

# Eni Rewind Health, Safety, Environment, Energy and Quality Policy



Eni Rewind is Eni's environmental company engaged in the valorisation of land, water and waste from industrial activities or land remediation, through sustainable remediation and recovery projects in Italy and abroad, with a focus on environmental protection and the needs of workers and the communities in which it operates.

All activities are managed in compliance with the current legislation, standards and signed voluntary agreements, in line with the Code of Ethics, Model 231, ECG Policies, and all Eni regulatory instruments on Health, Safety, Environment, Energy, Quality and sustainability.

Eni Rewind adopts an Integrated Management System for Health, Safety, Environment and Energy and a Quality Management System (QMS), in line with Eni's HSE&Q requirements, with the organisation's strategic guidelines and with its business model.

Based on its size, context and the specific nature of its Health, Safety, Environment and Energy risks and opportunities, Eni Rewind is committed to achieving the highest standards in all its processes, adopting solutions that guarantee optimal results in terms of:

- Safeguarding the environment in which it carries out its activities, including constant attention to the principles of asset integrity and process safety;
- Ensuring the health and safety and well-being of all workers;
- Respecting the ecosystem where it operates, implementing efficient and sustainable remediation, reuse and recovery projects and applying industry best practices, including through the rational use of energy;
- Efficiency of corporate processes (including the management of its own laboratories and plants) in line with sustainability principles.

Management is committed to:



Adopting measures to control risks to the health and safety of all workers and the communities in which it operates.

- Providing safe and healthy working conditions for the prevention of accidents, injuries and occupational diseases.
- Preventing actions or events that may cause harm to persons and tangible and intangible assets.
- Eliminating hazards and reducing risks to health and safety at the workplace.
- Promote health, understood as the "state of physical, psychological and social well-being" of the workforce.



Applying a regenerative systemic vision in which environmental interventions are based on effectiveness and efficiency and the promotion of stakeholder engagement.

- Developing pollution prevention and energy efficiency management systems and operating in full respect of the environment, territories, ecosystems for the protection of biodiversity, natural habitats and health.
- Supporting the energy and ecological transition with the aim of preserving and valorising natural resources and recovering waste and scrap, making the best use of technological developments and sector BATs.



Assessing, respecting and enhancing the internal and external context in consideration of the demands of all stakeholders and Customers, in particular.

- Assessing and preventing risks and exploiting opportunities.
- Identifying and monitoring relevant contextual factors in establishing a framework of reference for setting targets and communicating them transparently.
- Promoting virtuous behaviour, sharing experiences and spreading knowledge.
- Promoting the procurement of products and services with a low environmental and energy impact.
- Designing and implementing facilities that minimise environmental impact and energy consumption.

Management is committed to:

- Promoting the effective and participative application of Management Systems, in the pursuit of continuous improvement;
- Satisfying compliance obligations, including applicable legislative requirements and other Health, Safety, Environment, Energy and Quality requirements;
- Encouraging consultation, participation of all Eni Rewind people on Health, Safety, Environment and Energy issues for the achievement of corporate objectives, in line with corporate strategies and the evolution of the context, making workers aware of the centrality of their role in the implementation of Management Systems for the pursuit of the inherent objectives;
- Communicating its mission, objectives and achievements in Health, Safety, Environment and Energy to all company levels and third parties interested.

The principles underpinning the Policy, Management Systems and related objectives are systematically reviewed in the light of changes and new corporate requirements.

The Policy is disseminated to all persons working on behalf of the company and is made available to all stakeholders.