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 <div>CARBON NEUTRALITY BY 2050</div>	<div>FIGHTING CLIMATE CHANGE</div> <div> Targets, p. 30</div>	Eni has defined a medium-long term plan to take full advantage of the opportunities offered by the energy transition and progressively reduce the carbon footprint of its activities, committing to achieving total decarbonisation of all products and processes by 2050	<div>→ -26% upstream GHG emission intensity index vs. 2014</div> <div>→ -39% volume of hydrocarbons sent to routine flaring vs. 2014</div> <div>→ -90% upstream methane fugitive emissions vs. 2014 (TARGET REACHED)</div>	<div></div>		
	 <div>OPERATIONAL EXCELLENCE</div>	<div>PEOPLE</div> <div> Targets, p. 36</div>	Eni is committed to supporting the just transition process by consolidating and developing skills, enhancing every psychophysical dimension of its people and recognising diversity as a resource	<div>→ 30,775 employees as of 31 December (reported -1.7% vs. 2019)</div> <div>→ +2.3 percentage point increase in women hired (34.6% in 2020 vs. 32.3% in 2019)</div> <div>→ Approx. 1.04 million hours of training (-23.6% vs. 2019)</div> <div>→ 13,300 professional profiles mapped to date</div>	<div></div>	
		<div>HEALTH</div> <div> Targets, p. 44</div>	Eni considers protection of the health of its people, families and communities in the Countries where it operates to be a fundamental requirement and promotes their physical, psychological and social well-being	<div>→ 354,192 health services provided</div> <div>→ 222,708 registrations to health promotion initiatives</div>	<div></div>	
		<div>SAFETY</div> <div> Targets, p. 48</div>	Eni considers workplace safety an essential value to be shared among local employees, contractors and stakeholders and it is committed to reduce incidents down to zero and safeguarding the integrity of assets	<div>→ Total Recordable Injury Rate (TRIR): 0.36</div> <div>→ Initiatives focused on the Human Factor to prevent incidents and enhanced the "Safety starts @ home" campaign</div>	<div></div>	
		<div>ENVIRONMENT</div> <div> Targets, p. 54</div>	Eni promotes the efficient management of natural resources and the safeguard of protected areas relevant to biodiversity, through actions aimed at improving energy efficiency and transitioning to a circular economy, and by identifying potential impacts and mitigation actions. Eni is also committed not to carry out hydrocarbon exploration and development activities in UNESCO World Heritage Sites	<div>→ Adherence to the 4 principles for solutions based on "Together with Nature"</div> <div>→ Extension of biodiversity risk mapping to the R&M pipeline network</div> <div>→ Water: 91% freshwater reused; -11% freshwater withdrawals vs. 2019</div> <div>→ -19% waste generated by production activities vs. 2019</div> <div>→ -7% operational oil spills vs. 2019</div>	<div></div>	
		<div>HUMAN RIGHTS</div> <div> Targets, p. 60</div>	Eni is committed to respecting human rights in its activities and to promoting their respect with partners and stakeholders	<div>→ Eni ranked first among around 200 companies evaluated by Corporate Human Rights Benchmark (CHRB)</div> <div>→ Adherence to Voluntary Principles on Security and Human Rights</div> <div>→ New Code of Ethics and Supplier Code of Conduct</div> <div>→ New Policy on Indigenous Peoples in Alaska</div> <div>→ 97% security contracts with human rights clauses</div> <div>→ 100% new suppliers assessed according to social criteria</div>	<div></div>	
		<div>TRANSPARENCY AND INTEGRITY</div> <div> Targets, p. 68</div>	Eni carries out its business activities with fairness, correctness, transparency, honesty, integrity and in compliance with the law	<div>→ 9 Countries where Eni supports the EITI Multi Stakeholder Groups at local level</div> <div>→ Publication of Country-by-Country Report and Eni's position on contractual transparency</div>	<div></div>	
 <div>ALLIANCES FOR DEVELOPMENT</div>	<div>COOPERATION MODEL</div> <div> Targets, p. 74</div>	The cooperation model integrated into the business model is a distinctive feature of Eni, which aims to support Countries in achieving their development goals	<div>→ €96.1 million invested in local development</div> <div>→ Cooperation agreements signed with World Bank, USAID and civil society organizations</div>	<div></div>		
<div>CROSS-CUTTING TOPICS</div>	<div>TECHNOLOGICAL INNOVATION</div> <div> Targets, p. 25</div>	For Eni, research, development and rapid implementation of new technologies are an important strategic lever to drive business transformation	<div>→ €157 million invested in research and development</div> <div>→ 25 new applications for first patent filings, of which 7 concern renewable sources</div>	<div></div>		