Eni has a medium- to long-term plan in order to take full advantage of the opportunities offered by energy transition and to reduce progressively the carbon footprint of its activities.

**Main Results in 2019**

- 27% of OHE emissions intensity index (upstream) vs. 2014
- 29% volumes of hydrocarbons sent to process flaring vs. 2014
- 81% upstream fugitive methane emissions vs. 2014 (TARGET REACHED)

**Goals**

- Reduction of the upstream OHE emissions intensity index of 43% by 2025 against 2014
- Zero process gas flaring by 2025
- Reduction of upstream fugitive methane emissions of 80% by 2025 against 2014
- Average improvement of 75% per year in 2021 compared to 2016 of carbon efficiency index
- Net zero carbon footprint for Scope 1 and 2 emissions from upstream operations by 2030 and from Eni Group operations by 2040
- Reduction of B05 in Scope 1, 2 and 3 net emissions, with reference to the entire life-cycle of the energy products sold and of 55% in emission intensity compared to 2018

**People**

- 31,321 employees in service as of December, 31
- 3.2 percentage point increase in women hired (32.3% in 2019 vs. 20.1% in 2018)
- Approx. 1.4 million hours of training (=16,5% vs. 2018)
- 12,000 professional profiles mapped to date

**Safety**

- Total Recordable Injuries Rate (TRIR) 0.34
- TRIR 3% vs. 2018 (52% vs. 2014)

**Respect for the Environment**

- Formalisation of Eni’s commitment not to carry out hydrocarbon exploration and development activities in UNESCO World Heritage Natural Sites
- Eni’s adhesion to the CEO Water Mandate
- 75% of groundwater treated at TAF plants and used in the production cycle or re-injected vs. 2018 (5.1 million m³ in 2019)
- 89% reuse of freshwater
- 12% seawater withdrawn vs. 2018
- 15% waste from production activities generated vs. 2018
- 61% operational oil spills vs. 2018

**Human Rights**

- First “Eni for human rights” report published
- Ranked in the top 4% of the 200 companies evaluated by the CHRB
- “CEO Guide to Human Rights” of the WBCSD signed
- 15% security contracts with human rights clauses
- 100% new suppliers assessed according to social criteria

**Transparency and Integrity in Business Management**

- Membership in Eiti since 2005
- 9 Countries where Eni supports Eiti’s local Multi-Stakeholder group
- 27 audits with anti-corruption checks

**Technological Innovation**

- €194 million invested in research and technological development
- €4.5 million invested in local development
- 34 applications for first patent filings, of which 15 concern renewable sources

**Leadership**

- For Eni, research, development and rapid implementation of new technologies are an important strategic lever to drive business transformation

**Governance**

- Systematic interaction with subsidiaries in the member Countries and active promotion of Eiti membership in non-member Countries
- Continuous improvement of Anti-corruption Compliance Program
- Application of methodology to segment population for anti-corruption training purposes

**Sustainability**

- Local development investments 2020-2023: €381 million which will enable, among others, the achievement of following targets by 2020:
  - Biodiversity: €194 million invested in research and technological development
  - 34 applications for first patent filings, of which 15 concern renewable sources