

PRIVACY INFORMATION NOTICE – CONSULTANTS

Privacy Information Notice given to data subject for the processing of personal data

As required by Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("**GDPR**"), Enilive Group Austria: Enilive Austria GmbH / Enilive Marketing Austria GmbH / Enimoov Austria GmbH ("**Company**" or "Data **Controller**") sets out below the privacy notice relating to the processing of your (as the Data Controller's consultant – the "**Consultant**") personal data ("**Personal Data**") in relation to the preliminary phases of the engagement and its performance.

This privacy notice is for the Consultant and for the individuals associated with the Consultant (e.g. directors, trainees, employees, collaborators, partners and, more generally, those involved in various ways in the performance of the engagement ("**Data Subjects**"). The Consultant undertakes to give this privacy notice to those individuals whose Personal Data will be processed.

With regard to the processing of Personal Data in connection with ethical and reputational checks (e.g. anti-corruption due diligence), please see the privacy information notice for the due diligence process, available at <https://www.eni.com/de-AT/operations/enilive-austria.html>.

1. Data Controller

Enilive Group Austria:
Enilive Austria GmbH
Enilive Marketing Austria GmbH
Enimoov Austria GmbH
Handelskai 94 – 96
1200 Vienna
Phone: 01 24070-0
E-Mail: info.at@enilive.com or datenschutz.at@enilive.com

2. Data protection officer

For any information about the processing of Personal Data, you can reach out to the Data Protection Officer ("**DPO**") at the following email address: dpo@eni.com.

3. Categories of Personal Data and means of the processing

The Personal Data processed are, for example, an individual's personal details, place of birth, residential address, tax code and/or VAT number, telephone number/e-mail address, bank details, and any subsequent changes in these, as well as the further data that will be provided to the Company over the course of the contractual relationship. Such information is to be considered as Personal Data where it pertains to identified or identifiable natural persons, or, if the Consultant is a natural person, to the Consultant themselves.

4. Purposes of the processing

Personal Data are processed:

- a. to comply with legal obligations and public authorities requests;
- b. for purposes related and/or connected to evaluation of the Consultant and the bid and, in the event of the Consultant's appointment, to the subsequent engagement management processes, in particular:
 - (i) to ascertain whether the Consultant meets all the technical and professional standards required by the engagement, to evaluate the technical, economic and financial viability of the bid and to check that the Counterparty meets all the necessary requirements for the eventual award of the contract, including those which may be required by applicable legislation;
 - (ii) to enable correct management of the contractual relationship, legally, technically and economically, in the event of the Consultant's appointment;
- c. to manage any complaints about the performance of the engagement, as well as any further investigations that may be necessary and appropriate in order to check and determine whether the complaint is well-founded;
- d. in the context of exceptional transactions involving a merger, sales or business unit transfers, to enable due diligence processes;
- e. to ascertain, exercise or defend a right of the Data Controller or of a third party before the courts.

5. Legal basis

Processing of Personal Data for the purposes indicated in paragraph 4, let. a) above is, in accordance with 6, para. 1), let. c) GDPR, required by the provisions of the law governing the engagement or may be required by public authorities.

Processing of Personal Data for the purposes indicated in paragraph 4, let. b) above is, in accordance with article 6, para. 1), let. b) GDPR, necessary for the performance of the engagement or in order to take steps prior to entering into the contract.

Processing of Personal Data for the purposes indicated in paragraph 4, let. c), d) and e) above is, in accordance with article 6, para. 1), let. f) GDPR, based on a legitimate interest of the Company in pursuing its commercial activities and safeguarding its rights.

Any refusal to provide Personal Data for the purposes listed in paragraph 4 will make it impossible for the Company to consider the submitted bid and to establish or continue a contractual relationship.

6. Means of the processing

Personal Data may be processed with the aid of electronic or automated systems, managed through tools that ensure security and confidentiality, and will include every operation or set of operations necessary for the processing.

7. Persons authorised to process and recipients of Personal Data

Personal Data are processed by personnel appointed by the Data Controller to pursue the purposes described in paragraph 4, as persons authorised to process.

The Personal Data may be disclosed by the Data Controller not only to public authorities, where requested by them or where required by law, but also to the following categories of recipients, solely for the purposes indicated in paragraph 4 above:

- Eni S.p.A. and other companies controlled by Eni S.p.A.;
- companies specialising in debt recovery;
- insurance companies in charge of settling claims;
- professional and advisory firms engaged in connection with ordinary business and litigation;
- oversight/supervisory bodies;
- IT service providers;
- audit firms.

With respect to the Personal Data disclosed to them, recipients in the above categories may operate, as the case may be, as data processors (in which case they will receive appropriate instructions from the Data Controller) or as independent data controllers.

The Company guarantees that it will take the utmost care to ensure that the disclosure of Personal Data to the above recipients will be restricted to the information necessary to achieve the specific purposes for which the Personal Data are required.

8. Transfer of Personal Data outside the European Economic Area

Where this serves the purposes described in paragraph 4, Personal Data might also be transferred abroad to companies based outside the European Economic Area (“**EEA**”). Some of the jurisdictions outside the EEA might not guarantee the same level of Personal Data protection guaranteed within the EEA. In this case, the Data Controller undertakes to regulate the transfer and subsequent processing of the Personal Data through the *Standard Contractual Clauses* provided by the European Commission and to adopt every other safeguard required by article 46 GDPR if it is not possible to use one of the derogations listed in article 49 GDPR.

9. Storage of Personal Data

The Personal Data will be stored in the Data Controller's filing systems, including automated ones, and protected by appropriate security measures, until the purposes described in paragraph 4 above have been achieved, after which they will be erased.

In all cases, the Personal Data will be retained for 10 years after the end of the contractual relationship, to enable the Company to defend itself from any claims brought in relation to the contract itself. The Personal Data might be retained for longer in the event of litigation or requests from competent authorities, or where required by applicable law.

10. Rights of data subjects

Where applicable, and within the limits set by the GDPR, Data Subjects are entitled to:

- obtain confirmation from the Data Controller as to whether or not their Personal Data are being processed, and, where that is the case, access to the information listed in article 15 GDPR;
- obtain from the Data Controller the rectification of inaccurate Personal Data, or, taking into account the purposes of the processing, have incomplete Personal Data completed in accordance with article 16 GDPR;
- obtain from the Data Controller the erasure of Personal Data where one of the grounds listed in article 17 GDPR applies;
- obtain from the Data Controller the restriction of processing of Personal Data in the cases listed in article 18 GDPR;
- receive - in a structured, commonly used and machine-readable format - the Personal Data provided to the Data Controller, so that the Data Subject may transmit those data to another data controller without hindrance, in accordance with article 20 GDPR;
- object to the processing of their Personal Data on the basis of their particular situation, unless there are compelling legitimate grounds for the processing that override their interests, rights and freedoms or compelling legitimate grounds for the establishment, exercise or defence of legal claims, in accordance with article 21 GDPR.

These rights may be exercised by emailing the DPO at dpo@eni.com.

Without prejudice to their right to initiate other administrative or judicial proceedings, Data Subjects also have the right to lodge a complaint with the Austrian Data Protection Authority or or to another data protection supervisory authority in the EU, in particular at your place of residence or work, if they believe that there has been a breach of their rights with regard to the protection of their Personal Data.