			COMMITMENTS	MAIN RESULTS IN 2020	SUSTAINABLE DEVELOPMENT GOALS
	CARBON NEUTRALITY BY 2050	FIGHTING CLIMATE CHANGE Targets, p. 30	Eni has defined a medium-long term plan to take full advantage of the opportunities offered by the energy transition and progressively reduce the carbon footprint of its activities, committing to achieving total decarbonisation of all products and processes by 2050	 -26% upstream GHG emission intensity index vs. 2014 -39% volume of hydrocarbons sent to routine flaring vs. 2014 -90% upstream methane fugitive emissions vs. 2014 (TARGET REACHED) 	7 AFFREMENT 9 MONTH'S MENTALTHICKNET 12 ENFORMENT 13 STAMPS 15 OR LAND 17 PATRICE HIPS CONTINUE 11 TO PATRICE HIPS CONTINUE 12 CONTINUE 13 ACTION 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 18 CONTINUE 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 18 CONTINUE 15 OR LAND 19 PATRICE HIPS CONTINUE 15 OR LAND 19 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 11 PATRICE HIPS CONTINUE 15 OR LAND 12 PATRICE HIPS CONTINUE 15 OR LAND 18 PATRICE HIPS CONTINUE 15 OR LAND 19 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 11 PATRICE HIPS CONTINUE 15 OR LAND 12 PATRICE HIPS CONTINUE 15 OR LAND 13 PATRICE HIPS CONTINUE 15 OR LAND 15 PATRICE HIPS CONTINUE 15 OR LAND 16 PATRICE HIPS CONTINUE 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 18 PATRICE HIPS CONTINUE 15 OR LAND 19 PATRICE HIPS CONTINUE 15 OR LAND 19 PATRICE HIPS CONTINUE 15 OR LAND 10 PATRICE HIPS CONTINUE 15 OR LAND 11 PATRICE HIPS CONTINUE 15 OR LAND 12 PATRICE HIPS CONTINUE 15 OR LAND 13 PATRICE HIPS CONTINUE 15 OR LAND 14 PATRICE HIPS CONTINUE 15 OR LAND 15 PATRICE HIPS CONTINUE 15 OR LAND 16 PATRICE HIPS CONTINUE 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 17 PATRICE HIPS CONTINUE 15 OR LAND 18 PATRICE HIPS CONTINUE 1
	OPERATIONAL EXCELLENCE	PEOPLE Targets, p. 36	Eni is committed to supporting the just transition process by consolidating and developing skills, enhancing every psychophysical dimension of its people and recognising diversity as a resource	 → 30,775 employees as of 31 December (reported -1.7% vs. 2019) → +2.3 percentage point increase in women hired (34.6% in 2020 vs. 32.3% in 2019) → Approx. 1.04 million hours of training (-23.6% vs. 2019) → 13,300 professional profiles mapped to date 	4 SMAIT STRUCKER WITH THE CONTROL OF TEMALTY 8 SECONDARY OF TEMALTY 10 SECONDARY OF TEMALTY 11 SECONDARY OF TEMALTY WITH THE CONTROL OF TEMALTY
		HEALTH Targets, p. 44	Eni considers protection of the health of its people, families and communities in the Countries where it operates to be a fundamental requirement and promotes their physical, psychological and social well-being	 → 354,192 health services provided → 222,708 registrations to health promotion initiatives 	3 ASS WILL STATE 6 SAME SAMEMENTS 8 SECOND SOUTH STATES TOTAL STATES 8 SECOND SOUTH SOUTH SOUTH STATES 8 SECOND SOUTH SOU
		SAFETY Targets, p. 48	Eni considers workplace safety an essential value to be shared among local employees, contractors and stakeholders and it is committed to reduce incidents down to zero and safeguarding the integrity of assets	 → Total Recordable Injury Rate (TRIR): 0.36 → Initiatives focused on the Human Factor to prevent incidents and enhanced the "Safety starts @ home" campaign 	3 SERVICE SERV
		ENVIRONMENT Targets, p. 54	Eni promotes the efficient management of natural resources and the safeguard of protected areas relevant to biodiversity, through actions aimed at improving energy efficiency and transitioning to a circular economy, and by identifying potential impacts and mitigation actions. Eni is also committed not to carry out hydrocarbon exploration and development activities in UNESCO World Heritage Sites	 → Adherence to the 4 principles for solutions based on "Together with Nature" → Extension of biodiversity risk mapping to the R&M pipeline network → Water: 91% freshwater reused; -11% freshwater withdrawals vs. 2019 → -19% waste generated by production activities vs. 2019 → -7% operational oil spills vs. 2019 	3 GOOD STREETING 6 CHAN WRITE 9 NOW, ITS, MAN PROJECTION 11 SETAMANG CITES AND STREETING 12 CONCENSION 14 WEELINN 15 DELIAN 16 DELIAN 17 DELIAN 18 DELIAN
		HUMAN RIGHTS Targets, p. 60	Eni is committed to respecting human rights in its activities and to promoting their respect with partners and stakeholders	 Eni ranked first among around 200 companies evaluated by Corporate Human Rights Benchmark (CHRB) Adherence to Voluntary Principles on Security and Human Rights New Code of Ethics and Supplier Code of Conduct New Policy on Indigenous Peoples in Alaska 97% security contracts with human rights clauses 100% new suppliers assessed according to social criteria 	1 Polistir Traffic 1 10 RESOLUTION REQUIRED 10 RESOLUTION 10 RESOLUTION 11 POLISTIC AND THE SERVICE AND
		TRANSPARENCY AND INTEGRITY Targets, p. 68	Eni carries out its business activities with fairness, correctness, transparency, honesty, integrity and in compliance with the law	 9 Countries where Eni supports the EITI Multi Stakeholder Groups at local level Publication of Country-by-Country Report and Eni's position on contractual transparency 	16 PEACE ABRICATION NOTICES IN THE PROJECT IN THE COLUMN TO THE COLUMN T
	ALLIANCES FOR DEVELOPMENT	COOPERATION MODEL Targets, p. 74	The cooperation model integrated into the business model is a distinctive feature of Eni, which aims to support Countries in achieving their development goals	 → €96.1 million invested in local development → Cooperation agreements signed with World Bank, USAID and civil society organizations 	2 HIND SADERILEURS
	CROSS- CUTTING TOPICS	TECHNOLOGICAL INNOVATION Targets, p. 25	For Eni, research, development and rapid implementation of new technologies are an important strategic lever to drive business transformation	 → €157 million invested in research and development → 25 new applications for first patent filings, of which 7 concern renewable sources 	7 ATRIBABLINO 9 NOCETY INVOICEN 12 ESPANSIBLE 13 ATRIB 17 PARTICEMENT 18 PROJECTION 18 PROJECTION 19 PROJECTION 10