

Carolyn Adele Dittmeier

DIRECTOR ELECTED FROM THE LIST PRESENTED BY ITALIAN AND FOREIGN INSTITUTIONAL INVESTORS

Independent non-executive Director

Born in Salem (USA) in 1956, she has been Eni Director since May 2023. She is currently Independent Director and a member of the Audit and Risk Committees of HSBC UK Bank Plc.

She is also independent Director and Chairman of the Internal Control and Risk Committee at Illycaffè SpA and a member of the Board of Statutory Auditors of Moncler SpA and of the Bologna University Business School Foundation.

She has taken part to the European Growth Audit Network (coordinated by Tapestry), which organizes benchmark meetings between the Audit Committee Chairs of major European companies, with a focus on “high growth” companies.

She is a certified internal auditor and certified risk management assurance professional.

She was promoter, and still plays a leading role, in the working group for risks and controls within Nedcommunity.

Experience

She began her career at KPMG in 1978, as an auditor at Philadelphia, Pennsylvania, USA, later launching a corporate governance services practice in Italy. She held the position of Financial Manager and,

subsequently, Internal Audit Manager for the Montedison/Compart Group. From 2002 to 2014 she served as Internal Audit Manager of the Poste Italiane Group, and of the Supervisory Body, as sole auditor.

From 2012 to 2015 she was a member of the Audit Committee of the FAO (United Nations Food and Agriculture Organisation), where she became Chair in 2014. She was also an independent director and chairman of the Control and Risk Committee at Autogrill SpA and Italmobiliare SpA. From 2014 to April 2023 she was Chairman of the Board of Statutory Auditors of Assicurazioni Generali SpA.

From 2016 to the end of 2023, she was senior advisor of Ferrero International SA as a member of Audit Committee.

From 2017 until September 2024, she was an Independent Director and Chair of the Audit Committee, as well as member of the Corporate Governance, Sustainability and Nomination Committee of Alpha Services & Holdings SA and its subsidiary Alpha Bank SA, where she also served as Lead Director on ESG issues.

From 2004 to 2014, she held various positions at the Institute of Internal Auditors (IIA), including those of Chair of ECIIA and AIIA.

She is author of publications on risk governance and Internal Auditing and, in 2014 and 2017 respectively, she received the Ambrogio Lorenzetti Award, Board Members category, and the Minerva (Federmanager) Women of Excellence award.

She works periodically at LUISS Guido Carli University, lecturing on corporate governance, risk management, internal control and internal auditing.

She graduated in Economics from the Wharton School, University of Pennsylvania, USA.