

## **Meeting and activities of the Sustainability and Scenarios Committee in 2024**

In 2024, the Committee met 10 times, of which 7 sessions were dedicated to topics extended to all Board Members and Statutory Auditors by way of Board Induction.

Meetings lasted an average of 2 hours and 4 minutes, including Board Induction sessions. The participation rate was 97%. In 2025, as at March 18, 2025, the Committee has met 3 times. Further 6 meetings are scheduled before the end of the 2025.

The Committee's activities covered the following topics: key ESG trends and an update on Eni's 2023 performance in ESG stock market ratings and indices of relevance to financial markets; the Review of the 2024-27 and LT Reference Scenario; a further Reference Scenario Review (2024-2027); Eni 2023 Disclosure of Non-Financial Information (NFI); the Local Development Investment Plan and the Non-Profit Budget; the Eni For 2023 document; the 2023 Slavery and Human Trafficking Statement; 2028-2050 Long-Term Plan with in-depth analysis of energy transition issues; the 2025-28 Reference Scenario; Customer Engagement; the impact of China on the global economic and energy balance; Revision of the Reference Scenario (2025-2028 and LT Plan); Eni water resources; new sustainability reporting requirements (CSRD) with in-depth analysis of materiality results; Eni's strategic orientation in research and technological innovation.

In addition, the Committee held seven sessions in 2024 as part of the Board of Directors' training programme, with participation extended to all Board members. The meetings dealt with, respectively: (i) a description of the Plenitude business model with insights on some topics of interest including the end of the protected market and the development prospects for domestic gas (January); (ii) an explanation of the main sustainable finance tools for Corporates, Eni's approach to the subject with also illustration of Eni's Sustainability Linked Financing Framework (February); (iii) the shareholders' meeting resolutions on climate (February); (iv) a description of the HSE model implemented by Eni with its main features and summary on how to manage related issues (March); (v) fusion energy with a description of the main characteristics and related advantages, as well as the differences with fission (June); (vi) an illustration of the prospects for development on urban mobility with evidence of some aspects including the evolution of regulations and an in-depth look at local public transport (July); (vii) the presentation of an update on activities related to the Policy ECG "Respect for Human Rights in Eni" through a description of the development of the regulatory

framework on human rights, and evidence of the transition from a soft law system to a more structured and binding hard law framework (December).

Three special induction sessions for the Committee were held during the 2024 meetings. Furthermore, at the November 12, 2024 meeting, an item on the agenda was dealt with in a joint session with the Control and Risk Committee. In particular, the topic dealt with was “Corporate Sustainability Reporting Directive (CSRD): new sustainability reporting requirements” concerning the state of the art of the transposition of the European “Corporate Sustainability Reporting Directive” (CSRD), as implemented by Legislative Decree No. 125 of September 6, 2024, into the principles, processes and documentation relating to Eni’s mandatory consolidated sustainability reporting.

The discussion of this item continued with the materiality analysis, in the meeting of December 9 in joint session with the Risk Control Committee, with the participation of the Board of Statutory Auditors; this session was also extended to all Board members.

Meeting materials were always submitted within the deadlines stipulated in the Rules.