



Preventing and managing impacts on land rights, starting from the adoption of internal standards

Land rights issues are often identified in [ESHIA](#)s and [HRIA](#)s as an area which could have a significant impact on our operations. Eni is committed to minimizing land acquisition and avoiding resettlement, always evaluating possible project alternatives.

If unavoidable, Eni is committed to minimizing its socio-economic impact and implements specific operating instructions for land management activities.

These internal instructions apply to all Eni's upstream subsidiaries and defines the procedures for land management activities which are in line with international principles and standards, such as those set out in the IFC Performance Standards and other equivalent documents and frameworks. It recognizes the right to proportional and appropriate compensation for those affected by the project based on the impact on their assets, or access to assets, and income sources and living conditions;

- it includes the principle of non-discrimination and respect for vulnerable groups;
- it refers to informed and participatory consultations with the communities involved, and access to grievance and remediation mechanisms.

The implementation of the Land Management Operations is monitored and feedback is sought from those affected by the project in order to ensure efficiency and/or provide remedy.