

Meeting and activities of the Nomination Committee in 2022

In 2022 the Nomination Committee met a total of 8 times with a participation rate of 100%; the average duration of the meetings was 1 hour and 47 minutes.

In 2022 the Committee:

- conducted on behalf of the Board the enquiry into whether Directors satisfy the independence and integrity requirements and the absence of circumstances that would make them ineligible, incompatible or at risk of forfeiture, as well as the respect of the Board's policy on the maximum number of positions that can be held by Directors;
- examined the results of the Board Review 2021 and assessed the methods of execution of the Board Review 2022 and the criteria for preparing the guidelines for shareholders on the qualitative and quantitative composition of the future Board;
- addressed the issue of the succession plan for the Chief Executive Officer, supporting the Board in the update to the contingency plan prepared for unforeseen events that prevent the CEO from performing his duties;
- examined the issue of the appointment of Company executives and members of the corporate bodies of the subsidiaries on which the Board has competence, providing the Board with its assessment on the appointment of the Chief Operating Officer - Natural Resources, directors and statutory auditors for the renewal of the Board of Directors and of the Board of Statutory Auditors of Eni Plenitude SpA Società Benefit and of Versalis SpA;
- examined and assessed, for the aspects within its remit, the proposed adoption of the MSG "Compliance Models regarding corporate responsibilities for Subsidiaries of Eni" and the revision to the MSG "Corporate Governance for Eni companies";
- carried out specific investigations on the following topics: (i) Succession Plan: KPI analysis first line CEO and other relevant positions, including second line, (ii) evolution of skills in the context of the energy transition: the Eni Plenitude case study.