Eni Australia

Indigenous Peoples Policy

In the development of our activities in Australia and in the framework of our wider commitment to respect human rights and promote sustainable development, we recognize our responsibility to consider the special rights and expectations of the Indigenous Peoples, deriving from National and International Law.

It, therefore, is Eni Australia policy to:

- Conduct our operations in a way that is respectful of the dignity, rights, aspirations, culture and natural resource-based livelihoods of Indigenous Peoples.
- Consult with Indigenous Peoples before taking any decision that may affect them
 directly with the objective to achieve agreement and consider their perspectives in
 our company decision-making.
- Avoid adverse impacts of projects on Indigenous Peoples, or when avoidance is not feasible, to minimize, mitigate, or compensate for such impacts.
- Foster opportunities for Indigenous Peoples to benefit from appropriate participation in our activities.

In order to keep to this policy we commit to:

- Establish an effective and inclusive framework for the free and informed participation of Indigenous Peoples in the consultation process, cognisant of their social and cultural values and on the provision of information about our activities in local languages and through appropriate methods of communication.
- Assess, in cooperation with Indigenous Peoples, the impacts that the development of our operations may have on them and where feasible, take into account the findings of such assessments and the outcomes of the consultation in the design and conduct of our activities.
- Seek agreement, wherever possible, with the affected communities on measures to mitigate and compensate for adverse impacts.

Managing Director	TERS () M
	Eros Agostinelli

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