

ESITO VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

Hanno partecipato alla votazione:

- n° 2.506 azionisti,

portatori di n° 1.956.139.867 azioni ordinarie, tutte ammesse al voto,

pari al 62,163517% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	1.947.194.091	99,542682
Contrari	7.906.390	0,404183
SubTotale	1.955.100.481	99,946865
Astenuti	1.039.386	0,053135
Totale	1.956.139.867	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO	0	0	0
**D	AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	65.586.402	65.586.402
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	936.179.478	936.179.478
**D	CASSA DEPOSITI E PRESTITI SPA	0	10.000	10.000
**D	GATTI MARCO	0	87.000	87.000
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	20.640	20.640
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	16.000	16.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	25.000	25.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	23.097	23.097
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	156.039	156.039
**D	DEKA INVESTMENT GMBH DEKA VALDE EXTRA SE	0	12.890	12.890
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	32.700	32.700
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	22.820	22.820
**D	HELABA INVEST KAG MBH HI SZVA 24 SFONDS	0	8.900	8.900
**D	UNIVERSAL INVESTMENT GMBH LACORRE PLUS	0	26.600	26.600
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	30.000	30.000
**D	MB FUND - MAX GLOBAL	0	3.042	3.042
**D	LEANVAL EQUITY PROTECT	0	25.565	25.565
**D	HANNOVERSCHEMAXINVEST	0	8.880	8.880
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	2.683	2.683
**D	TIMM INVEST EUROPA PLUS	0	1.790	1.790
**D	SENTIX RISK RETURN -A-	0	12.841	12.841
**D	UNIVERSAL IMW	0	6.400	6.400
**D	PERPETUUM VITA SPEZIAL	0	13.300	13.300
**D	PERPETUUM VITA GLOBAL	0	57.500	57.500
**D	PERPETUUM VITA BASIS	0	2.000	2.000
**D	UNIVERSAL-KMSE-FONDS	0	11.550	11.550
**D	STRATEGIEKONZEPT DEFENSIV	0	7.638	7.638
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.717	15.717
**D	HANNOVERSCHEMEDIUMINVEST	0	14.015	14.015
**D	HMT EURO SEASONAL LONGSHORT	0	9.088	9.088
**D	HMT HANSEMERKUR AKTIEN INVEST	0	15.400	15.400
**D	SENTIX RISK RETURN -M-	0	6.000	6.000
**D	STABILITY FUNDS-CORE SATELLITE STRATEGIE	0	37.600	37.600
**D	DJ ALPHA UI	0	14	14
**D	PNI SPEZIALFONDS AIF SEGM. LAM	0	111.856	111.856
**D	VERMOEGENSFONDS HUK WEIT FONDS	0	1.146	1.146
**D	KONECNY TOMAS	0	25.620.153	25.620.153
**D	SANSONETTI EMANUELE	0	8	8
**D	CACEIS BANK, LUXEMBOURG BRANCH	0	111.856	111.856
**D	THE ERIK J. REED REVOCABLE TRUST	0	1.146	1.146
**D	MINOZZI ROMANO	0	25.620.153	25.620.153

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Assemblea Ordinaria del 14 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GRANITIANDRE SOCIETA' PER AZIONI	0	27.483.700	27.483.700
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	33.648.342	33.648.342
**D	BERNISCHE PENSIONS KASSE	0	197.616	197.616
**D	SWISS NATIONAL BANK	0	5.503.191	5.503.191
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	15.079	15.079
***	WASSMER HENRIETTE PAULA	0	300	300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	7.117	7.117
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	70.848	70.848
**D	AXA VORSGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	347.598	347.598
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	62.166	62.166
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CR VALDE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	25.592	25.592
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH MINIMUM VOLATILITY UBS FUND MANAGEMENT SWITZERLAND AG	0	47.756	47.756
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	4.470	4.470
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	23.960	23.960
**D	AXA VORSGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	812.828	812.828
**D	UBS CH INDEX FUND EQ EUROPE EX CH NSL UBS FUND MANAGEMENT SWITZERLAND AG	0	25.899	25.899
**D	ASAT AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	9.071	9.071
***	MASCIA RAIMONDO	0	50	50
***	SCHAEFER-SUREN JOCHEN DIETRICH	0	20.000	20.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	10.572	10.572
**D	RODEFIN SRL	0	7.000	7.000
**D	RESCAD FUNDS - INCOME - CHF	0	26.000	26.000
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	90.580	90.580
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	41.661	41.661
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	102.352	102.352
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	90.406	90.406
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	13.084	13.084
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	13.485	13.485
**D	PICTET CH - GLOBAL EQUITIES	0	22.505	22.505
**D	ALKEN FUND - GLOBAL SUSTAINABLE CONVERTIBLE	0	43.064	43.064
**D	PKG FONDS - AKTIEN GLOBAL	0	94.962	94.962
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	69.603	69.603
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	21.849	21.849
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	20.381	20.381
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	50.457	50.457
**D	DANSKE BANK POLJFINVEST	0	56.524	56.524
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L'ETAT (PENSIONS KASSE DES STAATSPERSONNELS)	0	21.643	21.643
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	20.338	20.338
**D	IF IST - GLOBE INDEX	0	82.272	82.272
**D	PICTET-EUROLAND INDEX	0	75.432	75.432
**D	MAINFIRST - TOP EUROPEAN IDEAS FUND	0	57.300	57.300

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	197.248	197.248
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	26.838	26.838
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	106.426	106.426
**D	PICTET - EUROPE INDEX	0	245.110	245.110
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	88.722	88.722
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	6.350	6.350
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	74.370	74.370
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62.400	62.400
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEN	0	36.140	36.140
**D	DEKA INVESTMENT GMBH W/PROCOMO	0	7.500	7.500
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT I HF3	0	6.500	6.500
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFFELD DYNAMIK	0	56.280	56.280
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	547.100	547.100
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/UL	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	13.295	13.295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	8.377	8.377
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	12.799	12.799
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	8.938	8.938
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	20.000	20.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFFELD BALANCE	0	46.506	46.506
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	838	838
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	187.736	187.736
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/S BROKER I FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	SAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	12.540	12.540
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	3.600	3.600
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	7.346	7.346
**D	DEKA INVESTMENT GMBH W/A-BAD HERSEFELD-FONDS W/U01	0	8.700	8.700
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	3.003	3.003
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	6.475	6.475
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.800	1.800
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	23.000	23.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	15.000	15.000

20.000/1/240

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	1.818	1.818
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	31.200	31.200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	112.169	112.169
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/HIMMELSTUERMER	0	4.000	4.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.410	4.410
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	11.355	11.355
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	631.502	631.502
**D	DEKA INVESTMENT GMBH W/REGAU-BODENSEE FM 1 W/U02	0	6.885	6.885
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	7.400	7.400
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	12.718	12.718
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	10.700	10.700
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	13.356	13.356
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	57.285	57.285
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	900	900
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIS-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/A-WEB1-FONDS	0	4.491	4.491
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	13.888	13.888
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	AVADIS FUND-AKTIE WELT AST 2	0	45.033	45.033
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	AVADIS FUND-AKTIE WELT CO2 SELECT AST 2	0	14.178	14.178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INTERNATIONAL S.A. W/DERALUX-GLOBALRESOURCES	0	99.000	99.000
**D	FCP SODIUM I	0	142.569	142.569
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	564.844	564.844
**D	MH EDRAH DIVERSIFIE	0	50.363	50.363
**D	TITAN BEST SELECTION EURO 2026	0	167.464	167.464
**D	G RET2 E HORIZON GIAM	0	12.213	12.213
**D	GENERALI ITALIA SPA	0	1.612.521	1.612.521
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	71.849	71.849
**D	GENERALI VIE	0	431.951	431.951
**D	APOLLO INFRASTRUCTURE 2027	0	50.057	50.057
**D	CARDIF ASSURANCE VIE	0	685	685
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	35.403	35.403
**D	CAMGESTION AVENIR INVESTISSEMENT	0	17.227	17.227
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	FONDS DE RESERVE POUR LES RETRAITES	0	509.784	509.784
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS 2VK 1	0	10.722	10.722
**D	G RET2 E EPARGNE GIAM	0	3.707	3.707

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIRACULIX	0	6.231	6.231
**D	G RET2 FRANCE 2 GIAM	0	13.724	13.724
**D	MASTERFONDS BANTHUS	0	36.347	36.347
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	HUMANIS RETRAITE DIVERSIFIE	0	603.206	603.206
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	54.061	54.061
**D	HI-PROAM-STIFTUNGSFONDS	0	5.346	5.346
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	MEAG EUROINVEST	0	396.423	396.423
**D	ALLENZA ASSICURAZIONI SPA	0	590.589	590.589
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	BNP PARIBAS DEEP VALOE	0	45.759	45.759
**D	FCP KLESA K ACTIONS BURO	0	11.335	11.335
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	GENERTEL SPA	0	11.687	11.687
**D	FCP HUMANIS RETRAITE ACTIONS	0	1.030.847	1.030.847
**D	SICAV BNP EASY EURO STOXX 50	0	354.667	354.667
**D	BNP PARIBAS ENERGIE & INDUSTRIE EUROPE ISR	0	232.666	232.666
**D	GENERALI REVENUS	0	4.628	4.628
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	870.694	870.694
**D	MEAG BENEDICT	0	911	911
**D	GINJER DETOX EURO EQUITY	0	46.550	46.550
**D	FRANCE D ACTIONS 1	0	81.261	81.261
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	3.973	3.973
**D	INVESTITORI EIGHTY TWENTY	0	10.230	10.230
**D	JEMILA FONDS	0	14.171	14.171
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	3.271	3.271
**D	MEAG VERMOGENSANLAGE KOMFORT	0	5.216	5.216
**D	GID-FONDS AVACT 2	0	43.450	43.450
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	361.843	361.843
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	13.353	13.353
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	55.796	55.796
**D	BI AKTIENFONDS	0	161.754	161.754
**D	PEGASUS-UI-FONDS	0	62.633	62.633
**D	GID-FONDS GPRET MULTIFLEX IT	0	1.671	1.671
**D	DEKA-MASTER-HAEK I	0	66.998	66.998
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	ALLIANZGI-FONDS GANO 2	0	12.140	12.140
**D	HI-AKTIEIN-AKTIV-FUNDAMENTAL-SFONDS	0	185.000	185.000
**D	SAEV MASTERFONDS INKA	0	94.520	94.520
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT BURO AKTIEN PROTECT 95	0	14.969	14.969
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	6.802	6.802

28001/1362

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FAVOREVOLI

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**D	CERES FONDS D ACTIONS MONDE	0	37.222	37.222
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	56.102	56.102
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	467.820	467.820
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	93.910	93.910
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	309.610	309.610
**D	ALM ACTIONS EURO	0	581.398	581.398
**D	AXA INDICE EURO	0	113.271	113.271
**D	AXA AA DIVERSIFIE INDICIEL 1	0	171.498	171.498
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	11.360.807	11.360.807
**D	TRAYON-OI-DYNAMIK	0	84.399	84.399
**D	MEAG EUROERTRAG	0	68.000	68.000
**D	FCP KLESTIA K RETRAITE EURO	0	346.373	346.373
**D	AXA PEA REGULARITE	0	3.022.447	3.022.447
**D	G RET2 RETR IFF GIAN	0	188.618	188.618
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	331.219	331.219
**D	LA MONDIALE	0	2.411.823	2.411.823
**D	GENERTEL SPA	0	4.643	4.643
**D	AXA OR ET MATIERES PREMIERES	0	71.228	71.228
**D	LORENTZ POCKET CROISSANC	0	2.039	2.039
**D	ATCP-UI-FONDS	0	8.556	8.556
**D	CAMGESTION CLUB PATRIMOINE	0	5.313	5.313
**D	GENERTEL SPA	0	15.503	15.503
**D	MEAG VERMOGENSANLAGE RETURN	0	6.918	6.918
**D	LM ACTIONS FRPS	0	1.938.020	1.938.020
**D	GINJER ACT'IFS 360	0	329.300	329.300
**D	H1-172915-FONDS	0	5.923	5.923
**D	GENERTEL SPA	0	3.809	3.809
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEU-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ARRCO QUANT 1	0	75.746	75.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOIVENCY	0	29.323	29.323
**D	ALLIANZGI FONDS OB PENSION	0	10.130	10.130
**D	ARABELLE ROTHSCHILD	0	1.339	1.339
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVU AL-FONDS	0	324.934	324.934
**D	GID-FONDS GPRT MULTIFLEX	0	870	870
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	2.962	2.962
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	39.550	39.550
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	0	9.396	9.396
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	UI-GKR-FONDS	0	31.862	31.862
**D	ALLIANZGI-FONDS VSBW	0	28.589	28.589
**D	MY WAY INVEST	0	14.236	14.236

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	INVESTITORI PIAZZA AFFARI	0	48.300	48.300
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	99.032	99.032
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	ZORICH INVESTMENTS L1FE S P A	0	151.300	151.300
**D	HI PNWL DIVIDENDE PLUS FONDS	0	903.404	903.404
**D	MJP INTERNATIONAL FUND LLC	0	471	471
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	154.314	154.314
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	140.500	140.500
**D	CREDIT SUISSE INDEX FUND (LUX)	0	941.573	941.573
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	40.329	40.329
**D	NOVEEN INTERNATIONAL EQUITY INDEX FUND	0	205.000	205.000
**D	APPLE 401(K) PLAN	0	40.220	40.220
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	381.193	381.193
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	936.415	936.415
**D	HI-AKTIEIN-AKTIV-VALUE-SFONDS	0	188.000	188.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	37.006	37.006
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	GENERTEL SPA	0	7.626	7.626
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	732.238	732.238
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	39.873	39.873
**D	PSVAG MASTERFONDS	0	103.434	103.434
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	41.532	41.532
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	350.441	350.441
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDP WRLD EX UK CCF	0	43.246	43.246
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	52.899	52.899
**D	NATIXIS AM FUNDS	0	95.011	95.011
**D	MAPERE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	1.091.445	1.091.445
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	3.447.251	3.447.251
**D	JPMORGAN ETFs (IRELAND) ICADV - GLOBAL EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	33.935	33.935
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	638.100	638.100
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.083.010	2.083.010
**D	BANSADELL 1006, FONDO DE PENSIONES	0	3.117	3.117
**D	INVERSADELL 50, FI	0	4.329	4.329
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	4.460.312	4.460.312
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	60.886	60.886
**D	SEI INSTITUTIONAL MANAGED TRUST - GLOBAL MANAGED VOLATILITY FUND	0	114.165	114.165
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	16.337	16.337
**D	WINTERTHUR II FONDO DE PENSIONES	0	18.956	18.956
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	51.749	51.749
**D	AUORFONDO EQUILIBRADO FF	0	36.026	36.026

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI 2055 FP	0	162	162
**D	SABADELLI PLANIFICACION 25, FI	0	1.658	1.658
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	16.853	16.853
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	2.878	2.878
**D	BANSABADELLI PREVISION EPSV INDIVIDUAL	0	7.113	7.113
**D	ALLEANZA OBBLIGAZIONARIO	0	122.619	122.619
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.137	1.137
**D	FERRATILANTICA 92 FP	0	237	237
**D	GUIDEMARK WORLD EX-US FUND	0	24.355	24.355
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	56.394	56.394
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	2.296	2.296
**D	FONSOLBANK FP	0	1.137	1.137
**D	BANSABADELLI 64, FONDO DE PENSIONES	0	2.399	2.399
**D	BANSABADELLI 59, FONDO DE PENSIONES	0	3.374	3.374
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	25.073	25.073
**D	DUNHAM INTERNATIONAL STOCK FUND	0	11.818	11.818
**D	BANSABADELLI 2000 FP	0	238	238
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	4.789	4.789
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	2.348.764	2.348.764
**D	ES PREVISION EMPRESAS EPSV DE EMPLEO	0	513	513
**D	BOOSTER WHOLESALE SCHEME	0	16.387	16.387
**D	ASSICURAZIONI GENERALI SPA	0	2.429	2.429
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	24.670	24.670
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	4.218	4.218
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	19.433	19.433
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	213.735	213.735
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	746	746
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	145.213	145.213
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	12.991	12.991
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	4.442	4.442
**D	GENERALI DIVERSIFICATION	0	2.829	2.829
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.198	84.198
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP ESG TGC 2026 FAM FD IV	0	47.362	47.362
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	65.297	65.297
**D	BNPP DUBLIN / FAM SERIES UCITS ICAP/DYNAMIC PROFILE FINECO AM FUND II	0	169.064	169.064
**D	ZEPHYR - OPTIMISED PLUS 2	0	40.327	40.327
**D	BNPP DUBLIN / FAM SERIES UCITS ICAP ESG TAR GLOB COUPON 2026 FAM FD III	0	139.567	139.567
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTE DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	136.657	136.657
**D	BNP PARIBAS FUNDS - EURO LOW VOL EQUITY	0	13.950	13.950
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERALI DOS FP	0	20.940	20.940

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RIA INTERNATIONAL EQUITIES FUND	0	66.106	66.106
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	241.048	241.048
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTRJ400025521	0	1	1
**D	UNISUPER	0	9.369	9.369
**D	AZTF - AZ EQUITY -SPACE	0	1.538	1.538
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP/DYNAMIC PROFILE FINECO AM FUND I	0	19.887	19.887
**D	G.A.-FUND-B - WORLD EQUITIES	0	75.993	75.993
**D	MERCER WHOLESALF FUNDS	0	7.374	7.374
**D	GENERALI INVESTMENTS SICAV	0	79.512	79.512
**D	AMSELECT - PICTET GLOBAL MULTI-ASSET	0	3.270	3.270
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	876.894	876.894
**D	GENERALI 2035 FP	0	409	409
**D	GENERALI SEGUROS SA	0	3.665	3.665
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	112.011	112.011
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	378.062	378.062
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	71.906	71.906
**D	INVERSADELL 25, FI	0	5.354	5.354
**D	INVERSADELL 70, FI	0	1.385	1.385
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	51.028	51.028
**D	BANSABADELL 1008, FONDO DE PENSIONES	0	3.813	3.813
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.016	4.016
**D	BANSABADELL 1009, FONDO DE PENSIONES	0	5.587	5.587
**D	ING DIRECT SICAV	0	94.182	94.182
**D	WINTERTHUR EPSV PRUDENTE	0	6.512	6.512
**D	SABADELL EUROACCION, FI	0	142.193	142.193
**D	WINTERTHUR EPSV	0	6.694	6.694
**D	BANSABADELL 5, FONDO DE PENSIONES	0	7.061	7.061
**D	BIDEPENSION EPSV	0	1.719	1.719
**D	WINTERTHUR XI FONDO DE PENSIONES	0	18.011	18.011
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.112	1.112
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCED INX MIN VLTQ EQTY FD	0	9.327	9.327
**D	BANSABADELL 68, FONDO DE PENSIONES	0	331	331
**D	BANSABADELL 1007, FONDO DE PENSIONES	0	3.905	3.905
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	24.249	24.249
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	14.180	14.180
**D	BANSABADELL 67, FONDO DE PENSIONES	0	584	584
**D	BANSABADELL 36, F.P.	0	895	895
**D	BG PENSIONES CRECIMIENTO, FONDODE PENSIONES	0	12.588	12.588
**D	GENERALI 2045 FP	0	301	301
**D	VERTI ASSICURAZIONI SPA	0	18.868	18.868
**D	FONECONOMISTES, FONS DE PENSIONES	0	235	235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	8.018	8.018

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	SABADELL RENTA VARIABLE MONDIAL, F.P	0	11.807	11.807
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	138	138
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.900	9.900
**D	CASTELLANA PENSIONES FP	0	204	204
**D	SABADELL MIXTO-FIJO, F.P	0	4.269	4.269
**D	PACER DEVELOPED MARKETS INTERNATIONAL CASH COWS 100 ETF	0	1.405.340	1.405.340
**D	AQUARIUS INTERNATIONAL FUND	0	9.979	9.979
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP/ TARGET CHINA COUPON 2026 FAM FUND	0	418.703	418.703
**D	NAZARETH LITERARY AND BENEVOLENT INSTITUTION	0	51.700	51.700
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	45.545	45.545
**D	CORCOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	612	612
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	3.100	3.100
**D	BANSABADELL 60, FONDO DE PENSIONES	0	2.994	2.994
**D	BANSABADELL 62, FONDO DE PENSIONES	0	3.156	3.156
**D	JPMORGAN ETFs (IRELAND) ICAP - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF (PRIVATELY PLACED INVESTMENT TRUST)	0	68.085	68.085
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED)	0	190.629	190.629
**D	BANSABADELL 65, FONDO DE PENSIONES	0	1.098	1.098
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	5.026	5.026
**D	BANSABADELL 66, FONDO DE PENSIONES	0	681	681
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	480.119	480.119
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	310.924	310.924
**D	DEMOCRACY INTERNATIONAL FUND	0	1.176	1.176
**D	IPAC INCOME GENERATOR	0	4.254	4.254
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	53.202	53.202
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	247.796	247.796
**D	GENERALI INVESTMENTS SICAV	0	661	661
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	48.860	48.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	6.742	6.742
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	26.810	26.810
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	29.793	29.793
**D	ZEPHYR - OPTIMISED PLUS 1	0	28.949	28.949
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	50.686	50.686
**D	GQC PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	173.758	173.758
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	25.578	25.578
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	UNISUPER	0	44.004	44.004
**D	GENERALI SMART FUNDS	0	90.000	90.000
**D	GENERALI UNO FP	0	13.468	13.468

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI EMPLEO TRES FP	0	1.690	1.690
**D	BNP PARIBAS FUNDS - SEASONS	0	3.422.210	3.422.210
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	170.761	170.761
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV ESG TAR GLOB COUPON 2026 FAM FD II	0	34.866	34.866
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	27.000	27.000
**D	JPMORGAN ETPS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	24.193	24.193
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	391.124	391.124
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	GENERALI CUATRO FP	0	18.880	18.880
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV - ESG TARG GLOB COUPON 2026 FAM FD	0	42.254	42.254
**D	GENERALI EMPLEO PYME FP	0	380	380
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	468.400	468.400
**D	ESG TARGET GLOBAL INFRASTRUCTURE COUPON 2026 FINECO AM FUND	0	34.889	34.889
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	0	23.310	23.310
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.556.700	3.556.700
**D	FOREIGN STOCK INDEX MOTHER FUND	0	138.654	138.654
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	274	274
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	66.575	66.575
**D	AQR ABS RETURN MASTER NON FLIP	0	56.600	56.600
**D	ACM MOT FONDS GENERAL	0	416.510	416.510
**D	DNCA OPPORTUNITES ZONE EURO	0	160.000	160.000
**D	LARCOUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	ACM IARD SA	0	320.090	320.090
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.607	1.607
**D	MISSOURI EDUCATION PENSION TRUST	0	1.071.782	1.071.782
**D	SIEMENS-FONDS SIEMENS-RENTE	0	211.103	211.103
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	60.194	60.194
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	131.995	131.995
**D	UBS ASSET MANAGEMENT LIFE LTD	0	81.184	81.184
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	622.787	622.787
**D	SBC MASTER PENSION TRUST	0	35.507	35.507
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	UI-FONDS RESG	0	73.421	73.421
**D	NFS LIMITED	0	21.607	21.607
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	5.130	5.130

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INDEX SELECTION FUND	0	1.574.507	1.574.507
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39.263	39.263
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	152.371	152.371
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	4.698	4.698
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	0	230.600	230.600
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	36.145	36.145
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	292	292
**D	BLACKROCK FUNDS I ICAV	0	100	100
**D	RESTA	0	348.041	348.041
**D	JPMORGAN INVESTMENT FUNDS	0	562.289	562.289
**D	STELLAR INSURANCE, LTD.	0	5.826	5.826
**D	BBP INKA	0	25.134	25.134
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	236.858	236.858
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	169.500	169.500
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	GVV FOLFONDS PAI	0	73.746	73.746
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	8.367	8.367
**D	FOVERUKA PENSION UNIVERSAL	0	53.252	53.252
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.100.507	4.100.507
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	8.363	8.363
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	788.757	788.757
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	619	619
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	156.000	156.000
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	107.332	107.332
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	10.361	10.361
**D	HC RENTE	0	26.358	26.358
**D	MINISTRY OF ECONOMY AND FINANCE	0	10.132	10.132
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	74.670	74.670
**D	DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	469.158	469.158
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	11.800	11.800
**D	SUEBIA-FONDS	0	114.934	114.934
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	60.309	60.309
**D	LVH1 EQUITY WORLD EX EUROPE	0	25.581	25.581
**D	IVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	8.650	8.650
**D	T. ROWE PRICE FUNDS SICAV	0	111.335	111.335
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	97	97
**D	SINGLE SELECT PLATFORM	0	19.973	19.973
**D	INVESTINGSFÖRENINGEN BANKINVEST ENGROS, GLOBALE AKTIER AKK.KL	0	132.019	132.019
**D		0	33.200	33.200

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	549.407	549.407
**D	AUSTRALIANSUPER	0	931.605	931.605
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	17.605	17.605
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	121.195	121.195
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	617.041	617.041
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	45.946	45.946
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15.583.159	15.583.159
**D	LVUI EQUITY EUROPE	0	70.000	70.000
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.320.456	2.320.456
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17.888.132	17.888.132
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	23.545	23.545
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	392.305	392.305
**D	ESG INSIGHTS WORLD EX USA FUND B	0	81.261	81.261
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	25.604	25.604
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	76.144	76.144
**D	JEFFREY LLC	0	18.268	18.268
**D	VERMONT PENSION INVESTMENT COMMISSION	0	11.310	11.310
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXES GLOBALE AKTIER	0	156.473	156.473
**D	TF-EQUITY	0	331.107	331.107
**D	MULTIMIX WHOLESALÉ INTERNATIONAL SHARES TRUST	0	12.621	12.621
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	386.637	386.637
**D	INVESTINGFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	32.096	32.096
**D	MBB SMART FUND P LLC	0	7.493	7.493
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	119.866	119.866
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	124.450	124.450
**D	DANSKE INVEST ALLOCATION	0	119.688	119.688
**D	THRIFT SAVINGS PLAN	0	5.222.551	5.222.551
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	594	594
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	1.653	1.653
**D	BLACKROCK CDN WORLD INDEX FUND	0	155.803	155.803
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICV	0	86.472	86.472
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	201.092	201.092
**D	STOREBRAND LIVSFORSIKRING AS	0	16.312	16.312
**D	PEOPLE'S BANK OF CHINA	0	1.200.295	1.200.295
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	93.566	93.566
**D	VERDIPAPIRFONDEN KRON INDEXES GLOBAL	0	45.935	45.935
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	401.686	401.686
**D	DANSKE INVEST SICAV	0	395.160	395.160
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	158.040	158.040
**D	ISHARES WORLD EQUITY FACTOR ETF	0	9.886	9.886
**D	ARROWSTREET GLOBAL EQUITY FUND	0	129.177	129.177

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	4.067	4.067
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	4.797	4.797
**D	BAYERNINVEST PEB-FONDS	0	88.000	88.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	185.065	185.065
**D	MBB SMART FUND C LLC	0	100.650	100.650
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	38.490	38.490
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	839.741	839.741
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	5.812	5.812
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	27.210	27.210
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	0	50.027	50.027
**D	INDUSTRIENS PENSJONSFORSIKRING A/S	0	26.322	26.322
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	6.975	6.975
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	166.838	166.838
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	52.023	52.023
**D	URS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	77.585	77.585
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	64.427	64.427
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC	0	126.854	126.854
**D	SERVICE PERSONNEL MUTUAL AID ASSOCIATJ	0	5.955	5.955
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC	0	581	581
**D	SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	5.270	5.270
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	68.158	68.158
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEXES AKK. KL	0	19.460	19.460
**D	BAYERNINVEST AA 1-FONDS	0	130.170	130.170
**D	INVESTERINGSFORENINGEN BANKINVEST ENGHROS, SEAR NORD TEMA FOND KL	0	3.196	3.196
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	1.273	1.273
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	6.690	6.690
**D	JPMORGAN FLEXIBLE INCOME ETF	0	123.500	123.500
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	114.942	114.942
**D	POLARIS GLOBAL EQUITY FUND	0	189.219	189.219
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	226.116	226.116
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	0	139.998	139.998
**D	PTV2	0	2.074	2.074
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	82.478	82.478
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	14.199	14.199
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	0	5.869	5.869
**D	INVESTERINGSFORENINGEN SYDINVEST	0	34.012	34.012
**D	NATIONAL PENSION INSURANCE FUND	0	57.452	57.452
**D	MI-FONDS 384	0	253.557	253.557
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	47.109	47.109
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0		
**D	MACQUARIE MULTI-FACTOR FUND	0		

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	MI-FONDS F47	0	46.456	46.456
**D	JNL INTERNATIONAL INDEX FUND	0	343.691	343.691
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	463.622	463.622
**D	FUNDACAO CALOUSTE GULBENKIAN	0	11.167	11.167
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	6.017	6.017
**D	BAYERNINVEST VRK-FONDS	0	22.100	22.100
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	132.535	132.535
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APDELING DANICA PENSION - AKTIER 5	0	314.253	314.253
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.654.139	1.654.139
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	355.677	355.677
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	26.138	26.138
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	72.589	72.589
**D	NORDEA GLOBAL PASSIVE FUND	0	96.792	96.792
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	0	16.327	16.327
**D	SWISS REINSURANCE COMPANY LTD	0	1.464	1.464
**D	JPMORGAN FUNDS	0	10.828	10.828
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	144.191	144.191
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	34.950	34.950
**D	NORDEA EUROPEAN PASSIVE FUND	0	50.490	50.490
**D	JPMORGAN CHASE RETIREMENT PLAN	0	55.962	55.962
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	13.647	13.647
**D	JPMORGAN INCOME BUILDER FUND	0	185.168	185.168
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	7.307	7.307
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	30.276.662	30.276.662
**D	ALASKA COMMON TRUST FUND	0	86.842	86.842
**D	PF2	0	43.734	43.734
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	298.673	298.673
**D	DT EQUITY	0	139.053	139.053
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	447.556	447.556
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	18.770	18.770
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	1.913.910	1.913.910
**D	STATE OF WYOMING	0	102.452	102.452
**D	BLM	0	112.507	112.507
**D	JOHN F BOOKOUT JR GST TRUST FOR JOHN F B	0	10.087	10.087
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.933	2.933
**D	EKM	0	668.823	668.823
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	421.110	421.110
**D	DEKA VALUE PLUS	0	637.229	637.229
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	UI-FONDS SAV R81 AKTIEN	0	349.524	349.524
**D	RAGS-FUNDMASTER	0	26.225	26.225
**D	EPS	0	29.299	29.299

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	VERIPAPIRFONDET STOREBRAND GLOBAL INDEXES	0	169.605	169.605
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	206.624	206.624
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	94.053	94.053
**D	BAERNINVEST HAI-FONDS	0	44.654	44.654
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	22.350	22.350
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	382.505	382.505
**D	VERIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	54.398	54.398
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.650	1.650
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	12.171	12.171
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	39.649	39.649
**D	BOMA-UNIVERSAL-FONDS I	0	25.881	25.881
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	215.552	215.552
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	2.573	2.573
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	13.690	13.690
**D	NVIT INTERNATIONAL INDEX FUND	0	97.982	97.982
**D	VERIPAPIRFONDET STOREBRAND INDEXES ALLE MARKEDER	0	58.803	58.803
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	124.663	124.663
**D	CARESUPER	0	120.122	120.122
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	49.922	49.922
**D	COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.182.714	1.182.714
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	334	334
**D	VENTRY INDUSTRIES LLC	0	22.293	22.293
**D	COMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY)	0	2.846	2.846
**D	OF JPMORGAN CHASE BANK, N.A.	0	46	46
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	22.476	22.476
**D	OB 2	0	54.364	54.364
**D	EMBO-FONDS	0	16.481	16.481
**D	KEB HANA BANK ATF KIM PRIVATE PRIME GLOBAL VALDE EQUITY MASTER INVESTMENT TRUST I	0	1.198	1.198
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	11.876	11.876
**D	INVESTINGFOREINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	60.041	60.041
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	30.482	30.482
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	184	184
**D	ROCK CREEK INVESTMENT HOLDINGS LLC	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	1.800	1.800
**D	DEKA INVESTMENT GMBH W/ MULDETAL MULTI ASSET FONDS	0	5.596	5.596
**D	FACER ETFS ICAV	0	766.837	766.837
**D	IRIS CERAMICA GROUP SPA	0	10.313	10.313
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	33.132	33.132
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0		

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST HCI-FONDS	0	27.167	27.167
**D	FONDO PENSIONE FONDENERGIA	0	278.530	278.530
**D	BAYERNINVEST KVG MBH	0	782.645	782.645
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	1.530	1.530
**D	405 MSTV I LP	0	7.362	7.362
**D	WIF-DWS QI EUROZONE SHORT EXT EQTY	0	24.203	24.203
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	38.000	38.000
**D	PALAFITTE INVESTMENTS LLC	0	3.000	3.000
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	418.467	418.467
**D	MFS INTERNATIONAL EQUITY FUND	0	18.648.420	18.648.420
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	1	1
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	7.195	7.195
**D	KAPITALFORENINGEN SAMPENSON INVEST, GLOBALT AKTIEINDEXS	0	539.712	539.712
**D	CLARITY GLOBAL SHARES FUND	0	66.467	66.467
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	2.748	2.748
**D	KAPITALFORENINGEN SAMPENSON INVEST, GLOBALT AKTIEINDEXS ENHANCED	0	47.057	47.057
**D	PREVIDENZA COOPERATIVA	0	501	501
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	102.965	102.965
**D	MORGAN STANLEY INVESTMENT FUNDS	0	18.172	18.172
**D	INCOME INSURANCE LIMITED	0	4.234	4.234
**D	MFS DIVERSIFIED INCOME FUND	0	257.273	257.273
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	0	174.745	174.745
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	7.338.985	7.338.985
**D	NATIONWIDE SAVINGS PLAN	0	334.315	334.315
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	119.178	119.178
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.036	4.036
**D	MFS GLOBAL TOTAL RETURN FUND	0	488.979	488.979
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	223.951	223.951
**D	LAZARD DIVIDEND	0	73.020	73.020
**D	FCP - FRAIRIAL LAZARD FRERES GESTION SAS	0	137.900	137.900
**D	LAZARD EUROPE CONCENTRATED	0	121.150	121.150
**D	FCP CNP ACTIONS EMU LF	0	529.295	529.295
**D	LAZARD MF ACTIONS EURO	0	127.440	127.440
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	21.056	21.056
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	153.806	153.806
**D	FONDOPOSTE	0	47.458	47.458
**D	LAZARD FRERES GESTION	0	62.649	62.649
**D	SCHRODER GAIA	0	39.725	39.725
**D	NH LAZ ACT EUR LARGE CAP	0	426.450	426.450
**D	ECHIQUEUR VALUE EURO	0	124.502	124.502
**D	ERAPP ACTIONS EURO V	0	1.589.930	1.589.930
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.283.340	4.283.340

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER RECOVERY FUND	0	1.623.176	1.623.176
**D	SCHRODER INCOME MAXIMISER	0	1.799.529	1.799.529
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	38.607	38.607
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	39.707	39.707
**D	SCHRODER EUROPEAN RECOVERY FUND	0	641.801	641.801
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	19.406	19.406
**D	SCHRODER QEP GLOBAL CORE FUND	0	199.546	199.546
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	510.694	510.694
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	8.869	8.869
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	26.285	26.285
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	30.283	30.283
**D	SCHRODER GLOBAL CORE FUND	0	2.886	2.886
**D	SCHRODER INCOME FUND	0	2.672.199	2.672.199
**D	SCHRODER GLOBAL VALUE FUND	0	25.313	25.313
**D	SCHRODER GLOBAL RECOVERY FUND	0	1.401.617	1.401.617
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	16.083	16.083
**D	SCHRODER MANAGED BALANCED FUND	0	36.487	36.487
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	52.260	52.260
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	26.772	26.772
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	160.866	160.866
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	JPM MULTI INCOME FUND	0	90.852	90.852
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6.657	6.657
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	21.511	21.511
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	9.800	9.800
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.322	9.322
**D	BEST INVESTMENT CORPORATION	0	640.308	640.308
**D	JPMORGAN MULTI BALANCED FUND	0	2.255	2.255
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	141.514	141.514
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	50.292	50.292
**D	HELSANA VERSICHERUNGEN AG COMMODITY AKTIEN GEBUNDENES VERMOEGEN DUEBENDORF	0	45.715	45.715
**D	PETURBAN KESELAMATAN SOCIAL	0	39.728	39.728
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	9.095	9.095
**D	THE HITACHI MASTER-FISHER GLOBAL TOTAL RETURN EQUITY FUND	0	48.694	48.694
**D	SCHRODER IPE ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	970	970
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	140.331	140.331
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	76.914	76.914
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	63.706	63.706
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	10.004	10.004
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.094	2.094
**D	REASSURE LIMITED	0	910.988	910.988
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	159.312	159.312

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	8.497	8.497
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	4.699	4.699
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	18.456	18.456
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	4.350	4.350
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	6.204	6.204
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	4.983	4.983
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	1.235.561	1.235.561
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	106.717	106.717
**D	HSBC GLOBAL FUNDS ICAV	0	2.418	2.418
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	14.855	14.855
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1.586.919	1.586.919
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	3.107	3.107
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	1.664.210	1.664.210
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	102.154	102.154
**D	HSBC ETFs PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	1.615	1.615
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	99.038	99.038
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1.620.321	1.620.321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	11.661	11.661
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	271.433	271.433
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	1.271.564	1.271.564
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	716.744	716.744
**D	POTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.095.783	1.095.783
**D	WHITE FLEET IV - DIVAS EUROZONE	0	898.064	898.064
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	6.519	6.519
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	117.655	117.655
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	447.632	447.632
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	81.574	81.574
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	56.503	56.503
**D	HSBC ETFs PLC	0	34.090	34.090
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.856	2.856
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD ISLAMIC ESG UCITS ETF	0	6.386	6.386
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	90.846	90.846
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	57.482	57.482
**D	AMUNDI ETF ICAV	0	318.720	318.720
**D	ELEVA UCITS FUND	0	37.125	37.125
**D	BLKE EQUITY SWITZERLAND FOCUS	0	1.264.806	1.264.806
**D	SUVA	0	349.738	349.738
**D	PENSIONSKASSE SUVA	0	29.541	29.541
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	44.063	44.063
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.200	16.200
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	364.077	364.077
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.378.377	1.378.377

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VGL AGI QUANTITANTAL CONVICTON ENHANCED EUROPE	0	33.150	33.150
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.555	94.555
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	22.691	22.691
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	155.463	155.463
**D	ALLIANZ EV-WS RCM SYSPRO VALUE EUROPE	0	9.984	9.984
**D	AMUNDI DEUTSCHLAND GMBH	0	30.780	30.780
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	55.383	55.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	18.648	18.648
**D	ERAFP ACTIONS EURO VIII	0	172.811	172.811
**D	CONVICTON PATRIMOINE	0	15.000	15.000
**D	NOMURA FUNDS V: GLOBAL HIGH DIVIDEND EQUITY PREMIU	0	157.264	157.264
**D	ERAFP ACTIONS EURO II	0	1.539.433	1.539.433
**D	405 MGTV 1 LP - AQR- NON FLIP	0	94	94
**D	SPARINVEST SICAV - GLOBAL VALUE	0	1.210.586	1.210.586
**D	ERAFP ACTIONS EURO IV	0	1.279.788	1.279.788
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	77.556	77.556
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	6.776.376	6.776.376
**D	PICRET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	13.413	13.413
**D	GIIC FINECO SGIC SAU	0	47.310	47.310
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	11.017	11.017
**D	UNIGEST, S.G.I.I.C., S.A.U	0	191.242	191.242
**D	3 BANKEN-GENERALI GL STOCK	0	96.705	96.705
**D	3 BANKEN-GENERALI GH STOCK	0	19.560	19.560
**D	3 BANKEN-GENERALI GNL STOCK	0	78.135	78.135
**D	GESPORFIT, S.A. SGIC	0	385.000	385.000
**D	VIDACAIXA, S.A.	0	396.220	396.220
**D	GARNIER MARTINE	0	800	800
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	2.198.900	2.198.900
**D	PORCELAINGRES GMBH	0	4.685.021	4.685.021
**D	BESSEMER TRUST CO CLEARING ACCT	0	164.740	164.740
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100
**D	T ROWE PRICE GLOBAL FX US EQUITY 1001293	0	506	506
**D	WISDMOTREE GLOBAL HIGH DIV FUND 1001795	0	23.319	23.319
**D	WISDMOTREE DYN CUR HDGE INTL EQ ED 1001802	0	117.485	117.485
**D	WISDMOTREE INTL EQUITY FUND 1001810	0	137.213	137.213
**D	WISDMOTREE INTL HIGH DIV FUND 1001812	0	197.441	197.441
**D	WISDMOTREE INTL LARGECAP DIV FD	0	215.911	215.911
**D	THE BANK OF NEW YORK MELLON SA NV	0	91.329	91.329
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	216.964	216.964
**D	VERIZON MASTER SAVINGS TRUST	0	212.316	212.316
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	76.949	76.949
**D	THE NFO MUTUAL OEIC	0	26.980	26.980

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	71.471	71.471
**D	AUTORIDADE MONETARIA DE MACAO	0	3.157	3.157
**D	MONETARY AUTHORITY OF MACAO	0	1	1
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	49.229	49.229
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	139.596	139.596
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	42.000	42.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	34.987	34.987
**D	ABNFPA RHUMELINE INTL EQUITY 262408	0	3.182	3.182
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	11.066	11.066
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	74.343	74.343
**D	QUILTER CHEVIOT LTD	0	505	505
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	37.889	37.889
**D	UVMCO PARAMETRIC PHYS MSCI WRLD	0	3.185	3.185
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	202.900	202.900
**D	LEGAL AND GENERAL UCITS ETF PLC	0	149.811	149.811
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	178.308	178.308
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.371.799	4.371.799
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.788.197	4.788.197
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	36.249	36.249
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	138.433	138.433
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	235.864	235.864
**D	WESPATH FUNDS TRUST	0	166.480	166.480
**D	TANGLIN CLAYMORE LLC	0	4.559	4.559
**D	VOYA BALANCED INCOME PORTFOLIO	0	15.046	15.046
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	11.689	11.689
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.303	186.303
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	7.155	7.155
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	80.951	80.951
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13.389	13.389
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	12.501	12.501
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30.191	30.191
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	42.888	42.888
**D	OSSIAN IRL ICAY	0	84.345	84.345
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	98.092	98.092
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	2.028	2.028
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	19.692	19.692
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	2.209	2.209
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.405	17.405
**D	JOHN SPEARS REVOCABLE TRUST	0	1.980	1.980
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	450.702	450.702

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	20.645	20.645
**D	PS&G NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	156.000	156.000
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	48.944	48.944
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	10.020	10.020
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	90.789	90.789
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	221.025	221.025
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	83	83
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	30.512	30.512
**D	CITW FUND LP	0	2.455	2.455
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	BRANDES INTERNATIONAL ETF	0	167.900	167.900
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	21.303	21.303
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	33.964	33.964
**D	ROTHSCHILD MARTIN MAUREL	0	740.503	740.503
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	29.666	29.666
**D	DE DB WELLINGTON INTL LG	0	153.730	153.730
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	93.215	93.215
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	40.857	40.857
**D	HAWKES FAMILY LLC	0	1.978	1.978
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	3.180	3.180
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	241.900	241.900
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	247.016	247.016
**D	TD EUROPEAN INDEX FUND	0	13.372	13.372
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	419.820	419.820
**D	CIDEL BANK AND TRUST INC	0	6.702	6.702
**D	CIDEL TRUST CO	0	13.521	13.521
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	183.792	183.792
**D	GLOBAL MANAGED VOLATILITY FUND	0	96.300	96.300
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	46.389	46.389
**D	WINDWISE MSCI SAFE INDEX NON LENDING	0	70.047	70.047
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	439.153	439.153
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	784.414	784.414
**D	BNYM MELLON CF SJ. INTERNATIONAL STOCK INDEX FUND	0	164.669	164.669
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9.623	9.623
**D	NATIONAL BANK FINANCIAL INC	0	33.535	33.535
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.982	40.982
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	26.008	26.008
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	19.880	19.880
**D	STICHTING BEDRIJFSKAPENSFONDUS VOOR DE MEUBELI NDUSTRIEEN MEUBELERINGSBEDRIJ	0	98.951	98.951

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	6.322	6.322
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	67.606	67.606
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	50.714	50.714
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	76.960	76.960
**D	ARIZONA STATE RETIREMENT SYSTEM	0	235.701	235.701
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE I SPEARS	0	5.700	5.700
**D	SEQUOIA FD PARA GLEB	0	451	451
**D	STEWARDSHIP PARA GLEB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	RICHARD KING MELLON FDN	0	51.268	51.268
**D	R K MELLON INTERNATIONAL FUND	0	29.331	29.331
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	7.987	7.987
**D	KAP IP GLO EQUI III 56097	0	90.749	90.749
**D	CASEY FP JP MORGAN GREI 014528	0	955	955
**D	WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	0	9.939	9.939
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	526	526
**D	WISDOMTREE INTL AI ENHANCE VALUE FD 1001808	0	7.539	7.539
**D	WISDOMTREE INTL EFFICIENT CORE FD	0	53.328	53.328
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	111.360	111.360
**D	FLORIDA RETSYS MINERVA 1009008	0	70.361	70.361
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	10.875	10.875
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	5.931	5.931
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	41.485	41.485
**D	IMPERIAL OVERSEAS EQUITY POOL	0	603	603
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	5.636	5.636
**D	CIBC INTERNATIONAL INDEX FUND	0	1.026	1.026
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.344	3.344
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	62.907	62.907
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.630	20.630
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.816	55.816
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	5.190	5.190
**D	CITIGROUP PENSION PLAN	0	32.222	32.222
**D	INVESTINGSFÖRENINGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTINGSFÖRENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	63.797	63.797
**D	INVESTINGSFÖRENINGEN SPARINVEST VALUE EUROPA	0	111.204	111.204
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	143.887	143.887

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ESB PENSION FUND	0	37.162	37.162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	13.749	13.749
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	50.000	50.000
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	CCCVN TRANSITION ACTS MONDIALES	0	29.462	29.462
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	53.411	53.411
**D	AIB GROUP IRISH PENSION SCHEME	0	4.367	4.367
**D	BANK OF KOREA	0	95.729	95.729
**D	ALASKA PERMANENT FUND CORPORATION	0	9.842	9.842
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	248.812	248.812
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	187.567	187.567
**D	SIEMENS EMU EQUITIES	0	301.176	301.176
**D	PENSIONDANMARK PENSIONSFORSKRINGSKATTESELSKAB	0	418.700	418.700
**D	INV NI GLOBALE AKTIER BASIS 10003	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	33.127	33.127
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	66.000	66.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	350.000	350.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	145.045	145.045
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	11.600	11.600
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	118.701	118.701
**D	INVESCO MARKETS III PLC	0	743	743
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	49.945	49.945
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	528.590	528.590
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	163.700	163.700
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	106.276	106.276
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS APW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	1895 FONDS FGR	0	17.513	17.513
**D	BLACKROCK LIFE LIMITED	0	91.991	91.991
**D	OLOMANA REAL ASSETS FUND LP	0	45.416	45.416
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	307	307
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	448.336	448.336
**D	INVESCO MARKETS II PLC	0	28.181	28.181
**D	INVESCO MARKETS II PUBLIC LTD CO	0	56.634	56.634
**D	INVESCO MSCI EUR EQ WGT UCITS ETF	0	30.864	30.864
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	70.686	70.686
**D	BLACKROCK GLOBAL FUNDS	0	302.429	302.429
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	635	635
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	1.056.048	1.056.048
**D	INVESCO MARKETS II PUBLIC LTD	0	99.811	99.811
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	23.265	23.265
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	4.270.318	4.270.318
**D		0	129.682	129.682

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	577	577
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	40.509	40.509
**D	EURISIMA EAFE TOTAL RETURN FUND	0	1.261	1.261
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	25.020	25.020
**D	STANLIB FUNDS LIMITED	0	10.670	10.670
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	101.698	101.698
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	181.231	181.231
**D	FLORIDA RETIREMENT SYSTEM	0	397.158	397.158
**D	ABB PENSION FUND	0	6.618	6.618
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.767	1.767
**D	IA CLARINGTON GLOBAL VALUE FUND	0	39.900	39.900
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	70.555	70.555
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	317.608	317.608
**D	BRUCE POWER PENSION PLAN	0	9.841	9.841
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	121.296	121.296
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	641.385	641.385
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	22.444	22.444
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	192.000	192.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	21.753	21.753
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	69.840	69.840
**D	EMPLOYERS RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	14.365	14.365
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	141.190	141.190
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD	0	16	16
**D	ENERGY CENTER NUCLEAR POWER PLANT	0	272.238	272.238
**D	ARIZONA PSPRS TRUST	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	324.359	324.359
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	5.549	5.549
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	554.430	554.430
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	10.240	10.240
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	371.134	371.134
**D	BLACKROCK LIFE LTD	0	278.710	278.710
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	92.340	92.340
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	31.653	31.653
**D	SIEMENS EUROINVEST AKTIEN	0	260.404	260.404
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	245.125	245.125
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	219.843	219.843
**D	ARROWSTREET US GROUP TRUST	0	894.395	894.395
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.848	3.848
**D	MACKENZIE GLOBAL SUSTAINABLE DIVIDEND INDEX ETF	0	92.822	92.822
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	3.609	3.609
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	86.632	86.632
**D	MACK EAFE EQUITY POOL	0		

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE CANADA LIFE ASSURANCE COMPANY	0	1.284.234	1.284.234
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	3.524	3.524
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.935.164	6.935.164
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	DEUTSCHE DCG EQ	0	6.129	6.129
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	62.437	62.437
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	37.438	37.438
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	8.046	8.046
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	44.860	44.860
**D	GLOBAL X MSCI SUPERDIVIDEND SAFE ETF	0	10.026	10.026
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX OS ETF	0	3.284	3.284
**D	BGF GLBL MLTI ASSET IN FD EQ BSKT	0	74.253	74.253
**D	BGF DYNAMIC HIGH INCOME FUND	0	117.513	117.513
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	85.834	85.834
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	71.365	71.365
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	25.137	25.137
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	4.786	4.786
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	47.219	47.219
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	12.526	12.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	4.950	4.950
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.577.622	1.577.622
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	23.469	23.469
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	281.252	281.252
**D	FEDERATED HERMES INTERNATIONAL EQUITY FUND	0	605.400	605.400
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.018	25.018
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	17.750	17.750
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.636	10.636
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.517.853	1.517.853
**D	VANGUARD GLOBAL MINIMUM VOLATILITY FUND	0	986.320	986.320
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	5.117	5.117
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	1.981	1.981
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	43.979	43.979
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEARK	0	29.968	29.968
**D	DEAM FONDS ZDV	0	16.860	16.860
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	860.085	860.085
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	19.714	19.714
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	17.858	17.858
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	63.941	63.941
**D	SHELL CANADA 2007 PENSION PLAN	0	3.549	3.549
**D	VIRGINIA RETIREMENT SYSTEM	0	1	1

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST ASI ADVANCED STRATEGIES PORTFOLIO	0	33.806	33.806
**D	LMT MRT BIRK EUROPE VALOE 775373	0	44.019	44.019
**D	A2L INTERNATIONAL INDEX FUND	0	141.079	141.079
**D	A2L DFA INTERNATIONAL CORE EQUITY FUND	0	44.072	44.072
**D	BNY MELLON INTERNATIONAL FUND	0	106.125	106.125
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	38.299	38.299
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY	0		
**D	LLC DEFINED BENEFIT PLAN GROUP TRUST	0	1	1
**D	CIDEL INTERNATIONAL EQUITY FUND	0		
**D	SIEMENS BALANCED	0	51.825	51.825
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	69.438	69.438
**D	THE BOARD OF PENSIONS OF THE PRESEBYTERIAN CHURCH USA	0	64.476	64.476
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	95.855	95.855
**D	ISHARES EURO STOXX 50 UCITS ETF	0	1	1
**D	ISHARES II PUBLIC LIMITED COMPANY	0	2.481.389	2.481.389
**D	ISHARES MSCI WRLD ISLAMIC UCITS ETF	0	1.692.291	1.692.291
**D	ISHARES PUBLIC LIMITED COMPANY	0	97.483	97.483
**D	ALASKA PERMANENT FUND CORPORATION	0	300.880	300.880
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUION PLAN MASTER TRUST	0	1.591	1.591
**D	PIER 21 EAFE EQUITY POOL SETANTA	0	1	1
**D	EMPT INKA FONDS	0	22.581	22.581
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	108.864	108.864
**D	MICROSOFT CORPORATION	0	436.600	436.600
**D	ENSIGN PEAK ADVISORS INC	0	3.743	3.743
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	461.275	461.275
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1	1
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	522.297	522.297
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	549.135	549.135
**D	POOL REINSURANCE CO LTD	0	16.635	16.635
**D	BLACKROCK FUND MANAGERS LTD	0	91.441	91.441
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	706.389	706.389
**D	CITI RETIREMENT SAVINGS PLAN	0	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	77.230	77.230
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	151.839	151.839
**D	THE HK SAR GOVERNMENT SCHOLARSHIP FUND	0	12.000	12.000
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	2.855	2.855
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	100.055	100.055
**D	QUALITY EDUCATION FUND	0	115.294	115.294
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	4.230	4.230
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	866.510	866.510
**D		0	218.697	218.697

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	93.772	93.772
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	4.559	4.559
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	1.998	1.998
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	12.004	12.004
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	4.630	4.630
**D	ENERGY INSURANCE MUTUAL LIMITED	0	5.689	5.689
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	49.828	49.828
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	46.564	46.564
**D	METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	0	11.817	11.817
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPLEIS EUIF	0	134.931	134.931
**D	AJAY MALIK	0	165.973	165.973
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.165.142	28.165.142
**D	CITIBANK NEW YORK A.D.R. DEPT	0	39.150	39.150
**D	CITIBANK NEW YORK A.D.R. DEPT	0	15.490	15.490
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.492	9.492
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.124	2.124
**D	CITIBANK NEW YORK A.D.R. DEPT	0	59.938	59.938
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.542	1.542
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.992	13.992
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.560	1.560
**D	CITIBANK NEW YORK A.D.R. DEPT	0	524	524
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.830	6.830
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.080	6.080
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.752	10.752
**D	CITIBANK NEW YORK A.D.R. DEPT	0	96.822	96.822
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	11.800	11.800
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	428.465	428.465
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	42.752	42.752
**D	FONCHIM	0	417.692	417.692
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	429	429
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	15.000	15.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	19.500	19.500
**D	MARCHESE SIMON	0	150	150
**D	SOCIETA' ITALIANA DI REVISIONEEFFIDUCIARIA S.I.RE.F.S.P.A	0	4.021	4.021
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	OFI INVEST MARCHES EMERGENTS	0	1.951	1.951

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LISTA ESITO DELLA VOTAZIONE

Oggetto: L. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST DYNAMIQUE MONDE M	0	24.339	24.339
**D	AFER MARCHES EMERGENTS	0	11.793	11.793
**D	OFI INVEST EQUILIBRE MONDE M	0	23.252	23.252
**D	SG ACTIONS ENERGIE	0	38.309	38.309
**D	SG ACTIONS EURO SELECTION	0	2.505.894	2.505.894
**D	AMUNDI BRIDGEWATER CORE GLOB	0	649	649
**D	LYXOR FTSE MIB UCITS ETF	0	1.908.193	1.908.193
**D	LYXOR MSCI EUROPE UCITS ETF	0	142.163	142.163
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	2.074.736	2.074.736
**D	LYXOR INDEX FUND EURO	0	4.765	4.765
**D	SG ACTIONS ENERGIE EUROPE	0	102.001	102.001
**D	SG ACTIONS ETATS-UNIS POCHÉ AC	0	31.854	31.854
**D	EMG EUROPE NYKREDIT	0	93.865	93.865
**D	SILVER AMUNDI EUROPE EQUITY CO	0	53.071	53.071
**D	SILVER AMUNDI EURO EQUITY	0	128.096	128.096
**D	AIM EQUITY EUROPE CANTONS	0	66.111	66.111
**D	ALIANZ IARD MULTI-ASSETS CORE	0	130.829	130.829
**D	AMUNDI MSCI EMU	0	206.254	206.254
**D	ASI - PROGETTO SVILUPPO ORIENTE	0	5.927	5.927
**D	ASI - PROGETTO SVILUPPO ORIENT	0	2.863	2.863
**D	ASE AXION SCV-BANCASTATO AZION	0	12.000	12.000
**D	ASB AXION SICAV BANCASTATO RED	0	14.000	14.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	30.000	30.000
**D	AMIF - EMU EQUITY	0	16.796	16.796
**D	ASI PROGETTO AZIONE RESS OPP (	0	21.994	21.994
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	141.638	141.638
**D	SG DNCA ACTIONS EURO	0	9.500	9.500
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	60.749	60.749
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	290.500	290.500
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	143.799	143.799
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	1	1	1
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	264.263	264.263
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	KOKUSAI EQUITY INDEX FUND, A S	0	52.393	52.393
**D	MORGAN STANLEY PATHWAY FUNDS	0	59.691	59.691
**D	REDWHEEL EAFE INTRINSIC VALUE	0	1.778	1.778
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	34.859	34.859
**D	SEI GLOBAL MASTER FUND PLC	0	380.564	380.564
**D	BRIDGE BUILDER INTERNATIONAL E	0	115.816	115.816
**D	BLK MAGI FUND, A SERIES TRUST	0	489	489
**D	PEAR TREE POLARIS FOREIGN VALU	0	2.633.500	2.633.500
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESTINATIONS INTERNATIONAL EQU	0	34.933	34.933
**D	REDWHEEL FUNDS	0	341.859	341.859
**D	THE NOMURA TRUST AND BANKING C	0	107.456	107.456
**D	SEI GLOBAL MASTER FUND PLC THE	0	91.600	91.600
**D	CAP CONVICTIONS	0	4.300	4.300
***	ABATEMATTEI AGOSTO	0	30	30
***	CONTU GIUSEPPE	0	2.042	2.042
***	BARBERO LORENZO	0	537	537
**D	WM POOL - EQUITIES TRUST NO. 75.	0	79.968	79.968
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	736.206	736.206
**D	URS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	305.739	305.739
**D	BANTLEON SELECT SICAV, BANTLEON GLOBAL MULTI ASSET	0	2.881	2.881
**D	STRATEGY SICAV	0	5.915	5.915
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	7.206	7.206
**D	UBS (LUX) SICAV 1	0	2.368	2.368
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	314.848	314.848
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3.891	3.891
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PTF MEDIUM (USD)	0	8.949	8.949
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PTF DEFENSIVE (USD)	0	1.726	1.726
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	111.302	111.302
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	5.855	5.855
**D	MIGROS BANK (LUX) FONDS 50	0	5.255	5.255
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	5.149	5.149
**D	MIGROS BANK (LUX) FONDS 30	0	2.930	2.930
**D	PASSIVE GLOBAL SHARE TRUST	0	39.511	39.511
**D	WM POOL - EQUITIES TRUST NO. 74.	0	49.232	49.232
**D	CSS VERSICHERUNG AG	0	16.699	16.699
**D	KARRICK LIMITED	0	1.690	1.690
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	122.127	122.127
**D	35335-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GCIE AKTIEN PLUS	0	205.946	205.946
**D	35315-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GI ZCH AKTIEN PLUS	0	81.868	81.868
**D	35249-ZURICH LIFE UMBRELLA FUND - VERMOGEN ALLGEMEIN AKTIEN PLUS	0	261.882	261.882
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.337.335	1.337.335
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	19.504	19.504
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	37.880	37.880
**D	GMAS	0	46.000	46.000
**D	NORGES BANK	0	28.735.597	28.735.597
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	4.012	4.012
**D	LGIM MANAGERS (EUROPE) LIMITED	0	57.609	57.609
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.949.971	1.949.971
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	2.264.403	2.264.403
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	97.063	97.063

LISTA ESITO DELLA VOTAZIONE

Oggetto: I. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	IADB STAFF RETIREMENT FUND	0	12.558	12.558
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.943	20.943
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	12.537	12.537
**D	IADB POST RETIREMENT BENEFITS FUND	0	4.586	4.586
**D	WHEELS COMMON INVESTMENT FUND.	0	7.742	7.742
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	242.398	242.398
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	918.305	918.305
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	48.863	48.863
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED	0	878	878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	16.235	16.235
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	453.848	453.848
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	252.326	252.326
**D	WS CANLIFE EUROPEAN FUND	0	371	371
**D	OVERSTONE FUND PLC	0	139.341	139.341
**D	LEGAL & GENERAL ICADV.	0	288.380	288.380
**D	KBI FUNDS ICADV	0	72.720	72.720
**D	OVERSTONE UCITS FUND PLC	0	22.044	22.044
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	11.460	11.460
**D	SUMMIT INVESTMENT FUNDS PLC	0	71.072	71.072
**D	SUMMIT MUTUAL FUNDS PLC	0	47.534	47.534
**D	PRESCIENT GLOBAL FUNDS ICADV.	0	9.584	9.584
**D	QGG GLOBAL UCITS ICADV.	0	1.644	1.644
**D	NORTHERN TRUST UCITS FGR FUND	0	505.018	505.018
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	31.153	31.153
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEXES.	0	125.435	125.435
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEXES	0	478.702	478.702
**D	LEGAL & GENERAL SICADV.	0	51.130	51.130
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	825.504	825.504
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.844.045	2.844.045
**D	USAA GENERAL INDEMNITY COMPANY	0	16.958	16.958
**D	GARISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.473	9.473
**D	USAA CASUALTY INSURANCE COMPANY	0	15.480	15.480
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	22.468	22.468
**D	UTAH STATE RETIREMENT SYSTEMS	0	235.938	235.938
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	205.843	205.843
**D	WYOMING RETIREMENT SYSTEM	0	9.449	9.449
**D	THE PEOPLE'S PENSION SCHEME	0	203.854	203.854
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	255.921	255.921
**D	CHEVRON MASTER PENSION TRUST	0	196.000	196.000
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	20.814	20.814
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	743.192	743.192

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.283.031	3.283.031
**D	MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	14.340	14.340
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	12.980	12.980
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	407.435	407.435
**D	STICHTING HEINEKEN PENSIOENFONDS	0	73.814	73.814
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	49.556	49.556
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	33.267	33.267
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	114.457	114.457
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.269.416	1.269.416
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	848.101	848.101
**D	LABORERS' AND RETIREMENT BOARD EMPLOYERS' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	21.574	21.574
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	8.231	8.231
**D	THE NUFFIELD FOUNDATION	0	34.011	34.011
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	24.337	24.337
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	36.413	36.413
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	4.771	4.771
**D	SNOWFINCH FOUNDATION	0	18.510	18.510
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	6.947	6.947
**D	ROSEFINCH FOUNDATION	0	18.510	18.510
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	26.933	26.933
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.094	13.094
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	5.364	5.364
**D	PEPCO HOLDINGS INC. VESA TRUST	0	3.942	3.942
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	160	160
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	4.226	4.226
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	28.624	28.624
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	31.286	31.286
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	531	531
**D	CYSTIC FIBROSIS FOUNDATION	0	16.423	16.423
**D	GREENFINCH FOUNDATION	0	18.510	18.510
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	17.838	17.838
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	25.336	25.336
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND	0	15.134	15.134
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	7.483	7.483
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND	0	16.399	16.399
**D	CONSTELLATION LIMERICK UNIT 2 QUALIFIED FUND	0	26.627	26.627
**D	CONSTELLATION LIMERICK UNIT 1 QUALIFIED FUND	0	24.883	24.883
**D	EXELON FOUNDATION	0	1.173	1.173

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative, Presentazione Bilancio consolidato al 31 dicembre 2024, Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.691	47.691
**U	CONSTELLATION SALEM UNIT 1 QUALIFIED FUND	0	13.921	13.921
**D	CONSTELLATION SALEM UNIT 2 QUALIFIED FUND	0	10.506	10.506
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	458.835	458.835
**D	BATTELLE PENSION TRUST	0	56.500	56.500
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	12.922	12.922
**D	ARVEST FOUNDATION	0	1.014	1.014
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	2.124	2.124
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	21.766	21.766
**D	TRUST FOR THE PENSION PLAN OF CHOB CORPORATION	0	74.110	74.110
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	8.134	8.134
**D	EXLON GENERATION CO. LLC TAX QUALIFIED NUCLEAR DECOMMISSIO	0	288.722	288.722
**D	SPRUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	318.055	318.055
**D	LAJUMERA HOLDING TRUST	0	18.200	18.200
**D	MOZILLA CORPORATION	0	6.317	6.317
**D	NOVANT HEALTH INC.	0	23.769	23.769
**D	NINE MILE POINT NOT QUALIFIED PARTNERSHIP	0	69.715	69.715
**B	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.597	1.597
**D	AIW 2010 FAMILY TRUST.	0	373.367	373.367
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	29.053	29.053
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	869.275	869.275
**D	BEAT DRUGS FUND ASSOCIATION	0	4.269	4.269
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	159.479	159.479
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	42.576	42.576
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	117.777	117.777
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	216	216
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	178.252	178.252
**D	METIS EQUITY TRUST	0	112.923	112.923
**D	NATHALIE DE GUNZBERG	0	688	688
**D	K INVESTMENTS SH LIMITED.	0	166.781	166.781
**D	LAKE AVENUE INVESTMENTS LLC	0	52.128	52.128
**D	LAKE AVENUE INVESTMENTS LLC	0	81.546	81.546
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.199	16.199
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	59.611	59.611
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	87.914	87.914
**D	INTERNATIONAL EQUITY FUND LLC	0	27.254	27.254
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	68.503	68.503
**D	BEAR CREEK INVESTMENT LLC	0	8.377	8.377
**D	GLOBAL BOND FUND WAYCROSSE INC	0	84.152	84.152
**D	PINK CALI LLC	0	2.171	2.171
**D	POLARIS CAPITAL INTERNATIONAL VALUE LIMITED PARTNERSHIP	0	170.100	170.100

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	SLW PORTFOLIO LLC	0	27.425	27.425
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	2.689	2.689
**D	RUM CAY LP	0	3.703	3.703
**D	SALIX LLC	0	95.466	95.466
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	PRO-GEN INVESTMENTS LLC	0	4.673	4.673
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	EVA VALLEY MAI LLC	0	6.245	6.245
**D	FISHER ASSET MANAGEMENT LLC.	0	411	411
**D	DELFINCO LP	0	11.457	11.457
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.073	1.073
**D	DYNASTY INVEST LTD	0	9.200	9.200
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	33.181	33.181
**D	FUNDO DE PENSEOES .	0	21.379	21.379
**D	THE CHEYENNE FUND A MASSACHUSETTS LIMITED PARTNERSHIP	0	33.400	33.400
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	292	292
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	8.373	8.373
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	539	539
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	7.870	7.870
**D	RTPIP LP	0	19.121	19.121
**D	FCM INTERNATIONAL LLC	0	15.779	15.779
**D	801 INVESTMENTS LLC	0	88.742	88.742
**D	801 INVESTMENTS LLC	0	8.365	8.365
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	40.538	40.538
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	3.072	3.072
**D	MS FUND LP	0	144.430	144.430
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	328.326	328.326
**D	HAWTHORN DM LLC	0	44.192	44.192
**D	HAWTHORN EQ LLC	0	51.904	51.904
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	12.067	12.067
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	148.512	148.512
**D	MBB PUBLIC MARKETS I LLC	0	142.870	142.870
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	6.681	6.681
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	75.865	75.865

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	47.093	47.093
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	1.341.182	1.341.182
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	435.125	435.125
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	221.242	221.242
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	8.626	8.626
**D	STRATHCLYDE PENSION FUND	0	3.454.382	3.454.382
**D	TESCO PIC PENSION SCHEME	0	43.303	43.303
**D	MINERWORKERS' PENSION SCHEME	0	64.102	64.102
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	0	1.143.000	1.143.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	3.883.541	3.883.541
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	221.907	221.907
**D	PEPSICO CANADA ULC	0	117.101	117.101
**D	NONAVUT TRUST	0	3.353	3.353
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	277.402	277.402
**D	QIC INTERNATIONAL EQUITIES FUND.	0	10.493	10.493
**D	QIC LISTED EQUITIES FUND	0	73.510	73.510
**D	OSSH 1 TRUST	0	167.713	167.713
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	144.929	144.929
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	92.714	92.714
**D	MERCER OSS TRUST	0	9.001	9.001
**D	SP INTERNATIONAL SHARES TRUST	0	16.970	16.970
**D	TSA EQUITY FUND #2	0	7.894	7.894
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	8.782	8.782
**D	EQUIPSUPER	0	193.755	193.755
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	1.995	1.995
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	13.505	13.505
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	73.470	73.470
**D	FALKIRK COUNCIL PENSION FUND	0	280.840	280.840
**D	ESSENTIA HEALTH	0	5.942	5.942
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	4.979	4.979
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	183.011	183.011
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	584.600	584.600
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	4.325	4.325
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	18.862	18.862
**D	COVENANT HEALTH	0	15.600	15.600
**D	HRW TESTAMENTARY TRUST NO. 3	0	11.018	11.018
**D	BUILDERS INITIATIVE FOUNDATION	0	15.292	15.292
**D	THOMAS I. WALTON FAMILY TRUST UAD 03/1 9/13	0	35.607	35.607
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	30.187	30.187
**D	SEAN F ANDRADE 2016 TR UAD FEB 8 1991	0	5.971	5.971
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	445.794	445.794
**D	FORUM FUNDS - POLARIS GLOBAL VALUE FUND	0	300.400	300.400

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	5.027	5.027
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.425.078	1.425.078
**D	BRANDES INTERNATIONAL VALUE FUND	0	183.327	183.327
**D	HRW TESTAMENTARY TRUST NO. 4.	0	9.994	9.994
**D	HRW TESTAMENTARY TRUST NO. 6	0	3.575	3.575
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	107.051	107.051
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	20.479	20.479
**D	ALUMERA INNOVATIONS FOUNDATION	0	885	885
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	10.092	10.092
**D	ZOMA FOUNDATION.	0	7.565	7.565
**D	JOHN T. WALTON FAMILY TRUST	0	171.683	171.683
**D	MICHIGAN CATHOLIC CONFERENCE	0	7.660	7.660
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1.607	1.607
**D	MILTON HERSHEY SCHOOL TRUST	0	304.047	304.047
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	9.433	9.433
**D	MATTHEW A STADNIK 2016 TR UAD FEB 8 1991	0	4.269	4.269
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	117.524	117.524
**D	LSV INTERNATIONAL VALUE EQUITY TRUST..	0	212.000	212.000
**D	LESLIE C NALFY 2016 TRUST UAD FEB 8 1991	0	12.039	12.039
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.780	2.780
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	17.217	17.217
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8.679	8.679
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	8.181	8.181
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	12.024	12.024
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	26.929	26.929
**D	THE HEALTH FOUNDATION.	0	178.008	178.008
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	82.690	82.690
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	121.469	121.469
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.557.817	1.557.817
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	253.324	253.324
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	95.013	95.013
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	651.536	651.536
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	128.472	128.472
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	30.464	30.464
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	88.109	88.109
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	45.000	45.000
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	128.018	128.018

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	293.108	293.108
**D	TRINITY HEALTH CORPORATION	0	244.822	244.822
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	39.311	39.311
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	267.757	267.757
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	27.600	27.600
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	33.359	33.359
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	29.072	29.072
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	80.669	80.669
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	14.376	14.376
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	233.792	233.792
**D	TELSTRA SUPERANNUATION SCHEME	0	65.316	65.316
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3.472.441	3.472.441
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	25.909	25.909
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	3.116	3.116
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	442.070	442.070
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	9.476	9.476
**D	IGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	4.796	4.796
**D	UBS COMMON CONTRACTUAL FUND	0	1.914	1.914
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.231	1.231
**D	BLACKROCK UCITS CCF	0	143.742	143.742
**D	KOMMUNAL LANDPENSJONSKASSE GJENSIDIG FORSIKRINGSSLSKAP	0	285.770	285.770
**D	DELA NATURA- EN LEVENSVZERKERINGEN N.V.	0	164.118	164.118
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	17.634	17.634
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	93.438	93.438
**D	AQR REAL RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT LLC ACTING AS FUND MANAGER	0	45.072	45.072
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	1	1
**D	HUDSON BAY MASTER FUND LTD.	0	31.122	31.122
**D	CTC ALTERNATIVE STRATEGIES LTD	0	18.206	18.206
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	92.169	92.169
**D	RPAO 2015 FOND LP	0	14.055	14.055
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	0	72.500	72.500
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	586.400	586.400
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND (CAYMAN)LTD	0	158.975	158.975
**D	JEFFERIES STRATEGIC INVESTMENTS LLC .	0	232	232
**D	BENAP MASTER FUND LTD	0	2.463	2.463
**D	AQR DELTA MASTER ACCOUNT I.P. CAD EQUITIES	0	685	685
**D	LEIF B SORESENSEN TRUST U/A DTD 07/22/1993 LEIF SORESENSEN TTEE	0	2.700	2.700
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	46.064	46.064

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	64.083	64.083
**D	MARSHALL WACE MASTER FUNDS SEC - SP ALPHA PLUS FUND C/O MARSHALL WACE LLP	0	940	940
**D	JAIN GLOBAL MASTER FUND LTD	0	295	295
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	34.601	34.601
**D	AZIMUT LIFE DAC	0	135.852	135.852
**D	CPL-ACF BS FUELGENERGY CO-CCYHGG	0	102.116	102.116
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	76.937	76.937
**D	ITALY STOCK FUND	0	22.000	22.000
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	602	602
**D	MF/B PI ESG INSIGHTS WORLD EQUITY FUND	0	16.449	16.449
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	48.548	48.548
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.292.599	1.292.599
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	956.182	956.182
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	6.006	6.006
**D	PRIME SUPER PTY LTD	0	12.847	12.847
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	8.321	8.321
**D	CFSL-COMMONWEALTH GBL SHARE FD 17	0	51.699	51.699
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	24.767	24.767
**D	COLONIAL FIRST STATE WHOLESale INDEXED GLOBAL SHARE FUND..	0	131.195	131.195
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	4.271	4.271
**D	WM POOL - EQUITIES TRUST NO. 38 - SCHRODER	0	16.146	16.146
**D	ONEMARKETS ITALY ICAV	0	53.726	53.726
**D	RLA GLOBAL SHARE FUND	0	27.661	27.661
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	12.219	12.219
**D	AEGON WORLD EQUITY INDEX FUND II	0	143.191	143.191
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	65.017	65.017
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	5.247.977	5.247.977
**D	ILA-LA WORLD ESG SCREENED FUND	0	19.442	19.442
**D	IRISH LIFE ASSURANCE.	0	43.744	43.744
**D	IRISH LIFE ASSURANCE.	0	187.371	187.371
**D	IRISH LIFE ASSURANCE PLC	0	407.571	407.571
**D	IRISH LIFE ASSURANCE PLC	0	297.288	297.288
**D	ILA-ILSAFE - SUSTAINABLE EAPE EQUITY	0	88.693	88.693
**D	ILA - A-ILGLOEQN	0	3.350	3.350
**D	ILA - RAFIME	0	47.083	47.083
**D	ILA-A-ILSDMH	0	389.571	389.571
**D	CANADA LIFE ASSURANCE EUROPE LIMITED	0	2.115.567	2.115.567
**D	ILA - A-ILDSGG	0	9.449	9.449
**D	ILA - A-ILGLOEQG	0	15.216	15.216
**D	ILA - A-ILEZEGG	0	45.334	45.334
**D	ILA - A-ILEZEGN	0	5.993	5.993
**D	IRISH LIFE ASSURANCE.	0	78.823	78.823

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AEGON CUSTODY B.V.	0	361.739	361.739
**D	STICHTING MN SERVICES	0	757.146	757.146
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	0	223.184	223.184
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	968.032	968.032
**D	THE DFA INTERNATIONAL VALUE SERIES A	0	4.916.050	4.916.050
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	5.668.235	5.668.235
**D	ZURICH LIFE ASSURANCE PLC	0	697.617	697.617
**D	STICHTING MN SERVICES ANDELENFO ND	0	130.329	130.329
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.481	5.481
**D	TSX SOLACT ESG TRACO EX UNHG(3387)	0	980	980
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.563.819	1.563.819
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	641	641
**D	COLONIAL FIRST STATE GLOBAL SHARES FUND 13	0	404.299	404.299
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	14.033	14.033
**D	CFSIL RE CNEALTH GS FD 16	0	50.648	50.648
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	593.276	593.276
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	3.809.218	3.809.218
**D	MANULIFE GLOBAL FUND (SICA	0	33.265	33.265
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	13.134	13.134
**D	BERESFORD FUNDS ICAV	0	35.992	35.992
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	85.577	85.577
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	12.356	12.356
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	11.606	11.606
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	223.797	223.797
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	408.126	408.126
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	336.590	336.590
**D	HOTPLUS POOLED SUPERANNUATION TRUST	0	245.011	245.011
**D	CITITRUST LIMITED	0	72.350	72.350
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	20.184	20.184
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	20.347	20.347
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS	0	41.019	41.019
**D	GROUP SECURITIES AND FUND SERVICES	0	923.557	923.557
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	44.760	44.760
**D	APTIAN ASSET MANAGEMENT	0	123.139	123.139
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	367.807	367.807
**D	VICTORY INTERNATIONAL FUND	0	122.901	122.901
**D	VICTORYSHARES INTERNATIONAL VALDE MOMENTUM ETF	0	37.959	37.959
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	12.515	12.515
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	14.475	14.475
**D	OAPF - BLACK ROCK PASSIVE EQUITY	0	1.454	1.454
**D	ATLAS MACRO MASTER FUND LTD. C/O NAPLES CORPORATE SERVICES LIMITED	0		

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	0	9.756	9.756
**D	AQR DELTA MASTER ACCOUNT LP COGIER FIDUCIARY SERVICES (CAYMAN) LTD	0	2.851	2.851
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P. C/O AQR CAPITAL MANAGEMENT LL C.	0	30.693	30.693
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	0	28.021	28.021
**D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	0	14	14
**D	ATLAS TERRA INTERMEDIATE FUND LTD.	0	2.297	2.297
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	40.556	40.556
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	1	1
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	25.349	25.349
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	17.158	17.158
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	68.960	68.960
**D	SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND	0	22.939	22.939
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	312.735	312.735
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	240.349	240.349
**D	NSIMC EAFE EQUITY INDEX FUND.	0	37.342	37.342
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	50.763	50.763
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	1	1
**D	MASSACHUSETTS FINANCIAL SERVICES COMPANY	0	72.754	72.754
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	16.631	16.631
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	25.000	25.000
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	10.369	10.369
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	4.443	4.443
**D	GOTHAM CAPITAL V LLC	0	238	238
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD.	0		
**D	C/O DNS CORPORATE SERVICES LTD	0		
**D	ERSTE STOCK VALUE	0	490	490
**D	FUNDO DE PENSEOS ABERTO CAIXA REFORMA MODERADO	0	151.518	151.518
**D	FUNDO DE PENSEOS ABERTO CAIXA REFORMA DEFENSIVO	0	600	600
**D	FJARDE AP-FONDEN.	0	400	400
**D	IIEX MASTER FUND LP WALKERS CORPORATE LIMITED	0	132.896	132.896
**D	IIEX MASTER FUND LP	0	183.370	183.370
**D	IFRCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	192.885	192.885
**D	BG MASTER FUND ICAP.	0	5.345	5.345
**D	AMUNDI DIVIDENDO ITALIA	0	514	514
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028	0	239.500	239.500
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028 DOE???	0	16.373	16.373
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	19.480	19.480
**D	DPAM B EQUITIES EMU BEHAVIORAL VALUE	0	2.881	2.881
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	15.000	15.000
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	131.000	131.000
**D		0	25.500	25.500

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FTSE MIB	0	600.856	600.856
**D	CPR INVEST - GLOBAL RESOURCES	0	478.851	478.851
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	13.702	13.702
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	3.089	3.089
**D	AMUNDI FUNDS EUROLAND EQUITY	0	5.307.893	5.307.893
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	919.954	919.954
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	1.673	1.673
**D	AMUNDI PRIME EUROZONE	0	45.098	45.098
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	35.449	35.449
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	14.068	14.068
**D	AMUNDI EURO STOXX 50	0	1.912.929	1.912.929
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	54.911	54.911
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	86.438	86.438
**D	AMUNDI FUNDS MULTI-ASSET RSAL RETURN	0	6.091	6.091
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	18.647	18.647
**D	LO FUNDS - ALL ROADS GROWTH	0	233.001	233.001
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	44.940	44.940
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	194.900	194.900
**D	AMUNDI INDEX MSCI WORLD	0	148.248	148.248
**D	AMUNDI INDEX MSCI EUROPE	0	1.829.563	1.829.563
**D	LOF TARGETNETZERO EUROPE EQUITY	0	18.389	18.389
**D	LO FUNDS - ALL ROADS	0	312.417	312.417
**D	VF (LUX) - VALTANT EUROPE EQUITIES	0	29.275	29.275
**D	AMUNDI MSCI WORLD ENERGY	0	195.208	195.208
**D	STRUCTURA - PIONEER GLOBAL ESG VALUE FUND	0	1.882	1.882
**D	AMUNDI STOXX EUROPE 600	0	2.065.087	2.065.087
**D	GARRAISKA INVESTMENTS	0	12.000	12.000
**D	AMUNDI FUNDS EUROPEAN EQUITY	0	102.912	102.912
**D	AMUNDI FUNDS EUROPE EX-UK EQUITY	0	1.210.741	1.210.741
**D	BEST OF FUNDS GLOBAL SELECTION	0	318.930	318.930
**D	DPAM 1 EQUITIES EUROPE BEHAVIORAL VALUE	0	13.000	13.000
**D	DPAM 1 EQUITIES EUROPE VALUE TRANSI	0	81.074	81.074
**D	CLEOME INDEX - EUROPE EQUITIES	0	309.629	309.629
**D	CLEOME INDEX - WORLD EQUITIES	0	7.151	7.151
**D	CLEOME INDEX - EMU EQUITIES	0	108.789	108.789
**D	NUCLEAR INVESTMENT FUND 1	0	49.082	49.082
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	5.835	5.835
**D	PURE CONVICTION EUROPEAN EQUITIES	0	12.761	12.761
**D	PURE DYNAMIC OPPORTUNITY	0	14.156	14.156
**D	PURE CONVICTION INTERNATIONAL EQUITIES	0	14.810	14.810
**D	PCFS SICAV- PURE WEALTH	0	28.313	28.313
**D	SF AVENIR - POOL COMMON SOC	0	15.000	15.000

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VISION FUND-EUROPE CORE	0	227.527	227.527
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	2.900	2.900
**D	STICHTING PENSIOENFONDS SABIC	0	48.000	48.000
**D	ONDERLINGE S GRAVEN	0	153.439	153.439
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	6.724	6.724
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	0	43.339	43.339
**D	KLAVERBLAD SCHADEVERZEKERINGSMATTSCHAPPI	0	48.903	48.903
**D	PARNASSE GARANTIES	0	29.377	29.377
**D	GROUPAMA MEDITERRANEE	0	12.114	12.114
**D	GROUPAMA NORD EST	0	9.997	9.997
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	6.140	6.140
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	7.481	7.481
**D	WALLON	0	31.295	31.295
**D	GROUPAMA NORD EST ACTIONS	0	18.483	18.483
**D	GROUPAMA CR GENOVA	0	18.020	18.020
**D	MICHELET TUNNEL	0	23.477	23.477
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	9.274	9.274
**D	GROUPAMA EURO DIVERSIFIE	0	13.184	13.184
**D	GROUPAMA EUROSTRATEGIE	0	36.127	36.127
**D	ALLOCATION INVEST EQUITY SATELLITE	0	168.414	168.414
**D	AMUNDI IPSA ACTIONS	0	10.721	10.721
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	388.997	388.997
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	30.500	30.500
**D	ALJACK2	0	12.000	12.000
**D	AGRICA ACTIONS OBJECTIF SCR	0	162.426	162.426
**D	CHORELIA N 6	0	580.256	580.256
**D	CHORELIA N 3	0	400.000	400.000
**D	CHORELIA N 7	0	500.000	500.000
**D	BEL EQUITY EUROPE	0	111.051	111.051
**D	IF ACTIONS EURO	0	39.306	39.306
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	650.613	650.613
**D	LFW ACTIONS MONDE VOLATILITE C	0	850.000	850.000
**D	CHORELIA N°9	0	700.000	700.000
**D	STAR PASTEUR	0	88.078	88.078
**D	LAZARD EPARGNE ACTIONS	0	44.634	44.634
**D	GROUPAMA CR LAZARD ACTIONS EURO	0	80.885	80.885
**D	SAKARAH 7 FCP	0	9.013	9.013
**D	CHORELIA N°11	0	700.000	700.000
**D	MONCEAU ACTIONS EEE	0	106.078	106.078
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	400.000	400.000
**D	SAKARAH 5	0	73.140	73.140
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	700.000	700.000

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VILLIERS CRESCENDO 2	0	342.845	342.845
**D	DIEZE	0	3.014	3.014
**D	MAZAL	0	11.000	11.000
**D	GROUPEMA CR LAZARD ACT INTERNATIONALES	0	22.251	22.251
**D	CARPIMKO LAZARD ACTIONS EURO	0	341.265	341.265
**D	PAWACO	0	18.400	18.400
**D	A.A. B DIVERSIFIE	0	211.489	211.489
**D	WORLD EQUITIES II	0	35.479	35.479
**D	IPECA ACTIONS EURO	0	33.200	33.200
**D	PREDICA ISR MONDE - ACTIONS	0	55.513	55.513
**D	CONTI GESTION	0	23.329	23.329
**D	HAMELIN DIVERSIFIE FLEX III AC	0	21.790	21.790
**D	VILLIERS ALTO	0	58.222	58.222
**D	EGV ACTIONS EUROPE LM A	0	67.418	67.418
**D	VILLIERS DIAPASON	0	41.432	41.432
**D	R-CO PHARMA ACTIONS	0	69.383	69.383
**D	FCPE IEM FRANCE H	0	759	759
**D	FCP GROUPEMA PHARMA DIVERSIFIE	0	7.000	7.000
**D	HAMELIN DIVERSIFIE FLEX I	0	47.804	47.804
**D	ROPS ACTIONS EUROPEENNES 2	0	237.560	237.560
**D	A.A. - GROUPEMA - ISR	0	202.178	202.178
**D	UFF ALLOCATION EQUILIBRE	0	47.069	47.069
**D	ACTICCIA 90 N 7	0	623.684	623.684
**D	ROPS EURO F	0	352.289	352.289
**D	ACTICCIA 90 N 8	0	681.994	681.994
**D	ACTICCIA VIE 90 N 2	0	2.205.944	2.205.944
**D	ACTICCIA VIE 90 N 3	0	1.425.881	1.425.881
**D	FCP VILLIERS ALLEGRO	0	218.140	218.140
**D	CRN AMUNDI ACTIONS	0	129.883	129.883
**D	EDRN AMUNDI	0	35.478	35.478
**D	CONTI DIVERSIFIE	0	54.738	54.738
**D	FCP CARP - INDO	0	93.994	93.994
**D	ACTICCIA 90 N 10	0	850.000	850.000
**D	ACTICCIA 90 N 11	0	663.660	663.660
**D	ACTICCIA 90 N 12	0	143.751	143.751
**D	GROUPEMA GRAND EST	0	11.671	11.671
**D	GROUPEMA LOIRE BRETAGNE LOCAL I	0	9.372	9.372
**D	CL CENTRE MANCHE	0	4.202	4.202
**D	LPG CAVAMAC ACTIONS EURO I	0	352.490	352.490
**D	AMUNDI PULSATIONS	0	99.900	99.900
**D	ROPS-SMART INDEX EURO	0	499.518	499.518
**D	LAZARD APOLLINE LARGE CAP EURO	0	339.440	339.440

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 2	0	338.238	338.238
**D	CHORELIA	0	1.097.006	1.097.006
**D	ARRCO QUANT 2	0	53.715	53.715
**D	AP ACTIONS 1 EURO	0	93.322	93.322
**D	QUERCUS	0	239.599	239.599
**D	OCIRP ACTIONS L	0	406.150	406.150
**D	APICIL ACTIONS EURO	0	9.792	9.792
**D	MUTATIONS 21	0	201.987	201.987
**D	FCF HAMELIN DIVERSIFIE FLEX II	0	13.300	13.300
**D	FCPE IEM FRANCE C	0	22.000	22.000
**D	FCP CARPIMKO EUROPE	0	110.000	110.000
**D	HSSC EE ACTIONS FRANCE	0	52.907	52.907
**D	AA SSGA ACTIONS INDICE EURO	0	631.134	631.134
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPM FRANCENAP 100 NOVEMBRE 2030	0	1.551.921	1.551.921
**D	FCP PEA COURT TERME	0	19.042.749	19.042.749
**D	LBPM 3 MOIS	0	10.631.056	10.631.056
**D	EGV - ACTIONS EUROPE LM B	0	212.371	212.371
**D	LBPM ISR ACTIONS MONDE	0	34.671	34.671
**D	LBPM RESPONSABLE ACTIONS EURO	0	136.102	136.102
**D	LBPM ISR ACTIONS 80	0	79.201	79.201
**D	A.A. CANDRIAM DIVERSIFIE	0	133.733	133.733
**D	IRP AUTO ACTIONS EURO	0	180.260	180.260
**D	AUDIENS DIVERSIFIE L - ACTION	0	82.120	82.120
**D	LAZARD IRCEM RETRAITE - POCHE ACTIONS	0	30.590	30.590
**D	A.A. ODDO TACTIQUE -A-	0	349.285	349.285
**D	AA TOCQUEVILLE ACTIONS EURO	0	268.533	268.533
**D	FCP ROUBON 1	0	207.409	207.409
**D	AMUNDI EUROPE MONDE	0	30.380	30.380
**D	AMUNDI ACTIONS RESTRUCTURATION	0	55.585	55.585
**D	ASSURDIX	0	177.760	177.760
**D	GROUPE OPPORTUNITIES EUROPE	0	72.000	72.000
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	79.759	79.759
**D	RICHELIEU PRAGMA EUROPE	0	50.000	50.000
**D	INKIPIT MANDAT CROISSANCE	0	2.554	2.554
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	180.018	180.018
**D	FG BALANCED	0	14.135	14.135
**D	FINALTIS EFFICIENT BETA EURO	0	11.992	11.992
**D	CPR EUROLAND PREMIUM ESG	0	5.510	5.510
**D	FCP OTEA ACTIONS EUROPE	0	63.000	63.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	611.879	611.879
**D	INDOSUEZ EURO RENDMENT	0	71.113	71.113

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INOSUEZ EURO PATRIMOINE	0	168.906	168.906
**D	UFF PRIVILEGE	0	22.037	22.037
**D	AMUNDI TRANSMISSION ACTIONS	0	4.342	4.342
**D	KARAMA ETHIQUE	0	3.500	3.500
**D	AMUNDI PATRIMOINE PEA	0	484.312	484.312
**D	ARKEA SELECT - ACTIONS EUROPE	0	75.069	75.069
**D	ARKEA DS - LIQUIDITES PEA	0	87.399	87.399
**D	GROUPAMA EURO STOCK	0	5.736	5.736
**D	GROUPAMA EUROPE STOCK	0	51.758	51.758
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	5.185	5.185
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	3.025	3.025
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	14.989	14.989
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.509	9.509
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	52.907	52.907
**D	GLOBAL ALLOCATION M	0	4.371	4.371
**D	STRATEGIE EURO ISR	0	75.186	75.186
**D	HSEC ACTIONS FRANCE	0	235.356	235.356
**D	HSEC ACTIONS PATRIMOINE	0	188.409	188.409
**D	ALLOCATION PROTECTION 80	0	471.200	471.200
**D	TOCQUEVILLE VALUE EUROPE ISR	0	564.308	564.308
**D	CNP ASSUR VALUE ET MOMENTUM	0	28.320	28.320
**D	LBPAM SHORT TERM	0	750.000	750.000
**D	REGARD SELECTIF ACTIONS EUROP	0	170.000	170.000
**D	REGARD ACTIONS EURO	0	287.400	287.400
**D	EDR SICAV - EQUITY EURO SOLVE	0	42.104	42.104
**D	POLIUX	0	1.825	1.825
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	3.674	3.674
**D	HELVETIA I EUROPA	0	113.614	113.614
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	171.800	171.800
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	2.681	2.681
**D	INVERACTIVO CONFIANZA FI	0	5.925	5.925
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	10.946	10.946
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	ING DIRECT FONDO NARANJA EUROSTOXX 50 FI	0	127.245	127.245
**D	SANTANDER AHORRO 28 FP	0	5.000	5.000
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	151.747	151.747
**D	LUX IM - ESG EUROPEAN EQUITIES	0	10	10
**D	CORALUM PEA SANT?	0	177.096	177.096
**D	PARMA PEA	0	1.117.443	1.117.443
**D	AVENIR PROTECTION 90	0	34.130	34.130
**D	PARMA PEA NOVEMBRE 2024	0	250.992	250.992

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIXIS SOLUTIONS PROTECT 75	0	95.444	95.444
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	3.863.000	3.863.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	880.000	880.000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.159.652	1.159.652
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.337.352	1.337.352
**D	ISHARES MSCI ACWI ETF	0	589.033	589.033
**D	ISHARES MSCI ACWI EX U.S. ETF	0	467.085	467.085
**D	ISHARES GLOBAL ENERGY ETF	0	1.413.661	1.413.661
**D	ISHARES MSCI EUROZONE ETF	0	2.609.578	2.609.578
**D	ISHARES EUROPE ETF	0	383.790	383.790
**D	ISHARES MSCI EAFE ETF	0	7.228.152	7.228.152
**D	ISHARES MSCI EAFE VALUE ETF	0	4.820.701	4.820.701
**D	ISHARES MSCI KOKUSAI ETF	0	6.777	6.777
**D	ISHARES MSCI ITALY ETF	0	1.005.860	1.005.860
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	6.981.078	6.981.078
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	3.561.557	3.561.557
**D	ISHARES CORE MSCI EUROPE ETF	0	949.119	949.119
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	421.104	421.104
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	468.681	468.681
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	578.094	578.094
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	67.016	67.016
**D	ISHARES MSCI WORLD ETF	0	145.090	145.090
**D	ISHARES CORE MSCI EAFE ETF	0	13.976.569	13.976.569
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.888.071	2.888.071
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.755.917	1.755.917
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	837.274	837.274
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	54.476	54.476
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	11.576	11.576
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	35.145	35.145
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	44.989	44.989
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	43.248	43.248
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	127.439	127.439
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	4.033	4.033
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	0	26.368	26.368
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	19.746	19.746
**D	MANAGED PENSION FUNDS LIMITED	0	301.508	301.508
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	52.284	52.284
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX OR)EQUITY FUND	0	253.205	253.205
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	15.378	15.378
**D	BRIGHTER SUPER	0	6.696	6.696
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FOND	0	37.096	37.096

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEAM SUPERANNUATION FUND	0	94.714	94.714
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	10.569	10.569
**D	AWAKE SUPER	0	9.548	9.548
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	19.379	19.379
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	36.160	36.160
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	376.004	376.004
**D	SALAAM INTERNATIONAL PASSIVE EQUITIES FUND	0	12.833	12.833
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.015	3.015
**D	AUSTRALIAN RETIREMENT TRUST	0	146.111	146.111
**D	NGS SUPER	0	59.960	59.960
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	40.666	40.666
**D	VFMCI INTERNATIONAL EQUITY TRUST1	0	12.398	12.398
**D	VFMCI INTERNATIONAL EQUITY TRUST2	0	32.098	32.098
**D	VFMCI LOW VOLATILITY EQUITY TRUST 1	0	10.363	10.363
**D	VFMCI LOW VOLATILITY EQUITY TRUST 2	0	71.383	71.383
**D	GMO MULTI-ASSET TRUST	0	3.355	3.355
**D	EURIZON AM BILANCIATO ETICO	0	5.287	5.287
**D	EURIZON AM RILANCIO ITALIA TR	0	12.754	12.754
**D	EURIZON PIR ITALIA AZIONI	0	82.680	82.680
**D	EURIZON CAP SGR-RENDITA	0	8.072	8.072
**D	EURIZON AZIONI ITALIA	0	1.952.400	1.952.400
**D	EURIZON PROGETTO ITALIA 40	0	317.416	317.416
**D	EURIZON PROGETTO ITALIA 70	0	515.970	515.970
**D	EURIZON FUND	0	783.609	783.609
**D	INSTITUTIONAL SOLUTIONS FUND PCP-SIP	0	116.757	116.757
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	580.000	580.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	12.000	12.000
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	7.711	7.711
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	136.002	136.002
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	56.847	56.847
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAO	0	45.311	45.311
**D	NEW AIRWAYS PENSION SCHEME	0	7.778	7.778
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	124.320	124.320
**D	ISHARES V PUBLIC LIMITED COMPANY	0	554.846	554.846
**D	ISHARES III PUBLIC LIMITED COMPANY	0	92.486	92.486
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	2.303.139	2.303.139
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	1.289.214	1.289.214
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.701.593	1.701.593
**D	INTERNATIONAL MONETARY FUND	0	58.878	58.878
**D	INTERNATIONAL MONETARY FUND	0	67.077	67.077
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE IV FUND	0	54.459	54.459
**D	AQR TA GLOBAL RELAXED CONSTRAINT EQUITY FUND, L.P.	0	24.414	24.414

2.341
1.386

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81.894	81.894
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	100	100
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	10.345	10.345
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	19.131	19.131
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.610.131	4.610.131
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	849.800	849.800
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	23.790	23.790
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.455.482	1.455.482
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	1.722.064	1.722.064
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	4.234.861	4.234.861
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	4.034	4.034
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	97.352	97.352
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	20.327	20.327
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	525.587	525.587
**D	UBS LUX FUND SOLUTIONS	0	2.687.766	2.687.766
**D	ARERO - DER WELTFONDS - ESG	0	76.948	76.948
**D	VARIOPARTNER SICAV	0	116.476	116.476
**D	WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	0	2.237	2.237
**D	MFS INVESTMENT FUNDS	0	817.607	817.607
**D	MFS MERIDIAN FUNDS	0	1.253.861	1.253.861
**D	EURIZON AM SICAV	0	13.292	13.292
**D	EURIZON NEXT 2.0	0	54.039	54.039
**D	EPSILON FUND	0	414.422	414.422
**D	EURIZON INVESTMENT SICAV	0	22.607	22.607
**D	XTRACKERS	0	528.594	528.594
**D	BLACKROCK GLOBAL INDEX FUNDS	0	113.082	113.082
**D	DWS MULTI ASSET PIR FUND	0	109.400	109.400
**D	ALLIANZ GLOBAL INVESTORS FUND	0	53.006	53.006
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	BERGOS	0	67.570	67.570
**D	UITONDS AKTIEN EUROPE MVOLA PASSIVE	0	94.073	94.073
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	6.261	6.261
**D	THORNBERG GLOBAL INVESTMENT PLC	0	41.364	41.364
**D	THORNBERG INVESTMENT INCOME BUILDER FUND	0	4.369.900	4.369.900
**D	THORNBERG INCOME BUILDER OPPORTUNITIES TRUST	0	362.100	362.100
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BES	0	4.761	4.761
**D	MEAG MUNICH ERGO KAPITALANLAGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	42.396	42.396
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	5.670	5.670
**D	INVESCO MACRO ALLOCATION STRATEGY TRUST	0	5.571	5.571
**D	MEAG MULTI LIFE	0	51.240	51.240
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	9.216	9.216
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	11.174	11.174

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS TRUST COMPANY COMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	316.699	316.699
**D	AB VPSE AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	14.488	14.488
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	131.330	131.330
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	1.484	1.484
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	28.256	28.256
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	92.035	92.035
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	353.710	353.710
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	4.712	4.712
**D	IBM 401(K) PLUS PLAN TRUST	0	418.543	418.543
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	411.750	411.750
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.898	26.898
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	39.855	39.855
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	21.861	21.861
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	3.066	3.066
**D	MFS LOW VOLATILITY GLOBAL EQUITY FUND	0	215.340	215.340
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	714.005	714.005
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	5.725.216	5.725.216
**D	THE STATE OF NEVADA	0	3.357	3.357
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFT UNIVERSAL FONDS	0	32.136	32.136
**D	PUTNAM RETIREMENT ADVANTAGE GAINCOME STRATEGIES PORTFOLIO	0	5.723	5.723
**D	PUTNAM RETIREMENT ADVANTAGE GAAEQUITY PORTFOLIO	0	6.391	6.391
**D	PUTNAM DYNAMIC ASSET ALLOCATIONCONSERVATIVE FUND	0	4.251	4.251
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	24.300	24.300
**D	PUTNAM RETIREMENT ADVANTAGE GAABALANCE PORTFOLIO	0	10.877	10.877
**D	PUTNAM RETIREMENT ADVANTAGE GAACONSERVATIVE PORTFOLIO	0	3.372	3.372
**D	PENSION BENEFIT GUARANTY CORPORATION	0	2.041.857	2.041.857
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	156.000	156.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	1.419	1.419
**D	PUTNAM DYNAMIC ASSET ALLOCATIONBALANCED FUND	0	17.203	17.203
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	2.924.300	2.924.300
**D	FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	0	2.980	2.980
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	8.749.900	8.749.900
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	717.834	717.834
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	77.168	77.168
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	151.736	151.736
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.939	11.939
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	144.639	144.639
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIEFONDS	0	190.348	190.348
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4.358.186	4.358.186
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	4.470.631	4.470.631
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	254.830	254.830

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	7.106	7.106
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	0	2.021.135	2.021.135
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.669	1.669
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	34.368	34.368
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	KAISER PERMANENTE GROUP TRUST	0	19.586	19.586
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	3.247	3.247
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.371.784	1.371.784
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18.598.243	18.598.243
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	928.224	928.224
**D	KAISER FOUNDATION HOSPITALS	0	18.116	18.116
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.004.460	11.004.460
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	59.993	59.993
**D	STATE STREET TOTAL RETURN VIS FUND	0	20.976	20.976
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	448.348	448.348
**D	SSB FTSE RAI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	24.981	24.981
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	5.053	5.053
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	71.921	71.921
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	240.913	240.913
**D	EMPPOWER ANNUITY INSURANCE COMPANY	0	368.224	368.224
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	112.586	112.586
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	80.580	80.580
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	4.048	4.048
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.501.126	1.501.126
**D	WTGN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	4.734	4.734
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	871.657	871.657
**D	BMO INTERNATIONAL EQUITY FUND	0	27.390	27.390
**D	WASHINGTON STATE INVESTMENT BOARD	0	853.960	853.960
**D	WASHINGTON STATE INVESTMENT BOARD	0	1.158.563	1.158.563
**D	VANECK ETFs N.V.	0	1.644.538	1.644.538
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	32.084	32.084
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	12.891	12.891
**D	WISDOMTREE ISSUER ICIV	0	54.110	54.110
**D	VANGUARD GLOBAL MINIMUM VOLATILITY ETF	0	6.958	6.958
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0	10.756	10.756
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	54.702	54.702
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	61.308	61.308
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	24.724	24.724
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	36.985	36.985
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	394.536	394.536
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	0	29.917	29.917

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FAVOREVOLI

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**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	145.889	145.889
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	0	3.292	3.292
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	269.696	269.696
**D	THRIVENT GLOBAL STOCK FUND	0	136.146	136.146
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	106.275	106.275
**D	SMITHS FOREIGN EQUITY INDEX OPENMOTHER FUND	0	64.308	64.308
**D	DWS INVESTMENT GMBH FOR DEAMPONDS KGPENSIONEN	0	16.577	16.577
**D	RETIR. AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND TWSMEMBERS NT	0	12.550	12.550
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	26.000	26.000
**D	STICHTING PENSIONFONDS WERK EN(RE) INTEGRATIE	0	460.194	460.194
**D	DWS INVESTMENTTAKTENGESSELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGEN FÜR DWS-FONDS PAN	0	19.561	19.561
**D	FES: PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	38.344	38.344
**D	THE INCUBATION FUND LTD	0	561	561
**D	PACIFIC SELECT FUND - PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	101.096	101.096
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	74.214	74.214
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	19.603	19.603
**D	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY	0	358.610	358.610
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5.488	5.488
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SET MASTER	0	4.445	4.445
**D	STICHTING NN CDC PENSIONFONDS	0	18.687	18.687
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	504.057	504.057
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	291.816	291.816
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.057.756	1.057.756
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	25.438	25.438
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	109.351	109.351
**D	RUSSELL INVESTMENTS MULTI-ASSET FACTOR EXPOSURE FUND	0	6.223	6.223
**D	RUSSELL INVESTMENT COMPANY PLC	0	16.028	16.028
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	745.211	745.211
**D	VNL LP	0	384	384
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	1.409	1.409
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	673.712	673.712
**D	LM FUND LP	0	1.487	1.487
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	388.328	388.328
**D	MGI FUNDS PLC	0	286.329	286.329
**D	MOUNT HATTON INVESTMENTS LIMITED	0	110.088	110.088
**D	MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	388	388
**D	BAVARNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT NBH FOR HAYERNINVEST BAY 1-FONDS	0	5.442	5.442
**D	MARGOLD TACTICAL STRATEGIES LTD	0	6.377	6.377
**D	MERCER GLOBAL EQUITY FUND	0	17.831	17.831
**D	MERCER UCITS COMMON CONTRACTUAL FUND	0	7.295	7.295

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	82.270	82.270
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MDPIM INTERNATIONAL EQUITY POOL	0	161.780	161.780
**D	MD INTERNATIONAL GROWTH FUND	0	5.796	5.796
**D	MD INTERNATIONAL VALUE FUND	0	10.378	10.378
**D	WWF FOUNDATION	0	332	332
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	109.531	109.531
**D	MD GROWTH INVESTMENTS LIMITED	0	29.980	29.980
**D	SPDR MSCI EAFE STRATEGIC FACTORSETF	0	297.857	297.857
**D	SPDR MSCI WORLD STRATEGIC FACTORS ETF	0	14.054	14.054
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	240.598	240.598
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	99.480	99.480
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	574.313	574.313
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	284.561	284.561
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	102.825	102.825
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34.343	34.343
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	451.995	451.995
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	322.873	322.873
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	453.009	453.009
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	423.591	423.591
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	692	692
**D	LACERA MASTER OPEB TRUST	0	48.218	48.218
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	1.122.112	1.122.112
**D	INSTITUTIONAL RETIREMENT TRUST	0	48.239	48.239
**D	INVESCO SCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	18.384	18.384
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.713	13.713
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	111.086	111.086
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.292	4.292
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	3.094	3.094
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.635	3.635
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4.066	4.066
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	10.936	10.936
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	5.076	5.076
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	50.870	50.870
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.980	216.980
**D	TOYOTA MOTOR PENSION FUND	0	80.640	80.640
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	53.334	53.334
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	24.342	24.342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	6.111	6.111
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	14.633	14.633
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	12.351	12.351
**D	JJ PENSION FUND OFF	0	250.700	250.700

1000/1380

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TANGERINE BALANCED PORTFOLIO	0	23.045	23.045
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32.307	32.307
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	42.244	42.244
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	40.877	40.877
**D	MML INTERNATIONAL EQUITY FUND	0	108.092	108.092
**D	STICHTING ING CDC PENSIOENFONDS	0	44.582	44.582
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2.976	2.976
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	5.984.698	5.984.698
**D	THE COLORADO HEALTH FOUNDATION	0	11.168	11.168
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	62.015	62.015
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	10.035	10.035
**D	HARTFORD MULTI-ASSET INCOME FUND	0	17.268	17.268
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	129.579	129.579
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.477.642	1.477.642
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	57.599	57.599
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	477.507	477.507
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	10.121	10.121
**D	FIDELITY INTERNATIONAL VALUE MULTI-ASSET BASE FUND	0	876.900	876.900
**D	FIDELITY INTERNATIONAL VALUE INSTITUTIONAL TRUST	0	131.132	131.132
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	3.049	3.049
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	844	844
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	477.992	477.992
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	27.132	27.132
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	7.624	7.624
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	422.593	422.593
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	106.359	106.359
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	2.688	2.688
**D	MFS GLOBAL EQUITY VALUE FUND	0	503.076	503.076
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	70.901	70.901
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.150.793	1.150.793
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.939	30.939
**D	CALVERT VP SAFE INTERNATIONAL INDEX PORTFOLIO	0	21.035	21.035
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	187.700	187.700
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	981.618	981.618
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	8.134	8.134
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	5.666	5.666
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	126.838	126.838
**D	DIMENSIONAL FUNDS PLC	0	1.217.494	1.217.494
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTI-ASSET PORTFOLIO	0	13.052	13.052
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	14.330	14.330
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	174.211	174.211
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	331.910	331.910

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRANDES INVESTMENT FUNDS PLC	0	676.627	676.627
**D	BMO MSCI EAFE INDEX ETF	0	735.508	735.508
**D	BMO LOW VOLATILITY INTERNATIONAL EQUITY ETF	0	127.517	127.517
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	36.900	36.900
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	643.853	643.853
**D	AMERICAN BUREAU OF SHIPPING	0	4.771	4.771
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR WHITE AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	76.538	76.538
**D	RYX SAVINGS PLAN MASTER TRUST	0	625.685	625.685
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	62.587	62.587
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	35.786	35.786
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	365.300	365.300
**D	ALPS CORECOMMODITY NATURAL RESOURCES ETF	0	17.941	17.941
**D	AMERICAN CENTURY WORLD MUTUAL FUND INC NON US INTRINSIC VALUE FUND	0	261.016	261.016
**D	AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION CONSERVATIVE FUN	0	2.284	2.284
**D	AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUNDC	0	7.983	7.983
**D	AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION AGGRESSIVE FUND	0	8.136	8.136
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	222.200	222.200
**D	M INTERNATIONAL EQUITY FUND	0	21.244	21.244
**D	SSB MSCI ITALY INDEX SECURITIES/ENDING COMMON TRUST FUND	0	1.041.294	1.041.294
**D	MERCY HEALTH RETIREMENT TRUST	0	142	142
**D	SPDR PORTFOLIO EUROPE ETF	0	162.039	162.039
**D	SPDR EURO STOXX 50 ETF	0	2.192.484	2.192.484
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	28.003	28.003
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	36.951	36.951
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	469	469
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	1.075.804	1.075.804
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	772.653	772.653
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	113.855	113.855
**D	SPDR MSCI ACWI EXUS ETF	0	171.799	171.799
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.343.638	2.343.638
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	8.701	8.701
**D	MASSMUTUAL OVERSEAS FUND	0	173.798	173.798
**D	MERCER NONUS CORE EQUITY FUND	0	256.377	256.377
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	280.993	280.993
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	163.579	163.579
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	193.828	193.828
**D	STATE OF MINNESOTA	0	929.228	929.228
**D	COLLEGE RETIREMENT EQUITIES FUND	0	494.619	494.619
**D	TIACREF INTERNATIONAL EQUITY INDEX FUND	0	3.488.206	3.488.206
**D	BRIGHTHOUSE FUNDS TRUST I MPS RESEARCH INTERNATIONAL PORTFOLIO	0	732.217	732.217
**D	BON SECOURS MERCY HEALTH	0	39.408	39.408
**D	SA INTERNATIONAL VALUE FUND	0	188.427	188.427

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	122.646	122.646
**D	COLLEGE RETIREMENT EQUITIES FUND	0	2.064.325	2.064.325
**D	FLORISH INVESTMENT CORPORATION	0	98.639	98.639
**D	PEOPLE'S BANK OF CHINA	0	60.863	60.863
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	32.610	32.610
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	34.361	34.361
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	19.646	19.646
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	69.767	69.767
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	861.261	861.261
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	131.182	131.182
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.127	1.127
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	718.937	718.937
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.479.483	1.479.483
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	158.385	158.385
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	374.449	374.449
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	6.157	6.157
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	70.722	70.722
**D	SOCIAL PROTECTION FUND	0	15.558	15.558
**D	SOCIAL PROTECTION FUND	0	55.336	55.336
**D	DIMENSIONAL FUNDS ICVC INTERNATIONAL VALUE FUND	0	585	585
**D	M+G INVESTMENT FUNDS (12) - M+GEOR OPEAN EX-UK FUND	0	8.181	8.181
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	100.085	100.085
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	827.870	827.870
**D	FONDO PENSIONE LABORFONDS	0	46.878	46.878
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	3.261	3.261
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	14.928	14.928
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	694	694
**D	EPSILON FUND - EURO Q-EQUITY	0	1.173	1.173
**D	EURIZON ALTERNATIVE SICAV-SIF	0	42.601	42.601
**D	CENTRAL PROVIDENT FUND BOARD	0	4.341	4.341
**D	CITY UNIVERSITY OF NEW YORK	0	1.365	1.365
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	31.015	31.015
**D	FRANKLIN TEMPLETON ICAY	0	418	418
**D	FDP GLOBAL EQUITY PORTFOLIO	0	371.650	371.650
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	15.484	15.484
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	7.591	7.591
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSPONDS	0	596.126	596.126
**D	MFS II MPS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	76.880	76.880
**D	MFS RESEARCH INTERNATIONAL FUND	0	8.748.321	8.748.321
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	265.878	265.878
**D	MFS EQUITY INCOME FUND	0	326.447	326.447
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	437.003	437.003

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPW MANAGED ICVC - SPW UK EQUITY FUND	0	427.535	427.535
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	88.444	88.444
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	84.288	84.288
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	9.447	9.447
**D	THE WELLINGTON TRUST COMPANY NATIONAL ASS MULTIPLE COLLECTIVE INV	0	25.714	25.714
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	600.626	600.626
**D	WASATCH INTERNATIONAL VALGE FUND 50	0	10.400	10.400
Totale voti				
		1.947.194.091		
Percentuale votanti %		99,542682		
Percentuale Capitale %		61,879232		

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LISTA ESITO DELLA VOTAZIONE

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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	MULTI ASSET FONDS WEINHEIM	0	1.077.000	1.077.000
***	ZIEGLER ROBERT	0	418	418
***	BARTOLINI EMANUELE	0	1	1
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	231.998	231.998
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	389.694	389.694
**D	STRIVE DEVELOPED MARKETS ETF	0	2.496	2.496
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	22.746	22.746
**D	FDF1 MESANGES	0	1.310	1.310
**D	FDF2 DOSKONIEV 2	0	1.821	1.821
**D	FDF1 PWD FINANCES	0	1.474	1.474
**D	FDF2 ALL IN ONE	0	1.492	1.492
**D	FRIMOUSSE	0	914	914
**D	FDF1 FIPDMC	0	685	685
**D	FDF1 FONDS BOOS	0	167	167
**D	SCORE LEMOY	0	360	360
**D	LP SEMIN	0	2.000	2.000
**D	FDF2 LES MERLES	0	1.623	1.623
**D	JAMEREY	0	1.117	1.117
**D	SCORE CAIUS	0	964	964
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.695	1.695
**D	GESTION PLACEMENT 1	0	1.673	1.673
**D	HAGER INVESTMENT FUND	0	4.591	4.591
**D	FERTILSODEBO	0	6.311	6.311
**D	SCORE MLC PARTICIPATIONS	0	666	666
**D	SCHOCO	0	2.961	2.961
**D	PAGCH FINANCE	0	6.903	6.903
**D	2 BE TWIN	0	350	350
**D	MILLEIS BANQUE 30-70	0	1.486	1.486
**D	FDF1 LEANDRE	0	800	800
**D	TL INVEST	0	1.500	1.500
**D	FDF2 GLOBAL JEAMBRON	0	6.176	6.176
**D	SEVENTY FOUR	0	681	681
**D	FDF1 YOUSELY	0	1.200	1.200
**D	FDF1 SCORE 4 VENTS	0	1.984	1.984
**D	HENKEL DIVERSIFIE N 1	0	5.344	5.344
**D	SCORE PILLAUD	0	715	715
**D	FDF1 LT 60	0	556	556
**D	MARDAF	0	1.426	1.426

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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPSON FRANCE EURO ACTIONS	0	561	561
**D	SCORE KIWI	0	5.599	5.599
**D	PFMO	0	1.568	1.568
**D	GUTENBERG	0	10.377	10.377
**D	TVN 2018	0	927	927
**D	SCORE ORMESSON	0	849	849
**D	PIPELINE SUD-EUROPEEN	0	2.240	2.240
**D	SCORE SAINT NICOLAS	0	10.558	10.558
**D	GROUPE ROCHE	0	48.616	48.616
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	CUCURBITE	0	1.154	1.154
**D	SEQUOIA	0	4.741	4.741
**D	DF2 COBRA	0	1.300	1.300
**D	IRONWOMAN	0	1.284	1.284
**D	FCPE PHOENIX OCP	0	1.397	1.397
**D	DF2 HERISSON	0	2.209	2.209
**D	DF2 KALAKAJORO	0	4.000	4.000
**D	ERMALED	0	2.006	2.006
**D	CM-AM ALIZES EQUILIBRE	0	113.687	113.687
**D	FAMILLE FERRAND	0	267	267
**D	SCORE BON SECOURS	0	9.154	9.154
**D	BALL PACKAGING EUROPE	0	1.004	1.004
**D	CM-AM ALIZES DYNAMIQUE	0	23.615	23.615
**D	BERGERIE FAMILY	0	2.200	2.200
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	RP FAMILY	0	375	375
**D	GERARD FERRIER INDUSTRIE	0	933	933
**D	FONCIL	0	14.243	14.243
**D	LEXMARK DYNAMIQUE	0	3.184	3.184
**D	GR-AVENIR	0	3.332	3.332
**D	CAPSUGEL	0	3.533	3.533
**D	SCORE SAXE	0	2.939	2.939
**D	DF2 30.04	0	3.427	3.427
**D	CONVERGENCE ACTIONS EUROPE	0	51.848	51.848
**D	SCORE GALIEN	0	2.577	2.577
**D	SCORE AD BESANCON	0	1.866	1.866
**D	AMORA MAILLE DIVERSIFIE	0	2.241	2.241
**D	DF1 LANDRY 11	0	1.887	1.887
**D	SCORE AGMEX	0	3.236	3.236
**D	CONGREGATION DES SOEURS DE LA CROIX	0	237	237
**D	CGI DYNAMIQUE	0	6.438	6.438

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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM EUROPE DIVIDENDES	0	249.962	249.962
**D	ORANO ACTIONS ZONE EURO	0	63.054	63.054
**D	SCORE THARRY	0	1.051	1.051
**D	CONVERGENCE ACTIONS FRANCE	0	31.964	31.964
**D	C ET A	0	574	574
**D	STAUVELI 50 50 CREDIT MUTUEL	0	1.361	1.361
**D	SCORE 620	0	3.227	3.227
**D	CONTINENTAL	0	5.351	5.351
**D	SAINT ARBOGAST	0	2.083	2.083
**D	ECOLAB DIVERSIFIE	0	4.027	4.027
**D	CMI MEDIA	0	138	138
**D	DFDI SIGMA	0	7.430	7.430
**D	COFACE N 1	0	4.147	4.147
**D	ECOLAB PRUDENT	0	246	246
**D	SCORE SAINTE URSULE	0	1.649	1.649
**D	SCORE 2012	0	1.700	1.700
**D	6347	0	250	250
**D	CRYOSTAR SAS	0	321	321
**D	ELIOR EPARGNE DIVERSIFIE	0	358	358
**D	EPTA	0	8.097	8.097
**D	PRIEURE MARQUET	0	434	434
**D	CM-AM ADVANCED	0	5.000	5.000
**D	SCORE SAINT-JOSEPH	0	801	801
**D	CARGILL ACTIONS	0	5.772	5.772
**D	CM-AM ALIZES TEMPERE	0	11.370	11.370
**D	FAMEN-F	0	2.591	2.591
**D	CARGILL MIXTE	0	1.824	1.824
**D	ORANO ISR SOLIDAIRE	0	11.939	11.939
**D	SIFATT	0	5.500	5.500
**D	VALORACTIIONS	0	20.460	20.460
**D	FEDEX	0	2.264	2.264
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	STAUVELI 80 20 CREDIT MUTUEL	0	1.103	1.103
**D	ECRINS CAPITAL	0	12.500	12.500
**D	CM-AM EUROPE VALOE	0	1.235.804	1.235.804
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	50.393	50.393
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	47.224	47.224
**D	DFDI 1133	0	1.500	1.500
**D	CSTSS-CM	0	1.200	1.200
**D	DFD3 FAMILLE BREFORT D	0	1.500	1.500
**D	OLNET	0	1.500	1.500

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LALLEMANT	0	1.000	1.000
**D	FDF1 LE DAHU	0	1.200	1.200
**D	CHAROBAROLE	0	1.200	1.200
**D	CR DIT MUTUEL ALLIANCE	0	2.000	2.000
**D	ZEDCO FD	0	1.300	1.300
**D	FDF2 THANOS	0	2.000	2.000
**D	FDF1 LES 3 ETOILES	0	1.500	1.500
**D	C.A.A.A. 68	0	1.000	1.000
**D	ALBATROS FD	0	2.000	2.000
**D	THALES AVS FRANCE	0	2.471	2.471
**D	CH RIVER LABORAT FRANCE	0	2.468	2.468
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	204.753	204.753
**D	WS GUINNESS GLOBAL ENERGY FUND	0	146.237	146.237
**D	1895 WERELDAANDELEN EN IOX AMUNDI	0	395.968	395.968
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.628	3.628
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.660	5.660
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.300	4.300
**D	NORTHERN LIGHTS FUND TRUST IV	0	936	936
**D	INSPIRE INTERNATIONAL ETF	0	19.798	19.798
**D	ROSANIA ELMAN	0	94.855	94.855
**D	COMITATO ARIA PULITA	0	2	2
**D	STICHTING INSTITUUT GAK	0	1	1
**D	WEST YORKSHIRE PENSION FUND	0	12.170	12.170
**D	STICHTING BEDRIJFSAPKENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	500.000	500.000
**D	STICHTING PENSIOENFONDS VERVOER	0	3.178	3.178
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	1.489.299	1.489.299
**D	BPA MANDATE BLACKROCK	0	327.471	327.471
**D	STICHTING BPL PENSIOEN	0	69.069	69.069
**D	ST PFD PMA MANDATE BLACKROCK	0	30.763	30.763
**D	CONTI PLACEMENTS	0	21.390	21.390
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	70.395	70.395
**D	MANAGED PENSION FUNDS LIMITED	0	509.670	509.670
			2.476	2.476

Totale voti 7.906.390
Percentuale votanti % 0,404183
Percentuale Capitale % 0,251255

80801/1388

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024 di Eni S.p.A. Deliberazioni relative. Presentazione Bilancio consolidato al 31 dicembre 2024. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione.

ASTENUTI

Badge	Regione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO	0	0	0
**D	AL SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	145	145
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	410.174	410.174
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	2.000	2.000
**D	BANCO HILBAO VIZCAYA ARGENTARIA SA	0	116.910	116.910
**D	CITIBANK NEW YORK A.D.R. DEPT	0	145.152	145.152
**D	HERMANDAD NACIONAL ARQUITECTOS TECNI.Y QUIM. M.P.S.	0	62.183	62.183
**D	NORTH ROCK SPC - NR 1 SP	0	753	753
**D	CMIG ACCESS 70% FLEXIBLE	0	15.000	15.000
**D	RIVERFIELD EQUITIES	0	284.949	284.949
**D	CITY OF NEW YORK GROUP TRUST	0	2.120	2.120
**D	CITY OF NEW YORK GROUP TRUST	0		

Totale voti 1.039.386
Percentuale votanti % 0,053135
Percentuale Capitale % 0,033030

F.to GIUSEPPE ZAFARANA
F.to PAOLO CASTELLINI - Notaio

ESITO VOTAZIONEOggetto: **2. Attribuzione dell'utile di esercizio.****Hanno partecipato alla votazione:**ALLEGATO "M"
ROGITO 26385

- n° 2.506 azionisti,

portatori di n° 1.956.139.867 azioni ordinarie, tutte ammesse al voto,

pari al 62,163517% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	1.946.908.008	99,528057
Contrari	8.881.788	0,454047
SubTotale	<u>1.955.789.796</u>	99,982104
Astenuti	<u>350.071</u>	0,017896
Totale	<u>1.956.139.867</u>	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO	0	0	0
**D	AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	65.586.402	65.586.402
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	936.179.478	936.179.478
***	CASSA DEPOSITI E PRESTITI SPA	0	10.000	10.000
***	GATTI MARCO	0	87.000	87.000
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	20.640	20.640
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	16.000	16.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	25.000	25.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	23.097	23.097
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	156.039	156.039
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	12.890	12.890
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	32.700	32.700
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	22.820	22.820
**D	HELABA INVEST KAG MBH HI SZVA 24 SFONDS	0	8.900	8.900
**D	UNIVERSAL INVESTMENT GMBH LACORRE PLUS	0	26.600	26.600
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	30.000	30.000
**D	MB FUND - MAX GLOBAL	0	3.042	3.042
**D	LEANVAL EQUITY PROTECT	0	25.565	25.565
**D	HANNOVERSCHERMAXINVEST	0	8.880	8.880
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	2.683	2.683
**D	TIMM INVEST EUROPA PLUS	0	1.790	1.790
**D	SENTIX RISK RETURN -A-	0	12.841	12.841
**D	UNIVERSAL IMW	0	6.400	6.400
**D	PERPETUUM VITA SPEZIAL	0	13.300	13.300
**D	PERPETUUM VITA GLOBAL	0	57.500	57.500
**D	PERPETUUM VITA BASIS	0	2.000	2.000
**D	UNIVERSAL-KMSF-FONDS	0	11.550	11.550
**D	STRATEGIEKONZEPT DEFENSIV	0	7.638	7.638
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.717	15.717
**D	HANNOVERSCHEREMEDIUMINVEST	0	14.015	14.015
**D	HMT EURO SEASONAL LONGSHORT	0	9.088	9.088
**D	HMT HANSEMERKUR AKTIEN INVEST	0	15.400	15.400
**D	SENTIX RISK RETURN -M-	0	6.000	6.000
**D	STABILITY FUNDS-CORE SATELLITE STRATEGIE	0	37.600	37.600
**D	DJ ALPHA UI	0	6.900	6.900
**D	PNI SPEZIALFONDS AIF SEGM. LAM	0	14.000	14.000
**D	VERMOEGENSFONDS HUK WELT FONDS	0	14	14
***	KONECNY TOMAS	0	8	8
***	SANSONETTI EMANUELE	0	111.856	111.856
**D	CACEIS BANK, LUXEMBOURG BRANCH	0	1.146	1.146
**D	THE ERIK J. REED REVOCABLE TRUST	0	25.620.153	25.620.153
***	MINOZZI ROMANO	0	27.483.700	27.483.700
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0		

8000/1401

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	33.648.342	33.648.342
**D	BERNISCHE PENSIONS KASSE	0	197.616	197.616
**D	SWISS NATIONAL BANK	0	5.503.191	5.503.191
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	15.079	15.079
***	WASSMER HENRIETTE PAULA	0	300	300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	7.117	7.117
**D	UBS CH INDEX FUND EQ EMG UBS FUND MANAGEMENT SWITZERLAND AG	0	70.848	70.848
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	347.598	347.598
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	62.166	62.166
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	25.592	25.592
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH MINIMUM VOLATILITY UBS FUND MANAGEMENT SWITZERLAND AG	0	47.756	47.756
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	4.470	4.470
**D	PENSIONS KASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	23.960	23.960
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	812.828	812.828
**D	UBS CH INDEX FUND EQ EUROPE EX CH NSL UBS FUND MANAGEMENT SWITZERLAND AG	0	25.899	25.899
**D	ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	9.071	9.071
***	MASCIA RAIMONDO	0	50	50
***	SCHAEFER-SUREN JOCHEN DIETRICH	0	20.000	20.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	10.572	10.572
**D	RODEFIN SRL	0	7.000	7.000
**D	RESCAD FUNDS - INCOME - CHF	0	26.000	26.000
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	90.580	90.580
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	41.661	41.661
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	102.352	102.352
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	90.406	90.406
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	13.084	13.084
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	13.485	13.485
**D	PICTET CH - GLOBAL EQUITIES	0	22.505	22.505
**D	ALKEN FUND - GLOBAL SUSTAINABLE CONVERTIBLE	0	43.064	43.064
**D	PKG FONDS - AKTIEN GLOBAL	0	94.962	94.962
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	69.603	69.603
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	21.849	21.849
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	20.381	20.381
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	50.457	50.457
**D	DANSKE BANK PULJEINVEST	0	56.524	56.524
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L'ETAT (PENSIONS KASSE DES STATSPERSONNELS)	0	21.643	21.643
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	20.338	20.338
**D	IF IST - GLOBE INDEX	0	82.272	82.272
**D	PICTET-EUROLAND INDEX	0	75.432	75.432
**D	MAINFEST - TOP EUROPEAN IDEAS FUND	0	57.300	57.300
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	197.248	197.248
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	26.838	26.838

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	106.426	106.426
**D	PICTET - EUROPE INDEX	0	245.110	245.110
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	88.722	88.722
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	6.350	6.350
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	74.370	74.370
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62.400	62.400
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEN	0	36.140	36.140
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	7.500	7.500
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT I HF3	0	6.500	6.500
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXENBURG W/SPARKASSE KREFELD DYNAMIK	0	56.280	56.280
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	547.100	547.100
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SOMSTIGES	0	13.295	13.295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	8.377	8.377
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	12.799	12.799
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	8.938	8.938
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	20.000	20.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXENBURG W/SPARKASSE KREFELD BALANCE	0	46.506	46.506
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	838	838
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	187.736	187.736
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	12.540	12.540
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	3.600	3.600
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	7.346	7.346
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.700	8.700
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	3.003	3.003
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	6.475	6.475
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.800	1.800
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	23.000	23.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	1.818	1.818
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	31.200	31.200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	112.169	112.169

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/HIMMELSTUERMER	0	4.000	4.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.410	4.410
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTINVEST CHANCE +	0	11.355	11.355
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	631.502	631.502
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	6.885	6.885
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	7.400	7.400
**D	DEKA INVESTMENT GMBH W/NULL-FONDS W/U01 AKTIEN	0	12.718	12.718
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	10.700	10.700
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	13.356	13.356
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	57.285	57.285
**D	DEKA INVESTMENT GMBH W/NNI - FONDS U01	0	900	900
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	4.491	4.491
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	13.888	13.888
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	AVADIS FUND-AKTIE WELT AST 2	0	45.033	45.033
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	AVADIS FUND-AKTIE WELT CO2 SELECT AST 2	0	14.178	14.178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	99.000	99.000
**D	FCP SODIUM I	0	142.569	142.569
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	564.844	564.844
**D	MH EDRAM DIVERSIFIE	0	50.363	50.363
**D	TITAN BEST SELECTION EURO 2026	0	167.464	167.464
**D	G RET2 E HORIZON GIAN	0	12.213	12.213
**D	GENERALI ITALIA SPA	0	1.612.521	1.612.521
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	71.849	71.849
**D	GENERALI VIE	0	431.951	431.951
**D	APOLLO INFRASTRUCTURE 2027	0	50.057	50.057
**D	CARDIF ASSURANCE VIE	0	685	685
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	35.403	35.403
**D	CAMGESTION Avenir INVESTISSEMENT	0	17.227	17.227
**D	ALLIANZGI-SUBFONDS TOB -NEO-	0	23.320	23.320
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	FONDS DE RESERVE POUR LES RETRAITES	0	509.784	509.784
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	10.722	10.722
**D	G RET2 E EPARGNE GIAN	0	3.707	3.707
**D	MIRACULIX	0	6.231	6.231
**D	G RET2 FRANCE 2 GIAN	0	13.724	13.724
**D	MASTERFONDS BANTHUS	0	36.347	36.347
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HUMANIS RETRAITE DIVERSIFIE	0	603.206	603.206
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	54.061	54.061
**D	HI-PROAM-STIFTUNGSFONDS	0	5.346	5.346
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	ALLEANZA ASSICURAZIONI SPA	0	590.589	590.589
**D	AG2R RE MANDAT EURO	0	70.000	70.000
**D	BNP PARIBAS DEEP VALUE	0	45.759	45.759
**D	ALLIANZGI-FONDS GENO	0	1.517	1.517
**D	GENERTEL SPA	0	11.687	11.687
**D	FCP HUMANIS RETRAITE ACTIONS	0	1.030.847	1.030.847
**D	SICAV BNP EASY EURO STOXX 50	0	354.667	354.667
**D	BNP PARIBAS ENERGIE & INDUSTRIE EUROPE ISR	0	232.666	232.666
**D	GENERALI REVENUS	0	4.628	4.628
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	870.694	870.694
**D	GINJER DETOX EURO EQUITY	0	46.550	46.550
**D	FRANCE D ACTIONS 1	0	81.261	81.261
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	3.973	3.973
**D	INVESTITORI EIGHTY TWENTY	0	10.230	10.230
**D	JEMILIA FONDS	0	14.171	14.171
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	3.271	3.271
**D	GID-FONDS AVACT 2	0	43.450	43.450
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	361.843	361.843
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	13.353	13.353
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	55.796	55.796
**D	BI AKTIENFONDS	0	161.754	161.754
**D	PEGASUS-UI-FONDS	0	62.633	62.633
**D	GID-FONDS GPRET MULTIFLEX II	0	1.671	1.671
**D	DEKA-MASTER-HAEC I	0	66.998	66.998
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	ALLIANZGI-FONDS GAWO 2	0	12.140	12.140
**D	HI-AKTIV-AKTIV-FUNDAMENTAL-SFONDS	0	185.000	185.000
**D	SAEV MASTERFONDS INKA	0	94.520	94.520
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	14.969	14.969
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTEH-UNIVERSAL-FONDS	0	6.802	6.802
**D	CERES FONDS D ACTIONS MONDE	0	37.222	37.222
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	56.102	56.102
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	467.820	467.820
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	93.910	93.910
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	309.610	309.610
**D	ALM ACTIONS EURO	0	581.398	581.398
**D	AXA INDICE EURO	0	113.271	113.271
**D	AXA AA DIVERSIFIE INDICIEL 1	0	171.498	171.498
**D	CAISSE DES DEPOIS ET CONSIGNATIONS	0	11.360.807	11.360.807

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRAFON-UI-DYNAMIK	0	84.399	84.399
**D	AXA PEA REGULARITE	0	3.022.447	3.022.447
**D	G RET2 RETR IRP GIAM	0	188.618	188.618
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	331.219	331.219
**D	IA MONDIALE	0	2.411.823	2.411.823
**D	GENERTEL SPA	0	4.643	4.643
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	231.998	231.998
**D	AXA OR ET MATIERES PREMIERES	0	71.228	71.228
**D	LORENTZ POCKET CROISSANC	0	2.039	2.039
**D	ATCP-UI-FONDS	0	8.556	8.556
**D	CAMGESTION CLUB PATRIMOINE	0	5.313	5.313
**D	GENERTEL SPA	0	15.503	15.503
**D	LM ACTIONS FRPS	0	1.938.020	1.938.020
**D	GINJER ACTIFS 360	0	329.300	329.300
**D	HI-172915-FONDS	0	5.923	5.923
**D	GENERTEL SPA	0	3.809	3.809
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEU-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	29.323	29.323
**D	ALLIANZGI FONDS OB PENSION	0	10.130	10.130
**D	ARABELLE ROTHSCILDO	0	1.339	1.339
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	324.934	324.934
**D	GID-FONDS GPRT MULTIFLEX	0	870	870
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	2.962	2.962
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	39.550	39.550
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	0	9.396	9.396
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	UI-GKR-FONDS	0	31.862	31.862
**D	ALLIANZGI-FONDS VSBW	0	28.589	28.589
**D	MY WAY INVEST	0	14.236	14.236
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	INVESTITORI PIAZZA AFFARI	0	48.300	48.300
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	99.032	99.032
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	ZURICH INVESTMENTS LIFE S P A	0	151.300	151.300
**D	HI PNWL DIVIDENDE PLUS FONDS	0	903.404	903.404
**D	MCP INTERNATIONAL FUND LLC	0	471	471
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	154.314	154.314
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	140.500	140.500
**D	CREDIT SUISSE INDEX FUND (LUX)	0	941.573	941.573
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	40.329	40.329
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	205.000	205.000

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APPLE 401(K) PLAN	0	40.220	40.220
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	381.193	381.193
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	936.415	936.415
**D	HI-AKTIV-AKTIV-VALUE-SFONDS	0	188.000	188.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT FURO AKTIEN PROTECT 90	0	37.006	37.006
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	GENERTEL SPA	0	7.626	7.626
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	732.238	732.238
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	39.873	39.873
**D	PSVAG MASTEFONDS	0	103.434	103.434
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	41.532	41.532
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	350.441	350.441
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDPD WRLD EX UK CCF	0	43.246	43.246
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	52.899	52.899
**D	NATIXIS AM FUNDS	0	95.011	95.011
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	1.091.445	1.091.445
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	3.447.251	3.447.251
**D	JPMORGAN EFES (IRELAND) ICAP - GLOBAL EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	33.935	33.935
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	638.100	638.100
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.083.010	2.083.010
**D	BANSADELL 1006, FONDO DE PENSIONES	0	3.117	3.117
**D	INVERSADELL 50, FI	0	4.329	4.329
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	4.460.312	4.460.312
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	60.886	60.886
**D	SEI INSTITUTIONAL MANAGED TRUST - GLOBAL MANAGED VOLATILITY FUND	0	114.165	114.165
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	16.337	16.337
**D	WINTERTHUR II FONDO DE PENSIONES	0	18.956	18.956
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	51.749	51.749
**D	AUROFONDO EQUILIBRADO FP	0	36.026	36.026
**D	GENERALI 2055 FP	0	162	162
**D	SABADELL PLANIFICACION 25, FI	0	1.658	1.658
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)	0	16.853	16.853
**D	(PRIVATELY PLACED INVESTMENT TRUST)	0	2.878	2.878
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	7.113	7.113
**D	BANSADELL PREVISION EPSV INDIVIDUAL	0	122.619	122.619
**D	ALLEANZA OBBLICAZIONARIO	0	1.137	1.137
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	237	237
**D	FERRONTLANTICA 92 FP	0	24.355	24.355
**D	GUIDEMARK WORLD EX-US FUND	0	56.394	56.394
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	2.296	2.296
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	1.137	1.137
**D	FONSOBANK FP	0	2.399	2.399
**D	BANSADELL 64, FONDO DE PENSIONES	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANSABADELL 59, FONDO DE PENSIONES	0	3.374	3.374
**D	GQC PARTNERS GLOBAL QUALITY VALUE FUND	0	25.073	25.073
**D	DUNHAM INTERNATIONAL STOCK FUND	0	11.818	11.818
**D	BANSABADELL 2000 FP	0	238	238
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	4.789	4.789
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	2.348.764	2.348.764
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	513	513
**D	BOOSTER WHOLESALE SCHEME	0	16.387	16.387
**D	ASSICURAZIONI GENERALI SPA	0	2.429	2.429
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	24.678	24.678
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	4.218	4.218
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	19.433	19.433
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	213.735	213.735
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	746	746
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	145.213	145.213
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	12.991	12.991
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	4.442	4.442
**D	GENERALI DIVERSIFICATION	0	2.829	2.829
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.198	84.198
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV ESG TGC 2026 FAM FD IV	0	47.362	47.362
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	65.297	65.297
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	169.064	169.064
**D	ZEPHYR - OPTIMISED PLUS 2	0	40.327	40.327
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV ESG TAR GLOB COUPON 2026 FAM FD III	0	139.567	139.567
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY)(QII ONLY)	0	136.657	136.657
**D	BNP PARIBAS FUNDS - EURO LOW VOL EQUITY	0	13.950	13.950
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERALI DOS FP	0	20.940	20.940
**D	RIA INTERNATIONAL EQUITIES FUND	0	66.106	66.106
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	241.048	241.048
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	UNISUPER	0	9.369	9.369
**D	AZTE - AZ EQUITY -SPACE	0	1.538	1.538
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	19.887	19.887
**D	G.A.-FUND-B - WORLD EQUITIES	0	75.993	75.993
**D	MERCER WHOLESALE FUNDS	0	7.374	7.374
**D	GENERALI INVESTMENTS SICAV	0	79.512	79.512
**D	AMSELECT - PICTET GLOBAL MULTI-ASSET	0	3.270	3.270
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	389.694	389.694
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	876.894	876.894
**D	GENERALI 2035 FP	0	409	409
**D	GENERALI SEGUROS SA	0	3.665	3.665
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	112.011	112.011

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	378.062	378.062
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	71.906	71.906
**D	INVERSABADELL 25, FI	0	5.354	5.354
**D	INVERSABADELL 70, FI	0	1.385	1.385
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	51.028	51.028
**D	BANSABADELL 1008, FONDO DE PENSIONES	0	3.813	3.813
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.016	4.016
**D	BANSABADELL 1009, FONDO DE PENSIONES	0	5.587	5.587
**D	ING DIRECT SICAV	0	94.182	94.182
**D	WINTERTHUR EPSV PRUDENTE	0	6.512	6.512
**D	SABADELL EUROACCION, FI	0	142.193	142.193
**D	WINTERTHUR EPSV	0	6.694	6.694
**D	BANSABADELL 5, FONDO DE PENSIONES	0	7.061	7.061
**D	BIDEPENSION EPSV	0	1.719	1.719
**D	WINTERTHUR XI FONDO DE PENSIONES	0	18.011	18.011
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.112	1.112
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCI INX MIN VLTQ EQTY FD	0	9.327	9.327
**D	BANSABADELL 68, FONDO DE PENSIONES	0	331	331
**D	BANSABADELL 1007, FONDO DE PENSIONES	0	3.905	3.905
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	24.249	24.249
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	14.180	14.180
**D	BANSABADELL 67, FONDO DE PENSIONES	0	584	584
**D	BANSABADELL 36, F.P.	0	895	895
**D	BG PENSIONES CRECIMIENTO, FONDO DE PENSIONES	0	12.588	12.588
**D	GENERALI 2045 FP	0	301	301
**D	VERTI ASSICURAZIONI SPA	0	18.868	18.868
**D	FONECONOMISTES, FONS DE PENSIONS	0	235	235
**D	STRAIVE DEVELOPED MARKETS ETF	0	2.496	2.496
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	8.018	8.018
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	SABADELL RENTA VARIABLE MUNDIAL, F.P	0	11.807	11.807
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	138	138
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.900	9.900
**D	CASTELLANA PENSIONES FP	0	204	204
**D	SABADELL MIXTO-FIJO, F.P	0	4.269	4.269
**D	PACER DEVELOPED MARKETS INTERNATIONAL CASH COWS 100 ETF	0	1.405.340	1.405.340
**D	AQUARIUS INTERNATIONAL FUND	0	9.979	9.979
**D	BNP DUBLIN/FAM SERIES UCITS ICAP/ TARGET CHINA COUPON 2026 FAM FUND	0	418.703	418.703
**D	NAZARETH LITERARY AND BENEVOLENT INSTITUTION	0	51.700	51.700
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	45.545	45.545
**D	CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	612	612
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	3.100	3.100
**D	BANSABADELL 60, FONDO DE PENSIONES	0	2.994	2.994

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANSABADELL 62, FONDO DE PENSIONES	0	3.156	3.156
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	68.085	68.085
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	190.629	190.629
**D	BANSABADELL 65, FONDO DE PENSIONES	0	1.098	1.098
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	5.026	5.026
**D	BANSABADELL 66, FONDO DE PENSIONES	0	681	681
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	480.119	480.119
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	310.924	310.924
**D	DEMOCRACY INTERNATIONAL FUND	0	1.176	1.176
**D	IPAC INCOME GENERATOR	0	4.254	4.254
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	53.202	53.202
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	247.796	247.796
**D	GENERALI INVESTMENTS SICAV	0	661	661
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	48.860	48.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NUTB400021492	0	6.742	6.742
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	26.810	26.810
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	29.793	29.793
**D	ZEPHYR - OPTIMISED PLUS 1	0	28.949	28.949
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	50.686	50.686
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	173.758	173.758
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	25.578	25.578
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	UNISUPER	0	44.004	44.004
**D	GENERALI SMART FUNDS	0	90.000	90.000
**D	GENERALI UNO FP	0	13.468	13.468
**D	GENERALI EMPLEO TRES FP	0	1.690	1.690
**D	BNP PARIBAS FUNDS - SEASONS	0	3.422.210	3.422.210
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	170.761	170.761
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV ESG TAR GLOB COUPON 2026 FAM FD II	0	34.866	34.866
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	27.000	27.000
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	24.193	24.193
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	391.124	391.124
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	GENERALI CUATRO FP	0	18.880	18.880
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV - ESG TARG GLOB COUPON 2026 FAM FD	0	42.254	42.254
**D	GENERALI EMPLEO PYME FP	0	380	380
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	468.400	468.400
**D	ESG TARGET GLOBAL INFRASTRUCTURE COUPON 2026 FINECO AM FUND	0	34.889	34.889
**D	RUSSELL INVESTMENT'S SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	0	23.310	23.310

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	22.746	22.746
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.556.700	3.556.700
**D	FOREIGN STOCK INDEX MOTHER FUND	0	138.654	138.654
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	274	274
**D	THE NOKURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	66.575	66.575
**D	AQR ABS RETURN MASTER NON FLIP	0	56.600	56.600
**D	FDI1 MESANGES	0	1.310	1.310
**D	DFD2 DOSKONIEV 2	0	1.821	1.821
**D	FDI1 PWD FINANCES	0	1.474	1.474
**D	DFD2 ALL IN ONE	0	1.492	1.492
**D	FRIMOUSSE	0	914	914
**D	FDI1 FIPDMC	0	685	685
**D	FDI1 FONDS BOOS	0	167	167
**D	SCORE LEMOY	0	360	360
**D	LP SEMIN	0	2.000	2.000
**D	DFD2 LES MERLES	0	1.623	1.623
**D	JAMEREY	0	1.117	1.117
**D	SCORE CAIUS	0	964	964
**D	SCORE PRISQUET 01.22	0	1.000	1.000
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.695	1.695
**D	GESTION PLACEMENT 1	0	1.673	1.673
**D	HAGER INVESTMENT FUND	0	4.591	4.591
**D	FERTILCODEBO	0	6.311	6.311
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	DNCA OPPORTUNITES ZONE EURO	0	160.000	160.000
**D	SCORE MLC PARTICIPATIONS	0	666	666
**D	SCHUCO	0	2.961	2.961
**D	LARCQUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	PACGH FINANCE	0	6.903	6.903
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	ACM IARD SA	0	320.090	320.090
**D	2 BE TWIN	0	350	350
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	MILLEIS BANQUE 30-70	0	1.486	1.486
**D	FDI1 LEANDRE	0	800	800
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	TL INVEST	0	1.500	1.500
**D	DFD2 GLOBAL JEANBRUN	0	6.176	6.176
**D	SEVENTY FOUR	0	681	681
**D	FDI1 YOUSELY	0	1.200	1.200
**D	FDI1 SCORE 4 VENTS	0	1.984	1.984
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HENKEL DIVERSIFIE N 1	0	5.344	5.344
**D	SCORE PILLAUD	0	715	715
**D	FDF1 LT 60	0	556	556
**D	MARDAF	0	1.426	1.426
**D	FPSON FRANCE EURO ACTIONS	0	561	561
**D	SCORE KIWI	0	5.599	5.599
**D	PPMO	0	1.568	1.568
**D	GUTENBERG	0	10.377	10.377
**D	TWN 2018	0	927	927
**D	SCORE ORMESSON	0	849	849
**D	PIPELINE SUD-EUROPEEN	0	2.240	2.240
**D	SCORE SAINT NICOLAS	0	10.558	10.558
**D	GROUPE ROCHE	0	48.616	48.616
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	CUCURRITE	0	1.154	1.154
**D	SEQUOIA	0	4.741	4.741
**D	FDF2 COBRA	0	1.300	1.300
**D	IRONWOMAN	0	1.284	1.284
**D	FCPE PHOENIX OCP	0	1.397	1.397
**D	FDF2 HERISSON	0	2.209	2.209
**D	FDF2 KALAKAJORO	0	4.000	4.000
**D	ERAMALED	0	2.006	2.006
**D	CM-AM ALIZES EQUILIBRE	0	113.687	113.687
**D	FAMILLE FERRAND	0	267	267
**D	SCORE BON SECOURS	0	9.154	9.154
**D	BALL PACKAGING EUROPE	0	1.004	1.004
**D	CM-AM ALIZES DYNAMIQUE	0	23.615	23.615
**D	BERGERIE FAMILY	0	2.200	2.200
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	RP FAMILY	0	375	375
**D	GERARD PERRIER INDUSTRIE	0	933	933
**D	FONCIL	0	14.243	14.243
**D	LEXMARK DYNAMIQUE	0	3.184	3.184
**D	GR-AVENIR	0	3.332	3.332
**D	CAPSUGEL	0	3.533	3.533
**D	SCORE SAXE	0	2.939	2.939
**D	FDF2 30.04	0	3.427	3.427
**D	CONVERGENCE ACTIONS EUROPE	0	51.848	51.848
**D	SCORE GALIEN	0	2.577	2.577
**D	SCORE AD BESANCON	0	1.866	1.866
**D	AMORA MAILLE DIVERSIFIE	0	2.241	2.241
**D	FDF1 LANDRY 11	0	1.887	1.887
**D	SCORE AUMEX	0	3.236	3.236

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONGREGATION DES SOEURS DE LA CROIX	0	237	237
**D	CGI DYNAMIQUE	0	6.438	6.438
**D	CM-AM EUROPE DIVIDENDES	0	249.962	249.962
**D	ORANO ACTIONS ZONE EURO	0	63.054	63.054
**D	SCORE THANKY	0	1.051	1.051
**D	CONVERGENCE ACTIONS FRANCE	0	31.964	31.964
**D	C ET A	0	574	574
**D	STAUBLI 50 50 CREDIT MUTUEL	0	1.361	1.361
**D	SCORE 620	0	3.227	3.227
**D	CONTINENTAL	0	5.351	5.351
**D	SAINT ARBOGAST	0	2.083	2.083
**D	ECOLAB DIVERSIFIE	0	4.027	4.027
**D	CMI MEDIA	0	158	158
**D	EDFI SIGMA	0	7.430	7.430
**D	COFACE N 1	0	4.147	4.147
**D	ECOLAB PRUDENT	0	246	246
**D	SCORE SAINTE URSULE	0	1.649	1.649
**D	SCORE 2012	0	1.700	1.700
**D	6347	0	250	250
**D	CRYOSTAR SAS	0	321	321
**D	ELIOR EPARGNE DIVERSIFIE	0	358	358
**D	EPTA	0	8.097	8.097
**D	PRIEURE MARQUET	0	434	434
**D	CM-AM ADVANCED	0	5.000	5.000
**D	SCORE SAINT-JOSEPH	0	801	801
**D	CARGILL ACTIONS	0	5.772	5.772
**D	CM-AM ALIZES TEMPERE	0	11.370	11.370
**D	FAMEN-F	0	2.591	2.591
**D	CARGILL MIXTE	0	1.824	1.824
**D	ORANO ISR SOLIDAIRE	0	11.939	11.939
**D	SIFATT	0	5.500	5.500
**D	VALORATIONS	0	20.460	20.460
**D	FEDEX	0	2.264	2.264
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	STAUBLI 80 20 CREDIT MUTUEL	0	1.103	1.103
**D	ECRINS CAPITAL	0	12.500	12.500
**D	CM-AM EUROPE VALUE	0	1.235.804	1.235.804
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.607	1.607
**D	MISSOURI EDUCATION PENSION TRUST	0	1.071.782	1.071.782
**D	SIEMENS-FONDS SIEMENS-RENTE	0	211.103	211.103
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	60.194	60.194
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	131.995	131.995
**D	UBS ASSET MANAGEMENT LIFE LTD	0	81.184	81.184

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	622.787	622.787
**D	SBC MASTER PENSION TRUST	0	35.507	35.507
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	UI-FONDS RBSG	0	73.421	73.421
**D	NFS LIMITED	0	21.607	21.607
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	5.130	5.130
**D	BLACKROCK INDEX SELECTION FUND	0	1.574.507	1.574.507
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39.263	39.263
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	152.371	152.371
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	4.698	4.698
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	0	230.600	230.600
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	36.145	36.145
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	292	292
**D	BLACKROCK FUNDS I ICAV	0	100	100
**D	HESTA	0	348.041	348.041
**D	JPMORGAN INVESTMENT FUNDS	0	562.289	562.289
**D	STELLAR INSURANCE, LTD.	0	5.826	5.826
**D	BSP INKA	0	25.134	25.134
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	236.858	236.858
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	169.500	169.500
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	VGV POOLFONDS PAI	0	73.746	73.746
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS	0	8.367	8.367
**D	RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	53.252	53.252
**D	POVERUKA PENSION UNIVERSAL	0	50.393	50.393
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	4.100.507	4.100.507
**D	VANGUARD INTERNATIONAL VALUE FUND	0	8.363	8.363
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS	0	788.757	788.757
**D	RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	619	619
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	156.000	156.000
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	107.332	107.332
**D	VERDIPAPIFONDET EQUINOR AKSJER EUROPA	0	10.361	10.361
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	26.358	26.358
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	10.132	10.132
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	74.670	74.670
**D	HC RENTE	0	469.158	469.158
**D	MINISTRY OF ECONOMY AND FINANCE	0	11.800	11.800
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	114.934	114.934
**D	DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	60.309	60.309
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0		
**D	SUEBIA-FONDS	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	25.581	25.581
**D	LVUI EQUITY WORLD EX EUROPE	0	8.650	8.650
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	111.335	111.335
**D	T. ROWE PRICE FUNDS SICAV	0	97	97
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	19.973	19.973
**D	SINGLE SELECT PLATFORM	0	132.019	132.019
**D	INVESTINGSFÖRENINGEN BANKINVEST ENGROS, GLOBALE AKTIER AKK.KL	0	33.200	33.200
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	549.407	549.407
**D	AUSTRALIANGUPFER	0	931.605	931.605
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	17.605	17.605
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	121.195	121.195
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	617.041	617.041
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	45.946	45.946
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15.583.159	15.583.159
**D	LVUI EQUITY EUROPE	0	70.000	70.000
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.320.456	2.320.456
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17.888.132	17.888.132
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	23.545	23.545
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	392.305	392.305
**D	ESG INSIGHTS WORLD EX USA FUND B	0	81.261	81.261
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	25.604	25.604
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	76.144	76.144
**D	JEFFREY LLC	0	18.268	18.268
**D	VERMONT PENSION INVESTMENT COMMISSION	0	11.310	11.310
**D	KAPITALFÖRENINGEN DANSKE INVEST INSTITUTIONAL AFDDELING DANICA LINK - INDEXES GLOBALE AKTIER	0	156.473	156.473
**D	TF-EQUITY	0	331.107	331.107
**D	MULTIMIX WHOLESAL INTERNATIONAL SHARES TRUST	0	12.621	12.621
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	386.637	386.637
**D	INVESTINGSFÖRENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	32.096	32.096
**D	MBB SMART FUND P LLC	0	7.493	7.493
**D	GOTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	47.224	47.224
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	119.866	119.866
**D	VANTAGSTRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	124.450	124.450
**D	DANSKE INVEST ALLOCATION	0	119.688	119.688
**D	THRIFT SAVINGS PLAN	0	5.222.551	5.222.551
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	594	594
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	1.653	1.653
**D	BLACKROCK CDN WORLD INDEX FUND	0	155.803	155.803
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICVAV	0	86.472	86.472
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	201.092	201.092
**D	STOREBRAND LIVSFORSIKRING AS	0	16.312	16.312
**D	PEOPLE'S BANK OF CHINA	0	1.200.295	1.200.295

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	93.566	93.566
**D	VERDIPAPIFONDET KRON INDEXS GLOBAL	0	45.935	45.935
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	410.174	410.174
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	401.686	401.686
**D	DANSKE INVEST SICAV	0	395.160	395.160
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	158.040	158.040
**D	ISHARES WORLD EQUITY FACTOR ETF	0	9.886	9.886
**D	ARROWSTREET GLOBAL EQUITY FUND	0	129.177	129.177
**D	INVESTINGFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	4.067	4.067
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	4.797	4.797
**D	BAYERNINVEST PEE-FONDS	0	88.000	88.000
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	185.065	185.065
**D	MBB SMART FUND C LLC	0	100.650	100.650
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	38.490	38.490
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	839.741	839.741
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	5.812	5.812
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	27.210	27.210
**D	INVESTINGFORENINGEN DANSKE INVEST GLOBAL INDEXS - AKKUMULERENDE KL	0	50.027	50.027
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	26.322	26.322
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	6.975	6.975
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	166.838	166.838
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	52.023	52.023
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	77.585	77.585
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	64.427	64.427
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	126.854	126.854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	5.955	5.955
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	581	581
**D	INVESTINGFORENINGEN BANKINVEST GLOBALE AKTIER INDEXS AKK. KL	0	5.270	5.270
**D	BAYERNINVEST AA 1-FONDS	0	68.158	68.158
**D	INVESTINGFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	19.460	19.460
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	130.170	130.170
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	3.196	3.196
**D	JPMORGAN FLEXIBLE INCOME ETF	0	1.273	1.273
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	6.690	6.690
**D	POLARIS GLOBAL EQUITY FUND	0	123.500	123.500
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	114.942	114.942
**D	INVESTINGFORENINGEN DANSKE INVEST EUROPA INDEXS KL	0	189.219	189.219
**D	PTV2	0	226.116	226.116
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	139.998	139.998
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.074	2.074

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS RNP KI	0	82.478	82.478
**D	INVESTERINGSFORENINGEN SYDINVEST	0	14.199	14.199
**D	NATIONAL PENSION INSURANCE FUND	0	5.869	5.869
**D	MI-FONDS 384	0	34.012	34.012
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	57.452	57.452
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	253.557	253.557
**D	MACQUARIE MULTI-FACTOR FUND	0	47.109	47.109
**D	MI-FONDS F47	0	46.456	46.456
**D	JNL INTERNATIONAL INDEX FUND	0	343.691	343.691
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	463.622	463.622
**D	FUNDACAO CALOUSTE GULBENKIAN	0	11.167	11.167
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	6.017	6.017
**D	BAYERNINVEST VRK-FONDS	0	22.100	22.100
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	132.535	132.535
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	314.253	314.253
**D	PREDAGGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.654.139	1.654.139
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	355.677	355.677
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	26.138	26.138
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	72.589	72.589
**D	NORDEA GLOBAL PASSIVE FUND	0	96.792	96.792
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	16.327	16.327
**D	SWISS REINSURANCE COMPANY LTD	0	1.464	1.464
**D	JPMORGAN FUNDS	0	10.828	10.828
**D	PUB INSTITUTIONAL FUND UMERELIA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	144.191	144.191
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	34.950	34.950
**D	NORDEA EUROPEAN PASSIVE FUND	0	50.490	50.490
**D	JPMORGAN CHASE RETIREMENT PLAN	0	55.962	55.962
**D	F.N. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	13.647	13.647
**D	JPMORGAN INCOME BUILDER FUND	0	185.168	185.168
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	7.307	7.307
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	30.276.662	30.276.662
**D	ALASKA COMMON TRUST FUND	0	86.842	86.842
**D	PEZ	0	43.734	43.734
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITE)	0	298.673	298.673
**D	DT EQUITY	0	139.053	139.053
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	447.556	447.556
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	18.770	18.770
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	1.913.910	1.913.910
**D	STATE OF WYOMING	0	102.452	102.452
**D	BLM	0	112.507	112.507
**D	JOHN F BOOKOUT JR GST TRUST FOR JOHN F B	0	10.087	10.087
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.933	2.933
**D	BXM	0	668.823	668.823

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE HOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	421.110	421.110
**D	DEKA VALUE PLUS	0	637.229	637.229
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	UI-FONDS BAV RBI AKTIEN	0	349.524	349.524
**D	RAGS-FUNDMASTER	0	26.225	26.225
**D	EPS	0	29.299	29.299
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEXES	0	169.605	169.605
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	206.624	206.624
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	94.053	94.053
**D	BAYERNINVEST HAL-FONDS	0	44.654	44.654
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	22.350	22.350
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	382.505	382.505
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	54.398	54.398
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.650	1.650
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	12.171	12.171
**D	FLEXSHARES MORNINGSSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	39.649	39.649
**D	BUMA-UNIVERSAL-FONDS I	0	25.881	25.881
**D	ISHARES WHOLESale INTERNATIONAL EQUITY INDEX FUND	0	215.552	215.552
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	2.573	2.573
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	13.690	13.690
**D	NVIT INTERNATIONAL INDEX FUND	0	97.982	97.982
**D	VERDIPAPIRFONDET STOREBRAND INDEXES ALLE MARKEDER	0	58.803	58.803
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	124.663	124.663
**D	CARESUPER	0	120.122	120.122
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	49.922	49.922
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.182.714	1.182.714
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	334	334
**D	VENTRY INDUSTRIES LLC	0	22.293	22.293
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	2.846	2.846
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	46	46
**D	OB 2	0	22.476	22.476
**D	EMBO-FONDS	0	54.364	54.364
**D	KEB HANA BANK ATF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	16.481	16.481
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.198	1.198
**D	INVESTINGSTOFRENINGEN PROFIL INVEST AFDELING DANICA PENSION NORGE - AKSJER	0	11.876	11.876
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	60.041	60.041
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	30.482	30.482
**D	ROCK CREEK INVESTMENT HOLDINGS LLC	0	184	184
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	18.000	18.000

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/ MULDERENTAL MULTI ASSET FONDS	0	1.800	1.800
**D	FDL1 1133	0	1.500	1.500
**D	CSTSS-CM	0	1.200	1.200
**D	PACER ETFS ICAV	0	5.596	5.596
**D	IRIS CERAMICA GROUP SPA	0	766.837	766.837
**D	FDL3 FAMILIE BREFORT D	0	1.500	1.500
**D	OLNET	0	1.500	1.500
**D	LALLEMANT	0	1.000	1.000
**D	FDL1 LE DAHU	0	1.200	1.200
**D	CHARBAROLE	0	1.200	1.200
**D	CR DIT MUTUEL ALLIANCE	0	2.000	2.000
**D	ZEDCO FD	0	1.300	1.300
**D	FDL2 THANOS	0	2.000	2.000
**D	FDL1 LES 3 ETOILES	0	1.500	1.500
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	10.313	10.313
**D	C.A.A.A. 68	0	1.000	1.000
**D	ALBATROS FD	0	2.000	2.000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	33.132	33.132
**D	BAYERNINVEST HCI-FONDS	0	27.167	27.167
**D	FONDO PENSIONE FONDENERGIA	0	278.530	278.530
**D	BAYERNINVEST KVG MBH	0	782.645	782.645
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	1.530	1.530
**D	405 MSTV I LP	0	7.362	7.362
**D	WIF-DWS QI EUROZONE SHORT EXT EQTY	0	24.203	24.203
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBWE A1	0	38.000	38.000
**D	PALAFITTE INVESTMENTS LLC	0	3.000	3.000
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	418.467	418.467
**D	MFS INTERNATIONAL EQUITY FUND	0	18.648.420	18.648.420
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTEJ400021577	0	1	1
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	7.195	7.195
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEXES	0	539.712	539.712
**D	CLARITY GLOBAL SHARES FUND	0	66.467	66.467
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	2.748	2.748
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEXES ENHANCED	0	47.057	47.057
**D	PREVIDENZA COOPERATIVA	0	501	501
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	102.965	102.965
**D	MORGAN STANLEY INVESTMENT FUNDS	0	18.172	18.172
**D	INCOME INSURANCE LIMITED	0	4.234	4.234
**D	MFS DIVERSIFIED INCOME FUND	0	257.273	257.273
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	174.745	174.745
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	7.338.985	7.338.985
**D	NATIONWIDE SAVINGS PLAN	0	334.315	334.315
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	119.178	119.178

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.036	4.036
**D	MFS GLOBAL TOTAL RETURN FUND	0	488.979	488.979
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	223.951	223.951
**D	LAZARD DIVIDEND	0	73.020	73.020
**D	FCP - PRAIRIAL LAZARD FRERES GESTION SAS	0	137.900	137.900
**D	LAZARD EUROPE CONCENTRATED	0	121.150	121.150
**D	FCP CNP ACTIONS EMU LF	0	529.295	529.295
**D	LAZARD MF ACTIONS EURO	0	127.440	127.440
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	21.056	21.056
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	153.806	153.806
**D	FONDOPOSTE	0	47.458	47.458
**D	SCHRODER GAIA	0	39.725	39.725
**D	ECHIQUEUR VALUE EURO	0	124.502	124.502
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.283.340	4.283.340
**D	SCHRODER RECOVERY FUND	0	1.623.176	1.623.176
**D	SCHRODER INCOME MAXIMISER	0	1.799.529	1.799.529
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	38.607	38.607
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	39.707	39.707
**D	SCHRODER EUROPEAN RECOVERY FUND	0	641.801	641.801
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	19.406	19.406
**D	SCHRODER QEP GLOBAL CORE FUND	0	199.546	199.546
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	510.694	510.694
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	8.869	8.869
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	26.285	26.285
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	30.283	30.283
**D	SCHRODER GLOBAL CORE FUND	0	2.886	2.886
**D	SCHRODER INCOME FUND	0	2.672.199	2.672.199
**D	SCHRODER GLOBAL VALUE FUND	0	25.313	25.313
**D	SCHRODER GLOBAL RECOVERY FUND	0	1.401.617	1.401.617
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	16.083	16.083
**D	SCHRODER MANAGED BALANCED FUND	0	36.487	36.487
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	52.260	52.260
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	26.772	26.772
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	160.866	160.866
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	JPM MULTI INCOME FUND	0	90.852	90.852
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6.657	6.657
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	21.511	21.511
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	9.800	9.800
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.322	9.322
**D	BEST INVESTMENT CORPORATION	0	640.308	640.308
**D	JPMORGAN MULTI BALANCED FUND	0	2.255	2.255
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	141.514	141.514

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	50.292	50.292
**D	HELSANA VERSICHERUNGEN AG COMMODITY AKTIEN GEBUNDENES VERMOEGEN DUEBENDORF	0	45.715	45.715
**D	PETUBUHAN KESELAMATAN SOSIAL	0	39.728	39.728
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	9.095	9.095
**D	THE HITACHI MASTER-FISHER GLOBAL TOTAL RETURN EQUITY FUND	0	48.694	48.694
**D	SCHRODER IIF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	970	970
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	140.331	140.331
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	76.914	76.914
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	63.706	63.706
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	10.004	10.004
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.094	2.094
**D	REASSURE LIMITED	0	910.988	910.988
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	159.312	159.312
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	8.497	8.497
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	4.699	4.699
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	18.456	18.456
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	4.350	4.350
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	6.204	6.204
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	4.983	4.983
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	1.235.561	1.235.561
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	106.717	106.717
**D	HSBC GLOBAL FUNDS ICAV	0	2.418	2.418
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	14.855	14.855
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1.586.919	1.586.919
**D	HSBC ETFs PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	3.107	3.107
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX)EUROPE EX UK EQUITY FUND	0	1.664.210	1.664.210
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	102.154	102.154
**D	HSBC ETFs PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	1.615	1.615
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	99.058	99.058
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1.620.321	1.620.321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	11.661	11.661
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	271.433	271.433
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	1.271.564	1.271.564
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	716.744	716.744
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.095.783	1.095.783
**D	WHITE FLEET IV - DIVAS EUROZONE	0	898.064	898.064
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	6.519	6.519
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	117.655	117.655
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	447.632	447.632
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	81.574	81.574
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	56.503	56.503
**D	HSBC ETFs PLC	0	34.090	34.090
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.856	2.856

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD ISLAMIC ESG UCITS ETF	0	6.386	6.386
**D	AMUNDI ETF ICAP - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	90.846	90.846
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	57.482	57.482
**D	AMUNDI ETF ICAP	0	318.720	318.720
**D	ELEVA UCITS FUND	0	37.125	37.125
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1.264.806	1.264.806
**D	SUVA	0	349.738	349.738
**D	PENSIONSKASSE SUVA	0	29.541	29.541
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	44.063	44.063
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.200	16.200
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	364.077	364.077
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.378.377	1.378.377
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.150	33.150
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.555	94.555
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	22.691	22.691
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	9.984	9.984
**D	AMUNDI DEUTSCHLAND GMBH	0	30.780	30.780
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	55.383	55.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	18.648	18.648
**D	THALES AVS FRANCE	0	2.471	2.471
**D	CH RIVER LABORAT FRANCE	0	2.468	2.468
**D	CONVICTION PATRIMOINE	0	15.000	15.000
**D	NOMURA FUNDS V: GLOBAL HIGH DIVIDEND EQUITY PREMIU	0	157.264	157.264
**D	405 MSTV 1 LP - AQR- NON FLIP	0	94	94
**D	SPARINVEST SICAV - GLOBAL VALUE	0	1.210.586	1.210.586
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	77.556	77.556
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOTRI	0	6.776.376	6.776.376
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	13.413	13.413
**D	GLIC FINECO SGIC SAU	0	47.310	47.310
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	11.017	11.017
**D	UNIGEST, S.G.I.I.C., S.A.U	0	191.242	191.242
**D	3 BANKEN-GENERALI GL STOCK	0	96.705	96.705
**D	3 BANKEN-GENERALI GH STOCK	0	19.560	19.560
**D	3 BANKEN-GENERALI GML STOCK	0	78.135	78.135
**D	GESPROFIT, S.A. SGIC	0	385.000	385.000
**D	VIDACAIXA, S.A.	0	396.220	396.220
**D	GARNIER MARTINE	0	800	800
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	2.198.900	2.198.900
**D	PORCELAINGRES GMBH	0	4.685.021	4.685.021
**D	BESSEMER TRUST CO CLEARING ACCT	0	164.740	164.740
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	506	506
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	23.319	23.319

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	117.485	117.485
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	137.213	137.213
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	197.441	197.441
**D	WISDOMTREE INTL LARGE CAP DIV FD	0	215.911	215.911
**D	THE BANK OF NEW YORK MELLON SA NV	0	91.329	91.329
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	216.964	216.964
**D	VERIZON MASTER SAVINGS TRUST	0	212.316	212.316
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	76.949	76.949
**D	THE NFO MUTUAL OEIC	0	26.980	26.980
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	71.471	71.471
**D	AUTORIDADE MONETARIA DE MACAO	0	3.157	3.157
**D	MONETARY AUTHORITY OF MACAO	0	1	1
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	49.229	49.229
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	139.596	139.596
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	42.000	42.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	34.987	34.987
**D	ARNELPA RHUMBLINE INTL EQUITY 262408	0	3.182	3.182
**D	NEL PLAYER TAX QUALIFIED ANNUITY PLAN	0	11.066	11.066
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	74.343	74.343
**D	QUILLER CHEVIOT LTD	0	505	505
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	37.889	37.889
**D	UWIMCO PARAMETRIC PHYS MSCI WRLD	0	3.185	3.185
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	202.900	202.900
**D	LEGAL AND GENERAL UCITS ETF FIC	0	149.811	149.811
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	178.308	178.308
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.371.799	4.371.799
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.788.197	4.788.197
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	36.249	36.249
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	138.433	138.433
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	235.864	235.864
**D	WESPATH FUNDS TRUST	0	166.480	166.480
**D	TANGLIN CLAYMORE LLC	0	4.559	4.559
**D	VOYA BALANCED INCOME PORTFOLIO	0	15.046	15.046
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	11.689	11.689
**D	VOYA VACS INDEX SERIES 1 PORTFOLIO	0	186.303	186.303
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	7.155	7.155
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	80.951	80.951
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13.389	13.389
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	12.501	12.501
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30.191	30.191
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	42.888	42.888
**D	OSSIAM IRL ICAY	0	84.345	84.345

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	98.092
**D	98.092			
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	2.028	2.028
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	19.692	19.692
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	2.209	2.209
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.405	17.405
**D	JOHN SPEARS REVOCABLE TRUST	0	1.980	1.980
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	450.702	450.702
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	20.645	20.645
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	156.000	156.000
**D	MULTY ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	48.944	48.944
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	10.020	10.020
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	90.789	90.789
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	221.025	221.025
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	83	83
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	30.512	30.512
**D	CITW FUND LP	0	2.455	2.455
**D	MOTHER CARRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	BRANDES INTERNATIONAL ETF	0	167.900	167.900
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	21.303	21.303
**D	WILLINGTON GLOBAL ALPHA EQUITIES FUND	0	33.964	33.964
**D	ROTHSCHILD MARTIN MAUREL	0	740.503	740.503
**D	TEXAS UTILITIES QUAL NOT PARTNERSHIP	0	16.368	16.368
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	29.666	29.666
**D	DE DB WELLINGTON INTL LG	0	153.730	153.730
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	93.215	93.215
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	40.857	40.857
**D	WS GUINNESS GLOBAL ENERGY FUND	0	146.237	146.237
**D	HAWKES FAMILY LLC	0	1.978	1.978
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	3.180	3.180
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	241.900	241.900
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF	0		
**D	SOUTHERN CALIFORNIA EDISON COMPANY	0	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	247.016	247.016
**D	TD EUROPEAN INDEX FUND	0	13.372	13.372
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	419.820	419.820
**D	CIDEL BANK AND TRUST INC	0	6.702	6.702
**D	CIDEL TRUST CO	0	13.521	13.521
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	183.792	183.792
**D	GLOBAL MANAGED VOLATILITY FUND	0	96.300	96.300
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	46.389	46.389
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	70.047	70.047

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	439.153	439.153
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	784.414	784.414
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	164.669	164.669
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9.623	9.623
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	395.968	395.968
**D	NATIONAL BANK FINANCIAL INC	0	33.335	33.335
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.982	40.982
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	26.008	26.008
**D	M M WARSBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	19.880	19.880
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	98.951	98.951
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	6.322	6.322
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	67.606	67.606
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	50.714	50.714
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	INCO GLOBAL PUBLIC EQUITY LP	0	76.960	76.960
**D	ARIZONA STATE RETIREMENT SYSTEM	0	235.701	235.701
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	0	5.700	5.700
**D	SEQUOIA FD PARA GLBL	0	451	451
**D	STEWARDSHIP PARA GLB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	RICHARD KING MELLON FDN	0	51.268	51.268
**D	R K MELLON INTERNATIONAL FUND	0	29.331	29.331
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	7.987	7.987
**D	KAP IP GLO EQUI III 56097	0	90.749	90.749
**D	CASEY FP JP MORGAN GREI 014528	0	955	955
**D	WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	0	9.939	9.939
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	526	526
**D	WISDOMTREE INTL AI ENHANCE VALUE FD 1001808	0	7.539	7.539
**D	WISDOMTREE INTL EFFICIENT CORE FD	0	53.328	53.328
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	111.360	111.360
**D	FLORIDA RETSYS MINERVA 1009008	0	70.361	70.361
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	10.875	10.875
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	5.931	5.931
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	41.485	41.485
**D	IMPERIAL OVERSEAS EQUITY POOL	0	603	603
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	5.636	5.636
**D	CIBC INTERNATIONAL INDEX FUND	0	1.026	1.026
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.344	3.344

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	62.907	62.907
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.630	20.630
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.816	55.816
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	5.190	5.190
**D	CITIGROUP PENSION PLAN	0	32.222	32.222
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	63.797	63.797
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	111.204	111.204
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	143.887	143.887
**D	THE ESB PENSION FUND	0	37.162	37.162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	13.749	13.749
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	50.000	50.000
**D	LUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	CCCVM TRANSITION ACTS MONCIALES	0	29.462	29.462
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	53.411	53.411
**D	AIB GROUP IRISH PENSION SCHEME	0	4.367	4.367
**D	BANK OF KOREA	0	95.729	95.729
**D	ALASKA PERMANENT FUND CORPORATION	0	9.842	9.842
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	248.812	248.812
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	187.567	187.567
**D	SIEMENS EMU EQUITIES	0	301.176	301.176
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	418.700	418.700
**D	INV NI GLOBALE AKTIER BASIS 10003	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	33.127	33.127
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	66.000	66.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	350.000	350.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	145.045	145.045
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	11.600	11.600
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	118.701	118.701
**D	INVESCO MARKETS III PLC	0	743	743
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	49.945	49.945
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	528.590	528.590
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	163.700	163.700
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	106.276	106.276
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	0	17.513	17.513
**D	1895 FONDS FGR	0	91.991	91.991
**D	BLACKROCK LIFE LIMITED	0	45.416	45.416
**D	OLOMANA REAL ASSETS FUND LP	0	307	307
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	448.336	448.336
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	28.181	28.181
**D	INVESCO MARKETS II PLC	0	56.634	56.634
**D	INVESCO MARKETS II PUBLIC LTD CO	0	30.864	30.864

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO MSCI EUR EQ WGT UCITS ETF	0	70.686	70.686
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	302.429	302.429
**D	BLACKROCK GLOBAL FUNDS	0	635	635
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.056.048	1.056.048
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	99.811	99.811
**D	INVESCO MARKETS II PUBLIC LTD	0	23.265	23.265
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.270.318	4.270.318
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	129.682	129.682
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	577	577
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	40.509	40.509
**D	PURISIMA SAFE TOTAL RETURN FUND	0	1.261	1.261
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	25.020	25.020
**D	STANLIB FUNDS LIMITED	0	10.670	10.670
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	101.698	101.698
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	181.231	181.231
**D	FLORIDA RETIREMENT SYSTEM	0	397.158	397.158
**D	ABB PENSION FUND	0	6.618	6.618
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.767	1.767
**D	IA CLARINGTON GLOBAL VALUE FUND	0	39.900	39.900
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	70.555	70.555
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	317.608	317.608
**D	BRUCE POWER PENSION PLAN	0	9.841	9.841
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	121.296	121.296
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	641.385	641.385
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	22.444	22.444
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	192.000	192.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	21.753	21.753
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	69.840	69.840
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	14.365	14.365
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	141.190	141.190
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY	0	16	16
**D	CENTER NUCLEAR POWER PLANT	0	272.238	272.238
**D	ARIZONA PSPRS TRUST	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	324.359	324.359
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	5.549	5.549
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	554.430	554.430
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	10.240	10.240
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	371.134	371.134
**D	BLACKROCK LIFE LTD	0	278.710	278.710
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	92.340	92.340
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	31.653	31.653
**D	SIEMENS EUROINVEST AKTIEN	0	260.404	260.404
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	245.125	245.125
**D	ARROWSTREET US GROUP TRUST	0	219.843	219.843
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	894.395	894.395
**D	MACKENZIE GLOBAL SUSTAINABLE DIVIDEND INDEX ETF	0	3.848	3.848
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	92.822	92.822
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.609	3.609
**D	MACK EAFE EQUITY POOL	0	86.632	86.632
**D	THE CANADA LIFE ASSURANCE COMPANY	0	1.284.234	1.284.234
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	3.524	3.524
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.935.164	6.935.164
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	DEUTSCHE DCG EQ	0	6.129	6.129
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	62.437	62.437
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	37.438	37.438
**U	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	8.046	8.046
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	44.860	44.860
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	10.026	10.026
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	3.284	3.284
**D	BGF GLBL MLTI ASSET IN FD EQ BSKT	0	74.253	74.253
**D	BGF DYNAMIC HIGH INCOME FUND	0	117.513	117.513
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	85.834	85.834
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	71.365	71.365
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	25.137	25.137
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	4.786	4.786
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	47.219	47.219
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	12.526	12.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	4.950	4.950
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.577.622	1.577.622
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	23.469	23.469
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	281.252	281.252
**D	FEDEARTED HERMES INTERNATIONAL EQUITY FUND	0	605.400	605.400
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.018	25.018
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	17.750	17.750
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.636	10.636
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.517.853	1.517.853
**D	VANGUARD GLOBAL MINIMUM VOLATILITY FUND	0	986.320	986.320
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	5.117	5.117
**D	STICHTING PENSIOENFONDS HOOGVENS	0	1.981	1.981
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	43.979	43.979
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEARK	0	29.968	29.968
**D	DEAM FONDS ZDV	0	16.860	16.860

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	860.085	860.085
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	19.714	19.714
**D	BLI GLOBAL EQ LARGE CAP SCR INX F	0	17.858	17.858
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	63.941	63.941
**D	SHELL CANADA 2007 PENSION PLAN	0	3.549	3.549
**D	VIRGINIA RETIREMENT SYSTEM	0	1	1
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	33.806	33.806
**D	LMT MRT BLK EUROPE VALUE 775373	0	44.019	44.019
**D	AZL INTERNATIONAL INDEX FUND	0	141.079	141.079
**D	AZL DEA INTERNATIONAL CORE EQUITY FUND	0	44.072	44.072
**D	BNY MELLON INTERNATIONAL FUND	0	106.125	106.125
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	38.299	38.299
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	1	1
**D	CIDEL INTERNATIONAL EQUITY FUND	0	51.825	51.825
**D	SIEMENS BALANCED	0	69.438	69.438
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	64.476	64.476
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	95.855	95.855
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1	1
**D	ISHARES EURO STOXX 50 UCITS ETF	0	2.481.389	2.481.389
**D	ISHARES II PUBLIC LIMITED COMPANY	0	1.692.291	1.692.291
**D	ISHARES MSCI WRLD ISLAMIC UCITS ETF	0	97.483	97.483
**D	ISHARES PUBLIC LIMITED COMPANY	0	300.880	300.880
**D	ALASKA PERMANENT FUND CORPORATION	0	1.591	1.591
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	1	1
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PIER 21 EAFE EQUITY POOL SETANTA	0	22.581	22.581
**D	PMPT INKA FONDS	0	108.864	108.864
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	436.600	436.600
**D	MICROSOFT CORPORATION	0	3.743	3.743
**D	ENSGN PEAK ADVISORS INC	0	461.275	461.275
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	1	1
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	522.297	522.297
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	549.135	549.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16.635	16.635
**D	POOL REINSURANCE CO LTD	0	91.441	91.441
**D	BLACKROCK FUND MANAGERS LTD	0	706.389	706.389
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	1	1
**D	CITI RETIREMENT SAVINGS PLAN	0	77.230	77.230
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	151.839	151.839
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.000	12.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	2.855	2.855
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	100.055	100.055
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.230	4.230
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	866.510	866.510
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	218.697	218.697
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	93.772	93.772
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	4.559	4.559
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOEFTWAREINDUSTR	0	1.998	1.998
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	12.004	12.004
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	4.630	4.630
**D	ENERGY INSURANCE MUTUAL LIMITED	0	5.689	5.689
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	49.828	49.828
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	46.564	46.564
**D	METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	0	11.817	11.817
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCIPIES EUIF	0	134.931	134.931
**D	AJAY MALIK	0	165.973	165.973
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.165.142	28.165.142
**D	CITIBANK NEW YORK A.D.R. DEPT	0	39.150	39.150
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.124	2.124
**D	CITIBANK NEW YORK A.D.R. DEPT	0	59.938	59.938
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.992	13.992
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.560	1.560
**D	CITIBANK NEW YORK A.D.R. DEPT	0	524	524
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.830	6.830
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.080	6.080
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.752	10.752
**D	CITIBANK NEW YORK A.D.R. DEPT	0	96.822	96.822
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.800	11.800
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	428.465	428.465
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	42.752	42.752
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	417.692	417.692
**D	FONCHIM	0	429	429
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	15.000	15.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	19.500	19.500
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	150	150
***	MARCHESE SIMON	0	150	150
**D	SOCIETA' ITALIANA DI REVISIONEETIDUCIARIA S.I.RE.F.S.P.A	0	4.021	4.021

Oggetto: 2. Attribuzione dell'utile di esercizio.

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLK MAGI FUND, A SERIES TRUST	0	489	489
**D	FEAR TREE POLARIS FOREIGN VALU	0	2.633.500	2.633.500
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	DESTINATIONS INTERNATIONAL EQU	0	34.933	34.933
**D	REDWHEEL FUNDS	0	341.859	341.859
**D	THE NOMURA TRUST AND BANKING C	0	107.456	107.456
**D	SEI GLOBAL MASTER FUND PLC THE	0	91.600	91.600
**D	CAP CONVICTIONS	0	4.300	4.300
**D	CONTU GIUSEPPE	0	2.042	2.042
**D	BARBERO LORENZO	0	537	537
**D	WM POOL - EQUITIES TRUST NO. 75.	0	79.968	79.968
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	736.206	736.206
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	305.739	305.739
**D	BANTLEON SELECT SICAV, BANTLEON GLOBAL MULTI ASSET	0	2.881	2.881
**D	STRATEGY SICAV	0	5.915	5.915
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	7.206	7.206
**D	UBS (LUX) SICAV 1	0	2.368	2.368
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	314.848	314.848
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3.891	3.891
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	8.949	8.949
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	1.726	1.726
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	111.302	111.302
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	5.855	5.855
**D	MIGROS BANK (LUX) FONDS 50	0	5.255	5.255
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	5.149	5.149
**D	MIGROS BANK (LUX) FONDS 30	0	2.930	2.930
**D	PASSIVE GLOBAL SHARE TRUST	0	39.511	39.511
**D	WM POOL - EQUITIES TRUST NO. 74.	0	49.232	49.232
**D	CSS VERSICHERUNG AG	0	16.699	16.699
**D	KARRICK LIMITED	0	1.690	1.690
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	122.127	122.127
**D	35335-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GCIE AKTIEN PLUS	0	205.946	205.946
**D	35315-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GI ZCH AKTIEN PLUS	0	81.868	81.868
**D	35249-ZURICH LIFE UMBRELLA FUND - VERMOGEN ALLGEMEIN AKTIEN PLUS	0	261.882	261.882
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.337.335	1.337.335
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	19.504	19.504
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	37.880	37.880
**D	GWA'S	0	46.000	46.000
**D	NORGES BANK	0	28.735.597	28.735.597
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	4.012	4.012
**D	LGIM MANAGERS (EUROPE) LIMITED	0	57.609	57.609
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.949.971	1.949.971
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	2.264.403	2.264.403

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	97.063	97.063
**D	IADB STAFF RETIREMENT FUND	0	12.558	12.558
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.943	20.943
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	12.537	12.537
**D	IADB POST RETIREMENT BENEFITS FUND	0	4.586	4.586
**D	WHEELS COMMON INVESTMENT FUND.	0	7.742	7.742
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	242.398	242.398
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	918.305	918.305
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	48.863	48.863
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	878	878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	18.235	18.235
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	453.848	453.848
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	252.326	252.326
**D	WS CANLIFE EUROPEAN FUND	0	371	371
**D	OVERSTONE FUND PLC	0	139.341	139.341
**D	LEGAL & GENERAL ICAV.	0	288.380	288.380
**D	KBI FUNDS ICAV	0	72.720	72.720
**D	OVERSTONE UCITS FUND PLC	0	22.044	22.044
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	11.460	11.460
**D	SUMMIT INVESTMENT FUNDS PLC	0	71.072	71.072
**D	SUMMIT MUTUAL FUNDS PLC	0	47.534	47.534
**D	PRESCIENT GLOBAL FUNDS ICAV.	0	9.584	9.584
**D	GQG GLOBAL UCITS ICAV.	0	1.644	1.644
**D	NORTHERN TRUST UCITS FGR FUND	0	505.018	505.018
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	31.153	31.153
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEXES.	0	125.435	125.435
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEXES	0	478.702	478.702
**D	LEGAL & GENERAL SICAV.	0	51.130	51.130
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	825.504	825.504
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.844.045	2.844.045
**D	USAA GENERAL INDEMNITY COMPANY	0	16.958	16.958
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.473	9.473
**D	USAA CASUALTY INSURANCE COMPANY	0	15.480	15.480
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	22.468	22.468
**D	UTAH STATE RETIREMENT SYSTEMS	0	235.938	235.938
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	205.843	205.843
**D	WYOMING RETIREMENT SYSTEM	0	9.449	9.449
**D	THE PEOPLE'S PENSION SCHEME	0	203.854	203.854
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	255.921	255.921
**D	CHEVRON MASTER PENSION TRUST	0	196.000	196.000
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	20.814	20.814
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	743.192	743.192

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.283.031	3.283.031
**D	MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	14.340	14.340
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	12.980	12.980
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	407.435	407.435
**D	STICHTING HEINEKEN PENSIOENFONDS	0	73.814	73.814
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	49.556	49.556
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	33.267	33.267
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MED.	0	114.457	114.457
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.269.416	1.269.416
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	848.101	848.101
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	21.574	21.574
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	8.231	8.231
**D	THE NUFFIELD FOUNDATION	0	34.011	34.011
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	24.337	24.337
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	36.413	36.413
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	4.771	4.771
**D	SNOWFINCH FOUNDATION	0	18.510	18.510
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	6.947	6.947
**D	ROSEFINCH FOUNDATION	0	18.510	18.510
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	26.933	26.933
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.094	13.094
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	5.364	5.364
**D	PEPCO HOLDINGS INC. VEBE TRUST	0	3.942	3.942
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	160	160
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	4.226	4.226
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	28.624	28.624
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	31.286	31.286
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	531	531
**D	CYSTIC FIBROSIS FOUNDATION	0	16.423	16.423
**D	GREENFINCH FOUNDATION	0	18.510	18.510
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	17.838	17.838
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	25.336	25.336
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND.	0	15.134	15.134
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	7.483	7.483
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND.	0	16.399	16.399
**D	CONSTELLATION LIMERICK UNIT 2 QUALIFIED FUND	0	26.627	26.627
**D	CONSTELLATION LIMERICK UNIT 1 QUALIFIED FUND	0	24.883	24.883
**D	EXELON FOUNDATION	0	1.173	1.173
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.691	47.691

Oggetto: 2. Attribuzione dell'utile di esercizio.

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SLW PORTFOLIO LLC	0	27.425	27.425
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	2.689	2.689
**D	RUM CAY LP	0	3.703	3.703
**D	SALIX LLC	0	95.466	95.466
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	PRO-GEN INVESTMENTS LLC	0	4.673	4.673
**D	RED LIQUID LLC..	0	48.425	48.425
**D	EVA VALLEY MAI LLC	0	6.245	6.245
**D	FISHER ASSET MANAGEMENT LLC.	0	411	411
**D	DELFINCO LP	0	11.457	11.457
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.073	1.073
**D	DYNASTY INVEST LTD	0	9.200	9.200
**D	FIDELER PARTNERS LLC	0	1.378	1.378
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	33.181	33.181
**D	FUNDO DE PENSOES .	0	21.379	21.379
**D	THE CHEYENNE FUND A MASSACHUSETTS LIMITED PARTNERSHIP	0	33.400	33.400
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	292	292
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	8.373	8.373
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	539	539
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	7.870	7.870
**D	RTPIP LP	0	19.121	19.121
**D	FCM INTERNATIONAL LLC	0	15.779	15.779
**D	801 INVESTMENTS LLC	0	88.742	88.742
**D	801 INVESTMENTS LLC	0	8.365	8.365
**D	AVOLON PORTFOLIO II LLC	0	1.286	1.286
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	40.538	40.538
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	3.072	3.072
**D	MS FUND LP	0	144.430	144.430
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	328.326	328.326
**D	HAWTHORN DM LLC	0	44.192	44.192
**D	HAWTHORN EQ LLC	0	51.904	51.904
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	12.067	12.067
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	148.512	148.512
**D	MBB PUBLIC MARKETS I LLC	0	142.870	142.870
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	6.681	6.681
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	75.865	75.865
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	47.093	47.093
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	1.341.182	1.341.182
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	435.125	435.125

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	221.242	221.242
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	8.626	8.626
**D	STRATHCLYDE PENSION FUND	0	3.454.382	3.454.382
**D	TESCO PLC PENSION SCHEME	0	43.303	43.303
**D	MINIWORKERS' PENSION SCHEME	0	64.102	64.102
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	0	1.143.000	1.143.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	3.883.541	3.883.541
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	221.907	221.907
**D	PEPSICO CANADA ULC	0	117.101	117.101
**D	NUNAVUT TRUST	0	3.353	3.353
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	277.402	277.402
**D	QIC INTERNATIONAL EQUITIES FUND.	0	10.493	10.493
**D	QIC LISTED EQUITIES FUND	0	73.510	73.510
**D	OSSH 1 TRUST	0	167.713	167.713
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	144.929	144.929
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	92.714	92.714
**D	MERCER OSS TRUST	0	9.001	9.001
**D	SP INTERNATIONAL SHARES TRUST	0	16.970	16.970
**D	TSA EQUITY FUND #2	0	7.894	7.894
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	8.782	8.782
**D	EQUIPSUPER	0	193.755	193.755
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	1.995	1.995
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	13.505	13.505
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	73.470	73.470
**D	FALKIRK COUNCIL PENSION FUND	0	280.840	280.840
**D	ESSENTIA HEALTH	0	5.942	5.942
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	4.979	4.979
**D	DUE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	183.011	183.011
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	584.600	584.600
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	4.325	4.325
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	18.862	18.862
**D	COVENANT HEALTH	0	15.600	15.600
**D	HRW TESTAMENTARY TRUST NO. 3	0	11.018	11.018
**D	BUILDERS INITIATIVE FOUNDATION	0	15.292	15.292
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	35.607	35.607
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	30.187	30.187
**D	SEAN P ANDRADE 2016 TR UAD FEB 8 1991	0	5.971	5.971
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	445.794	445.794
**D	FORUM FUNDS - POLARIS GLOBAL VALUE FUND	0	300.400	300.400
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	5.027	5.027
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.425.078	1.425.078

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRANDES INTERNATIONAL VALUE FUND	0	183.327	183.327
**D	HRW TESTAMENTARY TRUST NO. 4.	0	9.994	9.994
**D	HRW TESTAMENTARY TRUST NO. 6	0	3.575	3.575
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	107.051	107.051
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	20.479	20.479
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	10.092	10.092
**D	ZOMA FOUNDATION.	0	7.565	7.565
**D	JOHN T. WALTON FAMILY TRUST	0	171.683	171.683
**D	MICHIGAN CATHOLIC CONFERENCE	0	7.660	7.660
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1.607	1.607
**D	MILTON HERSHEY SCHOOL TRUST	0	304.047	304.047
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	9.433	9.433
**D	MATTHEW A STADNIK 2016 TR UAD FEB 8 1991	0	4.269	4.269
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	117.524	117.524
**D	LSV INTERNATIONAL VALUE EQUITY TRUST..	0	212.000	212.000
**D	LESLIE C NAIFY 2016 TRUST UAD FEB 8 1991	0	12.039	12.039
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.780	2.780
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	17.217	17.217
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8.679	8.679
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	8.181	8.181
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	12.024	12.024
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	26.929	26.929
**D	THE HEALTH FOUNDATION.	0	178.008	178.008
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	82.690	82.690
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	121.469	121.469
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.557.817	1.557.817
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	253.324	253.324
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	95.013	95.013
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	651.536	651.536
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	128.472	128.472
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	30.464	30.464
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	88.109	88.109
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	45.000	45.000
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	128.018	128.018
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	293.108	293.108
**D	TRINITY HEALTH CORPORATION	0	244.822	244.822
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	39.311	39.311
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	267.757	267.757

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	27.600	27.600
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	33.359	33.359
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	29.072	29.072
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	80.669	80.669
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	STICHTING INSTITUUT GAK	0	12.170	12.170
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	14.376	14.376
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	233.792	233.792
**D	TELSTRA SUPERANNUATION SCHEME	0	65.316	65.316
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3.472.441	3.472.441
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	25.909	25.909
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	3.116	3.116
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	442.070	442.070
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	9.476	9.476
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	4.796	4.796
**D	UPS COMMON CONTRACTUAL FUND	0	2.914	2.914
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.231	1.231
**D	BLACKROCK UCITS CCF	0	143.742	143.742
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	KOMMUNAL LANDSPENSIOENSKASSE GUENSIDIG FORSIKRINGSSELSKAP	0	285.770	285.770
**D	DELA NATURA - EN LEVENSVZERKERINGEN N.V.	0	164.118	164.118
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	17.634	17.634
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING PENSIOENFONDS VERVOER	0	1.489.299	1.489.299
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	93.438	93.438
**D	AQR REAL RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT LLC ACTING AS FUND MANAGER	0	45.072	45.072
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	1	1
**D	HUDSON BAY MASTER FUND LTD.	0	31.122	31.122
**D	CTC ALTERNATIVE STRATEGIES LTD	0	18.206	18.206
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	92.169	92.169
**D	RPAQ 2015 FUND LP	0	14.055	14.055
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	0	72.500	72.500
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	586.400	586.400
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND (CAYMAN) LTD	0	158.975	158.975
**D	JEFFERIES STRATEGIC INVESTMENTS LLC	0	232	232
**D	BENMAP MASTER FUND LTD	0	2.463	2.463
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	685	685
**D	LEIF B SORESENSEN TRUST U/A DTD 07/22/1993 LEIF SORESENSEN TTEE	0	2.700	2.700
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	46.064	46.064
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	64.083	64.083
**D	MARSHALL WACE MASTER FUNDS SPC - SP ALPHA PLUS FUND C/O MARSHALL WACE LLP	0	940	940

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JAIN GLOBAL MASTER FUND LTD	0	295	295
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	34.601	34.601
**D	AZIMUT LIFE DAC	0	135.852	135.852
**D	CPL-ACF BS FUELGENERGY CO-CCYHKG	0	102.116	102.116
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	76.957	76.957
**D	ITALY STOCK FUND	0	22.000	22.000
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	602	602
**D	MF/B PI ESG INSIGHTS WORLD EQUITY FUND	0	16.449	16.449
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	48.548	48.548
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.292.599	1.292.599
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	956.182	956.182
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	6.006	6.006
**D	PRIME SUPER PTY LTD	0	12.847	12.847
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	8.321	8.321
**D	CFSIL-COMMONWLT GBL SHARE FD 17	0	51.699	51.699
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	24.767	24.767
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	131.195	131.195
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	4.271	4.271
**D	WM POOL - EQUITIES TRUST NO. 38 - SCHRODER	0	16.146	16.146
**D	ONEMARKETS ITALY ICAV	0	53.726	53.726
**D	RLA GLOBAL SHARE FUND	0	27.661	27.661
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	12.219	12.219
**D	AEGON WORLD EQUITY INDEX FUND II	0	143.191	143.191
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	65.017	65.017
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	5.247.977	5.247.977
**D	ILA-LA WORLD ESG SCREENED FUND	0	19.442	19.442
**D	IRISH LIFE ASSURANCE.	0	43.744	43.744
**D	IRISH LIFE ASSURANCE.	0	187.371	187.371
**D	IRISH LIFE ASSURANCE PLC	0	407.571	407.571
**D	IRISH LIFE ASSURANCE PLC	0	297.288	297.288
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	88.693	88.693
**D	ILA - A-ILGLOEQN	0	3.350	3.350
**D	ILA - RAFINF	0	47.083	47.083
**D	ILA-A-ILSDMH	0	389.571	389.571
**D	CANADA LIFE ASSURANCE EUROPE LIMITED	0	2.115.567	2.115.567
**D	ILA - A-ILDSCG	0	9.449	9.449
**D	ILA - A-ILGLOEQG	0	15.216	15.216
**D	ILA - A-ILEZEOG	0	45.334	45.334
**D	ILA - A-ILEEQN	0	5.993	5.993
**D	IRISH LIFE ASSURANCE.	0	78.823	78.823
**D	AEGON CUSTODY B.V.	0	361.739	361.739
**D	STICHTING MN SERVICES	0	757.146	757.146
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	223.184	223.184

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	968.032	968.032
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	4.916.050	4.916.050
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	5.668.235	5.668.235
**D	ZURICH LIFE ASSURANCE PLC	0	697.617	697.617
**D	STICHTING MN SERVICES PANDELENFO ND	0	130.329	130.329
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.481	5.481
**D	TSGX SOLACT ESG THACO EX UNHG(3387)	0	980	980
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.563.819	1.563.819
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	641	641
**D	COLONIAL FIRST STATE GLOBAL SHARES FUND 13	0	404.299	404.299
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	14.033	14.033
**D	CFSIL RE CNEALTH GS FD 16	0	50.648	50.648
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	593.276	593.276
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	3.809.218	3.809.218
**D	MANULIFE GLOBAL FUND (SICA	0	33.265	33.265
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	13.134	13.134
**D	BERESFORD FUNDS ICAV	0	35.992	35.992
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	85.577	85.577
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	12.356	12.356
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	11.606	11.606
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	223.797	223.797
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	408.126	408.126
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	336.590	336.590
**D	HSTPLUS POOLED SUPERANNUATION TRUST	0	245.011	245.011
**D	CITITRUST LIMITED	0	72.350	72.350
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	20.184	20.184
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	20.347	20.347
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP	0	41.019	41.019
**D	SECURITIES AND FUND SERVICES	0	923.557	923.557
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	44.760	44.760
**D	APIAN ASSET MANAGEMENT	0	123.139	123.139
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	367.807	367.807
**D	VICTORY INTERNATIONAL FUND	0	122.901	122.901
**D	VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	0	37.959	37.959
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	12.515	12.515
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	14.475	14.475
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	1.454	1.454
**D	ATLAS MACRO MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	9.756	9.756
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	0	2.851	2.851
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	0	30.693	30.693
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P. C/O AQR CAPITAL MANAGEMENT LL C.	0	28.021	28.021
**D	AQR TAX-AWARE DELEPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	0	14	14
**D	ATLAS TERRA INTERMEDIATE FUND LTD.	0	2.297	2.297
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	40.556	40.556
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	1	1
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	25.349	25.349
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	17.158	17.158
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	68.960	68.960
**D	SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND	0	22.939	22.939
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GIB INVESTMENTS (CAD)	0	312.735	312.735
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC.	0	240.349	240.349
**D	NBIMC EAFE EQUITY INDEX FUND.	0	37.342	37.342
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	50.763	50.763
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	1	1
**D	MASSACHUSETTS FINANCIAL SERVICES COMPANY	0	72.754	72.754
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	16.631	16.631
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	25.000	25.000
**D	DE SHAW ORIENTPEER PORTFOLIOS LLC	0	10.369	10.369
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	4.443	4.443
**D	GOTHAM CAPITAL V LLC	0	238	238
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS	0		
**D	CORPORATE SERVICES LTD	0	490	490
**D	ERSTE STOCK VALUE	0	151.518	151.518
**D	FUNDO DE PENSEOES ABERTO CAIXA REFORMA MODERADO	0	600	600
**D	FUNDO DE PENSEOES ABERTO CAIXA REFORMA DEFENSIVO	0	400	400
**D	FJARDE AP-FONDEN.	0	132.896	132.896
**D	ILEX MASTER FUND LP WALKERS CORPORATE LIMITED	0	183.370	183.370
**D	ILEX MASTER FUND LP	0	192.885	192.885
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	5.345	5.345
**D	BG MASTER FUND ICAP.	0	514	514
**D	AMUNDI DIVIDENDO ITALIA	0	239.500	239.500
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028	0	16.373	16.373
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028 DUE???	0	19.480	19.480
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	2.881	2.881
**D	DPAM B EQUITIES EMG BEHAVIORAL VALUE	0	15.000	15.000
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	131.000	131.000
**D	NAGELMACHERS INSTITUTIONAL EUROPEAN EQUITY	0	25.500	25.500
**D	AMUNDI FTSE MIB	0	600.856	600.856
**D	CPR INVEST - GLOBAL RESOURCES	0	478.851	478.851
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	13.702	13.702
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	3.089	3.089
**D	AMUNDI FUNDS EUROLAND EQUITY	0	5.307.893	5.307.893

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	919.954	919.954
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	1.673	1.673
**D	AMUNDI PRIME EURZONE	0	45.098	45.098
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	35.449	35.449
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	14.068	14.068
**D	AMUNDI EURO STOXX 50	0	1.912.929	1.912.929
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	54.911	54.911
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	86.438	86.438
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	6.091	6.091
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	18.647	18.647
**D	LO FUNDS - ALL ROADS GROWTH	0	233.001	233.001
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	44.940	44.940
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	194.900	194.900
**D	AMUNDI INDEX MSCI WORLD	0	148.248	148.248
**D	AMUNDI INDEX MSCI EUROPE	0	1.829.563	1.829.563
**D	LOF TARGETNETZERO EUROPE EQUITY	0	18.389	18.389
**D	LO FUNDS - ALL ROADS	0	312.417	312.417
**D	VF (LUX) - VALLANT EUROPE EQUITIES	0	29.275	29.275
**D	AMUNDI MSCI WORLD ENERGY	0	195.208	195.208
**D	STRUCTURA - PIONEER GLOBAL ESG VALUE FUND	0	1.882	1.882
**D	AMUNDI STOXX EUROPE 600	0	2.065.087	2.065.087
**D	GARRAISKA INVESTMENTS	0	12.000	12.000
**D	AMUNDI FUNDS EUROPEAN EQUITY	0	102.912	102.912
**D	AMUNDI FUNDS EUROPE EX-UK EQUITY	0	1.210.741	1.210.741
**D	BEST OF FUNDS GLOBAL SELECTION	0	318.930	318.930
**D	DPAM L EQUITIES EUROPE BEHAVIORAL VALUE	0	13.000	13.000
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	81.074	81.074
**D	CLEOME INDEX - EUROPE EQUITIES	0	309.629	309.629
**D	CLEOME INDEX - WORLD EQUITIES	0	7.151	7.151
**D	CLEOME INDEX - EMU EQUITIES	0	108.789	108.789
**D	NUCLEAR INVESTMENT FUND 1	0	49.082	49.082
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	5.835	5.835
**D	PURE DYNAMIC OPPORTUNITY	0	12.761	12.761
**D	PURE CONVICTION EUROPEAN EQUITIES	0	14.156	14.156
**D	PURE CONVICTION INTERNATIONAL EQUITIES	0	14.810	14.810
**D	PCFS SICAV- PURE WEALTH	0	28.313	28.313
**D	VISION FUND-EUROPE CORE	0	227.527	227.527
**D	BVA GLOBAL FUNDS - ROBLE FUND	0	2.900	2.900
**D	STICHTING PENSIOENFONDS SABIC	0	48.000	48.000
**D	ONDERLINGE S GRAVEN	0	153.439	153.439
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	6.724	6.724
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	0	43.339	43.339
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	48.903	48.903

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	327.471	327.471
**D	SPA MANDATE BLACKROCK	0	69.069	69.069
**D	STICHTING BPL PENSIOEN	0	30.763	30.763
**D	ST PFD PMA MANDATE BLACKROCK	0	21.390	21.390
**D	PARVASSE GARANTIES	0	29.377	29.377
**D	GROUPAMA MEDITERRANEE	0	12.114	12.114
**D	GROUPAMA NORD EST	0	9.997	9.997
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	6.140	6.140
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	7.481	7.481
**D	WALLON	0	31.295	31.295
**D	GROUPAMA NORD EST ACTIONS	0	18.483	18.483
**D	GROUPAMA CR GENOVA	0	18.020	18.020
**D	MICHELET TUNNEL	0	23.477	23.477
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	9.274	9.274
**D	GROUPAMA EURO DIVERSIFIE	0	13.184	13.184
**D	GROUPAMA EUROSTRATEGIE	0	36.127	36.127
**D	ALLOCATION INVEST EQUITY SATELLITE	0	168.414	168.414
**D	AMUNDI IPSA ACTIONS	0	10.721	10.721
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	388.997	388.997
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	30.500	30.500
**D	ALJACK2	0	12.000	12.000
**D	AGRICOLA ACTIONS OBJECTIF SCR	0	162.426	162.426
**D	CHORELIA N 6	0	580.256	580.256
**D	CHORELIA N 3	0	400.000	400.000
**D	CHORELIA N 7	0	500.000	500.000
**D	BEL EQUITY EUROPE	0	111.051	111.051
**D	IP ACTIONS EURO	0	39.306	39.306
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	650.613	650.613
**D	LFM ACTIONS MONDE VOLATILITE C	0	850.000	850.000
**D	CHORELIA N79	0	700.000	700.000
**D	STAR PASTEUR	0	88.078	88.078
**D	LAZARD EPARGNE ACTIONS	0	44.634	44.634
**D	GROUPAMA CR LAZARD ACTIONS EURO	0	80.885	80.885
**D	SAKARAH 7 FCP	0	9.013	9.013
**D	CHORELIA N211	0	700.000	700.000
**D	MONCEAU ACTIONS EEE	0	106.078	106.078
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	400.000	400.000
**D	SAKARAH 5	0	73.140	73.140
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	700.000	700.000
**D	VILLIERS CRESCENDO 2	0	342.845	342.845
**D	DIEZE	0	3.014	3.014
**D	MAZAL	0	11.000	11.000
**D	GROUPAMA CR LAZARD ACT INTERNATIONALES	0	22.251	22.251

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARPIMKO LAZARD ACTIONS EURO	0	341.265	341.265
**D	PAMACO	0	18.400	18.400
**D	A.A. B DIVERSIFIE	0	211.489	211.489
**D	WORLD EQUITIES II	0	35.479	35.479
**D	IPECA ACTIONS EURO	0	33.200	33.200
**D	PREDICA ISR MONDE - ACTIONS	0	55.513	55.513
**D	CONTI GESTION	0	23.329	23.329
**D	HAMELIN DIVERSIFIE FLEX III AC	0	21.790	21.790
**D	VILLIERS ALTO	0	58.222	58.222
**D	FGV ACTIONS EUROPE LM A	0	67.418	67.418
**D	VILLIERS DIAPASON	0	41.432	41.432
**D	R-CO PHARMA ACTIONS	0	69.383	69.383
**D	FCPE IBM FRANCE H	0	759	759
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	7.000	7.000
**D	HAMELIN DIVERSIFIE FLEX I	0	47.804	47.804
**B	ROPS ACTIONS EUROPEENNES 2	0	237.560	237.560
**D	A.A. - GROUPAMA - ISR	0	202.178	202.178
**D	UFF ALLOCATION EQUILIBRE	0	47.069	47.069
**D	ACTICCIA 90 N 7	0	823.684	823.684
**D	ROPS EURO P	0	352.289	352.289
**D	ACTICCIA 90 N 8	0	681.994	681.994
**D	ACTICCIA VIE 90 N 2	0	2.205.944	2.205.944
**D	ACTICCIA VIE 90 N 3	0	1.425.881	1.425.881
**D	FCP VILLIERS ALLEGRO	0	218.140	218.140
**D	CRN AMUNDI ACTIONS	0	129.883	129.883
**D	FDRN AMUNDI	0	35.478	35.478
**D	CONTI DIVERSIFIE	0	54.738	54.738
**D	FCP CARP - INDO	0	93.994	93.994
**D	ACTICCIA 90 N 10	0	850.000	850.000
**D	ACTICCIA 90 N 11	0	663.660	663.660
**D	ACTICCIA 90 N 12	0	143.751	143.751
**D	GROUPAMA GRAND EST	0	11.671	11.671
**D	GROUPAMA LOIRE BRETAGNE LOCAL I	0	9.372	9.372
**D	CL CENTRE MANCHE	0	4.202	4.202
**D	LEG CAVAMAC ACTIONS EURO I	0	352.490	352.490
**D	AMUNDI PULSATIONS	0	99.900	99.900
**D	ROPS-SMART INDEX EURO	0	499.518	499.518
**D	LAZARD APOLLINE LARGE CAP EURO	0	339.440	339.440
**D	CHORELIA N 2	0	338.238	338.238
**D	CHORELIA	0	1.097.006	1.097.006
**D	ARCO QUANT 2	0	53.715	53.715
**D	AP ACTIONS 1 EURO	0	93.322	93.322
**D	QUERCUS	0	239.599	239.599

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OCIRP ACTIONS L	0	406.150	406.150
**D	APICIL ACTIONS EURO	0	9.792	9.792
**D	MUTATIONS 21	0	201.987	201.987
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	13.300	13.300
**D	FCPE IBM FRANCE C	0	22.000	22.000
**D	FCP CARPINKO EUROPE	0	110.000	110.000
**D	HSBC EE ACTIONS FRANCE	0	52.907	52.907
**D	AA SGA ACTIONS INDICE EURO	0	631.134	631.134
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	1.551.921	1.551.921
**D	FCP PEA COURT TERME	0	19.042.749	19.042.749
**D	LBPAM 3 MOIS	0	10.631.056	10.631.056
**D	FGV - ACTIONS EUROPE LM B	0	212.371	212.371
**D	LBPAM ISR ACTIONS MONDE	0	34.671	34.671
**D	LBPAM RESPONSABLE ACTIONS EURO	0	136.102	136.102
**D	LBPAM ISR ACTIONS 80	0	79.201	79.201
**D	A.A. CANDRIAM DIVERSIFIE	0	133.733	133.733
**D	IRP AUTO ACTIONS EURO	0	180.260	180.260
**D	AUDIENS DIVERSIFIE L - ACTION	0	82.120	82.120
**D	LAZARD IRCM RETRAITE - FOCHE ACTIONS	0	30.590	30.590
**D	CONTI PLACEMENTS	0	70.395	70.395
**D	AMUNDI EUROPE MONDE	0	30.380	30.380
**D	AMUNDI ACTIONS RESTRUCTURATION	0	55.585	55.585
**D	ASSURDIX	0	177.760	177.760
**D	GROUPAMA OPPORTUNITIES EUROPE	0	72.000	72.000
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	79.759	79.759
**D	RICHELIEU PRAGMA EUROPE	0	50.000	50.000
**D	INKIFT MANDAT CROISSANCE	0	2.554	2.554
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	180.018	180.018
**D	FG BALANCED	0	14.135	14.135
**D	FINALTIS EFFICIENT BETA EURO	0	11.992	11.992
**D	CPR EUROLAND PREMIUM ESG	0	5.510	5.510
**D	FCP OTEA ACTIONS EUROPE	0	63.000	63.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	611.879	611.879
**D	INDOSUEZ EURO RENDEMENT	0	71.113	71.113
**D	INDOSUEZ EURO PATRIMOINE	0	168.906	168.906
**D	UFF PRIVILEGE	0	22.037	22.037
**D	AMUNDI TRANSMISSION ACTIONS	0	4.342	4.342
**D	KARAMA ETHIQUE	0	3.500	3.500
**D	AMUNDI PATRIMOINE PEA	0	484.312	484.312
**D	ARKEA SELECT - ACTIONS EUROPE	0	75.069	75.069
**D	ARKEA DS - LIQUIDITES PEA	0	87.399	87.399
**D	GROUPAMA EURO STOCK	0	5.736	5.736

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EUROPE STOCK	0	51.758	51.758
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	5.185	5.185
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	3.025	3.025
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	14.989	14.989
**D	ICL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.509	9.509
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	52.907	52.907
**D	GLOBAL ALLOCATION M	0	4.371	4.371
**D	STRATEGIE EURO ISR	0	75.186	75.186
**D	HSBC ACTIONS FRANCE	0	235.356	235.356
**D	HSBC ACTIONS PATRIMOINE	0	188.409	188.409
**D	ALLOCATION PROTECTION 80	0	471.200	471.200
**D	TOCQUEVILLE VALUE EUROPE ISR	0	564.308	564.308
**D	CNP ASSUR VALUE ET MOMENTUM	0	28.320	28.320
**D	LBPAM SHORT TERM	0	750.000	750.000
**D	EDR SICAV - EQUITY EURO SOLVE	0	42.104	42.104
**D	POLLUX	0	1.825	1.825
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	3.674	3.674
**D	HELVETIA I EUROPA	0	113.614	113.614
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	171.800	171.800
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	2.681	2.681
**D	INVERACTIVO CONFIANZA FI	0	5.925	5.925
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	10.946	10.946
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	ING DIRECT FONDO NARANJA EUROSIOXX 50 FI	0	127.245	127.245
**D	SANTANDER AHORRO 28 FP	0	5.000	5.000
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	151.747	151.747
**D	LUX IM - ESG EUROPEAN EQUITIES	0	10	10
**D	CORALIUM PEA SANT?	0	177.096	177.096
**D	PARMA PEA	0	1.117.443	1.117.443
**D	AVENIR PROTECTION 90	0	34.130	34.130
**D	PARMA PEA NOVEMBRE 2024	0	250.992	250.992
**D	NATIXIS SOLUTIONS PROTECT 75	0	95.444	95.444
**D	MEDIOBANUM GESTION FONDI SGR - FLESSIBILE FUTURO ITALIA	0	3.863.000	3.863.000
**D	MEDIOBANUM GESTION FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	880.000	880.000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.159.652	1.159.652
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.337.352	1.337.352
**D	ISHARES MSCI ACWI ETF	0	589.033	589.033
**D	ISHARES MSCI ACWI EX U.S. ETF	0	467.085	467.085
**D	ISHARES GLOBAL ENERGY ETF	0	1.413.661	1.413.661
**D	ISHARES MSCI EUROZONE ETF	0	2.609.578	2.609.578
**D	ISHARES EUROPE ETF	0	383.790	383.790
**D	ISHARES MSCI EAFE ETF	0	7.228.152	7.228.152

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Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE VALUE ETF	0	4.820.701	4.820.701
**D	ISHARES MSCI KOKUSAI ETF	0	6.777	6.777
**D	ISHARES MSCI ITALY ETF	0	1.005.860	1.005.860
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	6.981.078	6.981.078
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	3.561.557	3.561.557
**D	ISHARES CORE MSCI EUROPE ETF	0	949.119	949.119
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	421.104	421.104
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	468.681	468.681
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	578.094	578.094
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	67.016	67.016
**D	ISHARES MSCI WORLD ETF	0	145.090	145.090
**D	ISHARES CORE MSCI EAFE ETF	0	13.976.569	13.976.569
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.888.071	2.888.071
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	1.755.917	1.755.917
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	837.274	837.274
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	54.476	54.476
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	11.576	11.576
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	35.145	35.145
**D	ISHARES GLOBAL MONTHLY DIVIDEND INDEX ETF (CAD-HEDGED)	0	44.989	44.989
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	43.248	43.248
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	127.439	127.439
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	4.033	4.033
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	0	26.368	26.368
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	19.746	19.746
**D	MANAGED PENSION FUNDS LIMITED	0	301.508	301.508
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	52.284	52.284
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	0	253.205	253.205
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	15.378	15.378
**D	BRIGHTER SUPER	0	6.696	6.696
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	37.096	37.096
**D	TEAM SUPERANNUATION FUND	0	94.714	94.714
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	10.569	10.569
**D	AWARE SUPER	0	9.548	9.548
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	19.379	19.379
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	36.160	36.160
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	376.004	376.004
**D	SALAAM INTERNATIONAL PASSIVE EQUITIES FUND	0	12.833	12.833
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.015	3.015
**D	AUSTRALIAN RETIREMENT TRUST	0	146.111	146.111
**D	NGS SUPER	0	59.960	59.960
**D	VANECK MSCI INTERNATIONAL VALUE ETF	0	40.666	40.666
**D	VPMC INTERNATIONAL EQUITY TRUST I	0	12.398	12.398

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Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VFWC INTERNATIONAL EQUITY TRUST2	0	32.098	32.098
**D	VFWC LOW VOLATILITY EQUITY TRUST 1	0	10.363	10.363
**D	VFWC LOW VOLATILITY EQUITY TRUST 2	0	71.383	71.383
**D	GMO MULTI-ASSET TRUST	0	3.355	3.355
**D	EURIZON AM BILANCIATO ETICO	0	5.287	5.287
**D	EURIZON AM RILANCIO ITALIA TR	0	12.754	12.754
**D	EURIZON PIR ITALIA AZIONI	0	82.680	82.680
**D	EURIZON CAP SGR-RENDITA	0	8.072	8.072
**D	EURIZON AZIONI ITALIA	0	1.952.400	1.952.400
**D	EURIZON PROGETTO ITALIA 40	0	317.416	317.416
**D	EURIZON PROGETTO ITALIA 70	0	515.970	515.970
**D	EURIZON FUND	0	783.609	783.609
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	116.757	116.757
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	580.000	580.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	12.000	12.000
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	7.711	7.711
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	136.002	136.002
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	56.847	56.847
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	45.311	45.311
**D	NEW AIRWAYS PENSION SCHEME	0	7.778	7.778
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	124.320	124.320
**D	ISHARES V PUBLIC LIMITED COMPANY	0	554.846	554.846
**D	ISHARES III PUBLIC LIMITED COMPANY	0	92.486	92.486
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	2.303.139	2.303.139
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	1.289.214	1.289.214
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.701.593	1.701.593
**D	INTERNATIONAL MONETARY FUND	0	58.878	58.878
**D	INTERNATIONAL MONETARY FUND	0	67.077	67.077
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	0	54.459	54.459
**D	AQR TA GLOBAL RELAXED CONSTRAINT EQUITY FUND, L.P.	0	24.414	24.414
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81.894	81.894
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	100	100
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	10.345	10.345
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	19.131	19.131
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.610.131	4.610.131
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	849.800	849.800
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	23.790	23.790
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.455.482	1.455.482
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	1.722.064	1.722.064
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	4.234.861	4.234.861
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	4.034	4.034
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	97.352	97.352
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	20.327	20.327

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	525.587	525.587
**D	UBS LUX FUND SOLUTIONS	0	2.687.766	2.687.766
**D	ARERO - DER WELTFONDS - ESG	0	76.948	76.948
**D	VARIOFARTNER SICAV	0	116.476	116.476
**D	WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	0	2.237	2.237
**D	MFS INVESTMENT FUNDS	0	817.607	817.607
**D	MFS MERIDIAN FUNDS	0	1.253.861	1.253.861
**D	EURIZON AM SICAV	0	13.292	13.292
**D	EURIZON NEXT 2.0	0	54.039	54.039
**D	EPSILON FUND	0	414.422	414.422
**D	EURIZON INVESTMENT SICAV	0	22.607	22.607
**D	XTRACKERS	0	528.594	528.594
**D	BLACKROCK GLOBAL INDEX FUNDS	0	113.082	113.082
**D	DWS MULTI ASSET FIR FUND	0	109.400	109.400
**D	ALLIANZ GLOBAL INVESTORS FUND	0	53.006	53.006
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	BERGOS	0	67.570	67.570
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	94.073	94.073
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI I UI	0	6.261	6.261
**D	THORNBURG GLOBAL INVESTMENT PLC	0	41.364	41.364
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	4.369.900	4.369.900
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	362.100	362.100
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BES	0	4.761	4.761
**D	INVECO MACRO ALLOCATION STRATEGY TRUST	0	5.571	5.571
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	9.216	9.216
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	11.174	11.174
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	316.699	316.699
**D	AB VPFF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	14.488	14.488
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	131.330	131.330
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	1.484	1.484
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	28.256	28.256
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	92.035	92.035
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	353.710	353.710
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	4.712	4.712
**D	IEM 401(K) PLUS PLAN TRUST	0	418.543	418.543
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	411.750	411.750
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.898	26.898
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	39.855	39.855
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EEX-ASUS-SHARES	0	21.861	21.861
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	3.066	3.066
**D	MFS LOW VOLATILITY GLOBAL EQUITY FUND	0	215.340	215.340
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	714.005	714.005

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio,

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	5.725.216	5.725.216
**D	THE STATE OF NEVADA	0	3.357	3.357
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KEPT UNIVERSAL FONDS	0	32.136	32.136
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	5.723	5.723
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	6.391	6.391
**D	PUTNAM DYNAMIC ASSET ALLOCATIONCONSERVATIVE FUND	0	4.251	4.251
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	24.300	24.300
**D	PUTNAM RETIREMENT ADVANTAGE GAABALANCE PORTFOLIO	0	10.877	10.877
**D	PUTNAM RETIREMENT ADVANTAGE GAACONSERVATIVE PORTFOLIO	0	3.372	3.372
**D	PENSION BENEFIT GUARANTY CORPORATION	0	2.041.857	2.041.857
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	156.000	156.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	1.419	1.419
**D	PUTNAM DYNAMIC ASSET ALLOCATIONBALANCED FUND	0	17.203	17.203
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	2.924.300	2.924.300
**D	FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	0	2.980	2.980
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	8.749.900	8.749.900
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	717.834	717.834
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	77.168	77.168
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	151.736	151.736
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.939	11.939
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	144.639	144.639
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIEFONDS	0	190.348	190.348
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4.358.186	4.358.186
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	4.470.631	4.470.631
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	254.830	254.830
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	7.106	7.106
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY Y ETF	0	2.021.135	2.021.135
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.669	1.669
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	34.368	34.368
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	KAISER PERMANENTE GROUP TRUST	0	19.586	19.586
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	3.247	3.247
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.371.784	1.371.784
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18.598.243	18.598.243
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	928.224	928.224
**D	KAISER FOUNDATION HOSPITALS	0	18.116	18.116
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.004.460	11.004.460
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	59.993	59.993
**D	STATE STREET TOTAL RETURN VIS FUND	0	20.976	20.976
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	448.348	448.348
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	24.981	24.981
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	5.053	5.053

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSB MSCI ACWI EX USA INI SCREENED NONLENDING COMMON TRUST FUND	0	71.921	71.921
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	240.913	240.913
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	368.224	368.224
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	112.586	112.586
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS - ZIF GREEN	0	80.580	80.580
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTIUTIONAL FUNDS	0	4.048	4.048
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.501.126	1.501.126
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	4.734	4.734
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	871.657	871.657
**D	BMO INTERNATIONAL EQUITY FUND	0	27.390	27.390
**D	WASHINGTON STATE INVESTMENT BOARD	0	853.960	853.960
**D	WASHINGTON STATE INVESTMENT BOARD	0	1.158.563	1.158.563
**D	VANECK ETFs N.V.	0	1.644.538	1.644.538
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	12.891	12.891
**D	WISDOMTREE ISSUER ICAY	0	54.110	54.110
**D	VANGUARD GLOBAL MINIMUM VOLATILITY ETF	0	6.958	6.958
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0	10.756	10.756
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	54.702	54.702
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	61.308	61.308
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	24.724	24.724
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	36.985	36.985
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	394.536	394.536
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	0	29.917	29.917
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	47.800	47.800
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH FOR UI-ELKB-FONDS 1	0	126.219	126.219
**D	UBS (IRL) ETF PLC	0	211.013	211.013
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	1.027.905	1.027.905
**D	THRIFT SAVINGS PLAN	0	1.352.767	1.352.767
**D	UNITED INCOME FOCUS TRUST	0	15.643	15.643
**D	STATE STREET CCF	0	20.751	20.751
**D	NFS ACTIVE INTERNATIONAL ETF	0	149.072	149.072
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	3.455.603	3.455.603
**D	FOLKSAM TJANSTEPENSION AB	0	296.888	296.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	426.435	426.435
**D	UNIVERSALINVESTMENTGESELLSCHAFTMEH FOR SRV100	0	4.491	4.491
**D	STATE STREET IRELAND UNIT TRUST	0	3.779	3.779
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	5.383.697	5.383.697
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	641.544	641.544
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	36.556	36.556
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.375	1.375
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	173.751	173.751
**D	HARTFORD SCHRODERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	88.422	88.422
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	3.418	3.418

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	5.063	5.063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	13.346	13.346
**D	SERVICES GROUP OF AMERICA INC	0	5.804	5.804
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	1.280	1.280
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	88.826	88.826
**D	1832 AM GLOBAL LOW VOLATILITY EQUITY LP	0	57.218	57.218
**D	BANK OF KOREA	0	33.611	33.611
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	173.700	173.700
**D	FOLKSAM OMSESIDIG SAKFORSKRING	0	52.181	52.181
**D	KPA TJANSTEPENSIONSFORSKRING AB (PUBL)	0	971.601	971.601
**D	KONSUMENTKOOPERATIONENS PENSIONSSITTELSE	0	54.852	54.852
**D	GOVERNMENT PENSION INVESTMENT FUND	0	7.996.364	7.996.364
**D	FOLKSAM OMSESIDIG LIVFORSKRING	0	186.103	186.103
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	88.447	88.447
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	216.812	216.812
**D	RBC GLOBAL ASSET MANAGEMENT (U.S.) INC. GROUP TRUST	0	408.400	408.400
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	195.890	195.890
**D	RUSSELL OVERSEAS EQUITY POOL	0	17.208	17.208
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	1.732	1.732
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	3.481	3.481
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	150.010	150.010
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	27.643	27.643
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	145.889	145.889
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	0	3.292	3.292
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	269.696	269.696
**D	THRIVENT GLOBAL STOCK FUND	0	136.146	136.146
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	106.275	106.275
**D	SMTB FOREIGN GN EQUITY INDEX OPENMOTHER FUND	0	64.308	64.308
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	16.577	16.577
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	12.550	12.550
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	26.000	26.000
**D	STICHTING PENSIOENFONDS WERK EN (RE) INTEGRATIE	0	460.194	460.194
**D	DWS INVESTMENTTAKTIENGESSELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	19.561	19.561
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	38.344	38.344
**D	THE INCUBATION FUND LTD	0	561	561
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	101.096	101.096
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	74.214	74.214
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	19.603	19.603
**D	CITY OF NEW YORK GROUP TRUST	0	284.949	284.949
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	358.610	358.610
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5.488	5.488
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SET MASTER	0	4.445	4.445
**D	STICHTING NN CDC PENSIOENFONDS	0	18.687	18.687

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	504.057	504.057
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	291.816	291.816
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.057.756	1.057.756
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	25.438	25.438
**D	CITY OF NEW YORK GROUP TRUST	0	2.120	2.120
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	109.351	109.351
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	6.223	6.223
**D	RUSSELL INVESTMENT COMPANY PLC	0	16.028	16.028
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	745.211	745.211
**D	VNL LP	0	384	384
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	1.409	1.409
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	673.712	673.712
**D	LM FUND LP	0	1.487	1.487
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	388.328	388.328
**D	MGI FUNDS PLC	0	286.329	286.329
**D	MOUNT HATTON INVESTMENTS LIMITED	0	110.088	110.088
**D	MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	388	388
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERINVEST BAY 1-FONDS	0	5.442	5.442
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	6.377	6.377
**D	MERCER GLOBAL EQUITY FUND	0	17.831	17.831
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	7.295	7.295
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	509.670	509.670
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	82.270	82.270
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MDPIM INTERNATIONAL EQUITY POOL	0	161.780	161.780
**D	MD INTERNATIONAL GROWTH FUND	0	5.796	5.796
**D	MD INTERNATIONAL VALUE FUND	0	10.378	10.378
**D	WWFY FOUNDATION	0	332	332
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	109.531	109.531
**D	MD GROWTH INVESTMENTS LIMITED	0	29.980	29.980
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	297.857	297.857
**D	SPDR MSCI WORLD STRATEGICFACTORSETF	0	14.054	14.054
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	240.598	240.598
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	99.480	99.480
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	574.313	574.313
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	284.561	284.561
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	102.825	102.825
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34.343	34.343
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	451.995	451.995
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	322.873	322.873
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	453.009	453.009

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	423.591	423.591
**D	UNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	692	692
**D	LACERA MASTER OPEB TRUST	0	48.218	48.218
**D	SEPR SP GLOBAL NATURAL RESOURCES ETF	0	1.122.112	1.122.112
**D	INSTITUTIONAL RETIREMENT TRUST	0	48.239	48.239
**D	INVESTCO BCL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	18.384	18.384
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.713	13.713
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	111.086	111.086
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.292	4.292
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	3.094	3.094
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.635	3.635
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4.066	4.066
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	10.936	10.936
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	5.076	5.076
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	50.870	50.870
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.980	216.980
**D	TOYOTA MOTOR PENSION FUND	0	80.640	80.640
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	53.334	53.334
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	24.342	24.342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	6.111	6.111
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	14.633	14.633
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	12.351	12.351
**D	JJ PENSION FUND OFF	0	250.700	250.700
**D	TANGERINE BALANCED PORTFOLIO	0	23.045	23.045
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32.307	32.307
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	42.244	42.244
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	40.877	40.877
**D	MML INTERNATIONAL EQUITY FUND	0	108.092	108.092
**D	STICHTING ING CDC PENSIOENFONDS	0	44.582	44.582
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2.976	2.976
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	5.984.698	5.984.698
**D	THE COLORADO HEALTH FOUNDATION	0	11.168	11.168
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	62.015	62.015
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	10.035	10.035
**D	HARTFORD MULTI-ASSET INCOME FUND	0	17.268	17.268
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	129.579	129.579
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.477.642	1.477.642
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	57.599	57.599
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	477.507	477.507
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	10.121	10.121
**D	FIDELITY INTERNATIONAL VALUE MULTI- ASSET BASE FUND	0	876.900	876.900
**D	FIDELITY INTERNATIONAL VALUE INSTITUTIONAL TRUST	0	131.132	131.132
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	3.049	3.049

00001455

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	844	844
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	477.992	477.992
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	27.132	27.132
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	7.624	7.624
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	422.593	422.593
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	106.359	106.359
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	2.688	2.688
**D	MFS GLOBAL EQUITY VALUE FUND	0	503.076	503.076
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	70.901	70.901
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.150.793	1.150.793
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.939	30.939
**E	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	21.035	21.035
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	187.700	187.700
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	981.618	981.618
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	8.134	8.134
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	5.666	5.666
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	126.838	126.838
**D	DIMENSIONAL FUNDS PLC	0	1.217.494	1.217.494
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTI-ASSET PORTFOLIO	0	13.052	13.052
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	14.330	14.330
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	174.211	174.211
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	331.910	331.910
**D	BRANDES INVESTMENT FUNDS PLC	0	676.627	676.627
**D	EMO MSCI EAFE INDEX ETF	0	735.508	735.508
**D	BMO LOW VOLATILITY INTERNATIONAL EQUITY ETF	0	127.517	127.517
**E	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	36.900	36.900
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	643.853	643.853
**D	AMERICAN BUREAU OF SHIPPING	0	4.771	4.771
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	76.538	76.538
**D	RTX SAVINGS PLAN MASTER TRUST	0	625.685	625.685
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	62.587	62.587
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	35.786	35.786
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	365.300	365.300
**D	ALPS CORECOMMODITY NATURAL RESOURCES ETF	0	17.941	17.941
**D	AMERICAN CENTURY WORLD MUTUAL FUND INC NON US INTRINSIC VALUE FUND	0	261.016	261.016
**D	AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION CONSERVATIVE FUN	0	2.284	2.284
**D	AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION MODERATE FUND	0	7.983	7.983
**D	AMERICAN CENTURY S.A.A. INC. STRATEGIC ALLOCATION AGGRESSIVE FUND	0	8.136	8.136
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	222.200	222.200
**D	M INTERNATIONAL EQUITY FUND	0	21.244	21.244
**D	SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	0	1.041.294	1.041.294
**D	MERCY HEALTH RETIREMENT TRUST	0	142	142
**D	SFDR PORTFOLIO EUROPE ETF	0	162.039	162.039

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR EURO STOXX 50 ETF	0	2.192.484	2.192.484
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	28.003	28.003
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	36.951	36.951
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	469	469
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	1.075.804	1.075.804
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	772.653	772.653
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	113.855	113.855
**D	SPDR MSCI ACWI EXUS ETF	0	171.799	171.799
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.343.638	2.343.638
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	8.701	8.701
**D	MASSMUTUAL OVERSEAS FUND	0	173.798	173.798
**D	MERCER NONUS CORE EQUITY FUND	0	256.377	256.377
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	280.993	280.993
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	163.579	163.579
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	193.828	193.828
**D	STATE OF MINNESOTA	0	929.228	929.228
**D	COLLEGE RETIREMENT EQUITIES FUND	0	494.619	494.619
**D	TTACREF INTERNATIONAL EQUITY INDEX FUND	0	3.488.206	3.488.206
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	732.217	732.217
**D	BON SECOURS MERCY HEALTH	0	39.408	39.408
**D	SA INTERNATIONAL VALUE FUND	0	188.427	188.427
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	122.646	122.646
**D	COLLEGE RETIREMENT EQUITIES FUND	0	2.064.325	2.064.325
**D	FLOURISH INVESTMENT CORPORATION	0	98.639	98.639
**D	PEOPLE'S BANK OF CHINA	0	60.863	60.863
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	32.610	32.610
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	34.361	34.361
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	19.646	19.646
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	69.767	69.767
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	861.261	861.261
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	131.182	131.182
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.127	1.127
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	718.937	718.937
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.479.483	1.479.483
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	158.385	158.385
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	374.449	374.449
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	6.157	6.157
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	70.722	70.722
**D	SOCIAL PROTECTION FUND	0	15.558	15.558
**D	SOCIAL PROTECTION FUND	0	55.336	55.336
**D	DIMENSIONAL FUNDS ICVC INTERNATIONAL VALUE FUND	0	585	585
**D	M+G INVESTMENT FUNDS (12) - M+GEUR OPEAN EX-UK FUND	0	8.181	8.181
**D	MANAGED PENSION FUNDS LIMITED	0	2.476	2.476

Azionisti in delega:

2.460

82800 11657

LISTA ESITO DELLA VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	100.085	100.085
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	827.870	827.870
**D	FONDO PENSIONE LABORFONDS	0	46.878	46.878
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	3.261	3.261
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	14.928	14.928
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	694	694
**D	EPSILON FUND - EURO Q-EQUITY	0	1.173	1.173
**D	EURIZON ALTERNATIVE SICAV-SIF	0	42.601	42.601
**D	CENTRAL PROVIDENT FUND BOARD	0	4.341	4.341
**D	CITY UNIVERSITY OF NEW YORK	0	1.365	1.365
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	31.015	31.015
**D	FRANKLIN TEMPLETON ICAY	0	418	418
**D	FDP GLOBAL EQUITY PORTFOLIO	0	371.650	371.650
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	15.484	15.484
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	7.591	7.591
**D	INTE KAPITALANLAGESSELLSCHAFT MEH FOR ENTSGRUGUNGSFONDS	0	596.126	596.126
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	76.880	76.880
**D	MFS RESEARCH INTERNATIONAL FUND	0	8.748.321	8.748.321
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	265.878	265.878
**D	MFS EQUITY INCOME FUND	0	326.447	326.447
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	437.003	437.003
**D	SPW MANAGED ICVC - SPW UK EQUITY FUND	0	427.535	427.535
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	88.444	88.444
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	84.288	84.288
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	9.447	9.447
**D	THE WELLINGTON TRUST COMPANY NATIONAL ASS MULTIPLE COLLECTIVE INV	0	25.714	25.714
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	600.626	600.626
**D	WASATCH INTERNATIONAL VALUE FUND 50	0	10.400	10.400

Totale voti 1.946.908,008

Percentuale votanti % 99,528057

Percentuale Capitale % 61,870141

LISTA ESITO DELLA VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO	0	0	0
**D	AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	1.077.000	1.077.000
***	MULTI ASSET FONDS WEINHEIM	0	418	418
***	ZIEGLER ROBERT	0	1	1
**D	BARTOLINI EMANUELE	0	396.423	396.423
**D	MEAG EUROINVEST	0	11.335	11.335
**D	FCP KLESIA K ACTIONS EURO	0	911	911
**D	MEAG BENEDICT	0	5.216	5.216
**D	MEAG VERMOGENSANLAGE KOMFORT	0	68.000	68.000
**D	MEAG EUROERTRAG	0	346.373	346.373
**D	FCP KLESIA K RETRAITE EURO	0	6.918	6.918
**D	MEAG VERMOGENSANLAGE RETURN	0	75.746	75.746
**D	ARCO QUANT 1	0	62.649	62.649
**D	LAZARD FRERES GESTION	0	426.450	426.450
**D	MH LAZ ACT EUR LARGE CAP	0	1.589.930	1.589.930
**D	ERAPP ACTIONS EURO V	0	155.463	155.463
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	172.811	172.811
**D	ERAPP ACTIONS EURO VIII	0	204.753	204.753
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	1.539.433	1.539.433
**D	ERAPP ACTIONS EURO II	0	1.279.788	1.279.788
**D	ERAPP ACTIONS EURO IV	0	5.660	5.660
**D	CITIBANK NEW YORK A.D.R. DEPT	0	15.490	15.490
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.492	9.492
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.542	1.542
**D	CITIBANK NEW YORK A.D.R. DEPT	0	936	936
***	ROSANIA ELMAN	0	2	2
**D	COMITATO ARIA PULITA	0	1	1
***	ABATEMATTEI AUGUSTO	0	30	30
**D	SF Avenir - POOL COMMUN SOC	0	15.000	15.000
**D	A.A. ODDO TACTIQUE -A-	0	349.285	349.285
**D	AA TOCQUEVILLE ACTIONS EURO	0	268.533	268.533
**D	FCP BOURBON 1	0	207.409	207.409
**D	REGARD SELECTIF ACTIONS EURO P	0	170.000	170.000
**D	REGARD ACTIONS EURO	0	287.400	287.400
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	42.396	42.396
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	5.670	5.670
**D	MEAG MULTI LIFE	0	51.240	51.240
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	32.084	32.084

Totale voti 8.881.788
 Percentuale votanti % 0,454047

Azionisti in delega:

37

20000
 1/1459

60961 / 1460

LISTA ESITO DELLA VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

CONTRARI

Badge Ragione Sociale
Percentuale Capitale % 0,282251

Proprio Delega Totale

LISTA ESITO DELLA VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	2.000	2.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	116.910	116.910
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.628	3.628
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.300	4.300
**D	HERMANDAD NACIONAL ARQUITECTOS TECN.Y QUIM. M.P.S.	0	145.152	145.152
**D	NORTH ROCK SEC -- NR 1 SP	0	62.183	62.183
**D	CMIG ACCESS 70% FLEXIBLE	0	753	753
**D	RIVERFELD EQUITIES	0	15.000	15.000

Totale voti 350.071
Percentuale votanti % 0,017896
Percentuale Capitale % 0,011125

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio

88861/1463

ENI S.p.A.

Assemblea Ordinaria del 14 maggio 2025

88961/1462

ALLEGATO " N "
 ROGITO 26385

ESITO VOTAZIONE

Oggetto: **3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).**

Hanno partecipato alla votazione:

- n° 2.506 azionisti,

portatori di n° 1.956.139.867 azioni ordinarie, tutte ammesse al voto,

pari al 62,163517% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	1.939.694.762	99,159308
Contrari	15.724.541	0,803856
SubTotale	<u>1.955.419.303</u>	99,963164
Astenuti	<u>720.564</u>	0,036836
Totale	<u>1.956.139.867</u>	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	0	0
**D	CASSA DEPOSITI E PRESTITI SPA	0	65.586.402	65.586.402
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	936.179.478	936.179.478
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	87.000	87.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	20.640	20.640
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	23.097	23.097
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	156.039	156.039
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	12.890	12.890
**D	HELABA INVEST KAG MBH HI SZVA 24 SFONDS	0	32.700	32.700
**D	UNIVERSAL INVESTMENT GMBH LACORRE PLUS	0	22.820	22.820
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	8.900	8.900
**D	MULTI ASSET FONDS WEINHEIM	0	26.600	26.600
**D	MB FUND - MAX GLOBAL	0	1.077.000	1.077.000
**D	LEANVAL EQUITY PROTECT	0	30.000	30.000
**D	HANNOVERSICHEMAXINVEST	0	3.042	3.042
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	25.565	25.565
**D	TIMM INVEST EUROPA PLUS	0	8.880	8.880
**D	SENTIX RISK RETURN -A-	0	2.683	2.683
**D	UNIVERSAL IMW	0	1.790	1.790
**D	PERPETUUM VITA SPEZIAL	0	12.841	12.841
**D	PERPETUUM VITA GLOBAL	0	6.400	6.400
**D	PERPETUUM VITA BASIS	0	13.300	13.300
**D	UNIVERSAL-RMSF-FONDS	0	57.500	57.500
**D	STRATEGIEKONZEPT DEFENSIV	0	2.000	2.000
**D	MASTERINVEST KAPITALANLAGE GMBH	0	11.550	11.550
**D	HANNOVERSICHEMEDIUMINVEST	0	7.638	7.638
**D	HMT EURO SEASONAL LONGSHORT	0	15.717	15.717
**D	HMT HANSEMERKUR AKTIEN INVEST	0	14.015	14.015
**D	SENTIX RISK RETURN -M-	0	9.088	9.088
**D	STABILITY FUNDS-CORE SATELLITE STRATEGIE	0	15.400	15.400
**D	DJ ALPHA UI	0	6.000	6.000
**D	PNI SPEZIALFONDS AIF SEGM. LAM	0	37.600	37.600
**D	VERMOEGENSFONDS HUK WELT FONDS	0	6.900	6.900
**D	KONECNY TOMAS	0	14.000	14.000
**D	SANSONETTI EMANUELE	0	14	14
**D	CACEIS BANK, LUXEMBOURG BRANCH	0	8	8
**D	THE ERIK J. REED REVOCABLE TRUST	0	111.856	111.856
**D	MINOZZI ROMANO	0	1.146	1.146
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	25.620.153	25.620.153
**D		0	27.483.700	27.483.700

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	33.648.342	33.648.342
**D	BERNISCHE PENSIONS KASSE	0	197.616	197.616
**D	SWISS NATIONAL BANK	0	5.503.191	5.503.191
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	15.079	15.079
***	WASSMER HENRIETTE PAULA	0	300	300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	7.117	7.117
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	70.848	70.848
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	347.598	347.598
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	62.166	62.166
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	25.592	25.592
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH MINIMUM VOLATILITY UBS FUND MANAGEMENT SWITZERLAND AG	0	47.756	47.756
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	4.470	4.470
**D	PENSIONS KASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	23.960	23.960
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	812.828	812.828
**D	UBS CH INDEX FUND EQ EUROPE EX CH NSL UBS FUND MANAGEMENT SWITZERLAND AG	0	25.899	25.899
**D	ASAST AKTIEN AUSLAND PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	9.071	9.071
***	MASCIA RAIMONDO	0	50	50
**D	SCHAEFER-SUREN JOCHEN DIETRICH	0	20.000	20.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	10.572	10.572
**D	RODEFIN SRL	0	7.000	7.000
**D	RESCAD FUNDS - INCOME - CHF	0	26.000	26.000
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	90.580	90.580
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	41.661	41.661
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	102.352	102.352
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	90.406	90.406
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	13.084	13.084
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	13.485	13.485
**D	PICTET CH - GLOBAL EQUITIES	0	22.505	22.505
**D	ALKEN FUND - GLOBAL SUSTAINABLE CONVERTIBLE	0	43.064	43.064
**D	PKG FONDS - AKTIEN GLOBAL	0	94.962	94.962
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	69.603	69.603
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	21.849	21.849
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	20.381	20.381
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	50.457	50.457
**D	DANSKE BANK PULJEINVEST	0	56.524	56.524
**D	CAISSE DE PREVOYANCE DU PERSONNEL DE L'ETAT (PENSIONS KASSE DES STAATSPERSONNELS)	0	21.643	21.643
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	20.338	20.338
**D	IF IST - GLOBE INDEX	0	82.272	82.272
**D	PICTET-EUROLAND INDEX	0	75.432	75.432
**D	MAINFIRST - TOP EUROPEAN IDEAS FUND	0	57.300	57.300
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	197.248	197.248
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	26.838	26.838

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	106.426	106.426
**D	PICTET - EUROPE INDEX	0	245.110	245.110
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	88.722	88.722
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	6.350	6.350
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.IOWRISK	0	74.370	74.370
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62.400	62.400
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	0	36.140	36.140
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	7.500	7.500
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT I HF3	0	6.500	6.500
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD DYNAMIK	0	56.280	56.280
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	547.100	547.100
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	13.295	13.295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	8.377	8.377
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	12.799	12.799
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	8.938	8.938
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S3WE	0	20.000	20.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD BALANCE	0	46.506	46.506
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	838	838
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	187.736	187.736
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/S BROKER I FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	12.540	12.540
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	3.600	3.600
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	7.346	7.346
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.700	8.700
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	3.003	3.003
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	6.475	6.475
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.800	1.800
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	23.000	23.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	1.818	1.818
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	31.200	31.200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	112.169	112.169

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/HIMMELSTUERNER	0	4.000	4.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.410	4.410
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	11.355	11.355
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	631.502	631.502
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	6.885	6.885
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	7.400	7.400
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	12.718	12.718
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	10.700	10.700
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	13.356	13.356
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	57.285	57.285
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	900	900
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	4.491	4.491
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	13.888	13.888
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	AVADIS FUND-AKTIE WELT AST 2	0	45.033	45.033
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	AVADIS FUND-AKTIE WELT CO2 SELECT AST 2	0	14.178	14.178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	99.000	99.000
**D	FCP SODIUM I	0	142.569	142.569
**D	MH EDAM DIVERSIFIE	0	50.363	50.363
**D	TITAN BEST SELECTION EURO 2026	0	167.464	167.464
**D	G RET2 E HORIZON GIAM	0	12.213	12.213
**D	GENERALI ITALIA SPA	0	1.612.521	1.612.521
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	71.849	71.849
**D	GENERALI VIE	0	431.951	431.951
**D	APOLLO INFRASTRUCTURE 2027	0	50.057	50.057
**D	CARDIF ASSURANCE VIE	0	685	685
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	35.403	35.403
**D	CAMGESTION AVENIR INVESTISSEMENT	0	17.227	17.227
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	FONDS DE RESERVE POUR LES RETRAITES	0	509.784	509.784
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	10.722	10.722
**D	G RET2 E EPARGNE GIAM	0	3.707	3.707
**D	MIRACULIX	0	6.231	6.231
**D	G RET2 FRANCE 2 GIAM	0	13.724	13.724
**D	MASTERFONDS BANTHUS	0	36.347	36.347
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	54.061	54.061

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HI-PROAM-STIFTUNGSFONDS	0	5.346	5.346
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	ALLEANZA ASSICURAZIONI SPA	0	590.589	590.589
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	BNP PARIBAS DEEP VALUE	0	45.759	45.759
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	GENERTEL SPA	0	11.687	11.687
**D	SICAV BNP EASY EURO STOXX 50	0	354.667	354.667
**D	BNP PARIBAS ENERGIE & INDUSTRIE EUROPE ISR	0	232.666	232.666
**D	GENERALI REVENUS	0	4.628	4.628
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	870.694	870.694
**D	FRANCE D ACTIONS 1	0	81.261	81.261
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	3.973	3.973
**D	JEMILA FONDS	0	14.171	14.171
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	3.271	3.271
**D	GID-FONDS AVAOT 2	0	43.450	43.450
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	361.843	361.843
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	13.353	13.353
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	55.796	55.796
**D	BI AKTIENFONDS	0	161.754	161.754
**D	PEGASUS-UI-FONDS	0	62.633	62.633
**D	GID-FONDS GPRET MULTIFLEX II	0	1.671	1.671
**D	DEKA-MASTER-HAEK I	0	66.998	66.998
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	ALLIANZGI-FONDS GANO 2	0	12.140	12.140
**D	HI-AKTIV-AKTIV-FUNDAMENTAL-SFONDS	0	185.000	185.000
**D	SAEV MASTERFONDS INKA	0	94.520	94.520
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	14.969	14.969
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	6.802	6.802
**D	CERES FONDS D ACTIONS-MONDE	0	37.222	37.222
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	56.102	56.102
**D	ALM ACTIONS EURO	0	309.610	309.610
**D	AXA INDICE EURO	0	581.398	581.398
**D	AXA AA DIVERSIFIE INDICIEL 1	0	113.271	113.271
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	171.498	171.498
**D	TRATON-UI-DYNAMIK	0	11.360.807	11.360.807
**D	AXA PEA REGULARITE	0	84.399	84.399
**D	G RET2 RETR IRP GIAM	0	3.022.447	3.022.447
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	188.618	188.618
**D	LA MONDIALE	0	331.219	331.219
**D	GENERTEL SPA	0	2.411.823	2.411.823
**D	AXA OR ET MATIERES PREMIERES	0	4.643	4.643
**D		0	71.228	71.228

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LORENTZ POCKET CROISSANC	0	2.039	2.039
**D	ATCP-UI-FONDS	0	8.556	8.556
**D	CAMGESTION CLUB PATRIMOINE	0	5.313	5.313
**D	GENERTEL SPA	0	15.503	15.503
**D	LM ACTIONS FRPS	0	1.938.020	1.938.020
**D	HI-172915-FONDS	0	5.923	5.923
**D	GENERTEL SPA	0	3.809	3.809
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIE-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ARRCO QUANT 1	0	75.746	75.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	29.323	29.323
**D	ALLIANZGI FONDS OB PENSION	0	10.130	10.130
**D	ARABELLE ROTHSCCHILD	0	1.339	1.339
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	324.934	324.934
**D	GID-FONDS GPRET MULTIFLEX	0	870	870
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	2.962	2.962
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	39.550	39.550
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	9.396	9.396
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	UI-GKR-FONDS	0	31.862	31.862
**D	ALLIANZGI-FONDS VSBW	0	28.589	28.589
**D	MY WAY INVEST	0	14.236	14.236
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS-FONDS	0	99.032	99.032
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	ZURICH INVESTMENTS LIFE S P A	0	151.300	151.300
**D	HI PNWL DIVIDENDE PLUS FONDS	0	903.404	903.404
**D	MJP INTERNATIONAL FUND LLC	0	471	471
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	154.314	154.314
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	140.500	140.500
**D	CREDIT SUISSE INDEX FUND (LUX)	0	941.573	941.573
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	40.329	40.329
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	205.000	205.000
**D	APPLE 401(K) PLAN	0	40.220	40.220
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	381.193	381.193
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	936.415	936.415
**D	HI-AKTIE-AKTIV-VALUE-SFONDS	0	188.000	188.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	37.006	37.006
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TWA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	GENERTEL SPA	0	7.626	7.626
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	732.238	732.238
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	39.873	39.873

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PSVAG MASTERFONDS	0	103.434	103.434
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	41.532	41.532
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	350.441	350.441
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	43.246	43.246
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	52.899	52.899
**D	NATIXIS AM FUNDS	0	95.011	95.011
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	1.091.445	1.091.445
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	3.447.251	3.447.251
**D	JPMORGAN ETFs (IRELAND) ICav - GLOBAL EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	33.935	33.935
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	638.100	638.100
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.083.010	2.083.010
**D	BANSABADELL 1006, FONDO DE PENSIONES	0	3.117	3.117
**D	INVERSABADELL 50, FI	0	4.329	4.329
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	4.460.312	4.460.312
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	60.886	60.886
**D	SEI INSTITUTIONAL MANAGED TRUST - GLOBAL MANAGED VOLATILITY FUND	0	114.165	114.165
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	16.337	16.337
**D	WINTERTHUR II FONDO DE PENSIONES	0	18.956	18.956
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	51.749	51.749
**D	AUROFONDO EQUILIBRADO FP	0	36.026	36.026
**D	GENERALI 2055 FP	0	162	162
**D	SABADELL PLANIFICACION 25, FI	0	1.658	1.658
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)	0	16.853	16.853
**D	(PRIVATELY PLACED INVESTMENT TRUST)	0	2.878	2.878
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	7.113	7.113
**D	BANSABADELL PREVISION EPSV INDIVIDUAL	0	122.619	122.619
**D	ALLEANZA OBBLIGAZIONARIO	0	1.137	1.137
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	237	237
**D	FERROATLANTICA 92 FP	0	24.355	24.355
**D	GUIDEMARK WORLD EX-US FUND	0	56.394	56.394
**D	FIDELITY UCITS II ICav/FIDELITY MSCI WORLD INDEX FUND	0	2.296	2.296
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	1.137	1.137
**D	FONSOLBANK FP	0	2.399	2.399
**D	BANSABADELL 64, FONDO DE PENSIONES	0	3.374	3.374
**D	BANSABADELL 59, FONDO DE PENSIONES	0	25.073	25.073
**D	QOQ PARTNERS GLOBAL QUALITY VALUE FUND	0	11.818	11.818
**D	DUNHAM INTERNATIONAL STOCK FUND	0	238	238
**D	BANSABADELL 2000 FP	0	4.789	4.789
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	2.348.764	2.348.764
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	513	513
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	16.387	16.387
**D	BOOSTER WHOLESALE SCHEME	0	2.429	2.429
**D	ASSICURAZIONI GENERALI SPA	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	24.678	24.678
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	4.218	4.218
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	19.433	19.433
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	213.735	213.735
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	746	746
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	145.213	145.213
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	12.991	12.991
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	4.442	4.442
**D	GENERALI DIVERSIFICATION	0	2.829	2.829
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.198	84.198
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV ESG TGC 2026 FAM FD IV	0	47.362	47.362
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	65.297	65.297
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	169.064	169.064
**D	ZEPHYR - OPTIMISED PLUS 2	0	40.327	40.327
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV ESG TAR GLOB COUPON 2026 FAM FD III	0	139.567	139.567
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	136.657	136.657
**D	BNP PARIBAS FUNDS - EURO LOW VOL EQUITY	0	13.950	13.950
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERALI DOS FP	0	20.940	20.940
**D	RLA INTERNATIONAL EQUITIES FUND	0	66.106	66.106
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	241.048	241.048
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	UNISUPER	0	9.369	9.369
**D	AZTF - AZ EQUITY -SPACE	0	1.538	1.538
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	19.887	19.887
**D	G.A.-FUND-B - WORLD EQUITIES	0	75.993	75.993
**D	MERCER WHOLESALF FUNDS	0	7.374	7.374
**D	GENERALI INVESTMENTS SICAV	0	79.512	79.512
**D	AMSELECT - PICTET GLOBAL MULTI-ASSET	0	3.270	3.270
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	389.694	389.694
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	876.894	876.894
**D	GENERALI 2035 FP	0	409	409
**D	GENERALI SEGUROS SA	0	3.665	3.665
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II (B)CCF	0	112.011	112.011
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	378.062	378.062
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	71.906	71.906
**D	INVERSADELL 25, FI	0	5.354	5.354
**D	INVERSADELL 70, FI	0	1.385	1.385
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	51.028	51.028
**D	BANSABADELL 1008, FONDO DE PENSIONES	0	3.813	3.813
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.016	4.016
**D	BANSABADELL 1009, FONDO DE PENSIONES	0	5.587	5.587
**D	ING DIRECT SICAV	0	94.182	94.182

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV PRUDENTE	0	6.512	6.512
**D	SABADELL EUROACCION, FI	0	142.193	142.193
**D	WINTERTHUR EPSV	0	6.694	6.694
**D	BANSABADELL 5, FONDO DE PENSIONES	0	7.061	7.061
**D	BIDEPENSION EPSV	0	1.719	1.719
**D	WINTERTHUR XI FONDO DE PENSIONES	0	18.011	18.011
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.112	1.112
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCN INX MIN VLTQ EQTY FD	0	9.327	9.327
**D	BANSABADELL 68, FONDO DE PENSIONES	0	331	331
**D	BANSABADELL 1007, FONDO DE PENSIONES	0	3.905	3.905
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	24.249	24.249
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	14.180	14.180
**D	BANSABADELL 67, FONDO DE PENSIONES	0	584	584
**D	BANSABADELL 36, F.P.	0	895	895
**D	BG PENSIONES CRECIMIENTO, FONDODE PENSIONES	0	12.588	12.588
**D	GENERALI 2045 FP	0	301	301
**D	VERTI ASSICURAZIONI SPA	0	18.868	18.868
**D	FONECONOMISTES, FONS DE PENSIONS	0	235	235
**D	STRIVE DEVELOPED MARKETS ETF	0	2.496	2.496
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	8.018	8.018
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	SABADELL RENTA VARIABLE MUNDIAL, F.P	0	11.807	11.807
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	138	138
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.900	9.900
**D	CASTELLANA PENSIONES FP	0	204	204
**D	SABADELL MIXTO-FIJO, F.P	0	4.269	4.269
**D	PACER DEVELOPED MARKETS INTERNATIONAL CASH COWS 100 ETF	0	1.405.340	1.405.340
**D	AQUARIUS INTERNATIONAL FUND	0	9.979	9.979
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP/ TARGET CHINA COUPON 2026 FAM FUND	0	418.703	418.703
**D	NAZARETH LITERARY AND BENEVOLENT INSTITUTION	0	51.700	51.700
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	45.545	45.545
**D	CORCOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	612	612
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	3.100	3.100
**D	BANSABADELL 60, FONDO DE PENSIONES	0	2.994	2.994
**D	BANSABADELL 62, FONDO DE PENSIONES	0	3.156	3.156
**D	JPMORGAN ETFs (IRELAND) ICAP - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	68.085	68.085
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED)	0	190.629	190.629
**D	(PRIVATELY PLACED INVESTMENT TRUST)	0	1.098	1.098
**D	BANSABADELL 65, FONDO DE PENSIONES	0	5.026	5.026
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	681	681
**D	BANSABADELL 66, FONDO DE PENSIONES	0	480.119	480.119
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	310.924	310.924
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEMOCRACY INTERNATIONAL FUND	0	1.176	1.176
**D	IPAC INCOME GENERATOR	0	4.254	4.254
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	53.202	53.202
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	247.796	247.796
**D	GENERALI INVESTMENTS SICAV	0	661	661
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	48.860	48.860
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	6.742	6.742
**D	SMART WHOLESAL E GLOBAL EQUITY ESG FUND	0	26.810	26.810
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	29.793	29.793
**D	ZEPHYR - OPTIMISED PLUS 1	0	28.949	28.949
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	50.686	50.686
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	173.758	173.758
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	25.578	25.578
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	UNISUPER	0	44.004	44.004
**D	GENERALI SMART FUNDS	0	90.000	90.000
**D	GENERALI UNO FP	0	13.468	13.468
**D	GENERALI EMPLEO TRES FP	0	1.690	1.690
**D	BNP PARIBAS FUNDS - SEASONS	0	3.422.210	3.422.210
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	170.761	170.761
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV ESG TAR GLOB COUPON 2026 FAM FD II	0	34.866	34.866
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	27.000	27.000
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	24.193	24.193
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	391.124	391.124
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	GENERALI CUATRO FP	0	18.880	18.880
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV - ESG TARG GLOB COUPON 2026 FAM FD	0	42.254	42.254
**D	GENERALI EMPLEO PYME FP	0	380	380
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	468.400	468.400
**D	ESG TARGET GLOBAL INFRASTRUCTURE COUPON 2026 FINECO AM FUND	0	34.889	34.889
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	0	23.310	23.310
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	22.746	22.746
**D	FTAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.556.700	3.556.700
**D	FOREIGN STOCK INDEX MOTHER FUND	0	138.654	138.654
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	274	274
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP	0	66.575	66.575
**D	(DEVELOPED EUROPE EQUITY MOTHER FUND)	0	56.600	56.600
**D	AQR ABS RETURN MASTER NON FLIP	0	1.310	1.310
**D	FDF1 MESANGES	0	1.821	1.821
**D	FDF2 DOSKONIEV 2	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDF1 PWD FINANCES	0	1.474	1.474
**D	FDF2 ALL IN ONE	0	1.492	1.492
**D	FRIMOUSSE	0	914	914
**D	FDF1 FIPDMC	0	685	685
**D	FDF1 FONDS BOOS	0	167	167
**D	SCORE LEMOY	0	360	360
**D	LP SEMIN	0	2.000	2.000
**D	FDF2 LES MERLES	0	1.623	1.623
**D	JAMEREY	0	1.117	1.117
**D	SCORE CAIUS	0	964	964
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.695	1.695
**D	GESTION PLACEMENT 1	0	1.673	1.673
**D	HAGER INVESTMENT FUND	0	4.591	4.591
**D	FERTILSODEBO	0	6.311	6.311
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	DNCA OPPORTUNITES ZONE EURO	0	160.000	160.000
**D	SCORE MLC PARTICIPATIONS	0	666	666
**D	SCHUCO	0	2.961	2.961
**D	LARCOUEST INVESTISSEMENT - SO	0	10.000	10.000
**D	PACGH FINANCE	0	6.903	6.903
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	ACM IARD SA	0	320.090	320.090
**D	2 BE TWIN	0	350	350
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	MILLEIS BANQUE 30-70	0	1.486	1.486
**D	FDF1 LEANDRE	0	800	800
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	TL INVEST	0	1.500	1.500
**D	FDF2 GLOBAL JEAMBRUN	0	6.176	6.176
**D	SEVENTY FOUR	0	681	681
**D	FDF1 YOUSELY	0	1.200	1.200
**D	FDF1 SCORE 4 VENTS	0	1.984	1.984
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	HENKEL DIVERSIFIE N 1	0	5.344	5.344
**D	SCORE PILLAUD	0	715	715
**D	FDF1 LT 60	0	556	556
**D	MARDAF	0	1.426	1.426
**D	EPSON FRANCE EURO ACTIONS	0	561	561
**D	SCORE KIWI	0	5.599	5.599
**D	PPMO	0	1.568	1.568
**D	GUTENBERG	0	10.377	10.377
**D	TVN 2018	0	927	927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
-.**D	SCORE ORMESSON	0	849	849
**D	PIPELINE SUD-EUROPEEN	0	2.240	2.240
**D	SCORE SAINT NICOLAS	0	10.558	10.558
**D	GROUPE ROCHE	0	48.616	48.616
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	CUCURBITE	0	1.154	1.154
**D	SEQUOIA	0	4.741	4.741
**D	FDF2 COBRA	0	1.300	1.300
**D	IRONWOMAN	0	1.284	1.284
**D	FCPE PHOENIX OCP	0	1.397	1.397
**D	FDF2 HERISSON	0	2.209	2.209
**D	FDF2 KALAKAJORO	0	4.000	4.000
**D	ERANALED	0	2.006	2.006
**D	CM-AM ALIZES EQUILIBRE	0	113.687	113.687
**D	FAMILLE FERRAND	0	267	267
**D	SCORE BON SECOURS	0	9.154	9.154
**D	BALL PACKAGING EUROPE	0	1.004	1.004
**D	CM-AM ALIZES DYNAMIQUE	0	23.615	23.615
**D	BERGERIE FAMILY	0	2.200	2.200
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	RP FAMILY	0	375	375
**D	GERARD FERRIER INDUSTRIE	0	933	933
**D	FONCIL	0	14.243	14.243
**D	LEXMARK DYNAMIQUE	0	3.184	3.184
**D	GR-AVENIR	0	3.332	3.332
**D	CAPSUGEL	0	3.533	3.533
**D	SCORE SAXE	0	2.939	2.939
**D	FDF2 30.04	0	3.427	3.427
**D	CONVERGENCE ACTIONS EUROPE	0	51.848	51.848
**D	SCORE GALIEN	0	2.577	2.577
**D	SCORE AD BESANCON	0	1.866	1.866
**D	AMORA MAILLE DIVERSIFIE	0	2.241	2.241
**D	FDF1 LANDRY 11	0	1.887	1.887
**D	SCORE AUMEX	0	3.236	3.236
**D	CONGREGATION DES SOEURS DE LA CROIX	0	237	237
**D	CGI DYNAMIQUE	0	6.438	6.438
**D	CM-AM EUROPE DIVIDENDES	0	249.962	249.962
**D	ORANO ACTIONS ZONE EURO	0	63.054	63.054
**D	SCORE THANRY	0	1.051	1.051
**D	CONVERGENCE ACTIONS FRANCE	0	31.964	31.964
**D	C ET A	0	574	574
**D	STAUBLI 50 50 CREDIT MUTUEL	0	1.361	1.361
**D	SCORE 620	0	3.227	3.227

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONTINENTAL	0	5.351	5.351
**D	SAINT ARBOGAST	0	2.083	2.083
**D	ECOLAB DIVERSIFIE	0	4.027	4.027
**D	CMI MEDIA	0	158	158
**D	FDF1 SIGMA	0	7.430	7.430
**D	COFACE N 1	0	4.147	4.147
**D	ECOLAB PRUDENT	0	246	246
**D	SCORE SAINTE URSULE	0	1.649	1.649
**D	SCORE 2012	0	1.700	1.700
**D	6347	0	250	250
**D	CRYOSTAR SAS	0	321	321
**D	ELIOR EPARGNE DIVERSIFIE	0	358	358
**D	EPTA	0	8.097	8.097
**D	PRIEURE MARQUET	0	434	434
**D	CM-AM ADVANCED	0	5.000	5.000
**D	SCORE SAINT-JOSEPH	0	801	801
**D	CARGILL ACTIONS	0	5.772	5.772
**D	CM-AM ALIZES TEMPERE	0	11.370	11.370
**D	FAMEN-F	0	2.591	2.591
**D	CARGILL MIXTE	0	1.824	1.824
**D	ORANO ISR SOLIDAIRE	0	11.939	11.939
**D	SIFATT	0	5.500	5.500
**D	VALORATIONS	0	20.460	20.460
**D	FEDEX	0	2.264	2.264
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	STAUBLI 80 20 CREDIT MUTUEL	0	1.103	1.103
**D	ECRINS CAPITAL	0	12.500	12.500
**D	CM-AM EUROPE VALUE	0	1.235.804	1.235.804
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.607	1.607
**D	MISSOURI EDUCATION PENSION TRUST	0	1.071.782	1.071.782
**D	SIEMENS-FONDS SIEMENS-RENTE	0	211.103	211.103
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	60.194	60.194
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	131.995	131.995
**D	UBS ASSET MANAGEMENT LIFE LTD	0	81.184	81.184
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	622.787	622.787
**D	SBC MASTER PENSION TRUST	0	35.507	35.507
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	UI-FONDS RBSP	0	73.421	73.421
**D	NFS LIMITED	0	21.607	21.607
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	5.130	5.130
**D	BLACKROCK INDEX SELECTION FUND	0	1.574.507	1.574.507
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39.263	39.263

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	152.371	152.371
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	4.698	4.698
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD.	0		
**D	AS TRUSTEE FOR PENSION FUND ASSOCIATION	0	230.600	230.600
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	36.145	36.145
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	292	292
**D	BLACKROCK FUNDS I ICVAV	0	100	100
**D	HESTA	0	348.041	348.041
**D	JPMORGAN INVESTMENT FUNDS	0	562.289	562.289
**D	STELLAR INSURANCE, LTD.	0	5.826	5.826
**D	BBP INKA	0	25.134	25.134
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	236.858	236.858
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	169.500	169.500
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	GVV POOLFONDS PAI	0	73.746	73.746
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS	0		
**D	RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	8.367	8.367
**D	FOURUKA PENSION UNIVERSAL	0	53.252	53.252
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.100.507	4.100.507
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS	0		
**D	RETIREMENT ALLOWANCE MUTUAL AID 400021974	0		
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	8.363	8.363
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	788.757	788.757
**D	VERDIPAPIFONDET EQUINOR AKSJER EUROPA	0	619	619
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	156.000	156.000
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	107.332	107.332
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	10.361	10.361
**D	HC RENIE	0	26.358	26.358
**D	MINISTRY OF ECONOMY AND FINANCE	0	10.132	10.132
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	74.670	74.670
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	469.158	469.158
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	11.800	11.800
**D	SUEBIA-FONDS	0	114.934	114.934
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	60.309	60.309
**D	LVUI EQUITY WORLD EX EUROPE	0	25.581	25.581
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	8.650	8.650
**D	T. ROWE PRICE FUNDS SICAV	0	111.335	111.335
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	97	97
**D	SINGLE SELECT PLATFORM	0	19.973	19.973
**D	INVESTINGSFÖRENINGEN BANKINVEST ENGROS, GLOBALE AKTIER AKK.KL	0	132.019	132.019
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	33.200	33.200
**D	AUSTRALIANSUPER	0	549.407	549.407
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	931.605	931.605
**D		0	17.605	17.605

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	121.195	121.195
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	617.041	617.041
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	45.946	45.946
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	15.583.159	15.583.159
**D	LVUI EQUITY EUROPE	0	70.000	70.000
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.320.456	2.320.456
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17.888.132	17.888.132
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	23.545	23.545
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	392.305	392.305
**D	ESG INSIGHTS WORLD EX USA FUND B	0	81.261	81.261
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	25.604	25.604
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	76.144	76.144
**D	JEFFREY LLC	0	18.268	18.268
**D	VERMONT PENSION INVESTMENT COMMISSION	0	11.310	11.310
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	156.473	156.473
**D	TF-EQUITY	0	331.107	331.107
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.621	12.621
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	386.637	386.637
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	32.096	32.096
**D	MBB SMART FUND P LLC	0	7.493	7.493
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	47.224	47.224
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	119.866	119.866
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	124.450	124.450
**D	DANSKE INVEST ALLOCATION	0	119.688	119.688
**D	THRIFT SAVINGS PLAN	0	5.222.551	5.222.551
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	594	594
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	1.653	1.653
**D	BLACKROCK CDN WORLD INDEX FUND	0	155.803	155.803
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAP	0	86.472	86.472
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	201.092	201.092
**D	STOREBRAND LIVSFORSIKRING AS	0	16.312	16.312
**D	PEOPLE'S BANK OF CHINA	0	1.200.295	1.200.295
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	93.566	93.566
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	45.935	45.935
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	410.174	410.174
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	401.686	401.686
**D	DANSKE INVEST SICAV	0	395.160	395.160
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	158.040	158.040
**D	ISHARES WORLD EQUITY FACTOR ETF	0	9.886	9.886
**D	ARROWSTREET GLOBAL EQUITY FUND	0	129.177	129.177
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	4.067	4.067
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	4.797	4.797

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST PEE-FONDS	0	88.000	88.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	185.065	185.065
**D	MBB SMART FUND C LLC	0	100.650	100.650
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	38.490	38.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	839.741	839.741
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.812	5.812
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	0	27.210	27.210
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	50.027	50.027
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	26.322	26.322
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	6.975	6.975
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	166.838	166.838
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	52.023	52.023
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	3.553	3.553
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	77.585	77.585
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL	0	64.427	64.427
**D	PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	126.854	126.854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL	0	5.955	5.955
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	581	581
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEXES AKK. KL	0	5.270	5.270
**D	BAYERNINVEST AA 1-FONDS	0	68.158	68.158
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	19.460	19.460
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	130.170	130.170
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	3.196	3.196
**D	JPMORGAN FLEXIBLE INCOME ETF	0	1.273	1.273
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	6.690	6.690
**D	POLARIS GLOBAL EQUITY FUND	0	123.500	123.500
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	114.942	114.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	189.219	189.219
**D	PTV2	0	226.116	226.116
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	2.074	2.074
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	0	82.478	82.478
**D	INVESTERINGSFORENINGEN SYDINVEST	0	14.199	14.199
**D	NATIONAL PENSION INSURANCE FUND	0	5.869	5.869
**D	MI-FONDS 384	0	34.012	34.012
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSEC)	0	57.452	57.452
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0	253.557	253.557
**D	MACQUARIE MULTI-FACTOR FUND	0	47.109	47.109
**D	MI-FONDS F47	0	46.456	46.456
**D	JNL INTERNATIONAL INDEX FUND	0	343.691	343.691
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	463.622	463.622
**D	FUNDACAO CALOUSTE GULBENKIAN	0	11.167	11.167

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	6.017	6.017
**D	BAYERNINVEST VRK-FONDS	0	22.100	22.100
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	132.535	132.535
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	314.253	314.253
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.654.139	1.654.139
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	355.677	355.677
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	26.138	26.138
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	72.589	72.589
**D	NORDEA GLOBAL PASSIVE FUND	0	96.792	96.792
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	16.327	16.327
**D	SWISS REINSURANCE COMPANY LTD	0	1.464	1.464
**D	JPMORGAN FUNDS	0	10.828	10.828
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	34.950	34.950
**D	NORDEA EUROPEAN PASSIVE FUND	0	50.490	50.490
**D	JPMORGAN CHASE RETIREMENT PLAN	0	55.962	55.962
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	13.647	13.647
**D	JPMORGAN INCOME BUILDER FUND	0	185.168	185.168
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	7.307	7.307
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	30.276.662	30.276.662
**D	ALASKA COMMON TRUST FUND	0	86.842	86.842
**D	PF2	0	43.734	43.734
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	298.673	298.673
**D	DT EQUITY	0	139.053	139.053
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	447.556	447.556
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	18.770	18.770
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	1.913.910	1.913.910
**D	STATE OF WYOMING	0	102.452	102.452
**D	BLM	0	112.507	112.507
**D	JOHN F BOOKOUT JR GST TRUST FOR JOHN F B	0	10.087	10.087
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.933	2.933
**D	BKM	0	668.823	668.823
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	421.110	421.110
**D	DEKA VALUE PLUS	0	637.229	637.229
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	UI-FONDS BAV RBI AKTIEN	0	349.524	349.524
**D	RAGS-FUNDMASTER	0	26.225	26.225
**D	EPS	0	29.299	29.299
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	169.605	169.605
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	206.624	206.624
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	94.053	94.053
**D	BAYERNINVEST HAL-FONDS	0	44.654	44.654
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	22.350	22.350

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	382.505	0	0
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	54.398	54.398
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	1.650	1.650
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	12.171	12.171
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	39.649	39.649
**D	BUMA-UNIVERSAL-FONDS I	0	25.881	25.881
**D	ISHARES WHOLESAL INTERNATIONAL EQUITY INDEX FUND	0	215.552	215.552
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	2.573	2.573
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	13.690	13.690
**D	NVIT INTERNATIONAL INDEX FUND	0	97.982	97.982
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	58.803	58.803
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	124.663	124.663
**D	CARESUPER	0	120.122	120.122
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	49.922	49.922
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.182.714	1.182.714
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	334	334
**D	VENTURY INDUSTRIES LLC	0	22.293	22.293
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY)	0	2.846	2.846
**D	OF JPMORGAN CHASE BANK, N.A.	0	46	46
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	22.476	22.476
**D	OB 2	0	54.364	54.364
**D	EMBO-FONDS	0	16.481	16.481
**D	KEB HANA BANK ATF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	1.198	1.198
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	11.876	11.876
**D	INVESTSTERINGFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	60.041	60.041
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	30.482	30.482
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	184	184
**D	ROCK CREEK INVESTMENT HOLDINGS LLC	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	1.800	1.800
**D	DEKA INVESTMENT GMBH W/ MULDETAL MULTI ASSET FONDS	0	1.500	1.500
**D	FDF1 1133	0	1.200	1.200
**D	CSTSS-CM	0	5.596	5.596
**D	PACER ETFs ICAV	0	766.837	766.837
**D	IRIS CERAMICA GROUP SPA	0	1.500	1.500
**D	FDF3 FAMILIE BREFORT D	0	1.000	1.000
**D	OLNET	0	1.200	1.200
**D	LALLEMANT	0	2.000	2.000
**D	FDF1 LE DAHU	0	1.300	1.300
**D	CHAROBAROLE	0	1.000	1.000
**D	CR DIT MUTUEL ALLIANCE	0	2.000	2.000
**D	ZEDCO FD	0	1.300	1.300

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDF2 THANOS	0	2.000	2.000
**D	FDF1 LES 3 ETOILES	0	1.500	1.500
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	10.313	10.313
**D	C.A.A.A. 68	0	1.000	1.000
**D	ALBATROS FD	0	2.000	2.000
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	33.132	33.132
**D	BAYERNINVEST HCI-FONDS	0	27.167	27.167
**D	BAYERNINVEST KVG MBH	0	782.645	782.645
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	1.530	1.530
**D	405 MSTV I LP	0	7.362	7.362
**D	WIF-DWS QI EUROZONE SHORT EXT EQTY	0	24.203	24.203
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	38.000	38.000
**D	PALAFITTE INVESTMENTS LLC	0	3.000	3.000
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	418.467	418.467
**D	MFS INTERNATIONAL EQUITY FUND	0	18.648.420	18.648.420
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	1	1
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	7.195	7.195
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	539.712	539.712
**D	CLARITY GLOBAL SHARES FUND	0	66.467	66.467
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	2.748	2.748
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	47.057	47.057
**D	PREVIDENZA COOPERATIVA	0	501	501
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	102.965	102.965
**D	MORGAN STANLEY INVESTMENT FUNDS	0	18.172	18.172
**D	INCOME INSURANCE LIMITED	0	4.234	4.234
**D	MFS DIVERSIFIED INCOME FUND	0	257.273	257.273
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	0	174.745	174.745
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	7.338.985	7.338.985
**D	NATIONWIDE SAVINGS PLAN	0	334.315	334.315
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	119.178	119.178
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.036	4.036
**D	MFS GLOBAL TOTAL RETURN FUND	0	488.979	488.979
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	223.951	223.951
**D	LAZARD DIVIDEND	0	73.020	73.020
**D	FCP - PRAIRIAL LAZARD FRERES GESTION SAS	0	137.900	137.900
**D	LAZARD EUROPE CONCENTRATED	0	121.150	121.150
**D	FCP CNP ACTIONS EMU LF	0	529.295	529.295
**D	LAZARD MF ACTIONS EURO	0	127.440	127.440
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	21.056	21.056
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	153.806	153.806
**D	FONDOPOSTE	0	47.458	47.458
**D	SCHRODER GAIA	0	39.725	39.725
**D	ECHIQUEUR VALUE EURO	0	124.502	124.502

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.283.340	4.283.340
**D	SCHRODER RECOVERY FUND	0	1.623.176	1.623.176
**D	SCHRODER INCOME MAXIMISER	0	1.799.529	1.799.529
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	38.607	38.607
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	39.707	39.707
**D	SCHRODER EUROPEAN RECOVERY FUND	0	641.801	641.801
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	19.406	19.406
**D	SCHRODER QEP GLOBAL CORE FUND	0	199.546	199.546
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	510.694	510.694
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	8.869	8.869
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	26.285	26.285
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	30.283	30.283
**D	SCHRODER GLOBAL CORE FUND	0	2.886	2.886
**D	SCHRODER INCOME FUND	0	2.672.199	2.672.199
**D	SCHRODER GLOBAL VALUE FUND	0	25.313	25.313
**D	SCHRODER GLOBAL RECOVERY FUND	0	1.401.617	1.401.617
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	16.083	16.083
**D	SCHRODER MANAGED BALANCED FUND	0	36.487	36.487
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	52.260	52.260
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	26.772	26.772
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	160.866	160.866
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	JPM MULTI INCOME FUND	0	90.852	90.852
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6.657	6.657
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	21.511	21.511
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	9.800	9.800
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.322	9.322
**D	BEST INVESTMENT CORPORATION	0	640.308	640.308
**D	JPMORGAN MULTI BALANCED FUND	0	2.255	2.255
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	141.514	141.514
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	50.292	50.292
**D	HELSANA VERSICHERUNGEN AG COMMODITY AKTIEN GEBUNDENES VERMOEGEN DUEBENDORF	0	45.715	45.715
**D	PERTUBAHAN KESELAMATAN SOCIAL	0	39.728	39.728
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	9.095	9.095
**D	THE HITACHI MASTER-FISHER GLOBAL TOTAL RETURN EQUITY FUND	0	48.694	48.694
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	970	970
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	140.331	140.331
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	76.914	76.914
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	63.706	63.706
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	10.004	10.004
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.094	2.094
**D	REASSURE LIMITED	0	910.988	910.988
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	159.312	159.312

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	8.497	8.497
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	4.699	4.699
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	18.456	18.456
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	4.350	4.350
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	6.204	6.204
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	4.983	4.983
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	1.235.561	1.235.561
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	106.717	106.717
**D	HSBC GLOBAL FUNDS ICAV	0	2.418	2.418
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	14.855	14.855
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1.586.919	1.586.919
**D	HSBC ETFs PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	3.107	3.107
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX)EUROPE EX UK EQUITY FUND	0	1.664.210	1.664.210
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	102.154	102.154
**D	HSBC ETFs PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	1.615	1.615
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	99.058	99.058
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1.620.321	1.620.321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	11.661	11.661
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	271.433	271.433
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	1.271.564	1.271.564
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	716.744	716.744
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.095.783	1.095.783
**D	WHITE FLEET IV - DIVAS EUROZONE	0	898.064	898.064
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	6.519	6.519
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	117.655	117.655
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	447.632	447.632
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	81.574	81.574
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	56.503	56.503
**D	HSBC ETFs PLC	0	34.090	34.090
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	2.856	2.856
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD ISLAMIC ESG UCITS ETF	0	6.386	6.386
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	90.846	90.846
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	57.482	57.482
**D	AMUNDI ETF ICAV	0	318.720	318.720
**D	ELEVA UCITS FUND	0	37.125	37.125
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1.264.806	1.264.806
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	44.063	44.063
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	16.200	16.200
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	364.077	364.077
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.378.377	1.378.377
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.150	33.150
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.555	94.555
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	22.691	22.691

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	9.984	9.984
**D	AMUNDI DEUTSCHLAND GMBH	0	30.780	30.780
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	55.383	55.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	18.648	18.648
**D	THALES AVS FRANCE	0	2.471	2.471
**D	CH RIVER LABORAT FRANCE	0	2.468	2.468
**D	CONVICTION PATRIMOINE	0	15.000	15.000
**D	NOMURA FUNDS V: GLOBAL HIGH DIVIDEND EQUITY PREMIU	0	157.264	157.264
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	0	204.753	204.753
**D	405 MSTV 1 LP - AQR- NON FLIP	0	94	94
**D	SPARINVEST SICAV - GLOBAL VALUE	0	1.210.586	1.210.586
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	77.556	77.556
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	6.776.376	6.776.376
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	13.413	13.413
**D	GIIC FINECO SGIIC SAU	0	47.310	47.310
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	11.017	11.017
**D	UNIGEST, S.G.I.I.C., S.A.U	0	191.242	191.242
**D	3 BANKEN-GENERALI GL STOCK	0	96.705	96.705
**D	3 BANKEN-GENERALI GH STOCK	0	19.560	19.560
**D	3 BANKEN-GENERALI GNL STOCK	0	78.135	78.135
**D	GESPROFIT, S.A. SGIIC	0	385.000	385.000
**D	VIDACAIXA, S.A.	0	396.220	396.220
**D	GARNIER MARTINE	0	800	800
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	2.198.900	2.198.900
**D	PORCELAINGRES GMBH	0	4.685.021	4.685.021
**D	BESSEMER TRUST CO CLEARING ACCT	0	164.740	164.740
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	506	506
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	23.319	23.319
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	117.485	117.485
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	137.213	137.213
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	197.441	197.441
**D	WISDOMTREE INTL LARGE CAP DIV FD	0	215.911	215.911
**D	THE BANK OF NEW YORK MELLON SA NV	0	91.329	91.329
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	216.964	216.964
**D	VERIZON MASTER SAVINGS TRUST	0	212.316	212.316
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	76.949	76.949
**D	THE NFO MUTUAL OEIC	0	26.980	26.980
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	71.471	71.471
**D	AUTORIDADE MONETARIA DE MACAU	0	3.157	3.157
**D	MONETARY AUTHORITY OF MACAO	0	1	1
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	49.229	49.229
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	139.596	139.596

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	42.000	42.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	34.987	34.987
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	3.182	3.182
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	11.066	11.066
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	74.343	74.343
**D	QUILTER CHEVIOT LTD	0	505	505
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	37.889	37.889
**D	UVMCO PARAMETRIC PHYS MSCI WRLD	0	3.185	3.185
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	202.900	202.900
**D	LEGAL AND GENERAL UCITS ETF PLC	0	149.811	149.811
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	178.308	178.308
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.371.799	4.371.799
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.788.197	4.788.197
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	36.249	36.249
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	138.433	138.433
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	235.864	235.864
**D	WESPATH FUNDS TRUST	0	166.480	166.480
**D	TANGLIN CLAYMORE LLC	0	4.559	4.559
**D	VOYA BALANCED INCOME PORTFOLIO	0	15.046	15.046
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	11.689	11.689
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.303	186.303
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	7.155	7.155
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	80.951	80.951
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	13.389	13.389
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	12.501	12.501
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	30.191	30.191
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	42.888	42.888
**D	OSSIAM IRL ICAY	0	84.345	84.345
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	98.092	98.092
**D	ENGINEERS AND PARTICIPATING EMPLOYERS	0	2.028	2.028
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	19.692	19.692
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	2.209	2.209
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	17.405	17.405
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	1.980	1.980
**D	JOHN SPEARS REVOCABLE TRUST	0	17.244	17.244
**D	CERVURITE INTERNATIONAL LLC	0	450.702	450.702
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	20.645	20.645
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	156.000	156.000
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	48.944	48.944
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	10.020	10.020
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	90.789	90.789
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	221.025	221.025
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	83	83
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	30.512	30.512
**D	CITW FUND LP	0	2.455	2.455
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	BRANDES INTERNATIONAL ETF	0	167.900	167.900
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	21.303	21.303
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	33.964	33.964
**D	ROTHSCHILD MARTIN MAUREL	0	740.503	740.503
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	29.666	29.666
**D	DE DB WELLINGTON INTL LG	0	153.730	153.730
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	93.215	93.215
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	40.857	40.857
**D	WS GUINNESS GLOBAL ENERGY FUND	0	146.237	146.237
**D	HAWKES FAMILY LLC	0	1.978	1.978
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	3.180	3.180
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	241.900	241.900
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	247.016	247.016
**D	TD EUROPEAN INDEX FUND	0	13.372	13.372
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	419.820	419.820
**D	CIDEL BANK AND TRUST INC	0	6.702	6.702
**D	CIDEL TRUST CO	0	13.521	13.521
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	183.792	183.792
**D	GLOBAL MANAGED VOLATILITY FUND	0	96.300	96.300
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	46.389	46.389
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	70.047	70.047
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	439.153	439.153
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	784.414	784.414
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	164.669	164.669
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	9.623	9.623
**D	1895 WERELDRAANDELEN EN IDX AMUNDI	0	395.968	395.968
**D	NATIONAL BANK FINANCIAL INC	0	33.535	33.535
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.982	40.982
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	26.008	26.008
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	19.880	19.880
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	98.951	98.951
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	6.322	6.322
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	67.606	67.606
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	50.714	50.714
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	76.960	76.960

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARIZONA STATE RETIREMENT SYSTEM	0	235.701	235.701
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	0	5.700	5.700
**D	SEQUOIA FD PARA GLBL	0	451	451
**D	STEWARDSHIP PARA GLB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	RICHARD KING MELLON FDN	0	51.268	51.268
**D	R K MELLON INTERNATIONAL FUND	0	29.331	29.331
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	7.987	7.987
**D	KAP IP GLO EQUI III 56097	0	90.749	90.749
**D	CASEY FP JP MORGAN GREI 014528	0	955	955
**D	WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	0	9.939	9.939
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	526	526
**D	WISDOMTREE INTL AI ENHANCE VALUE FD 1001808	0	7.539	7.539
**D	WISDOMTREE INTL EFFICIENT CORE FD	0	53.328	53.328
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	111.360	111.360
**D	FLORIDA RETSYS MINERVA 1009008	0	70.361	70.361
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	10.875	10.875
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	5.931	5.931
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	41.485	41.485
**D	IMPERIAL OVERSEAS EQUITY POOL	0	603	603
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	5.636	5.636
**D	CIBC INTERNATIONAL INDEX FUND	0	1.026	1.026
**D	CIBC EUROPEAN INDEX FUND	0	1	1
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.344	3.344
**D	BNV MELLON INTERNATIONAL EQUITY ETF	0	62.907	62.907
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.630	20.630
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.816	55.816
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	5.190	5.190
**D	CITIGROUP PENSION PLAN	0	32.222	32.222
**D	INVESTINGFORENIGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTINGFORENIGEN SPARINVEST INDEX EUROPA VALUE KL	0	63.797	63.797
**D	INVESTINGFORENIGEN SPARINVEST VALUE EUROPA	0	111.204	111.204
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	143.887	143.887
**D	THE ESB PENSION FUND	0	37.162	37.162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	13.749	13.749
**D	CHIS GLOBAL FUNDS PUBLIC LTD CO	0	50.000	50.000
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	CCCVM TRANSITION ACTS MONDIALES	0	29.462	29.462
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	53.411	53.411

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AIB GROUP IRISH PENSION SCHEME	0	4.367	4.367
**D	BANK OF KOREA	0	95.729	95.729
**D	ALASKA PERMANENT FUND CORPORATION	0	9.842	9.842
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	248.812	248.812
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	187.567	187.567
**D	SIEMENS EMU EQUITIES	0	301.176	301.176
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	418.700	418.700
**D	INV NI GLOBALE AKTIER BASIS 10003	0	30.168	30.168
**D	INVESTINGSTORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	33.127	33.127
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	66.000	66.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	350.000	350.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	145.045	145.045
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	11.600	11.600
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	118.701	118.701
**D	INVESCO MARKETS III PLC	0	743	743
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	49.945	49.945
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	528.590	528.590
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	163.700	163.700
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	106.276	106.276
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	0	17.513	17.513
**D	1895 FONDS FGR	0	91.991	91.991
**D	BLACKROCK LIFE LIMITED	0	45.416	45.416
**D	OLOMANA REAL ASSETS FUND LP	0	307	307
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	448.336	448.336
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	28.181	28.181
**D	INVESCO MARKETS II PLC	0	56.634	56.634
**D	INVESCO MARKETS II PUBLIC LTD CO	0	30.864	30.864
**D	INVESCO MSCI EUR EQ WGT UCITS ETF	0	70.686	70.686
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	302.429	302.429
**D	BLACKROCK GLOBAL FUNDS	0	635	635
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.056.048	1.056.048
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	99.811	99.811
**D	INVESCO MARKETS II PUBLIC LTD	0	23.265	23.265
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.270.318	4.270.318
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	129.682	129.682
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	577	577
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	40.509	40.509
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.261	1.261
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	25.020	25.020
**D	STANLIB FUNDS LIMITED	0	10.670	10.670
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	101.698	101.698
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	181.231	181.231

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLORIDA RETIREMENT SYSTEM	0	397.158	397.158
**D	ABB PENSION FUND	0	6.618	6.618
**D	INVECO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.767	1.767
**D	IA CLARINGTON GLOBAL VALUE FUND	0	39.900	39.900
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	70.555	70.555
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	317.608	317.608
**D	BRUCE POWER PENSION PLAN	0	9.841	9.841
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	121.296	121.296
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	641.385	641.385
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	22.444	22.444
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	192.000	192.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	21.753	21.753
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	69.840	69.840
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	14.365	14.365
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	141.190	141.190
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	16	16
**D	ARIZONA PSPRS TRUST	0	272.238	272.238
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	324.359	324.359
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	5.549	5.549
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	554.430	554.430
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	10.240	10.240
**D	BLACKROCK LIFE LTD	0	371.134	371.134
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	278.710	278.710
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	92.340	92.340
**D	SIEMENS EUROINVEST AKTIEN	0	31.653	31.653
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	260.404	260.404
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	245.125	245.125
**D	ARROWSTREET US GROUP TRUST	0	219.843	219.843
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	894.395	894.395
**D	MACKENZIE GLOBAL SUSTAINABLE DIVIDEND INDEX ETF	0	3.848	3.848
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	92.822	92.822
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.609	3.609
**D	MACK EAFE EQUITY POOL	0	86.632	86.632
**D	THE CANADA LIFE ASSURANCE COMPANY	0	1.284.234	1.284.234
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	3.524	3.524
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.935.164	6.935.164
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	DEUTSCHE DCG EQ	0	6.129	6.129
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	62.437	62.437
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	37.438	37.438

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	8.046	8.046
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	44.860	44.860
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	10.026	10.026
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	3.284	3.284
**D	BGF GLBL MLTI ASSET IN FD EQ BSKT	0	74.253	74.253
**D	BGF DYNAMIC HIGH INCOME FUND	0	117.513	117.513
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	85.834	85.834
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	71.365	71.365
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	25.137	25.137
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	4.786	4.786
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	47.219	47.219
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	12.526	12.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	4.950	4.950
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.577.622	1.577.622
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	23.469	23.469
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	281.252	281.252
**D	FEDEARTED HERMES INTERNATIONAL EQUITY FUND	0	605.400	605.400
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.018	25.018
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	17.750	17.750
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.636	10.636
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.517.853	1.517.853
**D	VANGUARD GLOBAL MINIMUM VOLATILITY FUND	0	986.320	986.320
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	5.117	5.117
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	1.981	1.981
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	43.979	43.979
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	29.968	29.968
**D	DEAM FONDS ZDV	0	16.860	16.860
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	860.085	860.085
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	19.714	19.714
**D	BIL GLOBAL EQ LARGE CAP SCR INX F	0	17.858	17.858
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	63.941	63.941
**D	SHELL CANADA 2007 PENSION PLAN	0	3.549	3.549
**D	VIRGINIA RETIREMENT SYSTEM	0	1	1
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	33.806	33.806
**D	LMT MRT BLRK EUROPE VALUE 775373	0	44.019	44.019
**D	AZL INTERNATIONAL INDEX FUND	0	141.079	141.079
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	44.072	44.072
**D	BNY MELLON INTERNATIONAL FUND	0	106.125	106.125
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	38.299	38.299
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL	0		

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	1	1
**D	CIDEL INTERNATIONAL EQUITY FUND	0	51.825	51.825
**D	SIEMENS BALANCED	0	69.438	69.438
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	64.476	64.476
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	95.855	95.855
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1	1
**D	ISHARES EURO STOXX 50 UCITS ETF	0	2.481.389	2.481.389
**D	ISHARES II PUBLIC LIMITED COMPANY	0	1.692.291	1.692.291
**D	ISHARES MSCI WRLD ISLAMIC UCITS ETF	0	97.483	97.483
**D	ISHARES PUBLIC LIMITED COMPANY	0	300.880	300.880
**D	ALASKA PERMANENT FUND CORPORATION	0	1.591	1.591
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	1	1
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PIER 21 EAFE EQUITY POOL SETANTA	0	22.581	22.581
**D	PMPT INKA FONDS	0	108.864	108.864
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	436.600	436.600
**D	MICROSOFT CORPORATION	0	3.743	3.743
**D	ENSIGN PEAK ADVISORS INC	0	461.275	461.275
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	1	1
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	522.297	522.297
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	549.135	549.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16.635	16.635
**D	POOL REINSURANCE CO LTD	0	91.441	91.441
**D	BLACKROCK FUND MANAGERS LTD	0	706.389	706.389
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	1	1
**D	CITI RETIREMENT SAVINGS PLAN	0	77.230	77.230
**D	BLACKROCK SOLUTIONS FUNDS ICAP	0	151.839	151.839
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.000	12.000
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	2.855	2.855
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	100.055	100.055
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.230	4.230
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	866.510	866.510
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	218.697	218.697
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	93.772	93.772
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2	2
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	4.559	4.559
**D	STICHTING BEDRIJFSKAPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	1.998	1.998
**D	STICHTING BEDRIJFSKAPENSIOENFONDS VOOR HET	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	12.004	12.004

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	4.630	4.630
**D	ENERGY INSURANCE MUTUAL LIMITED	0	5.689	5.689
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	49.828	49.828
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	46.564	46.564
**D	METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	0	11.817	11.817
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	134.931	134.931
**D	AJAY MALIK	0	165.973	165.973
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.165.142	28.165.142
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.124	2.124
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.830	6.830
**D	CITIBANK NEW YORK A.D.R. DEPT	0	6.080	6.080
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.752	10.752
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	96.822	96.822
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	11.800	11.800
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	428.465	428.465
**D	FONCHIM	0	42.752	42.752
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	417.692	417.692
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	429	429
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	15.000	15.000
**D	MARCHESE SIMON	0	19.500	19.500
**D	SOCIETA' ITALIANA DI REVISIONEEFIDUCIARIA S.I.RE.F.S.P.A	0	150	150
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	4.021	4.021
**D	OFI INVEST MARCHES EMERGENTS	0	7.898.070	7.898.070
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.951	1.951
**D	AFER MARCHES EMERGENTS	0	24.339	24.339
**D	OFI INVEST EQUILIBRE MONDE M	0	11.793	11.793
**D	SG ACTIONS ENERGIE	0	23.252	23.252
**D	SG ACTIONS EURO SELECTION	0	38.309	38.309
**D	AMUNDI BRIDGEWATER CORE GLOB	0	2.505.894	2.505.894
**D	LYXOR FTSE MIB UCITS ETF	0	649	649
**D	LYXOR MSCI EUROPE UCITS ETF	0	1.908.193	1.908.193
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	142.163	142.163
**D	LYXOR INDEX FUND EURO	0	2.074.736	2.074.736
**D	SG ACTIONS ENERGIE EUROPE	0	4.765	4.765
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	102.001	102.001
**D	EMG EUROPE NYKREDIT	0	31.654	31.654
**D	SILVER AMUNDI EUROPE EQUITY CO	0	93.865	93.865
**D	SILVER AMUNDI EURO EQUITY	0	53.071	53.071
**D	AIM EQUITY EUROPE CANTONS	0	128.096	128.096
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	66.111	66.111
**D	AMUNDI MSCI EMU	0	130.829	130.829
**D		0	206.254	206.254

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASI -PROGETTO SVILUPPO ORIENTE	0	5.927	5.927
**D	ASI - PROGETTO SVILUPPO ORIENT	0	2.863	2.863
**D	ASB AXION SCV-BANCASTATO AZION	0	12.000	12.000
**D	ASB AXION SICAV BANCASTATO RED	0	14.000	14.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	30.000	30.000
**D	AMIF - EMU EQUITY	0	16.796	16.796
**D	ASI PROGETTO AZIONE RESS OPP (	0	21.994	21.994
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	141.638	141.638
**D	SG DNCA ACTIONS EURO	0	9.500	9.500
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	60.749	60.749
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	290.500	290.500
**D	AMUNDI SGR SPA/CORE PENSIONE APERTO	0	143.799	143.799
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	1	1
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	264.263	264.263
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	KOKUSAI EQUITY INDEX FUND, A S	0	52.393	52.393
**D	MORGAN STANLEY PATHWAY FUNDS	0	59.691	59.691
**D	REDWHEEL EAFE INTRINSIC VALUE	0	1.778	1.778
**D	NORTHERN LIGHTS FUND TRUST IV	0	19.798	19.798
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	34.859	34.859
**D	SEI GLOBAL MASTER FUND PLC	0	380.564	380.564
**D	BRIDGE BUILDER INTERNATIONAL E	0	115.816	115.816
**D	INSPIRE INTERNATIONAL ETF	0	94.855	94.855
**D	BLK MAGI FUND, A SERIES TRUST	0	489	489
**D	PEAR TREE POLARIS FOREIGN VALU	0	2.633.500	2.633.500
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	DESTINATIONS INTERNATIONAL EQU	0	34.933	34.933
**D	REDWHEEL FUNDS	0	341.859	341.859
**D	THE NOMURA TRUST AND BANKING C	0	107.456	107.456
**D	SEI GLOBAL MASTER FUND PLC THE	0	91.600	91.600
**D	CAP CONVICTIONS	0	4.300	4.300
**D	ABATEMATTEI AUGUSTO	0	30	30
**D	CONTU GIUSEPPE	0	2.042	2.042
**D	WM POOL - EQUITIES TRUST NO. 75.	0	79.968	79.968
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	736.206	736.206
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	305.739	305.739
**D	BANTLEON SELECT SICAV, BANTLEON GLOBAL MULTI ASSET	0	2.881	2.881
**D	STRATEGY SICAV	0	5.915	5.915
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	7.206	7.206
**D	UBS (LUX) SICAV 1	0	2.368	2.368
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	314.848	314.848
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	3.891	3.891
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	8.949	8.949

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	1.726	1.726
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	111.302	111.302
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	5.855	5.855
**D	MIGROS BANK (LUX) FONDS 50	0	5.255	5.255
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	5.149	5.149
**D	MIGROS BANK (LUX) FONDS 30	0	2.930	2.930
**D	PASSIVE GLOBAL SHARE TRUST	0	39.511	39.511
**D	WM POOL - EQUITIES TRUST NO. 74.	0	49.232	49.232
**D	CSS VERSICHERUNG AG	0	16.699	16.699
**D	KARRICK LIMITED	0	1.690	1.690
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	122.127	122.127
**D	35335-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GCIE AKTIEN PLUS	0	205.946	205.946
**D	35315-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GI 2CH AKTIEN PLUS	0	81.868	81.868
**D	35249-ZURICH LIFE UMBRELLA FUND - VERMOGEN ALLGEMEIN AKTIEN PLUS	0	261.882	261.882
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.337.335	1.337.335
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	19.504	19.504
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	37.880	37.880
**D	GMAS	0	46.000	46.000
**D	NORGES BANK	0	28.735.597	28.735.597
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	4.012	4.012
**D	LGIM MANAGERS (EUROPE) LIMITED	0	57.609	57.609
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.949.971	1.949.971
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	2.264.403	2.264.403
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	97.063	97.063
**D	IADB STAFF RETIREMENT FUND	0	12.558	12.558
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.943	20.943
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	12.537	12.537
**D	IADB POST RETIREMENT BENEFITS FUND	0	4.586	4.586
**D	WHEELS COMMON INVESTMENT FUND.	0	7.742	7.742
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	242.398	242.398
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	918.305	918.305
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	48.863	48.863
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	878	878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	18.235	18.235
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	453.848	453.848
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	252.326	252.326
**D	WS CANLIFE EUROPEAN FUND	0	371	371
**D	OVERSTONE FUND PLC	0	139.341	139.341
**D	LEGAL & GENERAL ICAV.	0	288.380	288.380
**D	KBI FUNDS ICAV	0	72.720	72.720
**D	OVERSTONE UCITS FUND PLC	0	22.044	22.044
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	11.460	11.460

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUMMIT INVESTMENT FUNDS PLC	0	71.072	71.072
**D	SUMMIT MUTUAL FUNDS PLC	0	47.534	47.534
**D	PRESCIENT GLOBAL FUNDS ICAP.	0	9.584	9.584
**D	GOG GLOBAL UCITS ICAP.	0	1.644	1.644
**D	NORTHERN TRUST UCITS FGR FUND	0	505.018	505.018
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	31.153	31.153
**D	VERDIPAPIRFONDET KLP AKSJEUEUROPA INDEXES.	0	125.435	125.435
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEXES	0	478.702	478.702
**D	LEGAL & GENERAL SICAV.	0	51.130	51.130
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	825.504	825.504
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.844.045	2.844.045
**D	USAA GENERAL INDEMNITY COMPANY	0	16.958	16.958
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.473	9.473
**D	USAA CASUALTY INSURANCE COMPANY	0	15.480	15.480
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	22.468	22.468
**D	UTAH STATE RETIREMENT SYSTEMS	0	235.938	235.938
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	205.843	205.843
**D	WYOMING RETIREMENT SYSTEM	0	9.449	9.449
**D	THE PEOPLE'S PENSION SCHEME	0	203.854	203.854
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	255.921	255.921
**D	CHEVRON MASTER PENSION TRUST	0	196.000	196.000
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	20.814	20.814
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	743.192	743.192
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.283.031	3.283.031
**D	MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	14.340	14.340
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	12.980	12.980
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	407.435	407.435
**D	STICHTING HEINEKEN PENSIOENFONDS	0	73.814	73.814
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	49.556	49.556
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	33.267	33.267
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	114.457	114.457
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.269.416	1.269.416
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	848.101	848.101
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	21.574	21.574
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	8.231	8.231
**D	THE NUFFIELD FOUNDATION	0	34.011	34.011
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	24.337	24.337
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	36.413	36.413
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	4.771	4.771
**D	SNOWFINCH FOUNDATION	0	18.510	18.510
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	6.947	6.947
**D	ROSEFINCH FOUNDATION	0	18.510	18.510

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	26.933	26.933
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.094	13.094
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	5.364	5.364
**D	PEPCO HOLDINGS INC. VEBE TRUST	0	3.942	3.942
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	160	160
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	4.226	4.226
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	28.624	28.624
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	31.286	31.286
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	531	531
**D	CYSTIC FIBROSIS FOUNDATION	0	16.423	16.423
**D	GREENFINCH FOUNDATION	0	18.510	18.510
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	17.838	17.838
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	25.336	25.336
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND	0	15.134	15.134
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	7.483	7.483
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND	0	16.399	16.399
**D	CONSTELLATION LINERICK UNIT 2 QUALIFIED FUND	0	26.627	26.627
**D	CONSTELLATION LINERICK UNIT 1 QUALIFIED FUND	0	24.883	24.883
**D	EXELON FOUNDATION	0	1.173	1.173
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.691	47.691
**D	CONSTELLATION SALEM UNIT 1 QUALIFIED FUND	0	13.921	13.921
**D	CONSTELLATION SALEM UNIT 2 QUALIFIED FUND	0	10.506	10.506
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	458.835	458.835
**D	BATTELLE PENSION TRUST	0	56.500	56.500
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	12.922	12.922
**D	ARVEST FOUNDATION	0	1.014	1.014
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	2.124	2.124
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	21.766	21.766
**D	TRUST FOR THE PENSION PLAN OF CHUBB CORPORATION	0	74.110	74.110
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	8.134	8.134
**D	EXELON GENERATION CO. LLC TAX QUALIFIED NUCLEAR DECOMMISSIO	0	288.722	288.722
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	318.055	318.055
**D	IALUMBRA HOLDING TRUST	0	18.200	18.200
**D	MOZILLA CORPORATION	0	6.317	6.317
**D	NOVANT HEALTH INC.	0	23.769	23.769
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	69.715	69.715
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.597	1.597
**D	ALW 2010 FAMILY TRUST.	0	373.367	373.367
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	29.053	29.053

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	869.275	869.275
**D	BEAT DRUGS FUND ASSOCIATION	0	4.269	4.269
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	159.479	159.479
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	42.576	42.576
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	117.777	117.777
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	216	216
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	178.252	178.252
**D	METIS EQUITY TRUST	0	112.923	112.923
**D	NATHALIE DE GUNZBERG	0	688	688
**D	K INVESTMENTS SH LIMITED.	0	166.781	166.781
**D	LAKE AVENUE INVESTMENTS LLC	0	52.128	52.128
**D	LAKE AVENUE INVESTMENTS LLC	0	81.546	81.546
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	16.199	16.199
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	59.611	59.611
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	87.914	87.914
**D	INTERNATIONAL EQUITY FUND LLC	0	27.254	27.254
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	68.503	68.503
**D	BEAR CREEK INVESTMENT LLC	0	8.377	8.377
**D	GLOBAL BOND FUND WAYCROSSE INC	0	84.152	84.152
**D	PINK CALI LLC	0	2.171	2.171
**D	POIARIS CAPITAL INTERNATIONAL VALUE LIMITED PARTNERSHIP	0	170.100	170.100
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	SLW PORTFOLIO LLC	0	27.425	27.425
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	2.689	2.689
**D	RUM CAY LP	0	3.703	3.703
**D	SALIX LLC	0	95.466	95.466
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	PRO-GEN INVESTMENTS LLC	0	4.673	4.673
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	EVA VALLEY MA1 LLC	0	6.245	6.245
**D	FISHER ASSET MANAGEMENT LLC.	0	411	411
**D	DELFINCO LP	0	11.457	11.457
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.073	1.073
**D	DYNASTY INVEST LTD	0	9.200	9.200
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	33.181	33.181
**D	FUNDO DE PENSOES .	0	21.379	21.379
**D	THE CHEYENNE FUND A MASSACHUSETTS LIMITED PARTNERSHIP	0	33.400	33.400

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	292	292
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	8.373	8.373
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	539	539
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	7.870	7.870
**D	RTPIP LP	0	19.121	19.121
**D	FCM INTERNATIONAL LLC	0	15.779	15.779
**D	801 INVESTMENTS LLC	0	88.742	88.742
**D	801 INVESTMENTS LLC	0	8.365	8.365
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	40.538	40.538
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	3.072	3.072
**D	MS FUND LP	0	144.430	144.430
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	328.326	328.326
**D	HAWTHORN DM LLC	0	44.192	44.192
**D	HAWTHORN EQ LLC	0	51.904	51.904
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	12.067	12.067
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	148.512	148.512
**D	MBB PUBLIC MARKETS I LLC	0	142.870	142.870
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	6.681	6.681
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	75.865	75.865
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	47.093	47.093
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	1.341.182	1.341.182
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	435.125	435.125
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	221.242	221.242
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	8.626	8.626
**D	STRATHCLYDE PENSION FUND	0	3.454.382	3.454.382
**D	TESCO PLC PENSION SCHEME	0	43.303	43.303
**D	MINERWORKERS' PENSION SCHEME	0	64.102	64.102
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND.	0	1.143.000	1.143.000
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	3.883.541	3.883.541
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	221.907	221.907
**D	PEPSICO CANADA ULC	0	117.101	117.101
**D	NUNAVUT TRUST	0	3.353	3.353
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	277.402	277.402
**D	QIC INTERNATIONAL EQUITIES FUND.	0	10.493	10.493
**D	QIC LISTED EQUITIES FUND	0	73.510	73.510
**D	OSSH 1 TRUST	0	167.713	167.713
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	144.929	144.929
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	92.714	92.714
**D	MERCER OSS TRUST	0	9.001	9.001
**D	SP INTERNATIONAL SHARES TRUST	0	16.970	16.970
**D	TSA EQUITY FUND #2	0	7.894	7.894
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	8.782	8.782

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUIPSUPER	0	193.755	193.755
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	1.995	1.995
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	13.505	13.505
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	73.470	73.470
**D	FALKIRK COUNCIL PENSION FUND	0	280.840	280.840
**D	ESSENTIA HEALTH	0	5.942	5.942
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	4.979	4.979
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	183.011	183.011
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	584.600	584.600
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	4.325	4.325
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	18.862	18.862
**D	COVENANT HEALTH	0	15.600	15.600
**D	HRW TESTAMENTARY TRUST NO. 3	0	11.018	11.018
**D	BUILDERS INITIATIVE FOUNDATION	0	15.292	15.292
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	35.607	35.607
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	30.187	30.187
**D	SEAN P ANDRADE 2016 TR UAD FEB 8 1991	0	5.971	5.971
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	445.794	445.794
**D	FORUM FUNDS - POLARIS GLOBAL VALUE FUND	0	300.400	300.400
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	HRW TESTAMENTARY TRUST NO. 9.	0	5.027	5.027
**D	BRANDES INTERNATIONAL EQUITY FUND	0	1.425.078	1.425.078
**D	BRANDES INTERNATIONAL VALUE FUND	0	183.327	183.327
**D	HRW TESTAMENTARY TRUST NO. 4.	0	9.994	9.994
**D	HRW TESTAMENTARY TRUST NO. 6	0	3.575	3.575
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	9.737	9.737
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	107.051	107.051
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	20.479	20.479
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	10.092	10.092
**D	ZOMA FOUNDATION.	0	7.565	7.565
**D	JOHN T. WALTON FAMILY TRUST	0	171.683	171.683
**D	MICHIGAN CATHOLIC CONFERENCE	0	7.660	7.660
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	1.607	1.607
**D	MILTON HERSHEY SCHOOL TRUST	0	304.047	304.047
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	9.433	9.433
**D	MATTHEW A STADNIK 2016 TR UAD FEB 8 1991	0	4.269	4.269
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	117.524	117.524
**D	LSV INTERNATIONAL VALUE EQUITY TRUST..	0	212.000	212.000
**D	LESLIE C NAIFY 2016 TRUST UAD FEB 8 1991	0	12.039	12.039
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.780	2.780

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	17.217	17.217
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	8.679	8.679
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	8.181	8.181
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	12.024	12.024
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	26.929	26.929
**D	THE HEALTH FOUNDATION.	0	178.008	178.008
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	82.690	82.690
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	121.469	121.469
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	253.324	253.324
**D	LOTHIAN PENSION FUND	0	1.120.111	1.120.111
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	95.013	95.013
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	651.536	651.536
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	128.472	128.472
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	30.464	30.464
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN.	0	88.109	88.109
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	45.000	45.000
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	128.018	128.018
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	293.108	293.108
**D	TRINITY HEALTH CORPORATION	0	244.822	244.822
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	39.311	39.311
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	267.757	267.757
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	27.600	27.600
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	33.359	33.359
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	29.072	29.072
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	80.669	80.669
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	14.376	14.376
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	233.792	233.792
**D	TELSTRA SUPERANNUATION SCHEME	0	65.316	65.316
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	3.472.441	3.472.441
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	25.909	25.909
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	3.116	3.116
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	442.070	442.070
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	9.476	9.476
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	4.796	4.796
**D	UBS COMMON CONTRACTUAL FUND	0	1.914	1.914
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.231	1.231
**D	BLACKROCK UCITS CCF	0	143.742	143.742
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	285.770	285.770
**D	DELA NATURA- EN LEVENSVZERKERINGEN N.V.	0	164.118	164.118

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	17.634	17.634
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	93.438	93.438
**D	AQR REAL RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT LLC ACTING AS FUND MANAGER	0	45.072	45.072
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	1	1
**D	HUDSON BAY MASTER FUND LTD.	0	31.122	31.122
**D	CTC ALTERNATIVE STRATEGIES LTD	0	18.206	18.206
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	92.169	92.169
**D	RPAQ 2015 FUND LP	0	14.055	14.055
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC	0	72.500	72.500
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P.	0	586.400	586.400
**D	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND (CAYMAN) LTD	0	158.975	158.975
**D	JEFFERIES STRATEGIC INVESTMENTS LLC	0	232	232
**D	BEMAP MASTER FUND LTD	0	2.463	2.463
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	685	685
**D	LEIF B SORENSEN TRUST U/A DTD 07/22/1993 LEIF SORENSEN TTEE	0	2.700	2.700
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	46.064	46.064
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	64.083	64.083
**D	MARSHALL WACE MASTER FUNDS SPC - SP ALPHA PLUS FUND C/O MARSHALL WACE LLP	0	940	940
**D	JAIN GLOBAL MASTER FUND LTD	0	295	295
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	0	34.601	34.601
**D	AZIMUT LIFE DAC	0	135.852	135.852
**D	CPL-ACF BS FUELGENERGY CO-CCYHGD	0	102.116	102.116
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	76.957	76.957
**D	ITALY STOCK FUND	0	22.000	22.000
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	602	602
**D	ME/B PI ESG INSIGHTS WORLD EQUITY FUND	0	16.449	16.449
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	48.548	48.548
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.292.599	1.292.599
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	956.182	956.182
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	6.006	6.006
**D	PRIME SUPER PTY LTD	0	12.847	12.847
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	8.321	8.321
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	51.699	51.699
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	24.767	24.767
**D	COLONIAL FIRST STATE WHOLESale INDEXED GLOBAL SHARE FUND..	0	131.195	131.195
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	4.271	4.271
**D	WM POOL - EQUITIES TRUST NO. 38 - SCHRODER	0	16.146	16.146
**D	ONEMARKETS ITALY ICAV	0	53.726	53.726
**D	RIA GLOBAL SHARE FUND	0	27.661	27.661
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	12.219	12.219
**D	AEGON WORLD EQUITY INDEX FUND II	0	143.191	143.191
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	65.017	65.017
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	5.247.977	5.247.977

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Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA-LA WORLD ESG SCREENED FUND	0	19.442	19.442
**D	IRISH LIFE ASSURANCE.	0	43.744	43.744
**D	IRISH LIFE ASSURANCE.	0	187.371	187.371
**D	IRISH LIFE ASSURANCE PLC	0	407.571	407.571
**D	IRISH LIFE ASSURANCE PLC	0	297.288	297.288
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	88.693	88.693
**D	ILA - A-ILGLOEQN	0	3.350	3.350
**D	ILA - RAFIME	0	47.083	47.083
**D	ILA-A-ILSDMH	0	389.571	389.571
**D	CANADA LIFE ASSURANCE EUROPE LIMITED	0	2.115.567	2.115.567
**D	ILA - A-ILDSCG	0	9.449	9.449
**D	ILA - A-ILGLOEQG	0	15.216	15.216
**D	ILA - A-ILEZEQG	0	45.334	45.334
**D	ILA - A-ILEZEQN	0	5.993	5.993
**D	IRISH LIFE ASSURANCE.	0	78.823	78.823
**D	AEGON CUSTODY B.V.	0	361.739	361.739
**D	STICHTING MN SERVICES	0	757.146	757.146
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	0	223.184	223.184
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	968.032	968.032
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	4.916.050	4.916.050
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	5.668.235	5.668.235
**D	ZURICH LIFE ASSURANCE PLC	0	697.617	697.617
**D	STICHTING MN SERVICES AANDELENFO ND	0	130.329	130.329
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.481	5.481
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	980	980
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	1.563.819	1.563.819
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	641	641
**D	COLONIAL FIRST STATE GLOBAL SHARES FUND 13	0	404.299	404.299
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	14.033	14.033
**D	CFSIL RE CNEALTH GS FD 16	0	50.648	50.648
**D	OLD WESTBURY SMALL AND MID CAP STRATEGIES FUND.	0	593.276	593.276
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	3.809.218	3.809.218
**D	MANULIFE GLOBAL FUND (SICA	0	33.265	33.265
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	13.134	13.134
**D	BERESFORD FUNDS ICAV	0	35.992	35.992
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	85.577	85.577
**D	TWO SIGMA INTERNATIONAL CORE	0	94	94
**D	AEGON FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	12.356	12.356
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	11.606	11.606
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	223.797	223.797
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	408.126	408.126
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	336.590	336.590
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	245.011	245.011

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITITRUST LIMITED	0	72.350	72.350
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	20.184	20.184
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	20.347	20.347
**D	INVESTCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS	0	41.019	41.019
**D	GROUP SECURITIES AND FUND SERVICES	0	923.557	923.557
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	44.760	44.760
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	123.139	123.139
**D	VICTORY INTERNATIONAL FUND	0	367.807	367.807
**D	VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	0	122.901	122.901
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	37.959	37.959
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	12.515	12.515
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	14.475	14.475
**D	ATLAS MACRO MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	1.454	1.454
**D	AQR LUX FUNDS-AQR SYSTEMATIC TOTAL RETURN FUND	0	9.756	9.756
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	0	2.851	2.851
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P. C/O AQR CAPITAL MANAGEMENT LL C.	0	30.693	30.693
**D	AQR TAX-AWARE DELPHI PLUS FUND LLC C/O AQR CAPITAL MANAGEMENT LLC	0	28.021	28.021
**D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	0	14	14
**D	ATLAS TERRA INTERMEDIATE FUND LTD.	0	2.297	2.297
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	40.556	40.556
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	0	1	1
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	25.349	25.349
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	17.158	17.158
**D	SUN LIFE MFS LOW VOLATILITY GLOBAL EQUITY FUND	0	68.960	68.960
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	22.939	22.939
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	312.735	312.735
**D	NBIMC EAFE EQUITY INDEX FUND.	0	240.349	240.349
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	37.342	37.342
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	50.763	50.763
**D	MASSACHUSETTS FINANCIAL SERVICES COMPANY	0	1	1
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	72.754	72.754
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	16.631	16.631
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	25.000	25.000
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	10.369	10.369
**D	GOTHAM CAPITAL V LLC	0	4.443	4.443
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	238	238
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD.	0	1.618.890	1.618.890
**D	C/O DMS CORPORATE SERVICES LTD	0		
**D	ERSTE STOCK VALUE	0	490	490
**D	FUNDO DE PENSOES ABERTO CAIXA REFORMA MODERADO	0	151.518	151.518
**D		0	600	600

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FUNDO DE PENSOES ABERTO CAIXA REFORMA DEFENSIVO	0	400	400
**D	FUARDE AP-FONDEN.	0	132.896	132.896
**D	ILEX MASTER FUND LP WALKERS CORPORATE LIMITED	0	183.370	183.370
**D	ILEX MASTER FUND LP	0	192.885	192.885
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	5.345	5.345
**D	BG MASTER FUND ICAP.	0	514	514
**D	AMUNDI DIVIDENDO ITALIA	0	239.500	239.500
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028	0	16.373	16.373
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028 DUE???	0	19.480	19.480
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	2.881	2.881
**D	DPAM B EQUITIES EMU BEHAVIORAL VALUE	0	15.000	15.000
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	131.000	131.000
**D	NAGELMAKERS INSTITUTIONAL EUROPEAN EQUITY	0	25.500	25.500
**D	AMUNDI FTSE MIB	0	600.856	600.856
**D	CPR INVEST - GLOBAL RESOURCES	0	478.851	478.851
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	13.702	13.702
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	3.089	3.089
**D	AMUNDI FUNDS EUROLAND EQUITY	0	5.307.893	5.307.893
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	919.954	919.954
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	1.673	1.673
**D	AMUNDI PRIME EUROZONE	0	45.098	45.098
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	35.449	35.449
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	14.068	14.068
**D	AMUNDI EURO STOXX 50	0	1.912.929	1.912.929
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	54.911	54.911
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	86.438	86.438
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	6.091	6.091
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	18.647	18.647
**D	LO FUNDS - ALL ROADS GROWTH	0	233.001	233.001
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	44.940	44.940
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	194.900	194.900
**D	AMUNDI INDEX MSCI WORLD	0	148.248	148.248
**D	AMUNDI INDEX MSCI EUROPE	0	1.829.563	1.829.563
**D	LOF TARGETNETZERO EUROPE EQUITY	0	18.389	18.389
**D	LO FUNDS - ALL ROADS	0	312.417	312.417
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	29.275	29.275
**D	AMUNDI MSCI WORLD ENERGY	0	195.208	195.208
**D	STRUCTURA - PIONEER GLOBAL ESG VALUE FUND	0	1.882	1.882
**D	AMUNDI STOXX EUROPE 600	0	2.065.087	2.065.087
**D	GARRAISKA INVESTMENTS	0	12.000	12.000
**D	AMUNDI FUNDS EUROPEAN EQUITY	0	102.912	102.912
**D	AMUNDI FUNDS EUROPE EX-UK EQUITY	0	1.210.741	1.210.741
**D	BEST OF FUNDS GLOBAL SELECTION	0	318.930	318.930

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DPAM L EQUITIES EUROPE BEHAVIORAL VALUE	0	13.000	13.000
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	81.074	81.074
**D	NUCLEAR INVESTMENT FUND 1	0	49.082	49.082
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	5.835	5.835
**D	PURE CONVICTION EUROPEAN EQUITIES	0	12.761	12.761
**D	PURE DYNAMIC OPPORTUNITY	0	14.156	14.156
**D	PURE CONVICTION INTERNATIONAL EQUITIES	0	14.810	14.810
**D	PCFS SICAV- PURE WEALTH	0	28.313	28.313
**D	SF AVENIR - POOL COMMUN SOC	0	15.000	15.000
**D	VISION FUND-EUROPE CORE	0	227.527	227.527
**D	BVA GLOBAL FUNDS - ROBLE FUND	0	2.900	2.900
**D	STICHTING PENSIOENFONDS SABIC	0	48.000	48.000
**D	ONDERLINGE S GRAVEN	0	153.439	153.439
**D	STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS	0	6.724	6.724
**D	CO PERATIE KLAVERBLAD VERZEKERINGEN U.A.	0	43.339	43.339
**D	KLAVERBLAD SCHADEVERZEKERINGSMAATSCHAPPI	0	48.903	48.903
**D	PARNASSE GARANTIES	0	29.377	29.377
**D	GROUPAMA MEDITERRANEE	0	12.114	12.114
**D	GROUPAMA NORD EST	0	9.997	9.997
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	6.140	6.140
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	7.481	7.481
**D	WALLON	0	31.295	31.295
**D	GROUPAMA NORD EST ACTIONS	0	18.483	18.483
**D	GROUPAMA CR GENOVA	0	18.020	18.020
**D	MICHELET TUNNEL	0	23.477	23.477
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	9.274	9.274
**D	GROUPAMA EURO DIVERSIFIE	0	13.184	13.184
**D	GROUPAMA EUROSTRATEGIE	0	36.127	36.127
**D	ALLOCATION INVEST EQUITY SATELLITE	0	168.414	168.414
**D	AMUNDI IPSA ACTIONS	0	10.721	10.721
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	388.997	388.997
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	30.500	30.500
**D	ALJACK2	0	12.000	12.000
**D	AGRICA ACTIONS OBJECTIF SCR	0	162.426	162.426
**D	CHORELIA N 6	0	580.256	580.256
**D	CHORELIA N 3	0	400.000	400.000
**D	CHORELIA N 7	0	500.000	500.000
**D	BEL EQUITY EUROPE	0	111.051	111.051
**D	IP ACTIONS EURO	0	39.306	39.306
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	650.613	650.613
**D	LFM ACTIONS MONDE VOLATILITE C	0	850.000	850.000
**D	CHORELIA N°9	0	700.000	700.000
**D	STAR PASTEUR	0	88.078	88.078

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAZARD EPARGNE ACTIONS	0	44.634	44.634
**D	GROUPAMA CR LAZARD ACTIONS EURO	0	80.885	80.885
**D	SAKKARAH 7 FCP	0	9.013	9.013
**D	CHORELIA N°11	0	700.000	700.000
**D	MONCEAU ACTIONS EEE	0	106.078	106.078
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	400.000	400.000
**D	SAKKARAH 5	0	73.140	73.140
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	700.000	700.000
**D	VILLIERS CRESCENDO 2	0	342.845	342.845
**D	DIEZE	0	3.014	3.014
**D	MAZAL	0	11.000	11.000
**D	GROUPAMA CR LAZARD ACT INTERNATIONALES	0	22.251	22.251
**D	CARPIMKO LAZARD ACTIONS EURO	0	341.265	341.265
**D	PANACO	0	18.400	18.400
**D	A.A. B DIVERSIFIE	0	211.489	211.489
**D	WORLD EQUITIES II	0	35.479	35.479
**D	IPECA ACTIONS EURO	0	33.200	33.200
**D	PREDICA ISR MONDE - ACTIONS	0	55.513	55.513
**D	CONTI GESTION	0	23.329	23.329
**D	HAMELIN DIVERSIFIE FLEX III AC	0	21.790	21.790
**D	VILLIERS ALTO	0	58.222	58.222
**D	FGV ACTIONS EUROPE LM A	0	67.418	67.418
**D	VILLIERS DIAPASON	0	41.432	41.432
**D	R-CO PHARMA ACTIONS	0	69.383	69.383
**D	FCPE IBM FRANCE H	0	759	759
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	7.000	7.000
**D	HAMELIN DIVERSIFIE FLEX I	0	47.804	47.804
**D	ROPS ACTIONS EUROPEENNES 2	0	237.560	237.560
**D	A.A. - GROUPAMA - ISR	0	202.178	202.178
**D	UFF ALLOCATION EQUILIBRE	0	47.069	47.069
**D	ACTICCIA 90 N 7	0	823.684	823.684
**D	ROPS EURO P	0	352.289	352.289
**D	ACTICCIA 90 N 8	0	681.994	681.994
**D	ACTICCIA VIE 90 N 2	0	2.205.944	2.205.944
**D	ACTICCIA VIE 90 N 3	0	1.425.881	1.425.881
**D	FCP VILLIERS ALLEGRO	0	218.140	218.140
**D	CRN AMUNDI ACTIONS	0	129.883	129.883
**D	FDRN AMUNDI	0	35.478	35.478
**D	CONTI DIVERSIFIE	0	54.738	54.738
**D	FCP CARP - INDO	0	93.994	93.994
**D	ACTICCIA 90 N 10	0	850.000	850.000
**D	ACTICCIA 90 N 11	0	663.660	663.660
**D	ACTICCIA 90 N 12	0	143.751	143.751

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA GRAND EST	0	11.671	11.671
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	9.372	9.372
**D	CL CENTRE MANCHE	0	4.202	4.202
**D	LFG CAVAMAC ACTIONS EURO I	0	352.490	352.490
**D	AMUNDI PULSATIONS	0	99.900	99.900
**D	ROPS-SMART INDEX EURO	0	499.518	499.518
**D	LAZARD APOLLINE LARGE CAP EURO	0	339.440	339.440
**D	CHORELIA N 2	0	338.238	338.238
**D	CHORELIA	0	1.097.006	1.097.006
**D	ARCO QUANT 2	0	53.715	53.715
**D	AP ACTIONS 1 EURO	0	93.322	93.322
**D	QUERCUS	0	239.599	239.599
**D	OCIRP ACTIONS L	0	406.150	406.150
**D	APICIL ACTIONS EURO	0	9.792	9.792
**D	MUTATIONS 21	0	201.987	201.987
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	13.300	13.300
**D	FCPE IBM FRANCE C	0	22.000	22.000
**D	FCP CARPINKO EUROPE	0	110.000	110.000
**D	HSBC EE ACTIONS FRANCE	0	52.907	52.907
**D	AA SSGA ACTIONS INDICE EURO	0	631.134	631.134
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	LBPAM FRANCECAP 100 NOVEMBRE 2030	0	1.551.921	1.551.921
**D	FCP PEA COURT TERME	0	19.042.749	19.042.749
**D	LBPAM 3 MOIS	0	10.631.056	10.631.056
**D	FGV - ACTIONS EUROPE LM B	0	212.371	212.371
**D	LBPAM ISR ACTIONS MONDE	0	34.671	34.671
**D	LBPAM RESPONSABLE ACTIONS EURO	0	136.102	136.102
**D	LBPAM ISR ACTIONS 80	0	79.201	79.201
**D	A.A. ODDO TACTIQUE -A-	0	349.285	349.285
**D	AA TOCQUEVILLE ACTIONS EURO	0	268.533	268.533
**D	FCP BOURBON 1	0	207.409	207.409
**D	CONTI PLACEMENTS	0	70.395	70.395
**D	AMUNDI EUROPE MONDE	0	30.380	30.380
**D	AMUNDI ACTIONS RESTRUCTURATION	0	55.585	55.585
**D	ASSURDIX	0	177.760	177.760
**D	GROUPAMA OPPORTUNITIES EUROPE	0	72.000	72.000
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	79.759	79.759
**D	RICHELIEU PRAGMA EUROPE	0	50.000	50.000
**D	INKIPIT MANDAT CROISSANCE	0	2.554	2.554
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	180.018	180.018
**D	FG BALANCED	0	14.135	14.135
**D	FINALTIS EFFICIENT BETA EURO	0	11.992	11.992
**D	CPR EUROLAND PREMIUM ESG	0	5.510	5.510

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP OTEA ACTIONS EUROPE	0	63.000	63.000
**D	AMUNDI EQUITY EURO CONSERVATIV	0	611.879	611.879
**D	INDOSUEZ EURO RENDEMENT	0	71.113	71.113
**D	INDOSUEZ EURO PATRIMOINE	0	168.906	168.906
**D	UFF PRIVILEGE	0	22.037	22.037
**D	AMUNDI TRANSMISSION ACTIONS	0	4.342	4.342
**D	KARAMA ETHIQUE	0	3.500	3.500
**D	AMUNDI PATRIMOINE PEA	0	484.312	484.312
**D	ARKEA SELECT - ACTIONS EUROPE	0	75.069	75.069
**D	ARKEA DS - LIQUIDITES PEA	0	87.399	87.399
**D	GROUPAMA EURO STOCK	0	5.736	5.736
**D	GROUPAMA EUROPE STOCK	0	51.758	51.758
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	5.185	5.185
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	3.025	3.025
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	14.989	14.989
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.509	9.509
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	52.907	52.907
**D	GLOBAL ALLOCATION M	0	4.371	4.371
**D	STRATEGIE EURO ISR	0	75.186	75.186
**D	HSBC ACTIONS FRANCE	0	235.356	235.356
**D	HSBC ACTIONS PATRIMOINE	0	188.409	188.409
**D	ALLOCATION PROTECTION 80	0	471.200	471.200
**D	TOCQUEVILLE VALUE EUROPE ISR	0	564.308	564.308
**D	CNP ASSUR VALUE ET MOMENTUM	0	28.320	28.320
**D	LBPM SHORT TERM	0	750.000	750.000
**D	EDR SICAV - EQUITY EURO SOLVE	0	42.104	42.104
**D	POLLUX	0	1.825	1.825
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	3.674	3.674
**D	HELVETIA I EUROPA	0	113.614	113.614
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	171.800	171.800
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	2.681	2.681
**D	INVERACTIVO CONFIANZA FI	0	5.925	5.925
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	10.946	10.946
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	ING DIRECT FONDO NARANJA EUROS TOXX 50 FI	0	127.245	127.245
**D	SANTANDER AHORRO 28 FP	0	5.000	5.000
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	151.747	151.747
**D	LUX IM - ESG EUROPEAN EQUITIES	0	10	10
**D	CORALIUM PEA SANT?	0	177.096	177.096
**D	PARMA PEA	0	1.117.443	1.117.443
**D	AVENIR PROTECTION 90	0	34.130	34.130
**D	PARMA PEA NOVEMBRE 2024	0	250.992	250.992

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIXIS SOLUTIONS PROTECT 75	0	95.444	95.444
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	3.863.000	3.863.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	880.000	880.000
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.159.652	1.159.652
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.337.352	1.337.352
**D	ISHARES MSCI ACWI ETF	0	589.033	589.033
**D	ISHARES MSCI ACWI EX U.S. ETF	0	467.085	467.085
**D	ISHARES GLOBAL ENERGY ETF	0	1.413.661	1.413.661
**D	ISHARES MSCI EUROZONE ETF	0	2.609.578	2.609.578
**D	ISHARES EUROPE ETF	0	383.790	383.790
**D	ISHARES MSCI EAFE ETF	0	7.228.152	7.228.152
**D	ISHARES MSCI EAFE VALUE ETF	0	4.820.701	4.820.701
**D	ISHARES MSCI KOKUSAI ETF	0	6.777	6.777
**D	ISHARES MSCI ITALY ETF	0	1.005.860	1.005.860
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	6.981.078	6.981.078
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	3.561.557	3.561.557
**D	ISHARES CORE MSCI EUROPE ETF	0	949.119	949.119
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	421.104	421.104
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	468.681	468.681
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	578.094	578.094
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	67.016	67.016
**D	ISHARES MSCI WORLD ETF	0	145.090	145.090
**D	ISHARES CORE MSCI EAFE ETF	0	13.976.569	13.976.569
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.888.071	2.888.071
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.755.917	1.755.917
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	837.274	837.274
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	54.476	54.476
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	11.576	11.576
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	35.145	35.145
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	44.989	44.989
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	43.248	43.248
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	127.439	127.439
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	4.033	4.033
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	0	26.368	26.368
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	19.746	19.746
**D	MANAGED PENSION FUNDS LIMITED	0	301.508	301.508
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	52.284	52.284
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	253.205	253.205
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	15.378	15.378
**D	BRIGHTER SUPER	0	6.696	6.696
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	37.096	37.096
**D	TEAM SUPERANNUATION FUND	0	94.714	94.714

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Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	10.569	10.569
**D	AWARE SUPER	0	9.548	9.548
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	19.379	19.379
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	36.160	36.160
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	376.004	376.004
**D	SALAAM INTERNATIONAL PASSIVE EQUITIES FUND	0	12.833	12.833
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.015	3.015
**D	AUSTRALIAN RETIREMENT TRUST	0	146.111	146.111
**D	NGS SUPER	0	59.960	59.960
**D	VANECK MSCI INTERNATIONAL VALUEEET	0	40.666	40.666
**D	VFMC INTERNATIONAL EQUITY TRUST1	0	12.398	12.398
**D	VFMC INTERNATIONAL EQUITY TRUST2	0	32.098	32.098
**D	VFMC LOW VOLATILITY EQUITY TRUST 1	0	10.363	10.363
**D	VFMC LOW VOLATILITY EQUITY TRUST 2	0	71.383	71.383
**D	GMO MULTI-ASSET TRUST	0	3.355	3.355
**D	EURIZON AM BILANCIATO ETICO	0	5.287	5.287
**D	EURIZON AM RILANCIO ITALIA TR	0	12.754	12.754
**D	EURIZON PIR ITALIA AZIONI	0	82.680	82.680
**D	EURIZON CAP SGR-RENDITA	0	8.072	8.072
**D	EURIZON AZIONI ITALIA	0	1.952.400	1.952.400
**D	EURIZON PROGETTO ITALIA 40	0	317.416	317.416
**D	EURIZON PROGETTO ITALIA 70	0	515.970	515.970
**D	EURIZON FUND	0	783.609	783.609
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	116.757	116.757
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	580.000	580.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	12.000	12.000
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	7.711	7.711
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	136.002	136.002
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	56.847	56.847
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	45.311	45.311
**D	NEW AIRWAYS PENSION SCHEME	0	7.778	7.778
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	124.320	124.320
**D	ISHARES V PUBLIC LIMITED COMPANY	0	554.846	554.846
**D	ISHARES III PUBLIC LIMITED COMPANY	0	92.486	92.486
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	2.303.139	2.303.139
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	1.289.214	1.289.214
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.701.593	1.701.593
**D	INTERNATIONAL MONETARY FUND	0	58.878	58.878
**D	INTERNATIONAL MONETARY FUND	0	67.077	67.077
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	0	54.459	54.459
**D	AQR TA GLOBAL RELAXED CONSTRAINT EQUITY FUND, L.P.	0	24.414	24.414
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	81.894	81.894
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	100	100

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	10.345	10.345
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	19.131	19.131
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	4.610.131	4.610.131
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	849.800	849.800
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	23.790	23.790
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.455.482	1.455.482
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	1.722.064	1.722.064
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	4.234.861	4.234.861
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	4.034	4.034
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	97.352	97.352
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	20.327	20.327
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	525.587	525.587
**D	UBS LUX FUND SOLUTIONS	0	2.687.766	2.687.766
**D	ARERO - DER WELTFONDS - ESG	0	76.948	76.948
**D	VARIOPARTNER SICAV	0	116.476	116.476
**D	WELLINGTON MANAGEMENT FUNDS (LUXEMBOURG) III SICAV	0	2.237	2.237
**D	MFS INVESTMENT FUNDS	0	817.607	817.607
**D	MFS MERIDIAN FUNDS	0	1.253.861	1.253.861
**D	EURIZON AM SICAV	0	13.292	13.292
**D	EURIZON NEXT 2.0	0	54.039	54.039
**D	EPSILON FUND	0	414.422	414.422
**D	EURIZON INVESTMENT SICAV	0	22.607	22.607
**D	XTRACKERS	0	528.594	528.594
**D	BLACKROCK GLOBAL INDEX FUNDS	0	113.082	113.082
**D	DWS MULTI ASSET PIR FUND	0	109.400	109.400
**D	ALLIANZ GLOBAL INVESTORS FUND	0	53.006	53.006
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	BERGOS	0	67.570	67.570
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	94.073	94.073
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	6.261	6.261
**D	THORNBURG GLOBAL INVESTMENT PLC	0	41.364	41.364
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	4.369.900	4.369.900
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	362.100	362.100
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	4.761	4.761
**D	INVECO MACRO ALLOCATION STRATEGY TRUST	0	5.571	5.571
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	9.216	9.216
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	11.174	11.174
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	316.699	316.699
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	14.488	14.488
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	131.330	131.330
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	1.484	1.484
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	28.256	28.256
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	92.035	92.035

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	353.710	353.710
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	4.712	4.712
**D	IBM 401(K) PLUS PLAN TRUST	0	418.543	418.543
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	411.750	411.750
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.898	26.898
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	39.855	39.855
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	21.861	21.861
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	MFS DEVELOPMENT FUNDS, LLC	0	3.066	3.066
**D	MFS LOW VOLATILITY GLOBAL EQUITY FUND	0	215.340	215.340
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	714.005	714.005
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	5.725.216	5.725.216
**D	THE STATE OF NEVADA	0	3.357	3.357
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	0	32.136	32.136
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	5.723	5.723
**D	PUTNAM RETIREMENT ADVANTAGE GAAEQUITY PORTFOLIO	0	6.391	6.391
**D	PUTNAM DYNAMIC ASSET ALLOCATIONCONSERVATIVE FUND	0	4.251	4.251
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	24.300	24.300
**D	PUTNAM RETIREMENT ADVANTAGE GAABALANCE PORTFOLIO	0	10.877	10.877
**D	PUTNAM RETIREMENT ADVANTAGE GAACONSERVATIVE PORTFOLIO	0	3.372	3.372
**D	PENSION BENEFIT GUARANTY CORPORATION	0	2.041.857	2.041.857
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	156.000	156.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	1.419	1.419
**D	PUTNAM DYNAMIC ASSET ALLOCATIONBALANCED FUND	0	17.203	17.203
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	2.924.300	2.924.300
**D	FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	0	2.980	2.980
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	8.749.900	8.749.900
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	717.834	717.834
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	77.168	77.168
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	151.736	151.736
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	11.939	11.939
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	144.639	144.639
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIEFONDS	0	190.348	190.348
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	4.358.186	4.358.186
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	4.470.631	4.470.631
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	254.830	254.830
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	7.106	7.106
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY Y ETF	0	2.021.135	2.021.135
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.669	1.669
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	34.368	34.368
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	KAISER PERMANENTE GROUP TRUST	0	19.586	19.586

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	3.247	3.247
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.371.784	1.371.784
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	18.598.243	18.598.243
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	928.224	928.224
**D	KAISER FOUNDATION HOSPITALS	0	18.116	18.116
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	11.004.460	11.004.460
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	59.993	59.993
**D	STATE STREET TOTAL RETURN VIS FUND	0	20.976	20.976
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	448.348	448.348
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	24.981	24.981
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	5.053	5.053
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	71.921	71.921
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	240.913	240.913
**D	EMPPOWER ANNUITY INSURANCE COMPANY	0	368.224	368.224
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	112.586	112.586
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	80.580	80.580
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	4.048	4.048
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.501.126	1.501.126
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	4.734	4.734
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	871.657	871.657
**D	BMO INTERNATIONAL EQUITY FUND	0	27.390	27.390
**D	WASHINGTON STATE INVESTMENT BOARD	0	853.960	853.960
**D	WASHINGTON STATE INVESTMENT BOARD	0	1.158.563	1.158.563
**D	VANECK ETFs N.V.	0	1.644.538	1.644.538
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	12.891	12.891
**D	WISDOMTREE ISSUER ICAP	0	54.110	54.110
**D	VANGUARD GLOBAL MINIMUM VOLATILITY ETF	0	6.958	6.958
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0	10.756	10.756
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	54.702	54.702
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	61.308	61.308
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	24.724	24.724
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	36.985	36.985
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	394.536	394.536
**D	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	0	29.917	29.917
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	47.800	47.800
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	126.219	126.219
**D	UBS (IRL) ETF PLC	0	211.013	211.013
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	1.027.905	1.027.905
**D	THRIFT SAVINGS PLAN	0	1.352.767	1.352.767
**D	UNITED INCOME FOCUS TRUST	0	15.643	15.643
**D	STATE STREET CCF	0	20.751	20.751
**D	MFS ACTIVE INTERNATIONAL ETF	0	149.072	149.072
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	3.455.603	3.455.603

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOLKSAM TJANSTEPENSION AB	0	296.888	296.888
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	426.435	426.435
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	4.491	4.491
**D	STATE STREET IRELAND UNIT TRUST	0	3.779	3.779
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	0	5.383.697	5.383.697
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	641.544	641.544
**D	PUBLIC EMPLOYERS' LONG-TERM CARE FUND	0	36.556	36.556
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.375	1.375
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	173.751	173.751
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	88.422	88.422
**D	HARTFORD SCHROEDERS DIVERSIFIED GROWTH FUND	0	3.418	3.418
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	5.063	5.063
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	13.346	13.346
**D	SERVICES GROUP OF AMERICA INC	0	5.804	5.804
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	1.280	1.280
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	88.826	88.826
**D	1832 AM GLOBAL LOW VOLATILITY EQUITY LP	0	57.218	57.218
**D	BANK OF KOREA	0	33.611	33.611
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	173.700	173.700
**D	FOLKSAM OMSESIDIG SAKFORSKRING	0	52.181	52.181
**D	KPA TJANSTEPENSIONSFORSKRING AB (PUBL)	0	971.601	971.601
**D	KONSUMENTKOOPERATIONENS PENSIONSTIFTELSE	0	54.852	54.852
**D	GOVERNMENT PENSION INVESTMENT FUND	0	7.996.364	7.996.364
**D	FOLKSAM OMSESIDIG LIVFORSKRING	0	186.103	186.103
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	88.447	88.447
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	216.812	216.812
**D	RBC GLOBAL ASSET MANAGEMENT (U.S.) INC. GROUP TRUST	0	408.400	408.400
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	195.890	195.890
**D	RUSSELL OVERSEAS EQUITY POOL	0	17.208	17.208
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	1.732	1.732
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	3.481	3.481
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	150.010	150.010
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	27.643	27.643
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	145.889	145.889
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	0	3.292	3.292
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	269.696	269.696
**D	THRIVENT GLOBAL STOCK FUND	0	136.146	136.146
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	106.275	106.275
**D	SMTB FOREIGN GN EQUITY INDEX OPENMOTHER FUND	0	64.308	64.308
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	16.577	16.577
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITS MEMBERS MT	0	12.550	12.550
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	26.000	26.000
**D	STICHTING PENSIOENFONDS WERK EN (RE) INTEGRATIE	0	460.194	460.194

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENTAKTIEGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	19.561	19.561
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	38.344	38.344
**D	THE INCUBATION FUND LTD	0	561	561
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	101.096	101.096
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	74.214	74.214
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	19.603	19.603
**D	CITY OF NEW YORK GROUP TRUST	0	284.949	284.949
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	358.610	358.610
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	5.488	5.488
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	4.445	4.445
**D	STICHTING NN CDC PENSIOENFONDS	0	18.687	18.687
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	504.057	504.057
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	291.816	291.816
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.057.756	1.057.756
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	25.438	25.438
**D	CITY OF NEW YORK GROUP TRUST	0	2.120	2.120
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	109.351	109.351
**D	RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	0	6.223	6.223
**D	RUSSELL INVESTMENT COMPANY PLC	0	16.028	16.028
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	745.211	745.211
**D	VNL LP	0	384	384
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	1.409	1.409
**D	MGI FUNDS PLC	0	572.509	572.509
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	673.712	673.712
**D	LM FUND LP	0	1.487	1.487
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	388.328	388.328
**D	MGI FUNDS PLC	0	286.329	286.329
**D	MOUNT HATTON INVESTMENTS LIMITED	0	110.088	110.088
**D	MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	388	388
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	5.442	5.442
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	6.377	6.377
**D	MERCER GLOBAL EQUITY FUND	0	17.831	17.831
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	7.295	7.295
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	509.670	509.670
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	82.270	82.270
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MDPIM INTERNATIONAL EQUITY POOL	0	161.780	161.780
**D	MD INTERNATIONAL GROWTH FUND	0	5.796	5.796
**D	MD INTERNATIONAL VALUE FUND	0	10.378	10.378
**D	WWFY FOUNDATION	0	332	332
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	109.531	109.531
**D	MD GROWTH INVESTMENTS LIMITED	0	29.980	29.980

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	297.857	297.857
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	14.054	14.054
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	240.598	240.598
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	99.480	99.480
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	574.313	574.313
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	284.561	284.561
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	102.825	102.825
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	34.343	34.343
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	451.995	451.995
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	322.873	322.873
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	453.009	453.009
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	423.591	423.591
**D	JUNIVERSITAS GB UMBRELLA FUND -JUNIVERSITAS MA M 1 FUND UNIT TRUST	0	692	692
**D	LACERA MASTER OPEB TRUST	0	48.218	48.218
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	1.122.112	1.122.112
**D	INSTITUTIONAL RETIREMENT TRUST	0	48.239	48.239
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	18.384	18.384
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.713	13.713
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	111.086	111.086
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	4.292	4.292
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	3.094	3.094
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	3.635	3.635
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4.066	4.066
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	10.936	10.936
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	5.076	5.076
**D	JNL/DEFA INTERNATIONAL CORE EQUITY FUND	0	50.870	50.870
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	216.980	216.980
**D	TOYOTA MOTOR PENSION FUND	0	80.640	80.640
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	53.334	53.334
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	24.342	24.342
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	6.111	6.111
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	14.633	14.633
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	12.351	12.351
**D	JJ PENSION FUND OFF	0	250.700	250.700
**D	TANGERINE BALANCED PORTFOLIO	0	23.045	23.045
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	32.307	32.307
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	42.244	42.244
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	40.877	40.877
**D	MML INTERNATIONAL EQUITY FUND	0	108.092	108.092
**D	STICHTING ING CDC PENSIOENFONDS	0	44.582	44.582
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	2.976	2.976
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	5.984.698	5.984.698
**D	THE COLORADO HEALTH FOUNDATION	0	11.168	11.168

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	62.015	62.015
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	10.035	10.035
**D	HARTFORD MULTI-ASSET INCOME FUND	0	17.268	17.268
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	129.579	129.579
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.477.642	1.477.642
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	57.599	57.599
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	477.507	477.507
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	10.121	10.121
**D	FIDELITY INTERNATIONAL VALUE MULTI-ASSET BASE FUND	0	876.900	876.900
**D	FIDELITY INTERNATIONAL VALUE INSTITUTIONAL TRUST	0	131.132	131.132
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	3.049	3.049
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	844	844
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	477.992	477.992
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	27.132	27.132
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	7.624	7.624
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	422.593	422.593
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	106.359	106.359
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	2.688	2.688
**D	MFS GLOBAL EQUITY VALUE FUND	0	503.076	503.076
**D	ERIE INSURANCE GROUP RETIREMENT PLAN FOR EMPLOYEES TRUST	0	70.901	70.901
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.150.793	1.150.793
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	30.939	30.939
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	21.035	21.035
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	187.700	187.700
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	981.618	981.618
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	8.134	8.134
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	5.666	5.666
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	126.838	126.838
**D	DIMENSIONAL FUNDS PLC	0	1.217.494	1.217.494
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTI ASSET PORTFOLIO	0	13.052	13.052
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	14.330	14.330
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	174.211	174.211
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	331.910	331.910
**D	BRANDES INVESTMENT FUNDS PLC	0	676.627	676.627
**D	BMO MSCI EAFE INDEX ETF	0	735.508	735.508
**D	BMO LOW VOLATILITY INTERNATIONAL EQUITY ETF	0	127.517	127.517
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	36.900	36.900
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	643.853	643.853
**D	AMERICAN BUREAU OF SHIPPING	0	4.771	4.771
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	76.538	76.538
**D	RTX SAVINGS PLAN MASTER TRUST	0	625.685	625.685
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	62.587	62.587
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	35.786	35.786

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	365.300	365.300
**D	ALPS CORECOMMODITY NATURAL RESOURCES ETF	0	17.941	17.941
**D	AMERICAN CENTURY WORLD MUTUAL FUND INC NON US INTRINSIC VALUE FUND	0	261.016	261.016
**D	AMERICAN CENTURY S.A.A.INC, STRATEGIC ALLOCATION CONSERVATIVE FUN	0	2.284	2.284
**D	AMERICAN CENTURY S.A.A.INC, STRATEGIC ALLOCATION MODERATE FUNDC	0	7.983	7.983
**D	AMERICAN CENTURY S.A.A. INC STRATEGIC ALLOCATION AGGRESSIVE FUND	0	8.136	8.136
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	222.200	222.200
**D	M INTERNATIONAL EQUITY FUND	0	21.244	21.244
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.041.294	1.041.294
**D	MERCY HEALTH RETIREMENT TRUST	0	142	142
**D	SPDR PORTFOLIO EUROPE ETF	0	162.039	162.039
**D	SPDR EURO STOXX 50 ETF	0	2.192.484	2.192.484
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	28.003	28.003
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	36.951	36.951
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	469	469
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	1.075.804	1.075.804
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	772.653	772.653
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	113.855	113.855
**D	SPDR MSCI ACWI EXUS ETF	0	171.799	171.799
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.343.638	2.343.638
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	8.701	8.701
**D	MASSMUTUAL OVERSEAS FUND	0	173.798	173.798
**D	MERCER NONUS CORE EQUITY FUND	0	256.377	256.377
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	280.993	280.993
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	163.579	163.579
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	193.828	193.828
**D	STATE OF MINNESOTA	0	929.228	929.228
**D	COLLEGE RETIREMENT EQUITIES FUND	0	494.619	494.619
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.488.206	3.488.206
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	732.217	732.217
**D	BON SECOURS MERCY HEALTH	0	39.408	39.408
**D	SA INTERNATIONAL VALUE FUND	0	188.427	188.427
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	122.646	122.646
**D	COLLEGE RETIREMENT EQUITIES FUND	0	2.064.325	2.064.325
**D	FLOURISH INVESTMENT CORPORATION	0	98.639	98.639
**D	PEOPLE'S BANK OF CHINA	0	60.863	60.863
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	32.610	32.610
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	34.361	34.361
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	19.646	19.646
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	69.767	69.767
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	861.261	861.261
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	131.182	131.182
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.127	1.127

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	718.937	718.937
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.479.483	1.479.483
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	158.385	158.385
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	374.449	374.449
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	6.157	6.157
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	70.722	70.722
**D	SOCIAL PROTECTION FUND	0	15.558	15.558
**D	SOCIAL PROTECTION FUND	0	55.336	55.336
**D	DIMENSIONAL FUNDS ICVC INTERNATIONAL VALUE FUND	0	585	585
**D	M+G INVESTMENT FUNDS (12) - M+GEUR OPEAN EX-UK FUND	0	8.181	8.181
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	100.085	100.085
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	827.870	827.870
**D	FONDO PENSIONE LABORFONDS	0	46.878	46.878
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	3.261	3.261
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	14.928	14.928
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	694	694
**D	EPSILON FUND - EURO Q-EQUITY	0	1.173	1.173
**D	EURIZON ALTERNATIVE SICAV-SIF	0	42.601	42.601
**D	CENTRAL PROVIDENT FUND BOARD	0	4.341	4.341
**D	CITY UNIVERSITY OF NEW YORK	0	1.365	1.365
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	31.015	31.015
**D	FRANKLIN TEMPLETON ICAV	0	418	418
**D	FDP GLOBAL EQUITY PORTFOLIO	0	371.650	371.650
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	15.484	15.484
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	7.591	7.591
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR ENTSGRONGSFONDS	0	596.126	596.126
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	76.880	76.880
**D	MFS RESEARCH INTERNATIONAL FUND	0	8.748.321	8.748.321
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	265.878	265.878
**D	MFS EQUITY INCOME FUND	0	326.447	326.447
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	437.003	437.003
**D	SPW MANAGED ICVC - SPW UK EQUITY FUND	0	427.535	427.535
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	88.444	88.444
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	84.288	84.288
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	9.447	9.447
**D	THE WELLINGTON TRUST COMPANY NATIONAL ASS MULTIPLE COLLECTIVE INV	0	25.714	25.714
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	600.626	600.626
**D	WASATCH INTERNATIONAL VALUE FUND 50	0	10.400	10.400

Totale voti 1.939.694.762
Percentuale votanti % 99,159308
Percentuale Capitale % 61,640914

Azionisti in delega:

2.428

88961/1519

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO	0	0	0
***	AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	418	418
***	ZIEGLER ROBERT	0	1	1
***	BARTOLINI EMANUELE	0	564.844	564.844
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	603.206	603.206
**D	HUMANIS RETRAITE DIVERSIFIE	0	396.423	396.423
**D	MEAG EUROINVEST	0	11.335	11.335
**D	FCP KLESIA K ACTIONS EURO	0	1.030.847	1.030.847
**D	FCP HUMANIS RETRAITE ACTIONS	0	911	911
**D	MEAG BENEDICT	0	46.550	46.550
**D	GINJER DETOX EURO EQUITY	0	5.216	5.216
**D	MEAG VERMOGENSANLAGE KOMFORT	0	467.820	467.820
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	93.910	93.910
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	68.000	68.000
**D	MEAG EUROERTRAG	0	346.373	346.373
**D	FCP KLESIA K RETRAITE EURO	0	231.998	231.998
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	6.918	6.918
**D	MEAG VERMOGENSANLAGE RETURN	0	329.300	329.300
**D	GINJER ACTIES 360	0	50.393	50.393
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	139.998	139.998
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	144.191	144.191
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	62.649	62.649
**D	LAZARD FRERES GESTION	0	426.450	426.450
**D	MH LAZ ACT EUR LARGE CAP	0	1.589.930	1.589.930
**D	ERAPP ACTIONS EURO V	0	349.738	349.738
**D	SUVA	0	29.541	29.541
**D	PENSIONS KASSE SUVA	0	155.463	155.463
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	172.811	172.811
**D	ERAPP ACTIONS EURO VIII	0	1.539.433	1.539.433
**D	ERAPP ACTIONS EURO II	0	1.279.788	1.279.788
**D	ERAPP ACTIONS EURO IV	0	3.628	3.628
**D	CITIBANK NEW YORK A.D.R. DEPT	0	5.660	5.660
**D	CITIBANK NEW YORK A.D.R. DEPT	0	39.150	39.150
**D	CITIBANK NEW YORK A.D.R. DEPT	0	59.938	59.938
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.992	13.992
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.560	1.560
**D	CITIBANK NEW YORK A.D.R. DEPT	0	524	524
**D	CITIBANK NEW YORK A.D.R. DEPT	0	936	936
***	ROSANIA ELMAN	0	2	2
**D	COMITATO ARIA PULITA	0	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.557.817	1.557.817

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING INSTITUUT GAK	0	12.170	12.170
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING PENSIOENFONDS VERVOER	0	1.489.299	1.489.299
**D	CLEOME INDEX - EUROPE EQUITIES	0	309.629	309.629
**D	CLEOME INDEX - WORLD EQUITIES	0	7.151	7.151
**D	CLEOME INDEX - EMU EQUITIES	0	108.789	108.789
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	327.471	327.471
**D	SPA MANDATE BLACKROCK	0	69.069	69.069
**D	STICHTING BPL PENSIOEN	0	30.763	30.763
**D	ST PFD PMA MANDATE BLACKROCK	0	21.390	21.390
**D	A.A. CANDRIAM DIVERSIFIE	0	133.733	133.733
**D	IRP AUTO ACTIONS EURO	0	180.260	180.260
**D	AUDIENS DIVERSIFIE L - ACTION	0	82.120	82.120
**D	LAZARD IRCM RETRAITE - POCHE ACTIONS	0	30.590	30.590
**D	REGARD SELECTIF ACTIONS EUROP	0	170.000	170.000
**D	REGARD ACTIONS EURO	0	287.400	287.400
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	42.396	42.396
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	5.670	5.670
**D	MEAG MULTI LIFE	0	51.240	51.240
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	32.084	32.084
**D	MANAGED PENSION FUNDS LIMITED	0	2.476	2.476

Totale voti 15.724.541
Percentuale votanti % 0,803856
Percentuale Capitale % 0,499705

88961/1522

LISTA ESITO DELLA VOTAZIONE

Oggetto: 3. Modifica al Piano di incentivazione di Lungo Termine 2023-2025 (attribuzione 2025).
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
***	GATTI MARCO	0	10.000	10.000
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	INVESTITORI EIGHTY TWENTY	0	10.230	10.230
**D	INVESTITORI PIAZZA AFFARI	0	48.300	48.300
**D	FONDO PENSIONE FONDENERGIA	0	278.530	278.530
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	2.000	2.000
**D	CITIBANK NEW YORK A.D.R. DEPT	0	116.910	116.910
**D	CITIBANK NEW YORK A.D.R. DEPT	0	4.300	4.300
**D	CITIBANK NEW YORK A.D.R. DEPT	0	15.490	15.490
**D	CITIBANK NEW YORK A.D.R. DEPT	0	9.492	9.492
**D	CITIBANK NEW YORK A.D.R. DEPT	0	1.542	1.542
***	BARBERO LORENZO	0	537	537
**D	HERMANDAD NACIONAL ARQUITECTOS TECNI.Y QUIM. M.P.S.	0	145.152	145.152
**D	NORTH ROCK SPC - NR 1 SP	0	62.183	62.183
**D	CMIG ACCESS 70% FLEXIBLE	0	753	753
**D	RIVERFIELD EQUITIES	0	15.000	15.000

Totale voti 720.564
Percentuale votanti % 0,036836
Percentuale Capitale % 0,022899

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio

ESITO VOTAZIONE

Oggetto: **4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.**

Hanno partecipato alla votazione:

- n° 2.506 azionisti,

portatori di n° 1.956.139.867 azioni ordinarie, tutte ammesse al voto,

pari al 62,163517% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	1.813.904.916	92,728794
Contrari	137.344.221	7,021186
SubTotale	1.951.249.137	99,749981
Astenuti	4.890.730	0,250019
Totale	1.956.139.867	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO	0	0	0
**D	AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	65.586.402	65.586.402
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	936.179.478	936.179.478
**D	CASSA DEPOSITI E PRESTITI SPA	0	87.000	87.000
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	20.640	20.640
**D	DEKA INVESTMENT GMBH RE BV-PAR-FONDS	0	16.000	16.000
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	25.000	25.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	23.097	23.097
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	156.039	156.039
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	12.890	12.890
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	32.700	32.700
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	22.820	22.820
**D	HELABA INVEST KAG MBH HI SZVA 24 SFONDS	0	8.900	8.900
**D	UNIVERSAL INVESTMENT GMBH LACORRE PLUS	0	26.600	26.600
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	30.000	30.000
**D	MB FUND - MAX GLOBAL	0	3.042	3.042
**D	LEANVAL EQUITY PROTECT	0	25.565	25.565
**D	HANNOVERSCHENMAXINVEST	0	8.880	8.880
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	2.683	2.683
**D	TIMM INVEST EUROPA PLUS	0	1.790	1.790
**D	SENTIX RISK RETURN -A-	0	12.841	12.841
**D	UNIVERSAL IMW	0	6.400	6.400
**D	PERPETUUM VITA SPEZIAL	0	13.300	13.300
**D	PERPETUUM VITA GLOBAL	0	57.500	57.500
**D	PERPETUUM VITA BASIS	0	2.000	2.000
**D	UNIVERSAL-KMSF-FONDS	0	11.550	11.550
**D	STRATEGIEKONZEPT DEFENSIV	0	7.638	7.638
**D	MASTERINVEST KAPITALANLAGE GMBH	0	15.717	15.717
**D	HANNOVERSCHENEDIUMINVEST	0	14.015	14.015
**D	HMT EURO SEASONAL LONGSHORT	0	9.088	9.088
**D	HMT HANSEMERKUR AKTIEN INVEST	0	15.400	15.400
**D	SENTIX RISK RETURN -M-	0	6.000	6.000
**D	STABILITY FUNDS-CORE SATELLITE STRATEGIE	0	37.600	37.600
**D	DJ ALPHA UI	0	6.900	6.900
**D	PNI SPEZIALFONDS AIF SEGM. LAM	0	14.000	14.000
**D	VERMOEGENFONDS HUK WELT FONDS	0	14	14
***	KONECNY TOMAS	0	8	8
***	SANSONETTI EMANUELE	0	111.856	111.856
**D	CACEIS BANK, LUXEMBOURG BRANCH	0	1.146	1.146
**D	THE ERIK J. REED REVOCABLE TRUST	0	25.620.153	25.620.153
***	MINOZZI ROMANO	0	27.483.700	27.483.700
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	33.648.342	33.648.342
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0		

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWISS NATIONAL BANK	0	5.503.191	5.503.191
***	WASSMER HENRIETTE PAULA	0	300	300
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
***	MASCIA RAIMONDO	0	50	50
***	SCHAEFER-SUREN JOCHEN DIETRICH	0	20.000	20.000
**D	RODEFIN SRL	0	7.000	7.000
**D	RESCAD FUNDS - INCOME - CHF	0	26.000	26.000
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	90.580	90.580
**D	RAIFFEISEN INDEX FUNDS -EURO STOXX 50	0	41.661	41.661
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	102.352	102.352
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	13.485	13.485
**D	PICTET CH - GLOBAL EQUITIES	0	22.505	22.505
**D	ALKEN FUND - GLOBAL SUSTAINABLE CONVERTIBLE	0	43.064	43.064
**D	PKG FUNDS - AKTIEN GLOBAL	0	94.962	94.962
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	69.603	69.603
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	21.849	21.849
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	20.381	20.381
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	50.457	50.457
**D	DANSKE BANK PULJEINVEST	0	56.524	56.524
**D	IF IST - GLOBE INDEX	0	82.272	82.272
**D	PICTET-EUROLAND INDEX	0	75.432	75.432
**D	MAINFIRST - TOP EUROPEAN IDEAS FUND	0	57.300	57.300
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	26.838	26.838
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	106.426	106.426
**D	PICTET - EUROPE INDEX	0	245.110	245.110
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	6.350	6.350
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	74.370	74.370
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	62.400	62.400
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWILCO-AKTIEN	0	36.140	36.140
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	7.500	7.500
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT I HF3	0	6.500	6.500
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD DYNAMIK	0	56.280	56.280
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	547.100	547.100
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	13.295	13.295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	8.377	8.377
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	12.799	12.799
**D	DEKA INVESTMENT GMBH W/RAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	8.938	8.938
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	20.000	20.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD BALANCE	0	46.506	46.506
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	838	838

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	187.736	187.736
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	12.540	12.540
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	7.000	7.000
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	3.600	3.600
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	7.346	7.346
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	8.700	8.700
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	3.003	3.003
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	6.475	6.475
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.800	1.800
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	23.000	23.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	15.000	15.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	1.818	1.818
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	31.200	31.200
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	112.169	112.169
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	19.000	19.000
**D	DEKA INVESTMENT GMBH W/HIMMELSTUERMER	0	4.000	4.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.410	4.410
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	11.355	11.355
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	631.502	631.502
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	6.885	6.885
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	7.400	7.400
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	12.718	12.718
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	10.700	10.700
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	13.356	13.356
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	57.285	57.285
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	900	900
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	100.000	100.000
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	4.491	4.491
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	13.888	13.888
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	AVADIS FUND-AKTIE WELT AST 2	0	45.033	45.033
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	AVADIS FUND-AKTIE WELT CO2 SELECT AST 2	0	14.178	14.178
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	99.000	99.000
**D	FCP SODIUM I	0	142.569	142.569
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	564.844	564.844
**D	MH EDRAH DIVERSIFIE	0	50.363	50.363
**D	G RET2 E HORIZON GIAM	0	12.213	12.213
**D	GENERALI ITALIA SPA	0	1.612.521	1.612.521
**D	GENERALI VIE	0	431.951	431.951
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	35.403	35.403
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	10.722	10.722
**D	G RET2 E EPARGNE GIAM	0	3.707	3.707
**D	MIRACULIX	0	6.231	6.231
**D	G RET2 FRANCE 2 GIAM	0	13.724	13.724
**D	MASTERFONDS BANTHUS	0	36.347	36.347
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	HUMANIS RETRAITE DIVERSIFIE	0	603.206	603.206
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	54.061	54.061
**D	HI-PROAM-STIFTUNGSFONDS	0	5.346	5.346
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	ALLEANZA ASSICURAZIONI SPA	0	590.589	590.589
**D	FCP KLESIA K ACTIONS EURO	0	11.335	11.335
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	GENERTEL SPA	0	11.687	11.687
**D	FCP HUMANIS RETRAITE ACTIONS	0	1.030.847	1.030.847
**D	GENERALI REVENUS	0	4.628	4.628
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	870.694	870.694
**D	FRANCE D ACTIONS 1	0	81.261	81.261
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	3.973	3.973
**D	JEMILA FONDS	0	14.171	14.171
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	3.271	3.271
**D	GID-FONDS AVAOT 2	0	43.450	43.450
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	361.843	361.843
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	13.353	13.353
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	55.796	55.796
**D	BI AKTIENFONDS	0	161.754	161.754
**D	PEGASUS-UI-FONDS	0	62.633	62.633
**D	GID-FONDS GPRET MULTIFLEX II	0	1.671	1.671
**D	DEKA-MASTER-HAEK I	0	66.998	66.998
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	ALLIANZGI-FONDS GANO 2	0	12.140	12.140
**D	HI-AKTIEIN-AKTIV-FUNDAMENTAL-SFONDS	0	185.000	185.000
**D	SAEV MASTERFONDS INKA	0	94.520	94.520

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	14.969	14.969
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	6.802	6.802
**D	HUMANIS RETRAITE ACTIONS EMPLOI SANTE	0	467.820	467.820
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	309.610	309.610
**D	AXA INDICE EURO	0	113.271	113.271
**D	AXA AA DIVERSIFIE INDICIEL 1	0	171.498	171.498
**D	TRATON-UI-DYNAMIK	0	84.399	84.399
**D	FCP KLESIA K RETRAITE EURO	0	346.373	346.373
**D	AXA PEA REGULARITE	0	3.022.447	3.022.447
**D	G RET2 RETR IRP GIAM	0	188.618	188.618
**D	GENERTEL SPA	0	4.643	4.643
**D	AXA OR ET MATIERES PREMIERES	0	71.228	71.228
**D	LORENTZ POCKET CROISSANC	0	2.039	2.039
**D	ATCP-UI-FONDS	0	8.556	8.556
**D	GENERTEL SPA	0	15.503	15.503
**D	HI-172915-FONDS	0	5.923	5.923
**D	GENERTEL SPA	0	3.809	3.809
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ARCO QUANT 1	0	75.746	75.746
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	29.323	29.323
**D	ALLIANZGI FONDS OB PENSION	0	10.130	10.130
**D	ARABELLE ROTHSCILD	0	1.339	1.339
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	324.934	324.934
**D	GID-FONDS GPRET MULTIFLEX	0	870	870
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	2.962	2.962
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	39.550	39.550
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	9.396	9.396
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	UI-GKR-FONDS	0	31.862	31.862
**D	ALLIANZGI-FONDS VSBW	0	28.589	28.589
**D	MY WAY INVEST	0	14.236	14.236
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONS FONDS	0	99.032	99.032
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	ZURICH INVESTMENTS LIFE S P A	0	151.300	151.300
**D	HI PNWL DIVIDENDE PLUS FONDS	0	903.404	903.404
**D	MJP INTERNATIONAL FUND LLC	0	471	471
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	154.314	154.314
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	140.500	140.500
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	40.329	40.329
**D	APPLE 401(K) PLAN	0	40.220	40.220

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	381.193	381.193
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	936.415	936.415
**D	HI-AKTIEK-ATIV-VALUE-SFONDS	0	188.000	188.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	37.006	37.006
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	GENERTEL SPA	0	7.626	7.626
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	732.238	732.238
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	39.873	39.873
**D	PSVAG MASTERFONDS	0	103.434	103.434
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	41.532	41.532
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	350.441	350.441
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLDP WRLD EX UK CCF	0	43.246	43.246
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	52.899	52.899
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	1.091.445	1.091.445
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	3.447.251	3.447.251
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY PREMIUM INCOME ACTIVE UCITS ETF	0	33.935	33.935
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	638.100	638.100
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.083.010	2.083.010
**D	BANSABADELL 1006, FONDO DE PENSIONES	0	3.117	3.117
**D	INVERBADAELL 50, FI	0	4.329	4.329
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	4.460.312	4.460.312
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	60.886	60.886
**D	SEI INSTITUTIONAL MANAGED TRUST - GLOBAL MANAGED VOLATILITY FUND	0	114.165	114.165
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	16.337	16.337
**D	WINTERTHUR II FONDO DE PENSIONES	0	18.956	18.956
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	51.749	51.749
**D	AUROFONDO EQUILIBRADO FP	0	36.026	36.026
**D	GENERALI 2055 FP	0	162	162
**D	SABADELL PLANIFICACION 25, FI	0	1.658	1.658
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS	0	16.853	16.853
**D	(JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	2.878	2.878
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	7.113	7.113
**D	BANSABADELL PREVISION EPSV INDIVIDUAL	0	122.619	122.619
**D	ALLEANZA OBBLIGAZIONARIO	0	1.137	1.137
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	237	237
**D	FERROATLANTICA 92 FP	0	237	237
**D	GUIDEMARK WORLD EX-US FUND	0	24.355	24.355
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	56.394	56.394
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	2.296	2.296
**D	FONSOLBANK FP	0	1.137	1.137
**D	BANSABADELL 64, FONDO DE PENSIONES	0	2.399	2.399
**D	BANSABADELL 59, FONDO DE PENSIONES	0	3.374	3.374
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	25.073	25.073

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DUNHAM INTERNATIONAL STOCK FUND	0	11.818	11.818
**D	BANSABADELL 2000 FP	0	238	238
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	4.789	4.789
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	2.348.764	2.348.764
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	513	513
**D	BOOSTER WHOLESALE SCHEME	0	16.387	16.387
**D	ASSICURAZIONI GENERALI SPA	0	2.429	2.429
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	24.678	24.678
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	4.218	4.218
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	19.433	19.433
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	213.735	213.735
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	746	746
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	145.213	145.213
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	4.442	4.442
**D	GENERALI DIVERSIFICATION	0	2.829	2.829
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.198	84.198
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP ESG TGC 2026 FAM FD IV	0	47.362	47.362
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TWA GLOBAL EQUITY INDEX MOTHER FUND	0	65.297	65.297
**D	BNPP DUBLIN / FAM SERIES UCITS ICAP/DYNAMIC PROFILE FINECO AM FUND II	0	169.064	169.064
**D	BNPP DUBLIN / FAM SERIES UCITS ICAP ESG TAR GLOB COUPON 2026 FAM FD III	0	139.567	139.567
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	136.657	136.657
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	20.000	20.000
**D	GENERALI DOS FP	0	20.940	20.940
**D	RLA INTERNATIONAL EQUITIES FUND	0	66.106	66.106
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	241.048	241.048
**D	UNISUPER	0	9.369	9.369
**D	AZTF - AZ EQUITY -SPACE	0	1.538	1.538
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP/DYNAMIC PROFILE FINECO AM FUND I	0	19.887	19.887
**D	GENERALI INVESTMENTS SICAV	0	79.512	79.512
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	876.894	876.894
**D	GENERALI 2035 FP	0	409	409
**D	GENERALI SEGUROS SA	0	3.665	3.665
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II (B)CCF	0	112.011	112.011
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	378.062	378.062
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	71.906	71.906
**D	INVERSABADELL 25, FI	0	5.354	5.354
**D	INVERSABADELL 70, FI	0	1.385	1.385
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	51.028	51.028
**D	BANSABADELL 1008, FONDO DE PENSIONES	0	3.813	3.813
**D	WINTERTHUR EPSV EQUILIBRADO	0	4.016	4.016
**D	BANSABADELL 1009, FONDO DE PENSIONES	0	5.587	5.587
**D	WINTERTHUR EPSV PRUDENTE	0	6.512	6.512
**D	SABADELL EUROACCION, FI	0	142.193	142.193

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WINTERTHUR EPSV	0	6.694	6.694
**D	BANSABADELL 5, FONDO DE PENSIONES	0	7.061	7.061
**D	BIDEPENSION EPSV	0	1.719	1.719
**D	WINTERTHUR XI FONDO DE PENSIONES	0	18.011	18.011
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.112	1.112
**D	GIM SPECIALIST INVESTMENT FUNDS - GIM GL RESEARCH ENHNCD INX MIN VLTU EQTY FD	0	9.327	9.327
**D	BANSABADELL 68, FONDO DE PENSIONES	0	331	331
**D	BANSABADELL 1007, FONDO DE PENSIONES	0	3.905	3.905
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	24.249	24.249
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	14.180	14.180
**D	BANSABADELL 67, FONDO DE PENSIONES	0	584	584
**D	BANSABADELL 36, F.P.	0	895	895
**D	BG PENSIONES CRECIMIENTO, FONDODE PENSIONES	0	12.588	12.588
**D	GENERALI 2045 FP	0	301	301
**D	VERTI ASSICURAZIONI SPA	0	18.868	18.868
**D	FONECONOMISTES, FONS DE PENSIONS	0	235	235
**D	STRIIVE DEVELOPED MARKETS ETF	0	2.496	2.496
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	SABADELL RENTA VARIABLE MUNDIAL, F.P	0	11.807	11.807
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.900	9.900
**D	CASTELLANA PENSIONES FP	0	204	204
**D	SABADELL MIXTO-FIJO, F.P	0	4.269	4.269
**D	PACER DEVELOPED MARKETS INTERNATIONAL CASH COWS 100 ETF	0	1.405.340	1.405.340
**D	AQUARIUS INTERNATIONAL FUND	0	9.979	9.979
**D	BNPP DUBLIN/FAM SERIES UCITS ICAP/ TARGET CHINA COUPON 2026 FAM FUND	0	418.703	418.703
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	45.545	45.545
**D	CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	612	612
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	3.100	3.100
**D	BANSABADELL 60, FONDO DE PENSIONES	0	2.994	2.994
**D	BANSABADELL 62, FONDO DE PENSIONES	0	3.156	3.156
**D	JPMORGAN ETFS (IRELAND) ICAP - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	68.085	68.085
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED)	0	190.629	190.629
**D	(PRIVATELY PLACED INVESTMENT TRUST)	0	1.098	1.098
**D	BANSABADELL 65, FONDO DE PENSIONES	0	5.026	5.026
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	681	681
**D	BANSABADELL 66, FONDO DE PENSIONES	0	480.119	480.119
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	310.924	310.924
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	1.176	1.176
**D	DEMOCRACY INTERNATIONAL FUND	0	4.254	4.254
**D	IPAC INCOME GENERATOR	0	661	661
**D	GENERALI INVESTMENTS SICAV	0	48.860	48.860
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	26.810	26.810
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	0	29.793	29.793
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	FTISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	50.686	50.686
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	173.758	173.758
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	25.578	25.578
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	UNISUPER	0	44.004	44.004
**D	GENERALI SMART FUNDS	0	90.000	90.000
**D	GENERALI UNO FP	0	13.468	13.468
**D	GENERALI EMPLEO TRES FP	0	1.690	1.690
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV ESG TAR GLOB COUPON 2026 FAM FD II	0	34.866	34.866
**D	JPMORGAN ETF'S (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	24.193	24.193
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	GENERALI CUATRO FP	0	18.880	18.880
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV - ESG TARG GLOB COUPON 2026 FAM FD	0	42.254	42.254
**D	GENERALI EMPLEO PYME FP	0	380	380
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	468.400	468.400
**D	ESG TARGET GLOBAL INFRASTRUCTURE COUPON 2026 FINECO AM FUND	0	34.889	34.889
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	3.556.700	3.556.700
**D	FOREIGN STOCK INDEX MOTHER FUND	0	138.654	138.654
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	274	274
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	66.575	66.575
**D	AQR ABS RETURN MASTER NON FLIP	0	56.600	56.600
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	DNCA OPPORTUNITES ZONE EURO	0	160.000	160.000
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	ACM IARD SA	0	320.090	320.090
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.607	1.607
**D	MISSOURI EDUCATION PENSION TRUST	0	1.071.782	1.071.782
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	60.194	60.194
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	622.787	622.787
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	UI-FONDS RBSG	0	73.421	73.421
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	5.130	5.130
**D	BLACKROCK INDEX SELECTION FUND	0	1.574.507	1.574.507
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	39.263	39.263

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	152.371	152.371
**D	FONDO CONSOLIDADO DE RESERVAS PREVISIONALES	0	4.698	4.698
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD.	0	230.600	230.600
**D	AS TRUSTEE FOR PENSION FUND ASSOCIATION	0	100	100
**D	BLACKROCK FUNDS I ICAV	0	348.041	348.041
**D	HESTA	0	562.289	562.289
**D	JPMORGAN INVESTMENT FUNDS	0	25.134	25.134
**D	BBP INKA	0	236.858	236.858
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	169.500	169.500
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	2.672	2.672
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	73.746	73.746
**D	VGW POOLFONDS PAI	0	8.367	8.367
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS	0	53.252	53.252
**D	RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	4.100.507	4.100.507
**D	FOVERUKA PENSION UNIVERSAL	0	8.363	8.363
**D	VANGUARD INTERNATIONAL VALUE FUND	0	788.757	788.757
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS	0	619	619
**D	RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	156.000	156.000
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	107.332	107.332
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.361	10.361
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	26.358	26.358
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	74.670	74.670
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	469.158	469.158
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	11.800	11.800
**D	MINISTRY OF ECONOMY AND FINANCE	0	60.309	60.309
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	25.581	25.581
**D	DEGROEF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	8.650	8.650
**D	SUEBIA-FONDS	0	111.335	111.335
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	97	97
**D	LVUI EQUITY WORLD EX EUROPE	0	19.973	19.973
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	132.019	132.019
**D	T. ROWE PRICE FUNDS SICAV	0	33.200	33.200
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	549.407	549.407
**D	SINGLE SELECT PLATFORM	0	931.605	931.605
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, GLOBALE AKTIER AKK.KL	0	17.605	17.605
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	121.195	121.195
**D	AUSTRALIANSUPER	0	617.041	617.041
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	0	45.946	45.946
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	15.583.159	15.583.159
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	70.000	70.000
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0		
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0		
**D	LVUI EQUITY EUROPE	0		

Assemblea Ordinaria del 14 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.320.456	2.320.456
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	17.888.132	17.888.132
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	23.545	23.545
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	392.305	392.305
**D	ESG INSIGHTS WORLD EX' USA FUND B	0	81.261	81.261
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	76.144	76.144
**D	JEFFREY LLC	0	18.268	18.268
**D	VERMONT PENSION INVESTMENT COMMISSION	0	11.310	11.310
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXS GLOBALE AKTIER	0	156.473	156.473
**D	TF-EQUITY	0	331.107	331.107
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	12.621	12.621
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	386.637	386.637
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	32.096	32.096
**D	MBB SMART FUND P LLC	0	7.493	7.493
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	47.224	47.224
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	119.866	119.866
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	124.450	124.450
**D	DANSKE INVEST ALLOCATION	0	119.688	119.688
**D	THRIFT SAVINGS PLAN	0	5.222.551	5.222.551
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	594	594
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	1.653	1.653
**D	BLACKROCK CDN WORLD INDEX FUND	0	155.803	155.803
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAY	0	86.472	86.472
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	201.092	201.092
**D	STOREBRAND LIVSFORSIKRING AS	0	16.312	16.312
**D	PEOPLE'S BANK OF CHINA	0	1.200.295	1.200.295
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	93.566	93.566
**D	VERDIPAPIRFONDET KRON INDEXS GLOBAL	0	45.935	45.935
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	410.174	410.174
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	401.686	401.686
**D	DANSKE INVEST SICAV	0	395.160	395.160
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	158.040	158.040
**D	ISHARES WORLD EQUITY FACTOR ETF	0	9.886	9.886
**D	ARROWSTREET GLOBAL EQUITY FUND	0	129.177	129.177
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	4.067	4.067
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	4.797	4.797
**D	BAYERNINVEST PEE-FONDS	0	88.000	88.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	185.065	185.065
**D	MBB SMART FUND C LLC	0	100.650	100.650
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	38.490	38.490
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	839.741	839.741
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	27.210	27.210

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	0	50.027	50.027
**D	INDUSTRIENS PENSIONSFORSIKRING A/S	0	26.322	26.322
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	166.838	166.838
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	77.585	77.585
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	64.427	64.427
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL	0	5.955	5.955
**D	PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	581	581
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	5.270	5.270
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEXES AKK. KL	0	68.158	68.158
**D	BAYERNINVEST AA 1-FONDS	0	19.460	19.460
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEWA FOND KL	0	130.170	130.170
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	1.273	1.273
**D	JPMORGAN FLEXIBLE INCOME ETF	0	6.690	6.690
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	123.500	123.500
**D	POLARIS GLOBAL EQUITY FUND	0	114.942	114.942
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	189.219	189.219
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	226.116	226.116
**D	PTV2	0	82.478	82.478
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES BNP KL	0	14.199	14.199
**D	INVESTERINGSFORENINGEN SYDINVEST	0	5.869	5.869
**D	NATIONAL PENSION INSURANCE FUND	0	34.012	34.012
**D	MI-FONDS 384	0	57.452	57.452
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	253.557	253.557
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0	47.109	47.109
**D	MACQUARIE MULTI-FACTOR FUND	0	46.456	46.456
**D	MI-FONDS F47	0	343.691	343.691
**D	JNL INTERNATIONAL INDEX FUND	0	463.622	463.622
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	11.167	11.167
**D	FUNDACAO CALOUSTE GULBENKIAN	0	6.017	6.017
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	22.100	22.100
**D	BAYERNINVEST VRK-FONDS	0	132.535	132.535
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	314.253	314.253
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.654.139	1.654.139
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	355.677	355.677
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	26.138	26.138
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	72.589	72.589
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	1.464	1.464
**D	SWISS REINSURANCE COMPANY LTD	0	10.828	10.828
**D	JPMORGAN FUNDS	0	34.950	34.950
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	55.962	55.962
**D	JPMORGAN CHASE RETIREMENT PLAN	0	13.647	13.647
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	185.168	185.168
**D	JPMORGAN INCOME BUILDER FUND	0		

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	7.307	7.307
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	30.276.662	30.276.662
**D	ALASKA COMMON TRUST FUND	0	86.842	86.842
**D	PF2	0	43.734	43.734
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	298.673	298.673
**D	DT EQUITY	0	139.053	139.053
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	447.556	447.556
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	18.770	18.770
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	1.913.910	1.913.910
**D	STATE OF WYOMING	0	102.452	102.452
**D	BLM	0	112.507	112.507
**D	JOHN F BOOKOUT JR GST TRUST FOR JOHN F B	0	10.087	10.087
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.933	2.933
**D	BKM	0	668.823	668.823
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	421.110	421.110
**D	DEKA VALUE PLUS	0	637.229	637.229
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	UI-FONDS BAV RBI AKTIEN	0	349.524	349.524
**D	RAGS-FUNDMASTER	0	26.225	26.225
**D	EPS	0	29.299	29.299
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEXES	0	169.605	169.605
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	206.624	206.624
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	94.053	94.053
**D	BAYERNINVEST HAL-FONDS	0	44.654	44.654
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	22.350	22.350
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD.	0	382.505	382.505
**D	AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	54.398	54.398
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	1.650	1.650
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	12.171	12.171
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	39.649	39.649
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	25.881	25.881
**D	BUMA-UNIVERSAL-FONDS I	0	215.552	215.552
**D	ISHARES WHOLESALER INTERNATIONAL EQUITY INDEX FUND	0	2.573	2.573
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	13.690	13.690
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	97.982	97.982
**D	NVIT INTERNATIONAL INDEX FUND	0	58.803	58.803
**D	VERDIPAPIRFONDET STOREBRAND INDEXES ALLE MARKEDER	0	124.663	124.663
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTTL)	0	120.122	120.122
**D	CARESUPER	0	49.922	49.922
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	1.182.714	1.182.714
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	334	334
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0		

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VENTRY INDUSTRIES LLC	0	22.293	22.293
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	0	2.846
**D	2.846			
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	46	46
**D	OB 2	0	22.476	22.476
**D	EMBO-FONDS	0	54.364	54.364
**D	KEB HANA BANK ATF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	16.481	16.481
**D	PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.198	1.198
**D	INVESTINGFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	11.876	11.876
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	60.041	60.041
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	30.482	30.482
**D	ROCK CREEK INVESTMENT HOLDINGS LLC	0	184	184
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	18.000	18.000
**D	DEKA INVESTMENT GMBH W/ MULDETAL MULTI ASSET FONDS	0	1.800	1.800
**D	PACER ETFs ICAV	0	5.596	5.596
**D	IRIS CERAMICA GROUP SPA	0	766.837	766.837
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	10.313	10.313
**D	FONDO NAZIONALE PENSIONE COMPLEMENTARE COMETA	0	33.132	33.132
**D	BAYERNINVEST HCI-FONDS	0	27.167	27.167
**D	BAYERNINVEST KVG MBH	0	782.645	782.645
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV, LP	0	1.530	1.530
**D	405 MSIV I LP	0	7.362	7.362
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	418.467	418.467
**D	MFS INTERNATIONAL EQUITY FUND	0	18.648.420	18.648.420
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	1	1
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	7.195	7.195
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	539.712	539.712
**D	CLARITY GLOBAL SHARES FUND	0	66.467	66.467
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	2.748	2.748
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	47.057	47.057
**D	PREVIDENZA COOPERATIVA	0	501	501
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	102.965	102.965
**D	MORGAN STANLEY INVESTMENT FUNDS	0	18.172	18.172
**D	INCOME INSURANCE LIMITED	0	4.234	4.234
**D	MFS DIVERSIFIED INCOME FUND	0	257.273	257.273
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	174.745	174.745
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	7.338.985	7.338.985
**D	NATIONWIDE SAVINGS PLAN	0	334.315	334.315
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	119.178	119.178
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	4.036	4.036
**D	MFS GLOBAL TOTAL RETURN FUND	0	488.979	488.979
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	223.951	223.951
**D	LAZARD DIVIDEND	0	73.020	73.020

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP - PRAIRIAL LAZARD FRERES GESTION SAS	0	137.900	137.900
**D	LAZARD EUROPE CONCENTRATED	0	121.150	121.150
**D	FCP CNP ACTIONS EMU LF	0	529.295	529.295
**D	LAZARD MF ACTIONS EURO	0	127.440	127.440
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	21.056	21.056
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	153.806	153.806
**D	FONDOPOSTE	0	47.458	47.458
**D	SCHRODER GAIA	0	39.725	39.725
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.283.340	4.283.340
**D	SCHRODER RECOVERY FUND	0	1.623.176	1.623.176
**D	SCHRODER INCOME MAXIMISER	0	1.799.529	1.799.529
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	38.607	38.607
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	39.707	39.707
**D	SCHRODER EUROPEAN RECOVERY FUND	0	641.801	641.801
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	19.406	19.406
**D	SCHRODER QEP GLOBAL CORE FUND	0	199.546	199.546
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	510.694	510.694
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	8.869	8.869
**D	SCHRODER SUSTAINABLE FUTURE MULTI-ASSET FUND	0	26.285	26.285
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	30.283	30.283
**D	SCHRODER GLOBAL CORE FUND	0	2.886	2.886
**D	SCHRODER INCOME FUND	0	2.672.199	2.672.199
**D	SCHRODER GLOBAL VALUE FUND	0	25.313	25.313
**D	SCHRODER GLOBAL RECOVERY FUND	0	1.401.617	1.401.617
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	16.083	16.083
**D	SCHRODER MANAGED BALANCED FUND	0	36.487	36.487
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	52.260	52.260
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	26.772	26.772
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	160.866	160.866
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	JPM MULTI INCOME FUND	0	90.852	90.852
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	6.657	6.657
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	21.511	21.511
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	9.800	9.800
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	9.322	9.322
**D	BEST INVESTMENT CORPORATION	0	640.308	640.308
**D	JPMORGAN MULTI BALANCED FUND	0	2.255	2.255
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	141.514	141.514
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	50.292	50.292
**D	HELSANA VERSICHERUNGEN AG COMMODITY AKTIEN GEBUNDENES VERMOEGEN DUEBENDORF	0	45.715	45.715
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	39.728	39.728
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	9.095	9.095
**D	THE HITACHI MASTER-FISHER GLOBAL TOTAL RETURN EQUITY FUND	0	48.694	48.694

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	970	970
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	140.331	140.331
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	76.914	76.914
**D	AIA GLOBAL MULTI-FACTOR EQUITY FUND	0	10.004	10.004
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.094	2.094
**D	REASSURE LIMITED	0	910.988	910.988
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	8.497	8.497
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	4.699	4.699
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	1.235.561	1.235.561
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	106.717	106.717
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	1.586.919	1.586.919
**D	M&G (IUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	99.058	99.058
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	271.433	271.433
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	1.271.564	1.271.564
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	1.095.783	1.095.783
**D	WHITE FLEET IV - DIVAS EUROZONE	0	898.064	898.064
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	6.519	6.519
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	81.574	81.574
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	90.846	90.846
**D	AMUNDI ETF ICAV	0	318.720	318.720
**D	ELEVA UCITS FUND	0	37.125	37.125
**D	BLKB EQUITY SWITZERLAND FOCUS	0	1.264.806	1.264.806
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	44.063	44.063
**D	ALLIANZ CCI SUBFONDS EQUITIES	0	16.200	16.200
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	364.077	364.077
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.378.377	1.378.377
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	33.150	33.150
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	94.555	94.555
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	22.691	22.691
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	9.984	9.984
**D	AMUNDI DEUTSCHLAND GMBH	0	30.780	30.780
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	55.383	55.383
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	18.648	18.648
**D	CONVICTION PATRIMOINE	0	15.000	15.000
**D	NOMURA FUNDS V: GLOBAL HIGH DIVIDEND EQUITY PREMIU	0	157.264	157.264
**D	405 MSTV 1 LP - AQR- NON FLIP	0	94	94
**D	SPARINVEST SICAV - GLOBAL VALUE	0	1.210.586	1.210.586
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	77.556	77.556
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	6.776.376	6.776.376
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	13.413	13.413
**D	GIIC FINECO SGIC SAU	0	47.310	47.310
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	11.017	11.017
**D	UNIGEST, S.G.I.I.C., S.A.U	0	191.242	191.242

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**D	3 BANKEN-GENERALI GL STOCK	0	96.705	96.705
**D	3 BANKEN-GENERALI GH STOCK	0	19.560	19.560
**D	3 BANKEN-GENERALI GNL STOCK	0	78.135	78.135
**D	GESPROFIT, S.A. SGIIC	0	385.000	385.000
**D	VIDACAIXA, S.A.	0	396.220	396.220
***	GARNIER MARTINE	0	800	800
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	2.198.900	2.198.900
**D	PORCELAINGRES GMBH	0	4.685.021	4.685.021
**D	BESSEMER TRUST CO CLEARING ACCT	0	164.740	164.740
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	506	506
**D	WISDMTREE GLOBAL HIGH DIV FUND 1001795	0	23.319	23.319
**D	WISDMTREE DYN CUR HDGE INTL EQ FD 1001802	0	117.485	117.485
**D	WISDMTREE INTL EQUITY FUND 1001810	0	137.213	137.213
**D	WISDMTREE INTL HIGH DIV FUND 1001812	0	197.441	197.441
**D	WISDMTREE INTL LARGE CAP DIV FD	0	215.911	215.911
**D	THE BANK OF NEW YORK MELLON SA NV	0	91.329	91.329
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	216.964	216.964
**D	VERIZON MASTER SAVINGS TRUST	0	212.316	212.316
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	76.949	76.949
**D	THE NFU MUTUAL OEIC	0	26.980	26.980
**D	CWB MCLAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	71.471	71.471
**D	AUTORIDADE MONETARIA DE MACAU	0	3.157	3.157
**D	MONETARY AUTHORITY OF MACAO	0	1	1
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	49.229	49.229
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	139.596	139.596
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	42.000	42.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	34.987	34.987
**D	ABNFLPA RHUMELINE INTL EQUITY 262408	0	3.182	3.182
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	11.066	11.066
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	74.343	74.343
**D	QUILTER CHEVIOT LTD	0	505	505
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	37.889	37.889
**D	UVMCO PARAMETRIC PHYS MSCI WRLD	0	3.185	3.185
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	202.900	202.900
**D	LEGAL AND GENERAL UCITS ETF PLC	0	149.811	149.811
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	178.308	178.308
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.371.799	4.371.799
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.788.197	4.788.197
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	36.249	36.249
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	138.433	138.433
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	235.864	235.864
**D	WESPATH FUNDS TRUST	0	166.480	166.480

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VOYA BALANCED INCOME PORTFOLIO	0	15.046	15.046
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	11.689	11.689
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	186.303	186.303
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	7.155	7.155
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	80.951	80.951
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	42.888	42.888
**D	OSSIAM IRL ICAY	0	84.345	84.345
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS	0	98.092	98.092
**D	AND PARTICIPATING EMPLOYERS	0	2.028	2.028
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	19.692	19.692
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	2.209	2.209
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	1.980	1.980
**D	JOHN SPEARS REVOCABLE TRUST	0	17.244	17.244
**D	CERVURITE INTERNATIONAL LLC	0	450.702	450.702
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	20.645	20.645
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	156.000	156.000
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	48.944	48.944
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	10.020	10.020
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	90.789	90.789
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	221.025	221.025
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	83	83
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	30.512	30.512
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	2.455	2.455
**D	CITW FUND LP	0	69.682	69.682
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	167.900	167.900
**D	BRANDES INTERNATIONAL ETF	0	21.303	21.303
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	33.964	33.964
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	740.503	740.503
**D	ROTHSCHILD MARTIN MAUREL	0	16.368	16.368
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	29.666	29.666
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	153.730	153.730
**D	DE DB WELLINGTON INTL LG	0	93.215	93.215
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	40.857	40.857
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	1.978	1.978
**D	HAWKES FAMILY LLC	0	3.180	3.180
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	241.900	241.900
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	1	1
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES	0	247.016	247.016
**D	OF SOUTHERN CALIFORNIA EDISON COMPANY	0	13.372	13.372
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	419.820	419.820
**D	TD EUROPEAN INDEX FUND	0	6.702	6.702
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0		
**D	CIDEL BANK AND TRUST INC	0		

LISTA ESITO DELLA VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIDEL TRUST CO	0	13.521	13.521
**D	ARGA EAFE VALUE EQUITY CIT FUND	0	183.792	183.792
**D	GLOBAL MANAGED VOLATILITY FUND	0	96.300	96.300
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	46.389	46.389
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	439.153	439.153
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	784.414	784.414
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	164.669	164.669
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	395.968	395.968
**D	NATIONAL BANK FINANCIAL INC	0	33.535	33.535
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.982	40.982
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	26.008	26.008
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	19.880	19.880
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	6.322	6.322
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	67.606	67.606
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	50.714	50.714
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	76.960	76.960
**D	ARIZONA STATE RETIREMENT SYSTEM	0	235.701	235.701
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	0	5.700	5.700
**D	SEQUOIA FD PARA GBLB	0	451	451
**D	STEWARDSHIP PARA GLB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	RICHARD KING MELLON FDN	0	51.268	51.268
**D	R K MELLON INTERNATIONAL FUND	0	29.331	29.331
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	7.987	7.987
**D	KAP IP GLO EQUI III 56097	0	90.749	90.749
**D	CASEY FP JP MORGAN GREI 014528	0	955	955
**D	WILSHIRE BRIDGEWATER MANAGED ALPHA MASTER FUND LIMITED	0	9.939	9.939
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	526	526
**D	WISDOMTREE INTL AI ENHANCE VALUE FD 1001808	0	7.539	7.539
**D	WISDOMTREE INTL EFFICIENT CORE FD	0	53.328	53.328
**D	FLORIDA RETSYS MINERVA 1009008	0	70.361	70.361
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	10.875	10.875
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	5.931	5.931
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	41.485	41.485
**D	IMPERIAL OVERSEAS EQUITY POOL	0	603	603
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	5.636	5.636
**D	CIBC INTERNATIONAL INDEX FUND	0	1.026	1.026
**D	CIBC EUROPEAN INDEX FUND	0	1	1

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.344	3.344
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	62.907	62.907
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.630	20.630
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.816	55.816
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	5.190	5.190
**D	CITIGROUP PENSION PLAN	0	32.222	32.222
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	63.797	63.797
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	111.204	111.204
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	143.887	143.887
**D	THE ESB PENSION FUND	0	37.162	37.162
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	13.749	13.749
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	50.000	50.000
**D	IIOUE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	CCCVM TRANSITION ACTS MONDIALES	0	29.462	29.462
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	53.411	53.411
**D	AIB GROUP IRISH PENSION SCHEME	0	4.367	4.367
**D	BANK OF KOREA	0	95.729	95.729
**D	ALASKA PERMANENT FUND CORPORATION	0	9.842	9.842
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	248.812	248.812
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	187.567	187.567
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	418.700	418.700
**D	INV NI GLOBALE AKTIER BASIS 10003	0	30.168	30.168
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	0	33.127	33.127
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	66.000	66.000
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	350.000	350.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	145.045	145.045
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	11.600	11.600
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	118.701	118.701
**D	INVESCO MARKETS III PLC	0	743	743
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	49.945	49.945
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	528.590	528.590
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	163.700	163.700
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	106.276	106.276
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	0	17.513	17.513
**D	1895 FONDS FGR	0	91.991	91.991
**D	BLACKROCK LIFE LIMITED	0	45.416	45.416
**D	OLOMANA REAL ASSETS FUND LP	0	307	307
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	448.336	448.336
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	28.181	28.181
**D	INVESCO MARKETS II PLC	0	56.634	56.634
**D	INVESCO MARKETS II PUBLIC LTD CO	0	30.864	30.864

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO MSCI EUR EQ WGT UCITS ETF	0	70.686	70.686
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	302.429	302.429
**D	BLACKROCK GLOBAL FUNDS	0	635	635
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.056.048	1.056.048
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	99.811	99.811
**D	INVESCO MARKETS II PUBLIC LTD	0	23.265	23.265
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.270.318	4.270.318
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	129.682	129.682
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	577	577
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	40.509	40.509
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.261	1.261
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	25.020	25.020
**D	STANLIB FUNDS LIMITED	0	10.670	10.670
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	101.698	101.698
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	181.231	181.231
**D	FLORIDA RETIREMENT SYSTEM	0	397.158	397.158
**D	ABB PENSION FUND	0	6.618	6.618
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	1.767	1.767
**D	IA CLARINGTON GLOBAL VALUE FUND	0	39.900	39.900
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	70.555	70.555
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	317.608	317.608
**D	BRUCE POWER PENSION PLAN	0	9.841	9.841
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	121.296	121.296
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	641.385	641.385
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	22.444	22.444
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	192.000	192.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	21.753	21.753
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	69.840	69.840
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	14.365	14.365
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	141.190	141.190
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	554.430	554.430
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	10.240	10.240
**D	BLACKROCK LIFE LTD	0	371.134	371.134
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	278.710	278.710
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	92.340	92.340
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	260.404	260.404
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	245.125	245.125
**D	ARROWSTREET US GROUP TRUST	0	219.843	219.843
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	894.395	894.395
**D	MACKENZIE GLOBAL SUSTAINABLE DIVIDEND INDEX ETF	0	3.848	3.848
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	92.822	92.822
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	3.609	3.609
**D	MACK EAFE EQUITY POOL	0	86.632	86.632

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	3.524	3.524
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.935.164	6.935.164
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	62.437	62.437
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	37.438	37.438
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	44.860	44.860
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	0	10.026	10.026
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	3.284	3.284
**D	BGF GLBL MLTI ASSET IN FD EQ BSKT	0	74.253	74.253
**D	BGF DYNAMIC HIGH INCOME FUND	0	117.513	117.513
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	85.834	85.834
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	71.365	71.365
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	25.137	25.137
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	4.786	4.786
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	47.219	47.219
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	12.526	12.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	4.950	4.950
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.577.622	1.577.622
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	23.469	23.469
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	281.252	281.252
**D	FEDEARTED HERMES INTERNATIONAL EQUITY FUND	0	605.400	605.400
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.018	25.018
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	17.750	17.750
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGESELFSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	10.636	10.636
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.517.853	1.517.853
**D	VANGUARD GLOBAL MINIMUM VOLATILITY FUND	0	986.320	986.320
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	1.981	1.981
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	43.979	43.979
**D	INTERNATIONALE KAPITALANLAGESELFSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	29.968	29.968
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	860.085	860.085
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	17.858	17.858
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	63.941	63.941
**D	SHELL CANADA 2007 PENSION PLAN	0	3.549	3.549
**D	VIRGINIA RETIREMENT SYSTEM	0	1	1
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	33.806	33.806
**D	LMT MRT BLRK EUROPE VALUE 775373	0	44.019	44.019
**D	AZL INTERNATIONAL INDEX FUND	0	141.079	141.079
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	44.072	44.072
**D	BNY MELLON INTERNATIONAL FUND	0	106.125	106.125
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	38.299	38.299

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP	TRUST	0	1
	1			
**D	CIDEL INTERNATIONAL EQUITY FUND	0	51.825	51.825
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	64.476	64.476
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	95.855	95.855
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1	1
**D	ISHARES EURO STOXX 50 UCITS ETF	0	2.481.389	2.481.389
**D	ISHARES II PUBLIC LIMITED COMPANY	0	1.692.291	1.692.291
**D	ISHARES MSCI WRLD ISLAMIC UCITS ETF	0	97.483	97.483
**D	ISHARES PUBLIC LIMITED COMPANY	0	300.880	300.880
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	1	1
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PMPT INKA FONDS	0	108.864	108.864
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	436.600	436.600
**D	MICROSOFT CORPORATION	0	3.743	3.743
**D	ENSIGN PEAK ADVISORS INC	0	461.275	461.275
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	1	1
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	522.297	522.297
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	16.635	16.635
**D	POOL REINSURANCE CO LTD	0	91.441	91.441
**D	BLACKROCK FUND MANAGERS LTD	0	706.389	706.389
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	1	1
**D	CITI RETIREMENT SAVINGS PLAN	0	77.230	77.230
**D	BLACKROCK SOLUTIONS FUNDS ICAP	0	151.839	151.839
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.000	12.000
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	2.855	2.855
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	100.055	100.055
**D	QUALITY EDUCATION FUND	0	4.230	4.230
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	866.510	866.510
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	218.697	218.697
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	93.772	93.772
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	1	1
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	1	1
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	4.559	4.559
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	1.998	1.998
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST-ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	12.004	12.004
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	4.630	4.630
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	49.828	49.828
**D	METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	0	11.817	11.817
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	134.931	134.931
**D	AJAY MALIK	0	165.973	165.973

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	28.165.142	28.165.142
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	11.800	11.800
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	428.465	428.465
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	42.752	42.752
**D	FONCHIM	0	417.692	417.692
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	429	429
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	15.000	15.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	19.500	19.500
***	MARCHESE SIMON	0	150	150
**D	SOCIETA' ITALIANA DI REVISIONEEFIDUCIARIA S.I.RE.F.S.P.A	0	4.021	4.021
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	OFI INVEST MARCHES EMERGENTS	0	1.951	1.951
**D	OFI INVEST DYNAMIQUE MONDE M	0	24.339	24.339
**D	AFER MARCHES EMERGENTS	0	11.793	11.793
**D	OFI INVEST EQUILIBRE MONDE M	0	23.252	23.252
**D	SG ACTIONS ENERGIE	0	38.309	38.309
**D	SG ACTIONS EURO SELECTION	0	2.505.894	2.505.894
**D	AMUNDI BRIDGEWATER CORE GLOB	0	649	649
**D	LYXOR FTSE MIB UCITS ETF	0	1.908.193	1.908.193
**D	LYXOR MSCI EUROPE UCITS ETF	0	142.163	142.163
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	2.074.736	2.074.736
**D	LYXOR INDEX FUND EURO	0	4.765	4.765
**D	SG ACTIONS ENERGIE EUROPE	0	102.001	102.001
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	31.654	31.654
**D	EMG EUROPE NYKREDIT	0	93.865	93.865
**D	SILVER AMUNDI EUROPE EQUITY CO	0	53.071	53.071
**D	SILVER AMUNDI EURO EQUITY	0	128.096	128.096
**D	AIM EQUITY EUROPE CANTONS	0	66.111	66.111
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	130.829	130.829
**D	AMUNDI MSCI EMU	0	206.254	206.254
**D	ASI - PROGETTO SVILUPPO ORIENTE	0	5.927	5.927
**D	ASI - PROGETTO SVILUPPO ORIENT	0	2.863	2.863
**D	ASB AXION SCV-BANCASTATO AZION	0	12.000	12.000
**D	ASB AXION SICAV BANCASTATO RED	0	14.000	14.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	30.000	30.000
**D	AMIF - EMU EQUITY	0	16.796	16.796
**D	ASI PROGETTO AZIONE RESS OPP (	0	21.994	21.994
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	141.638	141.638
**D	SG DNCA ACTIONS EURO	0	9.500	9.500
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	60.749	60.749
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	290.500	290.500
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	143.799	143.799

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	1	1
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	264.263	264.263
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	KOKUSAI EQUITY INDEX FUND, A S	0	52.393	52.393
**D	MORGAN STANLEY PATHWAY FUNDS	0	59.691	59.691
**D	REDWHEEL EAFE INTRINSIC VALUE	0	1.778	1.778
**D	NORTHERN LIGHTS FUND TRUST IV	0	19.798	19.798
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	34.859	34.859
**D	SEI GLOBAL MASTER FUND PLC	0	380.564	380.564
**D	BRIDGE BUILDER INTERNATIONAL E	0	115.816	115.816
**D	INSPIRE INTERNATIONAL ETF	0	94.855	94.855
**D	BLK MAGI FUND, A SERIES TRUST	0	489	489
**D	PEAR TREE POLARIS FOREIGN VALU	0	2.633.500	2.633.500
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	REDWHEEL FUNDS	0	341.859	341.859
**D	THE NOMURA TRUST AND BANKING C	0	107.456	107.456
**D	SEI GLOBAL MASTER FUND PLC THE	0	91.600	91.600
**D	CAP CONVICTIONS	0	4.300	4.300
***	ABATEMATTEI AUGUSTO	0	30	30
***	CONTU GIUSEPPE	0	2.042	2.042
**D	WM POOL - EQUITIES TRUST NO. 75.	0	79.968	79.968
**D	BANTLEON SELECT SICAV, BANTLEON GLOBAL MULTI ASSET	0	2.881	2.881
**D	PASSIVE GLOBAL SHARE TRUST	0	39.511	39.511
**D	WM POOL - EQUITIES TRUST NO. 74.	0	49.232	49.232
**D	CSS VERSICHERUNG AG	0	16.699	16.699
**D	KARRICK LIMITED	0	1.690	1.690
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	122.127	122.127
**D	35335-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GCIE AKTIEN PLUS	0	205.946	205.946
**D	35315-ZURICH NON LIFE UMBRELLA FUND - VERMOGEN GI ZCH AKTIEN PLUS	0	81.868	81.868
**D	35249-ZURICH LIFE UMBRELLA FUND - VERMOGEN ALLGEMEIN AKTIEN PLUS	0	261.882	261.882
**D	GMA5	0	46.000	46.000
**D	NORGES BANK	0	28.735.597	28.735.597
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	4.012	4.012
**D	LGIM MANAGERS (EUROPE) LIMITED	0	57.609	57.609
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.949.971	1.949.971
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	2.264.403	2.264.403
**D	IADB STAFF RETIREMENT FUND	0	12.558	12.558
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.943	20.943
**D	IADB POST RETIREMENT BENEFITS FUND	0	4.586	4.586
**D	STICHTING BEDRIJFSTAKENFONDS VOOR DE DETAILHANDEL	0	242.398	242.398
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	918.305	918.305
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	48.863	48.863
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	878	878

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2025.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	18.235	18.235
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	453.848	453.848
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	252.326	252.326
**D	WS CANLIFE EUROPEAN FUND	0	371	371
**D	OVERSTONE FUND PLC	0	139.341	139.341
**D	LEGAL & GENERAL ICAV.	0	288.380	288.380
**D	KBI FUNDS ICAV	0	72.720	72.720
**D	OVERSTONE UCITS FUND PLC	0	22.044	22.044
**D	PRESCIENT GLOBAL FUNDS ICAV.	0	9.584	9.584
**D	GQG GLOBAL UCITS ICAV.	0	1.644	1.644
**D	NORTHERN TRUST UCITS FGR FUND	0	505.018	505.018
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	31.153	31.153
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS.	0	125.435	125.435
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	478.702	478.702
**D	LEGAL & GENERAL SICAV.	0	51.130	51.130
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	825.504	825.504
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.844.045	2.844.045
**D	USAA GENERAL INDEMNITY COMPANY	0	16.958	16.958
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	9.473	9.473
**D	USAA CASUALTY INSURANCE COMPANY	0	15.480	15.480
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	22.468	22.468
**D	UTAH STATE RETIREMENT SYSTEMS	0	235.938	235.938
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	205.843	205.843
**D	WYOMING RETIREMENT SYSTEM	0	9.449	9.449
**D	THE PEOPLE'S PENSION SCHEME	0	203.854	203.854
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	255.921	255.921
**D	CHEVRON MASTER PENSION TRUST	0	196.000	196.000
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	20.814	20.814
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	743.192	743.192
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	3.283.031	3.283.031
**D	MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	0	14.340	14.340
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	12.980	12.980
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	49.556	49.556
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	33.267	33.267
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	114.457	114.457
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.269.416	1.269.416
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	848.101	848.101
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	21.574	21.574
**D	THE NUFFIELD FOUNDATION	0	34.011	34.011
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	24.337	24.337
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	36.413	36.413

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	4.771	4.771
**D	SNOWFINCH FOUNDATION	0	18.510	18.510
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	6.947	6.947
**D	ROSEFINCH FOUNDATION	0	18.510	18.510
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	26.933	26.933
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.094	13.094
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	5.364	5.364
**D	PEPCO HOLDINGS INC. VEBB TRUST	0	3.942	3.942
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	160	160
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	28.624	28.624
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	31.286	31.286
**D	CYSTIC FIBROSIS FOUNDATION	0	16.423	16.423
**D	GREENFINCH FOUNDATION	0	18.510	18.510
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	25.336	25.336
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND	0	15.134	15.134
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	7.483	7.483
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND	0	16.399	16.399
**D	CONSTELLATION LIMERICK UNIT 2 QUALIFIED FUND	0	26.627	26.627
**D	CONSTELLATION LIMERICK UNIT 1 QUALIFIED FUND	0	24.883	24.883
**D	EXELON FOUNDATION	0	1.173	1.173
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.691	47.691
**D	CONSTELLATION SALEM UNIT 1 QUALIFIED FUND	0	13.921	13.921
**D	CONSTELLATION SALEM UNIT 2 QUALIFIED FUND	0	10.506	10.506
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	458.835	458.835
**D	BATTELLE PENSION TRUST	0	56.500	56.500
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	12.922	12.922
**D	ARVEST FOUNDATION	0	1.014	1.014
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	2.124	2.124
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	21.766	21.766
**D	TRUST FOR THE PENSION PLAN OF CHUBB CORPORATION	0	74.110	74.110
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	8.134	8.134
**D	EXELON GENERATION CO. LLC TAX QUALIFIED NUCLEAR DECOMMISSIO	0	288.722	288.722
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	318.055	318.055
**D	IALUMBRA HOLDING TRUST	0	18.200	18.200
**D	MOZILLA CORPORATION	0	6.317	6.317
**D	NOVANT HEALTH INC.	0	23.769	23.769
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	69.715	69.715
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	1.597	1.597
**D	ALW 2010 FAMILY TRUST.	0	373.367	373.367

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