSPARMAK PENSIONSFORSIKRINGSKTIKSELSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	11.928	11.928
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	FURISIMA EAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIE FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACWHER IM GLOBAL EQ FWD EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DURANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DURANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	4.795			
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BSHALF OF DWS FONDS PKM 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGSPORINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS BUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFS HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP REA VSBIA TRUST	0	30.135	30.135

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Azionisti in delega: 2.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQU	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGGENSPPOOLS	0	429.695	429.695
**D	INVESCO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BFT	0	20.546	20.546
**D	VANGUARD INTEL HIGH DIV YLD INDEX FD	0	10.507	10.507
**D	HIGHLAND INVESTMENT FUND LLC	0	1.263.081	1.263.081
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	87.908	87.908
**D	STICHTING DOW PENSIOENFONDS	0	98.600	98.600
**D	DEAM FUNDS ZDV	0	49.650	49.650
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	30.891	30.891
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	573.682	573.682
**D	AIS GROUP IRISH PENSION SCHEME	0	6.728	6.728
**D	IRIS CERRAMICA GROUP SOCIETA' P	0	26.033	26.033
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPX 1	0	21.040	21.040
**D	AURION GLOBAL EQUITY FUND	0	22.445	22.445
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	9.145	9.145
**D	AZL INTERNATIONAL INDEX FUND	0	1	1
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	201.906	201.906
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	47.830	47.830
**D	BNY MELLON INTERNATIONAL FUND	0	66.083	66.083
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	294.091	294.091
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	83.630	83.630
**D	CASEY FAMILY PROGRAMS	0	32.263	32.263
**D		0	46.233	46.233

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
	61.026			
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYMOD PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	FMPF INKA FONDS	0	132.657	132.657
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA BREAK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITY RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICNV	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	48.269	48.269

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOEIWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST ASST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PEGM QWA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIDSMARKEDETS TILLAGSPENSION	0	562.687	562.687
**D	ASR LEVENSVZERKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEMAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDEMERGLA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	150.000	150.000
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	8.157	8.157
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMENDE SGR SPA	0	247.706	247.706
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	44.885	44.885
**D	INSPIRE INTERNATIONAL ETF	0	64.174	64.174
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	141.252	141.252
**D	BLK MAGI FUND A SERIES TRUST	0	719	719
**D	LYX IND FD-LYXOR CORE EURO STO	0	284.554	284.554
**D	CAMBRIA GLOBAL VALUE ETF	0	82.992	82.992
**D	SEGALL BRYANT HAMILL INTERH.	0	153	153
**D	CUS BK JP-RE GL EQ SM INC PLDS	0	967	967
**D	LYX IND FD-LYXOR CORE STOKX EU	0	1.404.548	1.404.548
**D	REDWHEEL FUNDS	0	51.675	51.675
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MGL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SWILUPFO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ CON	0	40.279	40.279
**D	ASI - PROGETTO SWIL ORIENTE II	0	23.294	23.294
**D	AMIP - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE BESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STABULI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	AULSPRING (LUX) WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SS DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047

Azionisti in delega: 2.897

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	AFER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	AFER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHÉ ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETHOUTNAAR NIELS	0	80	80
**D	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIMS SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

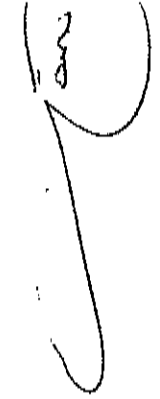
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 36	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFORD GAVIA FUND-AKTIEHN WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CRFSTONE GLOBAL MASTER (CAYMAN) LTD C/O CRFSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE ICLITS CCP	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND.	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000

Azionisti in delega:

2.897

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICNV.	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GQG GLOBAL UCITS ICNV.	0	1.916.156	1.916.156
**D	KBI FUNDS ICNV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEX 1	0	115.781	115.781
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON SAFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND.	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	112.059	112.059
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	10.457	10.457
**D	THOMAS J. WALTON FAMILY TRUST UAD 03/1 9/13	0	13.582	13.582
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B) (9) RETIREMENT PLAN	0	24.640	24.640
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE HAR	0	14.115	14.115
**D	R.E. GIANNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	121.439	121.439
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	6.200	6.200
**D	S. ROBSON WALTON 2010 TRUST	0	181.588	181.588
**D	MOVANT HEALTH INC.	0	8.739	8.739
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	20.627	20.627
**D		0	17.100	17.100

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPACTASSETS IMC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON SAFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 UAD 9/19/02..	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIPPS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA IMC.	0	105.802	105.802
**D	S. ROBSON MALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSORES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MA1 LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	193	193
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKS AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEBMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI SAFE FUND LLC	0	170.716	170.716
**D	LTW INVESTMENTS LLC	0	237.902	237.902

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE JBIT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WELTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFF MARKETABLE LLC	0	3.330	3.330
**D	MONERIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GOG PARTNERS EMERGING MARKETS EQUITY FUND - GOG PARTNERS SER	0	3.741.893	3.741.893
**D	GOG PARTNERS INTERNATIONAL EQUITY FUND-GOG PARTNERS SERIES I	0	3.353.045	3.353.045
**D	GOG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GOG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LEC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLM PORTFOLIO LEC	0	3.695	3.695
**D	RDM LIQUID LLC.	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LEC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONERIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONERIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALDE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BANCORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STEWART L. WALTON FAMILY TRUST UND 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	NEMOUS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 5 UAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4..	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.717	9.717
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES HAS	0	3.328	3.328
**D	PTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANY	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAW MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT PLAN	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT SYSTEM	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	67.715	67.715
**D	BRPTST FOUNDATION OF TEXAS.	0		

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONES FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSNA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGFS CENTRAL AUTHORISED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LE WALES PENSION PARTNERSHIP (WALES PF) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LE ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY KLO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KRAAK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPERBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FOARDE AP-FONDEN.	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERSZKERGAARS.	0	14.236	14.236

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Azionisti in delega: 2.897



## LISTA ESITO DELLE VOTAZIONI

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	BN DMO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOWBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT I.P.	0	515.327	515.327
**D	BG MASTER FUND ICAY	0	328	328
**D	CM GRAY LLC	0	472	472
**D	ROSEDERE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG ITEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM ITEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 03/02/20 SHAUN PATRICK DEL GRANDE ITEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN ITEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/19/01 DENNIS O'BRIEN & GLORIA O'BRIEN ITEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL ITEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	MEDIOLANUM BEST BRANDS - PLUS	0	20.000	20.000
**D	BATI VALEURS EUROPE	0	18.274	18.274
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	18.700	18.700
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	4.371	4.371
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	194.721	194.721
**D	BATI CROISSANCE	0	5.043	5.043
**D	ZUERKB FONDS - AKTIEN EUROPA (EUR)	0	92.615	92.615
**D	CPL-ACE BS FUELGENERGY CO-CYHDG	0	21.800	21.800
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	9.260	9.260
**D	PINNACLE PLATO GBL LOW CARBON FD	0	170.388	170.388
**D	ITALY STOCK FUND	0	85.367	85.367
**D	SCHWAB INTERNATIONAL INDEX FUND	0	491	491
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	31.000	31.000
**D		0	1.359.679	1.359.679
**D		0	581.727	581.727

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOM CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFIHF	0	59.176	59.176
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSOG	0	12.758	12.758
**D	ILA - A-ILGLOEQG	0	19.775	19.775
**D	ILA - A-ILEZEQG	0	57.270	57.270
**D	ILA - A-ILEZEQN	0	7.425	7.425
**D	ILA - A-ILGLOEQN	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	ARGON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METRAL EN TECHNIK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALDE SERIESA	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES ANDELENFO ND	0	152.364	152.364
**D	LG FMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	19.183	19.183
**D	LGAS SHF FUT WRLD ESG DEV IDX(6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM FMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUNDS3495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 FMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TRACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM FMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CREALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTER FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	ARGON CUSTODY B.V	0	30.259	30.259
**D	NWTF/NIK KOKUSAI-MH 935026	0	96.426	96.426
**D	NWTF/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICNV	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING PGGM DEPOSITARY	0	787.596	787.596
**D	PGGM SPD (DMAEMFGL)PGGM SPD DMAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722

*ACQUARO*

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BEA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
	45.266	45.266		
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIPIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	URPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SP-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERGER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSERS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGM INVESTMENTS LIMITED	0	865	865

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ENDRAVOUR II FUND.	0	5.296	5.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTIER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	0	1.462
**D	1.462			
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE FREEMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CIICO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPOTE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPEC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EURONGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NASDAQ INVEST DYNAMIC	0	85.000	85.000
**D	CRELAN INVEST CONSERVATIVE	0	18.105	18.105
**D	CRELAN INVEST BALANCED	0	4.448	4.448
**D	ESPERIDES - S.A. SICAV-SIF	0	37.982	37.982
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	43.143	43.143
**D	LEADERSL P.M.I	0	1.897	1.897
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	127.000	127.000
**D	GLOBAL INVESTMENTS	0	47.500	47.500
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	6.164	6.164
**D	SESTOND EUROPE MINVOL	0	40.451	40.451
**D	INDOSUEZ EUROPE VALUE	0	223.644	223.644
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	99.138	99.138
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.181	7.181
**D		0	7.366	7.366

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*[Signature]*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LAX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	212.479	212.479
**D	AMUNDI PRIME EUROZONE	0	12.430	12.430
**D	AMUNDI S&P 500	0	44.770	44.770
**D	AMUNDI ID MSCI EMERGING MARKETS	0	4.900.000	4.900.000
**D	AMUNDI US TREASURY 3-7	0	238.334	238.334
**D	AMUNDI PRIME EURO GOVIES	0	25.555	25.555
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	78.346	78.346
**D	AMUNDI PRIME US TREASURY	0	186.128	186.128
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	11.210	11.210
**D	AMUNDI PRIME GLOBAL GOVIES	0	6.450	6.450
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	155.732	155.732
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	268.922	268.922
**D	AMUNDI INDEX MSCI EUROPE	0	11.346	11.346
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	1.003.624	1.003.624
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	10.969	10.969
**D	AMUNDI INDEX MSCI WORLD	0	52.149	52.149
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	440.092	440.092
**D	CPR INVEST CLIMATE ACTION	0	966.750	966.750
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	1.400.000	1.400.000
**D	AMUNDI US TREASURY 1-3	0	434.175	434.175
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	223.241	223.241
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	275.000	275.000
**D	AMUNDI MSCI EUROPE EX UK	0	96.900	96.900
**D	CLEOME INDEX - EUROPE EQUITIES	0	2.086	2.086
**D		0	277.088	277.088

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CEROME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CEROME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	APSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GRMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPINCO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	BA SSCA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CE TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324

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Azionisti in delega:

## LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELET TUNNEL	0	49.794	49.794
**D	LEPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LEPAM ISR ACTIONS 80	0	108.978	108.978
**D	LEPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LEPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LEPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LEPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LEPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LEPAM VOIE LACTEE	0	27.373	27.373
**D	LEPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TONI ACTIONS ISR 100	0	140.157	140.157
**D	LEPAM 3 MOIS	0	565.532	565.532
**D	NGEN ACTION	0	179.071	179.071
**D	SARKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	ECEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS EEE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IBM FRANCE H	0	2.967	2.967
**D	FCP SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700

## LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPINKO EUROPE	0	160.000	160.000
**D	FCPE IEM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.509	12.509
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DNN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROPS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	N I RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRLE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CARP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADR DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FERN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	LCL PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS AUTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416

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Azionisti in delega.

2.897



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARRCO LONG TERME F	0	86.033	86.033
**D	BRISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - FOCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARRCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARAMA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALAIE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214
**D	SEYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	5.965	5.965
**D	EGMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS ICR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EUROPE VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGERS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS EUROPE ISR	0	40.184	40.184
**D	AMUNDI ACTIONS RESTRUCTURATION	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EUROCOISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY SSR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODD BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP AAE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALBERGIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSAQR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET SAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPFIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLDW EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON AM TR MEGATREND	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET XI	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.461	15.461
**D	THE WARRANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDWISE MSCI EAFE INDEX NOW-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC.	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACX US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACX EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COMSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COMSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.656	4.656
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIO ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR APERO DER WELTFONDS	0	84.233	84.233
**D	COLOMBIA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

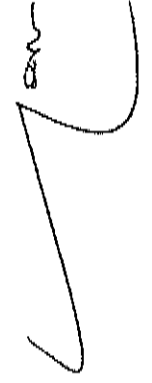
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DMS INVEST	0	1.128.453	1.128.453
**D	DMS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCHLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	30.595	30.595
**D	PREMIUMMANDAT DYNAMIK	0	82.783	82.783
**D	ALLIANZ FINANZPLAN 2050	0	49.724	49.724
**D	PREMIUMMANDAT BALANCE	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2040	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2045	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SUISSE - STRATEGY FUND	0	5.606	5.606
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO,FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR,FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERCTIVO COMPANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO,FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MIGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2.FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CRD-HEADED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOKUSAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTSELSCHAFTMBH FOR DEBEKAAKTIENEUROPSGG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTSELSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GWAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GWAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VPSP AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	6.877	6.877
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	25.897	25.897
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	59.043	59.043
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	46.128	46.128
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	13.967	13.967
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	20.152	20.152
**D	IBM 401(K) PLUS PLAN TRUST	0	312.270	312.270
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	517.858	517.858
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	12.715	12.715
**D	MFS DEVELOPMENT FUNDS, LLC	0	20.000	20.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	2.727	2.727
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	32.263	32.263
**D	MFS EQUITY INCOME FUND	0	3.668.795	3.668.795
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENT-SORGUNGSFONDS	0	276.723	276.723
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	581.683	581.683
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	56.496	56.496
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	117.707	117.707
**D	PENSION BENEFIT GUARANTY CORPORATION	0	124.178	124.178
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR IHPRIVATRENTAKTIEN	0	1.457.022	1.457.022
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	180.000	180.000
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	1.906.510	1.906.510
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	248.642	248.642
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	12.429.900	12.429.900
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	113.658	113.658
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	16.797	16.797
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	22.748	22.748
**D		0	47.223	47.223

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST - THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTS GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST - THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NOWLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACNI EX USA IMI SCREENED NOWLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NOWLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NOWLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NOWLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGE MIDCAP NAT SOURCES INDEX NOWLENDING FND	0	340.556	340.556
**D	ZURICH INVEST ICADV	0	281.938	281.938
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLD FIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FOSTR II	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	85.995	85.995
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT BOARD	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WISDOMTREE ISSUER ICAV	0	2.510.622	2.510.622
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	50.460	50.460
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	13.832	13.832
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	2.854	2.854
**D	VANECK ICAV	0	65.910	65.910
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	42.850	42.850
**D	VANECK NATURAL RESOURCES ETF	0	8.456	8.456
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG VISION	0	32.430	32.430
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	18.109	18.109
**D	PINEBRIDGE GLOBAL FUNDS	0	24.257	24.257
**D	DWS INVESTMENT GMBH FOR DERMFONDS GSK 1	0	45.599	45.599
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	28.770	28.770
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	5.119	5.119
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	37.112	37.112
**D	DWS INVESTMENT GMBH FOR DERMFONDS PG EQ	0	182.851	182.851
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	63.700	63.700
**D	UNITED INCOME FOCUS TRUST	0	112.145	112.145
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	39.322	39.322
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	814.223	814.223
**D	THRIFT SAVINGS PLAN	0	17.231	17.231
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	2.100.065	2.100.065
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	6.012.867	6.012.867
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	656.641	656.641
**D	FOLKSAM IJANSTENPENSION AB	0	5.075.716	5.075.716
**D	STATE STREET IRELAND UNIT TRUST	0	87.804	87.804
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	105.687	105.687
**D	UNIVERSALINVESTMENTSELLSCHAFTMBH FOR SKV100	0	6.233.864	6.233.864
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	22.671	22.671
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	358.816	358.816
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	981.979	981.979
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	2.081	2.081
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.342	1.342
**D	THE BANK OF KOREA	0	688.792	688.792
**D		0	30.555	30.555

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTPENSJONSFORSKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIJONSFORSKRING	0	13.656	13.656
**D	KPA TJANSTPENSJON AB (PUBL)	0	11.981	11.981
**D	FOLKSNM OMSSEIDIG SAKFORSKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSNM OMSSEIDIG LIVFORSKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL OVERSEAS EQUITY POOL	0	181.505	181.505
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	41.713	41.713
**D	RUSSEL CANADIAN DIVIDEND POOL	0	26.945	26.945
**D	RETIH.AND SEC. PROGRAM AND SAVINGS PLAN NFCA AND ITS MEMBERS MT	0	16.712	16.712
**D	DEAM-FONDS CPT	0	7.985	7.985
**D	DMS INVESTMENT GMSH FOR DEAMFONDS KGPENSIONEN	0	26.000	26.000
**D	ALASKA COMMON TRUST FUND	0	22.314	22.314
**D	THE INCUBATION FUND LTD	0	83.401	83.401
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	589	589
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	299.322	299.322
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	72.737	72.737
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	1.666.653	1.666.653
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	3.103	3.103
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	89.847	89.847
**D	PRUDENTIAL HONG KONG LIMITED	0	837.503	837.503
**D	FIDELITY INTERNATIONAL VALUE INDEX EFF	0	92.264	92.264
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	110.367	110.367
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR EFF	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	917	917
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR EFF	0	493.822	493.822
**D	CITY OF NEW YORK GROUP TRUST	0	17.945	17.945
**D	BRIGHTHOUSE FUNDS TRUST I -PANANGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	200.042	200.042
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	43.895	43.895
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	151.200	151.200
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	507.954	507.954
**D	STICHTING MN CDC PENSJONSFONDS	0	81.862	81.862
**D		0	14.854	14.854

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERNINVEST KAPITALVERWALTUNGSGESellschaft MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER FUNDS PLC	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STABILITÄT	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIOUWANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	WBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIPLIER DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIPLIER DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	INTE KAPITALANLAGESELSCHAFT MBH FOR DC EUROLAND EQUITIES	0	641.374	641.374
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	333.549	333.549
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	484.875	484.875
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	488.542	488.542
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	13.641	13.641
**D	INSTITUTIONAL RETIREMENT TRUST	0	487.825	487.825
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	51.511	51.511
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	6.229	6.229
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	5.152	5.152
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	2.081.472	2.081.472
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	710.844	710.844
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	13.357	13.357
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	0	5.553	5.553
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICAL OPPORTUNITIES PO	0	16.005	16.005
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	4.753	4.753
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	216.802	216.802
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	50.100	50.100
**D	JNL/GQG EMERGING MARKETS EQUITYFUND	0	47.738	47.738
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	33.646	33.646
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	342	342
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	4.928	4.928
**D	JJ PENSION FUND OFF	0	11.474	11.474
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	308.861	308.861
**D	MEAG MULTI LIFE	0	11.468	11.468
**D	MEAG MUNICH ERGO KAPITALANLAGESELSCHAFT MBH	0	267.762	267.762
**D	MEAG PENSION INVEST	0	51.081	51.081
**D	IBM RETIREMENT PLAN	0	21.300	21.300
**D	GMO INTERNATIONAL EQUITY FUND	0	9.625	9.625
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	992.022	992.022
**D	GMO RESOURCES FUND	0	26.673	26.673
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	1.935.403	1.935.403
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	4.210	4.210
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE BALANCED PORTFOLIO	0	50.447	50.447
**D	STICHTING ING CDC PENSIOENFONDS	0	33.577	33.577
**D		0	28.769	28.769




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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MWL INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.139	117.139
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICADV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FEC SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP ERE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACTERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MFB AMO FISHER FOREIGN EQUITY TOTAL RETURN FOND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFIO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	WATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS OI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	551.464	551.464
**D	ISHARES VII PLC	0	1.721.824	1.721.824
**D	ISHARES III PUBLIC LIMITED COMPANY	0	5.479.311	5.479.311
**D	ISHARES II PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	25.069	25.069
**D		0	1.538.998	1.538.998

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Azionisti in delega. 2.897

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II - MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITISSENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	MERCY HEALTH RETIREMENT TRUST	0	91.738	91.738
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	10.880	10.880
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	112.309	112.309
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	31.806	31.806
**D	SIOWNA STRATEGIC INCOME FUND	0	760.695	760.695
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	28.415	28.415
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.035	2.035
**D	SPDR MSCI ACWI EXUS ETF	0	1.730.735	1.730.735
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	176.687	176.687
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	41.586	41.586
**D	MERCER NORUS CORE EQUITY FUND	0	11.079	11.079
**D	MASSMUTUAL OVERSEAS FUND	0	531.700	531.700
**D	MERCER NORUS CORE EQUITY FUND	0	252.157	252.157
**D	MERCER FUNDS - GLOBAL RESOURCESFUND	0	1.131.173	1.131.173
**D	VANECK VIP GLOBAL RESOURCES FUND	0	1.334.200	1.334.200
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	508.800	508.800
**D	STATE OF MINNESOTA	0	467.385	467.385
**D	HARTFORD REAL ASSET FUND	0	1.060.563	1.060.563
**D	STATE OF MINNESOTA	0	302.720	302.720
**D	BON SECOURS MERCY HEALTH	0	45.479	45.479
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	156.377	156.377
**D	COLLEGE RETIREMENT EQUITIES FUND	0	928.754	928.754
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	1.497.764	1.497.764
**D	SA INTERNATIONAL VALUE FUND	0	3.301.723	3.301.723
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	137.973	137.973
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	288.085	288.085
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	41.125	41.125
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	654.895	654.895
**D	GMO MULTI-ASSET TRUST	0	28.558	28.558
**D		0	53.899	53.899

## LISTA ESITO DELLE VOTAZIONE

Objetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHEMIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSBC BANK SSB AUT BU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	HECS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL MONETARY FUND	0	81.478	81.478
**D	GMO TAMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICNAV - GMO RESOURCES UCITS FUND	0	290.459	290.459
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIORI	0	2.978.000	2.978.000
Totale voti			2.259.344,545	
Percentuale votanti %			99,315063	
Percentuale Capitale %			63,260595	

Azionisti in delega: 2.897

LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
**CONTRARI**

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
***	ROSANIA ELARN	0	2	2
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULTRA BASILICAT	0	1	1
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	25.475	25.475
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000

Totale voti 1.610.393  
 Percentuale votanti % 0,079931  
 Percentuale Capitale % 0,045090

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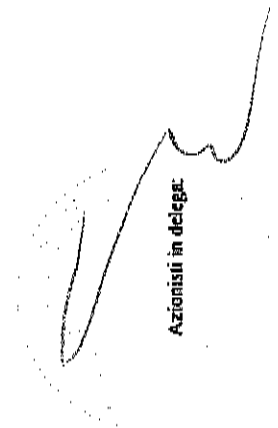
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Azionisti in delega:





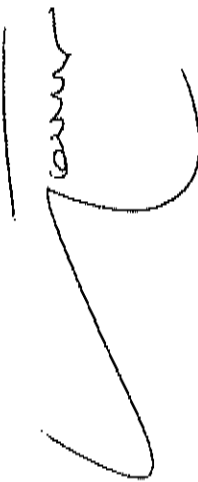
LISTA ESITO DELLE VOTAZIONE

Oggetto: Riduzione e utilizzo della riserva ex lege n.342/2000 a titolo e luogo del dividendo 2023.  
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	VALOPPI GIUSEPPE	0	20.000	20.000
***	SWISS NATIONAL BANK	0	8.175.781	8.175.781
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	9.364	9.364
**D	IRP AUTO ACTIONS EURO	0	300.000	300.000
**D	AUDIENS DIVERSIFIE L - ACTION	0	229.990	229.990
**D	LAZARD IRCM RETRAITE - POCHE ACTIONS	0	21.705	21.705
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	7.448	7.448
		0	60.000	60.000

Totale voti 9.399.403  
 Percentuale votanti % 0,414686  
 Percentuale Capitale % 0,263179

*Stefia Calvoto*



87479/2494

Assemblea Straordinaria del 10 maggio 2023

ALLEGATO "EE"  
ROGITO 25491

ESITO VOTAZIONE

Oggetto : Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

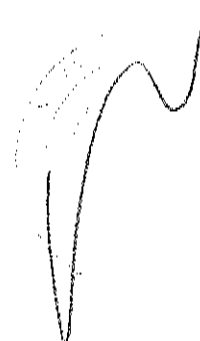
pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.262.032.781	99,633469
Contrari	7.886.227	0,347357
SubTotale	<u>2.269.919.008</u>	99,980825
Astenuti	<u>435.333</u>	0,019175
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti) 0

Lucio Calvosa

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
***	VALOPI GIUSEPPE	0	20.000	20.000
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.386.415	1.386.415
**D	C+P GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIE DIVIDENDEN NON-	0	10.619	10.619
**D	ARROWSTREET INTERNATIONAL EQUITY WC	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BW PASFG LTD BW PASFG LTD 1	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGOHR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSICHEMAXINVEST	0	45.445	45.445
**D	UNIVERSAL IMM	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	LEANNAL EQUITY PROTECT	0	28.550	28.550
**D	LINGOHR GLOBAL EQUITY	0	1.453	1.453
**D	SENTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEWERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA FLDS	0	2.683	2.683
**D	DWS INVESTMENT GMBH DEAWM FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	GRANTIFIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
***	MIRAZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AXA	0	196.647	196.647

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2.811

Azionisti in delega:



*R. Calvato*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
***	BRDINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
***	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY ERFE ALPHA EXTENSION	0	7.012	7.012
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/LINKA F100 W/S200	0	60.000	60.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/WESI- FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	4.061	4.061
**D	IF IST - GLOBE INDEX	0	90.232	90.232
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWILCO-AKTIE	0	40.562	40.562
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	24.440	24.440
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	48.369	48.369
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	13.486	13.486
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	50.600	50.600
**D	PICTET CH - GLOBAL EQUITIES	0	135	135
**D	PKG FONDS - AKTIEN GLOBAL	0	116.932	116.932
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	24.184	24.184
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	22.870	22.870
**D	PICTET - EUROPE INDEX	0	251.008	251.008
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	929	929
**D	PICTET-EUROLAND INDEX	0	141.195	141.195
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	4.297	4.297
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SU	0	79.592	79.592
**D	AVADIS FUND-AKTIE WELT AST 2	0	46.562	46.562
**D	AVADIS FUND-AKTIE WELT ESG AST 2	0	2.901	2.901
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	9.070	9.070
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTHJ400025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAN EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) 265.005	0	0	265.005
**D	NES LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.500	6.500
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACK WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FINA GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACK WORLD EQUITY - HEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	MEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEBARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GGG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901

Azionisti in delega:

2.811

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	40.268
**D	BBH GOG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	1.006.481	1.006.481
**D	GOLDMAN SACHS FUNDS III	0	147.039	147.039
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	22.324	0	0
**D	UBS ASSET MANAGEMENT LIFE LTD	0	406.460	406.460
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	11.396	11.396
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONT FD	0	47.952	47.952
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	14.461	14.461
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KODUSAI INDEX MOTHER FUND	0	1.168	1.168
**D	SAMELAM UNIVERSAL FUNDS PLC	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	5.044	5.044
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	131.333	131.333
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	71.908	71.908
**D	FIDELITY UCITS II ICNAV/FIDELITY MSCI EUROPE INDEX FUND	0	8.250	8.250
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	300.199	300.199
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.515.438	2.515.438
**D	MACQUARIE MULTI-FACTOR FUND	0	34.163	34.163
**D	MAIN VI-UNIVERSAL-FONDS	0	5.669	5.669
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	12.043	12.043
**D	FIDELITY INVESTMENTS FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	203.586	203.586
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	53.029	53.029
**D	NATIONAL PENSION INSURANCE FUND	0	29.023	29.023
**D	ING DIRECT SICAV	0	117.345	117.345
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	73.663	73.663
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.525	113.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GUSHU KOU-HAITOU KABU MOTHER FUND	0	13.646	13.646
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	939.683	939.683
**D	LJUI EQUITY WORLD EX EUROPE	0	221.419	221.419
**D	HESTR	0	440.700	440.700
**D	STITCHING SHELL PENSIONFONDS	0	100.765	100.765
**D	AGR FUNDS - AGR INTERNATIONAL MULTI-STYLE FUND	0	66.286	66.286
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	19.234.756	19.234.756
**D	SLIT - WORLD SELECT EQUITY FUND	0	1.952	1.952
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE EVLPPD WRLD EX UK CMW CNT FD	0	43.474	43.474
**D	SANTAMER SICAV	0	621.963	621.963
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	7.905	7.905

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.S.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	TFL PENSION FUND	0	54.027	54.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERWUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTERSFORENINGEN BANKINVEST ENMGROS, GLOBALE AKTIER AKK.KL	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	53.822	53.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	UBS PTSS RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIFONDET STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CII	0	5.945	5.945
**D	FOVERUNA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTERSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KTEBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611

Azionisti in delega

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV FUNDFOUNDS PA1	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	231.023		0
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMLERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBEKO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUEBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTOMY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	340.270		0
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSION	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPNCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIRFONDET STOREBRAND INDEXES ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEXES KL	0	18.497	18.497
**D	INVT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEXES	0	447.909	447.909



LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTINGSFORNINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AQR FUNDS - AQR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	PTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	ALLIANZGI-FONDS DSFT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSC	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 P/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDELIAN INTERNATIONAL VALDE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICNV/ FIDELITY GLOBAL QUALITY INCOMES UCITS ETF	0	124.495	124.495
**D	LACH WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SNTB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AQR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	MI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNL INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MINE SUPERANNUATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISUM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENIE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEW F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN I - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDMWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	BUMA-UNIVERSAL-FONDS I	0	80.024	80.024
**D	OB 2	0	390.925	390.925
**D	UI-FONDS BAV RBI AKTIEN	0	35.688	35.688
**D	EPS	0	239.274	239.274
**D	ROBIN I-FONDS	0	269.377	269.377
**D	EMBO-FONDS	0	24.027	24.027
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	822.538	822.538
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	378.526	378.526
**D	ACCIDENT COMPENSATION CORPORATION	0	82.486	82.486
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	19.287	19.287
**D	KOORMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	1.772	1.772
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC.	0	20.601	20.601
**D	SEC MASTER PENSION TRUST	0	397.327	397.327
**D	CM-AM EUROPE VALUE	0		

## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARUGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACOPARIE WHOLESAL FUND	0	8.680	8.680
**D	STABLI 80 70 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE FILLAUD	0	1.012	1.012
**D	FERTILSODEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	CARGILL MIXTE	0	2.098	2.098
**D	GENERALI IUNO FONDO DE PENSIONES	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO F	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERLER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992

Azionisti in delega:

2.811

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CURTRO FONDO DE PENSIONES	0	17.035	17.035
**D	FINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	6.853	6.853
**D	SCORE ORMESSON	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO FYME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORANO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVX G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDEPENSION EPSV	0	1.700	1.700
**D	AGROFONDO EQUILIBRADO	0	35.089	35.089
**D	MONTSEGUOR DIVIDENDES	0	73.945	73.945
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONMOWMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742

## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

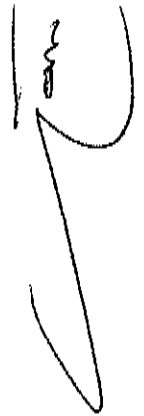
## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMPLI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLE DIVERSIFIR	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	103.634	103.634
**D	ACM IARD SA	0	320.090	320.090
**D	LARQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANO 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS REMDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALBURS EURO ISR	0	319.744	319.744
**D	INDEP`AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IACOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LEEMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI FONDS OLE PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AMA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MEH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SREV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HARK I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT I	0	2.014	2.014
**D	GENERALI AKTIVNIX ERTRAG	0	460	460
**D	SID-FONDS GREET MULTIFLEX	0	957	957

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Azionisti in delega: 2.811

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNCA OPPORTUNITES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/LOT133/FR10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI-FONDS DUNRHIL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS ELK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSEUE	0	2.149	2.149
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBM	0	28.618	28.618
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836

## LISTA ESITO DELLE VOTAZIONI

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOGENSANLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCABBV PENSIONS	0	307.258	307.258
**D	MEAG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAM INVESTMENT TRUST PLC	0	116.500	116.500
**D	THEAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCO	0	3.737	3.737
**D	SUWE-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	61	61	61
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP STOCK FUND FOR RETIREMENT PLANS	75	75	75
**D	RIVER AND MERCANTILE UMBRELLA FUND PLC	0	923	923
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	117.260	117.260
**D	GUIDEMARK WORLD EX-US FUND	0	34.721	34.721
**D	FEDEX	0	3.935	3.935
**D	GENERALI INVESTMENTS SICAV	0	50.550	50.550
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	27.799	27.799
**D	NPC INVESTMENT LLC	0	4.616	4.616
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	12.719	12.719
**D	DNCA INVEST EUROSE	0	720.000	720.000
**D	ALLIANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	188.956	188.956
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	23.825	23.825
**D	GENERALI INVESTMENTS SICAV	0	3.203	3.203

Azionisti in delega: 2.811

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THEAM QUANT - EQUITY WORLD EMPLOYEE SCHEME III	0	1.979	1.979
**D	BEI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	RNF PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CMI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	EDF2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	CCP	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PIREURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EFTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEGOIRA	0	5.683	5.683
**D	JAMEREY	0	2.804	2.804
**D	FONCIL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERIOT	0	6.000	6.000
**D	EDF2 GLOBAL JEMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DLART	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CERAOT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000



LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	MIR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	LEPAM IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	MH LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFPONDS	0	184.556	184.556
**D	VWLAKH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SEA SCR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	PDF2 30.94	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE AUMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIWI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTS	0	1.208	1.208
**D	FDF2 HERLISSON	0	2.209	2.209
**D	FDF1 LANDRY 11	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	NMAJUCA	0	7.500	7.500
**D	FRIMOUSSE	0	914	914
**D	GRANO ISR SOLIDAIRE	0	8.226	8.226
**D	PPMO	0	1.568	1.568
**D	FDF2 INNO	0	6.500	6.500
**D	SCORE CRIUS	0	964	964
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FDF1 LF 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	SIFATT	0	5.000	5.000
**D	FDF2 KALAKAJORO	0	5.000	5.000
**D	SCORE GALIEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TWN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	192	192
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	0
**D	91.606	0	110.008	110.008
**D	FOREIGN STOCK INDEX MOTHER FUND	0	0	0

**LISTA ESITO DELLE VOTAZIONE**

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICOM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	ARROWST ACWI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACWI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	ARROWSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACWI EX US AETF NON FLIP	0	54.826	54.826
**D	ARROWST ACWI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT_WLDXUS130 - NON FLIP	0	54.273	54.273
**D	ARROWST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	ANP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DPAM DBI RDT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSE LUX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOLSE FUND INVEST 2 CH IF AKTIEN WELF EX SCHWEIZ PASSIV CREDIT SUISSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	0	45.992	45.992
**D	BALOLSE FUND INVEST 2 CH IF AKTIEN WELF EX SCHWEIZ CREDIT SUISSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	0	71.806	71.806
**D	KOLUMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BBR 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDEDGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA ALTO POTENZIALE ITALIA	0	895.441	895.441

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Azionisti in delega

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	6.144		0
**D	6.144			
**D	GESTIELLE PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA OBIETTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI LFE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA OBIETTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTEO	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTEO PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTEO 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVAN BATTISTA	0	1.349	1.349
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DEFUX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	KBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANCE GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	14.300	14.300
**D	HSCB GLOBAL POWER AND RESOURCES EQUITY FUND	0	38.500	38.500
**D	TAIPEI FUBON COMMERCIAL BANK LTD	0	200.000	200.000
**D	BEST INVESTMENT CORPORATION	0	692.292	692.292
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	11.000	11.000
**D	KBC EQUITY FUND HIGH DIVIDEND	0	72.655	72.655
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	15.574	15.574
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	13.195	13.195
**D	NH-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	8.883	8.883
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	164.442	164.442
**D	JPM MULTI INCOME FUND	0	265.764	265.764
**D	BEST INVESTMENT CORPORATION	0	206.363	206.363

LISTA ESITO DELLE VOTAZIONI

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DEI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DEI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	PUTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAY	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAY - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	LAGARD FRERES BANQUE SA	0	3.072.385	3.072.385
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY FILT FUND	0	282.587	282.587
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFS PLC	0	13.513	13.513
**D	SWISSCANTO FONDSEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MS&G MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	39.620	39.620
**D	DANICA PENSION LIVSFORSIKRINGSKATIBSELSKAB	0	23.519	23.519
**D	SCHRODER RECOVERY FUND	0	2.261.845	2.261.845
**D	SCHRODER GAIA	0	41.077	41.077
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	551.514	551.514
**D	SCHRODER INCOME FUND	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.664	40.664
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH EMHAN INDEX EQ (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (SAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN INCOME BUILDER FUND	0	644.513	644.513
**D	SCHRODER QEP GLOBAL CORE FUND	0	142.289	142.289
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	126.313	126.313
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	45.508	45.508
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	7.509	7.509
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.241.453	2.241.453
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.686	2.686

LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CAZEMOVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER OEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36. F.P.	0	1.329	1.329
**D	COMPANIA DE SERVICIOS DE BRIDAS REFRESCANTES PENSIONES, F.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TWO SUPERANNUATION FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAPP ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRONTLANTICA 92 FP	0	367	367
**D	FONSOIBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECOMISTES, FONDS DE PENSIONS	0	453	453
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NMWF5-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CM-AN ALIZES EQUILIBRE	0	78.511	78.511

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	R-CO WM RDT-DBI	0	11.913	11.913
***	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP RM GEEXPOSURE INDEX FUND B (RMGE08B)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOLATRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	152.179	152.179	0	0
**D	MSCI EQUITY INDEX FOND B - ITALY (MSITB)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICHL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	31.436	31.436
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEB400021577	0	111.989	111.989
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	5.404.856	5.404.856
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	91.545	91.545
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	71.844	71.844
**D	MFS DIVERSIFIED INCOME FUND	0	420.146	420.146
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	297.268	297.268
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	28.885	28.885
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	1.044.826	1.044.826
**D	MFS GLOBAL TOTAL RETURN FUND	0	623.538	623.538
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	46.270	46.270
**D	CUSTODY BANK OF JAPAN, LTD. RE: SNTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	323.624	323.624
**D	BLACKROCK INDEX SELECTION FUND	0	1.868.384	1.868.384
**D	BLACKROCK FUNDS I ICAV	0	3.385	3.385
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	44.859	44.859
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.767	4.767
**D	MFS INTERNATIONAL EQUITY FUND	0	11.416.324	11.416.324
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	2.081	2.081



## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

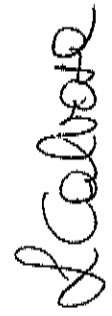
## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALRE INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
***	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCRUM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 FP	0	172	172
***	MINOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	FINEON WORLD EQUITY MULTI PREMIA DRENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	AXA VORSGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	DFP2 PHITHOVENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	DFP2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUBBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUBBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACRIANA, S.A.	0	3.002.304	3.002.304
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GLIC FINECO SGIIC SNA	0	194.512	194.512
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914

Azionisti in delega:

2.811

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.368	8.892.368
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	PUBLIC EMPLOYERS RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	THE NEU MUTUAL OEIC	0	30.790	30.790
**D	INCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDERBILT UNIVERSITY	0	83.788	83.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	WILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAISKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUUR FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST IDS DEP BNVM RM GIO EQ FUND	0	632	632
**D	BNVM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTERINGSFORENINGEN INVESTIN SMPENSION GLOBALE AKTIER	0	1.392	1.392
**D	BNVM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENINDEX	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAERDIPAPFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPULAN WANG PERSAAN DIPERBADANKAN	0	11.419	11.419
**D	KUMPULAN WANG PERSAAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	EUROPE EX UK EQUITIES	0	31.244	31.244
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	101.059	101.059
**D	VOYA BALANCED INCOME PORTFOLIO	0	672.506	672.506
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	8.532	8.532
**D	TMI 2 SOLUTIONS TAK QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	24.766	24.766
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	26.576	26.576
**D		0	186.161	186.161

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DANMARKS GRUNDFORSKINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.789	18.789
**D	DEUTSCHE DCG EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL NDF PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	1	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	136.276	136.276
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Pagione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBELERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	137.772	137.772
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	13.655	13.655
**D	QUILTER CHEVIOT EUROPE LTD	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	ARIZONA STATE RETIREMENT SYSTEM	0	545.592	545.592
**D	FOREST FOUNDATION	0	797	797
**D	SEQUOIA FUND PARA GLEB	0	666	666
**D	STEWARDSHIP PARA GLEB	0	4.336	4.336
**D	NEM TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON EDW	0	80.614	80.614
**D	R K MELLON INTERNATIONAL FUND	0	46.990	46.990
**D	3M EMPLOYEES RETIREMENT INCOME PLAN TRUST	0	155.794	155.794
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	18.950	18.950
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKERSBEDRIJF	0	21.759	21.759
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	71.055	71.055
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	26.787	26.787
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	51.145	51.145
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	WELLS FARGO AND COMPANY CASH BALANCE PLAN	0	97.136	97.136
**D	CITIGROUP PENSION PLAN	0	31.277	31.277
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	38.671	38.671
**D	INVESTINGSPORINGEN SPARINVEST VALUE AKTIE	0	487.001	487.001
**D	INVESTINGSPORINGEN SPARINVEST INDEX EUROPA VALUE KL	0	50.500	50.500
**D	INVESTINGSPORINGEN SPARINVEST INDEX GLOBALE ANTIER MIN	0	93.014	93.014
**D	INVESTINGSPORINGEN SPARINVEST VALUE EUROPA	0	101.922	101.922
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	BENTON VANCE MANAGEMENT	0	309	309

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIE GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING NNIP I	0	40.400	40.400
**D	NN PARAPLUFONDS I N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ AEB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMO EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	QS GLOBAL MARKET NEUTRAL FUND	0	13.387	13.387
**D	WILMINGTON INTERNATIONAL FUND	0	21.268	21.268
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESLSKAB	0	1.200.000	1.200.000
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	8.509	8.509
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	14.339	14.339
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TARTISK ALLOKERING	0	42.345	42.345
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNTY OF ZFO AKTIER EUROPA	0	110.000	110.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	301.603	301.603
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	93.189	93.189
**D	INVESCO MARKETS III PLC	0	3.944	3.944
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	40.488	40.488
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	448.827	448.827
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	22.198	22.198
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	44.200	44.200
**D	BLACKROCK LIFE LIMITED	0	48.808	48.808
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN 80	0	11.928	11.928

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEODIJSTAKENSTOEFONDS VOOR DE ZOETWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA SAFE TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHEMER IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	4.795	4.795

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARIZONA PSPRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AWD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTINGSFORINGEN LABERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVECO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	PARNERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PANAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPIC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP REA VESA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS MMC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS	0	429.695	429.695
**D	INVECO FUNDS	0	2.064	2.064



LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGEGESSELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS 3DV	0	30.891	30.891
**D	FIDELITY SA1 INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DPA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY MELLON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYERS ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	0
**D	61.026			
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOB PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	PMT INKA BONDS	0	132.657	132.657
**D	KOOKMIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INVA BREAK	0	12.001	12.001
**D	INKA AUSGLEICHSFONDS	0	93.996	93.996

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LISTA ESITO DELLE VOTAZIONE  
 Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87.367	87.367
**D	CITI RETIREMENT SAVINGS PLAN	0	145.467	145.467
**D	BLACKROCK SOLUTIONS FUNDS ICAY	0	12.800	12.800
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	855	855
**D	SMITHFIELD FOODS MASTER TRUST	0	44.751	44.751
**D	VEBA PARTNERSHIP N L P	0	1.270	1.270
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	109.859	109.859
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	115.294	115.294
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	4.499	4.499
**D	QUALITY EDUCATION FUND	0	39.857	39.857
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	198.616	198.616
**D	M R B B	0	128.057	128.057
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	29.755	29.755
**D	ACHMEA REINSURANCE CO NV	0	48.269	48.269
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	8.046	8.046
**D	ADVANCE PLANNING LIMITED	0	11.778	11.778
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	690.564	690.564
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	23.800	23.800
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	2		
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0		
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0		
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Propric	Delega	Totale
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGM QWA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBESMARKEDETS TILLAGSPENSJON	0	562.687	562.687
**D	ASR LEVENSVERZEKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	83.055	83.055
**D	FONDERGIA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	247.706	247.706
**D	INSPIRE INTERNATIONAL ETF	0	44.885	44.885
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	64.174	64.174
**D	BLE MAGI FUND A SERIES TRUST	0	141.252	141.252
**D	LYX IND FD-LYXOR CORE EURO STO	0	719	719
**D	CAMBRIA GLOBAL VALUE ETF	0	284.554	284.554
**D	SEGALL BRYANT HAMILL INTERN.	0	82.992	82.992
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	153	153
**D	LYX IND FD-LYXOR CORE STOXX BU	0	967	967
**D	REDWHEEL FUNDS	0	1.404.548	1.404.548
**D	EUROPAC INTERNATIONAL DIVIDEND	0	51.675	51.675
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	85.000	85.000
**D	SEI GLOBAL MASTER FUND PIC	0	238.561	238.561
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	19.214	19.214
**D		0	182.244	182.244

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGE BUILDER FAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL HOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	SLUBBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL FQ CON	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE RESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WRL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALASPRING(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALES ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEVY A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOSECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	APER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEVY A1	0	54.239	54.239
**D	UF 6 A	0	35.039	35.039
**D	APER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST REBOND	0	1.107	1.107
**D	OFI INVEST ISR VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHÉ ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETHOUTMAAR NIELS	0	80	80
**D	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIPSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNATION FUND	0	135.639	135.639
**D	LGLASUPER	0	113.298	113.298
**D	LGLASUPER	0	24.015	24.015
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	MM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS PTY LTD	0	8.465	8.465

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Azionisti in delega

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	BODLERSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	STICHTING BEDRIJFSSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTGARP EUROPEAN EQUITY FUND	0	135.916	135.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICAV.	0	257.364	257.364
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRITUM UCITS PLATFORM PLC	0	85	85
**D	GOG GLOBAL UCITS ICAV.	0	1.916.156	1.916.156
**D	XBI FUNDS ICAV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

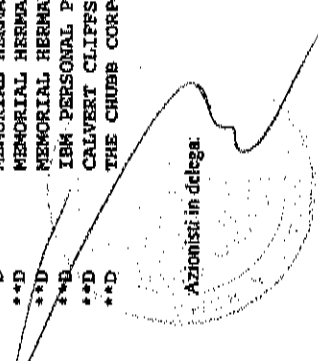
Badge	Regione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIFONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIFONDET KLP AKSJEGLOBAL INDEK 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIERS BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON ENFE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	PRESBYTERIAN CHURCH IN AMERICA 403(B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GINWA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	MOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT NET QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPACTASSETS INC	0	910	910
**D	PEPPER INC. MASTER TRUST	0	92.037	92.037
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON ENFE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTM TRUST NO. 3 UAD 9/19/02..	0	12.024	12.024
**D	MOZILIA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617

Azionisti in delega.

2.811

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSORES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LTD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	1.286	1.286
**D	AVALON PORTFOLIO II LLC	0	461	461
**D	FCH INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	METIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	170.716	170.716
**D	LTW INVESTMENTS LLC	0	237.902	237.902
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MNGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFP MARKETABLE LLC	0	3.330	3.330
**D	MONRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRADERS INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZANITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	RDW LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	RAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	569.600	569.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BRANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	CS5H 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501

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LISTA ESITO DELLE VOTAZIONI

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	400.468	400.468
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524 (G) ASBESTOS PI TRUST	0	1.777	1.777
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PENCH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	MEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE MEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 UAD 9/19/02...	0	8.181	8.181
**D	JTW TRUST NO. 2 UAD 9/19/02...	0	15.212	15.212
**D	JTW TRUST NO. 4 UAD 9/19/02...	0	13.720	13.720
**D	JTW TRUST NO. 5 UAD 9/19/02...	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843


LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4...	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	USAA CASUALTY INSURANCE COMPANY	0	4.643	4.643
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	USAA GENERAL INDEMNITY COMPANY	0	9.739	9.739
**D	UTAH STATE RETIREMENT SYSTEMS	0	15.614	15.614
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	274.801	274.801
**D	SMN MATCO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	17.128	17.128
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	236.075	236.075
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	443.680	443.680
**D	LOTHLAN PENSION FUND	0	19.125	19.125
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	195.126	195.126
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	BAPTIST FOUNDATION OF TEXAS.	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	MISSAN NORTH AMERICA INC. EMPLOYEE RETIREMENT PLAN MASTER TRUST	0	61.924	61.924
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	8.692	8.692
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	42.135	42.135
**D	WYOMING RETIREMENT SYSTEM	0	160.136	160.136
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	21.070	21.070
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	13.570	13.570
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	85.871	85.871
**D		0	428.112	428.112

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDES GLOBAL EQUITY FUND	0	274.481	274.481
**D	CAMPELL PENSION PLANS MASTER RETIREMENT TRUST	0	66.108	66.108
**D	CHEVRON MASTER PENSION TRUST	0	439.718	439.718
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	57.828	57.828
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	1.981.805	1.981.805
**D	STICHTING INSTITUUT GAK	0	175	175
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	3.766	3.766
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	54.439	54.439
**D	BLACKROCK AUTHORIZED CONTRACTUAL SCHEMS I	0	896.350	896.350
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	2.882	2.882
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	16.728	16.728
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	979.609	979.609
**D	STRIE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.758.487	3.758.487
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	13.936	13.936
**D	LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME...	0	5.064	5.064
**D	BORDER TO COAST AUTHORIZED CONTRACTUAL SCHEME.	0	217.409	217.409
**D	UBS COMMON CONTRACTUAL FUND.	0	11.474	11.474
**D	AUSTRALIAN RETIREMENT TRUST	0	1.387.418	1.387.418
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	2.828	2.828
**D	THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	0	4.636	4.636
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	281.791	281.791
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	43.069	43.069
**D	MERSYSIDE PENSION FUND	0	25.475	25.475
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	398.163	398.163
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	4.228	4.228
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	UNIVEST.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	1.392.051	1.392.051
**D	FJARDE AP-FONDEN	0	1.751.097	1.751.097
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBEO INSTITUTIONAL UMBRELLA FUND	0	46.483	46.483
**D	BW BWO FUND, LTD	0	32.577	32.577
**D	BRIDGEWATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/160-70 (P)	0	2.977	2.977
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOWBARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICADV	0	328	328
**D	CM GRAT LLC	0	472	472
**D	ROSEDENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.678	3.678
**D	SDG FAMILY TRUST UAD 07/02/20 SHAUN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN TTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL TTEE 11444	0	7.858	7.858
**D	MUGUET VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - STAR	0	14.200	14.200
**D	EUROFONPROFIT - SOLIDARITE	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSKE INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUGERKE FONDS - AKTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELGENERGY CO-CYHDG	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.167	85.167
**D	PINNACLE PLATO GEL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILLA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILLA - RAFINF	0	59.176	59.176

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA-A-ILSDMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSG	0	12.758	12.758
**D	ILA - A-ILGLOEQ	0	19.775	19.775
**D	ILA - A-ILEZBQ	0	57.270	57.270
**D	ILA - A-ILEZBQ	0	7.425	7.425
**D	ILA - A-ILGLOEQ	0	4.934	4.934
**D	IRISH LIFE ASSURANCE.	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	AECON CUSTODY B.V.	0	645.555	645.555
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	282.482	282.482
**D	STICHTING MN SERVICES	0	963.353	963.353
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	961.040	961.040
**D	THE DFA INTERNATIONAL VALUE SERIES	0	2.467.312	2.467.312
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.225.559	1.225.559
**D	ZURICH LIFE ASSURANCE PLC	0	1.151.784	1.151.784
**D	STICHTING MN SERVICES AANDELENFO ND	0	152.364	152.364
**D	IG PMC SCIBETA MULTI-FACTOR DEV EQUITY INDEX (3557)	0	19.183	19.183
**D	LGAS SHF FUT WELD ESG DEV IDX (6734)	0	1.784	1.784
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF (36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	7.025	7.025
**D	TSGX SOLACT ESG TRACO EX UNHG(3387)	0	6.680	6.680
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	7.579	7.579
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED(MN MANAGEMENT) LIMITED	0	1.399.986	1.399.986
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	16.623	16.623
**D	DEGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	523	523
**D	CFSIL RE CNEALTH GS FD 16	0	50.736	50.736
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.317.248	4.317.248
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	173.823	173.823
**D	AECON CUSTODY B.V	0	30.259	30.259
**D	NNTB/NIK KOKUSAI-NH 935026	0	96.426	96.426
**D	NNTB/NIK KOKUSAI-H 935034	0	7.690	7.690
**D	BERESFORD FUNDS ICAY	0	6.302	6.302
**D	BERESFORD FUNDS PLC	0	669.149	669.149
**D	STICHTING FGM DEPOSITARY	0	787.596	787.596
**D	PGGM SPD (DWAEMFGL)PGM SPD DWAE MULTIFACTOR GLOBAL	0	98.605	98.605
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	31.722	31.722
**D	LEGG MASON INC.	0	1.600	1.600
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BER UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.981	9.981
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
	45.266	45.266		
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSPITALS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	APPIAN ASSET MANAGEMENT	0	235.698	235.698
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USAA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPP - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SEC-MAN 1763 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICAY-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLS INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EURO PAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WGM INVESTMENTS LIMITED	0	865	865
**D	THE ENDEAVOUR II FUND.	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORBITER PORTFOLIOS LLC	0	185.364	185.364

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	1.462			
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AGR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITICO TRUSTEES (CAYMAN) LIMITED	0	241.866	241.866
**D	AHL EVOLUTION LTD SHARMAINE HERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOYHAM CAPITAL V LLC	0	1.182	1.182
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CRV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	LEBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	42.075	42.075
**D	NAGELMAKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.060	85.060
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	327.000	327.000
**D	LUXCELLENCE-HELVETIA EUROPE EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEELYOND EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181
**D	RCO LUX MONTUOLY INVEST POOL RCG	0	7.366	7.366
**D	SEELYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393



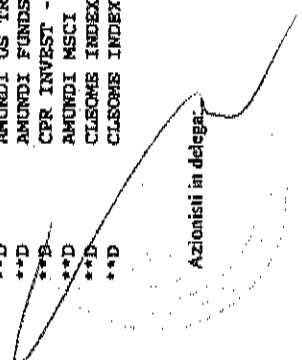
LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOXX 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	917	917
**D	AMUNDI INDEX GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	940.092	940.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**B	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLESOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLESOME INDEX - WORLD EQUITIES	0	8.734	8.734

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JF MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CMBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CMBF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS N2	0	553	553
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LPG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPIMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKKARAR 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AUDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCEN RETRAITE - POCHE ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAF EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIES	0	60.559	60.559

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	59.000	59.000
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	FAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	COMITI GESTION	0	23.329	23.329
**D	NICHELET TUNNEL	0	49.794	49.794
**D	LBPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LBPAM ISR ACTIONS 80	0	108.978	108.978
**D	LBPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LBPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LBPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LBPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LBPAM VOIE LACTEE	0	27.373	27.373
**D	LBPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE LM B	0	117.675	117.675
**D	TOMI ACTIONS ISR 100	0	140.157	140.157
**D	REGARD SELECTIF ACTIONS EUROP	0	565.532	565.532
**D	MGEN ACTION	0	40.000	40.000
**D	SAKARAH 6	0	179.071	179.071
**D	COMITI DIVERSIFIE	0	86.387	86.387
**D	R-CO PHARMA ACTIONS	0	104.597	104.597
**D	ADVIT ACT EU	0	190.603	190.603
**D	EGSPARGNE 2 DIVERSIFIE	0	49.165	49.165
**D	MONCEAU ACTIONS EEE	0	57.598	57.598
**D	VILLIERS DIAPASON	0	147.032	147.032
**D	FCPE IEM FRANCE H	0	48.370	48.370
**D	UMR SELECT EUROPE R1	0	2.967	2.967
**D	FCP BOURBON 1	0	124.242	124.242
**D	UNIVERS CNP 1	0	292.184	292.184
**D	HAMELIN DIVERSIFIE FLEX I	0	91.028	91.028
**D	URP ACTIONS EURO RENDEMENT	0	61.018	61.018
**D	AB CFAO	0	28.820	28.820
**D	ROPS ACTIONS EUROPEENNES 2	0	2.644	2.644
**D		0	371.825	371.825

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTRATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DOGUY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONFET INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	38.000	38.000
**D	FCPE IBM FRANCE C	0	12.609	12.609
**D	SOLIDARITES	0	36.390	36.390
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	6.379	6.379
**D	CENTRE EST EQUILIBRE	0	481.725	481.725
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	2.653	2.653
**D	DAN EQUILIBRE	0	120.089	120.089
**D	GRD 20 - ACTIONS	0	20.740	20.740
**D	AMUNDI LABEL DYNAMIQUE ESR	0	2.314	2.314
**D	FCPE CA SA EXPANSION	0	43.252	43.252
**D	AMUNDI IPSA ACTIONS	0	137.639	137.639
**D	LV. CHALLENGE	0	297.806	297.806
**D	ROPS EURO P	0	288.565	288.565
**D	BEL EQUITY EUROPE ESC	0	23.643	23.643
**D	AMUNDI LABEL EQUILIBRE ESR	0	10.787	10.787
**D	N 1 RENDEMENT EQUILIBRE	0	56.374	56.374
**D	CRN AMUNDI ACTIONS	0	165.000	165.000
**D	EPARGNE ACTIONS MONDE ISR	0	66.542	66.542
**D	FGV ACTIONS EUROPE LM A	0	4.320	4.320
**D	BRIE PICARDIE EQUILIBRE	0	148.002	148.002
**D	FCP CARP - INEO	0	5.642	5.642
**D	LCL DYNAMIQUE ESG	0	12.423	12.423
**D	PREDICA ISR MONDE - ACTIONS	0	6.283	6.283
**D	DIEZE	0	92.012	92.012
**D	STAR PASTEUR	0	6.111	6.111
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	18.345	18.345
**D	ADP DIVERSIFIE DYNAMIQUE	0	6.089	6.089
**D	LCL EQUILIBRE ESG	0	104.429	104.429
**D	AP ACTIONS 1 EURO	0	55.902	55.902
**D	FDRN AMUNDI	0	9.600	9.600
**D	EPARGNE MODEREE THALES	0	652.700	652.700
**D	ROPS-SMART INDEX EURO	0	16.007	16.007
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	211.125	211.125
**D	AGRICA ACTIONS OBJECTIF SCR	0	2.507	2.507
**D	LCL PRUDENCE ESG	0		

## LISTA ESITO DELLE VOTAZIONE

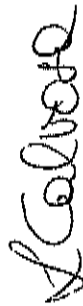
Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GRUPE CEA CROISSANCE_FCPE	0	7.416	7.416
**D	ARCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - POCHE ACTIONS	0	50.025	50.025
**D	HSBC EE ACTIONS FRANCE	0	78.710	78.710
**D	AFICIL ACTIONS EURO	0	13.095	13.095
**D	ARCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIF EUROLAND	0	105.500	105.500
**D	KARANA ETHIQUE	0	6.000	6.000
**D	PROMSPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITISS	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI-PATRIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVCTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALUE EURO ISR	0	2.808.243	2.808.243
**D	LBPAM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPAM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPAM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CMP ASSUR VALUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORNAL CONVCTIONS	0	302.214	302.214
**D	SEYOND-ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGMGO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	5.965	5.965

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Azionisti in delega: 2.811




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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS ICR ACTIONS EURO ESG	0	17.173	17.173
**D	INEOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	SEYOND EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	10.991	10.991
**D	DORVAL CONVICTIONS PEA	0	99.983	99.983
**D	DORVAL MANAGEURS EUROPE	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	INDOSUEZ EURO PATRIMOINE	0	408.632	408.632
**D	STRATEGIE EURO ISR	0	73.807	73.807
**D	LCL ACTIONS EURO CORE+	0	55.363	55.363
**D	FDC A2 POCHE TITRES	0	5.372	5.372
**D	ASSURDIX	0	242.632	242.632
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI RESA ACTIONS EUROPE	0	3.666	3.666
**D	AMUNDI ACTIONS RESTRUCTURATION	0	40.184	40.184
**D	AMUNDI ACTIONS EUROPE ISR	0	7.570	7.570
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA S P 500 UCITS E	0	2.050.000	2.050.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	79.473	79.473
**D	PREDIQUANT EURO CROISSANCE A2	0	16.320	16.320
**D	AMUNDI PATRIMOINE	0	256.093	256.093
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.493	4.493
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	102.399	102.399
**D	HYMNOS ISR	0	63.384	63.384
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	61.943	61.943
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	89.796	89.796
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	1.000.000	1.000.000
**D	AMUNDI EURO EQUITY ESR	0	231.220	231.220
**D	LCL ACTIONS EURO RESTRUCTURATI EURO (CA)	0	9.384	9.384
**D	CPR SILVER AGE POCHE PEA	0	2.213.384	2.213.384
**D	AMUNDI PATRIMOINE PEA	0	462.587	462.587
**D	AMUNDI ACTIONS EURO ISR	0	47.544	47.544
**D	HSBC ACTIONS MONDE	0	69.335	69.335
**D	HSBC ACTIONS FRANCE	0	265.575	265.575
**D	HSBC MULTI-ASSET DYNAMIC EURO	0	133.859	133.859
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248

## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODDO BHF ALGO TREND EUROZONE	0	14.626	14.626
**D	MONCEAU EUROPE VALUE	0	367.928	367.928
**D	MONCEAU ETHIQUE	0	57.914	57.914
**D	FCP ABE NG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
**D	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AOR FUNDASOR MULTIASSET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW AIRWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AOR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLDWIDE EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	610	610
**D	EPSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	4.656	4.656
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRSTURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-BENEFITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400

87479/2568

R. Calvoto



## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM OBIETTIVO CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET 30	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBILE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDWISE MSCI EAFE INDEX NON-LENDING. FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	TD EUROPEAN INDEX FUND	0	15.541	15.541
**D	PURPOSE FUND CORP	0	7.171	7.171
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	195.148	195.148
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	217.049	217.049
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	25.038	25.038
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	63.129	63.129
**D	PUBLIC SERVICE PENSION PLAN FUND	0	1	1
**D	MACK US EQUITY POOL	0	17.050	17.050
**D	THE CANADA LIFE ASSURANCE COMPANY	0	18.599	18.599
**D	MACK EAFE EQUITY POOL	0	62.624	62.624
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	24.657	24.657
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	512.060	512.060
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	4.830	4.830
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1



LISTA ESITO DELLE VOTAZIONE

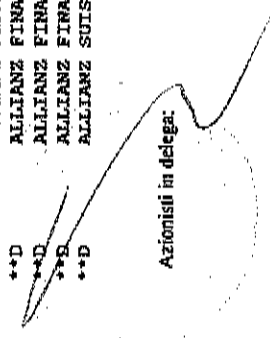
Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIO ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DMS INVESTMENT SA FOR ABERO DER WELTFONDS	0	84.233	84.233
**D	COLUMELA THREADNEEDLE (LUX) III	0	5.158	5.158
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET PIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPERA PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S. A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	PREMIUMMANDAT DYNAMIK	0	30.595	30.595
**D	ALLIANZ FINANZPLAN 2050	0	82.783	82.783
**D	PREMIUMMANDAT BALANCE	0	49.724	49.724
**D	ALLIANZ FINANZPLAN 2040	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2045	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2035	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2025	0	20.266	20.266
**D	ALLIANZ FINANZPLAN 2030	0	4.997	4.997
**D	ALLIANZ SUISSE - STRATEGY FUND	0	13.618	13.618
**D		0	5.606	5.606

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*A. Calvoto*



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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METALLENTE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO, FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR, FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO CONFIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO, FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F.P.	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 EP	0	6.090	6.090
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F.P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEGGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOSUAI ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAANTIEUROPAESG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEM FOMDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATE MODERAT	0	4.342	4.342
**D	GHAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.194	49.194
**D	GHAM GROUP PENSION TRUST II	0	114.899	114.899
**D	SEPR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RIS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	IBM 401(K) PLUS PLAN TRUST	0	312.270	312.270
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR R2V	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTWICKLUNGSPONDS	0	581.683	581.683

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FUNDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	248.642	248.642
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PREUIFONDS SAA	0	12.429.900	12.429.900
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	113.658	113.658
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	16.797	16.797
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	22.748	22.748
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	47.223	47.223
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	364.779	364.779
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	2.878.600	2.878.600
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	7.774	7.774
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	3.667.440	3.667.440
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	24.879	24.879
**D	SYLVAN PARTNERS, LLC	0	20.484	20.484
**D	ARKWRIGHT, LLC	0	1.507	1.507
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	6.167	6.167
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	70.039	70.039
**D	KAISER PERMANENTE GROUP TRUST	0	54.201	54.201
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	444.573	444.573
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	52.303	52.303
**D	KAISER FOUNDATION HOSPITALS	0	3.692.853	3.692.853
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.162.228	1.162.228
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	17.232.496	17.232.496
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	40.692	40.692
**D	STATE STREET TOTAL RETURN VIS FUND	0	317.878	317.878
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	11.126.555	11.126.555
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	87.980	87.980
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	340.556	340.556
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	281.938	281.938
**D	SSB S F GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	102.556	102.556
**D	ZURICH INVEST ICAV	0	3.517	3.517
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVEST INSTITUTIONAL FUNDS - ZIF GREEN	0	109.705	109.705
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0		
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIE	0	317.310	317.310
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	921.093	921.093
**D	THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	97.220	97.220
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	8.317	8.317
**D	THE WELLINGTON TR CO NATL ASSOCIATION MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	176.239	176.239
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	21.150	21.150
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	38.642	38.642
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	95.995	95.995
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	199.204	199.204
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	20.436	20.436
**D	WASHINGTON STATE INVESTMENT BOARD	0	774.314	774.314
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WISDOMTREE ISSUER ICAV	0	50.460	50.460
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.832	13.832
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	2.854	2.854
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	65.910	65.910
**D	VANECK ICAV	0	42.850	42.850
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	8.456	8.456
**D	VANECK NATURAL RESOURCES ETF	0	32.430	32.430
**D	MEAG MUNICH ERGO HARBITANLAGEGESELLSCHAFT NEH FOR MEAG VISION	0	41.221	41.221
**D	VANGUARD FTSE DEVELOPED ALL CAPX NORTH AMERICA INDEX ETF	0	289.043	289.043
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	18.109	18.109
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	24.257	24.257
**D	PINEBRIDGE GLOBAL FUNDS	0	45.599	45.599
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	28.770	28.770
**D	AXA SMLESS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	5.119	5.119
**D	AXA INVESTMENT MANAGERS SCHWEIZ AG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	37.112	37.112
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	182.851	182.851
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	5.233.864	5.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPSIONSFORSAKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTEPSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSRIDIG SAKFORSAKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSRIDIG LIVFORSAKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUITY	0	100.690	100.690
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL OVERSEAS EQUITY POOL	0	181.505	181.505
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	41.713	41.713
**D	RUSSEL CANADIAN DIVIDEND POOL	0	26.945	26.945
**D	RETR.-AND SEC. PROGRAM AND SAVINGS PLAN NFCA AND ITS MEMBERS MT	0	16.712	16.712
**D	DEAM-FONDS CFI	0	7.985	7.985
**D	DMS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	26.000	26.000
**D	ALASKA COMMON TRUST FUND	0	22.314	22.314
**D	THE INCUBATION FUND LTD	0	83.401	83.401
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	589	589
**D		0	299.322	299.322

LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PES.PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARRONSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL VALUE INDEX ETF	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	493.822	493.822
**D	FIDELITY COMMONWEALTH TRUST II: FIDELITY INT'L ENHANCED INDEX FD	0	17.945	17.945
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	200.042	200.042
**D	CITY OF NEW YORK GROUP TRUST	0	43.895	43.895
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	151.200	151.200
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	507.954	507.954
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	81.862	81.862
**D	BRANDES GLOBAL OPPORTUNITIES FUND	0	14.854	14.854
**D	STICHTING MN CDC PENSIOENFONDS	0	1.672	1.672
**D	M4 FAMILY INVESTMENTS LLC	0	245.764	245.764
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	1.486.933	1.486.933
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	22.122	22.122
**D	TALCOIT RESOLUTION LIFE INSURANCE COMPANY	0	53.440	53.440
**D	RUSSELL INVESTMENT COMPANY PLC	0	41.790	41.790
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	62.623	62.623
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	246.830	246.830
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	554	554
**D	PARIBARA FUND LTD	0	2.691	2.691
**D	LM FUND LP	0	813	813
**D	VNL LP	0	420.686	420.686
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	572.509	572.509
**D	MERCER FUNDS PLC	0	1.766	1.766
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	18.737	18.737
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	3.737	3.737
**D	BAVARNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAVARNINVEST BAY 1-FONDS	0	11.817	11.817
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	159.147	159.147
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	291.090	291.090
**D	MERCER FUNDS PLC	0	32.595	32.595
**D	MERCER GLOBAL EQUITY FUND	0	15.075	15.075
**D	MERCER INTERNATIONAL EQUITY FUND	0	85.812	85.812
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	8.210	8.210
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0		
**D	PD INTERNATIONAL GROWTH FUND	0		

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Azionisti in delega

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Ragione Sociale	Proprio	Delega	Totale
**D MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	425.316	425.316
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMWADNT KONSERVATIV	0	14.596	14.596
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D LATIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D LVIP MCDRIAN INTERNATIONAL VALUE FUND	0	357.912	357.912
**D LVIP SSGA INTERNATIONAL INDEX FUND	0	1.021.516	1.021.516
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D INTE KAPITLANLAGESSELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005
**D SUNAMERICA SERIES TRUST-SA LEGMASON TACTICAL OPPORTUNITIES PO	0	4.753	4.753
**D PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100



LISTA ESITO DELLE VOTAZIONE

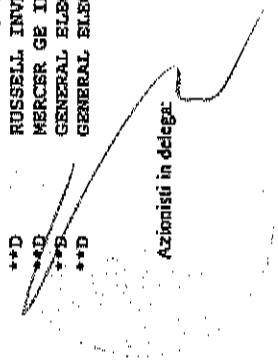
Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GOC EMERGING MARKETS EQUITYFUND	0	33.646	33.646
**D	JNL/MELLOW MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIOENFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	WML INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HARD COMPOSITE EMPLOYEES BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138

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*K. Calvete*



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	TAMMANGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICADV	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQI INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	FPC SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI EAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MFTB RMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITRAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	AMEJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	71.510	71.510
**D	AMTB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.619.794	4.619.794
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SRN DIEGO CITY EMPLOYERS' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYERS RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIIONNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687

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Azionisti in delega. 2.811

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*K. Calvoto*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NOMUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER NOMUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIRACREFF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLGS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS PCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS PCC LIMITED GLOBAL VALUE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	146.094	146.094
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	61.652	61.652
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	146.496	146.496
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	22.117	22.117
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	207.175	207.175
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	1.172.958	1.172.958
**D	SANDOOQ AL NATAN INVESTMENTS (RESTRICTED) LTD	0	89.302	89.302
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	1.038	1.038
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	631.022	631.022
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	1.013.951	1.013.951
**D	MG INVESTMENT FUNDS (I) MG EUROPEAN INDEX TRACKER FUND	0	134.010	134.010
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	60.515	60.515
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	909	909
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	17.453	17.453
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	40.707	40.707
**D	MANAGED PENSION FUNDS LIMITED	0	102.669	102.669
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	8.014	8.014
**D	INTERNATIONAL MONETARY FUND	0	317.883	317.883
**D	INTERNATIONAL MONETARY FUND	0	32.733	32.733
**D	GMO INVESTMENTS ICNV - GMO RESOURCES UCITS FUND	0	236.418	236.418
**D	MERCER QIF FUND PLC	0	82.819	82.819
**D	STATE STREET CCF	0	81.478	81.478
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	24.741	24.741
**D		0	290.459	290.459
**D		0	118.188	118.188
**D		0	17.074	17.074
**D		0	552.429	552.429

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Azionisti in delega:

2.811

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## LISTA ESITO DELLE VOTAZIONI

Objetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDELPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBURO GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCRO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.262.032.781  
 Percentuale votanti % 99,633469  
 Percentuale Capitale % 63,335864

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	Proprio	Delega	Totale
1	0	0	0	0	0
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1		0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21		0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23		0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN		0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS		0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE		0	76.312	76.312
**D	DEKA INVESTMENT GMBH SHC AKTIEN		0	13.000	13.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS		0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LBBW		0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02		0	2.587	2.587
**D	DEKA INVESTMENT		0	17.800	17.800
**D	HELABA INV KAPITALANL GES MBH HI KAP		0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS		0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND		0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E		0	37.822	37.822
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01		0	45.080	45.080
**D	HELABA INV KAPITALANL GES MBH HI SILS ME2		0	19.010	19.010
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN		0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/HFM-FONDS W/S2 AKTIEN EUROPA		0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI		0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01		0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B		0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSC1 WORLD UCITS ETF		0	79.122	79.122
**D	DEKA VERMORGENSENAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE		0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/KAL-FONDS		0	2.300	2.300
**D	DEKA VERMORGENSENAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST		0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS		0	2.930	2.930
**D	DEKA VERMORGENSENAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST		0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01		0	8.260	8.260
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS		0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/MV-FONDS		0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02		0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS		0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS		0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND		0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS		0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN		0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2		0	6.000	6.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I		0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA		0	100.000	100.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell' art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI +UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND UI	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/UDI WERTPAPIERE	0	14.000	14.000
**D	DEKA INVESTMENT GMBH W/DEKA-SOI-FONDS W/SOI-BANTLEON-ICR	0	19.366	19.366
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	WESTPROFIL W/LINEAR	0	11.100	11.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-IRVEST SELECT	0	125.000	125.000
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	231.675	231.675
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/MUPPERTAL PREMIUM INVEST CHANCE	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	105.532	105.532
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/STADTBANK-FONDS	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/CI	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/HAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/MANLBRONN-STROMBERG-FONDS	0	14.450	14.450
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	AELS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	76.292	76.292
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	11.191	11.191
**D	DEKA INVESTMENT GMBH W/PFRUENDE INVEST	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.301	59.301
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	66.226	66.226
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	19.696	19.696
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	22.351	22.351
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/D2	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	1.700	1.700
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	4.400	4.400
**D		0	75.600	75.600



LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D	DEKA VALUE PLUS	0	688.288	688.288
**D	CLARTAN	0	410.312	410.312
**D	HI-LPWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D	MASTERFONDS BANHUS	0	71.941	71.941
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/ADEM-FONDS W/1-FONDS	0	4.000	4.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D	FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D	HGA TRANSITION CLIMAT	0	63.050	63.050
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D	BERNISCHE PENSIONSKASSE EPK RUBR ES AKTIEN EUROPA	0	350.000	350.000
**D	FONDAZIONE FINANZA ETICA	0	80	80
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
***	ROSANIA ELWAN	0	2	2
**D	LIBERIANO LA BASILICATA	0	1	1
**D	COMITATO ARIA PULITA BASILICAT	0	1	1
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D	DEKA INVESTMENT GMBH FOR KDF I	0	56.496	56.496

Totale voti 7.886.227  
 Percentuale votanti % 0,347357  
 Percentuale Capitale % 0,220811

Azionisti in delega

108

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento di azioni proprie in portafoglio, senza riduzione del capitale sociale e conseguente modifica dell'art.5.1 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	SALMON PATRICK	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**B	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D	CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.354	9.354
**D	CITIBANK NEW YORK A.D.R. DEPT	0	300.000	300.000
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	60.000	60.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000

Totale voti 435.333  
 Percentuale votanti % 0,019175  
 Percentuale Capitale % 0,012189

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ALLEGATO "FF"  
ROGITO 25/5/23

ESITO VOTAZIONE

Oggetto : Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

**Hanno partecipato alla votazione:**

- n° 2.930 azionisti,

portatori di n° 2.270.354.341 azioni ordinarie, tutte ammesse al voto,

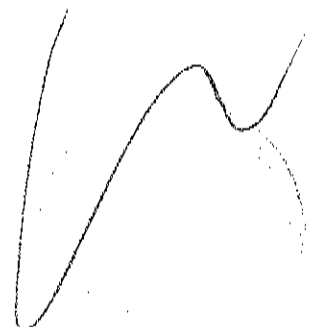
pari al 63,568864% del capitale sociale.

**Hanno votato:**

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.262.042.139	99,633881
Contrari	7.885.271	0,347315
SubTotale	<u>2.269.927.410</u>	99,981195
Astenuti	<u>426.931</u>	0,018805
Totale	<u>2.270.354.341</u>	100,000000

(Non Votanti)

0  
Stefano Calvato



LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	936.179.478	936.179.478
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	VALOPI GIUSEPPE	0	20.000	20.000
**D	UNIVERSAL INVEST SICAV	0	3.081.911	3.081.911
**D	DELEN PRIVATE BANK	0	1.366.415	1.366.415
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	BAYERNINVEST EURO-AKTIEIN DIVIDENDEN NON-	0	10.619	10.619
**D	ARROWSTREET INTERNATIONAL EQUITY WO	0	537	537
**D	UNIVERSAL INVESTMENT GMBH	0	296.458	296.458
**D	BAYERN INVEST KVG MBH	0	691.872	691.872
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.092	15.092
**D	BW PASFG LTD BW PASFG LTD I	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND II	0	2	2
**D	LINGORR EUROPE EQUITY	0	2.311	2.311
**D	HANNOVERSCHENMAXINVEST	0	45.445	45.445
**D	UNIVERSAL IMM	0	12.841	12.841
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	555.632	555.632
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	46.871	46.871
**D	LEANVAL EQUITY PROTECT	0	28.550	28.550
**D	LINGORR GLOBAL EQUITY	0	1.453	1.453
**D	SERTIX RISK RETURN -A-	0	3.300	3.300
**D	HMT HANSEMERKUR AKTIEN INVEST	0	10.328	10.328
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	UNIVERSAL KMSF FONDS	0	4.000	4.000
**D	HP P STIFTUNGSFONDS	0	33.000	33.000
**D	ZURICH COMPANHIA SEGUROS SA	0	19.250	19.250
**D	HMT EURO SEASONAL LONGSHORT	0	15.087	15.087
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	DWS INVESTMENT GMBH DREAM FONDS	0	5.000	5.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT	0	365.539	365.539
**D	HP AND P GLOBAL EQUITY THEODOR	0	8.430	8.430
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCO	0	4	4
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	0	3	3
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V	0	5	5
**D	POINT72 LONDON INVESTMENTS LTD POINT72 L	0	194	194
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	15.912.942	15.912.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	13.000.169	13.000.169
**D	MINOZZI ROMANO	0	8.858.169	8.858.169
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	414.000	414.000
**D	PREVINDAI SVI AKA	0	196.647	196.647

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2.814

Azionisti in delega:

*L. Cabassi*

*[Signature]*

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVINDAI BIL EURIZON	0	21.867	21.867
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	66.000	66.000
**D	PREVINDAI BIL AXA	0	178.050	178.050
**D	SWISS NATIONAL BANK	0	8.175.781	8.175.781
***	BADINI ELENA	0	1.799	1.799
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
***	NIEVERGELT PETER RUDOLF	0	3.600	3.600
**D	ARROWSTREET INTERNATIONAL-EQUITY WORLD EX U.S. ALPHA	0	43.803	43.803
**D	GMO COMPLETION FUND MASTER-PORTFOLIO SHADOW	0	32.057	32.057
**D	ARROWSTREET (CAD) INTL DEV-MKTS X US ALPHA EXT FD II	0	3.884	3.884
**D	ARROWSTREET INTERNATIONAL-EQUITY-ALPHA EXTENSION FUND	0	23.741	23.741
**D	ARROWSTREET INTERNATIONAL-EQUITY SAFE ALPHA EXTENSION	0	7.012	7.012
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/IRKA F100 W/S200	0	60.000	60.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/WEBI - FONDS	0	11.441	11.441
**D	BAYERNINVEST KAPITALVERWALTUNGSESELLSCHAFT MBH W/VECO (AKTIEN)	0	21.679	21.679
**D	BAYERNINVEST KAPITALVERWALTUNGSESELLSCHAFT MBH W/VECO (AKTIEN)	0	4.061	4.061
**D	ALIANZ GLOBAL INVESTORS GMBH W/LIICO III	0	90.232	90.232
**D	IF IST - GLOBE INDEX	0	40.562	40.562
**D	ALIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKMICO-AKTIE	0	24.440	24.440
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	48.369	48.369
**D	RAIFFEISEN INDEX FONDS - EURO STOXX 50	0	13.486	13.486
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	50.600	50.600
**D	DECALIA SICAV - CIRCULAR ECONOMY	0	135	135
**D	PICTET CH - GLOBAL EQUITIES	0	116.932	116.932
**D	PRG FONDS - AKTIEN GLOBAL	0	24.184	24.184
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	22.870	22.870
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	251.008	251.008
**D	PICTET - EUROPE INDEX	0	929	929
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	141.195	141.195
**D	PICTET-EURGLAND INDEX	0	4.297	4.297
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	25.668	25.668
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	79.592	79.592
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	46.562	46.562
**D	AVADIS FUND-AKTIE WELF AST 2	0	2.901	2.901
**D	AVADIS FUND-AKTIE WELF ESG AST 2	0	9.070	9.070
**D	MASTERS TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	2.221	2.221
**D	DEVELOPED INTERNATIONAL EQUITY SELECT EIF	0	2.221	2.221
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRBJ40025521	0	4.909	4.909
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	265.005	265.005
**D	NFS LIMITED	0	26.093	26.093
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.531.830	3.531.830
**D	FIDELITY FUNDS - GLOBAL QUALITY INCOME POOL	0	533	533

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	11.679	11.679
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	16.353	16.353
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	0	2.781	2.781
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	50.423	50.423
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	6.600	6.600
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	DEMOCRACY INTERNATIONAL FUND	0	1.904	1.904
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	CREDIT SUISSE INDEX FUND (LUX)	0	1.178.919	1.178.919
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	86.728	86.728
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	382.206	382.206
**D	LACK WORLD EQUITY - DIVIDEND GROWTH CIT	0	2.255	2.255
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	316.163	316.163
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.209.800	3.209.800
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX-MANAGED INTL MANAGED VOLATILITY FUND	0	119.562	119.562
**D	FIDELITY UCITS II ICNV/FIDELITY MSCI WORLD INDEX FUND	0	18.860	18.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	0	18.417	18.417
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: T AND D MARTINGALE LOW-VOLATILITY STRATEGY FUND PF (NON-JAPANESE EQUITY)	0	700	700
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	40.158	40.158
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.382.128	2.382.128
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	52.592	52.592
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	868.448	868.448
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	17.600	17.600
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	71.679	71.679
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	11.131	11.131
**D	LACK WORLD EQUITY - WEALTH BUILDER CIT	0	678	678
**D	MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	0	492.977	492.977
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	67.199	67.199
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: CITIGROUP GLOBAL EQUITY MOTHER FUND	0	25.605	25.605
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	2.457	2.457
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	99	99
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	188.486	188.486
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	53.730	53.730
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	100.289	100.289
**D	GOG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	116.168	116.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	28.895	28.895
**D	FIDELITY FUNDS - ITALY POOL	0	551.982	551.982
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	0	1.054	1.054
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	410.901	410.901

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87179/2572

LISTA ESITO DELLE VOTAZIONE

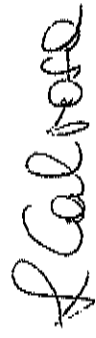
Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	5.517	5.517
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	40.268
**D	40.268	0	1.006.481	1.006.481
**D	BBK GQG PARTNERS EMERGING MARKETS EQUITY MASTER FUND LP	0	147.039	147.039
**D	GOLDMAN SACHS FUNDS III	0	0	34.346
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
**D	34.346	22.324	0	0
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	406.460	406.460
**D	22.324	0	11.396	11.396
**D	UBS ASSET MANAGEMENT LIFE LTD	0	47.952	47.952
**D	SUMITOMO MITSUI TRUST BANK LIMITED	0	14.461	14.461
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD COMM CONT FD	0	1.168	1.168
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	31.754	31.754
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	5.044	5.044
**D	SANLAM UNIVERSAL FUNDS PLC	0	131.333	131.333
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	71.908	71.908
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	8.250	8.250
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	300.139	300.139
**D	FIDELITY UCITS II ICNV/FIDELITY MSCI EUROPE INDEX FUND	0	2.515.438	2.515.438
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	0	34.163	34.163
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	5.669	5.669
**D	MACQUARIE MULTI-FACTOR FUND	0	85.000	85.000
**D	MAIN VI-UNIVERSAL-FONDS	0	12.043	12.043
**D	LVUI EQUITY EUROPE	0	203.586	203.586
**D	JANUS HENDERSON CAPITAL FUNDS PLC	0	53.029	53.029
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	29.023	29.023
**D	VANGUARD INVESTMENTS II CCP-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	117.345	117.345
**D	NATIONAL PENSION INSURANCE FUND	0	73.663	73.663
**D	ING DIRECT SICAV	0	113.525	113.525
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	13.646	13.646
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMIB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (POFS ONLY) (QII ONLY)	0	939.683	939.683
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOG-HAITOU KABU MOTHER FUND	0	221.419	221.419
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	440.700	440.700
**D	LVUI EQUITY WORLD EX EUROPE	0	100.765	100.765
**D	HESTA	0	66.286	66.286
**D	STICHTING SHELL PENSIOENFONDS	0	19.234.756	19.234.756
**D	AQR FUNDS - AQR INTERNATIONAL MULTI-STYLE FUND	0	1.952	1.952
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	43.474	43.474
**D	SIIT - WORLD SELECT EQUITY FUND	0	621.963	621.963
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLED WRLD EX UK CMN CNT FD	0	7.905	7.905
**D	SANTANDER SICAV	0	0	0
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	0	0

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	28.749	28.749
**D	AUSTRALIANSUPER	0	4.683.928	4.683.928
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	ADVISED MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	6.355	6.355
**D	ITL PENSION FUND	0	64.027	64.027
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	54.215	54.215
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	579.736	579.736
**D	UI-PAVO-100	0	112.394	112.394
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	12.985	12.985
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	147.529	147.529
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	328.835	328.835
**D	MISSOURI EDUCATION PENSION TRUST	0	1.213.452	1.213.452
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	1.798.815	1.798.815
**D	ROBECO UMBRELLA FUND I N.V.	0	125.083	125.083
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.618	3.618
**D	INVESTINGSFÖRENINGEN BANKINVEST ENGRÖS, GLOBALE AKTIER AKX.KI	0	45.943	45.943
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	13.778	13.778
**D	VERDIPAPIRFONDST EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	ABU DHABI PENSION FUND	0	63.822	63.822
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUND FOR EMPLOYEE BENEFIT TRUSTS	0	96.440	96.440
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	13.488	13.488
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	137.864	137.864
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	UBS FISE RAFI DEVELOPED 1000 INDEX FUND	0	115.651	115.651
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	70.759	70.759
**D	FRANKLIN GLOBAL RESPONSIBLE INVESTMENT FUND	0	6.270	6.270
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	6.392	6.392
**D	VERDIPAPIRFONDST STOREBRAND GLOBAL ESG	0	11.930	11.930
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	499.034	499.034
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	KAPITALFÖRENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXES GLOBALE AKTIER	0	53.082	53.082
**D	MINISTRY OF ECONOMY AND FINANCE	0	361.792	361.792
**D	INVESTINGSFÖRENINGEN DANSKE INVEST EUROPA INDEXES BNP KI	0	29.506	29.506
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	3.330	3.330
**D	SIEMENS-FONDS SIEMENS-RENTE	0	297.455	297.455
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	833.106	833.106
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	442.098	442.098
**D	INTECH INTERNATIONAL FUND - CAP CORE FUND LLC	0	4.784	4.784
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	13.342.029	13.342.029
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	1.536.611	1.536.611

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	10.585	10.585
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	62.296	62.296
**D	VGV FONDOPDS PAI	0	61.148	61.148
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	153.721	153.721
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0		0
	231.023	231.023		
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	42.105	42.105
**D	STELLAR INSURANCE, LTD.	0	11.399	11.399
**D	DELTA MASTER TRUST	0	72.603	72.603
**D	ROBECO CAPITAL GROWTH FUNDS	0	1.778.861	1.778.861
**D	AQR INNOVATION FUND, L.P.	0	1.400	1.400
**D	STICHTING JURIDISCH EIGENRAR ASR DUERZAAM WERELDWIJD ANDELEN FONDS	0	289.762	289.762
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	SUBBIA-FONDS	0	181.454	181.454
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	14.986	14.986
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BBP INKA	0	25.134	25.134
**D	BASF SE	0	85.479	85.479
**D	TF-EQUITY	0	280.012	280.012
**D	T. ROME PRICE INTERNATIONAL EQUITY INDEX FUND	0	130.191	130.191
**D	BT INTERNATIONAL FUND	0	8.173	8.173
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0		0
	340.270	340.270		
**D	STICHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	411.931	411.931
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	139.081	139.081
**D	EQUINOR PENSJON	0	100.000	100.000
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	6.329	6.329
**D	STATE OF WYOMING	0	156.980	156.980
**D	JPMCBNA	0	16.811	16.811
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	STOREBRAND LIVSFORSIKRING AS	0	52.432	52.432
**D	FUNDACAO CALOUSTE GULBENKIAN	0	4.084	4.084
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.478	42.478
**D	VERDIPAPIFONDDET STOREBRAND INDEKS ALLE MARKEDER	0	7.603	7.603
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	166.485	166.485
**D	DT EQUITY	0	330.106	330.106
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	61.646	61.646
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	54.161	54.161
**D	INVESTERINGSFORENINGEN BARKINVEST , GLOBALE AKTIEINDEKS KL	0	18.497	18.497
**D	MVIT INTERNATIONAL INDEX FUND	0	226.280	226.280
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBRET AKTIEINDEKS	0	447.909	447.909

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MORDEA GLOBAL PASSIVE FUND	0	89.042	89.042
**D	PF2	0	73.687	73.687
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	188.089	188.089
**D	INVESTINGSFORNINGEN NORDEA INVEST GLOBALE ANTIER INDEKS KL	0	17.716	17.716
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	460.980	460.980
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	3.180.856	3.180.856
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	12.270	12.270
**D	AGR FUNDS - AGR GLOBAL EQUITY FUND	0	12.904	12.904
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	278.975	278.975
**D	PTV2	0	335.998	335.998
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	64.497	64.497
**D	MILLIANZGI-FONDS DSPT	0	3.681	3.681
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	164.860	164.860
**D	UI-FONDS RBSG	0	79.427	79.427
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	28.268	28.268
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	729.694	729.694
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	230.874	230.874
**D	FIDELITY UCITS ICAV/ FIDELITY GLOBAL QUALITY INCOME UCITS ETF	0	124.495	124.495
**D	LNCM WORLD EQUITY - DEFENSIVE INCOME CIT	0	2.583	2.583
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.184	7.184
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	0	225.508	225.508
**D	FIDELITY FUNDS - EURO STOXX 50 POOL	0	210.564	210.564
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND	0	12.186.530	12.186.530
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	88.220	88.220
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	667	667
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	0	7.265	7.265
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	15.298	15.298
**D	JEFFREY LLC	0	18.268	18.268
**D	FIRST TRUST DEVELOPED MARKETS EX-US ALPHADEX FUND	0	192.150	192.150
**D	AGR COLLECTIVE INVESTMENT TRUST	0	3.205	3.205
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	CARE SUPER	0	240.704	240.704
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	10.197	10.197
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	39.446	39.446
**D	MULTIMIX WHOLESALS INTERNATIONAL SHARES TRUST	0	12.832	12.832
**D	NI-FONDS 384	0	87.128	87.128
**D	GLOBAL OPPORTUNITIES TRUST PLC	0	214.970	214.970
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	JNE INTERNATIONAL INDEX FUND	0	343.276	343.276
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.592	27.592
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	224.900	224.900

Azionisti in delega: 2.814

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MINE SUPERANNUIATION FUND	0	106.228	106.228
**D	STICHTING PENSIOENFONDS PROVISM	0	10.455	10.455
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	28.033	28.033
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	0	407.776	407.776
**D	HC RENTE	0	14.503	14.503
**D	ENVIA 178	0	28.645	28.645
**D	VINVA INTERNATIONAL EQUITY FUND	0	5.174	5.174
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	63.300	63.300
**D	VERDIPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	351.626	351.626
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	31.382	31.382
**D	STATE OF CALIFORNIA SAVINGS ELIAS PROGRAM MASTER TRUST	0	465.293	465.293
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.264.216	29.264.216
**D	VERDIPIRFONDET STOREBRAND GLOBAL INDEKS	0	24.493	24.493
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	975.344	975.344
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	63.457	63.457
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	172.374	172.374
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.500	1.500
**D	LEM F55	0	26.313	26.313
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	15.540	15.540
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	87.961	87.961
**D	EQ ADVISORS TRUST - AIM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	58.278	58.278
**D	JPMORGAN CHASE RETIREMENT PLAN	0	90.097	90.097
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	634.997	634.997
**D	MAIN 1 - UNIVERSAL - FONDS	0	45.206	45.206
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	15.050	15.050
**D	SUEWAG G55	0	15.986	15.986
**D	OB 2	0	75.014	75.014
**D	UI-FONDS BAV RBI AKTIEN	0	80.024	80.024
**D	EPS	0	390.925	390.925
**D	ROBIN 1-FONDS	0	35.688	35.688
**D	EMBO-FONDS	0	239.274	239.274
**D	EMBO-FONDS	0	269.377	269.377
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	24.027	24.027
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	822.538	822.538
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	82.486	82.486
**D	KOOKMEN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	19.287	19.287
**D	T. ROHE PRICE FOREIGN INVESTMENT, INC.	0	1.772	1.772
**D	SBC MASTER PENSION TRUST	0	20.601	20.601
**D	CM-AM EUROPE VALUE	0	397.327	397.327

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAPSEGEL	0	7.530	7.530
**D	THALES AVS FRANCE	0	2.400	2.400
**D	APA SOLIDARITE	0	951	951
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	CH RIVER LABORAT FRANCE	0	2.000	2.000
**D	PIPELINE SUD-EUROPEEN	0	1.847	1.847
**D	CM-AM ALIZES TEMPERE	0	93.921	93.921
**D	CONVERGENCE EQUI SOCI RESP	0	286.834	286.834
**D	CM-AM ALIZES DYNAMIQUE	0	134.095	134.095
**D	PATRIMOINE PLACEMENT 2	0	884	884
**D	OTIS MOYEN TERME SOLIDAIRE	0	20.073	20.073
**D	VALORATIONS	0	36.000	36.000
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	MACQUARIE WHOLESALF FUNDS	0	8.680	8.680
**D	STAUBLI 80 20 CREDIT MUTUEL	0	9.040	9.040
**D	GENERALI PREVISION EPSV	0	4.154	4.154
**D	GUTENBERG	0	12.377	12.377
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO LOW VOL EQUITY	0	75.120	75.120
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	45.258	45.258
**D	SCORE FILLAUD	0	1.012	1.012
**D	FERTILSOEBO	0	4.500	4.500
**D	ZEPHYR - OPTIMISED PLUS 1	0	29.655	29.655
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	13.351	13.351
**D	GENERALI UNO FONDO DE PENSIONES	0	2.098	2.098
**D	CARGILL MIXTE	0	14.511	14.511
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	73.431	73.431
**D	BNP PARIBAS EASY - MSCI WORLD ESG FILTERED MIN TE	0	9.783	9.783
**D	ZEPHYR - OPTIMISED PLUS 2	0	18.131	18.131
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	18.480	18.480
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	32.883	32.883
**D	CM-AM EUROPE DIVIDENDES	0	317.344	317.344
**D	CM-AM ADVANCED	0	15.000	15.000
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	BALL PACKAGING EUROPE	0	1.742	1.742
**D	GERARD PERRIER INDUSTRIE	0	5.330	5.330
**D	SCORE SAINT NICOLAS	0	14.017	14.017
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.000	1.000
**D	SCORE THANNY	0	1.249	1.249
**D	GROUPE ROCHE	0	67.072	67.072
**D	CR-DIT MUTUEL ALLIANCE	0	3.101	3.101
**D	SCORE AD BESANCON	0	1.992	1.992

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*A. Calvoto*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV EQUILBRADO	0	4.086	4.086
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	196.563	196.563
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	40.921	40.921
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	16.681	16.681
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	28.101	28.101
**D	BANCO SABADELL	0	53.668	53.668
**D	GENERALI CUATRO FONDO DE PENSIONES	0	17.035	17.035
**D	PINEBRIDGE SELECT FUNDS VCC	0	15.704	15.704
**D	WINTERTHUR EPSV PRUDENTE	0	6.881	6.881
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	244.535	244.535
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERRATIO	0	6.853	6.853
**D	SCORE ORMESSOR	0	1.160	1.160
**D	WINTERTHUR EPSV	0	5.221	5.221
**D	C ET A	0	1.205	1.205
**D	ELIOR EPARGNE DIVERSIFIE	0	2.939	2.939
**D	WINTERTHUR XI FP	0	16.942	16.942
**D	GENERALI DOS FONDO DE PENSIONES	0	22.209	22.209
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	26	26
**D	AMP LIFE INTERNATIONAL EQUITIES FUND	0	23.723	23.723
**D	ZURICH INSURANCE PLC	0	45.705	45.705
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	32.293	32.293
**D	WINTERTHUR II FP	0	18.083	18.083
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	10.363	10.363
**D	ORAMO ACTIONS ZONE EURO	0	53.855	53.855
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYX G2-FONDS	0	271.484	271.484
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	69.912	69.912
**D	GENERALI VIE	0	631.793	631.793
**D	CAMGESTION CLUB PATRIMOINE	0	8.724	8.724
**D	AXA BELGIUM	0	4.366	4.366
**D	CM-AM FLEXIBLE EURO	0	150.000	150.000
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.459	1.459
**D	BIDESPENSION EPSV	0	1.700	1.700
**D	AUROFONDO EQUILBRADO	0	35.089	35.089
**D	MONTSEGUR DIVIDENDES	0	73.945	73.945
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	TREFLE	0	23.000	23.000
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	IRONWOMAN	0	1.392	1.392
**D	CGI DYNAMIQUE	0	43.742	43.742

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM CONVERTIBLES EURO	0	52.000	52.000
**D	AMELI ACTIONS EUROPE	0	18.148	18.148
**D	AMORA MAILLS DIVERSIFIE	0	3.577	3.577
**D	FCP KLESIA K RETRAITE EURO	0	905.209	905.209
**D	SWISSLIFE BANQUE PRIVEE	0	59.553	59.553
**D	CAMGESTION EP	0	79.256	79.256
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAN	0	103.634	103.634
**D	ACM LAB SA	0	320.090	320.090
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	BNP PARIBAS DEEP VALUE	0	167.367	167.367
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	EUROSE	0	900.000	900.000
**D	CAMGESTION AVENIR INVESTISSEMENT	0	67.961	67.961
**D	CM-AM CONVICTIONS EURO	0	787.000	787.000
**D	ALLIANZGI-FONDS GANC 2	0	17.878	17.878
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	BNP PARIBAS RENDACTIS	0	76.326	76.326
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	AXA INDICE EURO	0	134.978	134.978
**D	ALM ACTIONS EURO	0	771.101	771.101
**D	BNP PARIBAS VALEURS EURO ISR	0	319.744	319.744
**D	INDEP'AM	0	205.226	205.226
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	LESMARK DYNAMIQUE	0	2.700	2.700
**D	ALLIANZGI-FONDS CT-DRAECO	0	33.850	33.850
**D	CALISE DES DEPOTS ET CONSIGNATIONS	0	12.360.807	12.360.807
**D	ALLIANZGI-FONDS OLB PENSIONEN	0	35.821	35.821
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AD2-E_EUA	0	39.976	39.976
**D	LM ACTIONS FRPS	0	1.395.868	1.395.868
**D	FCP ALM ACTIONS EUROPE ISR	0	665.393	665.393
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	59.988	59.988
**D	AXA OR ET MATIERES PREMIERES	0	66.925	66.925
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SABV MASTERFONDS INKA	0	123.261	123.261
**D	DEKA-MASTER-HAEX I	0	23.642	23.642
**D	CARDIF ASSURANCE VIE	0	2.513.929	2.513.929
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	FCP KLESIA K ACTIONS EURO	0	9.994	9.994
**D	GESTION PLACEMENT 1	0	2.014	2.014
**D	GENERALI AKTIWIX ERTRAG	0	460	460
**D	GID-FONDS GPRET MULTIFLEX	0	957	957

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ENCA OPPORTUNITIES ZONE EURO	0	1.381.488	1.381.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	BNP S BETA/IOFI133/FRI10E	0	114.383	114.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI - FONDS	0	56.000	56.000
**D	ALLIANZGI-FONDS GAWC	0	1.517	1.517
**D	ALLIANZGI-FONDS DUMHILL	0	10.630	10.630
**D	ATCP-UI-FONDS	0	9.552	9.552
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	ALLIANZGI-FONDS SLK	0	61.680	61.680
**D	GID-FONDS AVAOT 2	0	34.846	34.846
**D	CARDIF RETRAITE	0	145.000	145.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	9.777	9.777
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	9.302	9.302
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	39.036	39.036
**D	SCORE SAINTE URSULE	0	2.149	2.149
**D	GENERTELLIFE SPA	0	1.192.797	1.192.797
**D	SGD RS 2015 2	0	110.720	110.720
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY ENVIRONMENTAL AND SOCIAL VALUES	0	137	137
**D	ALLIANZGI-FONDS REINVEST	0	1.277	1.277
**D	GID-FONDS ALAET	0	151.200	151.200
**D	ALLIANZGI FONDS OB PENSION	0	12.356	12.356
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	23.300	23.300
**D	INVESTITORI FLESSIBILE	0	100.000	100.000
**D	ALLIANZGI-FONDS VSBW	0	28.618	28.618
**D	CBF GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	96.396	96.396
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	121.000	121.000
**D	GENERALI ITALIA SPA	0	1.416.975	1.416.975
**D	ERGO VERMOEGENSMANAGEMENT AUSGEWOGEN	0	28.245	28.245
**D	COFACE N 1	0	7.241	7.241
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	29.579	29.579
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	130.016	130.016
**D	HI-172915-FONDS	0	8.309	8.309
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	40.700	40.700
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	158.887	158.887
**D	ALLIANZGI-FONDS APNESA SEGMENT APNESA-NAPO	0	31.210	31.210
**D	ASSICURAZIONI GENERALI SPA	0	2.411	2.411
**D	GID-FONDS AVAOT	0	63.279	63.279
**D	SGD GE 2014-1	0	20.432	20.432
**D	SPM 2006-UNIVERSAL-FONDS	0	7.580	7.580
**D	GID-FONDS GPRET MULTIFLEX II	0	2.459	2.459
**D	ALLIANZGI-FONDS GDP	0	8.000	8.000
**D	ALLIANZGI-FONDS BREMEN	0	22.836	22.836

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEGASUS-UI-FONDS	0	75.873	75.873
**D	ALLIANZGI FONDS AFE	0	104.431	104.431
**D	ERGO VERMOEGENSMANAGEMENT FLEXIBEL	0	8.308	8.308
**D	MEAG VERMOEGENSLAGE RETURN	0	8.558	8.558
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	INVESTITORI PIAZZA AFFARI	0	60.900	60.900
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVW A1-FONDS	0	605.703	605.703
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MEAG EUROINVEST	0	437.358	437.358
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	54.030	54.030
**D	ALLIANZGI-FONDS FED	0	1.637	1.637
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	11.283	11.283
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT ESG	0	20.200	20.200
**D	ALLIANZGI F PENCARBV PENSIONS	0	307.258	307.258
**D	MENG BENEDICT	0	4.182	4.182
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	15.500	15.500
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	182.492	182.492
**D	WITAN INVESTMENT TRUST PLC	0	116.500	116.500
**D	THRAM QUANT - EQUITY EUROPE DEFI	0	53.191	53.191
**D	SCHUCCO	0	3.737	3.737
**D	SUMS-COFONDS	0	30.000	30.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	376.000	376.000
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERTEL SPA	0	31.420	31.420
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ESG STOCK FUND FOR RETIREMENT PLANS	0	61	61
**D	RIVER AND MERCANTILE OMBRELLA FUND PLC	0	75	75
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	0	923	923
**D	GUIDEMARK WORLD EX-US FUND	0	117.260	117.260
**D	FEDEX	0	34.721	34.721
**D	GENERALI INVESTMENTS SICAV	0	3.935	3.935
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	0	50.550	50.550
**D	NRCP INVESTMENT LLC	0	27.799	27.799
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	4.616	4.616
**D	DNCA INVEST EUROSE	0	12.719	12.719
**D	ALLEANZA OBBLIGAZIONARIO	0	720.000	720.000
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	412.840	412.840
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	188.956	188.956
**D	GENERALI INVESTMENTS SICAV	0	23.825	23.825
**D		0	3.203	3.203

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THEAM QUANT - EQUITY WORLD EMPLOYER SCHEME III	0	1.979	1.979
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	GENERALI INVESTMENTS SICAV	0	179.414	179.414
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	259.147	259.147
**D	CFI MEDIA	0	449	449
**D	THEAM QUANT- MULTI ASSET DIVERSIFIED DEFENSIVE	0	356.226	356.226
**D	SCORE 620	0	2.227	2.227
**D	SCORE BON SECOURS	0	12.252	12.252
**D	SCORE SIGMA	0	8.430	8.430
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	ASSOCIATION GROUPE SAINT SAUVEUR	0	1.782	1.782
**D	FD2 DOSKONIEV 2	0	1.821	1.821
**D	ELOIR	0	20.000	20.000
**D	FAMILLE FERRAND	0	591	591
**D	STOCKS FINANCES	0	750	750
**D	OCF	0	13.638	13.638
**D	MESANGES	0	910	910
**D	PRIEURE MARQUET	0	1.068	1.068
**D	MILLEIS BANQUE 30-70	0	4.245	4.245
**D	EFTA	0	10.097	10.097
**D	INVESTITORI EUROPA	0	20.000	20.000
**D	C.A.A.A. 68	0	1.653	1.653
**D	SEQUOIA	0	5.683	5.683
**D	JAMREY	0	2.804	2.804
**D	PONCILL	0	10.000	10.000
**D	SCORE LEMOY	0	2.500	2.500
**D	PYRENEES GLOBAL	0	4.000	4.000
**D	BLERJOT	0	6.000	6.000
**D	FD2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SOCIETA CATTOLICA DI ASSICURAZIONE - SOCIETA COOPERATIVA	0	33.732	33.732
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	CONVERGENCE ACTIONS EUROPE	0	390.242	390.242
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	THOMAS A. JAMES	0	521	521
**D	GR-AVENIR	0	3.607	3.607
**D	AMPLI MUTUELLE	0	17.400	17.400
**D	CONTINENTAL	0	6.600	6.600
**D	GID-FONDS DIAET	0	39.500	39.500
**D	MULTIPAR ACTIONS EURO BAS CARBONE	0	13.836	13.836
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.394	154.394
**D	GID-FONDS CEAOT	0	355.000	355.000
**D	ALLIANZGI-FONDS UGF	0	7.000	7.000

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	44.616	44.616
**D	NLR	0	116.408	116.408
**D	WC PENSIONINVEST	0	27.968	27.968
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	MEAG VERMOEGENSANLAGE KOMFORT	0	6.722	6.722
**D	MULTIPAR ACTIONS EUROPE BAS CARBONE	0	119.425	119.425
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	HORIZON EPARGNE ACTIONS	0	29.608	29.608
**D	ERGO VERMOEGENSMANAGEMENT ROBUST	0	12.030	12.030
**D	BNP PARIBAS ACTIONS RENDEMENT	0	104.248	104.248
**D	LEBAM IRC ACTIONS ISR	0	258.928	258.928
**D	BNP PARIBAS ACTIONS PATRIMOINE RESPONSABLE	0	171.725	171.725
**D	MB LAZ ACT EUR LARGE CAP	0	497.760	497.760
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	50.254	50.254
**D	SICAV BNP EASY EURO STOXX 50	0	361.875	361.875
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	184.556	184.556
**D	VMLAXH MASTER	0	13.500	13.500
**D	GENERALI INVESTMENTS EUROPE SPA SGR	0	32.952	32.952
**D	ALM ACTIONS ZONE EURO ISR	0	4.622.759	4.622.759
**D	HENKEL DIVERSIFIE N 1	0	6.001	6.001
**D	DFP2 30.04	0	2.827	2.827
**D	MEAG EUROERTRAG	0	36.279	36.279
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	5.423	5.423
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	580.077	580.077
**D	BNP PARIBAS SUSTAINABLE FUNDS EUROPE DIVIDEND	0	100.292	100.292
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	0	236.541	236.541
**D	THEAM QUANT - LEIS SELECTION	0	4.151	4.151
**D	ALLIANZGI-FONDS WERT	0	3.500	3.500
**D	AZ FUND 1 AZ ALLOCATION DYNAMIC FOF	0	7.200	7.200
**D	DUNHAM INTERNATIONAL STOCK FUND	0	13.665	13.665
**D	VIDENT INTERNATIONAL EQUITY STRATEGY ETF	0	119.425	119.425
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.983	9.983
**D	STAUBLI 50 50 CREDIT MUTUEL	0	9.694	9.694
**D	SCORE 2012	0	2.714	2.714
**D	SOFI WEEKLY DIVIDEND ETF	0	1.875	1.875
**D	SCORE ALMEX	0	4.236	4.236
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	1.195.023	1.195.023
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	340.000	340.000
**D	AZ FUND 1 AZ EQUITY EUROPE	0	100.000	100.000
**D	DEPRAT RENDEMENT	0	35.000	35.000
**D	CARGILL ACTIONS	0	5.931	5.931
**D	MUTA ACTIONS	0	9.178	9.178

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Azionisti in delega: 2.814




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## LISTA ESITO DELLE VOTAZIONE

87479/2584

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SAINT ARBOGAST	0	2.643	2.643
**D	TARAVAO INVEST	0	15.000	15.000
**D	SCORE KIVI	0	3.224	3.224
**D	SCORE SEMKO PPK	0	912	912
**D	SEVENTY FOUR	0	950	950
**D	SCORE 4 VENTIS	0	1.208	1.208
**D	FDF2 HERISSON	0	2.209	2.209
**D	FDF1 LANDRY I1	0	2.606	2.606
**D	FAMEN-F	0	2.591	2.591
**D	PACGH FINANCE	0	3.903	3.903
**D	RAMAJUCA	0	7.500	7.500
**D	PRIMOUSSE	0	914	914
**D	ORANO ISR SOLIDAIRE	0	8.226	8.226
**D	PPMO	0	1.568	1.568
**D	FDF2 INNO	0	6.500	6.500
**D	SCORE CAIUS	0	564	564
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	7.000	7.000
**D	PA INVEST	0	3.000	3.000
**D	RP FAMILY	0	764	764
**D	CUCURBITE	0	1.154	1.154
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FDF1 LT 60	0	1.056	1.056
**D	MARDAF	0	1.426	1.426
**D	ERMALED	0	2.006	2.006
**D	SIFAIT	0	5.000	5.000
**D	FDF2 KALAJAJORO	0	5.000	5.000
**D	SCORE GALLEN	0	3.577	3.577
**D	BNPP FRANCE	0	1.331.167	1.331.167
**D	TVN 2018	0	1.000	1.000
**D	SCORE SAXE	0	2.939	2.939
**D	FCP CARTHAGE	0	5.000	5.000
**D	CANNES INVESTISSEMENTS	0	10.000	10.000
**D	SUNNY	0	5.000	5.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EPSON FRANCE EURO ACTIONS	0	1.307	1.307
**D	ALEPH ISR MONDE	0	30.000	30.000
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	573	573
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	514	514
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	192	192
**D	THE MOWRA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	91.606
**D	91.606			
**D	FOREIGN STOCK INDEX MOTHER FUND	0	110.008	110.008

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DPAM B	0	483.232	483.232
**D	DPAM L	0	450.000	450.000
**D	TURICDM - ARTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	221.381	221.381
**D	AROMST ACMI AEF V - NON FLIP	0	27.016	27.016
**D	AS INT EQ EAFE AE CIT NON FLIP	0	37.191	37.191
**D	AS ACMI EX US AETF U NON FLIP	0	59.353	59.353
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.348	1.733.348
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.144.783	2.144.783
**D	AROMSTREET EAFE AETF NON FLIP	0	103.881	103.881
**D	IN EQ ACMI EX US AETF NON FLIP	0	54.826	54.826
**D	AROMST ACMI AEF III NON FLIP	0	30.385	30.385
**D	AS INTL EQ - AL EX FD NON FLIP	0	171.253	171.253
**D	CIT MLDEKUSL30 - NON FLIP	0	54.273	54.273
**D	AROMST CAP GL EQ AEF NON FLIP	0	380.022	380.022
**D	AS INTL EQ EAFE AEF NON FLIP	0	95.066	95.066
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	433.666	433.666
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIO	0	8.834	8.834
**D	DPAM DBI RUT B	0	122.500	122.500
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF CREDIT SUISSSE FUNDS AG	0	58.104	58.104
**D	CSIF 2 CREDIT SUISSSE LAX ITALY EQUITY FUND	0	82.877	82.877
**D	BALOISE FUND INVEST 2 CH IF ARTIEN WELT EX SCHWEIZ PASSIV CREDIT SUISSSE FUNDS AG	0	14.687	14.687
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSSE FUNDS AG	0	580.135	580.135
**D	CSIF CH EQUITY EMU CREDIT SUISSSE FUNDS AG	0	49.039	49.039
**D	CSIF CH EQUITY EUROPE EX CH BUGE CREDIT SUISSSE FUNDS AG	0	45.992	45.992
**D	BALOISE FUND INVEST 2 CH IF ARTIEN WELT EX SCHWEIZ CREDIT SUISSSE FUNDS AG	0	8.308	8.308
**D	PK CSG WORLD EQUITY CREDIT SUISSSE FUNDS AG	0	71.806	71.806
**D	KOJUMBAN BALANCED CREDIT SUISSSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	0	192.323	192.323
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES	0	10.632	10.632
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	50.000	50.000
**D	DWS INVESTMENT GMBH W/DEAM-FONDS BER 1 A	0	76.500	76.500
**D	QUONIAM FUNDS SELECTION SICAV - GLOBAL EQUITIES MINIRISK	0	41.115	41.115
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	0	1.569	1.569
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	4.764	4.764
**D	ANIMA VALORE GLOBALE	0	596.227	596.227
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	194.009	194.009
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	12.121	12.121
**D	ANIMA EUROPA	0	199.082	199.082
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEIDGED) INDEXPOOL	0	231.457	231.457
**D	UI-E	0	32.850	32.850
**D	ANIMA CRESCITA ITALIA	0	566.475	566.475
**D	CORONATION UNIVERSAL FUND	0	582.881	582.881
**D	ANIMA AUTO POTENZIALE ITALIA	0	895.441	895.441

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA SFORZESCO PLUS	0	79.820	79.820
**D	GENERALI SMART FUNDS	0	20.320	20.320
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	6.144	6.144		
**D	GESTIFLEX PRO ITALIA	0	57.700	57.700
**D	ANIMA CRESCITA ITALIA NEW	0	21.627	21.627
**D	ANIMA ORIENTIVO EUROPA	0	15.000	15.000
**D	ANIMA COMUNITAM AZIONARIO INTERNAZIONALE	0	12.200	12.200
**D	ANIMA AZIONARIO PAESI SVILUPPATI LEE	0	18.290	18.290
**D	CORONATION GLOBAL OPPORTUNITIES FUND	0	502.574	502.574
**D	FONDO PENSIONE COMETA	0	18.095	18.095
**D	ANIMA ORIENTIVO ITALIA	0	79.486	79.486
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MIBJ490031129	0	6.753	6.753
**D	ANIMA SELEZIONE EUROPA	0	348.111	348.111
**D	ANIMA VISCONTI	0	831.519	831.519
**D	ANIMA COMUNITAM BILANCIATO PRUDENTE	0	8.290	8.290
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	43.194	43.194
**D	ANIMA INIZIATIVA ITALIA	0	343.475	343.475
**D	ANIMA SFORZESCO	0	371.662	371.662
**D	ANIMA ITALIA	0	1.585.427	1.585.427
**D	ANIMA VISCONTI PLUS	0	190.619	190.619
**D	ANIMA TARGET VISCONTI 2024	0	13.225	13.225
**D	CORONATION GLOBAL EMERGING MARKETS FLEXIBLE (ZAR) FUND	0	145.223	145.223
**D	DI GIOVANNI GIOVANNI BATTISTA	0	1.349	1.349
**D	GINJER ACTIFS 360	0	475.800	475.800
**D	GINJER DETOX EURO EQUITY	0	69.550	69.550
**D	WHITE FLEET IV DIVAS EUROZONE VALUE	0	453.293	453.293
**D	RBC INDEX FUND EUROLAND	0	45.339	45.339
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	26.596	26.596
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	119.276	119.276
**D	KBC EQUITY FUND EUROPE	0	14.300	14.300
**D	TWA UMBRELLA ED-TWA ACWI EX-JAPAN PORTF.	0	38.580	38.580
**D	HSCB GLOBAL POWER AND RESOURCES EQUITY FUND	0	200.000	200.000
**D	TAIPEI FUBOX COMMERCIAL BANK LTD	0	692.292	692.292
**D	BEST INVESTMENT CORPORATION	0	11.000	11.000
**D	TWA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	72.655	72.655
**D	KBC EQUITY FUND HIGH DIVIDEND	0	15.574	15.574
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	13.195	13.195
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	8.883	8.883
**D	NR-AMUNDI PRIVATE SECURITIES INVESTMENT TRUST D 1	0	164.442	164.442
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	265.764	265.764
**D	JPM MULTI INCOME FUND	0	206.363	206.363
**D	BEST INVESTMENT CORPORATION	0		

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	121.159	121.159
**D	KBC EQUITY FUND BUYBACK EUROPE	0	36.994	36.994
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	8.321	8.321
**D	JPMORGAN MULTI BALANCED FUND	0	10.383	10.383
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	100.930	100.930
**D	KBC EQUITY FUND EUROZONE	0	1.539.327	1.539.327
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	24.184	24.184
**D	KBC EQUITY FUND WORLD	0	334.268	334.268
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	40.845	40.845
**D	KBC EQUITY FUND STRATEGIC	0	21.069	21.069
**D	ALLIANZ CHOICE BEST STYLES EUROPE	0	74.253	74.253
**D	SCHRÖDER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	39.950	39.950
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	116.741	116.741
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	0	60.693	60.693
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	132.683	132.683
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	615.033	615.033
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	112.058	112.058
**D	EQUITY FUND WORLD DBI-RDT	0	42.267	42.267
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	410.013	410.013
**D	PLATO INSTITUTIONAL INDEX FUND	0	42.387	42.387
**D	REASSURE LIMITED	0	681.625	681.625
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	1	1
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	312	312
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	40.651	40.651
**D	PWTM AUTHORIZED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1	1
**D	HSBC GLOBAL FUNDS ICAV	0	2.850	2.850
**D	HSBC ETFs PUBLIC LIMITED COMPANY	0	6.808	6.808
**D	PLATO INST I FUND EUROPEAN EQUITY	0	103.379	103.379
**D	PLATO INST I FUND EURO EQUITY	0	55.857	55.857
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	476	476
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	116.861	116.861
**D	KBC INST FUND EURO EQUITY	0	73.443	73.443
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	82.069	82.069
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	0	558.344	558.344
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	4.282.929	4.282.929
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	3.821	3.821
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	LAZARD PHARES BANQUE SA	0	3.072.385	3.072.385
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	2.174	2.174
**D	PRUDENTIAL PENSIONS LIMITED	0	105.626	105.626
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.979	2.979

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	255.012	255.012
**D	AMUNDI ETF ICAV	0	8.811	8.811
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	732.484	732.484
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	282.587	282.587
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	34.332	34.332
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	19.259	19.259
**D	HSBC ETFs PLC	0	13.513	13.513
**D	SMISSCANTO FONDSLEITUNG AG	0	1.017.785	1.017.785
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.866.972	1.866.972
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	218.135	218.135
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	274.618	274.618
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	71.690	71.690
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	77.928	77.928
**D	ALLIANZ FV-WS RCM SYSPRO VALHE EUROPE	0	76.101	76.101
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	326.220	326.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	110.602	110.602
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.885	94.885
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	39.620	39.620
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	23.519	23.519
**D	DANICA PENSION LIVSFORSIKRINGSSELSKAB	0	2.261.845	2.261.845
**D	SCHRODER RECOVERY FUND	0	41.077	41.077
**D	SCHRODER GAIA	0	551.514	551.514
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	0	3.943.687	3.943.687
**D	SCHRODER GLOBAL RECOVERY FUND	0	898.993	898.993
**D	SCHRODER GLOBAL MULTI-CAP VALHE PORTFOLIO, L.P.	0	18.351	18.351
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	6.946	6.946
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	40.564	40.564
**D	JPMORGAN ACTIVEBUILDERS INTERNATIONAL EQUITY ETF	0	3.126	3.126
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EO (ESG) UCITS ETF	0	28.603	28.603
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.278.455	1.278.455
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.936.823	4.936.823
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	1.319	1.319
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	81.009	81.009
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	4.733	4.733
**D	JPMORGAN QEP GLOBAL CORE FUND	0	644.513	644.513
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	142.289	142.289
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	126.313	126.313
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	45.508	45.508
**D	JPMORGAN RETAUILDERS EUROPE ETF	0	7.509	7.509
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.241.453	2.241.453
**D		0	2.686	2.686

LISTA ESITO DELLE VOTAZIONE

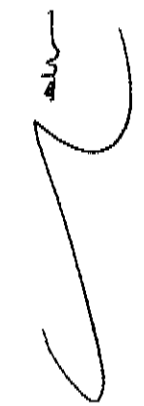
Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN INVESTMENT FUNDS	0	1.655.220	1.655.220
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	16.158	16.158
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	621	621
**D	SUTL CAZROVE CHARITY EQUITY VALUE FUND	0	364.337	364.337
**D	JPMORGAN ESTABLISHERS INTERNATIONAL EQUITY ETF	0	544.983	544.983
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	511.125	511.125
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	31.649	31.649
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	4.958	4.958
**D	SCHRODER DIVERSIFIED GROWTH FUND	0	34.930	34.930
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	23.399	23.399
**D	JPMORGAN INTERNATIONAL VALUE FUND	0	209.117	209.117
**D	SCHRODER EUROPEAN RECOVERY FUND	0	895.082	895.082
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	49.619	49.619
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	8.506	8.506
**D	SCHRODER INCOME MAXIMISER	0	2.178.537	2.178.537
**D	JPMORGAN FUNDS	0	1.247.096	1.247.096
**D	SCHRODER CEP GLOBAL ACTIVE VALUE FUND	0	83.294	83.294
**D	SCHRODER GLOBAL VALUE FUND	0	94.726	94.726
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	138.420	138.420
**D	AVIVA INVESTORS	0	38.266	38.266
**D	FEDERIS ISR EURO	0	444.155	444.155
**D	BS PENTAPENSION EMPRESA	0	1.293	1.293
**D	BANSABADELL 36, F.P.	0	1.329	1.329
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, P.P	0	927	927
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	867	867
**D	LEPAM ISR AVENIR EURO	0	9.524	9.524
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF	0	14.828	14.828
**D	TMU SUPERANNUITMENT FUND	0	72.921	72.921
**D	FCP SODIUM I	0	115.541	115.541
**D	BANSABADELL 2000 FP	0	241	241
**D	FONDS DE RESERVE POUR LES RETRAITES	0	1.297.186	1.297.186
**D	ERAFI ACTIONS EURO IV	0	2.348.800	2.348.800
**D	BANSABADELL 18 FP	0	1.867	1.867
**D	FERRONTLANTICA 92 FP	0	367	367
**D	FONSOLEBANK FP	0	1.637	1.637
**D	CASTELLANA PENSIONES FP	0	362	362
**D	FONECONMISTES, FONS DE PENSIONES	0	453	453
**D	ARROWSTREET ACMI ALPHA EXTENSION FUND V (CAYMAN) LIMITED	0	812	812
**D	ARROWSTREET INTERNATIONAL EQ- UITY - ALPHA EXTENSION FUND II	0	23.473	23.473
**D	NWAFS-GHDE-SCH A/C	0	217.254	217.254
**D	CRYOSTAR SAS	0	554	554
**D	CW-AM ALIZES EQUILIBRE	0	78.511	78.511

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Azionisti in delega



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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	R-CO WM RDT-DBI	0	11.913	11.913
***	MUCCIOLI VANNI	0	2.495	2.495
**D	THRIFT SAVINGS PLAN	0	8.427.582	8.427.582
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	11.157	11.157
**D	CDM MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	100.447	100.447
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA MEDICI (E.N.P.A.M)	0	645.000	645.000
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (HEMGE0B)	0	13.820	13.820
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOLAI TRI	0	18.173.406	18.173.406
**D	CLARITY GLOBAL SHARES FUND	0	88.693	88.693
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	152.179	152.179		
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	0	1.022.937	1.022.937
**D	BLACKROCK CDN WORLD INDEX FUND	0	179.545	179.545
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	977.698	977.698
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	234.618	234.618
**D	CDM MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	40.019	40.019
**D	MASTER TRUST FOR SIEMENS PENSION PLANS	0	17.330	17.330
**D	MSCI EMU IWI INDEX FUND B (EMIMIB)	0	1.588	1.588
**D	MSCI ACWI EX-U.S. IWI INDEX FUND B2	0	125.167	125.167
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	191.371	191.371
**D	MASTER TRUST FOR THE SIEMENS MEDICAL SOLUTIONS USA INC. SAVINGS PLANS	0	151.391	151.391
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	7.340	7.340
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	11.031.495	11.031.495
**D	JNL/BLACKROCK GLOBAL NATURAL RESOURCES FUND	0	1.530.144	1.530.144
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	31.436	31.436
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	111.989	111.989
**D	MASTER TRUST FOR SIEMENS ENERGY, INC. SAVINGS PLAN	0	5.404.856	5.404.856
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	91.545	91.545
**D	MFS DIVERSIFIED INCOME FUND	0	71.844	71.844
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	420.146	420.146
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB MFS EUROPEAN EQUITY MOTHER FUND	0	297.268	297.268
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	28.885	28.885
**D	MFS GLOBAL TOTAL RETURN FUND	0	1.044.826	1.044.826
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	623.538	623.538
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	45.270	45.270
**D	BLACKROCK INDEX SELECTION FUND	0	323.624	323.624
**D	BLACKROCK FUNDS I ICAV	0	1.868.384	1.868.384
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	3.385	3.385
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	44.859	44.859
**D	MFS INTERNATIONAL EQUITY FUND	0	4.767	4.767
**D	BRUNELI SHELL RETIREMENT BENEFIT FUND	0	11.416.324	11.416.324
**D		0	2.081	2.081

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	22.327	22.327
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	99.794	99.794
**D	ISHARES WHOLESALÉ INTERNATIONAL EQUITY INDEX FUND	0	222.848	222.848
**D	ESG INSIGHTS WORLD EX USA FUND B	0	35.859	35.859
**D	CUSTOMY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	168.636	168.636
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	177.745	177.745
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	44.670	44.670
**D	TRESOLDI FLAVIANO	0	112	112
**D	IRIS CERAMICA GROUP SPA	0	2.000.000	2.000.000
**D	FULCROM LIQUID REAL ASSETS FUND	0	12.158	12.158
**D	GENERALI 2045 FONDO DE PENSIONES	0	116	116
**D	GENERALI 2035 PF	0	172	172
**D	MIMOZZI ROMANO	0	169.764	169.764
**D	ODDO BHF PROACTIF EUROPE PEA	0	11.527	11.527
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	0	11.201	11.201
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	116.000	116.000
**D	CSIP4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	24.000	24.000
**D	PIMREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	0	5.226	5.226
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	0	302.176	302.176
**D	PREVOYANCENE FUND PREVOYANCENE GLOBAL ASSETS CREDIT SUISSE FUNDS AG	0	3.380	3.380
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY CREDIT SUISSE FUNDS AG	0	31.257	31.257
**D	PDF2 PHITHOJENI	0	2.000	2.000
**D	ALBATROS FD	0	1.000	1.000
**D	PDF2 BS FINANCES	0	4.500	4.500
**D	ALKEN FUND - SMALL CAP EUROPE	0	55.218	55.218
**D	ALKEN FUND - EUROPEAN OPPORTUNITIES	0	212.583	212.583
**D	ALKEN FUND - SUSTAINABLE EUROPE	0	21.285	21.285
**D	ALKEN FUND - ABSOLUTE RETURN EUROPE	0	34.425	34.425
**D	ALKEN CAPITAL FUND, FCP-FIS - ONE SUB-FUND	0	26.246	26.246
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	17.851	17.851
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUNDCANADA	0	20.915	20.915
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCF	0	4.448	4.448
**D	AWARE SUPER	0	168.768	168.768
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	52.793	52.793
**D	3 BANKEN-GENERALI GL STOCK	0	93.900	93.900
**D	3 BANKEN-GENERALI GNL STOCK	0	61.000	61.000
**D	3 BANKEN-GENERALI GH STOCK	0	15.200	15.200
**D	VIDACALIXA, S.A.	0	3.002.304	3.002.304
**D	CRICABANK ASSET MANAGEMENT, SGIIC, S.A.	0	618.230	618.230
**D	GLIC FINECO SGIIC SAU	0	194.512	194.512
**B	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION	0	24.914	24.914

Azionisti in delega:

2.814

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GESPROFIT, S.A. SGLIC	0	296.400	296.400
**D	PROFIT PENSION FP	0	6.800	6.800
**D	GENERALI WE FUND	0	51.000	51.000
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	998.900	998.900
**D	FORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.184.410	1.184.410
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.630	4.630
**D	CITIBANK NEW YORK A.D.R. DEPT	0	42.696	42.696
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.016	4.016
**D	CITIBANK NEW YORK A.D.R. DEPT	0	30.634	30.634
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.388	2.388
**D	CITIBANK NEW YORK A.D.R. DEPT	0	12.082	12.082
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.138	7.138
**D	CITIBANK NEW YORK A.D.R. DEPT	0	60.014	60.014
**D	CITIBANK NEW YORK A.D.R. DEPT	0	608	608
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.344.288	16.344.288
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.311.640	7.311.640
**D	CITIBANK NEW YORK A.D.R. DEPT	0	83.268	83.268
**D	CITIBANK NEW YORK A.D.R. DEPT	0	8.892.168	8.892.168
**D	CITIBANK NEW YORK A.D.R. DEPT	0	203.588	203.588
**D	CITIBANK NEW YORK A.D.R. DEPT	0	178.180	178.180
**D	CITIBANK NEW YORK A.D.R. DEPT	0	36.270	36.270
**D	CITIBANK NEW YORK A.D.R. DEPT	0	736	736
**D	CITIBANK NEW YORK A.D.R. DEPT	0	737.146	737.146
**D	CITIBANK NEW YORK A.D.R. DEPT	0	924.278	924.278
**D	CITIBANK NEW YORK A.D.R. DEPT	0	90.372	90.372
**D	CITIBANK NEW YORK A.D.R. DEPT	0	71.034	71.034
**D	CITIBANK NEW YORK A.D.R. DEPT	0	169.048	169.048
**D	CITIBANK NEW YORK A.D.R. DEPT	0	74.528	74.528
**D	CITIBANK NEW YORK A.D.R. DEPT	0	67.172	67.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.272	4.272
**D	CITIBANK NEW YORK A.D.R. DEPT	0	7.172	7.172
**D	CITIBANK NEW YORK A.D.R. DEPT	0	27.348	27.348
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.342	3.342
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.400	5.400
**D	CITIBANK NEW YORK A.D.R. DEPT	0	616	616
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	310.359	310.359
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	216.735	216.735
**D	BRACO BIUBAO VIZCAYA ARGENTARIA SA	0	1.850.153	1.850.153
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	0	11.680	11.680
**D	VERIZON MASTER SAVINGS TRUST	0	8.387	8.387

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	73.889	73.889
**D	THE MFU MUTUAL OEIC	0	30.790	30.790
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	130.829	130.829
**D	VIA AM SICAV VIA ABSOLUTE RETURN	0	9.009	9.009
**D	AUTORIDADE MONETARIA DE MACAU	0	111.062	111.062
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS BLOOMBERG	0	1.726	1.726
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	30.702	30.702
**D	MONETARY AUTHORITY OF MACAO	0	184.512	184.512
**D	VANDERBILT UNIVERSITY	0	83.788	83.788
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	41.514	41.514
**D	HILLIS TOWERS WATSON GROUP TRUST	0	43.135	43.135
**D	WILLIS TOWERS WATSON GROUP TRUST	0	7.178	7.178
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIYEBETA WORLD LOW VOL PLUS EQUITY ETF	0	156.141	156.141
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	44.542	44.542
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN MP INVEST EUROPAELSKKE AKTIER	0	322.682	322.682
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	12.469	12.469
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	176.500	176.500
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	256.533	256.533
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	298.800	298.800
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.956	12.956
**D	NATWEST TDS DEP BNYM EM GLO EQ FUND	0	632	632
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	115.145	115.145
**D	INVESTINGSFORENINGEN INVESTIN SAMPENSIION GLOBALE AKTIER	0	1.392	1.392
**D	BNYM MELLON FE NSL INTERNATIONAL EQUITY FUND	0	71.015	71.015
**D	CI CORPORATE CLASS LIMITED	0	191.456	191.456
**D	ARONSTREET COLLECTIVE INVESTMENT TRUST	0	8.435.568	8.435.568
**D	LEGAL AND GENERAL UCITS ETF PLC	0	90.733	90.733
**D	NATIONAL BANK FINANCIAL INC	0	46.529	46.529
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	300.302	300.302
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	419.988	419.988
**D	VAKDIEDIAPFONDEN SPARINVEST INDEX	0	31.602	31.602
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	4.951	4.951
**D	VANGUARD FISE ALL WORLD EX US INDEX FUND	0	4.466.194	4.466.194
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.718.352	4.718.352
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.419	11.419
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	6.213	6.213
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	EUROPE EX UK EQUITIES	0	101.059	101.059
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	672.506	672.506
**D	VOYA BALANCED INCOME PORTFOLIO	0	8.532	8.532

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDORMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	26.576	26.576
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.161	186.161
**D	DANMARKS GRUNDFORSKINGFOND	0	15.009	15.009
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	11.125	11.125
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	46.150	46.150
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	161.866	161.866
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	0	7.406	7.406
**D	IQ 500 INTERNATIONAL ETF	0	56.823	56.823
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.572	17.572
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	478.692	478.692
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	225.576	225.576
**D	BANK OF AMERICA FBO FE BANK OF AMERICA N A	0	2.785	2.785
**D	MASTERS I LLC	0	15.806	15.806
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	18.780	18.780
**D	DEUTSCHE DCS EQ	0	8.559	8.559
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	42.955	42.955
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	20.073	20.073
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	15.485	15.485
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	101.132	101.132
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	248.564	248.564
**D	CITY FUND LP	0	4.851	4.851
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	INVESCO MARKETS II PLC	0	33.114	33.114
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	29.124	29.124
**D	ROTHSCHILD MARTIN MAUREL	0	1.629.558	1.629.558
**D	TEXAS UTILITIES QUAL MDT PARTNERSHIP	0	16.368	16.368
**D	SHELL CANADA 2007 PENSION PLAN	0	3.663	3.663
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	1	23.341	23.341
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	49.923	49.923
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	385.818	385.818
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	291.418	291.418
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	8.304	8.304
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING I	0	136.276	136.276

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APC DEVELOPED EQUITIES RI INDEX POOL	0	343.274	343.274
**D	KAPITALFORENINGEN INVESTIN PRO	0	66.709	66.709
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	657.718	657.718
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	13.335	13.335
**D	MEMORIAL SLOAN KETTERING CANCER CENTER	0	64.202	64.202
**D	ERS TEXAS AROMASTREET INTERNATIONAL 967825	0	63.329	63.329
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	3.866	3.866
**D	STICHTING BEDRIJFSSTAKPENSIOENFONDS VOOR DE MEURELI NDUSTRIEM NEUBILIERINGSBEDRIJ	0	54.886	54.886
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	31.297	31.297
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	20.877	20.877
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	121.780	121.780
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	105.619	105.619
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	161.840	161.840
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	137.772	137.772
**D	QUILTER CHEVIOT EUROPE LTD	0	13.655	13.655
**D	ARIZONA STATE RETIREMENT SYSTEM	0	395	395
**D	ARIZONA STATE RETIREMENT SYSTEM	0	124.559	124.559
**D	FOREST FOUNDATION	0	545.592	545.592
**D	SEQUOIA FUND PARA GBLB	0	797	797
**D	STEWARDSHIP PARA GLB	0	666	666
**D	NEW TRUST NUMBER ONE	0	4.336	4.336
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	1.114	1.114
**D	RICHARD KING MELLON FDN	0	510	510
**D	R K MELLON INTERNATIONAL FUND	0	552	552
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	80.614	80.614
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	46.990	46.990
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKERSBEDRIJF	0	155.794	155.794
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	18.950	18.950
**D	XTRACERS MSCI KORUSAI EQUITY ETF	0	21.759	21.759
**D	WON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	71.055	71.055
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	26.787	26.787
**D	MELLS FARGO AND COMPANY CASH BALANCE PLAN	0	51.145	51.145
**D	CITIGROUP PENSION PLAN	0	16.493	16.493
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	97.136	97.136
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE ANTIE	0	31.277	31.277
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	38.671	38.671
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE ANTIER MIN	0	487.001	487.001
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	50.500	50.500
**D		0	93.014	93.014
**D		0	101.922	101.922

Azionisti in delega:

2.814

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## LISTA ESITO DELLE VOTAZIONE

OGGETTO: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK COMMODITY STRATEGIES FUND OF BLACKROCK FUNDS	0	315.503	315.503
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	123.222	123.222
**D	ERON VANCE MANAGEMENT	0	309	309
**D	THE ESB PENSION FUND	0	84.186	84.186
**D	GUGGENHEIM WORLD EQUITY INCOME FUND	0	22.970	22.970
**D	SERIES D WORLD EQUITY INCOME SERIES	0	50.030	50.030
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	14.140	14.140
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	165.000	165.000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	82.622	82.622
**D	AIB GROUP IRISH PENSION SCHEME	0	70.826	70.826
**D	BANK OF KOREA	0	14	14
**D	BEWAARSTICHTING NNIP I	0	40.400	40.400
**D	NY PARAFUNDS I N V	0	26.400	26.400
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	1.170	1.170
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	0	611	611
**D	ALASKA PERMANENT FUND CORPORATION	0	912.803	912.803
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	808.384	808.384
**D	IQ ABB GLOBAL NATURAL RESOURCES ETF	0	13.048	13.048
**D	FLORIDA RETIREMENT SYSTEM	0	38	38
**D	INTERNATIONAL EQUITY FUND	0	103.330	103.330
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	280.312	280.312
**D	SIEMENS DIVERSIFIED GROWTH	0	60.715	60.715
**D	SIEMENS EMU EQUITIES	0	168.132	168.132
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	0	80.356	80.356
**D	GAMMA EMIRATES INVESTMENTS L L C	0	1	1
**D	QS INTERNATIONAL EQUITY FUND	0	92.855	92.855
**D	WILMINGTON INTERNATIONAL FUND	0	13.387	13.387
**D	PENSIONDANMARK PENSIONSFORSIKRINGSSELSKAB	0	21.268	21.268
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	1.200.000	1.200.000
**D	INVESTINGSFØRINGEN NYKREDIT INVEST TARTISK ALLOKERING	0	8.509	8.509
**D	INTERNATIONALE KAPITALANLAGESELSKAB M&R ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	14.339	14.339
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	30.168	30.168
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	42.345	42.345
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	110.000	110.000
**D	INVESTINGSFØRINGEN NYKREDIT INVEST TARTISK ALLOKERING	0	301.603	301.603
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	93.189	93.189
**D	INVESTINGSFØRINGEN NYKREDIT INVEST TARTISK ALLOKERING	0	3.944	3.944
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	40.488	40.488
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	448.827	448.827
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	22.198	22.198
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	44.200	44.200
**D	INVESTINGSFØRINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	48.808	48.808

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell' autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	470.043	470.043
**D	VIRGINIA RETIREMENT SYSTEM	0	32.403	32.403
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 FQIM ABSOLUTE RETURN 80	0	11.928	11.928
**D	FGIM QMA INTERNATIONAL EQUITY FUND	0	61.141	61.141
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	36.750	36.750
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	260.129	260.129
**D	STICHTING BEDRIJFSPENSIENFONDS VOOR DE ZOIWARENINDUSTRIE	0	14.017	14.017
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.748.804	1.748.804
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	INTERNATIONAL EQUITY PORTFOLIO	0	5.700	5.700
**D	BANK OF KOREA	0	1	1
**D	TEXTRON INC MASTER TRUST	0	3.876	3.876
**D	PRINCIPAL FUNDS IMC INTERNATIONAL EQUITY INDEX	0	162.039	162.039
**D	ALLIANCE TRUST PLC	0	238.785	238.785
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	4.009.932	4.009.932
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	124.815	124.815
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	73.310	73.310
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	10.522	10.522
**D	PURISIMA EAFS TOTAL RETURN FUND	0	1.879	1.879
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	76.095	76.095
**D	STANLIB FUNDS LIMITED	0	97.167	97.167
**D	LINK FUND SOLUTIONS LTD	0	32.756	32.756
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	64.341	64.341
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	0	69.848	69.848
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	0	210.297	210.297
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	224.968	224.968
**D	ABB PENSION FUND	0	4.354	4.354
**D	SIEMENS ABSOLUTE RETURN	0	27.642	27.642
**D	INVESCO S AND P EUROPE J50 EQUAL WEIGHT INDEX ETF	0	1.465	1.465
**D	IA CLARINGTON GLOBAL VALUE FUND	0	31.456	31.456
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	288.568	288.568
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	48.156	48.156
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	707.043	707.043
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	4.120	4.120
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	11.984	11.984
**D	BLACKROCK GLOBAL FUNDS	0	5.450.600	5.450.600
**D	DA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	VOYA GLOBAL EQUITY FUND	0	119.685	119.685
**D	ACHRER IM GLOBAL EQ FND EUR	0	18.956	18.956
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	232.616	232.616
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	10.745	10.745

87478/2587






## LISTA ESITO DELLE VOTAZIONE

07578/2592

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE AMERICAN UNIVERSITY IN CAIRO	0	3.067	3.067
**D	NEXTERA ENERGY DURANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DURANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
**D	ARIZONA PSFRS TRUST	0	371.658	371.658
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	530.000	530.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	31.471	31.471
**D	INVESTERINGSFORENINGEN LAESERNES INVEST LI AKTIER GLOBALE	0	5.521	5.521
**D	BLACKROCK LIFE LTD	0	49.377	49.377
**D	BLACKROCK ALL CAP ENERGY AND RESOURCES PORTFOLIO OF BLACKROCK	0	583.984	583.984
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	115.242	115.242
**D	SIEMENS EUROINVEST AKTIEN	0	55.070	55.070
**D	SIEMENS WELTINVEST AKTIEN	0	4.812	4.812
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	0	1.460	1.460
**D	MI FONDS K10	0	201.431	201.431
**D	MI FONDS K12	0	55.988	55.988
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	375.162	375.162
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	12.352	12.352
**D	ARROWSTREET US GROUP TRUST	0	4.672.593	4.672.593
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	178.645	178.645
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	622.925	622.925
**D	PARAGORA GROUP TRUST	0	20.620	20.620
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	16.334	16.334
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	51.517	51.517
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.442.379	6.442.379
**D	BELLSOUTH CORP REA VERA TRUST	0	30.135	30.135
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	190.465	190.465
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	60.401	60.401
**D	BNY MELLON INTERNATIONAL EQUITY INCOME FUND	0	40.664	40.664
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	33.998	33.998
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	12.205	12.205
**D	SHELL PENSION TRUST	0	32.701	32.701
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	42.383	42.383
**D	EASTSPRING INVESTMENTS	0	2.886	2.886
**D	VIRTUS RWC INTERNATIONAL DIVIDEND ETF	0	2.137	2.137
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.854.398	1.854.398
**D	RHODE ISLAND EMPLOYERS RETIREMENT SYSTEMS POOLED TRUST	0	50.055	50.055
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.111	31.111
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	47.280	47.280
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	2.256	2.256
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	686.505	686.505

LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	469.438	469.438
**D	STICHTING BEWAARDER ACHMEA BELEGINGSFONDS	0	429.695	429.695
**D	INVECO FUNDS	0	2.064	2.064
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGESELSCHAFT MBH	0	20.546	20.546
**D	INTERNATIONALE KAPITALANLAGESELSCHAFT MBH ACTING FOR ACCOUNT OF BFT	0	10.507	10.507
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.263.081	1.263.081
**D	HIGHLAND INVESTMENT FUND LLC	0	87.908	87.908
**D	CENTRAL STATES SE AND SW H AMD W FUNDS	0	98.600	98.600
**D	STICHTING DOW PENSIOENFONDS	0	49.650	49.650
**D	DEAM FONDS ZDV	0	30.891	30.891
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	573.682	573.682
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.728	6.728
**D	AIB GROUP IRISH PENSION SCHEME	0	26.033	26.033
**D	IRIS CERAMICA GROUP SOCIETA` P	0	100.000	100.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PAL 1	0	21.040	21.040
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	22.445	22.445
**D	AURION GLOBAL EQUITY FUND	0	9.145	9.145
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	1	1
**D	AZL INTERNATIONAL INDEX FUND	0	201.906	201.906
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.830	47.830
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	66.083	66.083
**D	BNY WELTON INTERNATIONAL FUND	0	294.091	294.091
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	83.630	83.630
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	32.263	32.263
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	0	19.992	19.992
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	0	30.527	30.527
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	140.972	140.972
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	61.026
**D	61.026			
**D	SIEMENS BALANCED	0	52.490	52.490
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	ALASKA PERMANENT FUND CORPORATION	0	174.758	174.758
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	28.876	28.876
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.920	53.920
**D	GENERAL SYNOX PENSION PLAN	0	22.134	22.134
**D	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	3.206	3.206
**D	EMET IRKA FONDS	0	132.657	132.657

87479 / 2599



Azionisti in delega: 2.814

*Scalvato*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOORWIN BANK ACTING AS TRUSTEE OF MIRAE ASSET TRIUMPH MULTI FACTO PRIVATELY PLACED MASTER	0	30.331	30.331
**D	INKA PSEBANK	0	12.001	12.001
**D	INKA AUSGLEICHSPONDS	0	93.996	93.996
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	394.841	394.841
**D	ENSIGN PEAK ADVISORS INC	0	162.538	162.538
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	277.837	277.837
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	715.543	715.543
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	718.845	718.845
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	24.503	24.503
**D	POOL REINSURANCE CO LTD	0	20.768	20.768
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	14.090	14.090
**D	BLACKROCK FUND MANAGERS LTD	0	374.844	374.844
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	87	87
**D	CITI RETIREMENT SAVINGS PLAN	0	87.367	87.367
**D	BLACKROCK SOLUTIONS FUNDS ICADV	0	145.467	145.467
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.800	12.800
**D	SMITHFIELD FOODS MASTER TRUST	0	855	855
**D	VEBA PARTNERSHIP N L P	0	44.751	44.751
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.270	1.270
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	0	109.859	109.859
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	39.857	39.857
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	609.033	609.033
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	2.338.783	2.338.783
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	128.057	128.057
**D	ACHMEA REINSURANCE CO NV	0	29.755	29.755
**D	ACHMEA SCHADEVERKERINGEN NV	0	48.269	48.269
**D	ADVANCE PLANNING LIMITED	0	8.046	8.046
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	11.778	11.778
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	690.564	690.564
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	518.443	518.443
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	23.800	23.800
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	3	3
**D	HSBC GLOBAL EQUITY FUND	0	34.993	34.993
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	37.652	37.652
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	196.266	196.266
**D	UPS GROUP TRUST	0	94.403	94.403
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	6.610	6.610
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DMS INVESTMENT GMBH	0	20.864	20.864
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	28.524	28.524
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	239.702	239.702
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	45.704	45.704
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	59.234	59.234
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	8.191	8.191
**D	ENERGY INSURANCE MUTUAL LIMITED	0	17.871	17.871
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	109.848	109.848
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	169.965	169.965
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	26.333	26.333
**D	ARBEIDSMARKEDETS TILLAEKSPENSJON	0	562.687	562.687
**D	ASR LEVENSVZERZEKERING NV	0	500.311	500.311
**D	ASR SCHADEVERZEKERING NV	0	108.561	108.561
**D	STICHTING ASR BEWAARDER	0	131.265	131.265
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	9.092	9.092
**D	FONDO SCUOLA ESPERO - CRESCITA	0	83.055	83.055
**D	FONDEMERGLA - FONDO PENSIONE COMPLEMENTARE A CAPITALIZZAZION	0	189.671	189.671
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	406.179	406.179
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	0	710.000	710.000
**D	AMUNDI SGR SPA	0	4.483	4.483
**D	AMUNDI SGR SPA	0	64.609	64.609
**D	AMUNDI SGR SPA	0	1.747	1.747
**D	AMUNDI SGR SPA	0	33.397	33.397
**D	AMUNDI SGR SPA	0	31.963	31.963
**D	AMUNDI SGR SPA	0	150.000	150.000
**D	AMUNDI SGR SPA / AMUNDI ELITE MULTI ASSET FLEXIBLE	0	8.157	8.157
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	32.030	32.030
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA` ORIENTE	0	41.624	41.624
**D	AMUNDI SGR SPA	0	82.211	82.211
**D	MORGAN ST PATHWAY FD-INT EQ FD	0	247.706	247.706
**D	INSPIRE INTERNATIONAL ETF	0	44.885	44.885
**D	CAMBRIA FOREIGN SHAREHOLDER YI	0	64.174	64.174
**D	BLK MAGI FUND A SERIES TRUST	0	141.252	141.252
**D	LYX IND FD-LYXOR CORE EURO STO	0	719	719
**D	CAMBRIA GLOBAL VALUE ETF	0	284.554	284.554
**D	SEGALL BRYANT HAMILL INTERN.	0	82.992	82.992
**D	CUS BK JP-RE GL EQ SM INC PLUS	0	153	153
**D	LYX IND FD-LYXOR CORE STOXX EU	0	967	967
**D	REDWHEEL FUNDS	0	1.404.548	1.404.548
**D	EUROPAC INTERNATIONAL DIVIDEND	0	51.675	51.675
**D		0	85.000	85.000

87479/2601

*Realwase*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	238.561	238.561
**D	SEI GLOBAL MASTER FUND PLC	0	19.214	19.214
**D	MELFI UNITS LUX-LYXOR CORE MSC	0	182.244	182.244
**D	BRIDGE BUILDER TAX MANAGED INT	0	23.447	23.447
**D	LYXOR CORE MSCI WORLD (BR) UCI	0	122.373	122.373
**D	AB SICAV III - DYNAMIC ALL MPR	0	6.396	6.396
**D	NORTH LTS FD TRIV-INSP GL NOPE	0	26.442	26.442
**D	SEI ANALYTIC GLOBAL MANAGED	0	15.013	15.013
**D	MUL- LYX FTSE IT ALL CAP FIR 2	0	45.447	45.447
**D	KOKUSAI EQUITY INDEX FUND	0	79.470	79.470
**D	MUL-LYXOR MSCI WORLD CLIMATE C	0	535	535
**D	BLUEBAY FUNDS BLUEBAY GLOBAL	0	18.540	18.540
**D	ASI - PROGETTO SVILUPPO ORIENT	0	45.445	45.445
**D	CUS BK JP-RE ONE ESG GL EQ COM	0	40.279	40.279
**D	ASI - PROGETTO SVIL ORIENTE II	0	23.294	23.294
**D	AMIF - EMU EQUITY	0	31.722	31.722
**D	ASI PROGETTO AZIONE BESS OPP	0	54.352	54.352
**D	AM SF-EUR EQU OPTIMAL VOLAT	0	42.494	42.494
**D	AFFINITY WEL LEADERS EQ ETF	0	14.893	14.893
**D	SEI GLOBAL MASTER FUND PLC	0	291.392	291.392
**D	ANDROS	0	4.008	4.008
**D	SEI GL MAS FD-SEI FACT ALL GL	0	211.758	211.758
**D	STAUBLI	0	3.590	3.590
**D	ASTRAZENECA FONDS N2 DYNAMIQUE	0	1.598	1.598
**D	OFI INVEST EUROPE	0	10.020	10.020
**D	GSK ACTIONS	0	2.087	2.087
**D	ALLSPRING(LUX)WRLDWD FD-GL FAC	0	2.839	2.839
**D	VOLKSWAGEN	0	1.416	1.416
**D	OFI INVEST ISR ACTIONS	0	116.527	116.527
**D	SG DIVERSIFIE ISR PART 405	0	12.939	12.939
**D	OFI INVEST PATRIMOINE	0	18.047	18.047
**D	SG ACTIONS INTERNATIONALS ISR	0	25.602	25.602
**D	BRIDGE BUILDER INT EQUITY FUND	0	130.065	130.065
**D	OFI INVEST DIVERSIFIE	0	2.174	2.174
**D	HALEYV A2	0	59.395	59.395
**D	OFI INVEST MARCHES EMERGENTS	0	8.098	8.098
**D	OFI INVEST ACTIONS CROISSANCE	0	1.108	1.108
**D	OFI INVEST DYNAMIQUE MONDE	0	230.106	230.106
**D	SOGECAP PROTECTED EQUITIES	0	198.999	198.999
**D	BRIDGE BUILDER INT EQUITY FUND	0	4.769.837	4.769.837
**D	APER MARCHES EMERGENTS	0	35.999	35.999
**D	HALEYV A1	0	54.239	54.239

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UF 5 A	0	35.039	35.039
**D	APER ACTIONS EURO ISR	0	1.205.548	1.205.548
**D	OFI INVEST PERFORMANCE	0	4.957	4.957
**D	OFI INVEST REBOUND	0	1.107	1.107
**D	OFI INVEST IER VALEURS EUROPE	0	28.285	28.285
**D	OFI INVEST EQUILIBRE MONDE	0	121.665	121.665
**D	ARAGO	0	147.782	147.782
**D	AFER DIVERSIFIE DURABLE	0	105.650	105.650
**D	SG ACTIONS ENERGIE	0	73.733	73.733
**D	SMITH GR GL LARGE CAP FUND, LP	0	6.980	6.980
**D	LYXOR MSCI EUROPE UCITS ETF	0	201.182	201.182
**D	ETOILE ACTIONS RENDEMENT ISR	0	336.965	336.965
**D	ETOILE ENERGIE EUROPE	0	462.891	462.891
**D	ETOILE INDUSTRIE EUROPE	0	44.077	44.077
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	150.180	150.180
**D	ETOILE ACTIONS INTERNATIONALES	0	54.427	54.427
**D	SEB GENERATION PLUS	0	7.424	7.424
**D	ETOILE MATIERES PREMIERES	0	85.677	85.677
**D	DIVERSIFIE ACTIONS 50-65 DU CR	0	16.334	16.334
**D	ETOILE ACTIONS US POCHES ACTION	0	93.653	93.653
**D	SG DNCA ACTIONS EUROPE ISR	0	94.450	94.450
**D	ISLAMIC DEVELOP. BK	0	8.212	8.212
**D	AMUNDI AUSTRIA	0	57.922	57.922
**D	BANKINTER GESTION DE ACTIVOS...	0	17.908	17.908
**D	ZOETHOUTWAAR NIELS	0	80	80
**D	AGULOV ANDREY	0	110	110
**D	MLC INVESTMENTS MLC LIMITED	0	161.801	161.801
**D	MLC INVESTMENTS MLC LIMITED	0	75.072	75.072
**D	MLC INVESTMENTS MLC LIMITED	0	69.421	69.421
**D	PRIME SUPER	0	21.742	21.742
**D	EQUIFSUPER	0	72.643	72.643
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	1.060.566	1.060.566
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	323.048	323.048
**D	MIGROS BANK (LUX) FONDS 50	0	7.695	7.695
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	57.369	57.369
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	82.639	82.639
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	6.825	6.825
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MTAA SUPERANNUATION FUND	0	135.639	135.639
**D	LGIASUPER	0	113.298	113.298
**D	LGIASUPER	0	24.015	24.015

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MLC INVESTMENTS MLC LIMITED	0	62.513	62.513
**D	WM POOL - EQUITIES TRUST NO. 38	0	23.090	23.090
**D	SUNCORP FUNDS FTY LTD	0	8.465	8.465
**D	MLC INVESTMENTS MLC LIMITED	0	1.944.759	1.944.759
**D	EQUIPSUPER	0	207.807	207.807
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	49.650	49.650
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	77.717	77.717
**D	CREDIT SUISSE FUNDS AG	0	14.119	14.119
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	661.934	661.934
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	131.767	131.767
**D	NORGES BANK	0	547.700	547.700
**D	GOVERNMENT OF NORWAY	0	55.118.728	55.118.728
**D	CAPSTONE GLOBAL MASTER (CAYMAN) LTD C/O CAPSTONE INVESTMENT ADVISORS, LLC	0	9.950	9.950
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	6.503	6.503
**D	DELA EQUITY FUND 2	0	175.622	175.622
**D	LEGAL AND GENERAL CCF	0	84.067	84.067
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	72.768	72.768
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.484.488	1.484.488
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.202.491	1.202.491
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	546.529	546.529
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	0	1.140.829	1.140.829
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	23.301	23.301
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	23.457	23.457
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	1.611	1.611
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	10.832	10.832
**D	WHEELS COMMON INVESTMENT FUND.	0	7.605	7.605
**D	STICHTING REDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	199.515	199.515
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	11.372	11.372
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	101.620	101.620
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	14.871	14.871
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	7.420	7.420
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	557.000	557.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	166.481	166.481
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	1.077.481	1.077.481
**D	ARTEMIS SMARTCAMP EUROPEAN EQUITY FUND	0	115.916	115.916
**D	OVERSTONE FUND PLC	0	1.054.188	1.054.188
**D	GARD UNIT TRUST	0	41.673	41.673
**D	LEGAL & GENERAL ICIV.	0	257.364	257.364
**D	STATS STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	18.107	18.107
**D	OVERSTONE UCITS FUND PLC	0	46.358	46.358
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	GQG GLOBAL UCITS ICIV.	0	1.916.156	1.916.156

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KBI FUNDS ICAV	0	50.939	50.939
**D	NORTHERN TRUST UCITS FGR FUND	0	312.562	312.562
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	14.190	14.190
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	115.781	115.781
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEKS 1	0	407.617	407.617
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	347.462	347.462
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	129.286	129.286
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	23.292	23.292
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	56.348	56.348
**D	NORTHERN TRUST COMMON ERAPE INDEX FUND - LENDING	0	125.577	125.577
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	25.196	25.196
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	786.250	786.250
**D	BT INTERNATIONAL SHARES INDEX FUND	0	213.745	213.745
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	22.580	22.580
**D	STICHTING HEINEKEN PENSIOENFONDS	0	87.832	87.832
**D	STICHTING PENSIOENFONDS SNGITTARIUS	0	60.919	60.919
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	1.691.996	1.691.996
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	52.824	52.824
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	675.739	675.739
**D	HPE GLOBAL EQUITY SUB FUND	0	773.775	773.775
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	942.441	942.441
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	0	37.777	37.777
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	0	112.059	112.059
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	10.457	10.457
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	13.582	13.582
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	PRESBYTERIAN CHURCH IN AMERICA 403 (B) (9) RETIREMENT PLAN	0	14.115	14.115
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	121.439	121.439
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	0	6.200	6.200
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	181.588	181.588
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	NOVANT HEALTH INC.	0	20.627	20.627
**D	NINE MILE POINT MDT QUALIFIED PARTNERSHIP	0	17.100	17.100
**D	IMPRASSETS INC	0	910	910
**D	PFIZER INC. MASTER TRUST	0	92.037	92.037
**D	PFIZICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	312.453	312.453
**D	NORTHERN TRUST COMMON ERAPE INDEX FUND NON-LENDING	0	362.140	362.140
**D	JTW TRUST NO. 3 UAD 9/19/02...	0	12.024	12.024
**D	MOZILLA CORPORATION	0	5.030	5.030
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	34.154	34.154
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	8.519	8.519
**D	MEMORIAL HERMANN FOUNDATION	0	6.494	6.494

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM PERSONAL PENSION PLAN TRUST	0	6.216	6.216
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	THE CHUBB CORPORATION MASTER RETIREMENT TRUST	0	74.617	74.617
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECTEL RETIREMENT PL	0	23.150	23.150
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	105.802	105.802
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	ZOMA FOUNDATION	0	4.065	4.065
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	16.809	16.809
**D	HSBC UCITS COMMON CONTRACTUAL FUND	0	44.108	44.108
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	212.134	212.134
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	285.952	285.952
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	2.235.052	2.235.052
**D	BEAT DRUGS FUND ASSOCIATION	0	3.452	3.452
**D	THE FUNDO DE PENSÕES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	22.771	22.771
**D	FIDLER PARTNERS LLC	0	1.378	1.378
**D	CARROLL AVENUE PARTNERS LLC	0	426	426
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	8.913	8.913
**D	DODDINGTON GLOBAL FUND LLC.	0	6.998	6.998
**D	DELFINCO LP	0	11.457	11.457
**D	EVA VALLEY MAI LLC..	0	9.569	9.569
**D	DYNASTY INVEST LFD	0	6.737	6.737
**D	ARGA EUROPEAN EQUITY FUND LP	0	393	393
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ARGA INTERNATIONAL DIVERSIFIED FUND LP	0	461	461
**D	FCM INTERNATIONAL LLC	0	8.500	8.500
**D	801 INVESTMENTS LLC	0	4.104	4.104
**D	MELIS EQUITY TRUST.	0	50.515	50.515
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	LEGAL & GENERAL MSCI EAFS FUND LLC	0	170.716	170.716
**D	LTW INVESTMENTS LLC	0	237.902	237.902
**D	THE JBIT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	53.377	53.377
**D	INTERNATIONAL EQUITY FUND LLC	0	17.973	17.973
**D	KFF MARKETABLE LLC	0	3.330	3.330
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	64.127	64.127
**D	BRANDES INVESTMENT PARTNERS LP.	0	107	107
**D	GQG PARTNERS EMERGING MARKETS EQUITY FUND - GQG PARTNERS SER	0	3.741.893	3.741.893
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L	0	3.353.045	3.353.045
**D	GQG PARTNERS RESTRICTED GLOBAL EQUITY FUND - GQG PARTNERS SE	0	6.312	6.312

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSH	0	16.619	16.619
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	9.114	9.114
**D	THYSSEN GLOBAL INVESTMENTS CORP.	0	2.282	2.282
**D	STRATEGIC GLOBAL BALANCED TRUST	0	1.454	1.454
**D	THE MANZHITA FOUNDATION.	0	2.478	2.478
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	SALIX LLC	0	47.862	47.862
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.210	1.210
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	KRM LIQUID LLC..	0	48.425	48.425
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	CINDY SPRINGS LLC.	0	165.370	165.370
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	0	67.131	67.131
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	1.561	1.561
**D	GLOBAL BOND FUND	0	84.152	84.152
**D	WAM INVESTMENTS LLC	0	2.559	2.559
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	190.877	190.877
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	13.156	13.156
**D	BRANDERS INSTITUTIONAL EQUITY TRUST.	0	374.180	374.180
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	9.668	9.668
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	82.094	82.094
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	6.565	6.565
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	624.374	624.374
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND L.F.	0	3.025.139	3.025.139
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.207	3.207
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	159.597	159.597
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	302.994	302.994
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	168.708	168.708
**D	CHEVRON UK PENSION PLAN	0	12.347	12.347
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	669.600	669.600
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.622.710	3.622.710
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	157.492	157.492
**D	BRANCHORY LIMITED	0	82.019	82.019
**D	PEPSICO CANADA ULC MASTER TRUST	0	136.571	136.571
**D	OSSH 1 TRUST	0	358.320	358.320
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	110.911	110.911

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER OSS TRUST	0	9.001	9.001
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	17.697	17.697
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	23.935	23.935
**D	QIC INTERNATIONAL EQUITIES FUND.	0	20.299	20.299
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	10.798	10.798
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	0	75.331	75.331
**D	QIC LISTED EQUITIES FUND	0	242.432	242.432
**D	ARVEST FOUNDATION	0	1.361	1.361
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	10.772	10.772
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	14.008	14.008
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	19.158	19.158
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	367.089	367.089
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	980.100	980.100
**D	CYSTIC FIBROSIS FOUNDATION.	0	50.944	50.944
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	1.777	1.777
**D	RELSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE.	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	337.678	337.678
**D	CATERPILLAR INVESTMENT TRUST.	0	163.013	163.013
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	81.311	81.311
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	12.298	12.298
**D	ESSENTIA HEALTH	0	3.048	3.048
**D	DOMINION ENERGY INC. DEFINED BENEFIT MASTER TRUST	0	132.733	132.733
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	1.985	1.985
**D	STUART L. WALTON FAMILY TRUST OAD 03/19/13	0	26.823	26.823
**D	HRW TRUST NO. 3 OAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	3.300	3.300
**D	NEMOURS FOUNDATION	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	718.473	718.473
**D	MICHIGAN CATHOLIC CONFERENCE	0	6.730	6.730
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	136.147	136.147
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	6.589	6.589
**D	THE HEALTH FOUNDATION.	0	143.559	143.559
**D	HONEYWELL SAVINGS AND OWNERSHIP PLAN MASTER TRUST	0	43.273	43.273
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	0	71.971	71.971
**D	JTW TRUST NO. 1 OAD 9/19/02..	0	8.181	8.181
**D	JTW TRUST NO. 2 OAD 9/19/02..	0	15.212	15.212
**D	JTW TRUST NO. 4 OAD 9/19/02..	0	13.720	13.720
**D	JTW TRUST NO. 5 OAD 9/19/02..	0	9.543	9.543
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	287.016	287.016

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	8.267	8.267
**D	MILTON HERSHEY SCHOOL TRUST	0	35.364	35.364
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	1.843	1.843
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.529	19.529
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 6	0	5.197	5.197
**D	STEELWORKERS PENSION TRUST	0	128.180	128.180
**D	HRW TESTAMENTARY TRUST NO. 4...	0	9.994	9.994
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.022.263	1.022.263
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.612.735	4.612.735
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	8.873	8.873
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	3.328	3.328
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	450.966	450.966
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TWELVE	0	844.855	844.855
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	3.330.230	3.330.230
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O TB GUINNESS GLOBAL ENERGY FUND	0	197.584	197.584
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	50.812	50.812
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	35.232	35.232
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	4.643	4.643
**D	USAA CASUALTY INSURANCE COMPANY	0	28.178	28.178
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.739	9.739
**D	USAA GENERAL INDEMNITY COMPANYS	0	15.614	15.614
**D	UTAH STATE RETIREMENT SYSTEMS	0	274.801	274.801
**D	THE FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	17.128	17.128
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	236.075	236.075
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	443.680	443.680
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	19.125	19.125
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.752.362	1.752.362
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	195.126	195.126
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	0	194.433	194.433
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	778.226	778.226
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	767.666	767.666
**D	BAPTIST FOUNDATION OF TEXAS.	0	67.715	67.715
**D	BAPTIST FOUNDATION OF TEXAS.	0	61.924	61.924
**D	NISSAN NORTH AMERICA INC. EMPLOYEES RETIREMENT PLAN MASTER TRUST	0	8.692	8.692
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	42.135	42.135
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	WYOMING RETIREMENT SYSTEM	0	21.070	21.070

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	13.570	13.570
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	85.871	85.871
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM	0	428.112	428.112
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	3.737	3.737
**D	CSRA INSURANCE EXCHANGE	0	9.932	9.932
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	19.820	19.820
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	11.430	11.430
**D	BRANDELL PENSION PLANS MASTER RETIREMENT TRUST	0	274.481	274.481
**D	CHEVRON MASTER PENSION TRUST	0	66.108	66.108
**D	BRANDES INVESTMENT PARTNERS LP 401(K) PLAN.	0	439.718	439.718
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	57.828	57.828
**D	STICHTING INSTITUUT GAK	0	1.981.805	1.981.805
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	175	175
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	3.766	3.766
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	4.332	4.332
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	54.439	54.439
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	896.350	896.350
**D	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FUND PLC	0	2.882	2.882
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	16.728	16.728
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	979.609	979.609
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	0	3.758.487	3.758.487
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	13.936	13.936
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	5.064	5.064
**D	UBS COMMON CONTRACTUAL FUND.	0	217.409	217.409
**D	AUSTRALIAN RETIREMENT TRUST	0	11.474	11.474
**D	LF WALES PENSION PARTNERSHIP (WALES PP) ASSET POOLING ACS UMBRELLA	0	1.387.418	1.387.418
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	2.828	2.828
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	0	4.636	4.636
**D	WEST YORKSHIRE PENSION FUND	0	281.791	281.791
**D	CLEARWATER INTERNATIONAL FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	43.069	43.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	25.475	25.475
**D	STICHTING KONINGIN WILHELVINA FONDS VOOR DE NEDERLANDSE BANK	0	398.163	398.163
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	4.228	4.228
**D	UNIVEST.	0	459	459
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	3.178	3.178
**D	FURDEDE AP-FONDEN.	0	1.392.051	1.392.051
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	1.751.097	1.751.097
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	0	14.236	14.236
**D	BW DMO FUND, LTD	0	46.483	46.483
**D		0	32.577	32.577

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIDGEMATER PURE ALPHA FUND III, LTD.	0	24.313	24.313
**D	PROJECT 121/150-70 (P)	0	2.977	2.977
**D	BRIDGEMATER PURE ALPHA TRADING COMPANY LTD	0	40.079	40.079
**D	BRIDGEMATER PURE ALPHA TRADING COMPANY II LTD.	0	375.573	375.573
**D	1798 ADAPT MASTER FUND LTD CO LOWARD ODIER ASSET MANAGEMENT USA CORP ACTING AS FUND MA	0	73.003	73.003
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	515.327	515.327
**D	BG MASTER FUND ICAV	0	328	328
**D	CM GRAT LLC	0	472	472
**D	ROSEBENE LLC	0	11.058	11.058
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG ITTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM ITTEES	0	3.678	3.678
**D	SIG FAMILY TRUST UAD 03/02/20 SHAWN PATRICK DEL GRANDE ITTEES	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	THE OTTERBEIN FAMILY TRUST UAD 09/28/07 VICTORIA OTTERBEIN & THOMAS OTTERBEIN ITTEES	0	2.489	2.489
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN ITTEES	0	5.232	5.232
**D	DAWN L ARNALL TRUST UAD 07/15/08 UAD 07/15/08 DAWN LYNN ARNALL ITTEES 11444	0	7.858	7.858
**D	MUGUST VENTURES LLC	0	1.024	1.024
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	162.433	162.433
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	16.846	16.846
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	24.000	24.000
**D	EUROFONPROFIT - SOLIDARITE	0	14.200	14.200
**D	EUROFONPROFIT - STAR	0	23.700	23.700
**D	EUROFONPROFIT - PLUS	0	20.000	20.000
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	18.274	18.274
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	159.941	159.941
**D	DANSEK INVEST SICAV - GLOBAL INDEX	0	301.201	301.201
**D	DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - OPPORTUNIT	0	4.371	4.371
**D	DANSEK INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	0	23.459	23.459
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	194.721	194.721
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI EUROPEAN ENHANCE	0	5.043	5.043
**D	BATI CROISSANCE	0	92.615	92.615
**D	ZUSERKB FONDS - ARTIEN EUROPA (EUR)	0	21.800	21.800
**D	CMLA INDEXED GLOBAL SHARE FUND	0	9.260	9.260
**D	CPL-ACF BS FUELAGENERY CO-CCTHGD	0	170.388	170.388
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	85.367	85.367
**D	FINNACLE PLATO GBL LOW CARBON FD	0	491	491
**D	ITALY STOCK FUND	0	31.000	31.000
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.359.679	1.359.679
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	581.727	581.727
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.981	2.981
**D	COMMONWEALTH GLOBAL SHARE FUND 17.	0	247.753	247.753

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	2.193.845	2.193.845
**D	ILA-LA WORLD ESG SCREENED FUND	0	14.830	14.830
**D	ILA - RAFINE	0	59.176	59.176
**D	ILA-A-ILSEMH	0	417.618	417.618
**D	IRISH LIFE ASSURANCE PLC	0	1.339.392	1.339.392
**D	ILA - A-ILDSCG	0	12.758	12.758
**D	ILA - A-ILGLOEQ	0	19.775	19.775
**D	ILA - A-ILEZEQ	0	7.425	7.425
**D	ILA - A-ILEEQN	0	4.934	4.934
**D	ILA - A-ILGLOEQ	0	249.509	249.509
**D	IRISH LIFE ASSURANCE.	0	43.107	43.107
**D	IRISH LIFE ASSURANCE.	0	645.555	645.555
**D	ARGON CUSTODY B.V.	0	282.482	282.482
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	963.353	963.353
**D	STICHTING MN SERVICES	0	961.040	961.040
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.467.312	2.467.312
**D	THE DFA INTERNATIONAL VALUE SERISSA	0	1.225.559	1.225.559
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.151.784	1.151.784
**D	ZURICH LIFE ASSURANCE PLC	0	152.364	152.364
**D	STICHTING MN SERVICES ANDELENFO ND	0	19.183	19.183
**D	LG PWC SCIBETA MULTI-FACTOR DEV EQUITY INDEX(3557)	0	1.784	1.784
**D	IGAS SHF FUT WRLD ESG DEV IDX(6714)	0	48.125	48.125
**D	L AND G ASSUR(PENS MGMT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	178.007	178.007
**D	L AND G ASSUR(PENS MGMT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	7.025	7.025
**D	L AND G ASSUR(PENS MGMT)LTD 1 PMC FTSE CLIMATE TRANSITION WORLD DEVELOPED EQUITY INDEX FUND 3491	0	6.680	6.680
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	7.579	7.579
**D	LGAS SHF EURO EX UK ESG FD(1848 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	1.399.986	1.399.986
**D	LEGAL AND GENERAL ASSURANCE ( PENSIONS MANAGEMENT) LIMITED	0	16.623	16.623
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) INTER	0	523	523
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	50.736	50.736
**D	CPSIL RE CREALTH GS FD 16	0	4.317.248	4.317.248
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	173.823	173.823
**D	CITIBANK UK LIMITED AS TRUSTEE FOR ASI (STANDARD LIFE) EUROP	0	30.259	30.259
**D	REGON CUSTODY B.V	0	96.426	96.426
**D	NMTB/NIK KOKUSAI-NH 935026	0	7.690	7.690
**D	NMTB/NIK KOKUSAI-H 935034	0	6.302	6.302
**D	BERESFORD FUNDS ICAV	0	669.149	669.149
**D	BERESFORD FUNDS PLC	0	787.596	787.596
**D	STICHTING PGM DEPOSITARY	0	98.605	98.605
**D	PGM SPD (DMEMFGL)PGM SPD DMAB MULTIFACTOR GLOBAL	0	31.722	31.722
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	1.600	1.600
**D	LEGG MASON INC.	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	FINEBRIDGE FUND SERIES - FINEBRIDGEEUROPE EQUITY FUND	0	108.012	108.012
**D	BSA UNION INVESTMENT GLOBAL EQUITY FUND	0	10.765	10.765
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	410.981	410.981
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	411.776	411.776
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	6.532	6.532
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	434.730	434.730
**D	CITITRUST LIMITED	0	71.602	71.602
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.661	5.661
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	10.573	10.573
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	16.154	16.154
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	9.961	9.961
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	45.266	0	45.266
**D	WARMAN INVESTMENTS PTY LIMITED	0	24.736	24.736
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	534.917	534.917
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	203.842	203.842
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	0	12.521	12.521
**D	ASPIAN ASSET MANAGEMENT	0	235.598	235.598
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	0	138.647	138.647
**D	USRA INTERNATIONAL FUND	0	469.164	469.164
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	14.404	14.404
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	54.735	54.735
**D	MAN AHL DIVERSIFIED MARKETS EU BEUR- WORLD TRADE CENTER	0	1.602	1.602
**D	MAN FUNDS VIII ICIV-MAN AHL DIVERSIFIED.	0	22.206	22.206
**D	AHL INSTITUTIONAL SERIES 3 LTD	0	111.175	111.175
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	24.202	24.202
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	6.431	6.431
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	251.490	251.490
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	249.306	249.306
**D	HILLSDALE GLOBAL EQUITY FUND	0	3.000	3.000
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	35.880	35.880
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	8.187	8.187
**D	HEXAVEST EUROPAC FUND HEXAVEST INC	0	1	1
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	1.486	1.486
**D	HEXAVEST ACWI FUND	0	1	1
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	938	938
**D	BIMCOR OVERSEAS POOLED FUND	0	37.931	37.931
**D	RUSSELL WEGW INVESTMENTS LIMITED	0	865	865

Azionisti in delega:

2.814

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Alcaluato



## LISTA ESITO DELLE VOTAZIONE

87478/2614

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ENDEAVOUR II FUND	0	6.296	6.296
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	1	1
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	185.364	185.364
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	90.307	90.307
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	5.898	5.898
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.929	3.929
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	35.818	35.818
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	1.462	1.462
**D	GMO COMPLETION FUND MASTER PORTFOLIO C/O HEMISPHERE MANAGEMENT LTD.	0	9.075	9.075
**D	AQR GLOBAL ALTERNATIVE INVESTMENT OFFSHORE FUND L.P.	0	706	706
**D	NB BRESTON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	605	605
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	2.795	2.795
**D	AHL ALPHA MASTER LIMITED C/O CITIC TRUSTEES (CAYMAN) LIMITED	0	241.865	241.865
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	1.182	1.182
**D	MAH NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	0	40	40
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	11.952	11.952
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	14.254	14.254
**D	CINCTIVE CAV MASTER LP C/O MAPLES CORPORATE SERVICES LIMITED	0	148	148
**D	PCH MANAGER FUND SPC.-SEGREGATED PORTFOLIO 213 C/O INTERTRUST CORPORATE SERVICE (CAYMAN) LIMITED	0	139	139
**D	CINCTIVE GLOBAL MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	2.336	2.336
**D	STOCK SELECTOR GLOBAL EQUITY INCUBATOR	0	881	881
**D	PANAGORA ASSET MANAGEMENT INC..	0	83	83
**D	EUROAGENTES UNIVERSAL FL	0	4.000	4.000
**D	UBS (LUX) INSTITUTIONAL SICAV	0	14.200	14.200
**D	AMUNDI DIVIDENDO ITALIA	0	492.000	492.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	0	65.800	65.800
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDY	0	42.075	42.075
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	85.000	85.000
**D	CRELAN INVEST DYNAMIC	0	18.105	18.105
**D	CRELAN INVEST CONSERVATIVE	0	4.448	4.448
**D	CRELAN INVEST BALANCED	0	37.982	37.982
**D	ESPERIDES - S.A. SICAV-SIF	0	43.143	43.143
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.897	1.897
**D	LEADERSEL P.M.I	0	127.000	127.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	47.500	47.500
**D	GLOBAL INVESTMENTS	0	6.164	6.164
**D	INDOSUEZ EUROPE OPPORTUNITIES	0	40.451	40.451
**D	SEAYORD EUROPE MINVOL	0	223.644	223.644
**D	INDOSUEZ EUROPE VALUE	0	99.138	99.138
**D	LUX INTERNATIONAL STRATEGY BRUNO	0	7.181	7.181

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
**FAVOREVOLI**

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	7.366	7.366
**D	SEKYOND GLOBAL MINVARIANCE	0	116.330	116.330
**D	LUX INTERNATIONAL STRATEGY CASEMATES	0	1.393	1.393
**D	AMUNDI MSCI WORLD	0	3.112.500	3.112.500
**D	AMUNDI MSCI USA UCITS ETF	0	3.591.377	3.591.377
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	12.024	12.024
**D	AMUNDI GOVT BOND EURO BROAD INVESTMENT GRADE	0	25.789	25.789
**D	AMUNDI FTSE MIB	0	450.846	450.846
**D	AMUNDI FUNDS NEW SILK ROAD	0	73.952	73.952
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	49.131	49.131
**D	AMUNDI PRIME JAPAN	0	237.088	237.088
**D	AMUNDI INDEX US GOV INFLATION-LINKED BOND	0	246.891	246.891
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	48.084	48.084
**D	CPR INVEST - GLOBAL RESOURCES	0	1.257.288	1.257.288
**D	AMUNDI US TREASURY 7-10	0	210.087	210.087
**D	AMUNDI EURO STOCK 50	0	1.288.210	1.288.210
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	7.322	7.322
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	817	817
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	2.836	2.836
**D	AMUNDI INDEX MSCI JAPAN	0	212.479	212.479
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	12.430	12.430
**D	AMUNDI PRIME EUROZONE	0	44.770	44.770
**D	AMUNDI S&P 500	0	4.900.000	4.900.000
**D	AMUNDI ID MSCI EMERGING MARKETS	0	238.334	238.334
**D	AMUNDI US TREASURY 3-7	0	25.555	25.555
**D	AMUNDI PRIME EURO GOVIES	0	78.346	78.346
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	186.128	186.128
**D	AMUNDI PRIME US TREASURY	0	11.210	11.210
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.450	6.450
**D	AMUNDI PRIME GLOBAL GOVIES	0	155.732	155.732
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	268.922	268.922
**D	STRUTTURA - DIVERSIF GROWTH PD-CSA AMUND	0	11.346	11.346
**D	AMUNDI INDEX MSCI EUROPE	0	1.003.624	1.003.624
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	10.969	10.969
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	52.149	52.149
**D	AMUNDI INDEX MSCI WORLD	0	440.092	440.092
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	966.750	966.750
**D	CPR INVEST CLIMATE ACTION	0	1.400.000	1.400.000
**B	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	434.175	434.175
**D	AMUNDI US TREASURY 1-3	0	223.241	223.241
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	275.000	275.000
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	96.900	96.900

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI EUROPE EX UK	0	2.086	2.086
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.088	277.088
**D	CLEOME INDEX - WORLD EQUITIES	0	8.734	8.734
**D	CLEOME INDEX - EMU EQUITIES	0	92.181	92.181
**D	LOF TARGETNETZERO EUROPE EQUITY	0	5.580	5.580
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	31.740	31.740
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	26.821	26.821
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	60.466	60.466
**D	LO FUNDS - ALL ROADS GROWTH	0	117.353	117.353
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	3.855	3.855
**D	LO FUNDS - ALL ROADS	0	324.721	324.721
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	VISION FUND-EUROPE CORE	0	204.536	204.536
**D	CNBF-RB-SCHROEDERS-FLEXIBLE	0	2.574	2.574
**D	CNEF-RC-SCHROEDERS-FLEXIBLE	0	1.687	1.687
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS M2	0	553	553
**D	AFSA-SRI ABSOL RETURN MULTI-ASSETS N1	0	4.452	4.452
**D	GEMINVEST	0	16.425	16.425
**D	HAMELIN DIVERSIFIE FLEX III AC	0	6.939	6.939
**D	LAZARD APOLINE LARGE CAP EURO	0	385.100	385.100
**D	LAZARD EPARGNE ACTIONS	0	67.358	67.358
**D	LFG CAVAMAC ACTIONS EURO I	0	180.140	180.140
**D	CARPIMKO LAZARD ACTIONS EURO	0	207.765	207.765
**D	SAKARAH 5	0	106.060	106.060
**D	OCIRP ACTIONS L	0	475.780	475.780
**D	LFG CAVAMAC ACTIONS EURO II	0	157.380	157.380
**D	IRP AUTO ACTIONS EURO	0	229.990	229.990
**D	AVDIENS DIVERSIFIE L - ACTION	0	21.705	21.705
**D	LAZARD IRCM RETRAITE - POCHÉ ACTIONS	0	7.448	7.448
**D	AA SSGA ACTIONS INDICE EURO	0	389.938	389.938
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	62.692	62.692
**D	CAVEC GROUPAMA DIVERSIFIE	0	65.765	65.765
**D	CL CENTRE MANCHE	0	7.465	7.465
**D	WALLON	0	55.455	55.455
**D	AGRICA TACTIQUE G	0	12.300	12.300
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA MEDITERRANEE	0	19.187	19.187
**D	GROUPAMA GRAND EST	0	18.624	18.624
**D	PORT ROYAL EQUILIBRE	0	18.652	18.652
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	A.A. - GROUPAMA - ISR	0	207.732	207.732
**D	GROUPAMA LOIRE BRETAGNE DYNAMIQUE	0	9.871	9.871
**D	UFF ALLOCATION DIVERSIFIEE	0	60.559	60.559
**D	FCF GROUPAMA PHRENA DIVERSIFIE	0	59.000	59.000
**D	FCF DES CHAISSS LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 2	0	2.324	2.324
**D	GROUPAMA NORD EST	0	16.399	16.399
**D	PAGUS	0	137.995	137.995
**D	GROUPAMA CR GENOVA 1	0	41.819	41.819
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	15.262	15.262
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	15.201	15.201
**D	GROUPAMA NORD EST ACTIONS	0	40.549	40.549
**D	CONTI GESTION	0	23.329	23.329
**D	MICHELST TUNNEL	0	49.794	49.794
**D	LEPAM ISR STRATEGIE PEA 1	0	13.600	13.600
**D	LEPAM ISR ACTIONS B0	0	108.978	108.978
**D	LEPAM ISR ACTIONS MONDE	0	50.685	50.685
**D	LEPAM ISR ACTIONS EUROMONDE	0	112.043	112.043
**D	CMP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LEPAM RESPONSABLE ACTIONS EURO	0	101.201	101.201
**D	LEPAM ISR ACTIONS EUROPE 50	0	48.189	48.189
**D	VIVACCIO ISR ACTIONS	0	416.901	416.901
**D	LEPAM ISR STRATEGIE PEA 2	0	22.072	22.072
**D	LEPAM VOIE LACTEE	0	27.373	27.373
**D	LEPAM ISR ACTIONS FOCUS EURO	0	554.796	554.796
**D	FGV - ACTIONS EUROPE IM B	0	117.675	117.675
**D	TOMI ACTIONS ISR 100	0	140.157	140.157
**D	LEPAM 3 MOIS	0	565.532	565.532
**D	REGARD SELECTIF ACTIONS EUROP	0	40.000	40.000
**D	MGEM ACTION	0	179.071	179.071
**D	SAKKARAH 6	0	86.387	86.387
**D	CONTI DIVERSIFIE	0	104.597	104.597
**D	R-CO PHARMA ACTIONS	0	190.603	190.603
**D	ADVIT ACT EU	0	49.165	49.165
**D	ESEPARGNE 2 DIVERSIFIE	0	57.598	57.598
**D	MONCEAU ACTIONS ESE	0	147.032	147.032
**D	VILLIERS DIAPASON	0	48.370	48.370
**D	FCPE IM FRANCE H	0	2.967	2.967
**D	UMR SELECT EUROPE R1	0	124.242	124.242
**D	FCP BOURBON 1	0	292.184	292.184
**D	UNIVERS CNP 1	0	91.028	91.028
**D	HAMELIN DIVERSIFIE FLEX I	0	61.018	61.018

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBP ACTIONS EURO RENDEMENT	0	28.820	28.820
**D	AB CFAO	0	2.644	2.644
**D	ROPS ACTIONS EUROPEENNES 2	0	371.825	371.825
**D	AA NATIXIS ACTIONS MIN VAR	0	470.533	470.533
**D	MUTATIONS 21	0	220.216	220.216
**D	AA LA FRANCAISE ISR	0	86.773	86.773
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	64.819	64.819
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI INTERNATIONAL	0	46.983	46.983
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	26.000	26.000
**D	FCP CARPIMKO EUROPE	0	160.000	160.000
**D	FCPE IBM FRANCE C	0	38.000	38.000
**D	SOLIDARITES	0	12.609	12.609
**D	PREDIQUANT A2 - ACTIONS EUROPE	0	36.390	36.390
**D	CENTRE EST EQUILIBRE	0	6.379	6.379
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	481.725	481.725
**D	DAN EQUILIBRE	0	2.653	2.653
**D	GRD 20 - ACTIONS	0	120.089	120.089
**D	AMUNDI LABEL DYNAMIQUE ESR	0	20.740	20.740
**D	FCPE CA SA EXPANSION	0	2.314	2.314
**D	AMUNDI IPSA ACTIONS	0	43.252	43.252
**D	LV. CHALLENGE	0	137.639	137.639
**D	ROFS EURO P	0	297.806	297.806
**D	BEL EQUITY EUROPE ESG	0	288.565	288.565
**D	AMUNDI LABEL EQUILIBRE ESR	0	23.643	23.643
**D	R 1 RENDEMENT EQUILIBRE	0	10.787	10.787
**D	CRN AMUNDI ACTIONS	0	56.374	56.374
**D	EPARGNE ACTIONS MONDE ISR	0	165.000	165.000
**D	FGV ACTIONS EUROPE LM A	0	66.542	66.542
**D	BRIE PICARDIE EQUILIBRE	0	4.320	4.320
**D	FCP CRFP - INDO	0	148.002	148.002
**D	LCL DYNAMIQUE ESG	0	5.642	5.642
**D	PREDICA ISR MONDE - ACTIONS	0	12.423	12.423
**D	DIEZE	0	6.283	6.283
**D	STAR PASTEUR	0	92.012	92.012
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	6.111	6.111
**D	ADP DIVERSIFIE DYNAMIQUE	0	18.345	18.345
**D	LCL EQUILIBRE ESG	0	6.089	6.089
**D	AP ACTIONS 1 EURO	0	104.429	104.429
**D	FDRN AMUNDI	0	55.902	55.902
**D	EPARGNE MODEREE THALES	0	9.600	9.600
**D	ROPS-SMART INDEX EURO	0	652.700	652.700

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	16.007	16.007
**D	AGRICA ACTIONS OBJECTIF SCR	0	211.125	211.125
**D	I&L PRUDENCE ESG	0	2.507	2.507
**D	IP ACTIONS EURO	0	44.636	44.636
**D	VILLIERS ALTO	0	64.869	64.869
**D	WORLD EQUITIES	0	5.639	5.639
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.444	8.444
**D	FCP BOURBON 7	0	38.382	38.382
**D	GROUPE CEA CROISSANCE_FCP	0	7.416	7.416
**D	ARCCO LONG TERME F	0	86.033	86.033
**D	ERISA ACTION EUROPE N 2	0	41.000	41.000
**D	FCP TESLA - FOCHE ACTIONS	0	50.025	50.025
**D	HSBC RE ACTIONS FRANCE	0	78.710	78.710
**D	APICIL ACTIONS EURO	0	13.095	13.095
**D	ARCCO QUANT 2	0	136.231	136.231
**D	PREVAAL ACTIONS EU	0	225.000	225.000
**D	GEFIP EUROLAND	0	105.500	105.500
**D	KARAWA ETHIQUE	0	6.000	6.000
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	LAZARD EQUITY SRI	0	326.460	326.460
**D	INKIPIT MANDAT CROISSANCE	0	2.272	2.272
**D	GROUPAMA EURO EQUITIES	0	146.165	146.165
**D	GROUPAMA EUROPE EQUITIES	0	129.291	129.291
**D	FEDERAL ETHI - PAVTIMOINE	0	100.964	100.964
**D	GROUPAMA FRANCE STOCK	0	44.750	44.750
**D	G FUND OPPORTUNITIES EUROPE	0	520.000	520.000
**D	G FUND EQUITY CONVICTIONS ISR	0	214.174	214.174
**D	MYRIA ACTIONS DURABLES EUROPE	0	34.792	34.792
**D	TOCQUEVILLE VALAUE EURO ISR	0	2.808.243	2.808.243
**D	LBPM ISR ACTIONS EURO	0	510.587	510.587
**D	LBPM ISR ACTIONS EURO LARGE CAP	0	98.546	98.546
**D	LBPM ISR ACTIONS EUR FO EMER	0	83.906	83.906
**D	LBPM ISR PRO ACTIONS EURO	0	242.028	242.028
**D	LBPM ISR ACTIONS EURO MIN VOL	0	3.923	3.923
**D	TOCQUEVILLE FRANCE ISR	0	129.031	129.031
**D	TOCQUEVILLE VALAUE EUROPE ISR	0	659.490	659.490
**D	REGARD ACTIONS DEVELOPPEMENT D	0	163.000	163.000
**D	REGARD ACTIONS EURO	0	800.000	800.000
**D	FG BALANCED	0	14.135	14.135
**D	CNP ASSUR VALAUE ET MOMENTUM	0	45.220	45.220
**D	INDOSUEZ EURO RENDEMENT	0	123.420	123.420
**D	DORVAL CONVICTIONS	0	302.214	302.214



## LISTA ESITO DELLE VOTAZIONE

87470/2620

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Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEXYOND ACTIONS EUROPEENNES	0	284.509	284.509
**D	EGAMO ACTION EURO	0	18.037	18.037
**D	BBM V-FLEX	0	5.965	5.965
**D	EGAMO ALLOCATION FLEXIBLE	0	17.519	17.519
**D	NATIXIS ICR ACTIONS EURO ESG	0	17.173	17.173
**D	INDOSUEZ ALLOCATION PEA	0	230.104	230.104
**D	INDOSUEZ EURO SUSTAINABLE MINVOL	0	30.191	30.191
**D	SEXYOND EURO VALSUEURS RESPONSABLES	0	10.991	10.991
**D	ROCHE-BRUNE EUROPE VALSUEURS RESPONSABLES	0	99.983	99.983
**D	DORVAL CORVICTIONS PEA	0	177.697	177.697
**D	ROCHE-BRUNE EURO VALEURS RESPONSABLES	0	18.391	18.391
**D	WF ACTIONS FLEXIBLE	0	2.564	2.564
**D	DORVAL MANAGEURS EUROPE	0	408.632	408.632
**D	INDOSUEZ EURO PATRIMOINE	0	73.807	73.807
**D	STRATEGIE EURO ISR	0	55.363	55.363
**D	LCL ACTIONS EURO CORE+	0	5.372	5.372
**D	FDC A2 POCHE TITRES	0	242.632	242.632
**D	ASSURDIX	0	20.785	20.785
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	19.539	19.539
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	3.666	3.666
**D	AMUNDI RESSA ACTIONS EUROPE	0	40.184	40.184
**D	AMUNDI ACTIONS RESTRUCTURATION	0	7.570	7.570
**D	AMUNDI ACTIONS EUROPE ISR	0	1.736.142	1.736.142
**D	AMUNDI ETF PEA MSCI EMERGING ASIA UCITS ETF	0	2.050.000	2.050.000
**D	AMUNDI ETF PEA S P 500 UCITS E	0	79.473	79.473
**D	AMUNDI EQUITY EURO CONSERVATIV	0	16.320	16.320
**D	PREDIQUANT EUROCREISSANCE A2	0	256.093	256.093
**D	AMUNDI PATRIMOINE	0	4.493	4.493
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	102.399	102.399
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	63.384	63.384
**D	HYMNOS ISR	0	61.943	61.943
**D	CPR ACTIONS EURO RESTRUCTURATIONS	0	51.651	51.651
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	89.796	89.796
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	1.000.000	1.000.000
**D	AMUNDI ETF PEA MSCI EMERGING MARKETS UCITS ETF	0	231.220	231.220
**D	AMUNDI EURO EQUITY ESR	0	9.384	9.384
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	2.213.384	2.213.384
**D	CPR SILVER AGE POCHE PEA	0	462.587	462.587
**D	AMUNDI PATRIMOINE PEA	0	47.544	47.544
**D	AMUNDI ACTIONS EURO ISR	0	69.335	69.335
**D	HSBC ACTIONS MONDE	0	265.575	265.575
**D	HSBC ACTIONS FRANCE	0	133.859	133.859
**D	HSBC MULTI-ASSET DYNAMIC EURO	0		

## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell' autorizzazione di cui al punto 14 all' ordine del giorno di parte ordinaria senza rifuzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC ACTIONS PATRIMOINE	0	220.306	220.306
**D	RENDEMENT DIVERSIFIE M	0	10.694	10.694
**D	GLOBAL ALLOCATION M	0	36.248	36.248
**D	HELVETIA I EUROPA	0	300.000	300.000
**D	LO IS (CH) - TARGETMEZERO GLOBAL EX-CH EQUITY	0	5.779	5.779
**D	ODEO BHF ALSO TREND EUROZONE	0	14.626	14.626
**D	MONCERU EUROPE VALUE	0	367.928	367.928
**D	MONCERU ETHIQUE	0	57.914	57.914
**D	FCP ABE MG	0	19.115	19.115
**D	FIDEURAM AM SGR - FIDEURAM ITALIA	0	48.000	48.000
**D	FIDEURAM AM SGR - PIANO AZIONI ITALIA	0	1.600.000	1.600.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 50	0	375.000	375.000
**D	FIDEURAM AM SGR - PIANO BILANCIATO ITALIA 30	0	38.000	38.000
**D	MEDIOLANUM VITA S.P.A.	0	790.000	790.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	6.350.000	6.350.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	700.000	700.000
**D	ABN AMRO FUNDS	0	54.795	54.795
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLENZA A CONTRIBUZIONE DEFINITA	0	5.532	5.532
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	167.103	167.103
**D	ALLIANZ AZIONI ITALIA ALL STARS IL STARS	0	795.000	795.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	20.000	20.000
***	HAWKES JAMES B.	0	113.914	113.914
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	17.200	17.200
**D	AQR FUNDSRQR MULTIASET FUND	0	3.058	3.058
**D	GMO BENCHMARK-FREE FUND	0	131.341	131.341
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	574.989	574.989
**D	NEW ALWAYS PENSION SCHEME	0	1.420	1.420
**D	GMO IMPLEMENTATION FUND	0	560.297	560.297
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	855.742	855.742
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	39.521	39.521
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	736.172	736.172
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAO	0	73.265	73.265
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	53.042	53.042
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT	0	30.763	30.763
**D	ARROWSTREET (CANADA) INTERNATIONAL DEVELOPED MARKET EX US FUND I	0	11.331	11.331
**D	EPSSILON ASSOCIATI SGR - EPSSILONGR DLONGRUN	0	610	610
**D	EPSSILON FUND - EURO Q-EQUITY	0	2.966	2.966
**D	EPSSILON ASSOCIATI SGR - EPSSILONGR QVALAJE	0	4.656	4.656
**D	EPSSILON ASSOCIATI SGR - EPSSILONGR QRETURN	0	21.313	21.313
**D	EURIZON PROGETTO ITALIA 40	0	606.616	606.616

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON PROGETTO ITALIA 70	0	706.970	706.970
**D	EURIZON CAP SGR-RENDITA	0	7.918	7.918
**D	EURIZON AZIONI ITALIA	0	1.457.400	1.457.400
**D	EURIZON AM TR MEGATREND II	0	4.424	4.424
**D	EURIZON PIR ITALIA AZIONI	0	119.980	119.980
**D	EURIZON AM TR MEGATREND	0	39.584	39.584
**D	EURIZON AM TR MEGATREND CONTROLLO	0	6.322	6.322
**D	EURIZON AM OBIETTIVO STABILITA'	0	5.261	5.261
**D	EURIZON AM GLOBAL MULTIASSET I0	0	10.317	10.317
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.971	5.971
**D	EURIZON AM BILANCIATO ETICO	0	9.637	9.637
**D	EURIZON AM FLEXIBLE TRILOGY	0	3.784	3.784
**D	ALLEANZA ASSICURAZIONI SPA	0	1.134.229	1.134.229
**D	CIBC INTERNATIONAL EQUITY INDEXETF	0	3.216	3.216
**D	CIBC INTERNATIONAL EQUITY INDEXPOOL	0	3.265	3.265
**D	CIBC INTERNATIONAL INDEX FUND	0	1	1
**D	CIBC EUROPEAN INDEX FUND	0	15.481	15.481
**D	THE WANANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	83.365	83.365
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	1	1
**D	CI MORNINGSTAR INTERNATIONAL MOMENTUM INDEX ETF	0	14.201	14.201
**D	ONTARIO POWER GENERATION INC	0	2	2
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	73.639	73.639
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	0	709	709
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	0	7.399	7.399
**D	TD Q GLOBAL MULTIFACTOR ETF	0	935	935
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	129.499	129.499
**D	TD Q GLOBAL DIVIDEND ETF	0	22.866	22.866
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	503.337	503.337
**D	PURPOSE FUND CORP	0	15.541	15.541
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	7.171	7.171
**D	ONTARIO POWER GENERATION INC. PENSION PLAN	0	195.148	195.148
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	217.049	217.049
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	25.038	25.038
**D	PUBLIC SERVICE PENSION PLAN FUND	0	63.129	63.129
**D	MACK US EQUITY POOL	0	1	1
**D	THE CANADA LIFE ASSURANCE COMPANY	0	17.050	17.050
**D	MACK EAFE EQUITY POOL	0	18.599	18.599
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	0	62.624	62.624
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	24.657	24.657
**D	COUNSEL GLOBAL LOW VOLATILITY EQU	0	512.060	512.060
**D		0	4.830	4.830

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	27.940	27.940
**D	COONSEL DEFENSIVE GLOBAL EQUITY	0	4.889	4.889
**D	HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBA	0	1	1
**D	CIBC PENSION PLAN	0	4.666	4.666
**D	CIBC PENSION PLAN	0	10.054	10.054
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	1	1
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	BRUCE POWER PENSION PLAN	0	49.699	49.699
**D	AGF GLOBAL SELECT FUND	0	5.600.000	5.600.000
**D	AGFIQ ENHANCED CORE INTERNATIONAL EQUITY ETF	0	21.176	21.176
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	723.144	723.144
**D	GLOBAL ADVANTAGE FUNDS	0	29.559	29.559
**D	DWS INVESTMENT SA FOR ANERO DER WELTFONDS	0	84.233	84.233
**D	COLUMBIA THREADNEEDLES (LUX) III	0	5.158	5.158
**D	UBS LUX FUND SOLUTIONS	0	2.286.103	2.286.103
**D	EURIZON AM SICAV	0	856.489	856.489
**D	MFS MERIDIAN FUNDS	0	2.727.923	2.727.923
**D	MFS INVESTMENT FUNDS	0	934.616	934.616
**D	EURIZON NEXT	0	13.363	13.363
**D	GOLDMAN SACHS FUNDS II	0	35.874	35.874
**D	EURIZON INVESTMENT SICAV	0	46.173	46.173
**D	EURIZON FUND	0	1.638.120	1.638.120
**D	EPSILON FUND	0	471.624	471.624
**D	XTRACKERS	0	6.868.262	6.868.262
**D	GOLDMAN SACHS FUNDS	0	4.178	4.178
**D	DWS INVEST	0	1.128.453	1.128.453
**D	DWS MULTI ASSET FIR FUND	0	175.000	175.000
**D	BLACKROCK GLOBAL INDEX FUNDS	0	139.380	139.380
**D	MONEY MATE MUTIG	0	3.474	3.474
**D	BERGOS	0	80.100	80.100
**D	MONEY MATE ENTSCLOSSEN	0	8.156	8.156
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	178.842	178.842
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	2.376.832	2.376.832
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ GLOBAL INVESTORS FUND	0	2.875.280	2.875.280
**D	PREMIUMMANDAT DYNAMIK	0	30.595	30.595
**D	ALLIANZ FINANZPLAN 2050	0	82.783	82.783
**D	PREMIUMMANDAT BALANCE	0	49.724	49.724
**D	ALLIANZ FINANZPLAN 2040	0	39.489	39.489
**D	ALLIANZ FINANZPLAN 2045	0	30.941	30.941
**D	ALLIANZ FINANZPLAN 2035	0	41.793	41.793
**D	ALLIANZ FINANZPLAN 2035	0	20.266	20.266

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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2025	0	4.997	4.997
**D	ALLIANZ FINANZPLAN 2030	0	13.618	13.618
**D	ALLIANZ SULSE - STRATEGY FUND	0	5.606	5.606
**D	METALFERRE FONDS PORTFOLIO	0	96.955	96.955
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.033.856	1.033.856
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	ING DIRECT FONDO NARANJA MODERADO,FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA CONSERVADOR,FI	0	2.681	2.681
**D	ING DIRECT FONDO NARANJA EURO STOXX 50, FI	0	143.750	143.750
**D	INVERACTIVO COMPIANZA FI	0	7.166	7.166
**D	ING DIRECT FONDO NARANJA DINAMICO,FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	73.122	73.122
**D	SANTANDER INDICE EURO FI	0	342.055	342.055
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FONDO DE PENSIONES	0	3.146	3.146
**D	SANTANDER PREVISION 1 EPSV V9512164	0	7.608	7.608
**D	SANTANDER RENTA VARIABLE EUROPA PENSIONES FP	0	405.368	405.368
**D	SANTANDER AHORRO 30, F. P	0	5.924	5.924
**D	SANTANDER AHORRO 38 FP	0	4.453	4.453
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	MUTUA UNIVERSAL MUGENAT FP	0	3.939	3.939
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	10.612	10.612
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	COLECTIVOS RENTA VARIABLE MIXTA2, FONDO DE PENSIONES	0	14.730	14.730
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3, FP	0	4.546	4.546
**D	PREVIFUTURO F. P.	0	21.502	21.502
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	11.625	11.625
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CRD-HEGGED)	0	48.363	48.363
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	13.602	13.602
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	26.773	26.773
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	615.278	615.278
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	47.353	47.353
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.777.183	2.777.183
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.328.790	1.328.790
**D	ISHARES CORE MSCI EAFE ETF	0	13.431.106	13.431.106
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	108.562	108.562
**D	ISHARES MSCI WORLD ETF	0	117.293	117.293
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	1.059	1.059
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	768.126	768.126
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	441.831	441.831
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	270.032	270.032

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	285.011	285.011
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.019.384	1.019.384
**D	ISHARES CORE MSCI EUROPE ETF	0	966.301	966.301
**D	ISHARES MSCI ITALY ETF	0	1.687.647	1.687.647
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	7.673.404	7.673.404
**D	ISHARES MSCI KOSGAL ETF	0	8.848	8.848
**D	ISHARES MSCI EAFE ETF	0	7.888.253	7.888.253
**D	ISHARES MSCI EAFE VALUE ETF	0	4.877.095	4.877.095
**D	ISHARES MSCI EUROZONE ETF	0	3.634.551	3.634.551
**D	ISHARES EUROPE ETF	0	457.509	457.509
**D	ISHARES GLOBAL ENERGY ETF	0	1.748.709	1.748.709
**D	ISHARES MSCI ACWI ETF	0	694.101	694.101
**D	ISHARES MSCI ACWI EX U.S. ETF	0	461.935	461.935
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAANTIENEUROPASSG	0	329.300	329.300
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	9.974	9.974
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	7.851	7.851
**D	ALLIANG GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	0	38.204	38.204
**D	MONEY MATS MODERAT	0	4.342	4.342
**D	GNAM GROUP PENSION TRUST III	0	278.567	278.567
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	352.281	352.281
**D	ALASKA ELECTRICAL PENSION PLAN	0	49.394	49.394
**D	GWM GROUP PENSION TRUST II	0	114.899	114.899
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	959	959
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	0	50.156	50.156
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HIYACHI FOREIGN EQUITY INDEX MOTHER FUND	0	63.453	63.453
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JORN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	145.661	145.661
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	6.877	6.877
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	25.897	25.897
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	59.043	59.043
**D	OREGON PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	2.193.697	2.193.697
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	13.765	13.765
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	0	46.128	46.128
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	13.967	13.967
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	26.878.737	26.878.737
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	20.152	20.152
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	312.270	312.270
**D	IBM 401(K) PLUS PLAN TRUST	0	517.858	517.858
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	12.715	12.715
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	NPS DEVELOPMENT FUNDS, LLC	0	2.727	2.727
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	32.263	32.263

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	3.668.795	3.668.795
**D	MFS EQUITY INCOME FUND	0	276.723	276.723
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSCHEIDUNGSFONDS	0	581.683	581.683
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	0	117.707	117.707
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	124.178	124.178
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.457.022	1.457.022
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIER	0	180.000	180.000
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	66.346	66.346
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	1.558.800	1.558.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	640.352	640.352
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	1.906.510	1.906.510
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SMA	0	248.642	248.642
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	12.429.900	12.429.900
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	113.658	113.658
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	16.797	16.797
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	22.748	22.748
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	47.223	47.223
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	364.779	364.779
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	2.878.600	2.878.600
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	7.774	7.774
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.667.440	3.667.440
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.507	1.507
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.167	6.167
**D	KAISER PERMANENTE GROUP TRUST	0	70.039	70.039
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	54.201	54.201
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	444.573	444.573
**D	KAISER FOUNDATION HOSPITALS	0	52.303	52.303
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	3.692.853	3.692.853
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.162.228	1.162.228
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.232.496	17.232.496
**D	STATE STREET TOTAL RETURN VIS FUND	0	40.692	40.692
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	317.878	317.878
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.126.555	11.126.555
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	134.708	134.708
**D	SSB MSCI ACWI EX USR IMI SCREENED NONLENDING COMMON TRUST FUND	0	87.980	87.980
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	40.289	40.289
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	77.571	77.571
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	20.955	20.955
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING END	0	340.556	340.556
**D	ZURICH INVEST ICAV	0	281.938	281.938

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	0	102.556	102.556
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	3.517	3.517
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	109.705	109.705
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	86.362	86.362
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	111.900	111.900
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	60.001	60.001
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	109.269	109.269
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.497.891	1.497.891
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	642.944	642.944
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	317.310	317.310
**D	WTCN CONTRARIAN VALUE INFLATION OPPORTUNITIES	0	921.093	921.093
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	97.220	97.220
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDS TR II	0	8.317	8.317
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	176.239	176.239
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	21.150	21.150
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	38.542	38.542
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	85.995	85.995
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	241.465	241.465
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	18.681	18.681
**D	WISDOMTREE INTERNATIONAL MULTIFACTOR FUND	0	88.644	88.644
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	199.204	199.204
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	20.436	20.436
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	774.314	774.314
**D	WASHINGTON STATE INVESTMENT BOARD	0	280.769	280.769
**D	WASHINGTON STATE INVESTMENT BOARD	0	958.856	958.856
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.510.622	2.510.622
**D	WASHINGTON STATE INVESTMENT BOARD	0	50.460	50.460
**D	WISDOMTREE ISSUER ICAY	0	13.832	13.832
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	2.854	2.854
**D	ANALYTIC ALL COUNTRY WORLD LOW VOLATILITY EQUITY FUND LP	0	65.910	65.910
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	42.850	42.850
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	0	8.456	8.456
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	32.430	32.430
**D	WANECK NATURAL RESOURCES ETF	0	41.221	41.221
**D	WANECK NATURAL RESOURCES ETF	0	289.043	289.043
**D	WANECK NATURAL RESOURCES ETF	0	18.109	18.109
**D	WANECK NATURAL RESOURCES ETF	0	24.257	24.257
**D	WANECK NATURAL RESOURCES ETF	0	45.599	45.599
**D	WANECK NATURAL RESOURCES ETF	0	28.770	28.770
**D	WANECK NATURAL RESOURCES ETF	0	5.119	5.119
**D	WANECK NATURAL RESOURCES ETF	0	37.112	37.112
**D	WANECK NATURAL RESOURCES ETF	0	182.851	182.851

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEMFONDS PG EQ	0	63.700	63.700
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	0	112.145	112.145
**D	UNITED INCOME FOCUS TRUST	0	39.322	39.322
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	814.223	814.223
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	17.231	17.231
**D	THRIFT SAVINGS PLAN	0	2.100.065	2.100.065
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	6.012.867	6.012.867
**D	WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST	0	656.641	656.641
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.075.716	5.075.716
**D	FOLKSAM TJANSTEPENSION AB	0	87.804	87.804
**D	STATE STREET IRELAND UNIT TRUST	0	105.687	105.687
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	6.233.864	6.233.864
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	22.671	22.671
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	358.816	358.816
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	981.979	981.979
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	2.081	2.081
**D	SELFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	688.792	688.792
**D	THE BANK OF KOREA	0	30.555	30.555
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	22.936	22.936
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	4.020	4.020
**D	THE BANK OF KOREA	0	195.548	195.548
**D	THE BANK OF KOREA	0	3.733	3.733
**D	THE BANK OF KOREA	0	24.131	24.131
**D	KPA TJANSTEPENSIONSFORSKRING AB (PUBL)	0	1.115.647	1.115.647
**D	KONSUMENTKOOPERATIONENS PENSIONSTIFTELSE	0	13.656	13.656
**D	KPA TJANSTEPENSION AB (PUBL)	0	11.981	11.981
**D	FOLKSAM OMSERIDIG SAKFORSKRING	0	30.256	30.256
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	73.105	73.105
**D	FOLKSAM OMSERIDIG LIVFORSKRING	0	66.294	66.294
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	8.128	8.128
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	100.690	100.690
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	232	232
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	181.505	181.505
**D	RUSSELL OVERSEAS EQUITY POOL	0	41.713	41.713
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	26.945	26.945
**D	RUSSEL CANADIAN DIVIDEND POOL	0	16.712	16.712
**D	RUSSEL AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS ME	0	7.985	7.985
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	DWS INVESTMENT GMBH FOR DEMFONDS KGRPENSIONEN	0	22.314	22.314

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALASKA COMMON TRUST FUND	0	83.401	83.401
**D	THE INCUBATION FUND LTD	0	589	589
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	72.737	72.737
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	PRINCIPAL EXCHANGES-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	0	3.103	3.103
**D	PIMCO SELECT FUND -FD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	89.847	89.847
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	837.503	837.503
**D	PRUDENTIAL HONG KONG LIMITED	0	92.264	92.264
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	110.367	110.367
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	540.648	540.648
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	917	917
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	0	493.822	493.822
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL VALUE FACTOR ETF	0	17.945	17.945
**D	CITY OF NEW YORK GROUP TRUST	0	200.042	200.042
**D	BRIGHTHOUSE FUNDS TRUST I - PANANGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	43.895	43.895
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	151.200	151.200
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	507.954	507.954
**D	BRANDS GLOBAL OPPORTUNITIES FUND	0	81.862	81.862
**D	STICHTING NN CDC PENSIOENFONDS	0	14.854	14.854
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	NORTROP GRUMMAN PENSION MASTERTRUST	0	245.764	245.764
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.486.933	1.486.933
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	22.122	22.122
**D	RUSSELL INVESTMENT COMPANY PLC	0	53.440	53.440
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	41.790	41.790
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	62.623	62.623
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	246.830	246.830
**D	PARIBARA FUND LTD	0	554	554
**D	LM FUND LP	0	2.691	2.691
**D	VNL LP	0	813	813
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	420.686	420.686
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	1.766	1.766
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	18.737	18.737
**D	BAYERINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERINVEST BAY 1-FONDS	0	3.737	3.737
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	11.817	11.817
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	695.274	695.274
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	151.566	151.566
**D	MGI FUNDS PLC	0	159.147	159.147
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595

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## LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.  
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	15.075	15.075
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	85.812	85.812
**D	MD INTERNATIONAL GROWTH FUND	0	8.210	8.210
**D	MD INTERNATIONAL VALUE FUND	0	28.523	28.523
**D	MD GROWTH INVESTMENTS LIMITED	0	43.383	43.383
**D	MDPIM INTERNATIONAL EQUITY POOL	0	305.923	305.923
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	128.165	128.165
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	425.316	425.316
**D	AGIALIANZ STRATEGIEFONDS WACHSTUM PLUS	0	711.472	711.472
**D	AGIALIANZ STRATEGIEFONDS STABILITAET	0	17.006	17.006
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	14.596	14.596
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	279.928	279.928
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	12.595	12.595
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	7.681	7.681
**D	MBB PUBLIC MARKETS I LLC	0	180.754	180.754
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	67.489	67.489
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	592.238	592.238
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.132	5.132
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	4.201	4.201
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	231.905	231.905
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	99.925	99.925
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	26.069	26.069
**D	LVIP MONDRIZAN INTERNATIONAL VALUE FUND	0	1.021.516	1.021.516
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	357.912	357.912
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	641.374	641.374
**D	INTE KAPITALLANGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	333.549	333.549
**D	STATS STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	484.875	484.875
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.641	13.641
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	487.825	487.825
**D	INSTITUTIONAL RETIREMENT TRUST	0	51.511	51.511
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.229	6.229
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	2.081.472	2.081.472
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	710.844	710.844
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.366	4.366
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	112.687	112.687
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	2.802	2.802
**D	SUNAMERICA SERIES TRUST - SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	13.357	13.357
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	5.553	5.553
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	16.005	16.005

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell' autorizzazione di cui al punto 14 all' ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

## FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNAMERICA SERIES TRUST-SA LEGGASON TACTICAL OPPORTUNITIES FO	0	4.753	4.753
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.802	216.802
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	47.738	47.738
**D	JNL/GQG EMERGING MARKETS EQUITYFUND	0	33.546	33.546
**D	JNL/WELTON MSCI WORLD INDEX FUND	0	342	342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	4.928	4.928
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.474	11.474
**D	JJ PENSION FUND OFF	0	308.861	308.861
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.468	11.468
**D	MEAG MULTI LIFE	0	267.762	267.762
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	51.081	51.081
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	IBM RETIREMENT PLAN	0	9.625	9.625
**D	GMO INTERNATIONAL EQUITY FUND	0	992.022	992.022
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	26.673	26.673
**D	GMO RESOURCES FUND	0	1.935.403	1.935.403
**D	FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	41.500	41.500
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	50.447	50.447
**D	TANGERINE BALANCED PORTFOLIO	0	33.577	33.577
**D	STICHTING ING CDC PENSIONFONDS	0	28.769	28.769
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	5.074	5.074
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.793	28.793
**D	MWL INTERNATIONAL EQUITY FUND	0	125.626	125.626
**D	GLOBAL MULTI ASSET STRATEGY FUND	0	21.285	21.285
**D	THE COLORADO HEALTH FOUNDATION	0	19.537	19.537
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	171.277	171.277
**D	HARTFORD REAL ASSET FUND	0	42.594	42.594
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	427.528	427.528
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	140.329	140.329
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	2.831.610	2.831.610
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	61.201	61.201
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.423.932	4.423.932
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.739.708	4.739.708
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.166.476	3.166.476
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.080.214	3.080.214
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	102.601	102.601
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	45.240	45.240
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	31.150	31.150
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	324.190	324.190
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121

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2.814

Azionisti in delega.




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## LISTA ESITO DELLE VOTAZIONI

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	GENERAL ELECTRIC PENSION TRUST	0	346.702	346.702
**D	GENERAL ELECTRIC PENSION TRUST	0	117.138	117.138
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	481	481
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	423	423
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	18.146	18.146
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	3.015	3.015
**D	FRANKLIN LIBERTYSHARES ICAY	0	5.464	5.464
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	24.188	24.188
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	91.374	91.374
**D	FRANKLIN LIBERTYQ INTERNATIONAL EQUITY INDEX ETF	0	1.144	1.144
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	23.835	23.835
**D	FDP GLOBAL EQUITY PORTFOLIO	0	296.489	296.489
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	1.155.700	1.155.700
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	266.854	266.854
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	166.131	166.131
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	MFS GLOBAL EQUITY VALUE FUND	0	332.819	332.819
**D	PEG SELECT, LLC	0	154.062	154.062
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	100.532	100.532
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.138.539	1.138.539
**D	CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	0	20.389	20.389
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	334.689	334.689
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.304	30.304
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	17.207	17.207
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.226.922	2.226.922
**D	NEI GLOBAL DIVIDEND RS FUND	0	147.124	147.124
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	11.411	11.411
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	111.256	111.256
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	35.047	35.047
**D	CITY UNIVERSITY OF NEW YORK	0	2.875	2.875
**D	CENTRAL PROVIDENT FUND BOARD	0	7.999	7.999
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.412	365.412
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	2.583	2.583
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	3.675	3.675
**D	BRANDES INVESTMENT FUNDS PLC	0	567.285	567.285
**D	BMO MSCI SAFE INDEX ETF	0	804.873	804.873
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	71.004	71.004
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	0	637.013	637.013
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	5.862	5.862
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	619.949	619.949

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell' autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMERICAN BUREAU OF SHIPPING	0	5.020	5.020
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	95.092	95.092
**D	INTERNATIONAL TITLTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	3.806.618	3.806.618
**D	AQR REAL RETURN MASTER ACCOUNT LP	0	43.393	43.393
**D	AQR REAL ASSET FUND II LP	0	6.843	6.843
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	332.818	332.818
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	14.207	14.207
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS EFF	0	279.027	279.027
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INFL ETF	0	71.510	71.510
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	39.578	39.578
**D	DWS INVESTMENT GMBH FOR MULTINDEX EQUITY FUND	0	24.483	24.483
**D	DWS FIXED INCOME AND ALTERNATIVES	0	24.475	24.475
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	8.841	8.841
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	8.411	8.411
**D	ISHARES V PUBLIC LIMITED COMPANY	0	770.592	770.592
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	4.310.180	4.310.180
**D	ISHARES PUBLIC LIMITED COMPANY	0	651.464	651.464
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.721.824	1.721.824
**D	ISHARES VII PLC	0	5.479.311	5.479.311
**D	ISHARES III PUBLIC LIMITED COMPANY	0	3.808.941	3.808.941
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.484.969	4.484.969
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	6.190.597	6.190.597
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	25.069	25.069
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.538.998	1.538.998
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.618.794	4.618.794
**D	ISHARES KURO STOXX UCITS ETF (DE)	0	885.177	885.177
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	160.067	160.067
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.862.068	9.862.068
**D	MFS VARIABLE INSURANCE TRUST II - MFS RESEARCH INTERNATIONAL PORTFOLIO	0	274.033	274.033
**D	MFS II NFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	105.969	105.969
**D	M INTERNATIONAL EQUITY FUND	0	26.813	26.813
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.270.289	1.270.289
**D	SPDR EURO STOXX 50 ETF	0	1.975.457	1.975.457
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	119.418	119.418
**D	SPDR PORTFOLIO EUROPE ETF	0	91.738	91.738
**D	MERCY HEALTH RETIREMENT TRUST	0	10.880	10.880
**D	WELLINGTON DIVERSIFIED INFLATIONHEDGES FUND	0	112.309	112.309
**D	EMPLOYERS RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	31.806	31.806
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	760.695	760.695
**D	SIGNNA STRATEGIC INCOME FUND	0	28.415	28.415
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	908.972	908.972
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	12.269	12.269

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Azionisti in delega

2.814

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*Calvoto*

LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.035	2.035
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	1.730.735	1.730.735
**D	SPDR MSCI ACWI EXUS ETF	0	176.687	176.687
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.586	41.586
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	11.079	11.079
**D	MERCER NONUS CORE EQUITY FUND	0	531.700	531.700
**D	MASSMUTUAL OVERSEAS FUND	0	252.157	252.157
**D	MERCER NONUS CORE EQUITY FUND	0	1.131.173	1.131.173
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	1.334.200	1.334.200
**D	VANECK VIP GLOBAL RESOURCES FUND	0	508.800	508.800
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	467.385	467.385
**D	STATE OF MINNESOTA	0	1.060.563	1.060.563
**D	HARTFORD REAL ASSET FUND	0	302.720	302.720
**D	STATE OF MINNESOTA	0	45.479	45.479
**D	BON SECOURS MERCY HEALTH	0	78.130	78.130
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	156.377	156.377
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	928.754	928.754
**D	COLLEGE RETIREMENT EQUITIES FUND	0	1.497.764	1.497.764
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.301.723	3.301.723
**D	SA INTERNATIONAL VALUE FUND	0	137.973	137.973
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	288.085	288.085
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	41.125	41.125
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	654.895	654.895
**D	VANECK VECTORS MSCI INTERNATIONAL VALUE ETF AURORA PLACE	0	28.558	28.558
**D	GMO MULTI-ASSET TRUST	0	53.899	53.899
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	2.547	2.547
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	5.660	5.660
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	41.932	41.932
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	98.819	98.819
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	22.417	22.417
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	8.916	8.916
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.247	38.247
**D	COMMONWEALTH BANK GROUP SUPER	0	159.357	159.357
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	46.081	46.081
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	1.182	1.182
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	67.334	67.334
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	9.056	9.056
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	76.005	76.005
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	25.037	25.037
**D	PEOPLE'S BANK OF CHINA	0	7.285.046	7.285.046
**D	PEOPLE'S BANK OF CHINA	0	723.147	723.147
**D	FLOURISH INVESTMENT CORPORATION	0	175.218	175.218

LISTA ESITO DELLE VOTAZIONE

Objetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEOPLE'S BANK OF CHINA	0	199.316	199.316
**D	PEOPLE'S BANK OF CHINA	0	360.719	360.719
**D	PEOPLE'S BANK OF CHINA	0	140.225	140.225
**D	PEOPLE'S BANK OF CHINA	0	450.955	450.955
**D	FP RUSSELL INVS ICVC FP RUSSELLINVS INT GROWTH ASSETS FUND	0	3.455	3.455
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	11.645	11.645
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	37.639	37.639
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	54.069	54.069
**D	NINETY ONE PROFESSIONAL INV.FS FCC LIMITED-GLOBAL BALANCED BOTSWANA FD	0	25.514	25.514
**D	NINETY ONE PREMIER FUNDS FCC LIMITED GLOBAL VALDE FUND	0	147.252	147.252
**D	MANAGED PENSION FUNDS LIMITED	0	471.203	471.203
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.695.465	1.695.465
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.336.443	1.336.443
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	146.094	146.094
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	61.652	61.652
**D	THE GE UK PENSION COMMON INVESTMENT FUND	0	146.496	146.496
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	22.117	22.117
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	0	207.175	207.175
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	408.760	408.760
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EKUK EQUITY INDEX FUND	0	1.172.958	1.172.958
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	89.302	89.302
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.038	1.038
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	1.013.951	1.013.951
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	134.010	134.010
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	0	33.310	33.310
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	44.238	44.238
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIONSFUND	0	22.378	22.378
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	60.515	60.515
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	909	909
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	17.453	17.453
**D	ALL ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	40.707	40.707
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC EUROPEAN FUND	0	102.669	102.669
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	8.014	8.014
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	317.883	317.883
**D	MANAGED PENSION FUNDS LIMITED	0	32.733	32.733
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC EUROPEANGROWTH FUND	0	236.418	236.418
**D	INTERNATIONAL MONETARY FUND	0	82.819	82.819
**D	INTERNATIONAL EQUITIES FUND	0	81.478	81.478
**D	GMO TAYMANAGED INTERNATIONAL EQUITIES FUND	0	24.741	24.741
**D	GMO INVESTMENTS ICAV - GMO RESOURCES UCITS FUND	0	290.459	290.459

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Azionisti in delega: 2.814

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## LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER QIF FUND PLC	0	118.188	118.188
**D	STATE STREET CCF	0	17.074	17.074
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	552.429	552.429
**D	CIDEL INTERNATIONAL EQUITY FUND	0	37.804	37.804
**D	CIDEL BANK AND TRUST INC. CIDEPL	0	10.771	10.771
**D	CIDEL TRUST COMPANY	0	14.934	14.934
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	25.365	25.365
**D	BLACKROCK NATURAL RESOURCES TRUST	0	318.822	318.822
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.409.193	1.409.193
**D	BLACKROCK GLOBAL ENERGY AND RESOURCES TRUST	0	544.350	544.350
**D	BLACKROCK RESOURCES & COMMODITIES STRATEGY TRUST	0	1.050.441	1.050.441
**D	THORNBURG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	88	88
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	35.184	35.184
**D	RASEC INVERSIONES, S. A., SICAV	0	4.329	4.329
**D	INVERVULCANO, SICAV S.A.	0	6.627	6.627
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFF. TOPDIVIDENDE AKTIEN	0	212.170	212.170
**D	RAIFFEISEN KAPITALANLAGE GMBH RAIFFEISEN-ENERGIE AKTIEN	0	450.000	450.000
**D	RAIFFEISEN KA GMBH RAIFFEISEN INCOME	0	76.700	76.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	2.978.000	2.978.000

Totale voti 2.262.042.139

Percentuale votanti % 99,633881

Percentuale Capitale % 63,336126

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell' autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AWV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 1	0	48.200	48.200
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	47.604	47.604
**D	HELABA INV KAPITALANL GES MBH HI SZVA 23	0	48.700	48.700
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	20.000	20.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	41.865	41.865
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	76.312	76.312
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	13.000	13.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	31.130	31.130
**D	DEKA INVESTMENT GMBH A SFUE LIBB	0	47.000	47.000
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	DEKA INVESTMENT	0	17.800	17.800
**D	HELABA INV KAPITALANL GES MBH HI KAP	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	15.640	15.640
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	16.100	16.100
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN E	0	37.822	37.822
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U01	0	45.000	45.000
**D	HELABA INV KAPITALANL GES MBH HI SLS MF2	0	19.010	19.010
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	49.650	49.650
**D	DEKA INVESTMENT GMBH W/RPW-FONDS W/S2 AKTIEN EUROPA	0	74.068	74.068
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	3.377	3.377
**D	DEKA INVESTMENT GMBH W/DEKA IHKLM W/U01	0	3.715	3.715
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	79.122	79.122
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	190.000	190.000
**D	DEKA INVESTMENT GMBH W/EAL-FONDS	0	2.300	2.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM. - INVEST	0	39.954	39.954
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	166.309	166.309
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.200	8.200
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	20.800	20.800
**D	DEKA INVESTMENT GMBH W/AV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	4.362	4.362
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/SURE-FONDS	0	7.928	7.928
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	3.278	3.278
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	7.155	7.155
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	15.800	15.800
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	30.000	30.000
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000

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Kalvos



LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-BASISSTRATEGIE FLEXIBEL	0	5.955	5.955
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	487.256	487.256
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND UI	0	19.636	19.636
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/UDI WERTPAPIERE	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-SOL-FONDS W/SOL-BANTLEON-LCR	0	19.366	19.366
**D	WESTPROFIL W/LINEAR	0	98.325	98.325
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEH-INVEST SELECT	0	11.100	11.100
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	125.000	125.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	231.675	231.675
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	117.500	117.500
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALIDE	0	105.532	105.532
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	9.401	9.401
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	135.000	135.000
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	4.253	4.253
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	655.343	655.343
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	7.944	7.944
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	2.699	2.699
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE LC UCITS ETF	0	34.800	34.800
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.182	5.182
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UI	0	2.300	2.300
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	2.117	2.117
**D	DEKA INVESTMENT GMBH W/WA/INFRANKEN STRATEGIEKONZEPT	0	8.650	8.650
**D	DEKA INVESTMENT GMBH W/WAULBRONN-STROMBERG-FONDS	0	82.201	82.201
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	14.450	14.450
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	78.950	78.950
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	76.292	76.292
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIENS ETRANGERES RENDEMENT ABSOLU	0	11.191	11.191
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	1.661	1.661
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIENS ETRANGERES	0	59.301	59.301
**D	FONDS DE PLACEMENT UNIGE - ACTIENS ETRANGERES	0	66.226	66.226
**D	DEKA INVESTMENT GMBH W/BEROLINA RENT DEKA W/U2	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	22.351	22.351
**D	DEKA INVESTMENT GMBH W/ELB-FUNDMASTER 1 W/ELB-FM 1 QU	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	10.380	10.380
**D	DEKA INVESTMENT GMBH W/OBBRIES-SCHLOSS-U2	0	15.458	15.458
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	8.350	8.350
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/MULDENTAL-FONDS	0	9.150	9.150
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATEVORSORGE AS	0	1.700	1.700
**D		0	4.400	4.400
**D		0	75.600	75.600

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LISTA ESITO DELLE VOTAZIONE

Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell' art.5 dello Statuto Sociale; defiberazioni inerenti e conseguenti.

CONTRARI

Ragione Sociale	Proprio	Delega	Totale
**D DEKA INVESTMENT GMBH W/A-WOLFRICH-FONDS	0	4.000	4.000
**D DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	118.000	118.000
**D DEKA VALUE PLUS	0	688.288	688.288
**D CLARTAN	0	410.312	410.312
**D HI-FNWL-DIVIDENDE-PLUS-FONDS	0	829.014	829.014
**D MASTERFONDS BANTHUS	0	71.941	71.941
**D DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	30.000	30.000
**D DEKA INVESTMENT GMBH W/AUEM-FONDS W/1-FONDS	0	4.000	4.000
**D DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPELER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D CHURCH COMMISSIONERS FOR ENGLAND	0	473.987	473.987
**D FCP HUMANIS RETRAITE ACTIONS	0	191.760	191.760
**D HGA TRANSITION CLIMAT	0	63.090	63.090
**D FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	104.443	104.443
**D BERNISCHE PENSIONSKASSE BPK RUBR 85 AKTIEN EUROPA	0	350.000	350.000
**D FONDAZIONE FINANZA ETICA	0	80	80
**D CITIBANK NEW YORK A.D.R. DEPT	0	28.488	28.488
**D CITIBANK NEW YORK A.D.R. DEPT	0	26	26
**D CITIBANK NEW YORK A.D.R. DEPT	0	18.470	18.470
**D CITIBANK NEW YORK A.D.R. DEPT	0	298	298
**D CITIBANK NEW YORK A.D.R. DEPT	0	1.098	1.098
**D CITIBANK NEW YORK A.D.R. DEPT	0	9.364	9.364
**D ROSANIA ELMAN	0	2	2
**D LIBERIAMO LA BASILICATA	0	1	1
**D COMITATO ARIA PULITA BASILICAT	0	1	1
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	22.418	22.418
**D THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	259.384	259.384
**D DEKA INVESTMENT GMBH FOR KDF 1	0	56.496	56.496
Totale voti		7.885.271	
Percentuale votanti %		0,347315	
Percentuale Capitale %		0,220784	

87479/2639

Azionisti in delega

*Tom*

*K. Calvato*

LISTA ESITO DELLE VOTAZIONE

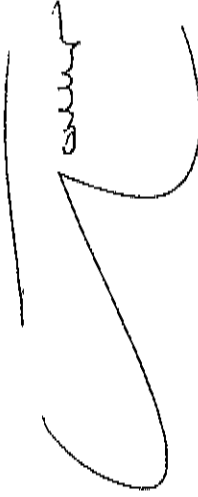
Oggetto: Annullamento delle eventuali azioni proprie da acquistare ai sensi dell'autorizzazione di cui al punto 14 all'ordine del giorno di parte ordinaria senza riduzione del capitale sociale e conseguente modifica dell'art.5 dello Statuto Sociale; deliberazioni inerenti e conseguenti.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-MOVIES E 135-UNDECIES DEL TUF	0		0
***	SALMON PATRICE	0	7.804	7.804
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	3.232	3.232
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.404	2.404
**D	CITIBANK NEW YORK A.D.R. DEPT	0	53.346	53.346
**D	CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY	0	300.000	300.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	60.000	60.000

Totale voti 426.931  
 Percentuale votanti % 0,018865  
 Percentuale Capitale % 0,011954

*Luca Calvoto*



87479/2640

Allegato "GG"/Rogito 25491.....

.....**Statuto dell'Eni S.p.A.**.....

...**Titolo I - Costituzione - Denominazione - Sede e Durata della Società**...

**Articolo 1**.....

1.1 L'"Eni S.p.A.", derivante dalla trasformazione dell'Ente Nazionale Idrocarburi, Ente di Diritto Pubblico, costituito con Legge 10 febbraio 1953 n. 136 è disciplinata dal presente statuto.....

1.2 La denominazione può essere scritta con la lettera iniziale maiuscola o minuscola.....

**Articolo 2**.....

2.1 La Società ha sede sociale in Roma e due sedi secondarie a San Donato Milanese (MI).....

2.2 Potranno essere istituite e/o soppresse, nei modi di legge, sia in Italia che all'estero, sedi e rappresentanze, filiali e succursali.....

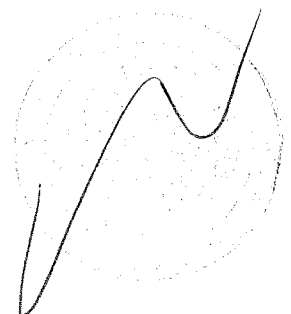
**Articolo 3**.....

3.1 La durata della Società è stabilita al 31 dicembre 2100 e potrà essere prorogata, una o più volte, con deliberazione dell'Assemblea degli azionisti.

.....**Titolo II - Oggetto della Società**.....

**Articolo 4**.....

4.1 La Società ha per oggetto l'esercizio diretto e/o indiretto, tramite partecipazione a società, enti o imprese, di attività nel campo degli idrocarburi e dei vapori naturali, quali la ricerca e la coltivazione di giacimenti di idrocarburi, la costruzione e l'esercizio delle condotte per il trasporto degli stessi, la lavorazione, la trasformazione, lo stoccaggio, la utilizzazione ed il commercio degli idrocarburi e dei vapori naturali, il tutto nell'osservanza delle



concessioni previste dalle norme di legge.....

.....La Società ha altresì per oggetto l'esercizio diretto e/o indiretto, tramite partecipazione a società o imprese, di attività nei settori della chimica, dei combustibili nucleari, della geotermia, delle fonti rinnovabili di energia e dell'energia in genere, inclusa la vendita di energia elettrica, nel settore della progettazione e costruzione di impianti industriali, nel settore minerario, nel settore metallurgico, nel settore meccano-tessile, nel settore idrico, ivi inclusi derivazione, potabilizzazione, depurazione, distribuzione, e riuso delle acque, nel settore della tutela dell'ambiente e del trattamento e smaltimento dei rifiuti, nonché in ogni altra attività economica che sia collegata da un vincolo di strumentalità, accessorietà o complementarità con le attività precedentemente indicate.....

.....La Società ha inoltre per oggetto lo svolgimento e la cura del coordinamento tecnico e finanziario delle società partecipate e la prestazione, in loro favore, dell'opportuna assistenza finanziaria.....

.....La Società potrà compiere tutte le operazioni che risulteranno necessarie o utili per il conseguimento degli scopi sociali; a titolo esemplificativo potrà porre in essere operazioni immobiliari, mobiliari, commerciali, industriali, finanziarie e bancarie attive e passive nonché qualunque atto che sia comunque collegato con l'oggetto sociale, ad eccezione della raccolta di risparmio tra il pubblico e dei servizi di investimento così come definiti dal decreto legislativo 24 febbraio 1998, n. 58.....

.....La Società potrà, infine, assumere partecipazioni ed interessenze in altre società o imprese, sia italiane che straniere, aventi oggetto analogo, affine o complementare al proprio, o a quello delle società alle quali partecipa, e po-

trà prestare garanzie reali e/o personali per obbligazioni sia proprie che di terzi, ed in particolare fideiussioni.....

.....**Titolo III - Capitale - Azioni – Obbligazioni**.....

**Articolo 5**.....

5.1 Il capitale sociale è di Euro 4.005.358.876,00 (quattromiliardicinquemilioneitrecentocinquantottomilaottocentotantasei virgola zero zero) rappresentato da n. 3.375.937.893 (tremiliarditrecentotantacinquemilioneinovecentotrentasettemilaottocentonovantatre) azioni ordinarie prive di indicazione del valore nominale.....

5.2 Le azioni sono indivisibili e ogni azione dà diritto a un voto.....

5.3 La qualità di azionista costituisce, di per sé sola, adesione al presente statuto.....

5.4 L'Assemblea straordinaria dei soci del 10 maggio 2023 ha autorizzato l'annullamento di massime n. 275.000.000 azioni proprie Eni acquistate in esecuzione del Piano approvato dall'Assemblea degli azionisti del 10 maggio 2023, conferendo delega al Consiglio di Amministrazione - con facoltà di delega all'Amministratore Delegato e di subdelega da parte dello stesso - ad eseguire tale annullamento, con più atti o in unica soluzione, entro luglio 2024, a modificare di conseguenza il numero di azioni indicate al comma 1 del presente articolo, riducendolo di un numero di azioni pari a quelle effettivamente annullate, e a procedere, ultimate le operazioni di annullamento, all'abrogazione del presente comma.....

**Articolo 6**.....

6.1 Ai sensi dell'art. 3 del decreto-legge 31 maggio 1994 n. 332, convertito con modificazioni dalla Legge 30 luglio 1994 n. 474 nessuno può possede-

re, a qualsiasi titolo, azioni della Società che comportino una partecipazione superiore al 3% del capitale sociale.....

.....Il limite massimo di possesso azionario è calcolato anche tenendo conto delle partecipazioni azionarie complessive facenti capo al controllante, persona fisica o giuridica o società; a tutte le controllate dirette o indirette nonché alle controllate da uno stesso soggetto controllante; ai soggetti collegati nonché alle persone fisiche legate da rapporti di parentela o di affinità fino al secondo grado o di coniugio, sempre che si tratti di coniuge non legalmente separato.....

.....Il controllo ricorre, anche con riferimento a soggetti diversi dalle società, nei casi previsti dall'art. 2359, commi 1 e 2, del Codice Civile.....

.....Il collegamento ricorre nelle ipotesi di cui all'art. 2359, comma 3, del Codice Civile, nonché tra soggetti che, direttamente o indirettamente, tramite controllate, diverse da quelle esercenti fondi comuni di investimento, aderiscano, anche con terzi, ad accordi relativi all'esercizio del diritto di voto o al trasferimento di azioni o quote di società terze o comunque ad accordi o patti di cui all'art. 122 del decreto legislativo 24 febbraio 1998, n. 58, in relazione a società terze, qualora tali accordi o patti riguardino almeno il 10% del capitale con diritto di voto, se si tratta di società quotate, o il 20% se si tratta di società non quotate.....

.....Ai fini del computo del su riferito limite di possesso azionario (3%) si tiene conto anche delle azioni detenute tramite fiduciarie e/o interposta persona e in genere da soggetti interposti.....

.....Il diritto di voto e gli altri diritti aventi contenuto diverso da quello patrimoniale inerenti alle azioni detenute in eccedenza rispetto al limite massi-

mo sopra indicato non possono essere esercitati e si riduce proporzionalmente il diritto di voto che sarebbe spettato a ciascuno dei soggetti ai quali sia riferibile il limite di possesso azionario, salvo preventive indicazioni congiunte dei soci interessati. In caso di inosservanza, la deliberazione è impugnabile ai sensi dell'art. 2377 del Codice Civile se la maggioranza richiesta non sarebbe stata raggiunta senza i voti in eccedenza rispetto al limite massimo sopra indicato.....

....Le azioni per le quali non può essere esercitato il diritto di voto sono comunque computate ai fini della regolare costituzione dell'Assemblea.....

**Articolo 7**.....

7.1 Quando siano interamente liberate, e qualora la legge lo consenta, le azioni possono essere al portatore. Le azioni al portatore possono essere convertite in nominative e viceversa. Le operazioni di conversione sono fatte a spese dell'azionista.....

**Articolo 8**.....

8.1 Nel caso che, per qualsiasi causa, una azione appartenga a più persone, i diritti inerenti alla detta azione non potranno essere esercitati che da una sola persona o da un mandatario di tutti i compartecipi.....

**Articolo 9**.....

9.1 L'Assemblea potrà deliberare aumenti di capitale, fissandone termini, condizioni e modalità.....

9.2 L'Assemblea potrà deliberare aumenti di capitale mediante emissione di azioni, anche di speciali categorie, da assegnare gratuitamente in applicazione dell'art. 2349 del Codice Civile.....

**Articolo 10**.....

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10.1 I versamenti sulle azioni sono richiesti dal Consiglio di Amministrazione in una o più volte.....

10.2 A carico dei soci in ritardo nei pagamenti, decorre l'interesse nella misura uguale al tasso ufficiale di sconto determinato dalla Banca d'Italia, fermo il disposto dell'art. 2344 del Codice Civile.....

#### **Articolo 11**.....

11.1 La Società può emettere obbligazioni, anche convertibili o con warrants, a norma e con le modalità di legge.....

#### .....**Titolo IV - Assemblea**.....

#### **Articolo 12**.....

12.1 Le Assemblee ordinarie e straordinarie sono tenute, di regola, presso la sede sociale, salva diversa deliberazione del Consiglio di Amministrazione e purché in Italia.....

12.2 L'Assemblea ordinaria è convocata almeno una volta l'anno, entro 180 giorni dalla chiusura dell'esercizio sociale, per l'approvazione del bilancio, essendo la Società tenuta alla redazione del bilancio consolidato.....

12.3 Gli Amministratori devono convocare senza ritardo l'Assemblea, quando ne è fatta richiesta da tanti soci che rappresentino almeno il ventesimo del capitale sociale. La convocazione su richiesta dei soci non è ammessa per argomenti sui quali l'assemblea delibera, a norma di legge, su proposta degli amministratori o sulla base di un progetto o di una relazione da essi predisposta. I soci che richiedono la convocazione devono predisporre una relazione sulle proposte concernenti le materie da trattare; il Consiglio di amministrazione mette a disposizione del pubblico la relazione, accompagnata dalle proprie eventuali valutazioni, contestualmente alla

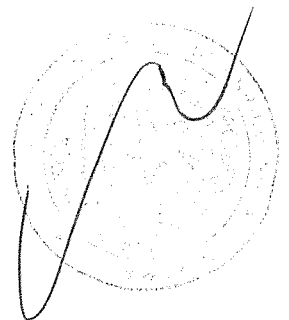
pubblicazione dell'avviso di convocazione dell'assemblea presso la sede sociale, sul sito Internet della Società e con le altre modalità previste dalla Consob con regolamento.....

12.4 Il Consiglio di Amministrazione mette a disposizione del pubblico una relazione su ciascuna delle materie all'ordine del giorno con le modalità di cui al comma precedente entro i termini di pubblicazione dell'avviso di convocazione dell'assemblea previsti in ragione di ciascuna di dette materie.....

**Articolo 13**.....

13.1 L'Assemblea è convocata mediante avviso pubblicato sul sito Internet della Società, nonché con le modalità previste dalla Consob con proprio regolamento, nei termini di legge e in conformità con la normativa vigente.....

.....I soci che, anche congiuntamente, rappresentino almeno un quarantesimo del capitale sociale, possono chiedere, entro dieci giorni dalla pubblicazione dell'avviso di convocazione dell'Assemblea, salvo diverso termine previsto dalla legge, l'integrazione dell'elenco delle materie da trattare, indicando nella domanda gli ulteriori argomenti proposti ovvero presentare proposte di deliberazione su materie già all'ordine del giorno. Le domande, unitamente alla certificazione attestante la titolarità della partecipazione, sono presentate per iscritto, anche per corrispondenza ovvero in via elettronica secondo le modalità indicate nell'avviso di convocazione. Dette proposte di deliberazione possono essere presentate individualmente in Assemblea da colui al quale spetta il diritto di voto. L'integrazione non è ammessa per gli argomenti sui quali l'assemblea delibera, a norma di legge, su proposta del Consiglio di Amministrazione o sulla base di un progetto o di una relazione da esso predisposta, diversa da quella sulle materie all'ordine del giorno.



Delle integrazioni o della presentazione di proposte di deliberazione ammesse dal Consiglio di Amministrazione è data notizia nelle stesse forme prescritte per la pubblicazione dell'avviso di convocazione almeno quindici giorni prima della data fissata per l'assemblea, salvo diverso termine previsto dalla legge. Le predette proposte di deliberazione sono messe a disposizione del pubblico con le modalità di cui all'articolo 12.3 del presente Statuto, contestualmente alla pubblicazione della notizia della presentazione. Entro il termine ultimo per la presentazione della richiesta d'integrazione o di proposte di deliberazione, i soci richiedenti o proponenti trasmettono al Consiglio di Amministrazione una relazione che riporti la motivazione della richiesta o della proposta. Il Consiglio di Amministrazione mette a disposizione del pubblico la relazione accompagnata dalle proprie eventuali valutazioni, contestualmente alla pubblicazione della notizia di integrazione dell'ordine del giorno o della presentazione della proposta di deliberazione con le modalità di cui all'articolo 12.3 del presente Statuto.....

13.2 La legittimazione all'intervento in assemblea e all'esercizio del diritto di voto è attestata da una comunicazione alla Società effettuata ai sensi di legge da un intermediario abilitato, in conformità alle proprie scritture contabili, in favore del soggetto a cui spetta il diritto di voto. La comunicazione è effettuata sulla base delle evidenze dei conti relative al termine della giornata contabile del settimo giorno di mercato aperto precedente la data fissata per l'assemblea. Le registrazioni in accredito o in addebito compiute sui conti successivamente a tale termine non rilevano ai fini della legittimazione all'esercizio del diritto di voto nell'assemblea. Le comunicazioni effettuate dall'intermediario abilitato devono pervenire alla Società entro la fine del

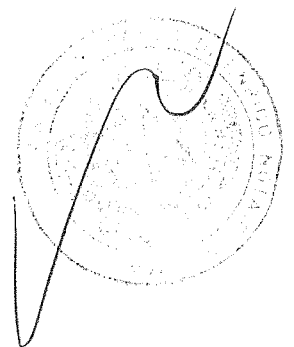
terzo giorno di mercato aperto precedente la data fissata per l'assemblea ovvero entro il diverso termine stabilito dalla Consob, d'intesa con la Banca d'Italia, con regolamento. Resta ferma la legittimazione all'intervento e all'esercizio del diritto di voto qualora le comunicazioni siano pervenute alla Società oltre i suddetti termini, purché entro l'inizio dei lavori assembleari della singola convocazione. Ai fini della presente disposizione si ha riguardo alla data dell'assemblea in prima convocazione purché le date delle eventuali convocazioni successive siano indicate nell'unico avviso di convocazione; in caso contrario si ha riguardo alla data di ciascuna convocazione.....

#### **Articolo 14**.....

14.1 Coloro ai quali spetta il diritto di voto possono farsi rappresentare nell'Assemblea ai sensi di legge mediante delega scritta ovvero conferita in via elettronica con le modalità stabilite dalle norme vigenti. La notifica elettronica della delega potrà essere effettuata mediante l'utilizzo di apposita sezione del sito Internet della Società secondo le modalità indicate nell'avviso di convocazione. Al fine di facilitare l'espressione del voto tramite delega da parte degli azionisti dipendenti della Società e delle sue controllate associate ad associazioni di azionisti che rispondano ai requisiti previsti dalla normativa vigente in materia, sono messi a disposizione delle medesime associazioni, secondo i termini e le modalità di volta in volta concordati con i loro legali rappresentanti, spazi da utilizzare per la comunicazione e per lo svolgimento dell'attività di raccolta di deleghe.....

14.2 Spetta al Presidente dell'Assemblea di constatare la regolarità delle singole deleghe, ed in genere il diritto di intervento all'Assemblea.....

14.3 Il diritto di voto potrà essere esercitato anche per corrispondenza in



conformità con le leggi e le disposizioni regolamentari in materia. Se previsto nell'avviso di convocazione, coloro ai quali spetta il diritto di voto potranno intervenire all'assemblea mediante mezzi di telecomunicazione ed esercitare il diritto di voto in via elettronica in conformità delle leggi, delle disposizioni regolamentari in materia e del Regolamento delle assemblee.....

14.4 Lo svolgimento delle assemblee è disciplinato dal Regolamento delle assemblee approvato con delibera dell'Assemblea ordinaria della Società.....

14.5 La Società può designare per ciascuna Assemblea un soggetto al quale i soci possono conferire, con le modalità previste dalla legge e dalle disposizioni regolamentari, entro la fine del secondo giorno di mercato aperto precedente la data fissata per l'Assemblea, anche in convocazione successiva alla prima, una delega con istruzioni di voto su tutte o alcune delle proposte all'ordine del giorno. La delega non ha effetto con riguardo alle proposte per le quali non siano state conferite istruzioni di voto.....

#### **Articolo 15**.....

15.1 L'Assemblea è presieduta dal Presidente del Consiglio di Amministrazione o, in sua assenza o impedimento, dall'Amministratore Delegato; in loro assenza l'Assemblea elegge il proprio Presidente.....

15.2 Il Presidente dell'Assemblea è assistito da un segretario, anche non socio, designato dagli intervenuti e può nominare uno o più scrutatori.....

#### **Articolo 16**.....

16.1 L'Assemblea ordinaria delibera su tutti gli oggetti di sua competenza per legge e autorizza il trasferimento dell'azienda.....

16.2 L'Assemblea ordinaria e l'Assemblea straordinaria si tengono, di norma in unica convocazione; si applicano le maggioranze a tal fine previste

dalla legge. Il Consiglio di Amministrazione può stabilire, qualora ne ravvisi l'opportunità, che sia l'Assemblea ordinaria che quella straordinaria si tengano a seguito di più convocazioni; le relative deliberazioni, in prima, seconda o terza convocazione, devono essere prese con le maggioranze richieste dalla legge nei singoli casi.....

16.3 Le deliberazioni dell'Assemblea, prese in conformità delle norme di legge e del presente statuto, vincolano tutti i soci, ancorché non intervenuti o dissenzienti.....

16.4 I verbali delle Assemblee ordinarie devono essere sottoscritti dal Presidente e dal segretario.....

16.5 I verbali delle Assemblee straordinarie devono essere redatti da notaio.

#### .....**Titolo V - Consiglio di Amministrazione**.....

#### **Articolo 17**.....

17.1 La Società è amministrata da un Consiglio di Amministrazione composto da un numero di membri non inferiore a tre e non superiore a nove. L'Assemblea ne determina il numero entro i limiti suddetti.....

17.2 Gli Amministratori non possono essere nominati per un periodo superiore a tre esercizi che scade alla data dell'assemblea convocata per l'approvazione del bilancio relativo all'ultimo esercizio della loro carica e sono rieleggibili.....

17.3 Il Consiglio di Amministrazione viene nominato dall'Assemblea, sulla base di liste presentate dagli azionisti e dal Consiglio di Amministrazione, nelle quali i candidati dovranno essere elencati mediante un numero progressivo.....

.....Le liste dovranno essere depositate presso la sede sociale, anche tramite



un mezzo di comunicazione a distanza secondo le modalità indicate nell'avviso di convocazione, entro il venticinquesimo giorno precedente la data dell'Assemblea, in unica o in prima convocazione, chiamata a deliberare sulla nomina dei componenti del Consiglio di Amministrazione, e messe a disposizione del pubblico, con le modalità previste dalla legge e dalla Consob con proprio regolamento almeno ventuno giorni prima di quello fissato per l'Assemblea in unica o prima convocazione. Ogni azionista potrà presentare o concorrere alla presentazione di e votare una sola lista. I soggetti che lo controllano, le società da essi controllate e quelle sottoposte a comune controllo non possono presentare né concorrere alla presentazione di altre liste né votarle, nemmeno per interposta persona o per il tramite di società fiduciarie, intendendosi per controllate le società di cui all'art. 93 del decreto legislativo 24 febbraio 1998, n. 58. Ogni candidato potrà presentarsi in una sola lista a pena di ineleggibilità. Avranno diritto di presentare le liste soltanto gli azionisti che da soli o insieme ad altri azionisti rappresentino almeno l'1% del capitale sociale o la diversa misura stabilita dalla Consob con proprio regolamento. La titolarità della quota minima necessaria alla presentazione delle liste è determinata avendo riguardo alle azioni che risultano registrate a favore del socio nel giorno in cui le liste sono depositate presso la Società. La relativa certificazione può essere prodotta anche successivamente al deposito purché entro il termine previsto per la pubblicazione delle liste da parte della Società.....

.....Almeno un Amministratore, se il Consiglio è composto da un numero di membri non superiore a cinque, ovvero almeno tre Amministratori, se il Consiglio è composto da un numero di membri superiore a cinque, devono

possedere i requisiti di indipendenza stabiliti per i sindaci di società quotate.  
Nelle liste sono espressamente individuati i candidati in possesso dei citati  
requisiti di indipendenza.....

.....Tutti i candidati debbono possedere altresì i requisiti di onorabilità pre-  
scritti dalla normativa vigente.....

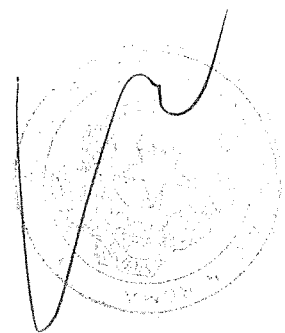
.....Ai sensi della normativa vigente in materia di equilibrio tra i generi, al-  
meno due quinti del Consiglio è costituito da amministratori del genere me-  
no rappresentato, con arrotondamento all'intero superiore, salvo il caso in  
cui il numero dei componenti del Consiglio sia pari a tre, nel qual caso l'ar-  
rotondamento è all'intero inferiore.....

.....Le liste che presentano un numero di candidati pari o superiore a tre de-  
vono includere candidati di genere diverso. Le liste che concorrono per la  
nomina della maggioranza dei componenti del Consiglio, composte da più  
di tre candidati, devono riservare una quota dei due quinti al genere meno  
rappresentato, con arrotondamento all'intero superiore.....

.....Unitamente al deposito di ciascuna lista, a pena di inammissibilità della  
medesima, dovranno depositarsi il curriculum professionale di ogni candi-  
dato e le dichiarazioni con le quali i medesimi accettano la propria candida-  
tura e attestano, sotto la propria responsabilità, l'inesistenza di cause di ine-  
leggibilità e di incompatibilità, nonché il possesso dei citati requisiti di ono-  
rabilità ed eventuale indipendenza.....

.....Gli Amministratori nominati devono comunicare alla Società l'eventuale  
perdita dei citati requisiti di indipendenza e onorabilità nonché la sopravve-  
nienza di cause di ineleggibilità o incompatibilità.....

.....Il Consiglio valuta periodicamente l'indipendenza e l'onorabilità degli





Amministratori nonché l'inesistenza di cause di ineleggibilità e incompatibilità. Nel caso in cui in capo ad un Amministratore non sussistano o vengano meno i requisiti di indipendenza o di onorabilità dichiarati e normativamente prescritti ovvero sussistano cause di ineleggibilità o incompatibilità, il Consiglio dichiara la decadenza dell'Amministratore e provvede per la sua sostituzione ovvero lo invita a far cessare la causa di incompatibilità entro un termine prestabilito, pena la decadenza dalla carica.....

.....Alla elezione degli Amministratori si procederà come segue:.....

a) dalla lista che avrà ottenuto la maggioranza dei voti espressi dagli azionisti saranno tratti nell'ordine progressivo con il quale sono elencati nella lista stessa i sette decimi degli Amministratori da eleggere con arrotondamento, in caso di numero decimale all'intero inferiore;.....

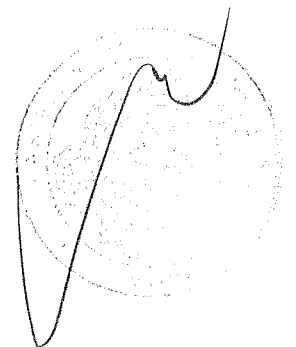
b) i restanti Amministratori saranno tratti dalle altre liste che non siano collegate in alcun modo, neppure indirettamente, con i soci che hanno presentato o votato la lista risultata prima per numero di voti; a tal fine, i voti ottenuti dalle liste stesse saranno divisi successivamente per uno o due o tre secondo il numero progressivo degli Amministratori da eleggere. I quozienti così ottenuti saranno assegnati progressivamente ai candidati di ciascuna di tali liste, secondo l'ordine dalle stesse rispettivamente previsto. I quozienti così attribuiti ai candidati delle varie liste verranno disposti in unica graduatoria decrescente.....

.....Risulteranno eletti coloro che avranno ottenuto i quozienti più elevati. Nel caso in cui più candidati abbiano ottenuto lo stesso quoziente, risulterà eletto il candidato della lista che non abbia ancora eletto alcun Amministratore o che abbia eletto il minor numero di Amministratori. Nel caso in cui

nessuna di tali liste abbia ancora eletto un Amministratore ovvero tutte abbiano eletto lo stesso numero di Amministratori, nell'ambito di tali liste risulterà eletto il candidato di quella che abbia ottenuto il maggior numero di voti. In caso di parità di voti di lista e sempre a parità di quoziente, si procederà a nuova votazione da parte dell'intera Assemblea risultando eletto il candidato che ottenga la maggioranza semplice dei voti;.....

c) qualora, a seguito dell'applicazione della procedura sopra descritta, non risultasse nominato il numero minimo di Amministratori indipendenti statutariamente prescritto, viene calcolato il quoziente di voti da attribuire a ciascun candidato tratto dalle liste, dividendo il numero di voti ottenuti da ciascuna lista per il numero d'ordine di ciascuno dei detti candidati; i candidati non in possesso dei requisiti di indipendenza con i quozienti più bassi tra i candidati tratti da tutte le liste sono sostituiti, a partire dall'ultimo, dai candidati indipendenti eventualmente indicati nella stessa lista del candidato sostituito (seguendo l'ordine nel quale sono indicati), altrimenti da persone, in possesso dei requisiti di indipendenza, nominate secondo la procedura di cui alla lettera d). Nel caso in cui candidati di diverse liste abbiano ottenuto lo stesso quoziente, verrà sostituito il candidato della lista dalla quale è tratto il maggior numero di Amministratori ovvero, in subordine, il candidato tratto dalla lista che ha ottenuto il minor numero di voti ovvero, in caso di parità di voti, il candidato che ottenga meno voti da parte dell'Assemblea in un'apposita votazione;.....

c-bis) qualora l'applicazione della procedura di cui alle lettere a) e b) non consenta il rispetto della normativa sull'equilibrio tra i generi, viene calcolato il quoziente di voti da attribuire a ciascun candidato tratto dalle liste, di-



videndo il numero di voti ottenuti da ciascuna lista per il numero d'ordine di ciascuno dei detti candidati; il candidato del genere più rappresentato con il quoziente più basso tra i candidati tratti da tutte le liste è sostituito, fermo il rispetto del numero minimo di Amministratori indipendenti, dall'appartenente al genere meno rappresentato eventualmente indicato (con il numero d'ordine successivo più alto) nella stessa lista del candidato sostituito, altrimenti dalla persona nominata secondo la procedura di cui alla lettera d). Nel caso in cui candidati di diverse liste abbiano ottenuto lo stesso quoziente minimo, verrà sostituito il candidato della lista dalla quale è tratto il maggior numero di Amministratori ovvero, in subordine, il candidato tratto dalla lista che abbia ottenuto il minor numero di voti ovvero, in caso di parità di voti, il candidato che ottenga meno voti da parte dell'Assemblea in un'apposita votazione;.....

d) per la nomina di Amministratori, per qualsiasi ragione non nominati ai sensi dei procedimenti sopra previsti, l'Assemblea delibera con le maggioranze di legge, in modo tale da assicurare comunque che la composizione del Consiglio di Amministrazione sia conforme alla legge e allo statuto.....La procedura del voto di lista si applica solo in caso di rinnovo dell'intero Consiglio di Amministrazione.....

17.4 L'Assemblea, anche nel corso del mandato, può variare il numero dei componenti il Consiglio di Amministrazione, sempre entro il limite di cui al primo comma del presente articolo, provvedendo alle relative nomine. Gli Amministratori così eletti scadranno con quelli in carica.....

17.5 Se nel corso dell'esercizio vengono a mancare uno o più Amministratori, si provvede ai sensi dell'art. 2386 del Codice Civile. In ogni caso deve

essere assicurato il rispetto del numero minimo di amministratori indipendenti e della normativa vigente in materia di equilibrio tra i generi.....

.....Se viene meno la maggioranza degli Amministratori, si intenderà dimissionario l'intero Consiglio e l'Assemblea dovrà essere convocata senza indugio dal Consiglio di Amministrazione per la ricostituzione dello stesso.....

17.6 Il Consiglio può istituire al proprio interno Comitati cui attribuire funzioni consultive e propositive su specifiche materie.....

#### **Articolo 18**.....

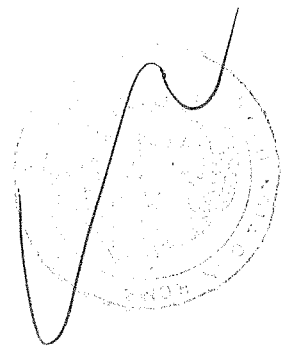
18.1 Se l'Assemblea non vi ha provveduto, il Consiglio nomina fra i suoi membri il Presidente.....

18.2 Il Consiglio, su proposta del Presidente, nomina un segretario, anche estraneo alla Società.....

#### **Articolo 19**.....

19.1 Il Consiglio si raduna nel luogo indicato nell'avviso di convocazione tutte le volte che lo giudichi necessario il Presidente o in sua assenza o impedimento l'Amministratore Delegato, o quando ne sia fatta richiesta scritta dalla maggioranza dei suoi componenti. Il Consiglio può essere altresì convocato nei modi previsti dall'art. 28.4 del presente statuto. Il Consiglio può radunarsi per video o teleconferenza, a condizione che tutti i partecipanti possano essere identificati e sia loro consentito di seguire la discussione e di intervenire in tempo reale alla trattazione degli argomenti affrontati. L'adunanza si considera tenuta nel luogo in cui si trovano il Presidente e il segretario.....

19.2 Di regola la convocazione è fatta almeno cinque giorni prima di quello fissato per la riunione. Nei casi di urgenza il termine può essere più breve. Il



Consiglio di Amministrazione delibera le modalità di convocazione delle proprie riunioni.....

19.3 Il Consiglio di Amministrazione deve essere altresì convocato quando ne è fatta richiesta da almeno due consiglieri o da uno se il Consiglio è composto da tre membri per deliberare su uno specifico argomento da essi ritenuto di particolare rilievo, attinente alla gestione, argomento da indicare nella richiesta stessa.....

**Articolo 20**.....

20.1 Le riunioni del Consiglio sono presiedute dal Presidente o, in sua assenza, dal consigliere più anziano di età.....

**Articolo 21**.....

21.1 Per la validità delle riunioni del Consiglio è necessaria la presenza della maggioranza degli amministratori in carica.....

21.2 Le deliberazioni sono approvate con il voto favorevole della maggioranza degli amministratori presenti; in caso di parità prevale il voto di chi presiede.....

**Articolo 22**.....

22.1 Le deliberazioni del Consiglio di Amministrazione risultano da processi verbali che, trascritti su apposito libro tenuto a norma di legge, vengono firmati dal Presidente della seduta e dal segretario.....

22.2 Le copie dei verbali fanno piena fede se sottoscritte dal Presidente o da chi ne fa le veci e controfirmate dal segretario.....

**Articolo 23**.....

23.1 Il Consiglio di Amministrazione è investito dei più ampi poteri per l'amministrazione ordinaria e straordinaria della Società e, in particolare, ha

facoltà di compiere tutti gli atti che ritenga opportuni per l'attuazione e il raggiungimento dell'oggetto sociale, esclusi soltanto gli atti che la legge o il presente statuto riservano all'Assemblea degli azionisti.....

23.2 Il Consiglio di Amministrazione delibera sulle seguenti materie:.....

\* fusione per incorporazione e scissione proporzionale di società le cui azioni o quote siano possedute dalla Società almeno nella misura del 90% del loro capitale sociale;.....

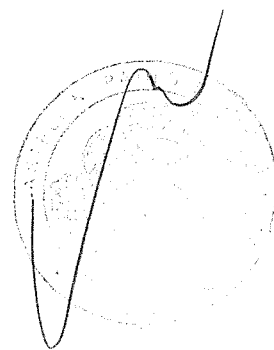
\* istituzione e soppressione di sedi secondarie;.....

\* adeguamento dello statuto alle disposizioni normative.....

23.3 Il Consiglio di Amministrazione e l'Amministratore Delegato riferiscono tempestivamente al Collegio Sindacale, con periodicità almeno trimestrale e comunque in occasione delle riunioni del Consiglio stesso, sull'attività svolta e sulle operazioni di maggior rilievo economico, finanziario e patrimoniale effettuate dalla Società e dalle società controllate; in particolare riferiscono sulle operazioni nelle quali essi abbiano un interesse, per conto proprio o di terzi.....

#### **Articolo 24**.....

24.1 Il Consiglio di Amministrazione delega proprie competenze ad uno dei suoi componenti nel rispetto dei limiti di cui all'art. 2381 del Codice Civile; il Consiglio può inoltre attribuire al Presidente deleghe per l'individuazione e la promozione di progetti integrati ed accordi internazionali di rilevanza strategica. Il Consiglio di Amministrazione può in ogni momento revocare le deleghe conferite, procedendo, in caso di revoca delle deleghe conferite all'Amministratore Delegato, alla contestuale nomina di un altro Amministratore Delegato. Il Consiglio, su proposta del Presidente, d'intesa con

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l'Amministratore Delegato, può conferire deleghe per singoli atti o categorie di atti anche ad altri membri del Consiglio di Amministrazione. Rientra nei poteri del Presidente e dell'Amministratore Delegato, nei limiti delle competenze ad essi attribuite, conferire deleghe e poteri di rappresentanza della Società per singoli atti o categorie di atti a dipendenti della Società ed anche a terzi.....

.....Il Consiglio può altresì nominare uno o più Direttori Generali definendone i relativi poteri, su proposta dell'Amministratore Delegato, d'intesa col Presidente, previo accertamento del possesso dei requisiti di onorabilità normativamente prescritti. Il Consiglio valuta periodicamente l'onorabilità dei Direttori Generali. Il difetto dei requisiti determina la decadenza dalla carica.....

.....Il Consiglio di Amministrazione, su proposta dell'Amministratore Delegato, d'intesa col Presidente, previo parere favorevole del Collegio Sindacale, nomina il Dirigente preposto alla redazione dei documenti contabili societari.....

.....Il Dirigente preposto alla redazione dei documenti contabili societari deve essere scelto tra persone che abbiano svolto per almeno un triennio:.....

a) attività di amministrazione o di controllo ovvero di direzione presso società quotate in mercati regolamentati italiani o di altri stati dell'Unione Europea ovvero degli altri Paesi aderenti all'OCSE, che abbiano un capitale sociale non inferiore a due milioni di euro, ovvero.....

b) attività di controllo legale dei conti presso le società indicate nella lettera a), ovvero.....

c) attività professionali o di insegnamento universitario di ruolo in ma-

terie finanziarie o contabili, ovvero.....

d) funzioni dirigenziali presso enti pubblici o privati con competenze nel settore finanziario, contabile o del controllo.....

.....Il Consiglio di Amministrazione vigila affinché il dirigente preposto alla redazione dei documenti contabili societari disponga di adeguati poteri e mezzi per l'esercizio dei compiti a lui attribuiti nonché sul rispetto effettivo delle procedure amministrative e contabili.....

#### **Articolo 25**.....

25.1 La rappresentanza della Società di fronte a qualunque autorità giudiziaria o amministrativa e di fronte ai terzi, nonché la firma sociale, spettano sia al Presidente sia all'Amministratore Delegato.....

#### **Articolo 26**.....

26.1 Al Presidente e ai membri del Consiglio di Amministrazione spetta un compenso da determinarsi dall'Assemblea ordinaria. Tale deliberazione, una volta presa, sarà valida anche per gli esercizi successivi fino a diversa determinazione dell'Assemblea.....

#### **Articolo 27**.....

27.1 Il Presidente:.....

a) ha poteri di rappresentanza della Società ai sensi dell'art. 25.1;.....

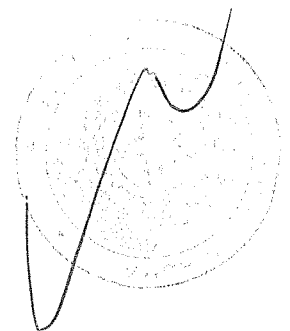
b) presiede l'Assemblea ai sensi dell'art. 15.1;.....

c) convoca e presiede il Consiglio di Amministrazione ai sensi degli artt. 19.1; 20.1;.....

d) verifica l'attuazione delle deliberazioni del Consiglio;.....

e) esercita le attribuzioni delegate dal Consiglio ai sensi dell'art. 24.1.....

#### **Titolo VI - Collegio Sindacale**.....





**Articolo 28**.....

28.1 Il Collegio Sindacale è costituito da cinque sindaci effettivi e due supplenti scelti tra coloro che siano in possesso dei requisiti di professionalità e onorabilità indicati nel decreto del 30 marzo 2000, n. 162 del Ministero della giustizia.....

.....Ai fini del suddetto decreto le materie strettamente attinenti all'attività della Società sono: diritto commerciale, economia aziendale e finanza aziendale.....

.....Agli stessi fini i settori strettamente attinenti all'attività della Società sono il settore ingegneristico e quello geologico.....

.....I Sindaci possono assumere incarichi di componente di organi di amministrazione e controllo in altre società nei limiti fissati dalla Consob con proprio regolamento.....

28.2 Il Collegio Sindacale è nominato dall'Assemblea, sulla base di liste presentate dagli azionisti nelle quali i candidati sono elencati mediante un numero progressivo e in numero non superiore ai componenti dell'organo da eleggere.....

.....Per la presentazione, il deposito e la pubblicazione delle liste si applicano le procedure dell'art. 17.3 nonché le disposizioni emanate dalla Consob con proprio regolamento.....

.....Ai sensi della normativa vigente in materia di equilibrio tra i generi, due sindaci effettivi appartengono al genere meno rappresentato.....

.....Le liste si articolano in due sezioni: la prima riguarda i candidati alla carica di sindaco effettivo, la seconda riguarda i candidati alla carica di sindaco supplente. Almeno il primo dei candidati di ciascuna sezione deve essere

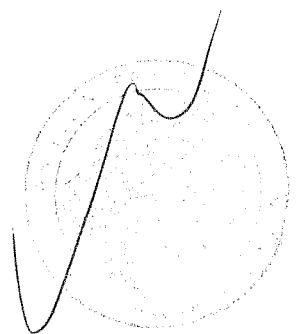
iscritto nel registro dei revisori legali dei conti e aver esercitato l'attività di revisione legale dei conti per un periodo non inferiore a tre anni.....

.....Le liste che, considerando entrambe le sezioni, presentano un numero di candidati pari o superiore a tre devono includere, nella sezione dei sindaci effettivi, candidati di genere diverso, secondo quanto specificato nell'avviso di convocazione dell'Assemblea, ai fini del rispetto della normativa vigente in materia di equilibrio tra i generi. Qualora la sezione dei sindaci supplenti di dette liste indichi due candidati, essi devono appartenere a generi diversi.

.....Dalla lista che avrà ottenuto la maggioranza dei voti saranno tratti tre sindaci effettivi e un sindaco supplente. Gli altri due sindaci effettivi e l'altro sindaco supplente sono nominati con le modalità previste dall'art. 17.3 lettera b), da applicare distintamente a ciascuna delle sezioni in cui le altre liste sono articolate.....

.....L'assemblea nomina Presidente del Collegio Sindacale uno dei Sindaci effettivi eletti con le modalità previste dall'art. 17.3 lettera b).....

.....Qualora l'applicazione della procedura di cui sopra non consenta, per i sindaci effettivi, il rispetto della normativa sull'equilibrio tra i generi, viene calcolato il quoziente di voti da attribuire a ciascun candidato tratto dalle sezioni dei sindaci effettivi delle diverse liste, dividendo il numero di voti ottenuti da ciascuna lista per il numero d'ordine di ciascuno dei detti candidati; il candidato del genere più rappresentato con il quoziente più basso tra i candidati tratti da tutte le liste è sostituito dall'appartenente al genere meno rappresentato eventualmente indicato, con il numero d'ordine successivo più alto, nella stessa sezione dei sindaci effettivi della lista del candidato sostituito, ovvero, in subordine, nella sezione dei sindaci supplenti della stessa



lista del candidato sostituito (il quale in tal caso subentra nella posizione del candidato supplente che sostituisce), altrimenti, se ciò non consente il rispetto della normativa sull'equilibrio tra i generi, è sostituito dalla persona nominata dall'Assemblea con le maggioranze di legge, in modo tale da assicurare una composizione del Collegio Sindacale conforme alla legge e allo statuto. Nel caso in cui candidati di diverse liste abbiano ottenuto lo stesso quoziente, verrà sostituito il candidato della lista dalla quale è tratto il maggior numero di Sindaci ovvero, in subordine, il candidato tratto dalla lista che ha ottenuto meno voti ovvero, in caso di parità di voti, il candidato che ottenga meno voti da parte dell'Assemblea in un'apposita votazione.....

.....Per la nomina di Sindaci, per qualsiasi ragione, non nominati secondo le procedure sopra previste, l'Assemblea delibera con le maggioranze di legge, in modo tale da assicurare una composizione del Collegio Sindacale conforme alla legge e allo statuto.....

.....La procedura del voto di lista si applica solo in caso di rinnovo dell'intero Collegio Sindacale.....

.....In caso di sostituzione di un sindaco tratto dalla lista che ha ottenuto la maggioranza dei voti subentra il sindaco supplente tratto dalla stessa lista; in caso di sostituzione di un sindaco tratto dalle altre liste subentra il sindaco supplente tratto da tali liste. Se la sostituzione non consente il rispetto della normativa sull'equilibrio tra i generi, l'Assemblea deve essere convocata al più presto per assicurare il rispetto di detta normativa.....

28.3 I sindaci uscenti sono rieleggibili.....

28.4 Il Collegio Sindacale può, previa comunicazione al Presidente del Consiglio di Amministrazione, convocare l'Assemblea e il Consiglio di

Amministrazione. Il potere di convocazione del Consiglio di Amministrazione può essere esercitato individualmente da ciascun membro del Collegio; quello di convocazione dell'assemblea da almeno due membri del Collegio.....

.....Il Collegio può radunarsi per video o teleconferenza, a condizione che tutti i partecipanti possano essere identificati e sia loro consentito di seguire la discussione e di intervenire in tempo reale alla trattazione degli argomenti affrontati. L'adunanza si considera tenuta nel luogo in cui si trovano il Presidente e il segretario.....

.....**Titolo VII - Bilancio e Utili**.....

**Articolo 29**.....

29.1 L'esercizio sociale si chiude al 31 dicembre di ogni anno.....

29.2 Alla fine di ogni esercizio il Consiglio provvede, in conformità alle prescrizioni di legge, alla formazione del bilancio sociale.....

29.3 Il Consiglio di Amministrazione potrà, durante il corso dell'esercizio, distribuire agli azionisti acconti sul dividendo.....

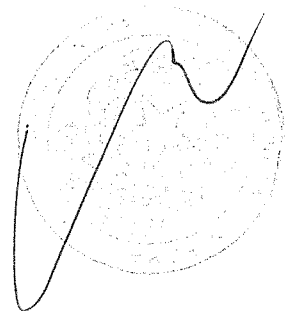
**Articolo 30**.....

30.1 I dividendi non riscossi entro il quinquennio dal giorno in cui siano diventati esigibili saranno prescritti a favore della Società con diretta loro appostazione a riserva.....

.....**Titolo VIII - Scioglimento e Liquidazione della Società**.....

**Articolo 31**.....

31.1 In caso di scioglimento della Società, l'Assemblea determinerà le modalità della liquidazione e nominerà uno o più liquidatori fissandone i poteri e i compensi.....



.....**Titolo IX - Disposizioni generali**.....

**Articolo 32**.....

32.1 Per quanto non espressamente disposto nel presente statuto, valgono le norme del Codice Civile e delle leggi speciali in materia.....

32.2 Ai sensi dell'art. 3, comma 2, del decreto-legge 31 maggio 1994 n. 332, convertito con modificazioni dalla legge 30 luglio 1994 n. 474, alla partecipazione al capitale della Società detenuta dal Ministero dell'economia e delle finanze, da Enti pubblici o da soggetti da questi controllati non si applicano le disposizioni di cui all'art. 6.1, paragrafo 6, del presente statuto.....

**Articolo 33**.....

33.1 La Società conserva la totalità dei rapporti giuridici attivi e passivi dei quali era titolare, prima della trasformazione, l'Ente di Diritto Pubblico - Ente Nazionale Idrocarburi.....

**Articolo 34**.....

34.1 Le disposizioni degli artt. 17.3, 17.5 e 28.2 finalizzate a garantire il rispetto della normativa vigente in materia di equilibrio tra i generi trovano applicazione per il numero di mandati consecutivi del Consiglio di Amministrazione e del Collegio Sindacale previsto dalla normativa, a decorrere dal primo rinnovo successivo al 1° gennaio 2020.....

F.to LUCIA CALVOSA.....

F.to PAOLO CASTELLINI - Notaio.....

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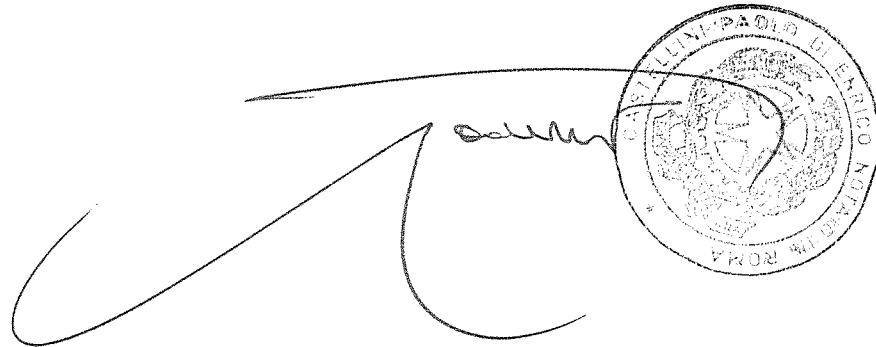
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.....Copia conforme all'originale testo del **secondo volume** del mio atto in data 19 maggio 2023 Rep. 87479 Rog. 25491, originale che è munito delle firme dalla legge prescritte e col quale la presente copia collazionata concorda.....

.....*IN CARTA LIBERA PER GLI USI CONSENTITI*.....

.....L'intero atto originale è composto in totale di due volumi e consta di duemilaseicentosessantasette pagine, di cui il secondo volume, del quale la presente è copia conforme, è di milletrecentonovantanove pagine.....

Roma, 30 maggio 2023

A handwritten signature in black ink is written over a circular official stamp. The stamp is from the Court of Cassation in Rome, featuring the text "CASSAZIONE DI ROMA" and "CORTE DI CASSAZIONE". The signature is a stylized, cursive script.