

SHAREHOLDINGS HELD

The table below reports, under article 84-quater, fourth paragraph, of the Consob Issuers Regulation, the shareholdings in Eni SpA and its subsidiaries that are held by Directors, Statutory Auditors and Other Managers with Strategic Responsibilities, as well as by their spouses from whom they are not legally separated, and their children under eighteen years of age, directly or through subsidiaries, trust companies, or intermediaries, as recorded in the register of shareholders, communications received and other information sources. The table includes all parties who meet this description for all or part of the reporting period.

The number of shares (all "ordinary") is indicated, for each company held, by name, for Directors, Statutory Auditors and, at an aggregate level, for the Other Managers with Strategic Responsibilities. The individuals indicated hold title to the shareholdings.

TABLE 4 – SHAREHOLDINGS HELD BY DIRECTORS, STATUTORY AUDITORS, THE CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER, CHIEF OPERATING OFFICERS AND OTHER MANAGERS WITH STRATEGIC RESPONSIBILITIES (2024)

Name and surname	Position	Affiliated Company	Number of shares held at 12.31.2023	Number of shares acquired ^(a)	Number of shares sold ^(b)	Number of shares held at 12.31.2024
Board of Directors						
Claudio Descalzi	Chief Executive Officer	Eni SpA	426,272	223,956	97,991	552,237
Chief Operating Officers						
Guido Brusco	COO GNR	Eni SpA	20,327	17,217	7,534	30,010
Francesco Gattei	COO CT&FO	Eni SpA	46,430	34,121	13,617	66,934
Giuseppe Ricci	COO EE	Eni SpA	50,240	32,147	14,066	68,321
Other Managers with Strategic Responsibilities^(c)		Eni SpA	579,230	361,974	149,368	791,836

(a) Including the assignment of shares of the 2021 award of the LTI Share Plan, vested in 2021-2023.

(b) Including the portion of shares sold for tax compliance related to the assignment of the 2021 award of the LTI Share Plan.

(c) Other Executives who were permanent members of the Company's Management Committee during the year, together with the Chief Executive Officer, Chief Operating Officers or who reported directly to the CEO (twenty-four executives, all of which with shareholdings in Eni SpA).