

CATEGORIES	RELEVANT THEMES	2022 MAIN ENGAGEMENT ACTIVITIES	THE YEAR IN NUMBERS
ENI'S PEOPLE AND NATIONAL AND INTERNATIONAL UNIONS	<ul style="list-style-type: none"> Combating climate change Health and safety of workers Innovation Development of human capital Diversity, inclusion and work-life balance Reduction of environmental impacts 	<ul style="list-style-type: none"> Professional and training paths on emerging skills related to business strategies and entrepreneurship development. Training initiatives to support inclusion and recognition of the value of all kinds of diversity. Climate analysis to collect employees' opinions about the company. International initiatives to support team building, mobility and training to foster internationality. Finalisation and/or signing of agreements with trade unions, including the one for Smart Working in Italy and gradual extension abroad, for Eni people's well-being initiatives, the 2022-2023 expansion contract and renewal of the sector's collective bargaining agreements. 	79% Eni climate analysis participation rate
FINANCIAL COMMUNITY	<ul style="list-style-type: none"> Economic and financial strategy and performance^(*) Combating climate change Reduction of environmental impacts Protection of human rights Transparency, anti-corruption and tax strategy Circular economy 	<ul style="list-style-type: none"> Capital Markets Day (2022-25 strategic plan and long-term plan to 2050) and virtual Roadshow on the main financial exchanges. Roadshows with investors and proxy advisors on executive remuneration. Conference call on the quarterly results. Participation of Top Management in thematic conferences organised by banks. Participation in theme conferences and ongoing engagement with institutional investors and leading ESG rating agencies. 	>600 investors met
LOCAL COMMUNITIES AND COMMUNITY BASED ORGANISATIONS	<ul style="list-style-type: none"> Local development Transparency, anti-corruption and tax strategy Reduction of environmental impacts Access to energy Responsible supply chain management Protection of human rights 	<ul style="list-style-type: none"> Consult with local authorities and communities for new exploration activities and/or the development of new business projects and local development projects. Consult with communities and other stakeholders in countries where impact studies were conducted, including Social and Human Rights Impact Assessments. Manage requests and grievances from local communities. Regular communication on project progress and workshops on Local Content opportunities. Awareness-raising campaigns in local communities on health issues and the use of improved cookstoves. 	1,200 people involved in Social and Human Rights Impact Assessment
CONTRACTORS, SUPPLIERS AND COMMERCIAL PARTNERS	<ul style="list-style-type: none"> Health and safety of workers Combating climate change Protection of human rights Development of human capital Diversity, inclusion and work-life balance Digitalisation and Cyber security 	<ul style="list-style-type: none"> Awareness-raising initiatives and supplier involvement in thematic webinars, workshops, and educational and informational events to foster widespread sustainability awareness throughout the supply chain. Expansion of the Open-es community, strengthening the initiative with more development tools and services, and providing a training program open to all companies on ESG priority topics. Human Rights Due Diligence: extending the application of the risk-based model to prevent and mitigate risks in the entire supply chain. Basket bond - Sustainable Energy program, an innovative finance instrument addressing Eni's suppliers and the energy chain, to provide access to financial resources for projects aimed at sustainable development. 	751 local communities mapped (including indigenous)
CUSTOMERS AND CONSUMERS	<ul style="list-style-type: none"> Customer relations Innovation Reduction of environmental impacts Combating climate change Circular economy Digitalisation and Cyber security 	<ul style="list-style-type: none"> Meetings and workshops with Presidents, General Secretaries and Energy Managers of national and local Consumer Associations (CAs) on energy transition issues and business initiatives. Territorial meetings with regional Consumer Associations of the National Council of Consumers and Users and sponsoring of the CAs initiatives on various sustainability topics. Listening to consumers, customers and involving CAs for product insights, service evaluation and monitoring to improve satisfaction, quality and corporate positioning. Presentation to the CA of results, objectives and future strategies for developing and implementing customer centricity. 	>10,000 companies participating at Open-es
NATIONAL, EUROPEAN AND INTERNATIONAL INSTITUTIONS	<ul style="list-style-type: none"> Combating climate change Reduction of environmental impacts Access to energy Circular economy Innovation Energy Security ^(*) 	<ul style="list-style-type: none"> Participation in joint commissions, meetings and round tables with local, national, European and international institutions and organisations on business, geopolitical and energy scenarios, including decarbonization, agribusiness, sustainable development, etc. Representation of Eni's position on energy transition and decarbonization in public events and the main international multilateral fora (e.g. G20, B20, COP27). Institutional engagement and dialogue within the context of partnerships and memberships with national, European and international think tanks and associations and with international bodies and/or European institutions on energy transition, environment and sustainable mobility. Presentation of projects, visits by associations and national institutional and political delegations at industrial plants, operational sites and research centres. 	>500 Consumer Association representatives met
UNIVERSITIES, RESEARCH CENTRES AND INNOVATION HUBS	<ul style="list-style-type: none"> Combating climate change Innovation Reduction of environmental impacts Local development Circular economy Protection of human rights 	<ul style="list-style-type: none"> Research agreements with the Universities of Milan - Bicocca and Pisa, and ENEA for energy transition and decarbonization. Continuation of cooperation activities with a) Politecnico di Milano and Torino; Universities of Bologna, Naples, Pavia, Padua, and Pisa; MIT, CNR, INSTM Consortium, ENEA and INGV; b) with CNR for four joint research centres for environmental and economic development. Training collaborations with: LUISS University, IULM University, Rome Tre University, and University of Florence. Establishment of a Joint Laboratory with the University of Bologna for new energy transition technologies. Participation as a founding member within the PNRR in four National Research Centres and two Innovation Ecosystems. Present in major national and international innovation hubs, agreements with innovation brokers, start-up incubators and accelerators. 	55 scholarships funded/co-funded for PhDs
VOLUNTARY ADVOCACY AND CATEGORY ORGANIZATIONS AND INDUSTRY ASSOCIATIONS	<ul style="list-style-type: none"> Development of human capital Circular economy Reduction of environmental impacts Health and safety of workers Innovation Combating climate change 	<ul style="list-style-type: none"> Membership and participation in OGCI, IETA, WEF, IPIECA, IOGP, WBCSD, UN GLOBAL COMPACT, EITI, The Council for Inclusive Capitalism, Energy Compact and collaborations with international human rights institutions. Conferences, debates, events and training initiatives on sustainability topics; development of guidelines and sharing of best practices, capacity building for carbon credit generation and use. Meetings with regional and professional business associations for the Sustainable Supply Chain and energy topics, and supporting lines of business by verifying common positions and decarbonization studies. Collaboration agreement with Confindustria for the 4th Circular Economy Best Performer Competition and the 2nd Circular Bootcamp. 	24 joint research projects launched
ORGANISATIONS FOR DEVELOPMENT COOPERATION	<ul style="list-style-type: none"> Local development Combating climate change Circular economy Access to energy Innovation Health and safety of workers 	<ul style="list-style-type: none"> Consolidate the development activities conducted in Countries with cooperation organisations through collaboration/partnership agreements. Agreements were signed with UNIDO and UNESCO; national cooperation bodies and agencies such as AICS, EGPC, the Nabeul Governorate (Tunisia) and SETAB; civil society organisations (CSO); and private sector organisations such as Centro Cardiologico Monzino IRCCS, CNH Industrial and Iveco Group. Collaborations continued with UNDP, USAID; financial institutions such as World Bank, CDP and Standard Bank; ministries of health of host Countries; and civil society organisations (CSO). 	>100 incubated/accelerated innovative start-ups
			30 agreements signed for social-economic development and health initiatives

(*) Corporate functions indicated the topics with an asterisk as prominent in the interaction with the stakeholder of reference. The topics reported emerged from the materiality analysis, not necessarily in the order presented. Each function highlighted six out of the sixteen material topics.