Eni: Guido Brusco appointed Director General, Natural Resources

San Donato Milanese (Milan), 4 February 2022 - Eni informs that Guido Brusco has been

nominated Director General, Natural Resources, effective from 7 February.

Brusco takes over Alessandro Puliti, who leaves the company. Eni wishes to express its

strongest thanks to Mr Puliti for his excellent contribution over the recent years in developing

traditional energy sources in the context of emissions reduction and progressive

decarbonisation, which are fundamental levers of Eni's energy transition strategy.

Guido Brusco has been Eni's Upstream Director since 2020. He joined the company in 1997,

holding positions of increasing responsibility in the areas of production and operations, with

experiences in Italy, Egypt, Kazakhstan and Angola. Prior to his current role he was in

charge of Eni's activities in Sub-Saharan Africa.

The decision was taken based on the succession plan, by the Board of Directors, after

consulting the Nomination Committee, upon the proposal of the Chief Executive Officer, in

agreement with the Chairman, pursuant to Eni By-Laws. On the basis of the declaration

made by Guido Brusco, the Board of Directors ascertained his integrity requirements, as

required by current legislation.

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