

# Health, Safety, Environment Policy

## Eni Trade & Biofuels SpA

Eni Trade & Biofuels SpA is committed to enhance culture of developing activities in efficient and sustainable way in order to improve the health and safety culture of employees, contractors and clients, to protect the environment and the public safety (HSE) and to ensure the asset integrity. The below principles are followed:

- focus on persons, sharing experience and knowledge, encouraging awareness and participation and giving value to professionalism and behaviours of every employee
- cooperation between all resources and promotion of active contribution by all employees and contractors
- focus on the different stakeholders, on their pertinent expectation in order to give value to the community with an efficient communication
- support to the business initiative in order to transform prospect in opportunity

These principles are realized with the following commitments:

- Compliance with the Eni Policy, with HSE and Health management models, with the Internal Control Standards and with Code of Ethic principles;
- Dissemination of common ethic and professional values for consolidating a shared *corporate identity*;
- Development of rules in compliance with legal obligation and *best practices allowing to manage risks through measures and priorities oriented to eliminate hazards, prevent risks, reduce vulnerabilities and protect from any expected potential consequence*;
- Adoption of a Management System actuated in compliance with international standards requirement and applicable legislation, which allows activities to be carried in responsible way and improves the health and safety of employees, the respect for the environment, the energy efficiency and the prompt response to any emergency;
- Continual improvement of the Management System and of the HSE services in order to reduce incidents, accidents, occupational disease, environmental impact and to contribute to maintain biodiversity;
- Adoption whenever possible of the best international practices related to HSE and to the natural resources use;
- Provide for human, economic and technical resources adequate to meet the yearly and 4 yearly plan objectives;
- Develop HSE, environmental, energy efficiency and circular economy awareness and engagement so that the entire staff provide their contribution in a responsible way;
- Protection of workers' health through the tight integration between the identification, assessment and mitigation of specific risks related to the job, monitoring and improvement of environmental conditions in the workplace and health surveillance programs;
- Identify through proper and periodically updated risk analyses the possible health, safety and environment emergency scenarios, define the emergency plan in line with health, safety, environment and public safety best practices;
- Analysis, in their dynamics, of any accidents / injuries, near misses or emergency situations, with a view to continuous improvement of prevention and protection also through dissemination of *lesson learned*;
- Promotion of Employees consultation and participation to the risk and opportunity evaluation as part of the continuous improvement process;
- Periodic information to employees, trade unions, top management, O.d.V., regarding the objectives and results achieved;
- Collaboration, when required, with competent Authorities for the definition of standards and guidelines related to Health, Safety, Environment, Energy;
- Promotion of the Quality culture as way to be and to operate, as important influential tool and invaluable element for a sustainable development;
- Periodical review of the above principles and scheduled checks on their application.

This Health, Safety and Environment Management System Policy is communicated to all the Employees and Contractors to promote everybody involvement and everyone contribution, and it is made available to all the interested Parties and to the Public.



3rd October 2022

Eni Trade & Biofuels S.p.A. Employer

Matteo Ronchetti