



Eni Norge

Policy on Indigenous People

In the development of our activities in Norway and in the framework of our wider commitment to respect human rights and promote sustainable development, we recognize our responsibility to consider the special rights and expectations of the Sámi People, deriving from their status of Indigenous People under Norwegian and International Law (mainly ILO Convention No.169).

It is therefore Eni Norge policy to:

- Conduct our operations in a way that is respectful of the dignity, rights, aspirations, culture and natural resource-based livelihood's of Sámi People.
- Consult with Sámi People before taking any decision that may affect them directly with the objective to achieve agreement and incorporate their perspectives in our company decision-making.
- Foster opportunities for Sámi People appropriate participation in the benefits of our activities.

In order to keep to this policy we commit to:

- Establish an effective and inclusive framework for the free and informed participation of Sámi People in the consultation process, based on their social and cultural values and on the disclosure of all relevant information in the local language.
- Assess, in cooperation with Sámi People, the impacts that the development of our operations may have on them and incorporate the findings of the assessment and the outcomes of the consultation in the design and conduct of our activities.

June 4, 2007

Agostino Maccagni

Managing Director