Contents:

1. Introduction.................................................................................................................. 3
   Energy Transition Strategy ............................................................................................. 3
   Assessing Eni’s value chain GHG emissions ............................................................... 6
2. Rationale for establishing a Sustainability-Linked Financing Framework........ 7
4. Alignment with Sustainability-Linked Bond Principles 2020 and Sustainability-Linked Loan Principles 2023 .......................................................... 10
5. Eni’s Sustainability-Linked Financing Framework ........................................... 11
   5.1 Key Performance Indicators (KPIs) ................................................................. 11
   5.2 Calibration of Sustainability Performance Target (SPTs) ............................. 16
   5.3 Financial Characteristics ..................................................................................... 17
   5.4 Reporting ............................................................................................................. 18
   5.5 Verification .......................................................................................................... 18
Appendix I: Methodology for the assessment of GHG emissions along the value chains of Eni products ................................................................. 20
1. Introduction

Eni is a global energy company with a long-term vision to play a key role in the energy transition towards a low-carbon future, supporting social and economic development in all its activities, operating in 62 Countries with more than 32,000 employees.

Eni develops its activities in a sustainable manner focusing mainly on operational and energy efficiency including carbon capture and storage projects. The implementation of Natural Climate Solutions initiatives, such as projects for forests conservation (REDD+) complements Eni’s activities. Further information on the company is available at www.eni.com.

As highlighted in its corporate mission, which integrates a clear reference to the UN Sustainable Development Goals (“SDGs”) to which Eni intends to contribute, Eni’s commitment aims to respond with concrete, rapid and economically sustainable solutions, to the challenge of improving access to reliable and clean energy, whilst fighting climate change.

Eni’s mission expressly represents the transformation path taken by the company to play a defining role in the global “just transition” process towards a low carbon future.

Collaboration between companies, through new responsible business models, is necessary and fundamental to contribute through a holistic approach to a development able to combine economic growth with the protection of the environment and respect for principles of social equity. Eni is aware of these scenarios and sees providing the global population with secure, efficient and sustainable access to energy resources, while simultaneously fighting climate change, as the main challenge facing its sector. Eni has adopted an integrated strategy that combines financial stability with social and environmental sustainability.

Eni is targeting to deliver sustainable value whilst decarbonising the business, setting some of the strongest targets in the sector across all activities and full life-cycle emissions. Eni’s transformation to a competitive energy supplier through a comprehensive transition strategy encompasses the commitment to be fully carbon neutral by 2050, becoming a leader in producing clean energy and offering its customers a full set of decarbonized products. A low-cost conventional portfolio to financially sustain the transition plan, technology, research & development, governance and integration along the energy value chain will be the enablers to deliver on our roadmap to 2050.

Energy Transition Strategy

Eni, aware of the climate emergency in progress, wants to be an active part of the energy transition, with a long term strategy towards carbon neutrality by 2050, in order to contribute keeping average global warming within the threshold of 1.5°C at the end of the century, in line with the most ambitious objectives of the Paris Agreement.

In 2020 Eni announced its first long-term strategy up to 2050, which coupled the industrial transformation plan with the progressive reduction of carbon footprint, taking full commitment on all GHG emissions related to Eni’s activities and energy products sold (Scope 1, 2 and 3).

Starting from 2021 Eni further enhanced its strategy to progressively align with evolving low carbon scenarios committing to 100% decarbonization of all its energy products and processes. Eni’s decarbonization roadmap includes a series of steps that foresee net zero emissions (Scope 1 and 2) for the upstream business by 2030 and for Eni’s group by 2035, then net zero emissions by 2050 for all GHG Scope 1, 2 and 3 emissions associated with the portfolio of energy products sold, with intermediate targets, both in absolute and intensity terms, to give full visibility of the progress overtime.
The share of investments dedicated to new energy solutions and services will reach about 30% of total investments in 2025, about 70% in 2030 and 85% in 2040. After 2035, these activities will generate positive Free Cash Flow and reach around 75% contribution to cash flow in the period 2040-2050 on average.

Eni’s strategy towards Net Zero is supported by an industrial transformation plan that encompasses the whole value chain, leveraging on the synergistic action of the two General Business Groups:

- **Natural Resources**, through the optimization and enhancement of the upstream portfolio and its progressive decarbonization
- **Energy Evolution**, through the expansion of bio, renewable and circular economy businesses and with the offer of new energy solutions and services.

**Natural Resources**

Eni’s commitments in the upstream are focused on enhancing and decarbonizing the O&G portfolio, through a set of levers mostly already in place:

- optimization of the flexibility of the portfolio with progressive exposure to gas in both exploration and production by increasing over time the share of gas to **60% by 2030 and up to more than 90% beyond 2040**; decreasing oil volumes in the medium-long term.
- **Net Zero Carbon Footprint by 2030 for Scope 1 and 2** emissions associated to upstream activities with an intermediate target of **-50% by 2024** and of **-65% by 2025** (vs.2018), through flaring down, energy efficiency, renewable energy, CCS and high-quality Carbon Offsets.
- **Confirmation of the GHG reduction targets by 2025** on operated assets, including commitment to keep Upstream methane intensity well below 0.2%.
- **Development of CO₂ storage hubs** for hard-to-abate emissions from Eni and third-party industrial sites, reaching a stored CO₂ volume of around 10 MtCO₂ by 2030 and around 50 MtCO₂ in 2050.
- **Natural climate solutions** initiatives, such as forestry conservation projects (REDD+), will contribute to residual emissions compensation for around 15 MTPA of CO₂ by 2030 and less than 25 MTPA by 2050.

**Energy Evolution**

- **Plenitude**: in 2021 Eni created a new company, Plenitude, that combines renewables generation, retail customers, electric vehicle charging and new energy services in a unique business model that will support Eni’s product portfolio decarbonization.
- **Eni communicated** to the market its intention to dilute its share in Plenitude through an Initial Public Offering (IPO) and/or through strategic partnership as soon as market conditions will allow it. Eni will continue to fully consolidate Plenitude retaining a majority stake in the company.

This transaction will provide investors with greater visibility over the value of this business and will allow Plenitude to access additional capital to fund its growth and the development of its activities.

In particular, the main objectives communicated by Eni in relation to Plenitude are:

- **Boosting renewables growth**, with more than 6 GW installed capacity by 2025 and more than 30 GW in 2035. These objectives allow Eni to set its own equity share targets notwithstanding

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2 Equity Eni including CCUS services for third parties
the envisaged dilution in Plenitude: 5 GW installed capacity by 2025 and more than 11 GW in 2030.

- Leveraging the existing **10 million customer base**, expected to increase to over **11 million** by **2026**, and accelerating growth to over **15 million by 2030** and **20 million by 2050** increasingly supplied with **equity renewable energy** and **bio-methane**. From 2030 the electricity sold will be 100% green, and from 2040 the gas sold will be 100% green.

- Expanding e-mobility network with more than **30,000 EV charging points by 2026** and around 160,000 in 2050.

**Eni Sustainable Mobility**: to further maximize value generation from the downstream value chains, on January 1st 2023, Eni announces the incorporation of Eni Sustainable Mobility, its new company dedicated to sustainable mobility. The company is vertically integrated along the entire value chain, bringing together services and products that support the energy transition and accelerate the path to net zero emissions throughout their entire life cycle.

Eni Sustainable Mobility will develop bio-refining, biomethane and the sale of mobility products and services in Italy and abroad, on a path that will enable the company to evolve into a multi-service, multi-energy company.

Eni Sustainable Mobility will leverage on:

- **Accelerating targeted bio-refining capacity**: more than 3 million tons per year by 2025, palm oil free starting from end 2022, and increasing capacity to more than 5 million tons per year by 2030, supported by recently announced initiatives in Italy, Malaysia and the US.

- **Vertical integration** is a unique element of our bio refining strategy with the production of vegetable feedstocks through agri-hubs projects that are expected to secure 700 thousand tons of feedstock per year by 2026.

- **Eni’s service stations** a network of over 5,000 sales points in Europe to market and distribute new energy carriers, as electricity and, in perspective, hydrogen. Eni plans to add around 300 new stations by 2026.

**Progressive increase in the production of new energy carriers that will contribute to Eni’s plan in the medium/long term such as hydrogen and magnetic fusion**, with the first operational plant expected in 10 years, potentially opening the route for a limitless source of clean, safe and secure energy.
Assessing Eni’s value chain GHG emissions

Eni has historically been committed to reducing its direct GHG emissions and was among the first in the industry to define, starting in 2016, a series of objectives aimed at improving the performances related to GHG emissions from operated assets, with specific indicators that illustrate the progress achieved to date in terms of reducing GHG emissions into the atmosphere. As part of Eni’s long-term strategy, in 2020 new targets on an equity basis were defined, which refer to a distinctive GHG accounting methodology that considers all energy products managed by Eni’s various businesses and all the emissions they generate along the entire supply chain (Scope 1, 2 and 3).2

Below an overall summary of Eni’s GHG emission reduction targets:

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2 See Appendix I: Methodology for the assessment of GHG emissions along the value chains of Eni products.
Eni’s decarbonization targets have been recognized by Net Zero Company Benchmark of CA100+ as aligned in the long term with the more ambitious objective of the Paris Agreement to limit global temperature increase to 1.5°C by the end of the century. In the same year, Carbon Tracker’s research on Integrated Energy Companies (IEC) placed Eni first among peers for the completeness of the GHG emissions accounting methodology, the intermediate targets and the emission accounting boundary extended to the entire company.

2. Rationale for establishing a Sustainability-Linked Financing Framework

Eni has embarked on a decarbonisation path to rise to the crucial challenge of the energy sector: transition towards a low carbon future and access to energy for a growing world population. As one of the main energy company, Eni has the duty to address environmental issues by furthering its ESG commitments and outlying them through meaningful and challenging targets.

As such, in 2021, Eni published the world’s first Sustainability-Linked Financing Framework in its sector and issued the first Sustainability-Linked bond and in early 2023 issued its first SLB for the retail italian market, contributing to UN SDGs of climate action and affordable clean energy. Eni continued to play a leading role in sustainable finance, and at the end of February 2023, sustainable finance tools represented more than € 13 billion including bonds, loans, credit lines and rate derivatives.

Eni aims to capitalize and further strengthen this pivotal role by issuing new Sustainability-Linked Securities (“SLSs”) in the future, which may include Sustainability-Linked Bonds (“SLBs”), Sustainability-Linked Loans (“SLLs”) or any other Sustainability-Linked instruments (e.g. derivatives instruments or any other form of financial instrument available).

This approach combines Eni’s sustainability strategy with its financial policy, by incentivizing the achievement of pre-determined, relevant Sustainability Performance Targets (SPTs) to improve its sustainability performance, that are relevant, core and material to its business.

This Sustainability-Linked Financing Framework (the “Framework”) provides a high-level approach to Eni’s Sustainability-Linked Securities and investors should refer to the relevant documentation of each transaction for further details. Eni wishes that the issuance of Sustainability-Linked Securities will inspire other similar energy companies to adopt similar instruments.

3. Governance of the Sustainability-Linked Financing Framework

Eni set up a dedicated cross-departmental Sustainability-Linked Finance Committee (SFC) for the overall governance of its Framework and related instruments.

The SFC is comprised of the Chief Financial Officer (Chair), the Head of Finance, the Head of Sustainable Development and other representatives of the CFO function. On specific topics, representatives of any other teams may also be included as deemed appropriate.

The key roles and responsibilities of the SFC are:

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1 Climate Action 100+ is the largest shareholder engagement initiative on climate change issues with more than 700 investors to date. CA100+ objectives include increasing ambition on emission reduction targets, improving climate governance and strengthening climate-related financial disclosure.
• supervise the integration of the core principles of sustainability in Eni’s financial policy
• select and monitor the KPIs and relative Targets included in the Framework
• oversee the correct implementation of the Framework in any relevant transaction
• monitor the publication of the annual reporting as defined in the Framework and in the outstanding Sustainability-Linked financings’ legal documentation
• monitor the on-going evolution in sustainable finance markets and funding instruments, in order to be in-line with market best practices
• manage any future updates of the Framework, including supervising the engagement of the independent provider to deliver the consequent update of the Second Party Opinion
• report at least on an annual basis to the Sustainability and Scenarios Committee (SSC) on the outstanding Sustainability-Linked Financings and on the activities listed above.

The SFC meetings take place at least on an annual basis or earlier when required.

In general, Eni pursues principles of integrity and transparency in defining its system of corporate governance, incorporating relevant general and special provisions, the By-laws, the Code of Ethics, the recommendations outlined in the Corporate Governance Code which Eni adopted on December 23, 2020, internal regulations and established best practice.

The central role played by Eni’s Board of Directors in the management of the main issues relating to climate change, sustainability and corporate debate on strategic issues is evidence of sound, cutting-edge governance. In particular, in line with the Powers of Eni’s Board of Directors (adopted on January 26, 2023), and in addition to the tasks reserved by law, the Board defines and monitors the strategic guidelines and objectives of the Company and of the Group, pursuing its sustainable success and, with reference to the Strategic Plan, defines the nature and level of risk compatible with the strategic objectives of the company, including in its assessments all the risks that may be relevant in terms of sustainable success.

The Board of Directors of Eni established the Sustainability and Scenarios Committee (SSC) on May 9, 2014. Among its tasks, the SSC periodically examines scenarios for the preparation of the Strategic Plan, monitors the Company’s position in terms of sustainability with regard to financial markets, particularly with regard to annual reporting on new sustainable finance tools, as well as the Company’s inclusion in the leading sustainability indexes; examines and evaluates other aspects of the sustainability policy, in accordance with the principles of sustainable development, as well as sustainability strategies and objectives.

The Board is supported by other committees with specific roles and responsibilities on sustainability issues.

Furthermore, the Corporate Governance Code 2020, with recommendations applying from January 1, 2021, and the Powers of Eni’s Board of Directors identify "sustainable success" as the objective that must guide the actions of the Board of Directors and that consists of creating long-term value for the benefit of the shareholders, taking into account the interests of other stakeholders relevant to the company. Since 2006 Eni has been considering the interest of stakeholders other than shareholders as one of the necessary elements Directors must evaluate in making their decisions.
Roles and responsibilities of the Board of Directors on sustainability topics

**BOARD OF DIRECTORS**

**Defines:**
- system and rules of the Corporate Governance;
- the fundamental lines of the organisational, administrative and accounting set-up and the guidelines of the internal control and risk management system;
- and monitors the strategic guidelines and objectives of the Company and of the Group, pursuing its sustainable success;
- with reference to the Strategic Plan, the nature and level of risk compatible with the strategic objectives of the company, including in its assessments all the risks that may be relevant in terms of sustainable success of the Company.

**It examines or approves:**
- the basic outlines of the internal regulatory system and the main corporate regulatory instruments;
- the main risks, including socio-environmental ones;
- the Policy for the Remuneration of Directors and managers with strategic responsibilities;
- financial and non-financial reporting.

**CHIEF EXECUTIVE OFFICER**
- The main responsible for the management of the Company, without prejudice to the tasks reserved to the Board;
- Implements the resolutions of the BoD, informs and submits proposals to the BoD and to the Committees.

**CHAIRMAN**
- Central role in the internal control and risk management system;
- Steers the BoD’s activities and ensures that Directors are trained on sustainability matters.

**COMMITTEES**

<table>
<thead>
<tr>
<th>SUSTAINABILITY AND SCENARIOS COMMITTEE</th>
<th>CONTROLAND RISK COMMITTEE</th>
<th>REMUNERATION COMMITTEE</th>
<th>NOMINATION COMMITTEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>It provides proposals and advice to the BoD on scenarios and sustainability and delves further into the integration between strategy, evolutionary scenarios and business sustainability in medium-long term.</td>
<td>It supports the Board in evaluations and decisions relating to the internal control and risk management system, and in particular in the quarterly review of the main risks, including ESG risks, and the approval of periodic financial and non-financial reports.</td>
<td>It makes proposals and provides advice to the BoD on remuneration topics, and in this context proposes annual and long-term incentive systems, defining their objectives, also supporting the guidelines adopted on sustainability issues.</td>
<td>It supports the BoD in the appointments, in the periodic assessments of the directors’ requirements and in the self-assessment process, formulating opinions to the BoD on the composition of the BoD and of its Committees also with respect to required competencies.</td>
</tr>
</tbody>
</table>
4. Alignment with Sustainability-Linked Bond Principles 2020 and Sustainability-Linked Loan Principles 2023

This Framework has been established in accordance with the Sustainability-Linked Bond Principles (SLBP) 2020 as administered by ICMA.\(^4\)

The following five components form the basis of Eni’s Framework:

1. selection of Key Performance Indicators (KPIs)
2. calibration of Sustainability Performance Targets (SPTs)
3. financial characteristics
4. reporting on the above, and
5. independent verification.

Substantially similar core components are outlined under the Sustainability-Linked Loan Principles (SLLP) 2023, published by the LMA in connection with sustainability linked loans.\(^5\)

Sustainability-Linked Bonds are any type of bond instruments for which the financial and/or structural characteristics can vary depending on whether the issuer achieves predefined SPTs. In that sense, issuers are thereby committing explicitly (including in bond documentation) to future improvements in sustainability outcome(s) within a predefined timeline that are relevant, core and material to their overall business. SLBs are forward-looking performance-based instruments. The proceeds of SLBs are intended to be used for general purposes.

Eni is committed to the United Nations Sustainable Development Goals (SDGs) as it understands that the engagement of the private sector is essential to accelerate the fulfilment of the UN’s 2030 Agenda for Sustainable Development. The selected KPIs contribute to the priority SDG 7 – Affordable Clean Energy and SDG 13 – Climate Action of Eni sustainability strategy.

Furthermore, Eni is willing to issue Sustainability-Linked Bonds that will comply with the eligibility criteria as collateral for Eurosystem credit operations, and also for outright purchases by the Eurosystem for monetary policy purposes, as defined at the time of the issuance.\(^6\)

This Framework covers Sustainability-Linked Bonds, Sustainability-Linked Loans and any other instruments whose financial characteristics are linked to sustainability performance targets.


5. Eni’s Sustainability-Linked Financing Framework

5.1 Key Performance Indicators (KPIs)

Under this Framework, Eni has decided to focus on four KPIs, described below. These KPIs were chosen because they are core, relevant, and material to Eni’s business and measure its sustainability improvements, and were therefore deemed the most suitable to match the requirement of the Sustainability-Linked Bond Principles administered by ICMA:

#1. Renewable Installed Capacity (Eni share)
#2. Net Carbon Footprint Upstream (Scope 1 and 2)
#3. Net GHG Lifecycle Emissions (Scope 1, 2 and 3)
#4. Net Carbon Intensity (Scope 1, 2 and 3).

Eni has selected these 4 KPIs as it believes they are perfectly aligned with Eni’s strategy to reach the full carbon neutrality on its GHG emissions Scope 1, 2 and 3 by 2050 – this could be achieved by:

- further increasing the share of low carbon products in its portfolio (KPI#1) and
- reducing the GHG emissions of its own upstream operations (KPI#2).

The main environmental impact of the industry is driven by the consumption of the fossil fuels and their related products.

Therefore, reducing Scope 3 emissions is a paramount priority for Eni and that is why the company added KPI#3 and KPI#4. These last two KPIs are key to measure Eni’s path towards its full decarbonization by 2050 and to mitigate climate change and address the climate crisis.

These four KPIs contribute to SDG 7 (Ensure access to affordable, reliable, sustainable and modern energy for all) and SDG 13 (Take urgent action to combat climate change and its impacts), both relating to climate change or environmental degradation, which are - amongst others - acceptable environmental goals to which coupon structures may be linked in order for Sustainability-Linked bonds to be considered potentially eligible by the European Central Bank as collateral for Eurosystem credit operations and for outright purchases in Euro system monetary policy operations, provided that all other eligibility criteria are also met.
KPI #1: Renewable Installed Capacity

**KPI:** Renewable Installed Capacity (expressed in GW, Eni’s share, worldwide) is measured as the total amount of Eni’s share of maximum generating capacity of power generation facilities that use renewable energy sources (wind, solar and wave, and any other non-fossil fuel source of generation deriving from natural resources, excluding, from the avoidance of doubt, energy from nuclear fission) to produce electricity. The capacity is considered “Installed” once the power plants are in operation or the mechanical completion phase has been reached. The mechanical completion represents the final construction stage excluding the grid connection.

**Intermediate and long-term goal:** Eni sets its own equity share targets considering the envisaged dilution in Plenitude through an Initial Public Offering (IPO) and/or through strategic partnership, retaining a majority stake in the company. This transaction will allow Plenitude to access additional capital to fund its growth and the development of its activities.

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2025</th>
<th>2026</th>
<th>2030</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eni</td>
<td>0.19 GW</td>
<td>0.35 GW</td>
<td>1.19 GW</td>
<td>6 GW</td>
<td>7 GW</td>
<td>15 GW</td>
</tr>
<tr>
<td>Plenitude 100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SPTs Eni</td>
<td>5 GW</td>
<td>5.25 GW</td>
<td>11 GW</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Strategy:** Eni, mainly through its subsidiary Plenitude, intends to become a major global integrated operator with a notable installed capacity.

Key pillars of the growth strategy in renewable are:

- a visible and de-risked pipeline of projects that support short term targets and a longer-term pipeline that will help to achieve 2030 target
- investments in countries supporting renewables industry growth
- leverage on existing core capabilities and existing presence of Eni
- strong partnerships
- investing in own R&D, including new generation organic photovoltaic and marine wave energy.

In addition, Eni has the required geographical scale and the skills to simultaneously manage complex projects worldwide.

**KPI #1 contributes to the following SDGs:**

7.2 By 2030, substantially increase the share of renewable energy in the global energy mix.
KPI #2: Net Carbon Footprint Upstream (Scope 1 and 2)

**KPI:** Scope 1 and Scope 2 GHG emissions associated to hydrocarbons development and production activities, operated by Eni and by third parties, accounted for on an equity basis (Revenue Interest), net of offsets mainly from Natural Climate Solutions.

**Rationale:** Reaching Net zero carbon footprint Scope 1 and 2 for the Upstream hydrocarbons production portfolio by 2030 is the first step in Eni decarbonization roadmap towards the net-zero carbon footprint Scope 1 and 2 for all Eni activities by 2035 and the complete decarbonization of energy products in the long term (net-zero Scope 1, 2 and 3 by 2050 both in absolute and intensity terms).

**Intermediate and long-term goals:** Eni is committed to decrease its net carbon footprint Upstream for Scope 1 and 2 emissions -50% by 2024 and -65% by 2025 from 2018 baseline upstream activities, and -100% by 2030.

**Scope:** The indicator represents the net impact of Upstream activities (operated by Eni and third parties) in terms of Scope 1 and 2 GHG emissions accounted in equity share, after deduction of carbon offset compensation, mainly from Natural Climate Solutions. It includes all the material greenhouse gases from operations (CO₂, CH₄ and N₂O).

**Methodology:** Gross Scope 1 and 2 Upstream emissions from hydrocarbon production and development are accounted according to Eni’s own GHG reporting methodology⁷, that refers to main international standards for GHG accounting. Net Scope 1 and 2 emissions are calculated deducting the contribution of offsetting during the reporting year.

**Strategy:** Eni is committed to reach Net Zero Carbon Footprint for Upstream Scope 1 and 2 emissions through the implementation of emissions’ mitigation initiatives and by the residual compensation of hard-to-abate emissions with current technologies through high quality carbon offset.

### Net Carbon Footprint Upstream (MtCO₂eq)

<table>
<thead>
<tr>
<th>Year</th>
<th>Realized</th>
<th>SPT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>14.8</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>14.8</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>11.4</td>
<td></td>
</tr>
<tr>
<td>2021</td>
<td>11.0</td>
<td></td>
</tr>
<tr>
<td>2024</td>
<td></td>
<td>-50% vs 2018</td>
</tr>
<tr>
<td>2025</td>
<td></td>
<td>-65% vs 2018</td>
</tr>
<tr>
<td>2030</td>
<td></td>
<td>Net Zero</td>
</tr>
</tbody>
</table>

- For details, please refer to Annex I.
**KPI #3: Net GHG Lifecycle Emissions (Scope 1, 2 and 3)**

**KPI:** Net GHG emissions in the life cycle. Overall Scope 1, 2 and 3 emissions associated with Eni’s activities and products, along their value chains, net of carbon offsets, mainly from Natural Climate Solutions.

**Rationale:** Net GHG Lifecycle Emissions (Scope 1, 2 and 3) measure Eni’s overall net impact in terms of GHG emissions coming from Eni activities. The reduction pathway towards net-zero by 2050 is in line with the full decarbonization of all products and processes.

**Intermediate and long-term goals:** Eni is committed to decrease its Net GHG Lifecycle Emissions (Scope 1, 2 and 3) by 35% in 2030, by 55 in 2035 and by 80% in 2040 from a 2018 baseline, in order to reach the net zero by 2050.

**Net GHG Lifecycle Emissions (Scope 1, 2 and 3) (MtCO₂eq)**

<table>
<thead>
<tr>
<th>Year</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2030</th>
<th>2035</th>
<th>2040</th>
<th>2050</th>
</tr>
</thead>
<tbody>
<tr>
<td>Realized</td>
<td>505</td>
<td>501</td>
<td>439</td>
<td>456</td>
<td>-35% vs 2018</td>
<td>-55% vs 2018</td>
<td>-80% vs 2018</td>
<td>Net Zero</td>
</tr>
</tbody>
</table>

**Scope:** It includes all GHG emissions coming from energy products sold, produced by Eni and bought from 3rd parties, across their value chains.

**Methodology:** Gross Scope 1, 2 and 3 emissions are accounted according to Eni’s own GHG reporting methodology⁸, which refers to main international accounting standards. Net value is calculated deducting the contribution of offset occurred in the reporting year. The methodology implemented has been inspired by a “well-to-wheel” lifecycle approach, engaging with a major independent scientific advisor.

**Strategy:** The full decarbonization of our products and operations is achievable through technologies that already exist and that have already been proven, such as: bio-refineries, whose capacity will increase to more than 5 million tons per year by 2030; circular economy, with the use of biogas and the recycling of organic and inorganic waste material; efficiency and digital solutions in our operations and in our customer services; renewable capacity fully integrated with our clients; and blue and green hydrogen to lower CO₂ emissions in our bio-refineries and in other hard to abate activities.

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⁸ For details, please refer to Annex I.

**KPI #3 contributes to the following SDGs:**

13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
KPI #4: Net Carbon Intensity (Scope 1, 2 and 3)

KPI: Ratio between net GHG emissions in the life cycle, and the energy content of sold products. All Scope 1, 2 and 3 emissions associated with Eni activities and products along the value chain are considered, net of carbon offsets mainly from Natural Climate Solutions.

Rationale: Net Carbon Intensity (Scope 1, 2 and 3) is key to measure Eni’s path towards full decarbonization by 2050 also considering the progressive evolution of energy portfolio towards green, blue and bio products.

Intermediate and long-term goals: Eni is committed to decrease its Net Carbon Intensity (Scope 1, 2 and 3) by 15% in 2030 and by 50% in 2040 from a 2018 baseline, in order to reach the net zero by 2050.

Scope: It includes all material GHG emissions coming from energy products sold both produced by Eni and bought from 3rd parties, across their value chains.

Methodology: Net Carbon Intensity is expressed in gCO\(_2\)eq/MJ and is calculated by dividing the Net GHG lifecycle emissions by the energy content of sold products, which represents the overall amount of energy delivered to final customers, considering all volumes managed by Eni. For the calculation of the energy sold, all energy products are converted and homogenised on an energy basis according to the respective net calorific values. For renewable electricity, the reference unit for energy sold is the physical energy content of the electricity generated in the plant, as opposed to the use of the Partial Substitution Factor, where the reference unit is the amount of energy that would be necessary to generate an identical amount of electricity in conventional thermal power plants.

Strategy: The full decarbonization of our products and operations is achievable through technologies that already exist and that have already been proven, such as: bio-refineries, whose capacity will increase to more than 5 million tons per year by 2030; circular economy, with the use of biogas and the recycling of organic and inorganic waste material; efficiency and digital solutions in our operations and in our customer services; renewable capacity fully integrated with our clients; and blue and green hydrogen to lower CO\(_2\) emissions in our bio-refineries and in other hard to abate activities.

KPI #3 contributes to the following SDGs:

13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
5.2 Calibration of Sustainability Performance Target (SPTs)

All Sustainability Performance Targets are perfectly aligned with the Eni's strategy to reach Net Zero (Scope 1, 2 and 3) by 2050.

Also, all applicable SPTs will be detailed in the relevant documentation of the specific transaction, as applicable (e.g. Final Terms of any Sustainability-Linked Bond or Facility Agreement of any Sustainability-Linked Loan).

The SPTs included in the Framework allows Eni to have annual testing date for its new Sustainability-Linked Loans maturing within 2027.

Factors that support and/or might put at risk the achievement of the SPTs will be disclosed in the documentation of the relevant Sustainability-Linked transactions, according to applicable regulation and market practice.

**SPT #1: Renewable Installed Capacity**

Renewable Installed Capacity of Eni (as of the Sustainability Performance Target #1 Observation Date) is equal to or exceeds the relevant Renewable Installed Capacity Threshold in each test date.

Eni sets its own equity share targets considering the envisaged dilution in Plenitude through an Initial Public Offering (IPO) and/or through strategic partnership, retaining a majority stake in the company. This transaction will allow Plenitude to access additional capital to fund its growth and the development of its activities.

<table>
<thead>
<tr>
<th>Final year</th>
<th>2025</th>
<th>2026</th>
<th>2030</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPT</td>
<td>5 GW</td>
<td>5.25 GW</td>
<td>11 GW</td>
</tr>
</tbody>
</table>

**Sustainability Performance Target #1 Observation Dates:** December 31st, 2025, December 31st, 2026 and December 31st, 2030.

**2021 Baseline:** 1.188 GW of Renewable Installed Capacity Eni's share (this value included Plenitude at 100%).

**Alignment of the Sustainable Performance Target with Eni’s Strategic Plan:** SPT #1 is perfectly aligned with the Eni’s strategy to reach a carbon neutrality (Scope 1, 2 and 3) by 2050, steepening the carbon intensity reduction curve.

**SPT #2: Net Carbon Footprint Upstream (Scope 1 and 2)**

Net Carbon Footprint Upstream (Scope 1 and 2) (as of the Sustainability Performance Target #2 Observation Date) is equal to or lower than the relevant Net Carbon Footprint Upstream (Scope 1 and 2) Threshold, as applicable.

<table>
<thead>
<tr>
<th>Final year</th>
<th>2024</th>
<th>2025</th>
<th>2030</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPT</td>
<td>7.4 MtCO$_2$eq</td>
<td>5.2 MtCO$_2$eq</td>
<td>0 MtCO$_2$eq</td>
</tr>
<tr>
<td></td>
<td>-50% vs 2018</td>
<td>-65% vs 2018</td>
<td>-100% vs 2018</td>
</tr>
</tbody>
</table>
**Sustainability Performance Target #2 Observation Dates:** December 31\(^{st}\) 2024, December 31\(^{st}\) 2025 and December 31\(^{st}\) 2030.

**Baseline:** 14.8 MtCO\(_2\)eq in 2018.

### SPT #3: Net GHG Lifecycle Emissions (Scope 1, 2 and 3)

Net GHG Lifecycle Emissions (Scope 1, 2 and 3) (as of the Sustainability Performance Target #3 Observation Date) is equal to or lower than the relevant Net GHG Lifecycle Emissions (Scope 1, 2 and 3) Threshold, as applicable.

<table>
<thead>
<tr>
<th>Final year</th>
<th>2030</th>
<th>2035</th>
<th>2040</th>
<th>2050</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPT</td>
<td>328 MtCO(_2)eq</td>
<td>227 MtCO(_2)eq</td>
<td>101 MtCO(_2)eq</td>
<td>0 MtCO(_2)eq</td>
</tr>
<tr>
<td></td>
<td>-35% vs 2018</td>
<td>-55% vs 2018</td>
<td>-80% vs 2018</td>
<td>-100% vs 2018</td>
</tr>
</tbody>
</table>

**Sustainability Performance Target #3 Observation Dates:** December 31\(^{st}\) 2030, December 31\(^{st}\) 2035, December 31\(^{st}\) 2040 and December 31\(^{st}\) 2050, respectively.

**2018 Baseline:** 505 MtCO\(_2\)eq

### SPT #4: Net Carbon Intensity (Scope 1, 2 and 3)

Net Carbon Intensity (Scope 1, 2 and 3) (as of the Sustainability Performance Target #4 Observation Date) is equal to or lower than the relevant Net Carbon Intensity (Scope 1, 2 and 3) Threshold, as applicable.

<table>
<thead>
<tr>
<th>Final year</th>
<th>2030</th>
<th>2040</th>
<th>2050</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPT</td>
<td>58 gCO(_2)eq/MJ</td>
<td>34 gCO(_2)eq/MJ</td>
<td>0 gCO(_2)eq/MJ</td>
</tr>
<tr>
<td></td>
<td>-15% vs 2018</td>
<td>-50% vs 2018</td>
<td>-100% vs 2018</td>
</tr>
</tbody>
</table>

**Sustainability Performance Target #4 Observation Dates:** December 31\(^{st}\) 2030, December 31\(^{st}\) 2040 and December 31\(^{st}\) 2050 respectively.

**2018 Baseline:** 68 gCO\(_2\)eq/MJ

### 5.3 Financial Characteristics

This section of the Framework only applies to Sustainability-Linked Bonds and Sustainability-Linked Loans. The proceeds of Eni’s Sustainability-Linked instruments will be used for general corporate purposes.

The failure by Eni to satisfy the chosen SPT(s) as of the relevant Sustainability Performance Target Observation Date will trigger a step-up margin or margin adjustment, as applicable, bringing to an increase in the interest rate applicable to interest periods following such reference date.

The achievement by Eni of the chosen SPT(s) as of the relevant Sustainability Performance Target Observation Date might trigger a margin adjustment applicable to interest periods following such reference date.
The step-up margin or margin adjustment, as applicable, will be specified in the relevant documentation of the specific transaction (e.g. Final Terms of any Sustainability-Linked Bond or the Facility Agreement of any Sustainability-Linked Loan).

5.4 Reporting
Eni’s various SPTs will be reported by Eni at least on an annual basis on its website and/or in its Annual Reports. Reporting may include:

i. Up-to-date information on the performance of the selected KPI, including the baseline where relevant;
ii. Up-to-date information on the SPT outlining the performance against the SPT and the related impact, and timing of such impact, on a financial instrument performance;
iii. Any relevant information enabling investors to monitor the progress of the SPT; and
iv. A verification assurance report relative to the reporting including the above points.

Information may also include when reasonably feasible and available:

i. Qualitative or quantitative explanation of the contribution of the main factors, including M&A activities, behind the evolution of the performance/KPI on an annual basis;
ii. Illustration of the positive sustainability impacts of the performance improvement; and/or
iii. Any re-assessments of KPIs and/or restatement of the SPT and/or pro-forma adjustments of baselines or KPI scope, if relevant.

5.5 Verification
Eni’s performance of its various KPIs, according to the relevant SPTs at the relevant reference date, will be verified by an External Verifier.

“External Verifier” means current audit firm PricewaterhouseCoopers SpA or any such other qualified provider of third party assurance or attestation services appointed by Eni, to review Eni’s Consolidated Disclosure of non-financial information (NFI) that includes information on Renewable Installed Capacity, Net Carbon Footprint Upstream (Scope 1 and 2), Net GHG Lifecycle Emissions (Scope 1, 2 and 3) and Net Carbon Intensity (Scope 1, 2 and 3).

Eni has obtained and made publicly available a Second Party Opinion (“SPO”) on the alignment to the Sustainability-Linked Bond Principles (“SLBP”) administered by the ICMA, and Sustainability-Linked Loan Principles (“SLLP”), administered by LMA.

Additional KPIs/SPTs may be added over time and other SPTs, for the various KPIs mentioned above, may be added over time.

Both Framework and Second Party Opinion are available on Eni’s website.

Amendments to this Framework
Eni will review this Framework from time to time, including its alignment to updated versions of the relevant principles as and when they are released, with the aim of adhering to best practices in the market. Eni will also review this Framework in case of material changes in the perimeter, methodology, and in particular KPIs and/or the SPT’s calibration.
Such review may result in this Framework being updated and amended. The updates, if not minor in nature, will be subject to the prior approval of a qualified provider of Second Party Opinion. Any future updated version of this Framework that may exist will either keep or improve the current levels of transparency and reporting disclosures, including the corresponding review by an External Verifier. The updated Framework, if any, will be published on Eni’s website and will replace this Framework.
Appendix I: Methodology for the assessment of GHG emissions along the value chains of Eni products

Eni’s medium-long term decarbonization targets refer to a distinctive accounting methodology for GHG emissions along the entire value chain of the energy products sold. Currently, international protocols do not provide a univocal estimation methodology that allows concise and comparable representation of all GHG emissions associated with the Oil & Gas value chain (Scope 1, 2 and 3). In this context, Eni has developed a proprietary methodology based on international standards for GHG accounting and life cycle analysis. As such, the methodology considers all GHG Scope 1, 2 and 3 emissions, in absolute and relative terms, linked to the energy products sold, whether they derive from equity or third-party productions. It therefore includes all energy products managed by the various Eni’s businesses and all the emissions they generate along the whole value chain, according to a well-to-wheel approach.

The methodology is inspired by the most important and authoritative guidance and standards on GHG accounting and life cycle assessment, i.e. GHG Protocol (WBCSD/WRI), ISO 14064-1, ISO 14067, ISO 14072, ISO 14040, ISO 14044, PAS 2050. Moreover, it conforms to principles reported in PAS 2060:2014 “Specification for the demonstration of Carbon Neutrality”.

The methodology was developed with the collaboration of independent experts and is being progressively improved to reflect the latest developments in GHG emissions reporting standards. The resulting indicators are also published annually and certified by the financial auditor.

Eni’s methodology accounts for GHG emissions from all energy products traded by Eni, namely total emissions (Scope 1, 2 and 3) including end use:

- covering all hydrocarbons traded by businesses within Eni’s portfolio, regardless of whether they are self-produced or bought from third parties;
- calculated on an absolute basis and in terms of intensity per sale of energy product.

Eni’s methodology provides an output of three main metrics:

- **Net Carbon Footprint** expressed in terms of million tons of CO₂ equivalent (MtCO₂eq) and including Scope 1 and Scope 2 emissions of asset portfolio, net of carbon offset, mainly from Natural Climate Solutions.

- **Net GHG Lifecycle Emissions** expressed in terms of million tons of CO₂ equivalent (MtCO₂eq) and include direct (Scope 1) and indirect (Scope 2 and 3) contributions, net of carbon offsets, mainly from Natural Climate Solutions.
• **Net Carbon Intensity** is expressed in gCO$_2$eq/MJ and is calculated by dividing the Net GHG lifecycle emissions with the energy content of sold products, which represent the overall amount of energy delivered to final customers, considering all volumes managed by Eni.

Data input for the GHG emission calculation include, for each value chain:

- Activity data (volumes): produced and sold volumes by single value chain, for each segment considered (well-to-wheel)
- Emission factors and other calculation parameters:
  - GHG emissions per unit of product (or representative of a set of products)
  - Calculation parameters: these are used to estimate the production/consumption volumes within the value chain segments managed by both Eni and third parties (e.g. self-consumption/extraction, transport, refining losses, etc.)

A specific emission factor is defined for each segment of the value chains for each product, distinguishing between:

- Eni operations (e.g. production of oil&gas, processing in own refineries, etc.)
  - Emission factors used are directly derived from our operations and based on an annual GHG emissions inventory (Scope 1 and 2 on an operated basis)
- 3rd party operations (e.g. production of oil&gas purchased by 3rd parties, end use of products by customers, etc.)
  - Scope 3 GHG emissions from the end-use of sold products, emission factors from literature are applied (source API/IPCC); for crude oil an average composition of the final barrel is assumed (from IEA sources) to convert it into final products.
  - For products other than oil & gas, the following criteria are applied:
    - Biofuels: emissions are estimated applying specific emission factors associated with feedstock production, as per feedstock sustainability certificates and with refining process. The biofuel’s end use is assumed to have no significant GHG emissions.
    - Electricity from the grid: emissions are estimated through emission factor based on the fuel mix representative of the EU area (location-based approach).
    - Renewable energy is considered to have zero GHG emissions across all the segments of the value chain.

This methodology has been developed with independent experts from Academia and is third-party reviewed (RINA) while the resulting indicators are subject to limited assurance review.

For further details, please refer to:

Disclaimer

This Sustainability-Linked Financing Framework (the “Framework”) contains certain forward-looking statements that reflect the Eni’s management’s current views with respect to future events and financial and operational performance of Eni and its subsidiaries. These forward-looking statements are based on Eni’s current expectations and projections about future events. Because these forward-looking statements are subject to risks and uncertainties, actual future results or performance may differ materially from those expressed in or implied by these statements due to a number of different factors, many of which are beyond the ability of Eni to control or estimate precisely including but not limited to, future market development, changes in the regulatory framework, general business and economic conditions globally, including in relation to the environment, health and safety and taxation, and political and economic uncertainty as a result of global pandemic and current geopolitical instability. You are cautioned not to place undue reliance on the forward-looking statements as well as information and opinions contained herein, which are made only as of the date of this Framework and could be subject to change. Eni does not undertake any obligation or responsibility to release any updates or revisions to any forward-looking statements and/or information contained herein to reflect events or circumstances after the date of publication of this Framework and does not give any guarantee as to the continuing correctness and completeness of such information. The information contained in this Framework does not purport to be comprehensive and, unless differently specified in this Framework, has not been independently verified by any independent third party.

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