

20 years of
Eni in
MOZAMBIQUE
| 2025



Mission

We are an energy company.

- 13 15** We concretely support a just energy transition, with the objective of preserving our planet
- 7 12** and promoting an efficient and sustainable access to energy for all.
- Our work is based on passion and innovation,
- 9** on our unique strengths and skills,
- on the equal dignity of each person,
- 5 10** recognizing diversity as a key value for human development,
- on the responsibility, integrity and transparency of our actions.
- We believe in the value of long-term partnerships with the Countries
- 17** and communities where we operate, bringing long-lasting prosperity for all.

Global goals for a sustainable development

The 2030 Agenda for Sustainable Development, presented in September 2015, identifies the 17 Sustainable Development Goals (SDGs) which represent the common targets of sustainable development on the current complex social problems. These goals are an important reference for the international community and Eni in managing activities in those Countries in which it operates.



20 years of Eni in MOZAMBIQUE 2025

NUNNUAKA NKHAY JUNTOS CRESCEMOS

Disclaimer

'20 years of Eni in Mozambique: Juntos Crescemos 2025' (in English 'Together we Grow') is a document summarizing value-creation initiatives carried in Mozambique by Eni, either related to joint venture projects operated by Eni (with a focus on the Area 4 JV), or standalone initiatives to reduce the Company's emissions in the Country (including agro energy, sustainable agriculture for farmers, clean cooking and forestry initiatives for carbon offsetting). The forward-looking statements are based on assessments, forecasts and beliefs of Eni's management which are deemed reasonable in light of the information available at the time they were formulated. Nevertheless, by their nature, forward-looking statements involve an element of uncertainty as they relate to events and depend on circumstances that may or may not occur in the future and which are, in whole or in part, beyond Eni's control and reasonable prediction. Therefore actual results may differ from those expressed in such statements, depending on a variety of factors, including, without limitation: the fluctuation of the demand, the offer and pricing of oil and natural gas and other petroleum products, the actual operating performances, the general macroeconomic conditions, geopolitical factors and changes in the economic and regulatory framework in many of the Countries in which Eni operates, the achievements reached in the development and use of new technologies, development of scientific research, changes in the stakeholders' expectations and other changes to business conditions. The readers of the document are therefore invited to take into account a possible discrepancy between the forward-looking statements included and the results that may be achieved as a consequence of the events or factors indicated above. '20 years of Eni in Mozambique: Juntos Crescemos 2025' also contains terms such as, for instance, 'partnership' or 'public/private partnership' used for convenience only, without a technical legal implication. In this Report 'Eni' means Eni SpA subsidiaries and affiliates in Mozambique, which includes, inter alia, Eni Rovuma Basin B.V., Eni Mozambico SpA (EMO) and Eni Natural Energies Mozambico S.R.L (ENE).

Photos

All the photos on the covers and in the '20 years of Eni in Mozambique: Juntos Crescemos 2025' Report come from the Eni photographic archive.

Translations

The original text of the '20 years of Eni in Mozambique: Juntos Crescemos 2025' Report – unless otherwise indicated – is in English. Translations into other languages are taken from the original text. In the event of discrepancies, the contents of the English version shall prevail over translations into any other language.



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Message to our stakeholders



Twenty years ago, Mozambique was still a distant outline on many of Eni maps – a coastline stretching along the Indian Ocean, marked by places few of us yet knew how deeply they would shape our story. From Cabo Delgado to Maputo, from offshore waters to local communities, Eni’s journey in Mozambique has never been defined solely by LNG production, but by the people, partnerships and ambitions that have grown alongside it over the past two decades.

What began in 2006 as an exploration venture, driven by geological curiosity, evolved into a long-standing partnership with Mozambique. Over these twenty years, we have witnessed discoveries that have transformed the global energy landscape, while also seeing how energy can become a catalyst for opportunity, skills and enterprise development. Each milestone reached, from the first exploration activities in the Rovuma Basin to the start up of Coral South FLNG (floating liquefied natural gas) in 2022 to the Final Investment Decision of Coral North in 2025, reflects not only technological innovation, but also the strength of collaboration between Eni, Mozambican institutions, communities and the people.

Looking back, it is remarkable to see how much has changed. Offshore blocks that once existed merely as coordinates on technical charts have become part of a broader national story of growth, one that has positioned Mozambique among the world’s emerging LNG exporters. Yet the evolution of Eni’s presence in the Country extends far beyond exploration and production activities. Over time, it has developed into a more integrated vision that combines energy development with increased sustainability, local capacity building and energy transition initiatives, all focused on long-term value creation.

Today, Mozambique occupies a central place within Eni SpA’s global gas strategy, while also playing an increasingly important role in the Company’s broader decarbonisation ambitions. Eni SpA remains committed to achieving net zero emissions by 2050 and has established some of the energy sector’s most ambitious emissions reduction targets, both in absolute terms and in emissions intensity, across its operations and value chain. Within this strategy, gas continues to play a critical role as a transition fuel capable of ensuring more sustainable and equitable access to energy.

At the same time, Eni is working to integrate Mozambique into new higher sustainable mobility value chains through initiatives such as the vegetable oil production programme and carbon offset projects designed to generate carbon credits associated with activities such as Coral South. Mozambique’s vast natural potential also creates opportunities for broader climate and sustainability initiatives, ranging from agroforestry projects to REDD+ and clean energy solutions supporting one of the Country’s largest clean cooking programmes. Through the distribution of locally manufactured improved cookstoves, combined with health and community development activities, the programme aims to reduce emissions, improve household air quality and generate long-term social and environmental benefits for local communities. Together, these initiatives reflect an approach that seeks not only to produce energy, but also to contribute to a more diversified and lower carbon future.

Over the past 20 years, the value generated in the Country by Eni extends beyond energy production.

In Cabo Delgado and across Mozambique, we have worked in partnership with NGOs, universities and local authorities to support communities through the construction and improvement of schools, hospitals and water systems. We have also promoted vocational training programmes for young people to strengthen their skills and employability, supported agriculture and fishery sector to enhance production and income generation, and empowered women’s groups to advance their economic independence.

As far as training and overall local workforce development is concerned, in 2012, the project launched the 200 Programme, aiming to prepare young Mozambicans for the operational challenges of the Coral South Project. What began as an investment in technical training soon became something far greater: a pathway for knowledge transfer, professional growth and the development of a new generation of highly skilled Mozambican talent capable of contributing to one of the most advanced FLNG projects in the world. Today, that story continues to evolve in ways that few could have imagined two decades ago. Mozambican professionals who once joined Eni as trainees are now bringing their expertise to operations far beyond their own shores. As we speak, Mozambicans trained under Coral South are contributing to projects across Iraq, Algeria, Italy, Ivory Coast, Mexico and other countries within Eni SpA’s global portfolio. Their journeys reflect a powerful transformation: from local capacity building initiatives designed to support the Coral South project to the emergence of internationally recognised professionals

whose skills, adaptability and expertise now travel across continents. This human dimension remains one of the most meaningful legacies of the 20 years of Eni presence in Mozambique, because we firmly believe that, ultimately, the true measure of progress is not only what is built, but also the capabilities, confidence and ambitions that remain long after the full life cycle of the project is complete.

We could not tell a 20-year story without addressing the impacts of Eni’s presence at the SME development level. Strengthening Mozambique’s SMEs has always been an essential part of how we create shared value in the Country. Since 2016, nearly \$1 billion in contracts have been awarded to local suppliers, reflecting a deliberate commitment to integrating Mozambican companies into the project’s value chain and supporting the growth of a more competitive national private sector. This vision continues to guide initiatives such as our Open Days which, in 2025, once again brought together institutions, entrepreneurs and local enterprises in both Cabo Delgado and Maputo around a shared objective: transforming potential into opportunity. During these engagements, we opened transparent dialogues around vendor registration, qualification requirements, tender participation and subcontracting pathways on Coral South. The following message would always resonate strongly throughout - no company grows alone. Through partnerships, joint ventures and collaboration among SMEs, we are helping build the collective strength required to meet the scale and ambition of projects such as Coral South and to compete with confidence on the global stage. Because behind every requirement lies a learning journey; behind every partnership, resilience and trust; and behind every opportunity, the possibility to generate lasting value for the project, for local enterprises and, most importantly, for the Country. Our contribution goes beyond opening doors to opportunity. It is about equipping local enterprises with the confidence, capabilities and readiness to seize those opportunities and thrive.

Marica Calabrese
Managing Director
Eni Rovuma Basin B.V., Mozambique

Why read the ‘20 years of Eni in Mozambique: Juntos Crescemos 2025’ Report?



The Report illustrates Eni’s contribution to a Just Transition by presenting the activities implemented in Mozambique to pursue business objectives while sharing social and economic benefits with workers, suppliers and communities in an inclusive and transparent manner.

Primarily through the Coral South project, Eni’s activities have contributed to positioning Mozambique as a leading player in the global LNG market, enabling the first gas production from the Rovuma Basin.

Mozambique also plays an important role in Eni SpA’s decarbonisation strategy, supported by the agri-feedstock and carbon offset projects. Carbon offset initiatives – including both natural climate solutions and technological solutions – address Eni’s residual emissions while also contributing positively to the social and economic development of local communities.

In parallel with its business activities, Eni promotes local development projects, grounded in a sound understanding of the local context and in its commitment to working alongside Mozambique to foster more sustainable development, also through partnerships with nationally and internationally recognized stakeholders.

- Eni Annual Report 2025.
- Eni for 2025 - A Just Transition.

Eni in Mozambique

Eni operations in Mozambique encompass the exploration, development, and production of hydrocarbons and natural gas. The Coral South FLNG project, whose first cargo of liquefied natural gas departed from the FLNG plant just five years after the project’s approval in 2017, contributed to the consolidation of Mozambique as a player in the global Liquefied Natural Gas (LNG) market, bringing additional benefits in terms of energy stability, diversification of supplies, as well as job creation. Moreover, with the intent of further valorising the gas resources in the Coral reservoir, Eni and the Area 4 Partners are currently developing the Coral North FLNG project: the second floating LNG platform that will double production capacity, with startup planned for 2028. Eni is partnering with the Country for agri-feedstock initiatives, for the production of biofuels and for the implementation of carbon offset initiatives such as clean cooking and REDD+ initiatives. In parallel, Eni supports local development within communities by promoting access to basic social services such as energy, quality education, water, hygiene, sanitation and health, as well as economic growth and diversification.

ENI’S PRESENCE IN THE COUNTRY

ENI ROVUMA BASIN	Eni Rovuma Basin, B.V (ERB), which is a subsidiary of Eni SpA, is the delegated operator for the Coral South FLNG Project, located offshore Mozambique in the northern province of Cabo Delgado ¹ . Coral North FLNG project’s Plan of Development was approved by the Government of Mozambique in April 2025 and its construction activities are currently underway in South Korea.
MOZAMBIQUE ROVUMA VENTURE	Mozambique Rovuma Venture SpA (MRV), formerly Eni East Africa, and Operator of the Area 4 Block Offshore Rovuma Basin since 2007, is an incorporated joint venture owned by Eni SpA (35.715%), ExxonMobil (35.715%), and China National Petroleum Corporation (CNPC - 28.57%).
CORAL FLNG SA	Coral FLNG SA is the special-purpose entity established in Mozambique under Decree Law 2/2014 to procure, develop, construct, install, finance, operate and maintain the Petroleum Infrastructure Coral South FLNG and ancillary facilities to provide processing and liquefaction, storage and offloading services to the Concessionaire of Area 4 ² .
ENI MOZAMBICO SPA	Eni Mozambico SpA (EMO) is an exploration Company fully controlled by Eni SpA and a Concessionaire and Operator of Area A6-C in the Angoche Sub-basin located in the Nampula province ³ . The A6-C Exploration and Production contract took effect on 1 st February 2026.
ENI NATURAL ENERGIES MOZAMBICO S.R.L	Eni Natural Energies Mozambico S.R.L (ENE) is the Eni SpA branch exclusively dedicated to energy transition initiatives in Mozambique and was created in November 2024. Its primary focus is the agri-feedstock programme, which produces vegetable oils for use as biofeedstocks in the Eni SpA biorefineries in Italy. ENE is also involved in carbon offset projects, aimed at generating carbon credits to offset Eni’s residual emissions.

1 In addition to the Coral South Project and the Coral North FLNG project, Area 4 partners are also developing an Onshore Project named Rovuma LNG, whose Force Majeure was lifted in November 2025.
2 The shared ownership of Coral FLNG SA is as follows: Eni 25%, Exxon Mobil 25%, CNPC Exploration & Development Company (CNODC) 20%, Empresa Nacional de Hidrocarbonetos E.P. (ENH), Kogas and XRG with 10% each.
3 The concessionaires of Area 6-C are the following: EMO 60%, Empresa Nacional de Hidrocarbonetos E.P. (ENH) 40%.

20 years of Eni in Mozambique



2006

Entry into Mozambique through the award of the Area 4 EPCC contract in the Rovuma Basin
Signature of the Exploration and Production Concession Contract (EPCC) for Area 4 in the Rovuma Basin.

September 2011

Drilling of the first well
Mamba South 1.

January 2015

End of exploration phase
Over 85 trillion cubic feet (Tcf) of gas discovered (Mamba, Coral and Agulha fields).

The giant discovery proves the existence of high-quality fields with excellent productivity.

February 2016

Approval of the Coral South Project development plan
This milestone marked the transition from exploration to development, following significant discoveries that confirmed the field's high productivity and strategic potential for Mozambique's entry into the global gas market.

June 2017

Coral South FID
Final Investment Decision (FID) taken for the Coral South floating liquefied natural gas (FLNG) facility.

June 2022

Start of production
Coral South FLNG begins LNG production.

November 2022

The first LNG cargo departs from Coral South FLNG
The export of the first cargo of LNG represents a new and important step in Eni's strategy, which considers natural gas a key source in the energy transition.

January 2026

Hull launch announced for the Coral North FLNG
The plant will be the second state-of-the-art FLNG in the Rovuma Basin, offshore Cabo Delgado, designed to produce gas from the northern section of the Coral field.

October 2025

Final Investment Decision reached for Coral North development
The decision has been announced for the Coral North FLNG project to put in production gas from the northern part of the Coral reservoir in Area 4.

April 2025

Approval of the Coral North Plan of Development
Government of Mozambique approved the Plan of Development for the Coral North project, the second floating natural gas facility to be towed and anchored at the northern section of the Coral field within Area 4.

May 2024

Issuance of Mozambique's First REDD+ License
The Government of Mozambique issued the Country's first REDD+ license to the Great Limpopo REDD+ Project, developed in partnership between BioCarbon Partners (BCP) and Eni, supporting large-scale forest conservation, community development and carbon credit generation initiatives.

December 2023

Launch of the production of vegetable oil
Eni began the production of vegetable oil which will be used as feedstock in Eni's biorefineries.

July 2023

Launch of Eni's Clean Cooking Program in Mozambique
Eni launched one of Mozambique's largest clean cooking programmes, supporting the distribution of locally manufactured improved cookstoves to reduce emissions, improve household air quality and generate social and environmental benefits for local communities.

Stakeholder engagement activities

Stakeholder engagement is central to Eni way of working, and the Eni SpA’s Code of Ethics highlights the value of transparency. Eni is committed to ongoing dialogue with its stakeholders. Providing them with clear and honest information enables a just energy transition and their participation helps to maximise long-term value creation. In 2025, Eni carried out many consultation initiatives, including:

ENI'S PEOPLE	• Delivery of a 1-year long programme of activities to mark Eni’s 20th anniversary in Mozambique, focusing on employee engagement, consisting of bottom-up and top-down communication. • Ongoing engagement with personnel through targeted in-Country and international training and capacity-building programmes, delivered in partnership with local technical universities as well as international institutions. • Awareness-raising campaigns and training on health risks for employees. • Adoption of Company-wide policies in Mozambique covering violence and harassment prevention (‘Eni Against Violence and Harassment in the Workplace’), diversity and inclusion (‘Diversity & Inclusion Policy’) and respect for human rights (‘Respect for Human Rights in Eni’).
LOCAL COMMUNITIES AND COMMUNITY-BASED ORGANISATIONS	• Regular consultation with civil society organisations and communities located in or near exploration and production areas. • Stakeholder Information Forums on the Coral South Project held in Pemba on October 22nd and 23rd with Cabo Delgado authorities, NGOs and stakeholders in the Tourism and Fisheries sectors to share updates on current planned activities for the FLNG operations. • Engagement with local organisations and institutions such as the Pemba Municipality, the Provincial Directorate of Agriculture and Fisheries, the Provincial Directorate of Gender, Children and Social Affairs, the Provincial Social Affairs Service, the Fisheries Association for communication regarding Coral North Project activities in Cabo Delgado. • Dialogue between the Eni Sustainability and Security Liaison Teams and security counterparts in Pemba to provide accessible information about the management of issues and grievances.
NATIONAL AND INTERNATIONAL INSTITUTIONS	• Regular meetings with the Government, Ministry of Mineral Resources and Energy (MIREME) and the National Institute of Petroleum (INP) to present the ongoing projects, including quarterly progress reports on the Coral South project. • Engagement with the Cotton and Oilseeds Institute of Mozambique (IAOM) to align on the agri-feedstock programme, including Human rights and HSE commitments, as well as planned future activities. • Engagement with the National Administration of Conservation Areas (ANAC) to coordinate REDD+ implementation activities within the Great Limpopo REDD+ Project (GLRP). • Engagement with National Directorate for Climate Change to endorse the Sustainable Agricultural Land Management (SALM) project. • Engagement with MIREME, National Directorate of Hydrocarbons and Fuels (DNHC), National Directorate of Forests and Wildlife (DNFFB) to present the advanced cookstove project opportunity. • Support to the Government of Mozambique as a member of the National Working Group on Security and Human Rights for effectively implementing the Voluntary Principles on Security and Human Rights (VPSHR) in Mozambique. The multi-stakeholder initiative is led by the Mozambican Government and involves the Centre for Democracy and Human Rights (CDD), NGOs and private companies. It holds periodic meetings and workshops in Maputo and Cabo Delgado to discuss strategies and monitor the implementation of human rights policies. The Company was also engaged in different multi-stakeholder workshops and events on Business and Human Rights in Mozambique. • In December 2025, ERB organised a five-day ‘Training for Trainers’ programme on the VPSHR in Maputo, involving senior government officials from the Ministry of Justice, Constitutional and Religious Affairs, Ministry of Internal Affairs, Ministry of Defence, Police Officials, Officers from the Penitentiary and the Immigration police to improve their professional skills, knowledge and ethical standards, enabling them to effectively uphold the principles of public security and human rights in the performance of their duties. • Agreement with the Cabo Delgado Secretary of State for the Blu Ibo Niri Project, aimed at strengthening community resilience and promoting sustainable growth through the integration of environmental conservation objectives and economic development, and for the Wimbe Education Project, focused on improving access to quality and inclusive education.

CONTRACTORS, SUPPLIERS AND BUSINESS PARTNERS

- Registration of 50 additional vendors in the Open-es⁴ platform for Mozambique in 2025, reaching 260 registered vendors. Various initiatives were implemented to expand the community, including the development of tools and services, as well as the provision of training programmes open to local vendors.
- Workshops held in Maputo and Pemba to raise awareness on processes, systems and minimum requirements for qualification as an Eni vendor. The sessions – designed to empower local suppliers and promote inclusion – provided detailed guidance on Eni’s procurement procedures and compliance standards.
- Engagement and contracting of private third parties and commercial farmers alongside preparatory activities for future collaboration with local farmer representatives (‘aggregators’), to promote crops and seed varieties relevant to the biofuel value chain.
- Collaboration with various farming companies in Mozambique to produce oil seeds, with the aim of creating an industrial platform in the Country, while fostering socioeconomic development in rural areas.
- Collaboration with Bio Carbon Partners (BCP) for the implementation of The Great Limpopo REDD+ Project (GLRP), promoting community engagement, participatory land-use planning, and REDD+ activities aimed at supporting biodiversity conservation, sustainable forest management and long-term climate mitigation.

UNIVERSITIES, RESEARCH CENTRES AND INNOVATION HUBS

- Regular collaboration with local universities to deliver workshops, such as: Drilling Discipline and Deep-water Challenges, Completion and Well Clean-Up, Logistics and Integrated Services with the Faculty of Engineering of the Eduardo Mondlane University. Collaboration includes the organisation of Career days to attract talent.
- Cooperation with Instituto Superior Dom Bosco (ISDB) and the Industrial and Commercial Institute of Pemba (IICP) for the continuous support of technical and vocational training.
- Presentation of the Eni Award 2025 for ‘Young Talents from Africa’ in collaboration with local universities. This international initiative promotes research and technological innovation for energy and environmental sciences and supports emerging African researchers. The programme was renewed for 2026.
- Partnership with the University of Berkeley to study air quality improvements resulting from the adoption of cookstoves.
- Cooperation Agreement in place with the Lúrio University to foster the resilience of local communities against the effects of climate change.

ORGANISATIONS FOR COOPERATION DEVELOPMENT

- Partnerships in place with Instituto Superior Dom Bosco (ISDB) and the Volunteer Associations for International Service (AVSI) Foundation for clean cooking in the Maputo (city and Province), Sofala, and Manica Provinces.
- Agreements in place with the Italian Association for Solidarity Among People (AISPO), Helpcode and Comunità di Sant’Egidio ACAP for community health projects.
- Agreement in place with ADPP for the implementation of the Recovery in Cabo Delgado Project (an Area 4 initiative).
- Agreements in place with OIKOS for the access to water and artisanal fisheries development projects (both Area 4 initiatives) in Cabo Delgado.
- Agreement in place with AVSI Foundation for the implementation of the COESAO project (an area 4 initiative) in Cabo Delgado.
- Agreement in place with NCBA CLUSA to strengthen food security and develop agricultural value chain projects (a wholly Eni initiative) in the Manica province.
- Letter of Intent with the Italian Agency for Development Cooperation (AICS) signed in June 2025 to identify and evaluate joint initiatives in the technical areas of potential cooperation in agriculture, rural development, environment, blue economy, Technical and Vocational Education and Training (TVET), food security, nutrition, water, sanitation and community health ([eni.com](https://www.eni.com)).

4 A digital platform used by Eni as a strategic tool to assess, monitor and improve suppliers’ ESG maturity. It allows suppliers to measure and share their sustainability performance with Eni and other clients using standard metrics. It also encourages suppliers’ continuous improvement in sustainability practices and identifies priority actions to be implemented in order to align with international ESG standards and support the energy transition.

Human rights

Eni’s commitment to human rights is driven by a sense of responsibility towards the well-being of the people and communities with whom the Company interacts. Eni has adopted the ECG Policy on Respect for Human Rights at Eni SpA, developed in line with the United Nations Guiding Principles on Business and Human Rights (UNGP) and the OECD Guidelines for Multinational Enterprises. In line with this commitment, Eni has pledged to ensure the respect for human rights in all of its activities placing the dignity of people at the centre and promoting an approach based on risk prevention and management. The same expectation applies to business partners acting on behalf of Eni.

HUMAN RIGHTS COMMITMENT

Human rights have been incorporated into governance policies and processes, including through the structuring of appropriate training frameworks.

DUE DILIGENCE

Eni has adopted a management system which includes a set of processes and tools to assess the most relevant issues, risks and impacts related to the respect for human rights.

ACCESS TO REMEDY

Eni ensures that complaints are handled appropriately through its grievance mechanism and whistleblowing process, and participates in non-judicial institutional mechanisms, such as cases submitted to the National Contact Point in accordance with the OECD guidelines.

HUMAN RIGHTS DUE DILIGENCE

Eni SpA has developed a risk-based human rights due diligence model, which is based on shared responsibility across various business functions that work together to identify, prevent, mitigate and report on impacts on human rights. The model follows a multidisciplinary approach that is integrated into business processes, enabling risks to be mapped, impacts to be assessed, appropriate mitigation measures to be adopted and their effectiveness to be monitored.

At every operational stage of the model, a central role is played by the stakeholder engagement process, which aims to gather their views and structure appropriate prevention and management measures. To facilitate the pursuit of remedies where impacts have been identified and, more generally, the continuous improvement of the system, access to complaint mechanisms and reporting channels is guaranteed, and the management of related requests is ensured.

For further information, please refer to the Human Rights section of [Eni 2025 Consolidated Sustainability Statement](#) and [Eni for 2025](#), as well as [Eni for Human Rights 2024](#).

HUMAN RIGHTS ACTION PLAN

Under the Eni SpA Human Rights Due Diligence process, business projects are assessed according to a prioritisation model that maps their potential risk for human rights. Higher risk projects undergo in depth assessments, such as Human Rights Impact Assessments (HRIAs) or Human Rights Risk Analyses (HRRAs), to identify impacts, engage rights holders and define mitigation measures through dedicated action plans. In 2025, Eni implemented the Area 4 Human Rights Action Plan (HRAP).



FOCUS ON

Management of human rights in security operations

Eni manages its security operations in compliance with the Voluntary Principles on Security and Human Rights (VPSHR) as promoted by the Voluntary Principles Initiative (VPI), and expects its business partners to manage these activities in collaboration with and/or in the interest of Eni, as well as in full respect of human rights and the fundamental freedoms of individuals. As a ‘Full Member’ of the VPI since 2022, Eni applied the Conflict Analysis Tool in 2023 (a tool developed by VPI in 2022 to analyse the causes of the conflict in a given area or Country) by conducting interviews at local level and developing a mitigation action plan.

In 2024, Eni SpA conducted a series of actions aimed at confirming its commitment and increasing the level of awareness concerning the management of potential impacts on the communities in which it operates. Specifically, training initiatives dedicated to public and private security personnel were conducted, such as the Workshop on Security and Human Rights, which took place both in Maputo and in Pemba in the same year and was open to authorities, partners, contractors, universities and civil society.

In 2025, Eni organised and presented a ‘Training of Trainers’ course on the VPSHR in partnership with the Ministry of Justice, Constitutional and Religious Affairs in Maputo from 1st to 5th December 2025. The opening ceremony was attended by the Permanent Secretary of Ministry of Justice, Constitutional and Religious Affairs, the National Director of Human Rights and Citizenship, Eni Senior Security Management from Headquarters and Eni employees, as well as diplomatic representatives, NGOs, civil society organisations and private sector representatives.

The overall objective of the training was to strengthen professional skills, knowledge and ethical standards, enabling participants and their future trainers to apply the principles of public safety and human rights effectively in the execution of their duties.

The course was attended by 21 participants from the Military, Police, Penitentiary Guard, Immigration Police and public servants from the Ministry of Justice, Constitutional and Religious Affairs. The course was divided into two components: a 3-day theoretical module and a practical exercise module lasting 2 days. The course outcome was very successful and well appreciated by the Ministry of Justice, which subsequently requested that the initiative be continued to further strengthen and enhance security and human rights within Mozambique. Accordingly, Eni plans to implement a follow-up training programme from 2026 onwards.

FOCUS ON

Agri-feedstock programme - ENE Mozambico’s commitment to human rights and increased sustainability

ENE Mozambico is committed to aligning its operations with internationally recognized standards within the agri-feedstock programme, including the United Nations Guiding Principles on Business and Human Rights, and actively supports the adoption of responsible practices by partners and stakeholders.

In 2024, Eni launched an innovative framework designed to prevent potential human rights impacts across the agricultural supply chain. This is achieved by requiring them to sign the Agri-Feedstock Code of Conduct and by incorporating specific human rights clauses into all agreements. The framework also contemplates verification mechanisms and audits to be conducted in accordance with applicable national legislation, international standards and best practices.

As part of the implementation process, ENE Mozambico provided targeted training sessions to commercial farmers to raise awareness of human rights, environmental, social and health considerations. These capacity-building initiatives promote sustainable agricultural practices and contribute to continuous improvement in health and safety performance throughout the supply chain.

Moreover, an Agri-ESHIA (Environmental, Social, Human Rights and Health Impact Assessment) pilot project was launched and implemented in 2025 for the first time in Mozambique. This initiative aims to systematically evaluate the potential environmental, social, human rights and health impacts of agri-feedstock projects within defined areas, reflecting Eni’s commitment to responsible engagement with local communities, suppliers and business partners.

Protecting the health of employees, contractors, families and surrounding communities remains a core value for ENE Mozambico. Health and safety promotion and dissemination is a shared priority among employees, contractors and local stakeholders.

In addition, ENE Mozambico integrates advanced technologies into its agricultural activities, such as the use of drones for the precise application of agrochemicals and fertilizers. Agrochemical spraying drones provide fast, precise, and efficient application, reducing chemical use, labour, crop damage, and environmental impact, while improving safety and operational efficiency.

Through the Agri-Feedstock Programme, ENE Mozambico demonstrates Eni’s commitment to responsible supply chain management, increased sustainable development, and compliance with internationally recognised standards for human rights, health, safety, and environmental protection.

Anti-corruption and transparency

THE ANTI-CORRUPTION COMPLIANCE PROGRAMME

Eni SpA's Anti-Corruption Compliance Programme, adopted in 2009, is a comprehensive system of rules, controls, and organisational safeguards aimed at preventing the offenses of corruption and money laundering. The system is certified both to ISO 37001:2016 'Anti-bribery Management Systems' (the first Italian company to obtain this certification), and as of 2023, to ISO 37301:2021. Subsidiaries must adopt the Anti-Corruption Regulatory Instruments issued by Eni SpA, while non-controlled affiliates are encouraged to comply with specific anti-corruption standards. Relevant activities within the Anti-Corruption Compliance Programme and the planning of such activities for subsequent periods are the subject of an annual report, which is an integral part of the Integrated Compliance Report to the Management and Control Bodies of Eni SpA. The company also implements anti-corruption initiatives with respect to its value chain by including specific contractual clauses and compliance declarations that require adherence to the principles of Eni SpA's Code of Ethics and to the main internal anti-corruption regulations. Eni SpA applies a structured compliance risk assessment and monitoring process to identify, assess, and track corruption risks, analyse risk trends through second-level controls and risk indicators, and support updates and risk-based Risk Treatment actions to ensure ongoing compliance and control effectiveness (For more details, see the chapter [The Anti-Corruption Compliance Program of Eni for 2025 - A Just Transition](#)).



ANTI-CORRUPTION MONITORING AND CONTROL ON THE SUPPLY CHAIN

Potential suppliers' corruption risk is monitored through a risk-based qualification process assessing technical capacity, economic and financial reliability, ethical and reputational profile, and – where higher risk applies – the adoption of an Anti-Corruption Compliance Programme. Suppliers are also subject to counterparty risk assessment, including checks on Reference Lists, Related Parties and Persons of Interest, to ensure alignment with Model 231/Compliance Model principles, the Code of Ethics, the Supplier Code of Conduct, anti-corruption and anti-money laundering laws, and human rights standards.

Contracts include Business Integrity clauses providing audit rights for Eni SpA in high-risk cases and contractual remedies in the event of compliance breaches, in addition to compliance with ECG Policy 'Anti Corruption'. Subcontractors are equally subject to advance audits focused on ethical and reputational reliability. Their contracts – drawn up exclusively in written form – are expected to include compliance commitments equivalent to those of the main supplier.

ANTI-CORRUPTION TRAINING

Eni SpA promotes, across all Company levels, a culture grounded in legality, rule compliance, integrity, and the principles of conduct and control adopted by the Company. To support this commitment, the company delivers an anti-corruption training programme through e-learning modules and classroom sessions. Employees are systematically segmented by risk level using a dedicated risk assessment methodology to define the relevant training audience. The programme is structured into differentiated depth levels ('basic', 'specialist', and 'ultra-specialist'), assigned according to each employee's exposure to corruption risk. Classroom training is scheduled based on the risk profile of each Country/Company, determined through a set of carefully selected indicators. To enhance engagement and practical relevance, interactive case studies and multiple-choice questions are used to test understanding and stimulate discussion on organisation-specific issues.

- In Mozambique, in 2025, Anti-Corruption training activities were carried out as follows:
- **no. 10 participations of medium-risk employees** in the specialized Anti-Corruption e-learning course;
 - **no. 89 participations of high-risk employees** in ultra-specialized training sessions, including general workshops and job-specific training delivered in classroom and/or virtual classroom.

FOCUS ON

Transparency: Eni and EITI in Mozambique

The Extractive Industries Transparency Initiative (EITI) promotes responsible governance of the income generated by the extractive sector, focusing on greater information transparency and the accountability of governments and international companies to civil society through revenue allocation. Since 2005, Eni has been a member of the EITI.

The Multi-Stakeholder Group is the governing body of the EITI, it oversees the implementation of EITI standards locally and it consists of representatives from three key sectors: government, companies, and civil society.

Eni actively supports EITI in Mozambique and Mozambique Rovuma Venture is represented in the EITI Multi-Stakeholder Group through AMOPI which is the Oil & Gas association in country. Mozambique Rovuma Venture and the other Area 4 entities provide, on a regular basis and on EITI Mozambique request, information related to revenues, taxes, licenses and social projects and, where applicable, assists with the reconciliation of its data with the information provided by the government.

Carbon neutrality by 2050

Eni’s decarbonisation plan

The global energy system is facing increasingly complex challenges in the short and medium-term, also in light of the current geopolitical context and the economic dynamics affecting the security and stability of energy supply. In this scenario, the transition towards lower-emission energy systems must proceed while also ensuring energy availability and equitable access.

Eni SpA addresses these challenges through a strategy aimed at the progressive reduction of greenhouse gas (GHG) emissions associated with its business activities, while continuing to provide the energy products to its customers.

The commitment to managing and reducing emissions from its operations has long-standing roots: since the early 2000s, best practices adopted in asset management have led to the development of increasingly structured systems for monitoring and reporting GHG emissions, accompanied by initiatives aimed at reducing direct emissions. Starting from 2016, as the international context and stakeholder expectations evolved, this approach resulted in the definition of the first public targets aimed at improving the emissions performance of operated assets. Since 2020, Eni SpA further structured a pathway towards decarbonisation by extending its targets to include indirect emissions along the energy product value chain, with the goal of achieving Carbon neutrality by 2050. This pathway is articulated through a set of targets and intermediate milestones including, the achievement of net zero Scope 1 and 2 emissions in the Upstream business by 2030 and across the entire company by 2035, as well as the progressive reduction of the GHG emissions intensity (Scope 1, 2, and 3) to net zero by 2050.

To achieve these targets, decarbonisation levers and technologies have been identified across different business activities and regions in which Eni SpA operates. These are implemented and tailored in a targeted manner, with time horizons that reflects the technological and commercial maturity of each solution. The pace of this transformation and the contribution of each lever will depend on a number of external variables, including market trends, scientific and technological developments, and the evolving regulatory framework.

For more information on the decarbonisation plan targets and the main levers and technologies envisaged, see [Carbon neutrality by 2050](#) in [Eni for 2025 - A Just Transition](#).

Within this framework, Eni SpA promotes the development of projects and initiatives considering local socio-economic and environmental conditions, as well as stakeholders’ needs and expectations. The main actions carried out in Mozambique are outlined below, broken down by area of intervention or decarbonisation technology.

Gas-weighted portfolio

CORAL SOUTH: DEEP INNOVATION IN THE MOZAMBIQUE CHANNEL

Coral South is the first project approved by Area 4 partners in the Rovuma Basin to develop natural gas resources discovered offshore in the Coral, Mamba and Agulha fields. The project develops gas from the part south of the Coral offshore field, transforming it into liquefied natural gas (LNG) that can be transported by ship and distributed globally. Coral South took its Final Investment Decision (FID) on 1st June, 2017 – only 36 months after the last appraisal well – and achieved its first LNG cargo on November 13th, 2022. By the end of 2025, a total of 135 cargoes had been delivered, contributing to international gas supply security.

The Coral South Project is the first of its kind in ultra-deep waters globally, the first newly built floating liquefied natural gas (FLNG) facility of this scale in the African continent, and the first offshore oil and gas project in Mozambique. Coral South is a game changer for Mozambique, placing the Country in the small group of LNG exporters with significant potential to boost the economy, advance social development and create employment opportunities. The project will lead the way in the development of substantial gas reserves that remain underground and will demonstrate that Mozambique can grow rapidly to become one of the leaders in the gas sector.

Eni is set to start another project, known as Coral North, which will build on the experience gained in the Coral South FLNG terminal development initiative. The project is currently in the construction stage, with the plan of development approved in April 2025 and commercial production is expected to start in 2028 with a production capacity of 3.6 million tonnes per annum (MTPA).

6
wells connected to the
FLNG production unit

20 TSCF
(trillion standard cubic feet)
of gas in place in the Coral
field

3.4 MTPA
capacity of the FLNG
floating plant



Agri-feedstock initiatives

3,800
hectares
dedicated to the production
of oil seeds in 2025 in
Mozambique

PRODUCTION OF AGRI-FEEDSTOCK FOR VEGETABLE OIL

The Agri-Feedstock Programme in Mozambique is part of Eni SpA's energy transition strategy contributing to the supply of more environmentally sustainable feedstock for biorefining and supporting the broader target of achieving carbon neutrality by 2050.

Activities focus on producing certified bio-feedstock to be further processed into vegetable oil and exported to Eni SpA's biorefineries in Italy, while simultaneously supporting farmers with seeds, fertilizers and capacity building to ensure long-term viability and quality. Activities are carried out in various provinces of Mozambique: Nampula, Zambezia, Inhambane and Niassa.

The initial phase established production agreements with commercial Mozambican farmers, cultivating oil seed crops compatible with the tropical conditions, such as castor and sunflower (while testing other crops), combining local agricultural capabilities with technical agronomic know-how and expertise provided by Eni. In 2025, 3,800 hectares of land, not owned by Eni, were dedicated to the production of oil seeds.

Moving forward, the Project will expand across Mozambique, pursuing a medium-to-long-term efficiency and stability of the model, thus supporting the creation of local qualified jobs in the operated areas of the Country.

To enhance efficiency and productivity, ENE (Eni Natural Energies)⁵ promotes the adoption of tailored mechanisation strategy complementing existing equipment with additional modernised and specialised machinery. At the same time, targeted irrigation trials are implemented with the aim of extending production into the dry season. Together, these initiatives aim to ensure stable yields.

Alongside vegetable oil, the project will generate by-products such as biofertilizers, biochar and animal feed, creating additional local economic opportunities and lowering environmental impacts.

All feedstock is certified under the ISCC (International Sustainability and Carbon Certification) scheme, guaranteeing compliance with international sustainability standards while contributing to safeguarding food production, protecting forest ecosystems and ensuring a more responsible land use.

5 ENE (Eni Natural Energies) is the Eni Group company focused on developing integrated agro-energy supply chains.



Carbon offset solutions

In Mozambique, carbon offset solutions are implemented and contribute to compensating for Eni SpA's residual GHG emissions. In this context, Eni supports the development of projects aimed at generating high quality carbon credits, certified under voluntary carbon market standards, within Natural Climate Solutions (NCS) and Technology-Based Solutions (TBS). These initiatives also deliver socio-environmental benefits such as biodiversity conservation, economic development and improved living conditions for local communities.

TECHNOLOGY-BASED SOLUTIONS IN MOZAMBIQUE

In 2025, Eni continued its commitment to promoting clean cooking technologies through partnerships with Instituto Superior Dom Bosco (ISDB) and the AVSI Foundation. These projects aim to replace traditional cooking methods (three-stone fires or rudimentary braziers) with improved cookstoves (ICS), thereby reducing GHG emissions⁶ and improving household living conditions. The programme started in 2023 and aims to provide access to clean cooking for up to 2 million people by 2028 corresponding to 400,000 improved cooking solutions (ICS) in Maputo, Sofala and Manica provinces: as of 2025 over 180,000 ICS have been distributed. The planned activities are expected to result in around 3 million tonnes of GHG emissions reductions in the period between 2024 and 2033, around 1.3 million emissions reductions for the project in Maputo, and 1.7 in the Sofala and Manica provinces.

Although improved cookstoves still rely on biomass fuels (wood or charcoal), they provide fuel savings⁷ and reduce smoke exposure, physical fatigue from wood collection and the financial burden of charcoal purchases. The project's success hinges on continuous community engagement, training, and monitoring, making sure that the cookstoves are effectively used and maintained.

Activities in Maputo city and province

Instituto Superior Dom Bosco plays a central role in overseeing local production, community engagement, distribution and follow-up assistance for the improved cookstoves. These cookstoves are entirely designed and manufactured in Mozambique by ISDB professionals and undergo rigorous testing at the technical laboratories of Universidade Eduardo Mondlane (UEM), including Water Boiling Tests (WBT) to ensure compliance with international standards.

The project has also strengthened local economic development by supporting employment generation across the value chain. Production capacity increased progressively, reaching up to 350 cookstoves per day, supported by a structured workforce across production, distribution, monitoring and supervision teams. Through this initiative, ISDB contributed to local job creation, generating around 100 employment opportunities – further reinforcing the project's community-based approach and long-term impact. Capacity building remains a key pillar of the initiative. Through the project, ISDB supported technical education and skills development, including scholarships for students in technical and scientific disciplines such as engineering, IT and environmental studies.

Beyond distribution, a strong emphasis was placed on health promotion, awareness and behaviour change, recognizing that correct usage of improved cookstoves is essential to reduce both environmental and health impacts.

6 GHG Emissions Reduction: a long-term atmospheric benefit attributable to a project activity that reduces or avoids anthropogenic or natural GHG emissions into the atmosphere, net of associated project and leakage emissions. One GHG emissions reduction represents one metric ton of CO₂ equivalent emissions reduced.

7 Improved cookstoves are still fuelled by wood or coal, yet they differ from traditional cooking systems in their higher thermal efficiency, meaning less fuel is used to cook food (fuel savings of up to 80%).



around 3 million
tonnes
of GHG emissions
reductions expected
between 2023-2033

180,000
thousand
improved cookstoves
distributed across Maputo,
Sofala and Manica as of 2025

Throughout 2025, a range of community-based health and awareness-raising activities were implemented:

- 4 cooking demonstrations were conducted to promote correct stove usage and healthier cooking practices;
- baseline health surveys reached 160 households, providing key insights into cooking habits, exposure to indoor air pollution and health conditions;
- 11 awareness-raising sessions were carried out, focusing on hygiene, indoor air quality and the benefits of improved cookstoves.

Activities in the Sofala and Manica provinces: a community based approach

In Sofala and Manica provinces, implementation is carried out in partnership with AVSI: the intervention is supported by a comprehensive community-based approach, stakeholder engagement and continuous monitoring. The total amount of cookstoves in use under the project is supported by structured monitoring systems and digital tracking tools.

A key component of the programme is the integration of health and nutrition activities through the deployment of Integrated Mobile Brigades (BMI) and the Nutritional Intervention Package (PIN). These initiatives aim to improve access to healthcare services and promote healthy practices in remote communities.

Between October 2025 and the beginning of 2026:

- around 15,000 people gained access to health services, including over 7,600 women and more than 8,200 children under five years old;
- more than 200 health professionals and community health workers were trained to strengthen the quality and continuity of services;
- around 40,000 people were reached through awareness-raising activities on hygiene, nutrition and healthy practices;
- 185 cooking demonstrations were conducted to promote improved cooking practices and nutrition awareness within local communities.

NATURAL CLIMATE SOLUTIONS IN MOZAMBIQUE

In 2024, in collaboration with Bio Carbon Partner (BCP), Eni submitted the application for the first REDD+ licence related to forest protection in the Great Limpopo Transfrontier Conservation Area to the competent authorities. This initiative, named The Great Limpopo REDD+ Project (GLRP), is in line with the UN's REDD+ scheme aimed at reducing emissions from deforestation and forest degradation, while promoting progressively more sustainable forest management.

The GLRP project covers up to 3.6 million hectares of forest across 4 Provinces and 12 Districts in Central and Southern Mozambique, with an estimated 320,000 community members, particularly young and vulnerable populations. The project places strong emphasis on community-led conservation efforts.

The project primarily seeks to link National Parks, *Coutadas*⁸, private game farms and cattle ranches with communal forest areas to facilitate biodiversity adaptation to climate change by establishing conservation and restoration corridors. In particular, GLRP seeks to preserve a vast wildlife corridor between three iconic and ecologically significant National Parks in both Mozambique and South Africa, within the Limpopo Transfrontier Conservation Area. Through habitat protection, it aims to protect and safeguard vulnerable and endangered species as well as reduce human-wildlife conflict and poaching. The project aims include reducing forest loss through the promotion of community participation in forest resource management, as well as promoting alternative livelihood initiatives, including Climate Smart Agriculture and livelihood from non-timber forest products. Measurable reductions in deforestation and ecosystem restoration will underpin the generation of carbon credits, with revenues directed toward additional benefits for the participating land users.

Over the project's 30-year lifetime, the planned activities are expected to result in approximately 30 million tonnes of GHG emissions reductions. Moreover, it will support increasingly sustainable development for communities and improve their climate change adaptation benefits through income diversification. The project is designed to make wildlife habitat conservation more valuable to people by channelling the revenues from carbon credits towards improving the livelihoods of local communities. Within this framework, Eni contributes to the financial viability of long-term forest conservation by funding the implementation costs and committing to offtake part of the carbon credits to offset Eni SpA's residual emissions.

Implementation progress in 2025

With the licensing phase concluded in 2024, the Great Limpopo REDD+ Project (GLRP) entered 2025 in a decisive transition from project design to full-scale implementation. During the year, activities were progressively rolled out across all provinces included in the project scope, establishing a solid operational presence on the ground and strengthening coordination with national and local institutions.

A key milestone was the advancement of the Free, Prior and Informed Consent (FPIC)⁹ process, which confirmed a strong level of community engagement and acceptance. By the end of the year, 438 communities had been engaged through structured consultations as part of the project's multi-stage community engagement and consent process. This process unfolds in sequential steps: Following these consultations, 332 expressed their willingness to participate in the project and, as at 31 December, 175 of these had already completed the formal consent stage. The process is ongoing, and the remaining communities are progressing through the subsequent steps, which will be completed in the coming reporting periods. The remaining communities are expected to progress through the subsequent stages of the engagement process as project activities continue to expand across the project area. This reflects a high level of alignment with local stakeholders and reinforces the social robustness of the initiative.

In parallel, significant progress was achieved in participatory land-use planning and governance processes. A total of 117 communities completed participatory mapping activities, contributing to the identification of forest areas to be included in the REDD+ framework and supporting subsequent steps such as boundary demarcation and land-use definition. These activities represent a critical foundation for ensuring transparency, community ownership and long-term sustainability of project interventions.

From an institutional and operational perspective, 2025 also saw the consolidation of governance structures and partnerships with key national stakeholders, including relevant government authorities and implementing partners. At the same time, the project strengthened its local implementation capacity through the establishment of dedicated teams, with a strong emphasis on local recruitment, ensuring both contextual understanding of and socio-economic benefits for the areas involved.

Finally, the project reached an important implementation milestone with the formal start of REDD+ activities. While initial activities in National Parks had already commenced in May 2024, including aerial and foot patrols, anti-poaching activities and biodiversity protection measures - 2025 marked the extension of project activities to community and private lands, effectively initiating the full emissions reduction phase of the project.

Overall, the progress achieved during 2025 confirms the successful transition of the GLRP into an operational phase, laying the groundwork for future validation, scaling of activities and long-term impact in terms of climate mitigation, biodiversity conservation and community development.

9 Free, Prior, and Informed Consent (FPIC) is a specific right granted to Indigenous Peoples. It is recognized in the UN Declaration on the Rights of Indigenous Peoples (UNDRIP), which aligns with their universal right to self-determination. FPIC allows Indigenous Peoples to provide or withhold/withdraw consent at any point in projects that have an impact on them and/or their territories.

8 Specific Mozambican wildlife utilisation areas.

438 communities engaged and 332 have already accepted participation

175 FPIC signed (Free, Prior and Informed Consent)

117 communities completed participatory mapping

Value of our People

Each of us

62%
of employees are
Mozambicans

Human capital is at the core of Eni SpA’s strategy, which promotes the well-being of workers through welfare initiatives and invests in the development of employees’ skills to foster their professional growth.

In 2025, the workforce of Eni in Mozambique amounted to 119 people, with an average age of 41 years, of which 34% represented by women. An additional 9 employees based in France and Japan support Eni’s activities in Mozambique.



Training

Eni SpA considers training to be a key lever in supporting the company through the process of change, in line with the strategies defined within the context of the energy transition and digital transformation. Targeted training initiatives that comprehensively cover all aspects of technical-professional, cross-functional and personal development, through appropriate upskilling and reskilling measures and an optimal mix of face-to-face and remote learning, remain key to building the skills of the future.

In 2025, the total number of training hours was over 4,700, of which over 2,300 on HSE and quality matters on the Coral South Project delivered to local employees in Mozambique. The energy and digital transitions are two central topics in the development of Eni people’s skills, in line with its corporate strategies. In 2025, there has been a decrease in training hours compared to the 5,605 hours recorded in 2024, when training was significantly driven by compliance programmes as well as technical courses and language and information courses.

Training included core courses such as:

- Waste Management;
- Air Quality;
- Firefighting;
- First Aid;
- Basic Offshore Safety Induction and Emergency Training (BOSIET) and the Further certifications.

Additional training covered key areas including safety and risk assessment, process and operational safety, industrial hygiene, emissions management, auditing (ISO standards), supplier and local content management, and safety inspections. Further topics included compliance (antitrust, anti-corruption, sanctions) as well as industrial, economic, people, ICT, language and coaching programmes.

The LEGO® SERIOUS PLAY® activity was organised for ERB, CORAL and MRV. This initiative strengthened employee engagement, collaboration, reflection and sense of belonging, approximately 150 participants were involved in 7 individual and group activities. The LEGO® SERIOUS PLAY® methodology is based on a bottom-up approach and represents a true ideas laboratory, in which participants will be encouraged to share their thoughts on the topic addressed during the workshop.

In 2025, a public official from Empresa Nacional de Hidrocarbonetos (ENH) participated in the ‘Process Safety Basic’ course, which took place over five days through distance learning. This training initiative intended to make the strategic partnership stronger and to promote a more effective collaboration with local partners. Moreover, Eni has also prepared local employees professionally for leadership roles with the implementation of all actions within the so-called Nationalisation plan, offering training and exchange opportunities for both career and personal development. In particular, international experiences have been promoted for local personnel to enhance their professional growth. In this regard, in 2025, seven local employees were assigned to international roles in Italy, Algeria, Iraq and Côte d’Ivoire in addition to one local employee who has been posted to South Korea since 2024.

As part of its contribution to the development of education, Eni collaborates regularly with local universities to hold workshops on subjects of interest for their curricula, e.g. field workshops with the Faculty of Engineering of the Eduardo Mondlane University. In addition, Career Days have also been organized to attract graduates for potential opportunities, including internships and training.

OTHER TRAINING INITIATIVES

MOZAMBIQUE FOUNDATION AND SPECIALIST TRAINING

The Graduate Training Programme is a structured, multi-disciplinary initiative designed to prepare young Mozambicans for operational roles at Coral South FLNG. With an estimated duration of three years, the programme comprises an initial intensive English course, followed by foundation training in oil and gas fundamentals. Trainees then complete specialised training in HSE, Marine, Production and Laboratory disciplines, culminating with on-the-job training (OJT) offshore. In 2025, a total of 16 trainees were enrolled.

ADDITIONAL MASTER COURSES

- Between 2023 and 2026, ERB, Coral FLNG SA and MRV have granted scholarships for the:
- **HSEQ Master Specialisation** which was attended by 2 female graduates from MRV (one in the 2024-2025 edition and one in the 2025-2026 edition), as well as one participant from Coral FLNG SA in the 2025-2026 edition;
 - **Specialisation course in Georesources and Geoenergy Engineering** which was attended by one ERB employee. The course started in 2023 and was successfully completed in October 2025.

over 25
nationalities involved in the
Coral South Project

over 4,700
training hours spent with
Coral South Project for local
employees in Mozambique

People’s health and well-being

6,679
health services provided

4,032
accesses to health
promotion initiatives

Physical and psychosocial well-being at Eni is protected and promoted through initiatives targeting both employees and communities, as defined within Eni SpA's Health Management System. This includes the following areas of work:

- Occupational Medicine and Hygiene and travel medicine;
- Medical Assistance and Emergency;
- Health promotion initiatives and Healthcare programmes and services;
- Health protection and promotion activities targeting communities (for further information, see the chapter **Alliances for Development**).

The health management system is implemented using both Eni’s internal human resources, who are periodically trained and upskilled, as well as a network of specialised external providers, such as universities and centres of excellence.

Eni also guarantees free health insurance for all workers and their family members. In 2025, 6,679 healthcare services were supported by Eni and the number of participations in health promotion initiatives in 2025 amounted to 4,032.

The main initiatives conducted are reported below:

HEALTH SURVEILLANCE	Occupational health courses on the main risks present in the Country are organised periodically. They involve all employees, including workers starting their professional activity in Mozambique. In addition, Eni workers who are planning a mission abroad are informed about the health risks in the destination Country. During 2025, health surveillance has been further strengthened through improved alignment between fitness-to-work (FTW) assessments and health risk identification, allowing for more targeted follow-up and risk-based decision-making.
INDUSTRIAL HYGIENE SURVEILLANCE	Based on the findings and specific risks identified during the periodic inspections, a range of industrial hygiene activities were carried out in 2025. These included weekly water quality analysis on board the FLNG to ensure the availability of safe drinking water, monthly inspections of catering services and accommodation facilities to monitor hygiene and food safety conditions, and industrial medical follow-up plans for workers. These measures reflected the Company's commitment to proactive risk management and to the continuous improvement of occupational health and safety conditions across all operational areas. In 2025, a comprehensive industrial hygiene survey was carried out across Maputo, Pemba and offshore sites (Coral South FLNG), covering key hazards such as chemical, physical, biological, as well as psychological and ergonomic factors. The survey supported the update of key management tools, including the Health Risk Assessment (HRA), the Health Surveillance Programme, and the Industrial Hygiene Plan, thereby strengthening the overall risk-based approach.
FATIGUE MANAGEMENT	In 2025, a baseline fatigue assessment was conducted on board Coral South FLNG as a pilot, using a questionnaire to evaluate fatigue levels and identify potential risk factors among personnel. The results supported a better understanding of fatigue-related risks in the operational context.
ALCOHOL AND DRUGS ABUSE	In 2024, the Company has issued and approved a comprehensive Alcohol and Drug Use Procedure to mitigate potential risks associated with alcohol and substance abuse, particularly in safety-sensitive environments such as the FLNG and in 2025 has introduced a pilot of random drug and alcohol screening on board the Coral South FLNG.
EMERGENCY PREPAREDNESS AND RESPONSE	Eni monitors the health status of workers on the Coral FLNG platform to enable adequate medical intervention in case of emergency, or when specific medical protocols are required. An urgent air medical evacuation service is also always available for emergencies. The Medical Emergency Response Plan (MERP) is in place, in line with the Emergency Response Plan (ERP), ensuring a coordinated approach to emergency management. In 2025, two medical evacuations were successfully completed, demonstrating the effectiveness of the response system. Preparedness is routinely tested through regular medical exercises, with six drills successfully performed during the year.

HEALTH PREVENTION ACTIVITIES

A wide range of health prevention activities were performed, targeting employees and their families throughout 2025. These initiatives were structured across three levels of prevention:

- **Primary prevention:** Human Papillomavirus (HPV) vaccinations, flu vaccination, awareness-raising initiatives.
- **Secondary prevention:** to enable early diagnosis and timely intervention, workers were encouraged to undergo screening for common non-communicable diseases.
- **Tertiary Prevention:** for individuals already diagnosed or at high risk, continuity of care to prevent disease progression was ensured.

In 2025, a range of health promotion initiatives was implemented to support employee well-being and strengthen a culture of prevention.

Key campaigns included a blood donation and an influenza vaccination campaign.

Throughout the year targeted awareness and communication campaigns further reinforced health promotion efforts, addressing key topics such as cancer prevention, ergonomics and workplace well-being, malaria prevention, mental health, flu vaccination, antibiotic resistance and monkeypox awareness.

MALARIA PREVENTION

Malaria prevention efforts continued to protect the health of employees through regular awareness newsletters, health inductions and targeted campaigns. Employees received malaria diagnostic kits, including rapid tests and treatment to support early detection and prompt management.

In 2025, additional engagement initiatives were implemented, including a World Malaria Day awareness campaign featuring an artwork competition, with prizes awarded to four winners.

HEALTHY EATING LIFESTYLE PROGRAMME

Workshops on obesity, nutritional education and hypocaloric menus are available at the Coral South FLNG canteen. Moreover, workers affected by obesity can benefit from dedicate counselling sessions and ongoing monitoring throughout their weight loss journey.



Diversity and inclusion

In line with its Mission, Eni recognises that integrating the principles of diversity and inclusion into business processes enables it to foster well-being of all Eni people, both as individuals and as part of the corporate system, whilst also generating greater drive towards innovation and sustainable development and stimulating individual contribution within an increasingly inclusive organisation. Eni's approach to Diversity & Inclusion (D&I) is based on specific reference principles and commitments undertaken by Eni SpA, such as: the Valuing of Diversity, through which Eni is committed to recognised and respect individual characteristics; Equity, which promotes equal opportunities and access to corporate resources and opportunities; Uniqueness, which values each individual's distinctive characteristics through listening and inclusion; and Inclusiveness, which fosters an open, collaborative working environment based on the values of transparency, sustainability and listening.

In 2025, Eni continued the implementation of the 'Respect for Human Rights at Eni', 'Zero Tolerance Against Violence and Harassment in the Workplace' and 'Diversity & Inclusion' policies. In addition, Eni organised a Mozambican Women's Day Workshop on Domestic Violence, in partnership with an association that supports women who are victims of domestic abuse.

To strengthen the sense of belonging, Eni held the 10 Years of Service Recognition Ceremony, in addition to the LEGO® SERIOUS PLAY® activity described in the Training section.

As part of well-being Initiatives, Eni introduced Life Insurance for all local employees. This initiative aims to provide financial security and peace of mind to employees and their families.

In 2026, the prayer room at the headquarters in Maputo will be upgraded to enhance comfort through the layout. The prayer room on board the Coral South FLNG platform, as well as the breastfeeding rooms at the Maputo offices will continue to receive ongoing maintenance and care. These initiatives reinforce the Company's commitment to promote an inclusive work environment, respecting the diversity of all team members and enhancing employee well-being.

To mark Eni's 20th anniversary in Mozambique, a year long programme of activities was implemented focusing on employee engagement, consisting of bottom-up and top-down communication.



Safety & environment

Safety remains a core priority for Eni. The Company is committed to ensuring that all activities are carried out in accordance with safety standards, while progressively minimising environmental impacts and working to ensure that everyone returns home safely each day. This objective is promoted by top management and shared across the entire organisation, including contractors and subcontractors from the tendering phase onward. Eni's safety approach involves establishing a baseline before each project and implementing a dedicated monitoring plan throughout the execution of activities.

Environmental performance is closely monitored, with emissions and the quality of the surrounding environment¹⁰ and marine biodiversity¹¹ assessed against approved national and international standards in order to prevent significant deviations or adverse impacts. Eni also focuses on minimizing greenhouse gas emissions through efficient facility management and the adoption of appropriate technologies from the design stage onward. Waste generation is minimised wherever possible and a robust system is in place for its segregation, treatment and compliant disposal, supported by a certified waste management contractor. Evaluation of circular economy opportunities is ongoing with the aim of highlighting potential reuse and recycling opportunities at the operational sites. Two Seawater Quality Monitoring Surveys and Two Biodiversity Surveys were conducted. The data collected from these surveys so far does not indicate that the project is triggering negative impacts on biodiversity in the project's area of influence. In 2025, Eni conducted a comprehensive HSE Week: this initiative served as a high-impact, inclusive and engaging platform across all operational sites, including Maputo, Pemba and Offshore. By integrating both internal staff and key contractor personnel, this inclusive initiative turned HSE from a set of rules into a shared commitment, ensuring that every person – regardless of their role or location – returns home safely every day.

Eni operates under ISO 45001 and 14001 certified HSE Management Systems, which undergo rigorous auditing to ensure compliance and continuous improvement. Beyond this framework, Eni drives HSE performance through targeted engagement initiatives. Key milestones for this year include:

- the HSE Contractor Forum: a strategic initiative designed to inculcate the One-Team concept and harmonize Eni's entire supply chain with Eni's HSE standards;
- the Quarterly HSE Stand Down meetings, a collaborative forum established to engage all facilities and personnel. This session facilitates the sharing of performance data and lessons learned while uniquely encouraging cross-departmental participation by allowing volunteers from any professional background to present HSE topics;
- the Emergency drills, systematic exercises conducted across all sites (Maputo, Pemba and Offshore) to validate the Company's emergency preparedness and response capabilities in the event of an unforeseen incident.



10 The seawater survey assesses the compliance of seawater quality within the area of operations against the standards adopted for the project, as set out in the project's Wastewater Management Plan (71259C-0000-SP-6202-0001) (which take into consideration national ambient seawater quality standards, as defined in Decree no. 18/2004 and amended by Decree no. 67/2010), as well as international water quality standards (ANZECC, 2000; UNEP & CSIR, 2009).

11 The marine biodiversity survey aims to collect data to be compared with the baseline survey and the monitoring conducted during the drilling, completion, installation and commissioning phases, in order to assess the project's impact on marine wildlife.

Alliances for development

For Eni SpA, sustainability is an integral part of its business activities. This is also essential in the commitment to Just Transition, through the implementation of solutions in line with the specific characteristics and constraints of the Country. In addressing the transition, Eni SpA is focusing on a business model based on the diversification of energy sources and their supply, with the aim of contributing to the development of communities in the Countries in which it operates, through industrial and local development projects, also in partnership. For local development projects, Eni SpA has, over time, developed a systemic approach to define priority areas of intervention, implementing ‘tailor-made’ projects based on the needs of local populations, while contributing to the SDGs and the achievement of the sustainability objectives set out in the Group’s Strategic Plan.

According to the so-called ‘Dual Flag’ approach, Eni’s actions are based on a profound respect for individuals, on knowledge of local issues and on the willingness to work alongside Countries to promote a more sustainable development, also through partnerships with nationally and internationally recognised players. Eni has been present in Mozambique since 2006. The Coral South project started production in 2022 and continuously generates several benefits such as growth in local employment, the security of gas supplies on an international level and the diversification of supply sources. Thanks to agreements with institutional counterparts and civil society organisations, many initiatives were launched to contribute to the socio-economic development of local communities.



TIMELINE

2013

→ Construction of one primary school and one library in the Paquitequete neighborhood, benefiting approximately 2,000 children.

→ Construction of one water well system and public standpipes in Palma, benefiting approximately 4,000 families.

→ Two surgical operating rooms installed at the Palma District Hospital, improving access to essential surgical services for approximately 70,000 people.

2014

→ Provision of electrical and mechanical training equipment to the Instituto Nacional do Emprego e Formação Profissional in Pemba, enhancing vocational training opportunities for more than 500 young people.

→ Construction of a maternity waiting home at Palma District Hospital, improving access to maternal healthcare services for expectant mothers.

→ Training and certification of healthcare professionals at Pemba Provincial Hospital, strengthening the capacity and quality of healthcare service delivery.

2017

→ Installation of an oxygen plant at Pemba Provincial Hospital. this plant had a huge impact during COVID-19 pandemic phase in 2020-2021.

2020

→ Donation of an ambulance to the health services of Cabo Delgado Province to support emergency services.

→ Construction of a sports field and playground in Maputo promotes social integration for over 150 students.

2022

→ Construction of the Paquitequete Primary School, a multipurpose sports field, and a school canteen in Pemba alongside the provision of school meals.

→ Construction of a sports field and playground in Maputo enhances social integration and cohesion, benefiting more than 500 students.

2024

→ Training on sustainable fishing practices and provision of fishing equipment in Pemba and Metuge, supporting improved livelihoods and benefiting more than 1,400 fishermen.

→ Strengthening of emergency medical services in northern Mozambique through the expansion and equipping of the Intensive Care Unit, installation of a CT scanner, and construction of a new pharmacy at Pemba Provincial Hospital, complemented by the delivery of three ambulances to support healthcare services across Maputo Province.

→ Provision of agricultural inputs and training in conservation agriculture to more than 5,000 farmers across the districts of Barué, Manica, and Sussundenga in Manica Province.

2018

→ Implementation of a cervical cancer prevention initiative across 21 health centres, expanding access to screening and preventive services for approximately 63,000 women.

2021

→ Support for COVID-19 response and case management in Cabo Delgado and Maputo provinces, strengthening healthcare services and benefiting more than 50,000 people.

→ Construction of a laboratory block, provision of kitchen equipment, and award of scholarships to the Instituto Industrial e Commercial in Pemba, enhancing technical and vocational education opportunities for more than 700 young people.

2023

→ Provision of teaching materials, promotion of extracurricular activities, and teacher capacity building in Paquitequete schools, Pemba, improved access to quality education for more than 4,000 children.

→ Installation of laboratory equipment and delivery of on-the-job training for laboratory personnel at the health facility in Angoche, Nampula Province, enhancing diagnostic capacity and benefiting approximately 20,000 people.

→ Support to the National Plan for the Prevention of Cervical Cancer in Women in Mozambique through the introduction of new diagnostic technologies and simultaneous training of healthcare professionals in Maputo City, improving access to cervical cancer prevention and diagnosis for more than 6,000 women.

2025

→ Restoration of 17 hectares of mangrove ecosystem, provision of agricultural inputs, and construction of 15 water wells and 5 latrine blocks in Mecufi, strengthening livelihoods, water access, and sanitation for more than 37,000 people.

→ Implementation of an initiative to reduce maternal and neonatal mortality and address acute malnutrition among children across three districts of Maputo Province, improving health outcomes for approximately 50,000 women and children.

Local development projects

In Mozambique, the local development projects follow a structured process, beginning with the identification of community needs and the subsequent definition of initiatives in close collaboration with local authorities and other stakeholders.

COMMUNITY HEALTH

Community health initiatives are designed to protect the fundamental right to health by strengthening health systems in host Countries, improving health conditions, and contributing to long-term health development. Key activities have included the rehabilitation and equipping of healthcare facilities, the provision of medical equipment, the training of healthcare workers, and the delivery of community-based health and nutrition services. Between 2013 and 2025, this commitment translated into significant investments across five provinces, spanning emergency care, maternal and child health, disease prevention, and nutrition.

In Cabo Delgado Province, investment in Pemba Provincial Hospital has progressed from early emergency service rehabilitation – including the construction of two surgical rooms at Palma District Hospital in 2013 – to a comprehensive transformation of intensive care and radiology services between 2023 and 2025, extending access to quality emergency care to more than 2 million people and making over 1,500 CT scans available locally for the first time. In Maputo Province, maternity wards and waiting houses at Magude, Moamba, and Xinavane health centres have been rehabilitated and equipped, with approximately 40,000 women and children accessing services across these facilities. Cervical cancer prevention has been addressed through a screening programme in Maputo City by introducing HPV DNA molecular testing, training 89 healthcare workers, and reaching approximately 22,800 people through awareness activities, with more than 6,000 tests performed since launch. In Sofala and Manica Provinces, the health component of the Clean Cooking programme has deployed Integrated Mobile Brigades across five districts, delivering paediatric care, immunisation, antenatal services, and nutritional support directly to communities, complemented by health worker training in malnutrition management.

Across two decades, these initiatives – implemented in partnership with nationally and internationally recognised organisations – have progressively strengthened health systems, expanded access to care, and improved health outcomes for some of Mozambique’s most vulnerable communities.

BEST PRACTICE

Strengthening emergency services at the Pemba Provincial Hospital in Cabo Delgado Province

After a Memorandum of Understanding was signed with the Ministry of Health (MISAU) in December 2022, project implementation began in 2023 and was completed in 2025. Implemented by Eni on behalf of the Area 4 partners, the initiative focused on the renovation of the intensive care and radiology wards, providing them with the necessary high-standard medical equipment. In addition, the project included training for health personnel in these wards, with the aim of strengthening their medical and maintenance management skills and thereby increasing the performance of the facility.

At the Pemba Provincial Hospital, construction work in the radiology and intensive care wards started in 2023 equipping it with a new 4-bed room that meets international standards and includes essential facilities such as an entrance filter, bathrooms, a nursing station and a changing room. In addition, the Radiology Unit was equipped with a new room for a Computerised Tomography (CT) scan, including all the necessary accessories. Since its installation in September 2024, more than 1,500 CT scans have been carried out. Prior to this, patients requiring CT imaging were referred to Nampula, 365 kilometres away.

Moreover, a new room was created to accommodate the hospital pharmacy service designed to ensure safer and more efficient management of medications, thereby enhancing the essential support the pharmacy provides to the entire hospital.

In 2025, the Intensive Care Unit was provided with a video laryngoscope, an additional cardiac probe for the portable ultrasound and a stock of 15 additional pressure cuffs for the vital signs monitors.

Infrastructural improvements were accompanied by a comprehensive training and mentoring programme by the medical staff of the Radiology Department in San Raffaele Hospital for medical, radiological and nursing staff based on an assessment of critical needs and training requirements. The training of 32 healthcare workers included a range of courses aimed at improving service quality and strengthening critical response management skills that are essential to contributing to the performance of the hospital’s enhanced facilities in the long-term. The intervention has the potential to benefit over 2 million people (the total population of Cabo Delgado Province).

Improving maternal and child health in the Maputo Province

The project, implemented by Eni on behalf of Area 4 partners, aims to support the Maputo Province by improving the quality of maternal and child health services. This initiative focuses on revamping maternity wards and Casas Mãe Espera (waiting houses) at Magude, Moamba and Xinavane health centres. Additionally, vegetable gardens are being created near the healthcare facilities to improve the quality of food provided to women using the maternity wards. The expected outcomes include strengthened maternal and child healthcare services and increased community awareness on health topics such as nutrition and breastfeeding.

The following results were achieved during 2025:

- Civil works: the rehabilitation and equipping of the ‘waiting house’ and renovation of the Maternity ward at the Moamba Health Centre concluded in November 2024. During 2025, 4,114 women and 35,818 children accessed the services provided by the health centre. The rehabilitation works of the Mothers’ Waiting Home and the Maternity Ward at the Magude and Xinavane Health Centres were almost finalised.
- The hospital gardens of the Magude, Moamba and Xinavane Health Centres were set up by the projects in previous years and have made a direct contribution to the nutritional improvement of meals prepared in the respective kitchens, through the regular supply of locally harvested fresh products such as lettuce, tomato, carrot and beetroot among others.
- Around 500 women participated in the training sessions that were regularly conducted on the conservation and processing of nutritional products and on monitoring maternal and child health in the districts of Magude and Xinavane.
- During the celebrations of World Breastfeeding Week, 60 activists in the communities of Magude, Moamba and Xinavane were educated under the global theme of ‘Prioritizing breastfeeding: making a difference for working parents’. The activity’s main objective was to reinforce the importance of exclusive breastfeeding in the first six months of a child’s life, highlighting the benefits for child health, physical and cognitive development and family strengthening.
- Moreover, at Moamba Health Centre, awareness sessions were also held for 40 mothers, focusing on the prevention of cardiovascular disease through regular physical activity, a balanced diet and access to adequate health information.

FOCUS ON

Promoting health and nutrition through improved cookstove initiatives

Under the Eni for Clean cooking programme in Mozambique specific health promotion activities have been implemented in 2025 to encourage the adoption of improved cookstoves in the communities involved and enhance health outcomes.

Since April 2025, in the districts of Nhamatanda and Dondo (in the Sofala Province) and Manica, Gondola, and Vanduzi (in the Manica Province), community-based strategies have been implemented to promote health seeking behaviours and access to healthcare.

These activities have been realised by the Integrated Mobile Brigades (BMI) – multidisciplinary teams coordinated with the District Health, Women’s and Social Action Services (SDSMAS) – that make periodic visit to communities. The services provided included paediatric assessment (well-child and sick-child care), immunisation, antenatal and postnatal care, family planning, adult consultations, chronic disease management, diagnostic testing, psychological support and oral health services. In addition to the clinical component, the BMI conducted awareness campaigns on healthy eating, hygiene and disease prevention, including cooking demonstrations to encourage the use of local foods. Moreover, in coordination with the Manica District Health Services, the project supported the training of 16 health workers in the Outpatient Nutritional Rehabilitation Programme (PRN), with the aim of improving the screening, diagnosis, treatment and follow-up of malnutrition at health facilities and within the BMI.

The project has also supported the introduction of the Nutritional Intervention Package (PIN) an integrated community-based approach focused on promoting nutrition and preventing malnutrition. Finally, in the Sofala and Manica Provinces and Maputo, cooking demonstrations were held to raise community awareness on nutrition and healthy behaviours. By incorporating the local culinary traditions and food systems, these demonstrations promote food safety practices and encourage the preparation of nutritious, balanced meals.

around
40,000
women and children
accessed the services
provided by the health
centres

around 1,800
prevention tests conducted
in 2025

PREVENTION OF CERVICAL CANCER FOR MOZAMBIKAN WOMEN

Cervical cancer, the most common cancer in Mozambique, accounted for 33.4% of all new cancer diagnoses in 2022. This high incidence reflects the widespread prevalence of Human Papillomavirus (HPV) infection and the limited access to cervical cancer prevention services in the Country. The project, implemented by Eni on behalf of the Area 4 partners, aims to strengthen cervical cancer screening services in Maputo city, focusing on the supply of equipment and on the introduction the HPV DNA molecular test as the primary screening method. In addition, the project includes training healthcare workers in the use of this technology and in the treatment of precancerous lesions.

An integrated system for the prevention, diagnosis and treatment of cervical cancer was established in collaboration with the Ministry of Health (MISAU) and includes the creation of a network with the Maputo Central Hospital to support patients throughout their treatment journey.

Between July 2023 and June 2025, more than 6,000 tests were performed through the project.

A total of 89 healthcare workers were trained through eight training cycles, which included theoretical and practical sessions, regulatory workshops and in-depth modules on international standards of quality and safety. Moreover, 21 awareness-raising activities to promote HPV screening among the target population were also organised, reaching around 22,800 people.

INTERVIEW WITH FLÁVIO ISMAEL



Flávio Ismael
*Sant'Egidio DREAM
Programme Country Director*
*He shares some of the
achievements and lessons
learned from the Prevention
of cervical cancer for
Mozambican women project.*

Sant'Egidio Community has been working in Mozambique since 1992. Can you describe the goals of your activities and what key challenges you are facing?

Sant'Egidio promotes peace as a foundation for development, advancing human rights while reducing poverty and hunger. It focuses on health and well-being for all, especially young people, women and children. This is strengthened by a strong community network that brings care closer through schools, markets, workplaces and homes, linking people to health facilities.

Human papillomavirus (HPV) is one of the most common sexually transmitted infections and is the leading cause of cervical cancer. Why is HPV prevention so relevant in Maputo and what are the distinctive features of your approach?

Cervical cancer is indeed a leading cause of cancer mortality among women in Mozambique,

with a significant burden concentrated in Maputo, with a mortality rate of 36.9 per 100,000 women (2023 CQUIN). Sant'Egidio applies gold standard protocols which have been possible to implement thanks to the collaboration between Eni Rovuma Basin and Sant'Egidio. The project has enabled over 6,000 women in total to be tested and followed up through integrated lab and community outreach.

How do you measure the success of the project beyond the number of tests performed? What have been the key lessons learned?

Success is reflected in a 90% treatment completion rate for HPV+ women and the training of 89 health professionals. We have skilled personnel on hand and well-tested equipment ready for use. A key lesson is that strong cooperation between the non-profit sector, the Ministry of Health (MISAU) and the private sector is fundamental to facilitating expansion and replication at the national level.

EDUCATION

Primary school and vocational training in Pemba

The objective of these initiatives is to improve, in the long-term, access to quality, effective and inclusive education for the communities of Pemba. Key activities have included the rehabilitation and construction of classrooms, the distribution of school materials and kits to students, teacher training, awareness-raising campaigns to promote school participation and the provision of scholarships, courses and vocational training programmes. Between 2014 and 2025, ERB constructed two primary schools, a multipurpose field, a school canteen and a library. During the same period, ERB trained approximately 70 teachers and school staff, as well as around 400 adults through a literacy programme, and provided school meals in the Paquitequete neighbourhood, benefiting over 4,000 children. In 2014, ERB also supplied electrical and mechanical training equipment and delivered training to users of the *Instituto Nacional do Emprego e Formação Profissional* (INEFP), reaching over 500 young people in Pemba. Between 2019 and 2026, ERB further strengthened technical education by constructing a laboratory block and equipping the IICP industrial kitchen, benefiting over 700 young people in Pemba. Overall, these initiatives have significantly contributed to improving technical and vocational education and training (TVET) capacity in Cabo Delgado Province through infrastructure development, equipment provision and development of human resources. The projects achieved high-level impact by addressing identified challenges and delivering effective solutions, particularly in enhancing training quality and strengthening alignment with labour market needs.

6,000
students have accessed
quality education

INTERVIEW WITH BENJAMIN APAIN



Benjamin Apain
*Principal of Paquitequete
School - KUPARATA*

How has the support from Eni and its partners contributed to improving the school environment and student retention?

The support from Eni and its partners has had a very positive impact on the school, particularly in reducing student dropout rates and improving attendance. Through the provision of school materials to vulnerable students and the introduction of school snacks, many learners who previously struggled to attend classes regularly are now able to remain in school and participate more actively in their education. The learning environment has improved significantly over the course of the partnership, creating better conditions for both students and teachers. One of the most noticeable changes is that students no longer leave the school premises in search of food during the day, allowing them to stay focused on their studies. At the same time, teacher and student retention has improved, contributing to greater stability and continuity in the learning process. Overall, the collaboration has helped create a more supportive, inclusive and motivating educational environment.

What challenges remain in the education sector, and what are your hopes for the future of your students?

Despite the progress achieved, important challenges remain in ensuring access to quality education for all children while continuously improving learning outcomes. The demand for educational support is still very high and long-term partnerships remain

essential to strengthen schools, provide adequate learning conditions and support both teachers and students. My hope is that students will continue to benefit from opportunities that allow them to grow academically and personally, becoming responsible citizens capable of making a positive contribution to their communities and to the Country. Through education, they can build better futures for themselves and improve their quality of life.

How important are long-term partnerships in improving educational outcomes and supporting the development of schools?

Long-term partnerships play a fundamental role in strengthening the education sector by helping schools address some of the key challenges that affect teaching and learning. The continuous support provided by partners such as Eni contributes directly to improving learning conditions, supporting students and teachers, and creating a more stable and conducive educational environment. Over the years, Eni's presence in Mozambique has had a very positive impact, particularly through its commitment to supporting education and community development initiatives. By working closely with schools and communities, these partnerships help respond to existing needs while also creating opportunities for sustainable progress. In my view, continued investment in education is essential, as education remains one of the most important pillars for the development and advancement of society.

ECONOMIC DIVERSIFICATION

FOCUS ON

600
students participating in
awareness-raising activities

Pro-resilience in the Mecufi district, Cabo Delgado

Since 2021, this initiative, implemented by Eni on behalf of the Area 4 partners, has aimed to enhance the resilience of local communities to the impacts of climate change while promoting more sustainable income-generating activities. The project forms part of the Coral South FLNG sustainability plan and is implemented in partnership with Lúrio University (Unilúrio).

The project comprises two main areas of intervention:

1. Biodiversity and environmental protection. This component promotes progressively more sustainable practices and raises awareness of biodiversity and its importance for local communities. In 2025, around 600 students participated in training and awareness-raising activities on biodiversity, with a particular focus on mangrove protection. Since its inception, the project has exceeded its original targets, restoring a total of 17 hectares and engaging approximately 2,000 people in biodiversity and environmental activities.
2. More sustainable agriculture activities. Eni supported the creation and improvement of income-generating opportunities for communities. To facilitate the restoration of degraded areas and diversify livelihoods, the initiative has engaged farmers and local communities through beekeeping, mussel farming, horticulture and aquaculture. Training and information sessions on agricultural techniques and commercial skills have been delivered, alongside the provision of equipment and materials necessary to start or expand participants' businesses. Since the start of the project, over 700 farmers have been supported through training in conservation agriculture techniques and the provision of seeds.

Recovery in Cabo Delgado

Since 2023, this initiative, implemented by Eni on behalf of Area 4 partners in partnership with Associação para o Desenvolvimento do Povo para o Povo (ADPP), has aimed to strengthen socio-economic development and support recovery from conflict and natural disasters by improving livelihood and business opportunities for Internally Displaced People (IDPs) and host communities in the Metuge District, with a focus on women and young people. The project comprises several areas of intervention. It promotes more sustainable agriculture and food security to enhance agricultural production and productivity, thereby increasing food security for at least 5,000 IDPs and members of host communities. In 2025, the project established 36 demonstration plots, conducted two field days to promote knowledge exchange among farmers and trained participants in Conservative Agriculture (CA) techniques.

At the same time, the project supports livelihood development by strengthening income-generating capacity and economic resilience.

increased food security for
5,000
farmers

INTERVIEW WITH HENRIQUES ANTONIO PEDRO



Henriques Antonio Pedro
ADPP - RCD Project Manager

Can you briefly describe the projects implemented in partnership with Eni?

The main projects implemented in partnership with Eni focus on sustainability, particularly in socio-economic development, water and sanitation, and education. I work on the 'Recovery Cabo Delgado - Sustainable Agriculture and Livelihoods for Recovery' project, a three-year initiative implemented by ADPP in the Metuge district. The project supports 1,800 households, with a strong focus on women and internally displaced persons, promoting climate-smart agriculture, diversified livelihoods, improved food security, and stronger market linkages, while also fostering women's empowerment and social cohesion.

What tangible changes have you observed in the communities you support?

We have observed significant improvements in agricultural production and food security, with farmers adopting more resilient and diversified practices. In concrete terms, key infrastructure is being strengthened, including the construction of a Vegetable Handling and Sales Centre in Metuge, which will reduce post-harvest losses and improve marketing, supported by a transport system consisting of cargo tricycles and a refrigerated truck. Improved latrines and granaries have also been constructed, poultry production units and milling machines have been installed, as well as potable water sources and irrigation wells. These actions have contributed to increased household incomes, improved living conditions and greater community resilience.

How do you ensure sustainability beyond the lifecycle of the projects?

Sustainability of the projects is ensured through a strong focus on capacity building and skills transfer to beneficiaries, enabling them to independently apply the practices after the project ends. At the same time, the organisation of producers into

groups and the strengthening of local community structures are promoted to ensure ownership and shared management of the initiatives. Market linkages and income-generation mechanisms are also developed to help consolidate economic activities over time. The involvement of local authorities and institutional partners further reinforces the integration and continuity of the interventions within the community context.

What differentiates this partnership from others you have worked on?

A key difference in this partnership with Eni Rovuma Basin (ERB) is that, unlike other collaborations, Eni does not act merely as a donor, but as a true implementation partner. This approach allows for more direct and collaborative engagement throughout the entire project cycle, facilitating joint identification of challenges and the design of more effective mitigation strategies. As a result, the intervention becomes more agile, context-specific and solution-oriented, with greater ability to adapt to community realities and a strong focus on sustainable results.

As Eni marks 20 years in Mozambique, how important is continuity in development programmes?

The continuity of development programmes is essential to consolidate the results achieved and ensure sustainable impacts over time. In contexts such as Cabo Delgado, marked by vulnerabilities and recurring shocks, structural change requires consistency, continuous presence and adaptation of interventions to local dynamics. Continuity not only helps to reinforce the gains already achieved in terms of production, food security and income generation, but also deepens community resilience and recovery capacity. In this regard, Eni's long-term commitment plays a key role in promoting more stable and inclusive development.

ACCESS TO WATER AND SANITATION

BEST PRACTICES – 20 YEARS IN MOZAMBIQUE

4,000 families received access to water between 2013 and 2014

Promoting access to water in Cabo Delgado Province

Eni developed initiatives to support local communities in accessing clean drinking water, hygiene and sanitation services, with the aim of improving living conditions and public health, especially in areas where access to clean water is limited or non-existent. Activities included the construction of wells, the provision of sanitation facilities, hygiene education programmes and training in the community management of water systems.

Between 2013 and 2014, two water supply systems and storage tanks, as well as three public standpipes, were constructed and supplied with drinking water, benefiting over 4,000 families in the Palma district.

In 2025, four water wells were constructed in response to the impact of Cyclone Chido, which severely affected the Mecufi District. These interventions contributed to saving lives by providing relief to populations facing acute water shortages. In addition, and in line with best practices in water, hygiene and sanitation (WASH), the project constructed a total of fifteen water wells, five blocks of latrines, benefiting over 37,000 people since its inception.

Also in 2025, approximately 750 people gained direct access to water through the construction of three water wells in the Metuge District. Overall, the project has constructed five water wells, benefiting over 1,250 people and over 60.000 people participated in awareness-raising focused on hygiene and health practices related to water management and consumption.

The projects expanded access to water infrastructure, sanitation facilities and hygiene promotion, particularly in schools and at community level. Water management committees were established or strengthened, and significant behavioural improvements in hygiene and sanitation practices were observed.



Local Content

Local Content is the added value brought by Eni’s activities to the socio-economic system in the contexts where the Company operates, in terms of creation of local workforce, industrial and technological development, mobilization of economic activities, know-how transfer, and upskilling of human capital. Local Content represents a cornerstone of Eni’s action both as an industrial and development player and it is evidence of the concrete impact generated by the company in the territory. Given its relevance, local content constitutes an effective tool for dialogue with stakeholders and it fosters the development of long-term relationships.

In line with its commitment to national development, Mozambique has placed strong emphasis on promoting local content within the oil and gas sector. This approach is supported by the existing legal and regulatory framework, including the Petroleum Law (Law No. 21/2014), as well as national policies that encourage the participation of Mozambican citizens and companies in the development of the Country’s natural resources.

These provisions seek to prioritize the employment of Mozambican nationals, foster skills development through training and capacity building initiatives, and promote the inclusion of local companies in procurement and contracting processes. Operators are encouraged to implement structured workforce development plans, support supplier registration and development, and contribute to the strengthening of a competitive and more sustainable national supply chain.

The importance that Eni assigns to local content is fully aligned with Mozambique’s national objectives. Through its operations, Eni continues to support the development of local capabilities, facilitate employment opportunities and promote the participation of Mozambican enterprises across its value chain. This alignment reinforces a shared vision for sustainable growth, long-term value creation and responsible development of the Country’s energy resources.

- In Mozambique, Eni structures its contribution to local content across three areas:
- Activation of supply chains to enhance the competitiveness of local companies and improve their access to contracting opportunities. In this regard, Eni Rovuma Basin has implemented targeted supplier engagement initiatives, including the launch of the Eni Open Day in September 2025, which has engaged over 200 local companies across key sectors. This initiative provides visibility on upcoming contracting opportunities and creates a platform for direct interaction between Eni Rovuma Basin and local enterprises, supporting their integration into the project value chain. In parallel, continuous market scouting and supplier registration activities have contributed to the identification and inclusion of Mozambican companies in Eni’s supplier database, facilitating their consideration in procurement and enhancing transparency in supplier engagement.
 - Integration of local personnel into Eni’s operational structures through the involvement and direct recruitment of Mozambican workforce within the Coral South Project. In 2025, the Project employed a total of 1,260 Mozambican nationals, distributed between direct and indirect positions, representing an increase of approximately 125 jobs compared to 2024. The roles cover offshore FLNG operations, onshore technical and administrative support and logistics services, thus highlighting the project’s contribution to creating employment opportunities for national professionals.
 - Sharing and transfer of professional skills and knowledge within the Coral South Project remained a priority in 2025. The Project supported local talent through dedicated training, on-the-job experience and educational programmes in collaboration with academic institutions and universities.

During 2025, 16 Mozambican young engineers participated in the Graduate Training Programme, which included a three-month intensive English course in Maputo, four months of foundational training in Eni SpA Corporate University in Italy, role-specific training in Production, Laboratory, Maintenance, Marine, HSE and Asset Integrity, and on-the-job training mentoring and practical work experience. In parallel, 700 training sessions were delivered to Mozambican employees, totalling 14,658 hours of training across areas such as Compliance, Economy and Markets, HSE, Industrial Processes, Languages, ICT and Human Resources.

The project also continued to invest in advanced education, with four Mozambican employees participating in Eni sponsored Master's programmes in 2025 (editions 2023-2025, 2024-2025 and 2025-2026). In addition, seven Mozambican employees were seconded to international projects in Algeria, Italy, Iraq and Cote d'Ivoire, gaining exposure to global best practices and contributing to the strengthening of national technical capacity. Vocational training initiatives included the successful completion of level B certificates by 27 students in partnership with Instituto Superior Dom Bosco, recognizing the conclusion of professional development programmes.

These initiatives enabled Mozambican workforce and students to complete internships, gain operational experience and strengthen their technical qualifications, reinforcing local capacity within the Coral South project.

As showcased by all these initiatives, the development of human capital and skills represents a key aspect of Eni's approach in the Coral South Project. The importance that Eni gives to local content is reflected in the development of integrated plans across the various corporate functions including Sustainability, Human Resources and Procurement, to maximize value creation in the Country. These plans ensure that Local Content initiatives are fully coordinated and effective, respecting applicable regulations and often setting more ambitious goals than those established by the local legislation.



Methodological note

The '20 years of Eni in Mozambique: Juntos Crescemos 2025' falls within the scope of Eni SpA's sustainability reporting, which includes the 'Eni 2025 Consolidated Sustainability Statement', requested by law and included in the Annual Financial Report, and the voluntary report, Eni for 2025 - A Just Transition. The 'Eni 2025 Consolidated Sustainability Statement' has been prepared in accordance with Legislative Decree No. 125/2024 and the European Sustainability Reporting Standards (ESRS) and is subject to limited assurance by the same statutory auditor responsible for the financial statements. In addition, this reporting system is complemented by the information provided on the Eni SpA corporate website, to which reference is made for a more in-depth analysis of the issues covered by this report. The '20 years of Eni in Mozambique: Juntos Crescemos 2025' was drafted to provide stakeholders with clear and detailed information on sustainability issues related to the presence of Eni SpA and its subsidiaries in Mozambique.

It is a document that reports information on specific value creation initiatives related to AREA 4 joint venture projects where Eni is a partner, as well as on other standalone initiatives which Eni has been carrying out in Mozambique (including the Agri-Feedstock programme and Carbon Offset Initiatives).

The relevance of the topics described in the document derives from the context where Eni operates and from the requests and interests directly and indirectly received by Eni from various stakeholders in the reporting year, assessed based on a frequency and relevance analysis, and providing an overview of the investments that Eni is making in the Country.

Unless otherwise stated, the data in this document represents the portion of the KPIs reported at Group level in the Eni 2025 Consolidated Sustainability Statement and in Eni for 2025 - A Just Transition and refer to Eni¹². Moreover, 2025 quantitative data concerning training and health also include Mozambique Rovuma Venture SpA (Joint venture) and Coral FLNG SA (Associate).

Eni Rovuma Basin B.V. develops and manages the implementation of initiatives described in the 'Alliances for development' section together with Eni SpA and other organisations.

- Eni Annual Report 2025.
- Eni for 2025 - A Just Transition.

¹² In this report 'Eni' means Eni SpA subsidiaries and affiliates in Mozambique, which includes, inter alia: Eni Rovuma Basin B.V. – fully controlled by Eni Mozambique LNG Holding BV, which is in turn fully controlled by Eni SpA through the holding company Eni International B.V. – and Eni Mozambico SpA (EMO) and Eni Natural Energies Mozambico S.R.L (ENE), both fully controlled by Eni SpA.



Eni SpA

Headquarters

Piazzale Enrico Mattei, 1 - Rome - Italy

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Branch

Eni Rovuma Basin B.V.

Rua dos Desportistas, n.º 733

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Maputo – Moçambique

Tel.: (+258) 840 947 799

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NUIT 400867607

Contacts

eni.com

+39-0659821

800940924

segreteria.societaria.azionisti@eni.com

Investor Relations

Piazza Ezio Vanoni, 1 - 20097 San Donato Milanese (MI)

Tel. +39-0252051651 - Fax +39-0252031929

e-mail: investor.relations@eni.com

Layout and supervision

K-Change - Rome

