ENI AWARD 2027

REGULATIONS

Article 1
General aspects

Since 2008 Eni has been offering the Eni Award, aimed at promoting and award research and technological innovation in the fields of energy and environment.

Article 2
The Awards

With the aim to encourage a better use of conventional energy sources, to promote the gradual decarbonization of the energy system through the use of renewable sources, as well as to encourage research on environmental protection and to help new generations of researchers to emerge, each year Eni will give:

a) One Advanced Environmental Solutions Prize;
b) One Energy Transition Prize;
c) One Energy Frontiers Prize;
d) Two Young Researcher of the Year Prizes;
e) Two Young Talents from Africa Prizes;
f) Three "Eni for Innovation" Recognitions.

For more specific information about each Award and how to apply, see the Official Announcements. The Eni Award initiative does not have commercial purposes, therefore any and all Prizes and Recognitions constitute awards based on the scientific merits of the awardees.

Article 3
The Prize bodies

The following Committees are involved in granting the awards:

- the Organizing Committee, which is in charge of the Awards' supervision;
- the Initial Selection Committee, which is in charge of collecting and presenting the applications submitted by the Candidates to the Scientific Commission;
- the Scientific Commission, which is in charge of assessing the applications submitted by the Candidates and of selecting the winners of the *Advanced Environmental Solutions*, *Energy Transition, Energy Frontiers*, *Young Researcher of the Year* and *Young Talents from Africa* Prizes;
- the Eni Innovation Committee, which judges the Candidates and identifies the winners of the "*Eni for Innovation" Recognition.*

Article 4
The Organizing Committee

The awards are managed by the Organizing Committee, whose headquarters are located at the Eni offices in Rome.

Its Members are appointed by the Chief Executive Officer of Eni, who is the President of the Committee and appoints a Vice President for the ordinary operations of the Committee.

The Committee appoints a Secretary for the Eni Award who takes part in the meetings of the Committee and takes the minutes.

The Organizing Committee is responsible for the following activities:

- defining the guidelines for the Scientific Commission and the Eni Innovation Committee;
- approving the Regulations and any of their changes;
- choosing the Members of the Scientific Commission as well as of the Eni Innovation Committee;
- providing an Official Announcement of the Awards;
- announcing the Winners of the various Prizes, as chosen by the respective Committees.

Article 5
The Initial Selection Committee

The Initial Selection Committee is composed of Members, appointed by the Vice President of the Organizing Committee as per Article 4 of these Regulations and selected on the basis of their proven competence in the subjects covered by the Eni Award.

The work of the Initial Selection Committee is coordinated by a Member of the Eni Award's Scientific Commission, proposed by the Vice President of the Organizing Committee as per Article 4, who also guarantees the necessary liaison with the activities of the Scientific Commission.

The Initial Selection Committee receives the applications submitted by the Candidates, which are gathered by the Scientific Secretariat for the *Advanced Environmental Solutions*, *Energy Transition, Energy Frontiers*, *Young Researcher of the Year*, and *Young Talents from Africa* Prizes, evaluated their compliance with the requirements of the Eni Award Regulations and the Official Announcements. For the *Advanced Environmental Solutions*, *Energy Transition, Energy Frontiers* Prizes the Initial Selection Committee and/or Scientific Commission can, at their own discretion, transfer a Candidature from the section indicated in the Candidate's application to another one, if the topic of the proposal is deemed to be more in line with the list of topics provided by the Official Announcement for this other section.

Article 6
The Scientific Commission

The Scientific Commission is composed of a maximum of 27 Members, chosen by the Organizing Committee among representatives of the international scientific community.
The Scientific Commission is coordinated by a Non-voting Chairman, appointed by the Scientific Commission itself at the beginning of the Final Selection Meeting.

The Chairman of the Scientific Commission manages the assessment process for the *Advanced Environmental*

Solutions, *Energy Transition, Energy Frontiers, Young Researcher of the Year,* and *Young Talents from Africa* Prizes. The Chairman is not allowed to vote for the selection of the Eni Award winners.

The Scientific Commission, with the support of the Initial Selection Committee, is in charge of evaluating each application submitted by the Candidates for the five Prizes according to the requirements of the Regulations and the Official Announcements, and it writes a report for the Organizing Committee on each Prize, stating that all the Candidatures submitted have been duly examined and putting forward the names of the Candidates for the Prizes and the reasons for their choice.

Furthermore, it should be noted that on the Candidates preliminary compliance checks are carried out in accordance with Eni's Code of Ethics principles before any award will be granted to them. In case the compliance checks have a negative outcome, the Candidates and their proposed projects will be excluded from taking part in this initiative.

Article 7
Eni Innovation Committee

The Eni Innovation Committee is composed by a maximum of five Members, chosen by the Organizing Committee among the Members of the Scientific Commission.

The Eni Innovation Committee is in charge of evaluating each application submitted by the Candidates for the *"Eni for Innovation" Recognition* according to the requirements of the Regulations and the Official Announcement, and writes a report for the Organizing Committee, stating that all the Candidatures submitted have been duly examined and putting forward the names of the Candidates for the Award and the reasons for their choice.

Article 8
Validity of the Committee resolutions

The majority of the Members of the Organizing Committee, Scientific Commission and Eni Innovation Committee shall be present for their meetings to be considered valid.

Should any Member of any of these Committees be unable to attend the meetings either in person or via teleconference, they may delegate other Members of the Committee in order to represent them. It is not possible for any Member of a Committee to represent more than one absent Member.

The deliberations of the Scientific Commission for the selection of the Eni Award winners are made using voting rules established by the Commission itself and based on the *Robert's Rules of Order*.

Article 9
Terms of Application

Applications for the *Advanced Environmental Solutions*, *Energy Transition, Energy Frontiers*, *Young Researcher of the Year*, and *Young Talents from Africa* Prizes shall be submitted according to the Official Announcement requirements which are published in English on the website: https://www.eni.com/en-IT/innovation-technologies/eni-award.html, by the end of July of each year.

Applications for the "*Eni for Innovation" Recognition* should be forwarded to the Eni Innovation Committee according to the requirements and deadlines defined in the special Official Announcement which shall be published on the above-mentioned website by July of each year.

To apply, the Candidates shall declare that they have read and are aware of the "Eni Code of Ethics" and of the ECG Policy "Anti-Corruption" adopted by Eni and that they share the principles contained therein and undertake to ensure full compliance with them, as detailed in Article 15.

Article 10
Prize-Giving Ceremony

An Official Prize-Giving Ceremony will be held in Italy during the year following the proclamation of the winners; the date and place of the Ceremony shall be decided discretionally by the Organizing Committee. The *"Eni for Innovation" Recognition* will also be presented on that occasion and is reserved to people working at Eni (or its subsidiaries).

The prizes awarded by each official competition announcements are non-replaceable on winners' request. In case of impossibility to attend the Official Prize-Giving Ceremony, the winners will not receive and renounce receiving any alternative form of compensation, reimbursement or payment with reference to travel, boarding and lodging expenses.

Article 11
Un-awarded Prizes

In the absence of Candidatures deserving the Prizes, the un-awarded sum may be assigned for a research project led by a scientific organization or research center, that focuses on a scientific topic chosen by the Organizing Committee.

Article 12
Regulations' changes or amendments

The Organizing Committee may make any changes or additions to the Eni Award Regulations. In case of conflict between the terms of the Regulations and those of the Official Announcements for each Prize, the former will prevail.

Article 13
Publication of Results

The Organizing Committee may, independently or in cooperation with other groups or individuals, undertake initiatives to promote the publication, divulgation, and communication of the awarded research, and to support scientific activities in schools, universities and in the business world.

Article 14
Scientific Secretariat Headquarters

The headquarters of the Eni Award Scientific Secretariat are located at the Fondazione Eni Enrico Mattei in Milan.

Article 15
Compliance requirements

At the time of submitting the application for the Awards, the Candidate must have read and acknowledged the following compliance documentation, available on www.eni.com:

- Eni Code of Ethics;
- the general standards of transparency of the Model 231 pursuant to Legislative Decree no. 231/2001 and of the Compliance Models;
- the ECG Policy "Anti-Corruption" (and its subsequent updates), the ECG Policy "Respect for Human Rights in Eni" and the Policy "Zero Tolerance against violence and harassment in the workplace" adopted by Eni

Moreover, the Candidate undertakes to comply with:

- Anti-Corruption Laws (meaning (i) the anti-corruption laws applicable to both the Candidates and Eni around the world; (ii) the principles of international anti-corruption treaties such as the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions and the United Nations Convention Against Corruption);
- Anti-Money Laundering Laws (meaning the anti-money laundering laws of the Country in which the activities to which the tender is carried out and in which the Candidate resides);
- Human Rights (meaning (i) the principles contained in applicable national and international regulations and instruments, guidelines and best practices aimed at preventing human rights violations, including the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises and the ILO Declaration on Fundamental Principles and Rights at Work; (ii) the applicable legal provisions on terms and conditions of employment, and (iii) national and international legislation against trafficking and smuggling in human beings and on immigration, right of lawful stay by third-country nationals and forced labour);
- Export controls laws and regulations contained in national and international regulations and instruments applicable to the Candidate or to the Country in which the activities necessary for participating in the Eni Awards initiative are carried out.

The Candidate, submitting the application, also declares that has no conflict of interest with respect to the participation in the call for proposal and agrees to promptly inform Eni if such situation should arise during the selection process.

Article 16
Privacy and Personal Data Protection
Eni will process personal data supplied in the context of each Award as an independent data controller, in full compliance with Regulation (EU) 2016/679 ("GDPR").

In application of Article 12(1) GDPR, Eni provides an adequate privacy notice (Annex 1). Candidates, by submitting their application to an Award, declare that they have read the privacy notice.

If Candidates provide Eni with personal data of other third parties (such as, for example, Guarantors), they guarantee such third party has read Eni's privacy notice and they guarantee that they are providing such third party's personal data in compliance with applicable data protection regulations.

Rome, 28 July 2026

The Eni Chief Executive Officer
Claudio Descalzi

ANNEX 1
PRIVACY INFORMATION NOTICE

As required by Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("**GDPR**"), Eni S.p.A. ("**Company**" or "**Data Controller**") provides you ("**Candidate**") with the following information about the processing of your personal data carried out in relation to (i) the participation in the initiative called "**Premio Eni Award**" ("**Initiative**"), organized and financed by Eni S.p.A.; (ii) the procedure carried out after the potential winning of the awards provided by the Initiative.
Where applicable, this privacy notice also concerns the processing of personal data of the "Guarantors" (as defined in the Eni Award notice of competition), which will be communicated to Eni S.p.A. by the Candidates during the application procedure to the Initiative.

With regard to the processing of Personal Data in connection with ethical and reputational checks where applicable (e.g. anti-corruption due diligence), please see the privacy information notice available at eni.com.

1. Data Controller
The Data Controller is Eni S.p.A., VAT no. 00905811006, with registered office at Piazzale Enrico Mattei, 1, 00144 Rome - Italy.

2. Data protection officer
For any information about the processing of Personal Data, you can reach out to the Data Protection Officer ("**DPO**") appointed by the Company at the following email address: dpo@eni.com.

3. Categories of Personal Data and means of the processing

The Controller will process the Data Subject's personal data ("**Personal Data**") necessary for the management of the Eni Award Prize, such as, for example:

- name;
- surname;
- curriculum vitae;
- photographs (optional);
- e-mail address;
- identification documents (data processed only if the Candidate is selected as winner);
- video presentation of the Candidate (where applicable);
- phone number (data processed only if the Candidate is selected as winner);
- biography (data processed only if the Candidate is selected as winner);
- payment data (data processed only if the Candidate is selected as winner);
- tax certificates (data processed only if the Candidate is selected as winner);
- master's degree certificate; English language certificate; PhD enrollment certificate (where applicable).

4. Purposes of the processing

a. Processing based on legal obligations which the Controller is subject to

Personal Data will be processed:

- for the compliance with legal obligations related to the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative;
- for accomplishing a request addressed by the competent administrative or judicial authority;

The processing of Personal Data for the aforementioned purposes is based on (i) the laws applicable to the Initiative and any situations related to it; (ii) requests addressed by public authorities (article 6, paragraph 1, letter c) GDPR).

This processing is necessary in relation to the participation in the Initiative as well as to the procedure carried out after the potential winning of the awards provided by the Initiative.

b. Processing based on the execution of the Initiative's competition notice

Personal Data will be processed for:

- the economic and administrative management of the Candidates' participation in the Initiative as well as in the procedure following the potential winning of the awards provided by the Initiative.
- sending communications regarding the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative (processing limited to Candidates' personal data).

The processing of Personal Data for the aforementioned purposes is based on the execution of the Initiative's competition notice (article 6, paragraph 1, letter b) GDPR).

This processing is necessary in relation to the participation in the Initiative as well as to the procedure carried out after the potential winning of the awards provided by the Initiative.

c. Processing based on the Controller' legitimate interest

Personal Data will be processed:

- for carrying out internal audits;
- in case of non-recurring mergers, sales or transfers of business units, in order to allow the necessary due diligence activities; Personal Data will be processed in aggregate/anonymous form as much as possible;
- in order to ascertain, exercise or defend Controller's (or Eni Group companies') rights in court.

The processing of Personal Data for the aforementioned purposes is based on the Controller's legitimate interest (art. 6, par. 1, lett. f) GDPR) to (i) verify and ensure the compliance of the Company's actions with applicable regulations and policies; (ii) perform business activities; (iii) defend its rights.

Moreover, Personal Data will be processed to re-contact the Candidate for future editions of the Initiative and in case the Company wishes to explore the possibility of further collaborations with the Candidate. The processing of Personal Data for the aforementioned purpose is based on the Controller's legitimate interest (art. 6, par. 1, lett. f) GDPR) to ensure Candidates are update on new editions of the Initiative and are invited to participate if they wish to, and for the Data Controller to make sure the list of Candidates that may be interested in applying to the Initiative is updated, and also for the Data Controller to have the possibility to engage Candidates in further collaborations.

d. Processing based on Data Subject's consent

Only with reference to the "*Young Researcher of the Year*" and "*Young Talents from Africa*" awards, with reference to the "video presentation of the candidate" listed at paragraph 3, the processing will be performed for the administrative management of the Candidates' participation in the Initiative, prior Candidate's consent (article 6, paragraph 1, letter a), GDPR – processing limited to Candidates' personal data).

5. Means of the processing

Personal Data may be processed with the aid of electronic or automated systems, managed through tools that ensure security and confidentiality, and will include every operation or set of operations necessary for the processing.

6. Persons authorised to process and recipients of Personal Data

Personal Data are processed by personnel appointed by the Data Controller to pursue the purposes described in paragraph 4, as persons authorised to process.
The Personal Data may be disclosed by the Data Controller not only to public authorities, where requested by them or where required by law, but also to the following categories of recipients, solely for the purposes indicated in paragraph 4 above:

- other companies controlled by Eni S.p.A.;
- Fondazione Eni Enrico Mattei (FEEM);
- third-party service providers;
- press (only if the Candidate is selected as winner);
- professional and advisory firms engaged in connection with ordinary business and litigation;
- IT service providers;
- audit firms.

Personal Data will not be disseminated, unless required by law.
With respect to the Personal Data disclosed to them, recipients in the above categories may operate, as the case may be, as data processors (in which case they will receive appropriate instructions from the Data Controller) or as independent data controllers.
The Company guarantees that it will take the utmost care to ensure that the disclosure of Personal Data to the above recipients will be restricted to the information necessary to achieve the specific purposes for which the Personal Data are required.

7. Transfer of Personal Data outside the European Economic Area

Where this serves the purposes described in paragraph 4, Personal Data might also be transferred abroad to companies based outside the European Economic Area ("**EEA**"). Some of the jurisdictions outside the EEA might not guarantee the same level of Personal Data protection guaranteed within the EEA. In this case, the Data Controller undertakes to regulate the transfer and subsequent processing of the Personal Data through the *Standard Contractual Clauses* provided by the European Commission and to adopt every other safeguard required by article 46 GDPR if it is not possible to use one of the derogations listed in article 49 GDPR.

8. Storage of Personal Data

The Personal Data will be stored in the Data Controller's filing systems, including automated ones, and protected by appropriate security measures, until the purposes described in paragraph 4 above have been achieved, after which they will be erased.
The Personal Data might be retained for longer in the event of litigation or requests from competent authorities, or where required by applicable law.

9. Rights of data subjects

Where applicable, and within the limits set by the GDPR, Data Subjects are entitled to:

- obtain confirmation from the Data Controller as to whether or not their Personal Data are being processed, and, where that is the case, access to the information listed in article 15 GDPR;

- obtain from the Data Controller the rectification of inaccurate Personal Data, or, taking into account the purposes of the processing, have incomplete Personal Data completed in accordance with article 16 GDPR;
- obtain from the Data Controller the erasure of Personal Data where one of the grounds listed in article 17 GDPR applies;
- obtain from the Data Controller the restriction of processing of Personal Data in the cases listed in article 18 GDPR;
- receive - in a structured, commonly used and machine-readable format - the Personal Data provided to the Data Controller, so that the Data Subject may transmit those data to another data controller without hindrance, in accordance with article 20 GDPR;
- object to the processing of their Personal Data on the basis of their particular situation, unless there are compelling legitimate grounds for the processing that override their interests, rights and freedoms or compelling legitimate grounds for the establishment, exercise or defence of legal claims, in accordance with article 21 GDPR.

These rights may be exercised by emailing the DPO at dpo@eni.com.

Without prejudice to their right to initiate other administrative or judicial proceedings, Data Subjects also have the right to lodge a complaint with the competent supervisory authority (for Italy: *Garante per la Protezione dei Dati Personali*) if they believe that there has been a breach of their rights with regard to the protection of their Personal Data.