



## Health, Safety and Environment Policy

Eni España Comercializadora de Gas SAU (Eni España), a company in the Eni spa Group, is one of the leading operators in the Spanish gas market through the trading of natural gas.

Eni España has established the health and safety of its employees and contractors and protection of the environment as a priority goal in the performance of its operations.

Eni España acts in accordance with international standards and agreements and undertakes to comply with all prevailing legal requirements, the requirements of its shareholder and any other requirements adopted voluntarily to guarantee protection of employee health and safety, the environment and energy efficiency management.

Eni España pursues integrated management of health, safety and environmental protection based on principles of precaution, prevention, protection and a commitment to continuous improvement, making all levels of the company responsible.

Eni España strives to apply cutting-edge technologies and advanced technical standards in health, safety, the environment and energy efficiency.

Eni España seeks continuous improvement of its energy performance, working to improve the efficiency of its facilities and acquiring energy-efficient products and services.

Eni España endeavours to protect health and safety, minimise our impact on the environment and optimise the use of energy and natural resources in the management of our operations and facilities.

Eni España considers health protection an essential requirement and promotes the physical and mental welfare of our employees.

Eni España informs its stakeholders on our targets and achievements in the area of health, safety and environmental protection and promotes conditions to secure a lasting cooperation based on the search for shared sustainable development goals.

Eni España guarantees continuous improvement in its integrated management system by controlling the achievement of goals, analysing any deviations and room for improvement, while pinpointing and applying possible remedial actions.

Eni España guarantees the participation and consultation of employees on matters related with their health and safety and establishes, implements and maintains processes to eliminate hazards and reduce any risks to health and safety.

Eni España promotes the prevention of pollution, a sustainable use of energy and the analysis and management of risks related with climate change in order to apply adequate mitigation measures.

Approved by the Managing Director of Eni España Comercializadora de Gas on 15 February, 2023.