MASTER GEMS 2022-2023

Geoscience for Energy Eni Master School

2nd edition

CALL FOR APPLICATIONS



Eni S.p.A. (hereinafter "Eni") has launched the Geoscience for Energy Eni Master School (GEMS) 2nd edition to provide - through Eni Corporate University S.p.A. ("ECU") and Eni International Resources Ltd (Italian Branch) ("EIRL") - young people with an integrated vision of the world of Geosciences and the exploration cycle, with knowledge and skills ranging from those of the energy industry to those related to the new scenarios of technological and digital innovation, with a focus on transversal skills (project management, team working, communication skills, etc.).

The training program is designed to specialize young people in the field of Geosciences and modeling, so they can contribute actively to the process of energy transition in the world of industry. The GEMS Master has a duration of 11 months and will be held entirely in English in the company facilities, in the ECU headquarters in San Donato Milanese (MI), compatibly with the pandemic situation.

The training program foresees lectures by Eni managers and experts, together with lessons and teaching by leading national and international academic experts in the field of Geosciences.



Program

The GEMS will start with a period of skills alignment aimed at balancing the different backgrounds of the participants and will include a didactic program with classroom lectures, studies and experiences applied to real cases, geological and geophysical field activities and elaboration of a final exploration project. The program is divided into the following modules:

- Alignment module;
- Energy Transition module;
- Geophysics module;
- Geology module;
- Energy Exploration module;
- Energy/Big Data/Data Science policies.

Participants and Requirements

At the end of the selection process 20 students will be identified for the Master's program. Candidates with the following requirements will be invited to participate in the selection process: :

 Master's degree in one of the following degree classes, or the equivalent degree obtained abroad, obtained no later than July 31, 2022: -Physics (LM-17) -Electrical Engineering (LM29) -Mathematical-Physical Modeling for Engineering (LM-44) -Mathematics (LM-40) -Geological Sciences and Technologies (LM-74) -Sciences and Technologies for the Environment and Territory (LM75) -Geophysical Sciences (LM-79)

- grade of Master's degree not less than 100/110 or equivalent for foreign degrees. Candidates who will obtain their degree between the deadline of this call for applications (June 13, 2022) and July 31, 2022 must have a weighted average of the exams equal to or higher than 27/30 or equivalent for foreign degrees
- not more than 28 years old on December 31, 2022
- italian citizenship or citizenship of one of the countries of the European Union or a residence permit valid for the entire duration of the Master's program.

Application form, selections, duration of the master course

The deadline to submit applications is June 13, 2022 and participants meeting the requirements set out in this Call for Applications ("Call") will be selected through technical and aptitude tests conducted by Eni to be held remotely in July 2022. Only applications from those who have correctly followed the instructions in this Call will be considered. Failure to submit even one of the documents, within the timeframe and in the manner provided for in this Call, will automatically exclude the candidate from the selection process. Eni will assess the possibility of ac-



cepting candidates for the Master's program who have already taken part in previous selection processes.

Candidates from specific countries of interest to the energy sector may also participate in the Master's program. Candidates admitted to the Master's program will be informed individually in writing by ECU.

Classes will start on September 26, 2022. Eni will provide participants with an online alignment course, not compulsory but highly recommended, to be used prior to the start of the Master, starting from September 5, 2022 in consideration of the different professionals involved. Eni reserves the right to evaluate, at its sole discretion, hiring into the company students who have successfully completed the Master.

Financial support

For the entire duration of the Master, Eni will provide scholarships worth 1,000 (one thousand/00) euros gross per month for all participants of Italian nationality and 1,300 (one thousand three hundred/00) euros gross per month for all participants of non-Italian nationality. In the event of dual citizenship (Italian and foreign), the candidates will be considered Italian or foreign according to their country of residence.

The payment of a registration fee for the Master is not foreseen. Eni will also provide:

- didactic material
- company canteen
- tutorship

How to apply

The application must be submitted online to the professional opportunity "MSTGEMS2022" on eni.com/Careers by filling in all the fields provided in the form and attaching:

- can updated curriculum vitae containing the following information:
- date and place of birth
- type of degree with an indication of the class of Master's degree (for degrees awarded in Italy) or equivalent degree awarded abroad
- grade and year of award of the Master's degree
- citizenship
- residence
- a declaration in lieu of certification pursuant to articles 46 and 47 of Presidential Decree 445 of 12.28.2000, made available to the student by the University, indicating the list of all exams taken, with the relative grade and C.F.U. number, within the Master of Science program at the closing date of the call for applications;
- in case of non-EU citizenship, a copy of the residence permit



Those who, on the date of expiry of this call for applications (13 June 2022), have not yet formally obtained a Master's degree in one of the degree classes listed above, must also attach a self-declaration indicating: weighted average of exams; -presumed degree grade (estimated); -expected date of graduation. Should these candidates successfully pass the selection process, they will be conditionally admitted to the GEMS Master's program. The admission to the Master's program, with the related scholarship, would be confirmed only after the evidence of the effective achievement of the degree by July 31, 2022 with a grade equal or higher than 100/110 or equivalent for foreign degrees. This evidence must be provided by August 5, 2022 to Eni and its Companies in a manner to be agreed between the parties, otherwise the candidate will be automatically excluded from the selection process.

Master's Interruption and Scholarship Restitution Conditions

If a participant abandons the Master's program while it is still ongoing, due to his/her unjustified responsibility, he/she will be required to refund the monthly payments of the scholarship already used according to the modalities that will be agreed with Eni. Eni will interrupt the delivery of the Master, with the obligation of the participant to return the months of scholarship already used, in the following cases:

- presentation of untruthful certificates/self-certifications/declarations;
- absence of residence permit;
- non-compliance with the instructions given by Eni for the attendance of the Master.



Privacy Information Notice

The data provided by candidates - through participation in this Call for Applications, in the manner described therein - will be processed by Eni S.p.A., as data controller, in full compliance with applicable legislation on the protection of personal data and, in particular, EU Regulation 679/2016. In particular, candidates' data will be processed for the purpose of evaluating the application for the GEMS Master. Failure to provide the data necessary for the purposes of the Call itself or opposition to the processing occurred before the end of the same will determine the impossibility to participate in the GEMS Master. The data may also be processed for the purpose of complying with legal provisions, both civil and fiscal, regulations and EU legislation, as well as standards, codes or procedures approved by Authorities and other competent institutions. The data will be kept for a period of time not exceeding that necessary for the purposes for which they were collected or subsequently processed, in accordance with the provisions of the law and will not be disclosed.

The Data Controller of the personal data required for participation in the GEMS Master is Eni S.p.A. with registered office in Rome, Piazzale Enrico Mattei, 1 and can be contacted at the following number/address: +390659889248. The Company has designated a Data Protection Officer ("DPO"), who can be contacted at the following email

address: dpo@eni.com. The data may be communicated in Italy to subjects directly involved in the fulfilment of the obligatory fulfilments foreseen by this Call for Proposals, as well as to delegated subjects with whom Eni has signed specific agreements according to their respective roles and responsibilities including, without limitation, ECU - Eni Corporate University S.p.A. and EIRL - Eni International Resources Ltd (Italian Branch) as data processors. In accordance with the requirements of applicable data protection legislation, data subjects have the following rights with respect to their personal data: (i) the right of access, in particular by requesting, at any time, confirmation of the existence of personal data in the Owner's archives and the provision of such information in a clear and intelligible manner; (ii) as well as the right to know the origin, the logic and the purpose of the processing with express and specific indication of the persons in charge and responsible for the processing and of the third parties to whom the data may be communicated; (iii) the right to obtain the updating and rectification of the data (except for the evaluative ones), the cancellation of superfluous data or their transformation into anonymous form, as well as the blocking of the processing and definitive cancellation in case of unlawful processing; and (iv) if the conditions are met, the limitation of the processing and the portability of the data. The law also recognizes the possibility to lodge a complaint with the Guarantor for the protection of personal data, if the



interested parties recognize a violation of their rights under the current legislation on data protection. To request information about the above, as well as to exercise their rights, interested parties may contact the Data Controller directly at the contacts indicated above or by sending an email to the following address Eni.Master@enicorporateuniversity.eni.it or by writing to the Data Protection Officer DPO@eni.com. In any case, the rights of the Data Controller to oppose the exercise of the rights of the interested party in the cases provided for by the law, for example in case of use or storage of data to defend a right in court, limited to the period during which it could result in actual and concrete damage, are not affected.





Eni Corporate University

For more detailed information on requirements, deadlines and how to send the application, please visit <u>eni.com section Careers - Master - Geoscience for Energy</u> <u>Eni Master School For more information on the Master</u>



For more detailed on Master Ph.: +39.06.598.895.39