

Proposals of the Shareholder Ministry of the Economy and Finance

With communications received on 9 and 10 April 2026, the Shareholder Ministry of the Economy and Finance ("MEF") – holding directly 2.166% of Eni's share capital and, indirectly another 30.918% through Cassa Depositi e Prestiti S.p.A. (in which MEF holds the 82.77% of share capital) – with reference to the Shareholders' Meeting of Eni S.p.A., called on 6 May 2026, communicated to Eni the following proposals to be submitted to the Shareholders' Meeting in relation to the following items on the agenda:

- item no. 6 (Appointment of the Chairman of the Board of Directors) MEF proposes to appoint Giuseppina Di Foggia as Chair of the Board of Directors.
- item no. 7 (Determination of the remuneration of the Chairman of the Board of Directors and the Directors):
 - o Chairman: 90,000 gross euros per year;
 - o for each other Director: 80,000 gross euros per year.
- item no. 10 (Determination of the remuneration of the Chairman of the Board of Statutory Auditors and of standing Statutory Auditors):
 - o Chairman: 85,000 gross euros per year;
 - o for each other Statutory Auditor: 75,000 gross euros per year.