



Claudio Granata

Director Stakeholder Relations & Services

Born in Rome in 1960, he graduated in Economy. He holds the position of Director Stakeholder Relations & Services since October 1st, 2024 and he has been appointed Chairman of the board of Eni Corporate University since November 2014.

Experience

He started working in Eni in 1983 and from 1983 to 1994 worked as a labour market and social welfare expert with ASAP (the trade union association for Eni Companies).

From 1994 to 1999 he continued his experience with Eni Corporate as an expert in industrial relations. In 2000 he was made responsible for Staff and Organisation within Eni Servizi Amministrativi, a company that was set up to centralise Eni's administrative activities.

In 2001, he took over the management of Eni's territorial divisions, restructuring the management of staff by geographical area and in 2003 he took on the role of Business HR for Eni Corporate, ensuring support for departments in the management and development of Eni Corporate's managerial resources during a period of profound change (2002-2004), which was characterised by the mergers of Snam and AgipPetroli and the restructuring of staff organisation. In the same year he was also appointed head of Human Resources and Organisation of SOFID (Eni's financial services company).

In 2006 he was appointed Human Resources Director of the E&P Division, where he oversaw the planning, management, development and compensation processes for human resources and organisation activities.

He also collaborated with the top management in the reorganisation of macro processes for the division and promoted change management initiatives.

He became a board member of Eni International Resources Ltd in 2006 and was Chairman of the board of Eni International Resources Ltd from 2012 to 2013.

From 2012 to March 2015, he was a board member of Eni UK Ltd.

In 2013 he was appointed Executive Vice President Sustainable Development, Safety, Environment and Quality at E&P, responsible for overseeing safety, environment and quality processes to promote integration with operational processes and contribute to improvements in "time to market" and efficiency.

He was appointed Chief Services & Stakeholder Relations Officer in Eni since July 1st, 2014. Until May 2016, he was a member of the Board of Directors of the Eni Foundation.

He was appointed Director Human Capital & Procurement since July 1st, 2020.