

Eni has received important national and international awards for its governance system. Over the years it has achieved leading rankings, among other things, for the quality of its digital communication and transparency of corporate information and it has been included in the main sustainability indices, also thanks to the results obtained by its governance. This page contains all the insights relating to the main results obtained by Eni since 2000.

# Eni's Governance: results 2022

Eni's Corporate Governance system is based on the principles of integrity, transparency and fairness and over the years it has received important national and international awards, in particular for clarity and transparency in communication. The relative Governance results achieved in 2022 are shown below.

# Integrated Governance Index 2022

Eni ranked second in Integrated Governance Index 2022, which is a quantitative index based on a survey addressed to companies, aimed at evaluating the level of ESG integration (Environmental, Social and Governance) into business strategies.

Eni ranks, therefore, among the companies at the top of this ranking. Among the best-performing areas, the "Corporate Governance Code and Sustainability" area stands out, achieving the highest score assignable, confirming Eni's commitment to a governance capable of directing all strategic corporate functions, in an integrated way, towards the creation of sustainable value.

# Eni Governance awards in 2021

Eni has been included, for the third consecutive year, among the ten best performing companies for its sustainability reporting in the analysis of the World Business Council for Sustainable Development (WBCSD) which evaluated 168 world leading companies: Eni was recognised as an example of good practice for the explicit alignment of its strategic approach to sustainability with the mission and the results of the materiality assessment in its Eni for 2020 report. Eni's strategy is, in fact, focused on the goal of achieving carbon neutrality by 2050 through the inclusion of targets directly linked to the decarbonisation, energy transition and circular economy objectives in the 2020-2022 Long-Term Incentive Plan.

### Eni Governance awards in 2020

Eni ranked second in **Integrated Governance Index** 2020, equal to another company. Eni ranked second also in the special part of the survey, concerning the ESG Digital Governance. The Integrated Governance Index, in its fifth edition in 2020, is a quantitative index based on a survey addressed to companies, aimed at evaluating the level of ESG integration into business strategies. This result confirms Eni's commitment to a governance capable of directing all strategic corporate functions, in an integrated way, towards the creation of sustainable value.

In addition, Eni has been included, for the second year in a row, among the 10 companies with the best sustainability reporting in the World Business Council for Sustainable Development (WBCSD)'s analysis. The WBCSD analysis is carried out annually to improve companies' actions towards a sustainable transition. This year's edition assessed 158 companies from different sectors. In the WBCSD analysis, Eni was recognized as an example of good practice in the area of "Sustainability governance", for the clear description of the roles and responsibilities of the Board of Directors and the Committees on sustainability issues, and in particular on climate. The elements positively evaluated also include the distinction between management roles at central and local level and the distinction between the sustainability objectives of the short-term and long-term incentive plan of Eni's CEO, with separate objectives set for managers with strategic responsibilities.

### Eni Governance awards in 2018-2019

With a score of 93,2 Eni ranked first in Europe 500 and Italy Webranking 2018-2019, rankings dedicated to digital corporate communication, compiled by Comprend in collaboration with Lundquist, which evaluate the quality of online corporate communication respectively of European companies included in the FT Europe 500 and of Italian companies.

In detail, the presentation of the business strategy linked to sustainability and digitization initiatives was very effective. The "Governance" section also contributed to achieving this important result.

In addition, the website eni.com ranked second in the world in the "Explain yourself Index", drawn up by Bowen Craggs, with a score of 64.

In the semi-annual review of December 2018 Eni stock was confirmed in the sustainability index FTSE4Good Developed. Among the considered parameters, Eni's Corporate Governance is confirmed as an excellence, with a further improvement compared to the previous evaluation.

#### Eni Governance awards in 2017

In 2017, with a score of 92,4 Eni ranked second in Italy Webranking 2017-2018, a ranking dedicated to digital corporate communication, compiled by Comprend in collaboration with Lundquist, which evaluates the quality of online corporate communication of Italian companies.

In detail, the "Governance" section of Eni website achieved the best result in Italy for the completeness of the information presented and for the attention given to the distinctive features of the Company's current governance system.

In addition, the website eni.com ranked second in the world in the "Explain yourself Index", drawn up by Bowen Craggs, with a score of 64.

### Eni Governance awards in 2016

In 2016, Eni was confirmed at the top in the area of digital corporate communication in the rankings **Italy and Europe 500 Webranking** with a score of 87. These ranking, compiled by **Comprend** in collaboration with Lundquist, evaluate the quality of online corporate communication respectively of Italian companies and European companies included in the FT Europe 500. Furthermore, thanks to the results achieved in these

years, Eni ranked first in the Italian Hall of Fame of **Webranking** by Comprend in collaboration with Lundquist, with a score of 64. The Hall of Fame was created to celebrate the 15th Italian edition and the 20th overall edition of Webranking.

In addition, the website eni.com ranked third in the world in the ranking drawn up by **Bowen Craggs**, this year in partnership with the prestigious American magazine Forbes. In particular, the Governance section reachedthe excellent score of 5 out of 6 and it was explicitly mentioned among the strengths considered to reach the third position.

Eni obtained also its confirmation in the **FTSE4Good** sustainability index for the tenth consecutive year: Eni's Corporate Governance and transparency are evaluated as excellent.

# Eni Governance awards in 2015

In 2015, Eni was confirmed in first place in the rankings compiled by Comprend in collaboration with Lundquist, which evaluate the quality of online corporate communication of the European companies included in the FT Europe 500. Eni obtained a score of 89.1 out of 100.

Finally, Eni obtained its confirmation in:

- the FTSE4Good sustainability index for the ninth consecutive year. Eni's Corporate Governance and transparency are evaluated as excellent
- the **Dow Jones Sustainability Index World** and in the **Dow Jones Sustainability Index Europe** in theOil & Gas sector, respectively for the ninth year and eighth year in a row, demonstrating its continuous committment to the sustainable management of its business, thanks also to the Corporate Governance area, which confirms, once again, a main strength of the company.

## Eni Governance awards in 2014

In 2014, Eni has excelled in the following rankings and indices:

- in 2014 **Bowen Craggs Index** which assesses the effectiveness of online communication of the 78 largest companies in the world by market capitalization the site eni.com kept the podium. In particular, the "Governance" section is the first in the world for the visibility, clarity and usability of the information provided.
- in **Transparency in Corporate Reporting** ranking by Transparency International Eni is the first company in the world in the transparency of corporate information. The evaluation of the 124 largest listed companies in the world considered three main issues: the anti-corruption programs, the organization and publication of key financial data for the country.
- in the **Dow Jones Sustainability Index World** 2014 and in the **Dow Jones Sustainability Index Europe** 2014 Eni was confirmed respectively for the eighth year and seventh year in a row; the Corporate Governance confirms the high score already obtained in 2013. The presence in the group of excellence of international companies Oil & Gas underlines Eni commitment to the sustainable management of its business, in which its corporate governance represents a benchmark.
- in the **FTSE4Good** sustainability index Eni stock was confirmed during the September 2014 review.

#### Eni Governance awards in 2013

• Eni has comes out first place in the 2013 **KWD WebrankingGlobal 100**, that evaluated the major 100 listed companies worldwide for corporate communications online. Moreover, with a score of 88.8, Eni is the best company for corporate communication on line in the **KWD Webranking Europe 500**.

In particular, the Corporate Governance section has comes out first place in both rankings, with a score of 11.6 out of 12.

- Eni has come out first place also in the **Financial Times Bowen Craggs Index**, an index that evaluates the efficacy of online communication of leading world companies selected from the **FT Global 500**.
- Eni's place has also been confirmed on the **FTSE4Good** sustainability index following the September 2013 review. Eni's Corporate Governance once again was seen as one of the company's strong points.
- In addition, for the seventh year in a row, Eni's place was confirmed on the **Dow Jones Sustainability**Index World 2013 and for the sixth year in a row of the **Dow Jones Sustainability Index Europe** 2013,
  a demonstration of continued excellence at an international level of the sustainable management of its business, thanks also to its high scoring in the corporate governance area.

## Eni Governance awards in 2012

For the fifth consecutive year, Eni has held its position at the top of the rankings compiled by the leading webranking companies: **KWD Webranking**, **Lundquist and Bowen Craggs**.

- In detail, **KWD** recognises the quality of on-line corporate communications of the 100 largest Italian companies and of the 500 biggest European companies by capitalisation. According to KWD, that compiled the ranking based on the opinions of analysts, journalists and investors from all over Europe, Eni's continued success in Italy and Europe is due to its high standard of disclosing relevant information with a clear, accessible and transparent presentation style.

  More specifically, the Corporate Governance section of Eni's website received 11 points out of 12, with favourable remarks on the transparency and completeness of the information relating to the Board of Directors and its Committees, the By-Laws, the Corporate Governance Report, External Controls, Remuneration Policies and Internal Dealing.
- The inclusion of Eni stock in the **FTSE4Good** sustainability index was confirmed during the September 2012 review. Once again, Eni's Corporate Governance proved to be one of the Company's strengths, giving it 4.6 out of 5, an improvement on the score of 4 out of 5 in 2011.
- For the sixth straight year, Eni was included in the 2012 **Dow Jones Sustainability World Index** and for the fifth consecutive year in the 2012 **Dow Jones Sustainability Europe Index**. The Company received a score of 92 for its Corporate Governance, compared with 93 for the best in class, an improvement on the score of 89 achieved in 2011. Therefore, in 2012, Eni continues to be recognised internationally as an example of excellence in the sustainable management of its business.

## Eni Governance awards in 2011

• For the fourth consecutive year, Eni has held its position at the top of the rankings compiled by the leading web-ranking companies **KWD Webranking**, **Lundquist and Bowen Craggs**.

These rankings recognise the quality of on-line corporate communications of the 100 largest Italian companies and of the 500 biggest European companies by capitalisation.

• According to KWD, the financial communication company that compiled the ranking based on the opinions of analysts, journalists and investors from all over Europe, Eni's continued success is due to its high standard of disclosing relevant information.

More specifically, the Corporate Governance section of Eni's website received 7.5 points out of 8, with favourable remarks on the transparency and completeness of the information relating to the Board of Directors and its Committees, the By-Laws, the Corporate Governance Report, External Controls,

Remuneration Policies and Internal Dealing.

- For the fifth consecutive year, Eni was included in the 2011 **Dow Jones Sustainability World Index** and for the fourth straight year in the 2011 **Dow Jones Sustainability Europe Index**, thereby demonstrating that it continues to excel at an international level in the sustainable development of its business, thanks in part to a high score received in the corporate governance area.
- Furthermore, Eni continued to be included in the 2011 **FTSE4Good** sustainability rating, receiving a score of 4 out of 5 for Corporate Governance.

### Eni Governance awards in 2010

For the third straight year, Eni received a score of 87.75 points out of 100, winning the award for best company in on-line financial communication in the annual 2010 H&H Webranking Italy Top 100 and in the 2010 **H&H**Webranking Europe Top 500. Both these rankings recognise the quality of on-line corporate communications of the 100 largest Italian companies and of the 500 biggest European companies by capitalisation.

More specifically, the Corporate Governance section of Eni's website received 6 points out of 6.5, confirming the top spot in the 2010 **H&H Webranking Italy Top 100** and third position in the 2010 **H&H Webranking** Europe Top 500. According to Hallvarsson & Halvarsson, the financial communication company that compiled the ranking based on the opinions of various experts (analysts, journalists and investors) from all over Europe, Eni success is due to its high standard of disclosing relevant information (regarding management, remuneration, future strategy) through a clear, accessible and transparent presentation style.

- In September, **Governance Metrics International (GMI)** of New York awarded Eni a global rating of 8.5 out of 10. This result is particularly significant if one considers that on the basis of 52 Italian companies analysed GMI assigned Italy a rating of 5.3 out of 10. The GMI rating covers 4,200 international companies, including all companies listed in the **MSCI World Index and MSCI EAFE Index** and focuses solely on assessing corporate governance for financial markets.
- At the semi-annual review (September 2010), Eni continued to be included in the FTSE4Good Index which also looks at aspects of Governance.
- Eni was once again included in 2010 **Dow Jones Sustainability World Index** and in the 2010 **Dow Jones Sustainability Europe Index**, thereby demonstrating that it continues to excel at an international level in the area of sustainable development of its business, thanks in part to a high score received in the corporate governance area.

#### Eni Governance awards in 2009

• In December, for the second straight year, Eni took the top spot in the "2009 H&H Webranking Italy Top 100" and in the "2009 H&H Webranking Europe Top 500". Both these rankings recognise the quality of on-line corporate communications of the 100 largest Italian companies and of the 500 biggest European companies by capitalisation.

More specifically, the Corporate Governance section of Eni's website scored top marks for Italy, receiving 7 points out of 7.5. This result marks an improvement over last year's score, and stands in sharp contrast to the average score for all Italian companies, which was down from the previous year with very poor results in the Corporate Governance area.

According to Hallvarsson & Halvarsson, the financial communication company that compiled the ranking based on the opinions of various experts (analysts, journalists and investors) from all over Europe, Eni's success is due to its high standard of disclosing relevant information (regarding management, remuneration, future strategy) through a clear, accessible and transparent presentation style.

• In November, Eni confirmed its second place ranking in the 2009 **Accountability Rating Italy**, first received in 2008. This ranking assesses the level of accountability of companies, i.e. their responsibility with respect to stakeholders, defined as the ability to explain and justify corporate actions and assume responsibility towards parties that retain interests with respect to the Company.

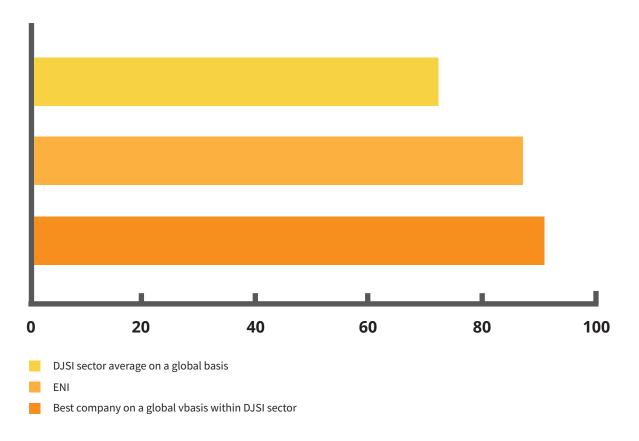
Eni's score in the Governance & Management area rose from 17.1 to 17.9 out of a total of 25. The ranking was compiled by SCS Consulting using the methodology employed by the international think-tank "Accountability".

- In September, **Governance Metrics International (GMI)** of New York awarded Eni a global rating of 9 out of 10, thereby confirming its February evaluation. This result is particularly significant if one considers that on the basis of 52 Italian companies analysed GMI assigned Italy a rating of 5.6 out of 10. The GMI rating covers 4,200 international companies, including all companies listed in the MSCI World Index and **MSCI EAFE Index** and focuses solely on assessing corporate governance for financial markets.
- At the semi-annual review (September 2009), Eni continued to be included in the **FTSE4Good** index which also looks at aspects of governance.
- Eni was once again included in 2009 **Dow Jones Sustainability World Index** and the 2009 STOXX Index, thereby demonstrating for the third straight year that it continues to excel at an international level in the area of sustainable development of its business, thanks in part to a high score received in the Corporate Governance area.

# Eni Governance awards in 2008

Eni was recognised as the world leader in sustainability in the oil and gas sector among those companies included in the **Dow Jones Sustainability Index**, thanks in part to a high score received in the Corporate Governance area. This was the first time that an Italian company held the top position. In addition, Eni's stock was included in the **DJSI STOXX**, the index for European companies, and its inclusion in the **FTSE4Good** was confirmed.

# Company Performance in Corporate Governance - Economic Criteria



Eni ranked second in the 2008 **Accountability Rating Italy**. This ranking evaluates the 40 companies in the FTSE MIB index on the basis of information in the public domain in four key areas: Strategic Intent, Governance and Management, Engagement and Operational Performance. Eni received a score of 17.1 out of 25 in the Governance and Management area.

The ranking was compiled by **SCS Consulting** using the methodology employed by the international think-tank Accountability, known for its AA 1000 series of social accounting standards.

#### Eni Governance awards in 2007

- Eni stock is admitted to the **Dow Jones Sustainability Index** and **FTSE4Good** index, which are only open to companies that have demonstrated sustainable management of their businesses on the basis of environmental, financial and social criteria. The quality of Corporate Governance, which has always followed the highest standards, contributed to Eni's inclusion in these indices.
- Governance Metrics International (GMI) of New York once again gave Eni a global rating of 8.

### Eni Governance awards from 2000 to 2006

#### 2006

In Fortune Magazine's ranking of the 500 biggest global companies by revenues, Eni was ranked 27th overall and second among the 10 Italian companies included on the list.

**GovernanceMetrics International of New York (GMI)** announced that it had upgraded its global rating for Eni to 7.5. Scores given by GMI to the companies analysed range from a minimum of 1.0 to a maximum of 10.0.

Eni also received the **Petroleum Economist Award** for transparency in corporate communications in a competition in which BP, BG Group, China Light & Power Group and EDF Group were also finalists. The award is given each year to the company that demonstrates the most obvious improvement with respect to the previous year in terms of transparency and in its approach to financial communication and business

representation. The criteria used in giving the award include transparency in financial communications and in reporting positive and negative events affecting operational sectors, such as risk management and restoring reserves, as well as realistic reporting of business developments.

#### 2005

Eni was ranked first among Italian companies and 30th overall in the ranking of the 2,000 most important companies in the business and financial sector compiled by Forbes. Eni was first among the eight Italian companies included in the ranking based on the S&P 350 Index.

#### 2004

**Governance Metrics International (GMI)** of New York assigned Eni a global rating of 6.5 after considering the governance systems of 2,100 companies, including 32 Italian firms.

The consulting company **Dèminor** also included Eni as the sole Italian company in its ranking of the top three companies in terms of awareness of issues relating to the rights and duties of shareholders, transparency and the composition of the Board of Directors.

#### 2003

In the first rating created by **Governance Metrics International (GMI)** of New York – the leading global agency for corporate governance ratings - Eni received a score of 6 (compared to the overall average for the Italian market of 6.5).

#### 2002

Eni ranked fifth (11th in 2001) and was confirmed first among Italian companies, in the ranking compiled by the German investment company **DWS (Deutsche Bank Group)**, in collaboration with Dèminor on the application of Corporate Governance principles by the largest 50 EU companies by capitalisation listed on the **Eurostoxx50** index.

#### 2000

The consulting company **Dèminor** cited Eni as one of the Italian companies that most effectively managed to interpret and apply corporate governance principles in the organisational structure of their boards and internal board committees.