



Saipem S.p.A. Shareholders' Meeting: Eni and CDP Equity proposals for the renewal of the Board of Directors

San Donato Milanese (MI), 16 April 2024 – In relation to the Saipem S.p.A. Shareholders' Meeting called on May 14, 2024, on single call, to resolve, *inter alia*, on the appointment of the Board of Directors, Eni S.p.A. and CDP Equity S.p.A., as required by the current Shareholders' agreement between the companies*, will propose a joint slate including the following candidates:

- Elisabetta Serafin**,
- Alessandro Puliti,
- Francesca Mariotti**,
- Mariano Mossa**,
- Francesca Scaglia,
- Paolo Sias.

Alessandro Puliti is the candidate who possesses the required professional skills to be appointed as CEO of the company.

The slate will be deposited at Saipem within the terms and conditions indicated by the law, Saipem By-laws, the notice of the Shareholders' Meeting and the Shareholders' agreement.

* Eni S.p.A. and CDP Equity S.p.A. have entered into a Shareholders' agreement related to the ordinary shares of Saipem S.p.A. whose essential information is available on the websites of Saipem S.p.A. and Consob.

**Candidate which has declared his/her independence requirements provided under art. 148, paragraph 3, of the legislative decree 58/1998 ("T.U.F."), as referred to by art. 147-ter, paragraph 4, of T.U.F. and under Recommendation 7 of the Italian Corporate Governance Code that Saipem has adopted.

Eni and CDP Equity will also submit to the Saipem Shareholders' Meeting the proposals:

- to appoint Elisabetta Serafin as Chairman of the Board of Directors;
- to confirm the current remuneration, proposing to determine the gross annual remuneration payable to each Director (Chairman included) of 60,000 euro, plus reimbursement of expenses incurred in their role as board members.

Eni and CDP Equity wish to express their gratitude to the outgoing Chairman and Board members for their significant contributions.

Eni S.p.A. holds 622,476,192 ordinary shares of Saipem S.p.A. representing 31.19% of the total amount of ordinary shares. CDP Equity S.p.A. holds 255,841,728 ordinary shares of Saipem S.p.A. representing 12.82% of the total amount of ordinary shares.

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