

Board of Directors<sup>(3)</sup>



**Giuseppe Zafarana**  
Chairman of the Board



**Claudio Descalzi**  
Chief Executive Officer

**Gianfranco Cariola**

Internal Audit<sup>(2)</sup>  
Director

**Luca Franceschini**

Board Secretary and  
Counsel<sup>(1)</sup>

Office of the CEO

**Roberto Ulissi**

Corporate Affairs and Governance  
Director

**Luca Franceschini**

Integrated Compliance  
Director

**Grazia Fimiani**

Integrated Risk Management  
Director

**Stefano Speroni**

Legal Affairs and  
Commercial Negotiations  
Director

**Claudio Granata**

Human Capital & Procurement  
Coordination  
Director

**Francesca Zarri**

Technology, R&D & Digital  
Director

**Lapo Pistelli**

Public Affairs  
Director

**Erika Mandraffino**

External Communication  
Director

**Guido Brusco**

Natural Resources  
Chief Operating Officer

**Francesco Gattei**

Chief Financial Officer

**Giuseppe Ricci**

Energy Evolution  
Chief Operating Officer

Deputy **Cristian Signoretto**

Deputy **Umberto Carrara**

(1) The Board Secretary and Counsel reports hierarchically and operationally to the Board and, by means of it, to the Chairman.

(2) The Head of Internal Audit Department reports hierarchically to the Board and, on its behalf, to the Chairman, without prejudice to its operational dependence on the Control and Risk Committee and on the Chief Executive Officer, who is in charge of establishing and maintaining the internal control and risk management system.

(3) The list of the numbers of the Board of Director can be found in the page "Governance".