



Eni Schmiertechnik GmbH admits itself to protect employees against injuries as well as diseases and gives the protection of the employees and the health promotion a high priority. In addition the obligation to protect the environment and the prevention of environmental pollution has high priority in all business sectors of the company. In this context, process and plant safety play a central role at Eni Schmiertechnik, ensuring an active contribution to the protection of the ecosystem and the sustainable use of resources. Furthermore Eni Schmiertechnik commits itself to implement all relevant applicable laws, regulations and guidelines, and to define - if economically justifiable - voluntary measures beyond the legal requirements. An integrated management system, which includes as well HSE needs, is implemented and maintained in order to determine related requirements and to initiate and control improvements and preventive measures. Processes within the organization are designed to guarantee a high level of safety for the people and the environment. In the planning of operations and processes, as well as in the performance of all activities, we make sure to take into account the state of the art, occupational medicine, hygiene and environmental protection.

1. Partner

The long-term relationships with partners are based on the creation of values and the pursuit of common objectives. We strive to raise the awareness of our business partners, to determine also effective rules for the safety, the health and the environmental protection. This refers also to possible subcontractors of our suppliers.

2. Employees

The expertise of the employees are an important prerequisite for sustainable growth and represent a valuable possession which we protect, appreciate and keep on developing. In addition, we plan, implement and evaluate the required training for a continuous promotion of our employees' sense of safety, health and environmental protection.

3. Commitment

Eni Schmiertechnik spread its ethical and social values and its values in terms of safety, health and environmental protection among its employees and partners and is committed to protect them. All employees are encouraged to recognize and identify potential deficiencies and to remove them immediately in order to prevent damages to themselves, to others and to the environment.

We also commit ourselves to minimize the environmental impact by the economical use of resources.

The occupational safety, health and environmental protection are essential for maintaining the long-term commercial viability of our company.

4. Improvement

We strive to improve continuously our performance and the services, the protection of the environment and the health of our employees and other people.

By improving business processes, a work atmosphere is created that is characterized by collaboration and joint commitment to corporate goals. For continuous improvement, we



define annual HSE objectives, which are evaluated regularly by the management in order to determine necessary corrective measures, besides to the identification, evaluation and control of risks.

5. Communication

We are committed to an open information policy towards our employees and other interested parties to improve the understanding of the safety, health and environmental impacts of corporate activities. The internal communication will furthermore promote a shared corporate culture that contributes to the dissemination of strategies and increase the involvement of employees in the achievement of corporate objectives.

We commit ourselves and all employees to actively participate in the above-mentioned objectives and requirements.

Managing Director

Marc Dusel