

Eni Rewind is Eni's environmental company operating in the field of environmental remediation in compliance with current legislation, regulations and voluntary agreements signed, in accordance with the Eni Code of Ethics, Company Model 231, Eni Policies, and all Eni regulations on HSEQ, energy, security and circular economy.

Eni Rewind uses an HSEQ Integrated Management System (HSEQ IMS), for Health, Safety, Environment and Quality, in line with Eni's HSE requirements, the organization's strategic directions and its business model. The HSEQ IMS, risk based, makes it possible to manage possible threats and to seize the opportunities emerging from the context in which the organisation carries out its activities, in relation to the perspective of their life cycle.

Eni Rewind, depending on its size, context and the specific nature of its HSEQ risks and opportunities, is committed to achieving the highest HSEQ standards in all its processes, adopting solutions that guarantee optimal results in terms of:

- Safeguarding the environment in which it operates, including constant attention to the principles of asset integrity and process safety.
- Respect for the environment and prevention of pollution.
- Protection and prevention of workers' health and safety.
- Efficiency of business processes (including management of its own laboratories and plants) and environmental, technical and economic sustainability.

Top management is committed to:



- Taking steps to control health and safety risks for all workers and the communities in which they operate.
- Providing safe and healthy working conditions for the prevention of accidents, injuries and occupational diseases.
- Preventing actions or events that may cause damage to persons and to tangible and intangible assets.
- Eliminating hazards and reducing risks to health and safety at work.



- Applying national and international best practices for the protection and preservation of the environment, the ecosystem and biodiversity.
- Using natural resources sustainably and using energy rationally and efficiently.
- Optimizing and enhancing waste management, land recovery and water reuse after treatment, with a view to circularity.
- Minimizing emission and production of pollutants.



- Evaluating, respecting and enhancing the internal and external context in consideration of the requests of all stakeholders and customers, in particular.
- Evaluating risks, preventing threats and exploiting opportunities.
- Identifying and monitoring relevant contextual factors in establishing a framework for setting HSEQ objectives and communicate them transparently.
- Promoting good behaviour, sharing experiences and disseminating knowledge.

Top management is committed to:

- Pursuing continuous improvement.
- Meeting the compliance obligations of the HSEQ IMS.
- Promoting consultation and participation of all Eni Rewind people in HSEQ matters (also through the Workers' Representatives) for the achievement of corporate objectives, in line with corporate strategies and the evolution of the context.
- Communicating its mission, objectives and achievements in HSEQ to all levels of the company and to its stakeholders.
- Making workers aware of the centrality of their role in the implementation of the HSEQ IMS and skilled in the pursuit of the HSEQ goals.

The principles underpinning the Policy, the HSEQ IMS and the HSEQ objectives are reviewed systematically in accordance with changes and new corporate requirements. The Policy is disseminated to all persons working on behalf of the company and is made available to all stakeholders.